This is a digital copy of a book that was preserved for generations on library shelves before it was carefully scanned by Google as part of a project to make the world's books discoverable online.

It has survived long enough for the copyright to expire and the book to enter the public domain. A public domain book is one that was never subject to copyright or whose legal copyright term has expired. Whether a book is in the public domain may vary country to country. Public domain books are our gateways to the past, representing a wealth of history, culture and knowledge that's often difficult to discover.

Marks, notations and other marginalia present in the original volume will appear in this file - a reminder of this book's long journey from the publisher to a library and finally to you.

Usage guidelines

Google is proud to partner with libraries to digitize public domain materials and make them widely accessible. Public domain books belong to the public and we are merely their custodians. Nevertheless, this work is expensive, so in order to keep providing this resource, we have taken steps to prevent abuse by commercial parties, including placing technical restrictions on automated querying.

We also ask that you:

+ *Make non-commercial use of the files* We designed Google Book Search for use by individuals, and we request that you use these files for personal, non-commercial purposes.
+ *Refrain from automated querying* Do not send automated queries of any sort to Google's system: If you are conducting research on machine translation, optical character recognition or other areas where access to a large amount of text is helpful, please contact us. We encourage the use of public domain materials for these purposes and may be able to help.
+ *Maintain attribution* The Google "watermark" you see on each file is essential for informing people about this project and helping them find additional materials through Google Book Search. Please do not remove it.
+ *Keep it legal* Whatever your use, remember that you are responsible for ensuring that what you are doing is legal. Do not assume that just because we believe a book is in the public domain for users in the United States, that the work is also in the public domain for users in other countries. Whether a book is still in copyright varies from country to country, and we can't offer guidance on whether any specific use of any specific book is allowed. Please do not assume that a book's appearance in Google Book Search means it can be used in any manner anywhere in the world. Copyright infringement liability can be quite severe.

About Google Book Search

Google's mission is to organize the world's information and to make it universally accessible and useful. Google Book Search helps readers discover the world's books while helping authors and publishers reach new audiences. You can search through the full text of this book on the web at `http://books.google.com/`

32101 066082403

Digitized by Google

7583
.41
.03
.674

ANNEX LIB.

Library of

Princeton University.

Digitized by Google

Digitized by Google

Digitized by Google

TWENTY-SIXTH REPORT

OF THE

State Civil Service Commission

COMMISSIONERS

CHARLES F. MILLIKEN JOHN E. KRAFT

ROSCOE C. E. BROWN

TRANSMITTED TO THE LEGISLATURE FEBRUARY 8, 1909

ALBANY
J. B. LYON COMPANY, STATE PRINTERS
1909

Digitized by Google

(RECAP)
7583
.41
.03
.674
1908

Digitized by Google

STATE OF NEW YORK

No. 35.

IN ASSEMBLY,

FEBRUARY 8, 1909.

TWENTY-SIXTH REPORT

OF THE

STATE CIVIL SERVICE COMMISSION

STATE OF NEW YORK — EXECUTIVE CHAMBER,

ALBANY, *February* 8, 1909.

To the Legislature:

I have the honor to transmit herewith the Twenty-sixth Annual Report of the State Civil Service Commission.

CHARLES E. HUGHES.

622937

Digitized by Google

Digitized by Google

Table of Contents

PAGES

INTRODUCTORY REPORT 7-38

APPENDIX A

Report of the Commission in the Matter of the Investigation into the Enforcement of the Civil Service Law and Rules in the Finance Department of the City of New York 37-63

Resolutions of the New York Encampment, Grand Army of the Republic, concerning examination of veterans, and the Report of the Commission thereon 64-73

APPENDIX B

Chief Examiner's Annual Report 77 87

APPENDIX C

Statistical Tables of Examinations 91-105

APPENDIX D

Organization of the State Civil Service Commission and the several boards of examiners appointed by and acting under it 109 114

List of Commissioners, Chief Examiners and Secretaries since the enactment of the Civil Service Law, May 4, 1883 114

Table showing the number of positions in the unclassified and classified service, except laborers, January 1, 1909 115-118

APPENDIX E

Lists of appointments, employments, promotions, transfers, reinstatements, leaves of absence, resignations, removals and deaths, competitive and exempt classes 120-281

Statement showing number of appointments, reinstatements, resignations, removals and deaths, non-competitive class 282

Statement showing number of appointments, resignations, removals and deaths, labor class 283

Table showing total number of appointments since the organization of the Commission 284

APPENDIX F

Amendments to State Civil Service rules 287, 288

Amendments to State Civil Service classification 289-300

General reclassification 301-310

Requests for changes in the State Civil Service rules and classification denied 311-315

Amendments to State Civil Service regulations 316, 317

Extracts from the minutes, arranged chronologically, showing special actions and rulings of the Commission 318-347

Digitized by Google

APPENDIX G PAGES
Civil service rules for city of Glens Falls approved. 351-376
Revised civil service rules for the cities of Lockport and Plattsburgh approved..... 377-433
Amendments to city civil service rules approved..... 434-512
Proposed amendments to city civil service rules disapproved..... 513-516
Exceptions from competitive examination under civil service rules for cities of Auburn, New York, Oswego, Rochester and Schenectady approved..... 517-528

APPENDIX H
Reports of municipal civil service commissions..... 531-585

APPENDIX I
Digest of court decisions relating to civil service law 589-594
Opinions of Attorney-General..... 595-600

APPENDIX J
The Civil Service Law, rules and regulations, amended to January 1, 1909, 603-672

APPENDIX K
Roster of state and county employees..... 675-829

Digitized by Google

REPORT

ALBANY, N. Y., *December* 31, 1908.

To the Governor:

The State Civil Service Commission hereby submits its twenty-sixth annual report.

The year has been marked by a noteworthy extension of the rule of competition into new fields and over many offices heretofore in the exempt and noncompetitive classes, and the Commission believes by a widening recognition on the part of appointing officers and the public of the necessity for a loyal observance of that mandate of the Constitution which requires that appointments and promotions in the civil service of the State shall be made solely according to merit and fitness. In its efforts to this end the Commission has endeavored to carry out the principle cogently expressed by the Chief Executive at a meeting of the National Civil Service Reform League held in Buffalo a year ago, when he said: "The object of civil service reform is not to provide theorists with a pet idea and an opportunity to maintain a propaganda of interest to a limited few. The object is not to hamper any legitimate political work; not to protect a class of people who happen to be engaged in the State service. The object is just one and that is to have the business of the State conducted as well as it can be conducted."

The Law and the Rules

The Civil Service act was not amended by the Legislature of 1908. A large number of bills designed to amend it so as to secure preferences in appointments or protection against removal for certain classes were introduced, but none was finally passed. A determined and well organized effort was made to secure legislative approval of a proposed amendment to the Constitution for the benefit of the soldiers of the Spanish War, the march to Pekin and the Philippine insurrection. This did not explicitly propose to extend to the soldiers named the full preference now possessed

Digitized by Google

by veterans of the Civil War in the matter of appointments to the public service, but its final adoption would have operated practically to that end, as it provided that a 10 per cent. increase should be given in the rating of every such veteran who should pass a Civil Service examination. The State Civil Service Commission earnestly opposed the adoption of the concurrent resolution embracing this proposal. The resolution was passed by the Senate, but was not reported by the judiciary committee of the Assembly. The Commission is convinced that amendment either of the Constitution or the Civil Service law, designed to extend further preferences in the matter of appointment and promotion, would, to repeat the language of its 1907 report, "be most disastrous to the merit system and to the public service. This view is not attributable to any lack of appreciation of patriotic services, or a wish to see withheld from our soldiers any appropriate reward due from a grateful country. It is founded on the fact that the preference proposed would inevitably lower the efficiency of the entire civil service and go far to break down the constitutional rule of competition."

The rules which the Commission is empowered to make for carrying into effect the provisions of the Civil Service act and of section 9 of article V of the Constitution of the State, and which, upon approval by the Governor, have the force and effect of law, have not been materially amended during the year, except as required by the revision of the classification elsewhere referred to.

Resolutions adopted by the New York Department, Grand Army of the Republic, petitioned to have the Civil Service rules and regulations amended so as to eliminate the comparative rating of veterans for age in competitive examinations, and so as to insure candidates in a promotion examination prima facie right to the maximum rating for efficiency, punctuality, attention and general good conduct, in cases where continuous and cotemporary efficiency record was not kept. The Commission's reply, which is printed in full as an appendix of this report, pointed out that although no absolute age limit could be established against a veteran, age and accompanying physical condition constituted an element of fitness which should be considered in examinations for

Digitized by Google

positions requiring bodily activity, that the preference clause of the law became properly operative only after a veteran had passed the test imposed on the same terms as others, and that any rule making promotion practically automatic, except on "legal proof of constant and willful wrong doing," would be most harmful in its effect on the public service.

Legislation Recommended

The Commission renews its recommendation of previous annual reports that the law respecting removals be made uniform throughout the State. No such measure, however, should deprive appointing officers of the right, under regulated procedure, guarding against arbitrary and unconsidered removals, of final judgment without review in the courts.

Experience shows that the provisions of the Civil Service law with regard to the exemption of deputies authorized by law to act for and in place of their principals leads to many unnecessary exemptions. Many persons so authorized to act as deputies take the place of their principals in only a limited sense and might properly be chosen by competition. If the mandatory exemptions by statute were limited to one deputy of each principal executive officer and the exemption of others left to the discretion of the Civil Service Commission and the Governor, unnecessary exemptions could be abolished and the number of exemptions could be made to fit the actual requirements of the service, as shown by the circumstances of each department. Legislation is recommended to that end.

A change in the legal status of employees of sheriffs is recommended, in view of the recent decision of the Court of Appeals in Flaherty *vs.* Milliken, and in harmony with the suggestion of the opinion in the case, which is discussed elsewhere in this report.

The efforts of the municipal commission of Buffalo to secure enforcement of the Civil Service law have brought to attention the fact that municipal commissions, except that of New York city under the provisions of the New York charter, do not possess adequate powers of investigation to discover and correct violations of the Civil Service law and rules. The State Commission believes that they should have power to require the attendance of

Digitized by Google

witnesses and the production of papers, and to administer oaths, take testimony and generally to make investigations and report upon matters touching the enforcement and effect of the Civil Service law and rules, similar to that possessed by the State Commission. The Commission recommends that section 10 of the Civil Service law be amended to confer upon the municipal civil service commissions within their several jurisdictions the powers granted to the State Commission by clauses 3 and 4 of section 6 of the Civil Service law.

Some doubt has also been thrown upon the power of a municipal commission to refuse certification of the payrolls of persons employed at work entirely different from and inappropriate to that for which they were legally appointed. This doubt is based upon a construction of section 19 of the Civil Service law, which does not take into account section 15 of the law relating to promotions and transfers and providing for grades, and prohibiting the transfer of a person except on examination from one place to another for which different tests are prescribed. Whether or not section 19 imposes the duty of certifying to anything more than the legality of an appointment in the first instance, certainly a change of work to duties not qualified for at the time of appointment constitutes in fact a promotion or transfer which a Civil Service Commission has authority to prevent. The State Commission has always acted on this policy and refused to certify payrolls of persons employed in essentially different positions from those for which they have qualified. Nevertheless, in order to bring the different sections of the law into closer harmony it recommends that section 19 be amended to require certification not only that an appointment was originally in conformity with the Civil Service law and rules, but that the employment continues so.

The Civil Service law ought to be amended to allow a test by a taxpayer's action of the legality of the appointment of persons held to be public officers (such as policemen) in the classified service, as well as those held to be mere public employees. The remedy by quo warranto for violations of the Civil Service law in such cases is cumbersome and practically ineffective.

Digitized by Google

The Kings County Case

The so-called Kings county litigation, which had continued in varying forms ever since 1901, when the sheriff and the register of that county became salaried officers, and the State Civil Service Commission placed many of their subordinates in the competitive class, had an unexpected termination in December of the present year, when the Court of Appeals overruled the findings of the lower courts and directed the State Civil Service Commission to certify the payroll of the assistant deputy sheriffs, jail keepers and matrons.

The classification in the competitive class of the positions named and that of van driver, as originally made by the State Civil Service Commission, was contested by succeeding sheriffs, and persons named to fill the positions without competition brought suit to have them put in the exempt class. Pending the final determination of the matter, the State Civil Service Commission, under the provision of rule XXII, subdivision 7, certified the payrolls of the persons whose status was in question, but finally after the Court of Appeals, in Schau *vs.* Williams (105 N. Y.), reversing its own ruling in Sims *vs.* Collier, held that the classification could be reviewed only by mandamus, and after application for such an order had been denied by Mr. Justice Fitts, it refused longer to certify the payrolls, and established appropriate eligible lists, from which the present sheriff proceeded to appoint jail keepers, van drivers and matrons, and later assistant deputy sheriffs also. The competitive classification of all these positions was upheld by the Appellate Division of the Third Department.

Upon the argument of the case before the Court of Appeals in behalf of former Sheriff Michael J. Flaherty, the point was raised for the first time that the employees of the sheriff continued to be his personal agents even after the office of sheriff was made salaried as above stated, and this point was held by the court as well taken in regard to those employees who have to do with the civil business of the office. Chief Judge Cullen, in writing the opinion, said: "The relation between a sheriff and his appointees * * * is not merely that the sheriff is liable

Digitized by Google

for the default of his appointee, but that the appointee for such default is liable to the sheriff and to no one else." The opinion continues:

> "Nor has the statute which makes the office of sheriff a salaried one changed the nature of the relation between the sheriff and his appointees. It is true that what may be called the profits of the business, that is, the receipts over and above the expenses and salaries, are required to be paid into the county, but that does not make the county the principal in the business. Such a result is expressly forbidden by section 1 of article X of the Constitution, which provides that 'The county shall never be made responsible for the acts of the sheriff,' a provision which has existed since the Constitution of 1822. Doubtless the statutory provision making the office salaried and providing that the surplus shall be paid to the county is valid, but that does not and cannot make the county liable for losses in the business."

The court, therefore, held that "the positions of the eight assistant deputy sheriffs are clearly not subject to the Civil Service law, but as under the statute to enable them to receive their salary it is necessary that the Civil Service Commission should certify to their payroll, a mandamus should issue directing such certification."

The jail keepers and matrons whose duties, by reason of the fact that persons held under both civil and criminal processes are detained in the same jail, relate to both classes of prisoners, were declared to be "exempt from civil service regulations."

The State Civil Service Commission, in obedience to this mandate of the court of last resort, has certified the payroll of assistant deputy sheriffs, jail keepers, and matrons under Sheriff Flaherty, and will hereafter certify those of the occupants of positions whose necessary duties are shown to bring their cases within the rule laid down by the court.

The Court of Appeals, while holding that the law in its present form does not permit the inclusion of these places in the classified service, apparently reaches this conclusion with reluctance, since it suggests: "It may also be that the Legislature might

Digitized by Google

by appropriate statute change the nature of the relation between the sheriff and his appointees so that the latter would no longer be strictly agents of the former but independent public officers liable for misconduct directly to any one injured by the same." This suggestion we believe to be a wise one. The existing provisions of the statute were framed many years ago to meet conditions which no longer obtain, and the practical operation of the rule of personal agency is, in large measure, to open the door to appointment for political purposes of persons in whom no real trust is reposed. These offices are in practice found to be a haven for political spoilsmen, demoralizing in its influence on the general operation of the merit system and prejudicial to the honest and efficient administration of the jails. The law should be amended to bring the employees of the sheriff into the civil service, stop the notorious use of these places as political spoils, and secure the transaction of this branch of the public business by competent persons, free from the obligation or temptation to respond to improper influences in the use of legal process and in the care of prisoners.

Other Litigation

The decision of the lower courts in the case of Edward D. Peters appointed without examination to be chief clerk in the bureau of engineering, department of public works, of the city of Buffalo, was finally confirmed by the Court of Appeals. This effected the transfer of the position named from the competitive to the exempt class, and was in direct contravention, apparently, of the rule laid down in the same court's determination of the Schau *vs.* Williams case, that the classification adopted by a Civil Service Commission is only reversible by mandamus and then only because of some palpable failure to carry out the law's requirement. Neither the Court of Appeals nor the Appellate Division handed down any opinion in the Peters case.

Otherwise attacks upon the classification have been unsuccessful.

A court decision of interest to those charged with the administration of the Civil Service law, though not involving the State Commission, was that of Justice Crane in the Supreme Court

Digitized by Google

of Richmond county in setting aside the verdict in the case of Alexander M. Ross. Ross claimed that his removal from a position in the office of the board of elections was illegal because it had been done without giving him the hearing to which he was entitled as a volunteer fireman. It appeared that he had not claimed a right to a hearing on that ground. The court held that where a public employee is a veteran soldier, sailor or fireman, entitled to the privileges accorded by section 21 of the Civil Service law, it is his duty when he learns that his removal is contemplated to inform his superior of the fact of his service as such veteran or fireman, and if he does not do so that he waives his right.

A decision rendered by Justice Dayton of the Supreme Court has been widely quoted as establishing a life tenure for incumbents of positions in the competitive class, but the opinion hardly warrants so sweeping a conclusion. Robert S. Sutliffe, a clerk in the department of parks in the city of New York, sued for the recovery of his salary from the time he was unlawfully removed from the service to that on which he was reinstated by order of the Appellate Division, a period of about three years and six months. He had, during this period, been employed elsewhere at a salary at all times equal to the $2,000 a year which he had received as clerk in the department, but as no one had been employed in his place and the plaintiff being within the rule which attaches the salary to the position from which he was irremovable except upon charges so long as that position existed, the court held that the salary belonged to him as an incident, and that he might sue for it and recover the full amount withheld. The judgment is based, it will be seen, not upon any assertion of life tenure, but upon the fact that it had hitherto been determined that the means taken to separate the plaintiff from his position were in violation of the law.

Investigation of the New York City Finance Department

The Commission, at the request of the Civil Service Reform Association, made an exhaustive investigation into alleged violations of the Civil Service law and rules in the finance department of the city of New York. Through its secretary it made a pre-

Digitized by Google

liminary examination of the records in the department named and in the municipal civil service department, with reference to the facts charged, and in course of public hearings extending over three days it examined many witnesses, including Comptroller Metz and a number of his subordinates. As a result of its inquiry it reported that it had failed to find a specific violation of the law's prohibition against consideration of political affiliations in the making of appointments, which, it must be remembered, holds in the case of positions in the exempt class as well as in the case of those in the competitive class, but that it had found evidence of political influence in the department antagonistic to the spirit of the law. It reported that the employment for extended and indefinite periods of clerks appointed for expert and temporary service in the bureau of assessments and arrears, under conditions inconsistent with the representations on which such employment was allowed, and the use of a strained interpretation of the transfer rule to make vacancies in the exempt class, did not constitute a specific violation of the statute on the part of the comptroller, but did constitute a grave abuse in the administration of the merit system. It also found that the charge that removals had been made for political reasons in violation of law was not proven. It reported that the testimony elicited warranted inquiry by the municipal civil service commission, with a view to adopting a systematic classification of the positions in the finance department and abolishing all exemptions based on inappropriate and misleading titles, or due to assumptions of powers exercised and trust reposed which may not be justified in practice. The State Commission recommended greater vigilance on the part of the municipal commission in the granting of exceptions from examinations and the holding of the appointing officer in each case to rigid observance of the conditions on which an exception might be permitted. The State Commission recommended also that the municipal commission should require more extended and detailed records of the recommendations, past employments and qualifications of persons appointed to positions in the exempt class.

Commissioner Kraft made a dissenting report, in which he expressed the opinion that none of the charges of the Reform Association had been sustained.

Digitized by Google

Political Assessments

In view of newspaper stories to the effect that the employees in certain State departments were being canvassed for campaign contributions or assessments, the Commission, a short time before election, addressed a notice to the heads of all State and county departments, offices and institutions, inviting information as to any violation of section 24 of the Civil Service law, to the end that the abuse might be stopped, the intent of the law enforced, and the facts of its violation laid before the Governor or presented to the grand jury for action. This followed and supplemented action by the Governor requesting the heads of such departments and offices to post circulars setting forth the section of the law referred to and the penalties attached to its violation. No information of the character invited was brought to the attention of the Commission.

Extension of Classification

In August the Commission adopted a resolution revising the classification of positions in the State and county service, the net result of which was to transfer 146 positions from the non-competitive to the competitive class and reduce the number of positions previously exempt by 178. The resolution also removed from the classification all positions in the county service whose incumbents are paid wholly from the salary or official emoluments of the appointing officer, no part of which is to be returned or accounted for as public funds, it being considered that such positions are not properly a part of the classified civil service of the State and, therefore, not subject to the provisions of the Civil Service law. The resolution, with slight modification, received executive approval on December 28th.

The Commission had committed itself to this revision in its annual report of 1907, and it had given the work extended and thorough consideration, soliciting suggestions from appointing officers, submitting to them proposed changes, and otherwise taking the utmost pains to secure information upon which to base intelligent and effective action. Its sole endeavor was to remove inconsistencies existing in the classification, purge the list of obsolete titles and extend the rule of competition.

Digitized by Google

On the last day of the year the Commission adopted a resolution classifying in the competitive class the position of county superintendent of highways or county engineer in each of the fifty-two counties of the State to which the classification and rules had not already been extended. This action also was taken after most careful consideration and in the belief that it was required not only for the practical good to be accomplished but also, by plain inference, by the terms of the new State Highway code which was to go into effect on January 1. This act explicitly provides that the office of district superintendent of highways as well as other subordinate offices in the department shall be filled by appointment from eligible lists established by the State Civil Service Commission, and as district superintendent of highways and county superintendent of highways, or county engineer, are practically synonymous titles, except that the first is that of a position to be filled by appointment of the State Highway Commission and the other that of a position to be filled by the county board of supervisors, it is obvious that they should be in the same classification and both in the competitive class. The action taken by the Commission is in line with the recommendation or suggestion of its last annual report, but it is a new policy to thus extend the operation of the Civil Service rules over a certain class of offices throughout the State rather than over all the offices in any civil division of the State. This method offers the obvious advantage of extending the merit system to particular offices which it would be practicable to fill by competition, existing in counties where the classification of other places would result in no practical advantage but would merely burden the Commission and appointing officers with unprofitable labor. The plan of dealing with offices by classes rather than on geographical lines is, we believe, a logical and practicable way of further extending the operation of the merit system.

In this connection we note that the State Board of Charities in its annual report for 1907 recommended the extension of the Civil Service rules so as to include in the competitive class all the minor positions in the county almshouses, a suggestion which is now under consideration by the Civil Service Commission.

Digitized by Google

The Commission has instituted inquiry as to the practicability of classifying the service in a number of the larger counties, in addition to the nine heretofore included. It has been formally requested to so act by officials of the county of Oswego, and the inquiry instituted as above noted shows that in other counties the change would be welcomed and tend to effect improvement of the public service.

The Commission has also under consideration a proposition to transfer from the noncompetitive to the competitive class a large number of the minor positions in the State hospitals. It has come to its attention that the present noncompetitive examinations, which are practically in the hands of local boards of examiners, are open to criticism on account of the lack of uniformity and that in some instances they are purely perfunctory. In the belief that through the publicity which it might give to the opportunities for employment afforded in the hospital service, and that the opening of the way to promotion in that service to better paid positions which are competitive might operate to bring forward a larger and better class of applicants, it recently submitted to the State Lunacy Commission and to the superintendents of the several institutions to be affected a tentative plan for the transfer of minor positions to the competitive class. In the somewhat voluminous correspondence which resulted and at a conference had with representatives of the Lunacy Commission and the superintendents, it was made apparent that the proposition did not meet with the approval of the men charged with the control of the institutions, it being the consensus of opinion that the compensation paid for service in the minor positions is so small and the conditions otherwise so unattractive that any plan of examination more formal than that now imposed would embarrass rather than help the management. The State Civil Service Commission was impressed with the arguments thus presented in opposition to any wholesale changes in the classification of the service in those institutions, but it hopes that out of the very frank exchange of opinions may grow some feasible plan for standardizing the noncompetitive examinations throughout the hospital service and possibly for bringing into the competitive class some of the higher and better paid positions.

Digitized by Google

Examinations

The provisions made by the Legislature of 1908 for an increased force in the examinations division of the Commission has relieved its work of much of the risk under which it was formerly conducted. The Commission is now for the first time enabled to subject practically all examination papers to review and checking, and to make this the standard practice of the office. This, the Commission is confident, will guard this most important part of its work from serious error and expedite it to the great satisfaction and convenience of appointing officers. That the end last referred to has been attained is evidenced by the fact that the close of the year finds the examination work so well in hand that only twenty-eight papers remain unrated. Of these, twenty-two are those of candidates in the examination for second assistant physician, held November 21, which are in the hands of the hospital superintendents. Six are those of candidates for instructor of bakery, held December 15–19. The work of the examinations division continues large. There were held during the past year 161 open competitive examinations, in which 9,448 candidates entered, as compared with 216 such examinations and 9,562 candidates in 1907.

The largest general examination of the year was that held for clerk and junior clerk, in which nearly 2,800 candidates were examined, and that this examination was carried through with ease and the papers rated without delay and without material error, shows that the department is now an excellently organized and most efficient agency for carrying on the competitions through which, under the constitutional rule, the comparative merit and fitness of candidates for appointment and promotion in the public service must be determined. In this connection it may be noted that the work of the division is needlessly burdened through the disposition on the part of heads of departments to multiply requests for special examinations without investigating the possibility of appointment from lists in existence.

The Commission in some cases has refused to hold special examinations, feeling that they tended to the demoralization of the service. The Commission has observed from time to time dis-

Digitized by Google

position on the part of appointing officers to invite declinations from persons on the eligible lists, by the offer of salaries below those advertised or by the fixing of other discouraging conditions, in the apparent effort to reach some particular persons whose standing in the examinations gave them low places on the lists. In other cases it has appeared that the effort has been to ignore the lists altogether, and on the plea that competition has failed to bring within reach of the appointing power persons of the requisite qualifications, or those who would accept appointment, to lay the foundation for applications for the appointment without examination of designated persons of "high and recognized attainments." The Commission has steadily refused to countenance this practice.

The holding of oral examinations to determine the personal qualifications or fitness of candidates in competitions for a widening range of positions is a move toward an end much desired, but is at the cost of additional work to the department. The Commission feels that could oral examinations be more generally held it would remove much of the criticism now passed upon the work of Civil Service Commissions. Appointing officers in their applications for exemptions and exceptions from examinations invariably rest a principal argument on the fact that the ordinary written examination fails to reveal the personal fitness or unfitness of candidates, an element that in many cases is of first importance. To carry out any general system of oral examinations, however, seems impracticable. In examinations where a large number of candidates enter, it would be manifestly impossible to bring them before a board or even boards of examiners for personal interview or questioning. And in smaller competitions, if carried beyond the narrowest limits, the only possible way to secure satisfactory rating of the personal equation would be through a board of examiners who should travel from city to city and thus perhaps be enabled to personally interview the candidates from all parts of the State. But this necessity has so far been fortunately avoided in the case of a number of positions in which the personal element most demands consideration and for which there were comparatively few candidates. During the past year oral examinations have been used successfully

Digitized by Google

as one element in competitions for bank examiner, for superintendent of the Erie County Lodging House, for superintendent of Craig Colony, for instructors in various trades at the State Agricultural and Industrial School, and the Commission's chief examiner is now planning a similar examination for the position of probation officer in the Erie county service.

Important examinations held during the year for the Education Department, for chief of the division of trade schools and for law librarian, have resulted in satisfactory appointments. These examinations were based solely on experience and personality. Successful examinations were held for interpreters in the courts of New York and Kings counties, including oral examinations in eight foreign languages, in English and in experience, as well as written examinations in most of the foreign languages.

The scheme for examination of stenographers has been materially modified, on recommendation of the chief examiner. Under the new scheme, instead of making separate lists for positions in different grades, the names of all candidates who pass will be placed upon a single eligible list, with the names of those best qualified at the head. This will avoid the possibility of the lists being exhausted for particular grades, the names of those highest on the general list who will accept a given salary or position being certified in each case.

Labor Registration

The question of labor registration in the third class cities, which was in former years a cause of much vexation and subjected the Civil Service administration to criticism more or less justified, seems to be in the way now of satisfactory solution. The form of rule suggested by this Commission, by which the provision of the Civil Service law requiring registration of laborers in the city service is given an interpretation that is at once practicable and just, has been generally adopted. The municipal commissions report that it is operating to relieve them of embarrassment and meets with the approval of appointing officers.

The work of purging the payrolls of the State departments and county service of the names of men who were drawing sala-

Digitized by Google

ries under the title of laborer, an exempt position, while in reality they performed clerical or engineering work that properly put their positions in the competitive class, was finally completed in February, when the State Engineer, in whose department the abuse had grown to largest proportions, dismissed the last of those thus unlawfully employed and gave notice to the effect that no additional persons should be appointed to service in the department under the title of laborer until the name of each such person and details of the proposed employment should be submitted to the Civil Service Commission and approved.

Conference of Civil Service Commissions

A second conference of the State and municipal civil service commissions was held in the Senate chamber in Albany on Thursday and Friday, October 1 and 2. Topics of practical interest to those charged with the administration of the Civil Service law and rules were presented by officers of the State Civil Service Commission, by representatives of several municipal commissions, by Secretary Elliot H. Goodwin of the National Civil Service Reform League, by Public Service Commissioner Thomas M. Osborne, by State Commissioner of Excise Maynard N. Clement, and others. There was general participation in the discussions, the proceedings were followed with manifest interest, and the beginning made at the conference two years before toward co-ordinating the work of State and municipal commissions was advanced.

During the progress of this conference, a secondary meeting was held by representatives of the State Commission and the delegates from the second class cities of the State, for consultation as to the practicability of securing uniform classification in those cities of the positions of chief of police and chief of the fire department. This classification was noncompetitive in some of the cities, noncompetitive with certain conditions in others, and competitive for one position and noncompetitive for the other, with or without conditions, in yet others. As a result of this meeting and to bring the general practice into conformity with that followed in the larger number of cases, the State Commission subsequently requested that the municipal commissions in the

Digitized by Google

cities referred to make both positions noncompetitive, with the proviso that the candidates nominated be members of the respective departments and hold positions in one of the two next lower grades. This request has been generally complied with.

The State Civil Service Commission was represented by its secretary and chief examiner at the National Assembly of Civil Service Commissions held at Chicago, May 7 and 8.

The Municipal Service

Resolved to use every means in its power to make the work of the municipal civil service commissions efficient and bring it into closer relations with that of the State Commission, the latter at the opening of the year sought through official visitation and otherwise to extend assistance to those commissions which had been changed in their personnel at the inauguration of new city administrations.

The following named cities were found to have entire new commissions: Auburn, Cohoes, Fulton, Johnstown, Lockport, New Rochelle, Plattsburgh, Utica and Yonkers. Elmira, Little Falls and Oneida each had two new commissioners and a new secretary.

The evil which it was proposed to meet and correct is that growing out of the practice followed quite generally of changing the personnel of the municipal commissions at every change of city administration, especially when the new administration represents a change in political control. New commissioners appointed under such circumstances enter upon their office without experience and without knowledge of their duties or responsibilities. The result is often to be seen in irregularities and in neglect of the plain provisions of the law.

The effort of the State Commission to assist the new municipal commissions in starting their work aright was generally welcomed and had a wholesome effect.

In pursuance of this policy and in accordance with its regulation XIII providing for biennial inspection of all municipal commissions, the State Commission, through its members, its secretary and its chief examiner, has made official visits during the year to the following named cities: Albany, Amsterdam, Auburn, Buffalo, Corning, Dunkirk, Elmira, Gloversville, Hornell, James-

Digitized by Google

town, Johnstown, Lockport, Middletown, Niagara Falls, North Tonawanda, Olean, Oneida, Oneonta, Oswego, Rome, Tonawanda, Utica and Watertown.

This work of inspection has been more thoroughly performed during the past year than it has been before since the municipal commissions were first brought under purview of the State Civil Service Commission, in 1884, and it has resulted, the Commission is assured, in marked benefit to the service. The municipal commissioners, though serving without pay in many of the smaller cities, are as a rule public-spirited citizens who only need to be informed as to their responsibilities and opportunities to secure their earnest co-operation in the enforcement of the law and rules. This we believe is being accomplished to-day as it never has been before and largely as a result of the conferences heretofore referred to and of these official inspections.

Reports of Inspections

An examination of the reports of the inspections made of the work of the municipal commissions discloses many items of interest and points the way to improvements that may be made in the service.

For example, the report of the inspection at Albany says that "The Civil Service administration * * * on the whole appears to be excellent," but suggestion is made that a more systematic method be followed in the rating of answers to questions in an examination. At Auburn it is noted that "the eligible lists lack some of the data essential to a clear understanding" and "there is no proper roster, though the beginning of one exists in card index form." But it also appears that assurance was given "that steps to secure such a record would at once be taken," and it is recorded that "the members of the Auburn Commission have entered upon the duties of the office with commendable zeal and a determination to enforce the Civil Service law and rules in letter and spirit." Mention is made of the fact that "The Civil Service rules for the city of Hornell have not been revised for several years, and it is again recommended that the municipal commission

Digitized by Google

submit a complete set of new rules at the earliest possible date for approval by the State Commission." At Johnstown it is noted that the "records of the commission are well kept. With the exceptions of an eligible book which the Commission has ordered, their records are quite complete." At Jamestown it is noted that the roster of the municipal service is not in the best form, and it is urged that they at once "prepare a complete roster of the service by departments and classification." At Lockport it is stated, "The roster of the municipal service is not properly kept, as it does not show appointments, removals, promotions, etc. It is recommended that the secretary be directed to require heads of departments to furnish him with information necessary to complete the roster, and that in the future he require heads of departments to report all appointments and changes therein before submitting payrolls for certification." In the Middletown report mention is made of the fact that "several questions have arisen in reference to the application of the Civil Service law in specific cases, in which the commission has sought the aid and advice of the State Commission, which when given has been readily adopted." At Olean it is noted that a previous recommendation with reference to the physical examination of candidates for positions in the police and fire department has been adopted, and it is found that "the Commission is in entire sympathy with the merit system and is always ready to adopt any suggestion looking toward improvement in its work." At Oneida reference is made to the reorganization effected as a result of the inspection two years ago and the replacement of the secretary of the commission, and it is found that "the improvement in the records and examinations of the municipal commission is noteworthy." At Oswego it is noted that a former suggestion to the effect that the report of the physician making the physical examination of candidates for positions in the police and fire departments be made in detail upon a prescribed blank has been accepted, and that the records of the municipal commission are "complete and in good form." At Tonawanda it is reported that the "municipal commission be

Digitized by Google

requested to complete the roster so as to include all positions in the classified service." While the report of the inspection at Utica says that the official visitors "found little to criticise and much to commend in the work of the commission, its chief examiner and secretary," the attention of the last-mentioned officer is "specifically called to certain omissions in the roster record and to delayed entries showing dates of appointments from eligible lists."

The report of the Buffalo inspection mentions the fact that a reclassification of the city service is under consideration by the municipal commission, and that it is expected to be completed for formal presentation to the State Commission for approval early in the coming year. The report concludes: "As a whole the work of the commission is efficiently organized and properly conducted. As the commissioners receive no pay, and the salaries of the secretary and clerk are not excessive, the total cost for maintaining the commission cannot exceed $4,000 per annum."

In the report of the inspection at Dunkirk it is noted that the examining officer cautioned the secretary to complete the entry of the later eligible lists, and criticism is passed upon "the practice here and in many of the smaller commissions where there are several sets of papers to be marked for a given position, to allow one commissioner to rate one paper and another commissioner another paper until they are all rated." "This practice," continued the report, "is not the best and leads to considerable lack of uniformity in rating * * *. The commissioners no doubt intend to do justice, but they have in this and other cities adopted a plan which is almost certain to result in injustice." On the whole it is reported, "The records of this commission are in good shape and show a substantial compliance with the law." In the report of the inspection at North Tonawanda, similar criticism is made on the manner of rating examination papers, and an irregularity is noted in the appointment without examination of persons to the position of street superintendent and other positions in the noncompetitive and competitive classes,

Digitized by Google

though it is stated by the inspector that there did not appear to have been "any intentional neglect to carry out the rules, but rather that the commission did not know its own rules, and the proper practice in such cases."

At Watertown it is found that "no great difficulty has been experienced in administering the labor registration system since the recent amendments to the labor rules," and the inspecting officer, who in this case was the Commission's chief examiner, reports that he had advised the municipal commission to forestall the request for noncompetitive classification of the position of lieutenant in the police department by proposing a competitive promotion examination open to the patrolmen who have served long enough to attain the highest grade of salary, and to make this examination after a scheme somewhat as follows: Out of 100 points, seniority to count 10; a written examination on the duties of lieutenant to count 30; the efficiency report of the board of public safety to count 30, and an oral examination to be given by the Civil Service Commission to count 30. The propriety of giving oral examination of candidates for schoolhouse janitor, who, while qualified, have great difficulty in making written answer to questions which in themselves are fair enough, is discussed and a trial of such examination, in connection with a simple exercise, advised. On the whole, the report says, "so long as the present conditions obtain, there is no danger that the civil service of the city will suffer, as all the officials seem to be anxious to give the city the best government possible."

Particular interest attached to the report of the inspection of the work of the Troy commission, made in January of this year, which concludes as follows: "This was the first official inspection of the work of the commission of the city of Troy since the one of 1905, which resulted in the removal of the commission and the appointment of a new commission by the State Commission in April of that year. The great change which has taken place in the method of advertising examinations, rating answer papers, keeping generally the records of the commission, and even in the general appearance of the office, is marked. One with a

Digitized by Google

knowledge of the condition of affairs then and now cannot but reach the conclusion that the action of the State Commission in removing the commission of 1905 was justifiable and approved by all believers in the merit system."

Many of the reports, it is gratifying to observe, bear testimony to the faithfulness and efficiency displayed by the municipal commissions and to the support and co-operation they receive from the mayors and other city officials. For instance, the representative of the State Commission who visited Corning reports that he was impressed by "the faithfulness and interest with which the Corning commission is performing without pay an important public duty." At Amsterdam, it is reported, the mayor, Hon. Jacob H. Dealy, has directed the commissioners to give every attention and enforce every requirement of the Civil Service law and rules, and "the intentions and methods employed by the board in their efforts to observe the provisions of the law and rules are commended." The report of the Gloversville inspection states that "Hon. F. M. Young, mayor of the city, together with the members of the commission, is using every effort to comply with the law and rules governing the civil service, and welcomes any suggestion or aid that can be afforded by the State Commission or its officers." The representative of the State Commission who visited Niagara Falls reports: "I should recommend the examinations and records of this commission as a model for the despatch of business of municipal commissions in the smaller cities. The secretary is well acquainted with the law and rules, and is evidently very well adapted for his work."

The only really unsatisfactory condition disclosed by these inspections was at Elmira. It was at first recommended that the commissioners and their secretary, who is an appointee of the mayor, be replaced, but upon receipt of their explanation and following a second visit of inspection by the president and secretary of the State Commission, it was decided that the recommendation for removal be suspended and the secretary of the State Commission was directed to give such aid in the revision

Digitized by Google

of rules and the reform of methods as may be needed. The committee in its report said: "We are satisfied that the Elmira commissioners, Messrs. Smith, Dowling and Benedict, and their secretary, Mr. Mack, are intelligent and reputable citizens, whose integrity cannot be lightly questioned. In view of their explanations and assurances we are not disposed to do so, but we must reaffirm that they have shown inexcusable ignorance of the requirements of the Civil Service law; that they have been neglectful in failing to take immediate action to correct errors inherited from their predecessors and in failing otherwise to organize and energize the department with whose administration they were charged. That they have now taken hold of this duty with a new realization of its obligations and its opportunities is evidenced by the fact that they are at work on a much-needed revision of the municipal rules; propose to enforce approved methods as to examinations, certification of payrolls, etc., and otherwise indicate an earnest purpose to remove every just cause for criticism and give that attention to the work that its importance demands." The report in conclusion says: "The State Commission, we believe, has no disposition, in the treatment of the Elmira situation, to be otherwise than fair, or to take action except as required for the betterment of the public service, and if as a result of the recent inspection and report by its representatives, the present municipal commission will itself correct the abuses noted and measure up to the standard of administration which the law establishes, we see no necessity for an immediate change in its personnel."

Compensation of Municipal Commissions

The State Commission in the course of this work of inspection has been impressed with the great variation in the compensation allowed members and officers of the several municipal commissions. This properly varies, as the amount and character of the work varies, but the State Commission has consistently urged that it is a service which in the larger cities, at least, requires time and attention that cannot fairly be asked of any citizen

Digitized by Google

without remuneration. To show the variation referred to the following table has been compiled for this report:

CITIES.	Number of Commissioners.	Compensation of Commissioners.	Compensation of Secretary.
Albany	3	None	$1,000.
Amsterdam	3	$5 per meeting	300.
Auburn	3	$100	200.
Binghamton	3	None	300.
Buffalo	9	None	1,500.
Cohoes	3	None	100.
Corning	3	None	100.
Cortland	3	None	50.
Dunkirk	3	None	City Clerk.
Elmira	3	None	$300.
Fulton	3	$3 per meeting	180.
Geneva	3	None	120.
Glens Falls	3	None	None.
Gloversville	3	$10 for each examination	One of the Commission.
Hornell	3	$50	City Clerk.
Hudson	3	None	City Clerk.
Ithaca	3	None	City Clerk.
Jamestown	3	$125	$225.
Johnstown	3	None	120.
Kingston	3	$60	180.
Little Falls	3	$50	100.
Lockport	3	None	250.
Middletown	3	None	100.
Mount Vernon	3	$5 per meeting	5 per meeting.
Newburgh	3	$75	City Clerk.
New Rochelle	3	$375	$400.
New York	3	President, $6,000; Commissioners, $5,000	5,000.
Niagara Falls	3	None	360.
North Tonawanda	3	None	200.
Ogdensburg	3	None	City Clerk.
Olean	3	None	$100.
Oneida	3	None	50.
Oneonta	3	None	City Clerk.
Oswego	3	None	$400.
Plattsburg	3	None	City Clerk.
Port Jervis	3	None	City Clerk.
Poughkeepsie	3	None	$200.
Rensselaer	3	None	100.
Rochester	3	$300	1,200.
Rome	3	None	250.
Schenectady	3	$200	600.
Syracuse	3	President, $500; Commissioners, $350	1,200.
Tonawanda	3	$5 per meeting	280.
Troy	3	$500	1,000.
Utica	3	President, $350; Commissioners, $300	900.
Watertown	3	None	300.
Watervliet	3	None	150.
Yonkers	4	$300	600.

Municipal Rules Adopted and Amended

The Commission has considered and approved during the year amendments of rules for the cities of Albany, Amsterdam, Auburn, Buffalo, Fulton, Geneva, Hudson, Ithaca, Jamestown, Kingston, Lockport, Middletown, Mount Vernon, Newburgh, New York, Olean, Oswego, Rensselaer, Rochester, Schenectady, Syracuse,

Digitized by Google

Troy, Utica, Watertown, Watervliet and Yonkers. It has withheld approval from proposed amendments to the rules of Binghamton, New York, Rochester, Syracuse, Utica and Yonkers. It has assisted in the drafting of rules for the civil service commismissions of the newly-organized cities of Glens Falls and Oneonta, and has also, in compliance with the request of the commissions and the mayors of these cities, advised as to the organization of their work. The Commission has also considered, revised and approved a complete revision of the rules for the city of Lockport.

The State and County Service

The classified service of the State, exclusive of laborers, now numbers 10,810 places and that of the counties subject to the rules 2,035 places, making a total of 12,845 places under the direct supervision of the State Civil Service Commission, as compared with 11,931 places a year ago and with 6,840 places in 1899, when the present Civil Service law went into effect. Of the 12,845 places in the classified service, as above stated, 6,187 are in the competitive class, 5,590 are in the noncompetitive class (mostly confined to the State hospitals and charitable institutions), and 1,068 are exempt.

While the percentage of exempt places appears large when compared with that of the New York city or the Federal service, analysis of the record shows that owing to the large number of departments in the State service, and to the fact that the service in the classified counties is divided into many small offices, each having its head, its deputy, and usually its clerk or secretary, the condition is not one which, under the provisions of the law and the ruling of the courts, it is practicable to remedy. That the great majority of the places in the exempt class are not subject to the discretion of the Civil Service Commission is shown by the following statement: Total number of places in State and county service classified in the exempt class, 1,068, of which 135 are deputies of principal executive officers, exempt under subdivision 1 of section 12 of the Civil Service law; 80 are secretaries of officers, boards and commissions, exempt under subdivision 2, or as private secretaries; 179 are clerks and deputy clerks of the courts and clerks or attendants to judicial officers, exempt under

Digitized by Google

subdivision 3; 159 are cashiers or other officers of fiduciary responsibility whose exemption was compelled by early construction of the law, which the Commission is able to overcome only as the practicability of competition is demonstrated in particular cases; and deputy sheriffs and other employees of sheriffs and assistant district attorneys exempt under rulings by the courts; 260 are heads of important divisions or offices, counsel, chaplains, exempt because of the obvious impracticability of filling them by competition, and 255 are offices the classification of which rests entirely in the discretion of the Commission.

Conclusion

The routine work of the Commission, in both its administration and examinations divisions, has assumed proportions not appreciated by the public, and with the organization and development of such new agencies of the State government as the Public Service Commissions and the Highway Commission, and with the extension of the public service into new fields, as in the case of the establishment of the Torrens system of land title registration, it is destined to grow yet larger. The force of clerks, examiners, stenographers and other employees, now in the service of the Commission and regularly working in its office at Albany numbers only sixteen, but by means of their faithful and efficient service the Commission handles a mass of correspondence which relates to the work of every State department, every State institution, every city in the State, and now every county in the State; it conducts examinations, rates papers, establishes eligible lists, and certifies lists for appointment to all positions in the service of the largest and most comprehensive public business enterprise in the United States, excepting only one, that of the Federal government itself; and it examines and passes upon the monthly payrolls of more than 12,000 State and county employees. The Commission at its stated meetings, through daily consultation by mail and wire of its members and officers, and through official visitations and investigations, exercises constant and vigilant control over every branch of the work thus outlined, passes upon appeals, questions of transfer and promotion, and alleged violations or evasions of the various restrictive provisions of the

Digitized by Google

Civil Service law, and makes and enforces rules for imposing competition in the filling of public office in the service of the State and that of its various civil divisions. For the aid which the Commission has received in this extended and important work from the Attorney-General of the State, from the Civil Service Reform Association and from the press, and for the co-operation with which it meets from appointing officers, it hereby expresses sincere appreciation.

The report of the chief examiner and the usual statistical tables concerning examinations, appointments, etc., revisions and amendments of municipal rules, the State rules and regulations as amended to date, court decisions, rulings of the Commission, and roster of State and county employees, follow this report.

Respectfully submitted,

CHARLES F. MILLIKEN,
JOHN E. KRAFT,
ROSCOE C. E. BROWN,
State Civil Service Commission.

Digitized by Google

Digitized by Google

Appendix A

Report of the Commission in the Matter of the Investigation into the Enforcement of the Civil Service Law and Rules in the Finance Department of the City of New York

Resolutions of the New York Encampment, Grand Army of the Republic, concerning Examination of Veterans, and the Report of the Commission thereon

Digitized by Google

Digitized by Google

STATE OF NEW YORK, STATE CIVIL SERVICE COMMISSION

In the Matter of the Investigation into the Enforcement of the Civil Service Law and Rules in the Finance Department of the City of New York.

REPORT OF THE COMMISSION

As the result of charges of violation of the Civil Service Law and Rules in the Finance Department of the city of New York, preferred by the New York Civil Service Reform Association, the State Civil Service Commission made an investigation into the enforcement of the law and rules in said department. After considering a reply presented by the Acting Comptroller, in the absence of Comptroller Metz, and subsequently an answer made by the Comptroller himself, the Commission carried on through its Secretary a preliminary inquiry occupying five days, and involving the study of the records pertaining to the civil service administration of the department, and the informal examination of sixty-two persons. The Commission, in a body, then held sessions in New York for three days, and took the sworn testimony of twenty-six witnesses, the record of which fills over 400 typewritten pages. The Commission itself primarily conducted the investigation, but both the Comptroller and the Civil Service Reform Association were represented before it by counsel, who were allowed to examine all witnesses fully, and for whom all witnesses requested by them were summoned.

The Civil Service Reform Association charged:

Appointments for Political Reasons

That appointments had been made to positions in the exempt class for political reasons, in violation of section 23 of the Civil Service Law, which provides that no appointment to or removal

Digitized by Google

from an office or employment within the scope of the civil service rules shall be in any manner affected or influenced by political opinion or affiliation.

In support of its charges the Association presented lists showing that between January 1, 1906, and July 1, 1908, the Comptroller had made sixty-three appointments to exempt places of persons not at the time of their appointment already employed in the department, and of these sixty-three, fifty-four were enrolled as Democrats, one was enrolled as a Republican, one as an Independence Leaguer and one defectively enrolled. Six were not enrolled. Of these, one was the secretary of a district Democratic club and one was the son of a Republican State Senator from outside the city of New York. Of the fifty-four enrolled Democrats, forty-two resided in Brooklyn.

The Comptroller did not dispute the accuracy of these tabulations. The Commission took much testimony as to the methods by which these appointments were secured. William R. McGuire, until recently a district leader of the regular Democratic organization in Brooklyn, testified that he asked Senator McCarren to secure for Dr. Charles J. Pflug an appointment as physician in the jail, that the Senator informed him that that position had already been promised, but that "very shortly there would be a vacancy in the Comptroller's office for a position known as Examiner of Claims for Accidents, etc., and that he would recommend Dr. Pflug for the appointment." Dr. Pflug was appointed. He also asked Senator McCarren to secure a place as searcher (excepted from competition under Rule XII, 6) for Herman Reuben. Later Mr. McCarren sent for the witness and told him Mr. Reuben would be appointed, and he sent the man over to receive the appointment without any communication himself with the officials. He also objected to the appointment as searcher of William A. Glinn "because of his not being indorsed or recommended by his assembly district or organization." Senator McCarren answered that he would have to go. Mr. McGuire also repeated the objection to Deputy Comptroller McCooey, who, he testified, said that "if we did not want Mr. Glinn there he would have to go." Mr. Mc-

Digitized by Google

Guire, however, said that he did not want anybody removed, but "that if the organization had anything to do, or politics had anything to do, with the appointments, we would like to know of these places from our section and give them out that way."

Michael E. Butler, also a Democratic district leader of Brooklyn, testified that he has recommended several men for places to be filled, without competition, to Senator McCarren, always speaking for his local organization, and secured the appointments. James P. Sinnott, a Democratic district leader, gave similar testimony to the effect that he went to Senator McCarren and recommended men for appointments in the Comptroller's office, and they received them. Patrick H. Lynch, another Democratic leader in Brooklyn, had made successful recommendations in the same way while he was on friendly terms with Mr. McCarren, but after the factional differences arose in the organization he ceased to make recommendations for places in the Comptroller's office.

William E. Melody, former Deputy Collector of Assessments and Arrears, when asked how he secured his appointment, testified that he was requested to take it by Mr. McCarren. He had asked Mr. McCarren "to have a party appointed from the district of which I (Melody) was then leader," and Senator McCarren had said he had better take it himself. He did not ask Mr. Metz for the place. Dr. Charles J. Pflug testified that he asked his district leader, Mr. McGuire, to recommend him to Mr. McCarren. He did not ask Comptroller Metz for his appointment.

It appeared that these leaders while on friendly terms with Mr. McCarren had also made requests through him to the Comptroller which had not been granted.

The Commission examined into the recommendations made for a large number of temporary expert searchers, whose appointment was allowed by the Municipal Commission without competition under Rule XII, 6, and found a large number of requests for appointments, many successful but some unsuccessful, from Democratic office holders and district leaders, as well as some from Republicans and many from private citizens, including clergymen. The most significant, as bearing on the question of political influence in appointments, were as follows:

Digitized by Google

Eugene F. O'Connor wrote under date of May 15, 1907, to Deputy Comptroller McCooey, asking for the appointment of his son Robert as a temporary searcher, and adding:

> While I know it is not necessary to bring anybody but you into this matter to make it a success, I may say that I think I could get the indorsement of Judges Haggerty and Dooley and former Assemblyman Burke. In addition to these gentlemen of the 10th Assembly District, mine, I believe I would not meet with the opposition of Mr. Metz or Mr. McCarren. Mr. Secretary Stanton would not oppose. But I know you are all sufficient and can do it alone. My idea is that if you want to divide the responsibility I can help in that direction.

Mr. O'Connor received the appointment.

John J. Murphy wrote two letters from Tammany Hall in behalf of Thos. F. Lyons, saying in one: "I would appreciate it as a valuable favor if you could see your way clear to place him." He was appointed.

James J. Sinnott, leader of the 22d Assembly District Democratic organization, Brooklyn, on February 25, 1907, wrote to Mr. McCarren indorsing Thos. Vaughan, saying that he had "been the president of our district committee for the past two years." Mr. Vaughan was appointed. On May 6, 1907, Mr. Sinnott again wrote to Mr. McCarren, recommending Frederick Kantzman, saying: "He is to take the place of Mr. Vaughan, whose resignation you have." Mr. Kantzman took Mr. Vaughan's place. Mr. Daniel Moynahan, Collector of Assessments and Arrears, who had oversight of these appointments, when asked if Mr. Sinnott, at the time of making the last recommendation, was "one of the so-called anti-McCarren leaders" replied: "I presume not, otherwise he would not have written this." He further testified on this subject:

> Q. Why should not he have written a letter if he had been an anti-McCarren leader?
>
> A. That is not addressed to me; it is to Mr. McCooey.

Digitized by Google

Q. My question is addressed to you. Why should not he have written that letter even if he had been an anti-McCarren man?

A. I don't know the reason why he should not.

Charles W. Culkin, Clerk of the Court of General Sessions, First Division, wrote to Mr. McCooey on October 28, 1908, recommending James J. Cullen as "one of the best hustlers that I have in my district," asking his appointment as a temporary clerk and saying: "This will be the last request that I will make of you of this kind." Mr. Cullen was not appointed.

City Magistrate Matthew P. Breen, on April 7, 1907, wrote to Mr. McCooey recommending Hugh A. Curtin for appointment as "temporary clerk or supernumerary," and saying: "I hope you will strain a point for him as he is in every way worthy. I shall certainly be under very deep obligation." He was not appointed because, according to Mr. Moynahan, "he did not probably measure up to the idea of what I required."

William E. Melody, on February 25, 1907, wrote to Mr. McCooey asking for the appointment of William Schack, saying: "I spoke to the Senator about him when the appropriation was passed by the Board of Aldermen. I think I ought to have a chance in this case, being connected with the department." Mr. Schack was appointed.

Herbert F. Harvey, Sheriff of Queens county, who signed himself as "Leader of the Third Ward," on February 18, 1907, wrote to Mr. Moynahan introducing Henry H. Ongley, who had been certified by the Municipal Civil Service Commission for the position of searcher, and saying, "This gentleman I can recommend as being a fit man for the position. He is a member in good standing of the Shinnecock Democratic Club of Flushing, and anything you could do in his behalf would be appreciated by me." This political recommendation was doubtless unnecessary, in view of Mr. Ongley's standing on the eligible list.

It appeared on examination that of the 144 men employed as temporary experts (twelve of them being taken from the competitive lists) in the Bureau of Assessments and Arrears, 106 were en-

Digitized by Google

rolled as Democrats, six as Republicans, one as an Independence Leaguer, and thirty-one were not enrolled. Of the enrolled Democrats, sixty-one came from Brooklyn.

Mr. Moynahan testified that these recommendations, whether of politicians or others, had no special weight, and that he employed no persons except after looking them over and satisfying himself that they were competent for the work. Comptroller Metz also testified that with regard to exempt appointments he had made selections entirely for merit and fitness, and explained that he, being a Democrat, naturally knew more Democrats. In his formal answer to the complaint he said:

> It is most natural that I should select men whom in most cases I know personally, because they are more likely to be in sympathy with me on public and administrative questions than those who would naturally be opposed to me on such matters, and therefore have no interest in the success of my administration, but on the other hand, to a large extent, an interest in its failure, but to allege that I have selected persons for any of these positions simply because of their political beliefs or affiliations is an absolute falsehood.

On the strength of the evidence secured we should not be warranted in saying that any particular appointment was made for political purposes, and that any single person who was appointed, having a political recommendation, would not have been appointed on a nonpolitical recommendation of like respectability. Nevertheless, when a large number of exempt places and temporary places excepted from competition are filled with a greatly preponderating number of the members of one political organization, and leaders of that organization habitually make successful recommendations and are told by the appointing officer, as he testified, that when there was a vacancy he "would give an organization man the preference at any time, all things being equal," the inference of political influence, to some extent, at least, is unavoidable. It is impossible to review the methods which have prevailed in the Finance Department in the filling of places free from competition without reaching the conclusion that, however

Digitized by Google

faithfully the Comptroller may have sought to select fit men for his work, such fitness being established, the places were considered a legitimate means of granting political favors. Indeed, the Comptroller himself practically admits this in his statement already quoted, and on this point he also testified:

> Q. In all appointments of any men in your department, the first things you examine are the qualifications of the person? A. I have had scores of people recommended to me by various political leaders, and some I appointed and some I did not. I told them, here, give me somebody else, but I won't appoint this man; I cannot appoint him. I want a man whom I know can do so and so. I have done that for district leaders, Democratic leaders and Republican leaders, and for ministers and for just a plain citizen. They are in a class by themselves, apparently.
>
> Q. In your department, when it came to the appointment or removal of subordinates, qualification or the lack of qualification are the things you consider? A. When I remove people — I have been asked for political considerations to remove people, and if I had removed all that I have been asked to I would only have about half of the force left. I never ask a man's politics when I appoint or remove him. I have been asked to give a man consideration. * * *
>
> I said to the gentlemen in Brooklyn when I went into the office, I did not go into the office for the purpose of making places or removals, and that any good man would stay; when I had a vacancy or an appointment to make, I would give an organization man the preference at any time, all things being equal, because I believed he was doing his duty as a citizen. * * *
>
> When I find a man who is responsible, that can do the work, and that is a man I know personally and can depend on, and there is another man I know all the same things about, I would rather take the man who is in the organization, and in harmony with me, than the man who is against me. If that is a violation, it is a violation, and it is not hypocrisy. * * *

Digitized by Google

I have stated my point, that if between two men, assuming all qualifications are equal, and that both men are competent, that they are absolutely alike, as alike as two peas, but one is a political friend and one is an opponent, if I should be expected on account of this law to take the opponent, you had better change your law. That is my answer and I am willing to stand by it. If that is a violation of the law you had better change the law.

Q. The law does not say you are to select your opponent; it says there shall be no consideration whatever. A. There is none except my own personal human nature which dictates to me to give that man the preference, and I am doing so. If the law says I should not, and then in doing that I am violating the law — if that is so, then I will violate the law and then you had better change the law, unless it means that I shall take the other man, and if it means that, let it say so.

Q. Isn't it quite true that the party in power has made recommendations through its recognized head for exempt places? A. Certainly, and so does the Republican organization.

Q. The Republicans and the Democrats both? A. The Republicans do it to me, too, if they think they can get away with it.

Q. It has not been very common? A. It has been numerous if not common, not quite so common as the Democrats.

Q. The Democrats do it frequently? A. Absolutely no question about it.

Q. And these recommendations have been followed when the man is fit for the position, and not followed when he is not? A. Yes.

Q. That is a true statement? A. Yes.

Q. And it is perfectly understood; that is a matter perfectly comprehended in the organization? A. Not being on the inside of the organization, I don't know what the organization comprehends. It is almost beyond my comprehension what they do comprehend sometimes.

Q. The recommendation comes from Mr. McCarren, they have some weight? A. They have just as much weight as if they were coming from anybody else in the organization.

Digitized by Google

It is only fair to the Comptroller to say that he is quite ingenuous and impartial in expressing his belief in the hypocrisy behind any advocacy of complete disregard of politics in the filling of exempt places, as is shown by the following transcript from the record of the testimony of Deputy Comptroller McCooey:

> Q. Were there any appointments or removals on account of the political opinions or affiliations of the ones affected? A. Not so far as I know.
>
> Q. You are familiar with section 23, relating to that? A. Yes, sir; I have read it a number of times.
>
> Q. There was no violation of that section? A. No, sir.
>
> Q. In any of the appointments or removals? A. Not to my knowledge.
>
> Q. You say that based on your knowledge? A. Based on my activities in the office.
>
> Q. Would you go further and say the organization recommendations have no effect on the appointment? A. Absolutely none, so far as I was concerned.
>
> Comptroller Metz: What is the matter with you, John?
>
> The Witness: I have no objection to an organization appointment.

The Commission fully recognizes that this attitude is not peculiar to the Comptroller, but it is antagonistic to the law; it is a survival of the time when all offices were considered to be legitimate spoils, and the fact must be faced that to this day the idea widely prevails that places which are exempt from competition may properly be filled for political reasons. Doubtless, in many departments, both of the city and State government, practices similar to those frankly described by the Comptroller prevail. It cannot escape observation that after an election to State offices the party leaders of the successful party openly confer with the appointing powers as to the distribution of the exempt places within their gift, and a similar course is followed when by a decree of the courts a number of places formerly filled by competition are opened to personal appointment.

On the other hand, there are departments in both the city and the State service where observation fails to detect any political

Digitized by Google

influence having weight in the filling of exempt places. Such departments are merely obeying the law and living up to the spirit of the merit system, and setting an example to other departments in freeing themselves from an ancient and bad tradition. We cannot shut our eyes to the fact that this section is very widely disobeyed, and there is no reason to suppose that the Comptroller disobeys it any more than many other heads of departments, both Democrats and Republicans, but it is the duty of the Civil Service Commission to uphold the law in its strictest integrity, and call renewed attention to the obligation of appointing officers to disregard political influence and affiliations absolutely in the filling of exempt places, which it pointed out in its Annual Report for 1906, and which it discussed as follows in its Annual Report for 1903:

> A popular but erroneous impression exists to the effect that positions in the exempt class are "out of the civil service" and that no restrictions are imposed on the appointing officer when he makes his appointments to such positions. It has been asserted that after certain positions have been placed in the exempt class for the alleged reason that, because of their strictly confidential character, they could be filled only by the selection of persons personally known to the appointing officer, and in whom he has personal trust and confidence, the positions have been filled by the appointment of persons theretofore unknown to the appointing officer and selected for him by outside influence. It is a matter of common knowledge that the exempt positions are popularly considered as being to no small extent mere "spoils" or political patronage.
>
> It was not the intention of the people of the State when they adopted the present system to have a hybrid classified civil service, the mongrel offspring of an illicit union between the merit system and the so-called spoils or patronage system. "The declaration of the Constitution is that appointments and promotions shall be made according to merit and fitness. The obvious purpose of this provision was to declare the principle upon which promotions and appointments in the public service should be made, to recognize in

Digitized by Google

that instrument the principle of the existing statutes upon the subject, *and to establish merit and fitness as the basis of such appointments and promotions in place of their being made upon partisan or political grounds.*" (*People ex rel. Sweet v. Lyman,* 157 *N. Y.* 369; *opinion of Martin, J., at page* 375.)

One of the provisions of the law made to provide for the enforcement of the civil service section of the Constitution is that no appointment to any office or employment within the classified civil service (which includes the exempt class) shall in any manner be influenced or affected by political opinions or affiliations of any person whatever (Civil Service Law, Par. 23). Political considerations may properly be regarded as an element of merit and fitness in making appointments in the unclassified service, but if the appointing power, in making appointments to or removals from positions in the classified service, whether in the competitive, the noncompetitive or the exempt class, is affected or influenced in any manner by the political opinions or affiliations of any person whatever, he is doing an act which is prohibited by statute and is therefore guilty of a misdemeanor. (Penal Code, Par. 155.)

A position once being placed in the exempt class, the Civil Service Commission has no control over the appointing officer. The law provides that appointments to positions in the exempt class may be made without examination (Civil Service Law, Par. 12). The Commission tests merit and fitness by examinations. Where examinations are not practicable, the appointing officer determines merit and fitness for himself by any tests he sees fit to adopt, except political tests, without the aid or supervision of the Civil Service Commission, but if he does not appoint for merit and fitness, or if personal trust and confidence are not the dominant and controlling factors, when confidential positions are filled, the appointing officer is guilty of a fraud on the Commission in obtaining an exemption on the ground that competition is impracticable as a test of merit and fitness by reason of the confidential character of the position.

Digitized by Google

The Commission is unprepared to concede that the plain requirements of the Constitution and the statute are a counsel of perfection which it is hypocrisy to attempt to enforce.

Exception of Temporary Expert Clerks

That "temporary expert clerks" were employed in the Bureau of Assessments and Arrears under an exception in accordance with the provisions of Rule 12, subdivision 6, obtained from the Municipal Civil Service Commission, as a result of misrepresentation.

This complaint alleged an invasion of the requirements of the merit system and an abuse of privileges granted rather than a specific violation of the statute, but is not on that account the less serious. Under a special appropriation of $48,000 the work of cataloguing and indexing arrearages in taxes and assessments throughout the city was begun in the Bureau of Assessments and Arrears. The law under which this work was undertaken limited the compensation of employees to fifty cents an hour.

On February 4, 1907, Mr. Daniel Moynahan, Collector of Assessments and Arrears, addressed to the Municipal Civil Service Commission a letter pointing out that previous unsatisfactory results of work along this line had been due to the fact that the men employed on it were unfamiliar with the records in the Arrears Bureau and had not sufficient experience to analyze the entries in connection with the changes in the land map of the city and properly determine the legal effect of the entries. He outlined the duties as follows:

> I can conceive of no basis upon which you can at the present time frame an examination for the employment of these men under the Civil Service Laws. For instance, it will involve an examination of the records of the various cities, towns and villages in the boroughs of Brooklyn, Queens, Richmond and the Bronx, comprised in the greater city, and what I will require in each locality will be some of the men who were formerly in charge of this work under the municipal corporations existing in those localities, or

Digitized by Google

men who did similar work for the title companies, or men who were in the employ of lawyers who did a large amount of this kind of work.

I propose to hire some of these men for a short period sufficient to cover the needs of the bureau in their particular locality mainly for the purpose of identifying arrears, which in many cases are assessments against individuals which, under the simple methods of the old villages, are sufficient, and in other cases against property which is described as so many acres or such and such a lot between Tom Brown's and John Smith's house.

In order to install the system referred to in the five boroughs it will be necessary to employ at least eight men in each borough, who will have to be employed during the hours from 3 P. M. until 12 midnight, so as not to interfere with the ordinary work of the bureau.

After a conference on February 11th, participated in by Mr. Moynahan and a representative of the State Commission, the Municipal Commission and the Civil Service Reform Association, at which the requirements of the bureau were explained along the same lines as in the letter and the unfitness for this particular work of the men taken from the temporary clerks' list was asserted by the Collector, it was agreed that the eligible list for searchers then in existence should be certified for the places until exhausted, and that then the employment of persons possessing the peculiar qualifications outlined should be allowed under the provisions of Rule XII, 6, their compensation being limited to $750 in any one year. Mr. Moynahan then sent out a letter to each person on the searchers' list, offering him temporary employment for night work at fifty cents an hour, with total compensation limited to $750 a year.

Only eight men from the searchers' list were willing to take employment on such terms, and four other men were taken from the temporary clerks' list, after which a large number of appointments were made without examination under Rule XII, 6. Up to March last a total of 144 persons had been employed on this work. In the performance of it no night work was done in

Digitized by Google

Manhattan, though for the first six months these "temporary experts" were employed an hour before and two hours after the usual office hours, which extended from 9 A. M. to 4 P. M. In the borough of Brooklyn for the first eight months the men were employed from 3:30 P. M. until midnight, and after that the work was carried on in the usual office hours. In the borough of Queens no night work was done. In the borough of Richmond no night work was done, and in the borough of the Bronx the men were employed at night for a short time. At no time were eight men in each borough employed to midnight as it was reported they would be in the application for exceptions.

Examination of the records of the men employed disclosed very few cases of the possession of the peculiar and exceptional knowledge of real estate titles described in the application. Only two instances were brought forward by Mr. Moynahan of persons possessing the special personal knowledge of old village titles which was supposed to be necessary. A few men had been employed by title guarantee companies or in lawyers' offices. A large number were brought to the notice of the Collector by recommendation of politicians such as have already been described, and from personal acquaintances of the Collector. They were apparently reasonably well qualified for the duties they were set to perform, but these duties were not such as the application described. Mr. Moynahan expressed the opinion that they were better equipped than the temporary clerks, and that is probably true. There is no evidence, however, that equally good men might not have been secured from the searchers' list if appointment had been offered to them for the hours in which the work was actually performed instead of being limited to night, and if steady employment at fifty cents an hour had been offered instead of merely up to the $750 limit. Moreover, when the searchers' list was exhausted it would have been possible to fill these places by holding an examination for men to be employed at $1,050 a year. The arbitrary limiting of the employment to $750 and night work naturally served to make the offers unattractive to men who had taken or would take civil service examinations. Mr. Moynahan explained that he imposed this limit of compensation on competitive men through ignorance. He supposed his

Digitized by Google

arrangement contemplated the employment of men from the list or under the exception on the same terms and did not realize that it was desirable or in his right to give regular employment at the compensation fixed by the statute to competitive men before seeking men outside of the civil service lists. He also explained that when persons on the searchers' list responded to his circular and objected to night work he took them for day work, but it should be noted that many who received the circular calling only for night work never responded with a personal application which enabled them to discover that they could secure employment on more favorable terms. Giving full credit to this explanation and without attributing bad faith to the Collector in his course, it is nevertheless clear that the methods pursued constituted in fact an entire misrepresentation of the situation to the Municipal Commission, and to many persons on the eligible lists who might have been secured; and even if the searchers' list was not entirely satisfactory, owing to the fact that it had been nearly four years in existence, there is no reason to doubt that the Municipal Commission, if it had had proper knowledge of the actual requirements of the work at its beginning, could have secured an eligible list for permanent employment at fifty cents an hour fully adequate to the requirements of the bureau. When, after the work had been going on for about ten months, the Municipal Commission came to an understanding of the actual situation, it insisted on holding noncompetitive examinations for searchers to take the places of the temporary experts, and subsequently held competitive examinations.

The abuse has therefore been corrected and no action on the part of the State Commission is required, but the transaction is one which serves as a warning of the necessity for vigilance against allowing unnecessary exceptional appointments. In the vast majority of cases where such exceptions are requested it would be perfectly possible to establish satisfactory eligible lists, and where exceptions are granted appointing officers should be held rigidly to the observance of the conditions prescribed for the work.

Digitized by Google

Transfers of Cashiers

That transfers of cashiers in the exempt class to positions as financial clerks, or clerks in the competitive class, had been made in violation of the law.

In 1906 eleven persons holding exempt positions as cashiers were, with the consent of the Municipal Civil Service Commission, transferred to competitive positions as financial clerks or clerks, and the vacancies thus made filled by new appointments without competition. This action was based on Rule XIV, 3, which reads as follows:

> A person who, by transfer or promotion from a competitive position, is holding a position in another class or in another grade, and who has served continuously therein from the date of such transfer or promotion, may be retransferred, without the application of the foregoing restrictions, either to the position originally held by him, or to any position to which transfer could be made therefrom.

The Civil Service Reform Association contended that the rule did not apply to these cases and that therefore the Comptroller had violated the law. It appears, however, that the precedent was established for the interpretation of the rule permitting such transfers in the administration of Comptroller Grout, and that the Comptroller cannot be said to have violated the law in taking advantage of the construction previously made and accepted by the Municipal Commission, even if it was an erroneous one. We believe, indeed, that it was an erroneous interpretation, or that at least if its wording must be construed to permit such transfers it should be amended.

We believe that this rule was intended to allow the return to a competitive position of a person who is taken from it by promotion or transfer to an exempt position, such, for instance, as when the faithful clerk is made a private secretary by one head of a department but is not desired by his successor. We do not believe it was ever intended as an instrument for the creation of vacancies in the exempt class by putting back into the competitive class the

Digitized by Google

occupants of exempt places which had been made exempt by a process of reclassification. Yet it was so used in these cases. All of these cashiers had held places at one time or another in the competitive class, though they did not all enter the service by competition. The position of assistant cashier was originally exempt, but in the revision of the classification of July 11, 1899, it became competitive. By subsequent process of reclassification and change of titles in the Finance Department, these eleven persons were made cashiers in the exempt class, and on the theory that this reclassification constituted a transfer the retransfer was made.

Aside from the issue of the interpretation of this rule, which is a matter for the Municipal Civil Service Commission rather than for the Comptroller, the question arises whether these retransfers ever were anything more than a change of title, and if a fraud was not perpetrated on the Municipal Commission. The Commission took the testimony of five of the former cashiers who were transferred and in every case found that there had been practically no change in duties and that the employee continued to perform, to a greater or less extent, the work of cashier. Three of them were bonded as cashiers in the sum of $15,000 each, and after transfer continued to give the same bond and to act as cashier, receiving money and checks and receipting for them in regular rotation in accordance with the system of changing cashiers about from time to time. One who had been bonded for $15,000 continued under the same bond as a cashier in rotation, receiving money and checks just as before excepting that he was in the cage, he thought, somewhat less frequently. The fifth man, who had been under a bond of $10,000, continued in the cage all the time and performed the duties of cashier, the transfer having made absolutely no difference in his work.

James C. McKenna was appointed a cashier on April 6, 1906, to fill one of the vacancies caused by these transfers. He has since been changed to the position of examining inspector. On his appointment as cashier he was sent to the Bronx. He gave no bond. He described his duties as cashier as follows:

> Q. What work did you do as cashier? A. I was sent there and instructed how to work. The cashier there does his own docketing.

Digitized by Google

Q. What did you do? A. I stayed there and learned it, and they said there was not enough for me to do, and they put me to making up the books, simply taking the various accounts and putting them into books and preparing it.

Q. Clerical work? A. Yes.

Q. Did you ever handle money? A. Not there.

Q. Did you give a bond? A. No, sir; I understood I was to take his place, if he would go away or anything like that, in case of sickness or anything.

Q. You learned his business? A. Yes.

Q. Did you ever actually do work? Was he ever sick? A. I am not quite sure. I was only there, I think, about two months or something like that.

Q. Then you were transferred to examining inspector? A. Yes, sir.

James F. Butler was appointed cashier on June 1, 1906, to fill one of the vacancies caused by transfer. He is bonded in $5,000. He never handled money or checks. He acted as a security deposit clerk, assisting two cashiers, and he afterward assisted on cash accounts for the Annual Report. This was the work of a bookkeeper or accountant.

Walter G. Bryan was appointed cashier on April 5, 1906, to fill another of the vacancies caused by transfer. He gave a bond of $5,000 and is employed as the superintendent of Delancey Street Market. Incidentally he collects some money, amounting to about $170 a week, giving receipts for the petty sums collected from the market men, and not handling more than $50 in any one day, except on Fridays, and turning in his receipts every night.

Thus it appears that in several cases, at least, duties strictly appropriate to a cashier remained in the hands of these clerks and financial clerks nominally transferred from the position of cashier, while the exempt places thus vacated were filled by persons giving smaller bonds and never performing the functions of a cashier, but being employed on clerks' or accountants' work. This fact was admitted by the Comptroller himself, and Deputy Comptroller McCooey who, according to the Comptroller, had the sub-

Digitized by Google

ject in charge and knew the object of the transfer when there was no apparent change of duties, gave the following explanation of the purpose:

> Q. What was the object of that transfer? A. It was a question in my mind whether I should ask the State Civil Service Commission to broaden the exempt class, or whether we should retain in the positions men who were qualified, and to protect them as they ought to be protected under the law, and transfer them.

We think there can be no question about the impropriety of transfers of this sort which involved merely a change of title, whether for the benefit of the incumbents or for the purpose of obtaining by subterfuge new exempt places to fill. The different classification, cashiers on the one hand and financial clerks and clerks on the other, is based on the theory that the duties and responsibilities of the positions differ materially, and that the cashier stands in such relation of trust to the Comptroller that he cannot be practically chosen by competition. When that assumption is shown to be false, by the action of the Comptroller himself in having his actual cashiers placed in the competitive class and using his exempt appointments to make places for other men sustaining no such relation of trust to him, it clearly becomes the duty of the Municipal Civil Service Commission to revise the classification and put into the competitive class those places the duties of which have by the Comptroller himself been intrusted to persons in the competitive class.

Such inquiry as the Commission was able to make into the methods of the Finance Department indicated such a system of checks as to make it practically impossible for a cashier to take any money without the collusion of several of his fellows, and certainly the bonds exacted are adequate to cover any sums which by any failure of the system a cashier might abstract. On this question of classification the Comptroller himself testified as follows:

> Q. You spoke a few moments ago about these places of financial clerks and cashiers being so much alike that it was

Digitized by Google

perfectly reasonable the men should perform interchangeable duties. I think there is a good deal of sense in that. A. Yes, sir.

Q. Suppose they are so near alike that at one moment you want a cashier to be doing what some of us would say was cashier's work, and in another to be doing clerical work, and vice versa, as the exigencies of the office would require? A. Yes.

Q. What reason is there that there should be two classes of men, one appointed without competition by personal selection, and one class of them by competition? A. None that I can say. I perfectly agree with you, and if that is so, let the laws be amended to exempt them all.

Q. Why not amend the rules to make them all competitive; inasmuch as you have put some into the competitive class to protect them, why not put them all in and protect them all? A. If I am the appointing officer and they are responsible to me, and handle cash that I am responsible for, I ought to have the choice of selecting them, which is just as well to argue that they should all be exempt as competitive. Personally I do not care which way it is, but it is just as safe to argue my way as the other, as your way, but I am willing to "match" you to decide it, because that is the way I am interested in it; either way will suit me, and I think that would be the best way to settle this important question, and it shows how I feel about it, Mr. Brown, absolutely.

On the matter of classification so evenly balanced even in the opinion of the appointing officer, who has a preference for exemption, as to be properly decided by "matching," the Civil Service Commission can have no question of its duty. The Constitution provides that competition shall prevail wherever practicable, and in all cases of doubt the competitive class should have the benefit of the doubt.

Removals for Political Reasons

That removals were made from the Finance Department on account of political considerations, in violation of section 23 of the Civil Service Law.

Digitized by Google

Such a charge, even if true, is an exceedingly difficult one to prove, for the whole question at issue must turn on the motive of the appointing officer, and in the face of an assertion of other than political motives illegal action can only be established by affirmative proof that no such motive could well have operated. In this case the charge was based on the removals of William E. Melody, Deputy Collector of Assessments and Arrears, Dr. Charles J. Pflug, Medical Inspector, and Herman H. Torberg, cashier in the Bureau for the Collection of Taxes. All of these men were adherents of the Democratic faction in Brooklyn opposed to the leadership of Senator McCarren. The Commission examined all three men.

Mr. Torberg testified that he was removed on June 2, 1908, after several long periods of absence from his duties on account of illness. He has never heard any complaint as to his political alignment, or been asked by the Comptroller or anybody else in the Finance Department to change it. He had no substantial reason to believe that he was removed for political cause beyond a statement made to him afterward by Mr. Gallagher, a deputy, that "he thought that I had known of the possibility of my being removed for political reasons."

Dr. Charles J. Pflug testified that he had been called to the office of Mr. McCooey and had had four separate interviews with him, at which Mr. McCooey urged him to desert Mr. McGuire as leader and ally himself with Mr. McCarren, and carry a delegation in which he held the balance of power to the McCarren faction, that he was warned by Mr. McCooey of possible removal if he failed to do so, and that he was removed on May 22, 1908. Mr. McCooey on the stand absolutely denied having had any such conversations, and said that the only political discussions he had had with Dr. Pflug were those which the Doctor himself began. Dr. Pflug testified that on several of these occasions other persons were in the room, and that once he met a person outside as he was going to an interview and said: 'Come in and listen to some fun." This man was the one who most probably could have heard the conversation, yet though Dr. Pflug had met him and formerly known him he professed inability to tell his name or give any hint as to where he could be found to

Digitized by Google

corroborate the statement. The Comptroller testified that he removed Dr. Pflug because of dissatisfaction with his personal characteristics, and Dr. Pflug's own appearance on the stand made it evident that the Comptroller might with reason have reached the conclusion that he was not adapted to the delicate work with which he was intrusted.

William E. Melody was removed on March 31, 1908, the day on which the spring primaries were held, at which there was a sharp contest between the McCarren and anti-McCarren factions. After the removal the Comptroller publicly announced that he had made it on account of Mr. Melody's disloyalty. Mr. Melody on the stand denied any disloyalty to the Comptroller, and attributed his removal to the fact that he joined with other Brooklyn district leaders in issuing a public address to the Democratic voters of Kings county urging them to join in opposition to Senator McCarren's leadership. This address became public on March 30th, the day before the removal. It made no reference to the Comptroller or his administration. On the morning of March 31st, Mr. Melody was summoned to the Comptroller's office over the telephone by Deputy Comptroller McCooey. He testified that Mr. McCooey asked him for his resignation, saying that the Comptroller wanted his deputies to be in accord with him. Mr. Melody refused to resign, and said, "If you want my place you remove me," and went away. He was removed that afternoon. Mr. McCooey testified as follows regarding this meeting:

> I went into the Comptroller's office about 11 o'clock and I saw Mr. Melody sitting there and I greeted him and told him that the Comptroller asked me to 'phone him to come over to the office, that he wanted to talk with him about some personal matters. He said, "What's the use?" I said, "The Comptroller informs me from time to time that reports reach him that indicate that you are not in harmony or in consonance or in confidence with his administration, and if I were in that position I would feel very like resigning," and he replied that he was just as good a Democrat as I was, or as the Comptroller was. He says, "If you fellows want my job you can take it; I won't resign." I replied, the question

Digitized by Google

of politics was not being discussed; it was a question of loyalty to the Comptroller's organization. He says, "If you fellows want my job you will have to remove me." I said, 'That is a matter for the Comptroller, not for me. I am simply telling you he would like to see you, and he will be in there in a very few minutes." I was called to the telephone at that moment, and upon my return to the Comptroller's office Mr. Melody had gone.

Mr. Metz testified that he did not remove Mr. Melody for his political affiliation or on account of his stand against Senator McCarren, pointing to the fact in corroboration that other persons in the Department were against Mr. McCarren but were allowed to retain their places. He said that his objection to Mr. Melody was that he had shared in the attacks which Mr. Coler was publicly making on the Comptroller personally, and his administration of the Finance Department. He said he had no objection to Mr. Melody's political action, but he did object to a subordinate assisting his personal enemies in attacks upon him. Mr. Melody denied that he had ever publicly criticised the Comptroller or his administration. Mr. Metz, on the other hand, testified that the Brooklyn newspapers were daily quoting Mr. Melody as an associate of Mr. Coler in his attacks upon the Comptroller, and he said that he sent for Mr. Melody to ask him about it, and that when Mr. Melody came, instead of waiting as ordered he went away without seeing the Comptroller, leaving with the Deputy a message of defiance. This he considered an act of insubordination. His motive, according to his own testimony, was as follows:

> I told Mr. McCooey one day to send for Mr. Melody, I wanted to see him. He came to the office and did not wait for me, and I told Mr. McCooey at the time, Melody had either got to take these things back and stop going into this affair (*i. e.* public discussions of the administration of the Finance Department, its attitude towards subways and building sewers) or he had got to resign.
>
> Mr. Melody came to the office before I got there, and when I came in I spoke to Mr. McCooey about it and he said

Digitized by Google

Melody had been in and said, "If you want my place you have got to take it," and I took it.

He did not seem to think it worth while to wait until I got there, and I would not stand by anybody in the office going into such things. He did not wait for me, he walked out of the office. He talked about being a Democrat, and so forth, and walked out of the office, so McCooey tells me, and it was a question of my personal administration, and I thought I had a perfect right to take a position away from such a man, and I told McCooey to write a note that day to Melody, which he did.

In view of the evidence in all three cases of the existence of other than political reasons which might have prompted the removals, and which according to the Comptroller did so prompt them, and in view of the fact that other persons of similar political affiliations were not disturbed, the Commission decided that the charge that the removals were a violation of section 23 of the Civil Service Law was not proven.

Conclusions and Recommendations

At the conclusion of the hearings the Commission reserved decision on the charge that the law had been violated in making exempt appointments. As stated above, we fail to find specific violation of the statute established in any one particular case, but do find evidence of political influence in the Department antagonistic to the spirit of the law.

The Commission announced at the conclusion of the hearings that the other specific charges of violation of the law by the Comptroller had not been proven, it being our opinion that the second and third charges as pointed out in this report involved abuses in the operation of the merit system rather than specific violations of the statute by the Comptroller and that the fourth charge that removals had been made in violation of section 23 of the Civil Service Law had not been established.

In addition to considering the problem of guarding against further abuse of the transfer rule, and to putting into the competitive class the cashiers whose employment is similar to that

Digitized by Google

of financial clerks or other persons in the competitive class, as already suggested, we recommend that the Municipal Civil Service Commission should require more extended and detailed records of the recommendations, past employments and qualifications of persons appointed to positions in the exempt class. The municipal rules now require the filing by an appointing officer of a statement of the qualifications of an appointee for the particular duties to be discharged, and one item of the Civil Service Reform Association's complaint dealt with the meagre character of a considerable number of these reports from the Finance Department. Investigation led to the conclusion that this was due to inadvertance, for the employees in question were found to have records which if specified in detail would have met all requirements. Responsibility for the character of an exempt appointee rests of course on the appointing power, and it is not the function of a Civil Service Commission to review his judgment, but it has the power to require for its own information and that of the public complete records of persons appointed, and by those records may determine whether or not in any case the assumption that a place must be filled by a person possessing peculiar qualifications not susceptible of test by examination, or one personally known by the appointing officer and possessing his confidence, is justified by the record of the appointee. If an appointing officer puts into an exempt place a person who clearly does not meet his own specifications concerning its requirements the abolition of the exemption is obviously in order, and a thoroughly detailed record such as may be required under the municipal rule must be a valuable aid in the revision and improvement of classifications.

There are now 155 exempt places in the Finance Department (excluding the Chamberlain's office) and we believe that many of them are unnecessary. For example, Patrick J. McCann holds the place of bank messenger, which is in the exempt class on the theory that the duties are of a fiduciary character and the incumbent must possess the exceptional personal confidence of the Comptroller. Mr. McCann never acts as a bank messenger. He never handles money or checks. He does not, in the course of his work, go out of the Comptroller's offices. His sole duty is

Digitized by Google

to act as a messenger from one employee in the Department to another, carrying unsigned and therefore uncollectible warrants which are in process of being audited and recorded. No such fiduciary or confidential relation exists between this man and the Comptroller, as is assumed in the case of a bank messenger when the place is exempted. The duty of classification in the city service rests in the first instance on the Municipal Civil Service Commission. We recommend that it make a thorough investigation, for which it has ample powers, to ascertain the actual work performed by the exempt employees in the Finance Department, with a view to adopting a systematic classification according to the duties of the positions, and abolishing all exemptions based on inappropriate and misleading titles, or due to assumptions of powers exercised and trust reposed, which may not be justified in practice.

CHARLES F. MILLIKEN,
ROSCOE C. E. BROWN,
State Civil Service Commissioners.

Albany, N. Y., December 31, 1908.

MINORITY REPORT

Upon carefully analyzing the evidence presented on behalf of the Civil Service Reform Association, in substantiation of the charges as made, and after hearing the Comptroller in his answer to said charges, and giving careful consideration to the character of the evidence as presented, the motives that might influence the testimony of certain witnesses called on behalf of the Civil Service Reform Association, it is my opinion, and I so find from the weight of evidence as presented,

First. That no appointments have been made to positions in the exempt class in violation of the letter or spirit of section 23 of the Civil Service Law;

Second. That there has been no violation or evasion of the Civil Service Law or the rules promulgated thereunder in the employment of temporary expert clerks in the Bureau for the Collection of Assessments and Arrears, or in the transfers or appointments of cashiers;

Third. The removals in the Department of Finance were not affected in any manner by political considerations;

Digitized by Google

Fourth. There is no proof whatever of the use of any political influence in the Department of Finance antagonistic to the spirit of the Civil Service Law;

Fifth. That so far as the classification of the position of cashier is concerned — as to whether it should be in the exempt class or the competitive class — it seems to me that this is a matter for the determination of the Municipal Civil Service Commission upon proper investigation of the duties of the position.

JOHN E. KRAFT,
State Civil Service Commissioner.

Albany, N. Y., December 31, 1908.

Digitized by Google

RESOLUTIONS OF THE NEW YORK ENCAMPMENT, GRAND ARMY OF THE REPUBLIC, CONCERNING EXAMINATION OF VETERANS, AND THE REPORT OF THE COMMISSION THEREON

At a meeting of the Commission held July 31, 1908, a communication from Governor Hughes, dated July 18, 1908, transmitting, with request for report thereon, resolutions of the New York Department, Grand Army of the Republic, relative to rating for age in the examinations of veterans and requesting amendments to the promotion rule, was presented, together with a communication from Lewis E. Griffith, Judge Advocate, addressed to the Commission under date of July 30, regarding the same subject. On motion the papers were referred to Commissioner Brown for the purpose of drafting a report for submission to the Governor.

The resolutions and communication from Judge Advocate Griffith, referred to, and the Commission's report thereon, follow:

Resolutions of the New York Department, G. A. R.

Whereas, in conformity with the requirements of the Constitution of the State of New York, section 9, article 5, it is provided in section 20 of the Civil Service Law, that "honorably discharged soldiers, sailors and marines from the army and navy of the United States in the late Civil War, who are citizens and residents of this State, shall be entitled to preference in appointment and promotion without regard to their standing on any list from which such appointment and promotion may be made to all competitive and non-competitive positions, provided their qualifications and fitness shall have been ascertained as provided in this act and the rules and regulations in pursuance thereof; and the persons thus preferred shall not be disqualified from holding any position in the civil service on account of his age or by reason of any physical disability, provided such age or disability does not render him incompetent to perform the duties of the position applied for." And

Whereas, subdivision 5, regulation IV, of the rules and regulations of the State civil service commission provides a maximum

Digitized by Google

age limit only in the positions of "page" and "junior clerk," while in all other positions there are no maximum age limits, yet, in the system of rating as disclosed in examinations of court attendants in the Supreme Court in Kings county, for promotion to court clerks, held February 11, 1905, and April 20, 1907, all eligibles under fifty-five years of age were allowed a rating of ten for age, while those of fifty-five years of age or older were given a lower rating, reduced for each year of increased age until at sixty-five years of age the rating was naught (0). And

Whereas, the third sentence of subdivision 8, rule XIV of the said rules and regulations completely nullifies the conditions established by the two preceding sentences of the said subdivision and rule and renders an eligible for promotion liable to be deprived of his constitutional rights and preferences without due process of law. Therefore be it

Resolved: That His Excellency, Charles Evans Hughes, Governor, is respectfully petitioned to cause the said third sentence of subdivision 8, rule XIV, to be stricken out and the following or words of similar import substituted therefor, viz:

"If, however, such records have not been regularly and properly kept an eligible for promotion shall have a prima facie right to the maximum rating for efficiency, punctuality, attention and general good conduct and such prima facie right can only be contested or overcome by legal proof of constant and willful wrong doing and inattention to duty."

And be it further

Resolved: That His Excellency, Charles Evans Hughes, Governor, is also requested to have the system of rating for age so changed as to comply with the letter and spirit of the veteran preferences of the Constitution of this State and its Civil Service Law.

(Offered by P. S. Vanderzee of Post No. 34. Adopted unanimously by the Committee, with the recommendation that the Council of Administration be requested to bring this matter to the attention of the Governor.)

Digitized by Google

COMMUNICATION OF JUDGE ADVOCATE GRIFFITH

HEADQUARTERS DEPARTMENT OF NEW YORK GRAND ARMY OF THE REPUBLIC.

TROY, N. Y., *July* 30, 1908.

State Civil Service Commission:

GENTLEMEN.—Governor Hughes informs me that he has referred the resolutions adopted by the Department Encampment Grand Army of the Republic, held at Buffalo in June last, to the State Civil Service Commission for consideration and report. He also advises me that the same are to be considered at a meeting to be held the 30th and 31st of July. I am to take up the matter with the Governor on the 17th prox., and am anxious that he should be possessed with all the facts, and therefore respectfully request that you will be pleased to make answer to the following interrogatories, and send the same to the Governor as a part of your report.

I.— What rule or regulation has been adopted or is followed by the State Civil Service Commission, in rating eligibles under fifty-five years of age?

II.—What rating is given an eligible who is sixty years of age?

III.—What rating is given an eligible who is sixty-five years of age?

IV.—Under the rules, regulations, orders and practices of the State Civil Service Commission, what rating will a man receive who is sixty-five years of age and who has attained upon a competitive examination, an average percentage of 75 on all obligatory subjects?

V.—What disqualification do the rules, regulations and practices of the State Civil Service Commission place upon honorably discharged soldiers and sailors from the army and navy of the United States in the late Civil War, who are sixty-five years of age and who have attained, upon a competitive examination, an average percentage of 60 on all obligatory subjects?

VI.—Is the State Civil Service Commission aware of the rule of procedure followed by the Chief Examiner, under Regulation

Digitized by Google

VI of the General Regulations published by the State Civil Service Commission, whereby the examinations of veterans of the Civil War are marked and the general average of each ascertained?

VII.—By what written rule or regulation of the State Civil Service Commission is the Chief Examiner permitted to disqualify honorably discharged soldiers and sailors from the army and navy of the United States in the late Civil War, from holding positions in the Civil Service after successful examination, by reason of their age?

VIII.—By what rule or regulation of the State Civil Service Commission which has been approved by the Governor, is the Chief Examiner permitted to lower or decrease the rating of an honorably discharged soldier or sailor from the army or navy of the United States in the late Civil War, after a successful examination, by reason of his age?

I have some letters from veterans of the Civil War, who claim to have passed a successful competitive examination, and who have been disqualified by the Chief Examiner, under Regulation VI of the General Regulations published by the State Civil Service Commission. My point is, to have the manner of marking by the Chief Examiner made plain to the Governor, and I would vastly prefer that the procedure which has been adopted by the Chief Examiner and which is recognized by the State Civil Service Commission, should be stated to the Governor by the Commission, rather than to present evidence *aliunde*. I have informed Governor Hughes of the contents of this letter, so doubtless he will expect you to furnish the information which is sought by the interrogatories.

Very respectfully,

LEWIS E. GRIFFITH,

Judge Advocate, Dept. N. Y., G. A. R.

Digitized by Google

REPORT OF COMMISSION

ALBANY, N. Y., *August* 8th, 1908.

The Honorable CHARLES E. HUGHES, *Governor of New York, Executive Chamber, Albany, N. Y.:*

DEAR SIR.— In reply to your recent communication inclosing a copy of resolutions adopted by the New York Department, Grand Army of the Republic, in encampment at Buffalo, and asking for a report of the present practice of the State Civil Service Commission in the matters referred to, and the views of the Commission with regard to the changes proposed, we beg leave to submit the following:

Rating for Age

The rules and practice of the Commission impose no maximum age limit except for the positions of page and junior clerk. Veterans rarely seek these places, but if they do they are not excluded from the competition, though as officers have always been allowed to call for women for certain work, excluding men, even veterans, perhaps they are entitled to boys and girls to the exclusion of older persons for places which are essentially minors' positions.

In response to the demand of appointing officers for active and energetic subordinates the Commission does, for a variety of positions in which physical alertness and endurance are an important element of fitness, fix a standard of age at which the average man is likely to be best fitted for the work required. That standard varies with the amount of physical energy and the length of experience needed. The range being fixed, say from thirty to fifty, all persons within these limits are given the maximum rating for age, and candidates younger or older are charged according to a schedule fixed for that particular examination. The weight given for age never amounts to more than 20 per cent. of the total weight given to experience in an examination, and the weight of experience — except in a few special cases not affecting the present discussion where no written or oral tests are applied — is never more

Digitized by Google

than 50 per cent. of the entire rating. Thus, even if a candidate is so far beyond the age suitable for the most efficient work as to be marked 0, yet if his education and previous occupation have fitted him for the post sought he may still stand eighty in experience, and even if he only stands sixty he may still attain the eligible list if his standing on the written half of his examination is good. As a veteran has only to reach a passing mark to secure appointment, this slight consideration of age as an element of fitness will not bar him out if he is otherwise well qualified.

The Commission believes that for a great many positions, age — or at least physical alertness which is commonly measured by age — is an important element of fitness. The United States Pension Administration makes the age of sixty-two presumptive evidence of semi-disability to earn a living at manual labor. The Appellate Division in the matter of Sullivan (55 Hun 285) has said: "It would be absurd to say that age, loss of limb or other physical impairment should not be deemed to disqualify for duties requiring health, strength and strong arms. Clearly what was meant was that physical incapacity compatible with the due performance of non-physical duties should not disqualify for non-physical employments." It is in that spirit that the Commission has endeavored to take account of age, giving it a slight weight in the rating for those positions only in which physical activity is important for the efficiency of the public service.

In the New York City service that element is tested by physical examinations. Such a course is not practicable in the State service since examinations must be held at widely scattered points, and the only way of getting at any judgment of comparative physical fitness is by an age rating, the medical certificates coming from the candidates' own physicians being entirely useless for any comparative rating.

The State Civil Service Commission cannot fix a hard and fast age limit and refuse to qualify a veteran because he has passed that age. (People *ex rel.* Kittenger v. Board of Civil Service Commissioners of Buffalo, 20 Misc. 217.) Therefore the absolute age limit for juniors' positions is waived with regard to veterans as already noted. But we are not aware of any court decision for-

Digitized by Google

bidding reasonable consideration of comparative age as an element of fitness. The Civil Service Law itself authorizes such consideration. Section 17, relating to the registration of laborers in cities, provides for taking evidence of age as an element of fitness for work. Section 13 says that commissions "shall require" candidates for competitive places to file applications stating among other things age, health, physical capacity for the public service, right of preference by reason of military service and "such other information as may reasonably be required touching the applicant's merit and fitness for the public service." The Commission has always held that the preference clauses of the law should be read in the light of these provisions, and that where the statute in the very section prescribing the method for claiming preference required a statement of age among the facts specifically required as pertinent to the applicant's fitness, it meant that while the veteran might not be excluded by an arbitrary age limit, every element of comparative fitness was to be considered on exactly the same terms with respect to him as to others up to the point where he was found to meet the minimum requirements for the position in question. This view has prevailed for many years and while almost every phase of the veteran's preference question has been litigated, the absence of any court decision on this point through a long period, and even of any legal attack on this established custom, has seemed to warrant the Commission in considering it an accepted interpretation of the law which should not be departed from without an authoritative decision to the contrary.

With every desire to give the fullest possible effect to the veteran preference provisions of the Constitution, the Commission is bound to consider the securing of the best possible employees as its first duty. It has also felt itself bound to treat all persons alike in the establishment of its eligible lists. The veteran's preference becomes operative only after he has passed the tests imposed on the same terms as others. (People *ex rel.* Balcom v. Mosher, 45 Appellate Division 68.) The Commission doubts, therefore, if it can lawfully waive consideration of age, so far as it affects comparative fitness, for a veteran without abolishing it entirely. Such abolition, unless physical examinations with comparative ratings were substituted, would involve such danger of filling the

Digitized by Google

public service with men not veterans who were past their prime and lacking in initiative that the Commission would not feel justified in adopting the policy without careful consideration. It would be glad, however, to give as favorable consideration as the other obligations laid upon it by the Constitution and statutes seem to allow to any suggestions that may be offered for facilitating the entrance of veterans into positions in which they can render efficient service.

Efficiency Records

The provision of subdivision 8, Rule XIV, requiring the keeping of efficiency records, has never been satisfactorily observed by appointing officers, and the Commission has given much study to the problem of enforcing its observance. It cannot favor, however, the rule proposed in the resolution of the New York Encampment. Such a rule would practically insure success in promotion examinations to all persons — not veterans alone — no matter how generally inattentive or inefficient or misfitting, in offices where continuous records were not properly kept.

It is evident that many cases of undoubted unfitness for promotion do not afford "legal proof of constant and willful wrongdoing." The working of the law which makes it almost impossible to dismiss an unfit policeman in New York City without convicting him of crime is a sufficient demonstration of the folly of sacrificing efficient public service to any such plan for protecting an individual's tenure of office or improving his chances of promotion.

The problem of efficiency records is difficult. No scheme for a record has yet been devised of such proved practicability that the Commission has felt justified in enforcing its use by refusing to hold promotion examinations in departments where the records were not kept, or by entirely ignoring the judgment of officers on the work of their subordinates in those departments. Several methods of efficiency rating have been tried and developed serious defects. The Commission has under discussion with the heads of several State departments plans adapted to their particular conditions, and a system in accordance with suggestions of the State Commission, which it is hoped may avoid difficulties previously developed, is also being tested by the New York City Commission.

Digitized by Google

Owing to the large number of employees doing substantially similar work and the greater sum of money available for civil service administration, such experiments are more practicable in New York City than in the State service, and the Commission has thought it wise, while fully appreciating the defects in the State records, not to impose upon the State departments an expensive set of books until it was satisfied that a method had been perfected which would insure trustworthy data for a judgment of efficiency. It is emphatically of the opinion, however, that the present lack of efficiency records in many departments, and the necessity of depending upon more or less general opinions of appointing officers as to the work of their subordinates, is less harmful than would be any rule which made promotion practically automatic unless resisted in the courts.

The State Civil Service Commission has received from Mr. Lewis E. Griffith, Judge Advocate of the Department of New York, G. A. R., a series of questions to which he asks answers, which he requests the Commission to forward to the Governor as a part of this report. A different answer would be required for every different examination, for the weight given to various subjects differs with the character of the duties to be performed and the period for which the maximum age rating is given varies. A dozen different answers might be given to the questions as to the rating for age. As to the questions regarding the rules, we think this letter sufficiently answers them to meet Mr. Griffith's desire to have the methods of marking made plain. A copy of the questions is inclosed, together with a letter from the chief examiner with reference to them.

Respectfully submitted,

CHARLES F. MILLIKEN,
JOHN E. KRAFT,
ROSCOE C. E. BROWN,
Civil Service Commissioners.

Digitized by Google

COMMUNICATION FROM CHIEF EXAMINER

ALBANY, *July* 31, 1908.

HON. R. C. E. BROWN, *State Civil Service Commissioner,* 154 *Nassau Street, New York City:*

DEAR SIR.— In the matter of the enclosed communication from Lewis E. Griffith, Judge Advocate, G. A. R., I beg to say that it is impossible to give categorical answers to the questions therein contained. It may be said in general, however, that in the rating of experience in nearly all examinations in which it is rated, age is considered as one of the elements in determining the rating, as for obvious reasons it is one of the elements which go to make up the value of a candidate for public employment. With few exceptions the weight accorded to experience is not more than half of the total in a given examination, and when experience is rated on a basis of 100 as perfect, not more than ten or twenty points out of the hundred are affected by the age rating. The actual determination of the relative importance given to age depends upon the nature of the position. Usually a certain range of ages, from twenty-five to forty-five years or from thirty to fifty years, or otherwise, as the case requires, is selected as the best age at which persons should be appointed to the position in question, and to those candidates falling within this range a maximum rating for age is given. Candidates who are either younger or older than these ages are charged according to a scheme fixed for the special examination in question. Such charges, in most cases, would result in deducting the whole allowance for age in the rating of a candidate as old as sixty-five, but even so, the final effect upon his general average standing could hardly exceed 10 per cent., and in the great majority of cases could not reach this amount. No distinction is ever made in assigning ratings for age or any other element in an examination, between the preferred veterans of the Civil War and other candidates of the same age and qualifications.

Yours very respectfully,

CHAS. S. FOWLER,
Chief Examiner.

Digitized by Google

Digitized by Google

Appendix B

Chief Examiner's Annual Report

Digitized by Google

Digitized by Google

CHIEF EXAMINER'S ANNUAL REPORT

ALBANY, N. Y., *December* 31, 1908.

To the State Civil Service Commission:

GENTLEMEN.— I have the honor to submit the following report of the work of the examinations division for the calendar year of 1908:

Organization of the Division

We have had several important changes in the organization of the division during the year. Mr. Hallet R. Robbins, engineering examiner, resigned February 8, 1908, to pursue studies in engineering at the University of London. The place was not filled directly, but the vacant position was used to give well deserved promotions in salary to Mr. John W. Root and Miss Luenda Gregory, both of whom had given several years of good service as examiners. The place made vacant by Miss Gregory's promotion was filled at first by the appointment of Mr. Claude D. Carter, who served from March 1 to August 1 when he resigned to return to his home. On August 19th Mr. Carl O. Ullrich, a graduate of Cornell University, was appointed to this position as assistant examiner in civil engineering. The new position of examiner provided for in the annual appropriation of 1908 was filled December 1, by the appointment from the eligible list of Mr. Joseph L. M. Harmon, a college and law school graduate and member of the bar. With these changes and additions to the staff of examiners we are enabled for the first time to undertake the review of almost all ratings of examination papers and to make it the rule rather than the exception that all papers are passed on by two examiners. Unless the work is again greatly increased, this course can be pursued as a general practice in the future with the occasional employment of extra temporary examiners for short periods of emergency.

We employed Miss Edith Van Wagner as temporary examiner and Miss Alma Stupplebeen as temporary clerk to facilitate the work on the examination for clerks and junior clerks, with the re-

Digitized by Google

sult that we were able to rate the papers of more than 2,700 candidates, reviewing the ratings of all who could possibly pass the examination, and report the eligible list within two months from the day the examination was held, and at the same time to keep up the other work of the division.

There have also been several changes in the clerical staff of the division on account of resignations and transfers and the appointment of an additional permanent clerk provided for in last year's appropriation. Although these frequent changes are sometimes very inconvenient, it has always seemed best to allow our employees to take advantage of opportunities to secure other employment where they would be better compensated or more conveniently located. This seems to me much better than to try to keep employees when there would be risk of dissatisfaction and consequent poor service.

As now organized I feel that the division is stronger than ever before and I hope that its present efficiency will never be diminished by the changes that may come in the future.

Special expert examiners have been employed for service outside of the commission's office in the following subjects: Accounting, agriculture and agricultural sciences, architecture, banking, chemistry, dentistry, economics and statistics, gas engineering, law, library science, mechanical and electrical engineering, medicine, pharmacy, French, German, Hungarian, Italian, Polish, Russian, Spanish, Yiddish and other branches. The cost of this service during the fiscal year ended September 30, 1908, was $2,431.79, an amount which might provide the salaries of two regular examiners able to handle at most four or five of the lines of work mentioned. In some cases of examinations for important positions, expert examiners have been employed in lines which are ordinarily covered by the regular examiners, in order to secure an examiner whose competency could not be questioned. Such cases of course greatly increase the cost of special examinations but it has been my endeavor at all times to keep the cost within bounds and I believe that most of the experts have made to the Commission lower charges than they would have made to regular clients requiring work of equal grade and amount.

Digitized by Google

Statistics of the Year's Work

The work of the examinations division for the year may be summarized as follows:

Examinations of 1907 *completed in* 1908

	Number of examinations	Number of candidates
Open competitive examinations.....	13	1,470

Examinations of 1908 *completed*

Open competitive examinations.....	159	9,420
Competitive promotion examinations....	57	341
Non-competitive promotion examinations	.....	25
Provisional examinations	.....	182
Non-competitive examinations under Rule VIII, § 10.....	.....	27
Examinations for non-competitive positions conducted by the Commission's examiners	.....	122
Examinations for non-competitive positions conducted by institution boards of examiners and reviewed and recorded in the Commission's office.....	.....	3,226

Examinations of 1908 *partially completed*

Open competitive examinations.....	2	28

Applications for competitive examinations accepted and recorded	10,779
Applications rejected	747
Number of days on which examinations were held by the Commission's examiners.....	42
Total number of examinations, counting each date and place, held by the Commission's examiners..	328
Total number of persons examined during the year..	13,371

Digitized by Google

The number of candidates is substantially the same as for 1907, but the work throughout the year has been kept more nearly up to date than ever before. The examiners of the New York City Commission, where they have more than twice as many examiners as we have for measurably the same number of candidates and many less distinct examinations, have frequently expressed their wonder and surprise that we are able to report our examinations so promptly, while their reports are many times delayed from six to eight months after the examinations are actually held.

The two examinations reported as partially completed are really practically done, as one of them awaits only an investigation in the case of one candidate and the other needs only the oral examination of a few candidates by a board of medical examiners which will be held within ten days.

Appeals.

During the year the Commission has considered appeals with the following results:

	Open competitive	Competitive promotion
Total number of appeals	119	12
Number dismissed	83	8
Admitted to next examination	1	.....
Ratings increased	32	4
Ratings increased from ineligible to eligible	15	1
Relative standing on eligible list improved	8	1
Number appointed as result of appeal	5	1
Appeals to enter examination denied	1	.....

Expenses

The funds of the examinations division for the fiscal year ending September 30, 1908, other than those for salaries, are accounted for as follows:

Digitized by Google

Expenses of chief examiner

Appropriation and balance October 1, 1907.....	$552 88
Disbursements	434 95
Balance September 30, 1908.....	$117 93

Expenses of examiners and stenographer

Appropriation and balance October 1, 1907		$256 36
Expenses of stenographer.....	$12 25	
Expenses of examiners.....	159 53	
		171 78
Balance September 30, 1908.....		$84 58

Expenses of examinations

Appropriation and balance October 1, 1907		$7,919 39	
Appropriation Chap. 446, Laws of 1908.		2,000 00	
			$9,919 39
Paid temporary examiners and clerks:			
H. R. Robbins.....	$235 00		
Edith Van Wagner.....	263 71		
C. H. Stillman.....	65 00		
Alma Stupplebeen	119 36		
		$683 07	
Printing		1,037 21	
Filing cases and supplies.....		111 00	
General supplies		439 80	
Rent of examination rooms.....		46 00	
Typewriter and writer press and supplies.		221 67	
Advertising		5 00	
Expert examiners, services and expenses.		2,431 79	
Local examiners, services and expenses..		4,931 24	
			9,906 78
Balance, September 30, 1908.....			$12 61

Digitized by Google

The cost by cities for local examinations, covering services and expenses of local examiners, was as follows:

Albany and Troy	$212 80
Amsterdam	135 45
Auburn	146 25
Binghamton	132 00
Buffalo	262 75
Elmira	185 08
Hornell	56 90
Ithaca	141 25
Jamestown	80 00
Kingston	158 00
Lockport	90 00
Malone	80 00
Newburgh	135 25
New York	1,871 91
Ogdensburg	97 00
Olean	70 00
Oneonta	10 00
Plattsburg	153 00
Poughkeepsie	123 00
Rochester	217 00
Syracuse	288 60
Utica	200 00
Watertown	85 00
	$4,931 24

Special Features

The examination for clerks and junior clerks held on March 21st was by far the largest single examination ever held by the Commission. More than 3,100 persons applied for examination and more than 2,700 actually appeared and were examined simultaneously in twenty-four cities throughout the State, without a single serious error in the whole examination. In New York city, where more than half of the candidates were, the examination was held in three different buildings and we had to employ about 200 examiners and monitors to conduct. Although many

Digitized by Google

of these were entirely inexperienced in this kind of work, we were able so to prepare our question papers and instructions that there was not the slightest hitch in the proceedings at any point. The number of candidates for examination in Albany was larger than we could obtain suitable accommodations for and so more than 200 of them were transferred to the Troy High School.

Oral examinations have been successfully used for such positions as bank examiner, medical superintendent of the Craig Colony for Epileptics, instructors in various mechanical trades and matrons of cottages at the State Agricultural and Industrial School, and interpreters in various languages.

There have been rather more than the usual number of examinations for positions of the higher grades or of special requirements for which civil service examinations were long held to be unsuitable. Among these may be mentioned examinations for bank examiner, insurance examiner, chief of division of trade schools in the Education Department, vice-director of the State Library School, law librarian, conductor of farmers' institutes, special examiner of the State Tax Commission, expert for the Labor Department, and several high grade positions in civil, electrical and mechanical engineering and in architecture. In most if not all of these cases the special examinations have discovered men possessing exactly the qualifications needed for success in the work awaiting them. Many times we have limited the examinations for such positions to a consideration of the candidates' experience and such inquiry as was practicable of their former employers, instructors, and others acquainted with their qualifications and attainments. The comparison of these credentials constitutes a competitive examination, no less than the act of writing answers to set questions under the supervision of a monitor, and when two or three competent examiners making an entirely independent rating of twenty candidates for such a position find upon their first consultation that they agree that the same nine of the candidates should be put on the eligible list and in exactly the same order, there is little chance that they are far wrong in this conclusion.

Digitized by Google

Recommendations

1. I believe that the man who holds the place of principal assistant to the Chief Examiner of the Commission should receive a salary more nearly equal to that of his chief, and although the present salary, or possibly a slightly smaller amount, is sufficient as an initial salary, a man in that position should be a potential chief examiner and should receive sufficient increase of salary to encourage him to remain with the Commission long enough to become efficient in the management of the office work in addition to his duties as examiner. I would suggest that an understanding be had with the financial committees or possibly special legislation providing that the salary of this position shall gradually increase from a minimum substantially equal to the present salary to a maximum of $2,700 or $3,000.

2. I believe that the salary of the Chief Examiner should likewise be on a sliding scale, and that the minimum might be placed lower than the present statutory salary with a gradual increase to at least $4,000, so that there would be incentive to continued service in the position, and some increase of salary consistent with the increased usefulness coming from length of service.

Suggested Legislation

In line with these recommendations, and also as a measure of economy and discipline in the public service, I believe that the so-called "Higgins Law" now constituting article 3 of Civil Service Law, chapter 7 of the Consolidated Laws, should be very thoroughly amended, or possibly replaced by an entirely new statute, framed along the following lines:

1. A section or sections defining the general powers of appointing officers in the matter of discipline — including removal, suspension, reduction, regulation of office hours of employees, etc.

2. A section or sections providing for grading of all or most of the classes of subordinate employees in the public service, except those covered by existing schedules of salaries and wages for State hospitals, charitable institutions and prisons, based on the following principles:

Digitized by Google

I. A maximum and minimum salary to be provided for each grade or class of employees; all original appointments to be made at the minimum; increase from minimum to maximum to be allowed by several small steps, only after stated periods of service, and only upon the *affirmative action* of the appointing officer; the appointing officer to be distinctly authorized to withhold such increases after the required period of service until he believes the appointee to be entitled to an increase by reason of meritorious service.

II. Increase to the maximum of any grade to be granted only upon the affirmative certificate of the appointing officer that the service is "superior."

III. Present employees to be taken where they are found, but not to receive further increases until they satisfy the requirements of the new system.

IV. All increases to be conditioned on the existence of an appropriation from which they can be paid.

V. Promotion to the next higher grade or class to be upon civil service examination.

VI. Some provision for the recognition of long and faithful service after the maximum of the grade is reached even in cases where there has been no promotion to a higher grade and perhaps no marked change in the character of work done. This might take the form of a 10 per cent. increase at the end of five-year periods from attaining the maximum up to twenty years of service. This increase, like the others, to be withheld by the appointing officer in case of unsatisfactory service.

VII. All increases, except the first one or two in minor positions, to take effect if granted at the beginning of the fiscal year. For minor positions it would probably be desirable to be able to grant some slight increase at the end of six months or even for office boys after three months.

VIII. Continuous service in different departments to be counted the same as continuous service in one department.

The following examples will show the general intent of the plan, although the details given are not to be taken as indicating the final arrangement:

Digitized by Google

A. Office boys: Minimum, $330; maximum, $480. First increase, to $360 after three months; second increase, to $420 after nine months more or at October 1st succeeding; third increase, to $480 after another year.

B. Junior clerks: Minimum, $480; maximum, $900. First increase, to $540 after six months; second increase, to $600 after six months more or at succeeding October 1st; then three annual increases of $100 each to the maximum. No further increase unless promoted to clerks upon civil service examination or upon completion of five year period as outlined in VI above.

C. Clerks: Minimum, $900 to $1,000; maximum, $1,500. Increases at the rate of about $100 a year.

D. Junior stenographers corresponding to junior clerks with minimum perhaps at $600.

E. Stenographers corresponding to clerks.

F. Senior clerks and stenographers, including principal assistants to secretaries and heads of bureaus and divisions at, say, $1,500 to $2,000.

G. First assistants to heads of bureaus and divisions at $2,000 to $3,000.

H. Secretaries and heads of important bureaus and divisions at $3,000 to $4,500.

I. Special agents, including deputy factory inspectors, special excise agents and similar employees at $1,000 to $1,500 with increase not exceeding $100 a year; etc.

The plan is in general accord with private business conditions and with the principle of the existing schedules of salaries and wages for State institutions and existing statutes relating to the Excise and Labor departments, the prisons and reformatories. It would make it easier to equalize salaries for similar work in various departments. It would conduce to discipline in all departments. The power to withhold the increases would possibly be abused at times, but on the whole it would be fairly exercised. Every employee would have something to look forward to when he entered the service and for a considerable period afterward and so would be more contented to work upward under this scheme and to stay in the service until he became really useful. The increases suggested are not more than those customarily given in private

Digitized by Google

employment. The pressure on the Legislature to consider personal appeals for increases would be lessened. The necessity of repeated civil service examinations for promotion where there is no real change in grade of duties would largely disappear. The scheme would prevent the appointment of a new employee at the high salary which had been granted after a long period in consideration of the faithful and superior service of an old one, and so prevent the gradual increase in the cost of the service from this cause.

The preparation of the details of such a law would be quite laborious, and would necessitate acquaintance with the conditions of the State service and the working of the present Civil Service Law, and I have hesitated to undertake the work involved without some indication that it might be favorably considered by the Legislature. The Legislature is likely to look at such a proposition mainly from its effect upon the cost of the service, and this will be very difficult to predict. The opportunities which such a plan offers for discipline in the service seem to me to be the strongest arguments in its favor.

The usual tables of statistics are in preparation and will be printed in the appendices of the report.

Respectfully submitted,

CHAS. S. FOWLER,

Chief Examiner.

Digitized by Google

Digitized by Google

Appendix C

Statistical Tables of Examinations

Digitized by Google

Digitized by Google

LIST OF OPEN COMPETITIVE EXAMINATIONS, 1908

Date of examination	KIND OF EXAMINATION	Number passed	Number failed	Total number examined	Date of report
Feb. 1	Bridge designer	11	5	16	Feb. 18
	Civil engineering draughtsman	32	21	53	8
	Foreman of orchards, agricultural experiment station	8	.....	8	Mar. 30
	Inspector of nurseries, department of agriculture	4	5	9	Feb. 17
	Inspector of records and accounts, state board of charities	4	39	43	Mar. 25
	Leveler	38	40	78	26
	Matron, Albany county institutions	2	.....	2	Feb. 3
	Steam engineer, Monroe county	5	1	6	27
	Woman officer	10	4	14	8
15	Assistant electrical engineer	26	8	34	Mar. 27
	Assistant steam engineer, New York county	6	2	8	11
	Bridge draughtsman	5	4	9	28
	Chemist, department of agriculture	6	10	16	12
	Elevator conductor, city hall, Albany	14	2	16	23
	Guard, state agricultural and industrial school	19	9	28	19
	Instructor in masonry and bricklaying	12	2	14	20
	Keeper, Erie county penitentiary or jail	3	3	6	Feb. 21
	Library assistant, public service commission	6	17	23	27
	Orderly, Erie county hospital	5	1	6	13
	Physician, sixth grade, homeopathic	.....	.....	.....	.....
	Physician, sixth grade, regular	3	1	4	Mar. 20
	Trained nurse	4	.....	4	Feb. 20
	Total, February	223	174	397	
Mar. 7	Architectural designer	13	38	51	Mar. 26
	Assistant inspector of gas, public service commission	6	3	9	26
	Assistant transfer tax clerk, surrogate's office, Kings county	6	11	17	23
	Bank examiner	36	60	96	May 22
	Building inspector, state architect's office	37	12	49	Apr. 4
	Engineering inspector, state architect's office	17	19	36	9
	Physician, Onondaga county penitentiary	7	.....	7	Mar. 19
	Rodman	116	275	391	Apr. 9
	Steward	11	40	51	7
	Tracer	45	117	162	Mar. 27
	Woman officer	14	6	20	12
9, 14	Stenographer, fourth and fifth grades	119	175	294	30
	Stenographer, sixth grade	47	39	86	30
	Stenographer, seventh grade	12	20	32	28
21	Clerk	524	2,011	2,535	May 15
	Junior clerk	339	.....	339	15
	Total, March	1,349	2,826	4,175	
Apr. 18	Assistant to chief engineer, public service commission, first district	6	1	7	7
	Assistant civil engineer	68	38	106	28
	Civil engineering draughtsman	30	65	95	June 16
	Examiner, education department, English language and literature	11	22	33	May 26
	Examiner, education department, sciences (biology, botany, zoology)	4	13	17	June 2
	Health officer, town of Richmond, Ontario county	1	.....	1	May 13
	Inspector of conduits, public service commission, first district	8	11	19	June 25
	Mechanical engineer, public service commission, second district	6	18	24	15
	Music teacher	17	3	20	5
	Officer (men only)	8	7	15	May 2
	Prison guard	41	} 70	111	7
	Reformatory guard	17	}	17	6
	Taxidermist, state museum	3	1	4	19
	Watchman, Erie county service	5	7	12	2
	Total, April	225	256	481	

Digitized by Google

LIST OF OPEN COMPETITIVE EXAMINATIONS, 1908 — *Continued*

Date of examination	KIND OF EXAMINATION	Number passed	Number failed	Total number examined	Date of report
May 9	Bookkeeper, fourth grade	37	17	54	May 26
	Bridge designer	11	1	12	June 13
	Bridge draughtsman	4	1	5	9
	Correspondence censor, state prisons	9	50	59	May 23
	Health officer, town of Brasher, St. Lawrence county	1	.....	1	13
	Highway inspector	17	196	213	July 30
	Instructor in shoe industry, state prisons	10	6	16	June 3
	Leveler	38	24	62	6
	Mechanical draughtsman	8	21	29	25
	Page	64	3	67	May 18
	Physician, sixth grade, homeopathic	.....	.....	.....	.....
	Physician, sixth grade, regular	9	2	11	June 12
	Stereotyper, state school for the blind	1	1	2	May 13
	Telephone operator	23	30	53	25
	Woman officer	11	7	18	14
	Total, May	243	359	602	
June 6	Axeman	241	297	538	July 15
	Chief engineer, Erie county service	8	1	9	3
	Examiner, insurance department	12	50	62	1
	Inspector of weights and measures	3	10	13	June 11
	Keeper, Onondaga county jail and penitentiary	6	4	10	15
	Library assistant, state library	11	7	18	15
	Storekeeper	44	31	75	July 8
	Watchman, Sing Sing prison	6	7	13	June 13
27	Architectural draughtsman, public service commission, first district	16	15	31	July 21
	Assistant civil engineer, state engineer's and water supply departments	18	39	57	Sept. 9
	Assistant steam engineer	21	17	38	30
	Butter instructor, department of agriculture	3	14	17	Aug. 7
	Chainman	90	462	552	Sept. 4
	Cheese instructor, department of agriculture	2	12	14	Aug. 7
	Engineering draughtsman, public service commission, first district	10	28	38	July 28
	Fisheries protector, bureau of marine fisheries, forest, fish and game commission	3	9	12	23
	Inspector or lecturer, education department	14	18	32	29
	Junior draughtsman, public service commission, first district	16	56	72	Aug. 11
	Milk agent, department of agriculture	3	111	114	7
	Structural draughtsman, public service commission, first district	28	17	45	4
	Superintendent of state hospital training school	5	.....	5	July 17
	Woman officer	9	1	10	2
	Total, June	569	1,206	1,775	
July 1	Chief of division of trade schools, education department	4	17	21	23
	Vice-director, New York state library school	5	1	6	Aug. 5
25	Assistant in economic geology, state museum	5	1	6	6
	Conductor of farmers' institutes, state department of agriculture	12	8	20	17
	Cooking instructor (with knowledge of basketry)	1	.....	1	July 28
	Engineering examiner, state civil service commission	.....	2	2	2
	Index clerk, register's office, Westchester county	6	22	28	Sept. 11
	Interpreter, supreme court, New York county:				
	Italian and other languages	16	4	20	29
	Yiddish and other languages	25	20	45	29
	Keeper, Albany county jail and penitentiary	3	1	4	July 30
	Keeper, Erie county jail and penitentiary	2	.....	2	30
	Guard, Richmond county jail	5	1	6	30
	Leveler	20	48	68	Sept. 18
	Prison physician	17	1	18	Aug. 1

Digitized by Google

LIST OF OPEN COMPETITIVE EXAMINATIONS, 1908 — *Continued*

Date of examination	KIND OF EXAMINATION	Number passed	Number failed	Total number examined	Date of report
July 25	Reformatory guard	16	9	25	Aug. 1
	Slavonic interpreter, Kings county	4	11	15	Sept. 28
	Structural engineer, state architect's office	14	18	32	Aug. 17
	Watchman, Erie county lodging house	4	2	6	July 31
	Woman physician	5	1	6	Sept. 3
	Total, July	164	167	331	
Sept. 5	Assistant in legislation, state library	4	9	13	22
	Assistant physician, Rome state custodial asylum	2	.....	2	15
	Fireman	23	2	25	29
	Florist, agricultural experiment station	2	4	6	14
	Marine engineer	38	5	43	Oct. 20
	Messenger	154	226	380	Nov. 10
	Police constable, state reservation at Niagara	11	27	38	Oct. 5
	Rodman	34	132	166	31
	Special agent, department of agriculture	3	6	9	Sept. 30
	Trained nurse	10	1	11	15
	Watchman, Sing Sing prison	5	.....	5	18
	Woman officer	16	9	25	11
8, 10,11	Court stenographer	5	17	22	17
26	Bridge draughtsman	6	3	9	Oct. 6
	Junior bridge draughtsman	22	37	59	6
	Medical superintendent, Craig colony for epileptics	8	2	10	24
	Prison guard	39	35	74	Nov. 5
	Superintendent of publication and compilation, public service commission	4	23	27	Oct. 27
	Total, September	386	538	924	
Oct. 17	Associate in clinical psychiatry, pathological institute	1	5	6	31
	Civil engineering draughtsman	14	73	87	Nov. 11
	Director's assistant, state library	6	3	9	9
	Examiner, state civil service commission	1	5	6	Oct. 30
	Health officer, town of Wells, Hamilton county	.....	.....	.....	.....
	Inspector of masonry	31	70	101	Dec. 10
	Junior statistician	6	13	19	Nov. 12
	Keeper, Erie county jail and penitentiary	3	1	4	Oct. 23
	Keeper, Monroe county jail and penitentiary	3	.....	3	24
	Keeper, New York county jail	45	33	78	Nov. 23
	Law librarian, state library	9	11	20	5
	Physician, sixth grade, homeopathic	.....	.....	.....	.....
	Physician, sixth grade, regular	10	1	11	13
	Reference assistant, state library	6	4	10	Oct. 30
	Special examiner, state tax commission	5	10	15	Nov. 9
	Special policeman, state normal school, Plattsburg	5	10	15	Oct. 22
	Structural draughtsman, public service commission, first district	18	14	32	28
	Teacher	15	.....	15	31
	Veterinarian	16	32	48	Dec. 23
	Total, October	194	285	479	
Nov. 21	Architectural draughtsman	9	19	28	4
	Engineering draughtsman, public service commission, first district	8	15	23	Nov. 28
	Expert, department of labor	4	8	12	Dec. 7
	Interpreter, board of alienists, New York city	5	.....	5	Nov. 24
	Second assistant physician, state hospitals for the insane	9	13	22	Jan. 15, '09
	Woman officer	17	7	24	Nov. 30 '08
	Total, November	52	62	114	

Digitized by Google

LIST OF OPEN COMPETITIVE EXAMINATIONS, 1908 — *Concluded*

Date of examination	KIND OF EXAMINATION	Number passed	Number failed	Total number examined	Date of report
Dec. 12	Bookkeeper, fourth grade	21	21	42	Dec. 31
	Junior draughtsman, public service commission, first district	15	64	79	24
	Photographer, pathological institute, New York city	4	1	5	23
	Sloyd instructor, state institutions	4	2	6	12
	Teacher of freehand drawing, state agricultural and industrial school	3	.....	3	16
	Instructor in bakery, state agricultural and industrial school	4	2	6	Jan. 13, '09
	Instructor in carpentry, state agricultural and industrial school	5	1	6	Dec. 30, '08
	Instructor in machinery, state agricultural and industrial school	7	.....	7	30
	Instructor in masonry, state agricultural and industrial school	1	.....	1	30
	Instructor in printing, state agricultural and industrial school	7	.....	7	30
	Instructor in tailoring, state agricultural and industrial school	3	5	8	30
	Total, December	74	96	170	
	Grand total	3,479	5,969	9,448	

Digitized by Google

COMPETITIVE EXAMINATIONS TO WHICH NONRESIDENTS OR NON-CITIZENS HAVE BEEN ADMITTED UNDER THE PROVISIONS OF RULE IX, SECTION 2, AND REGULATION X.

Architectural draughtsman.
Architectural designer.
Assistant civil engineer.
Assistant in economic geology.
Assistant inspector of gas.
Assistant in legislation, State Library.
Assistant physician, Rome State custodial asylum.
Associate in clinical psychiatry.
Bridge designer.
Bridge draughtsman.
Chief of division of trade schools, Education Department.
Civil engineering draughtsman.
Cooking instructor.
Director's assistant, State Library.
Engineering draughtsman, Public Service Commission.
Engineering examiner, State Civil Service Commission.
Engineering inspector, State Architect's office.
Expert, Department of Labor.
Florist.
Interpreter, Board of Alienists, New York City.
Junior bridge draughtsman.
Junior draughtsman, Public Service Commission.
Junior statistician.
Law librarian, State Library.
Leveler.
Library assistant.
Mechanical draughtsman.
Music teacher.
Photographer, Pathological Institute, New York City.
Physician, sixth grade.
Reference assistant, State Library.
Rodman.
Second assistant physician.

Digitized by Google

Sloyd instructor.
Structural draughtsman, Public Service Commission.
Structural engineer, State Architect's office.
Superintendent of State Hospital Training School.
Taxidermist.
Trained nurse.
Vice-Director of Library School.
Woman officer.
Woman physician.

Digitized by Google

COMPETITIVE PROMOTION EXAMINATIONS, 1908

Date of examination	KIND OF EXAMINATION	Number passed	Number failed	Total number examined	Date of report
Jan. 1	Clerk, grade 8, land tax bureau, comptroller's office	1	.....	1	Jan. 1
4	Copyist, Kings county register's office	6	1	7	11
	Heating engineer, state architect's office	1	.....	1	9
	Stenographer, grades 4-5, education department	2	.....	2	8
	Stenographer and assistant to the clerk of land office, grade 6, secretary of state's office	1	.....	1	6
16	Clerk, grade 8, insurance department	2	1	3	Feb. 1
30	Chief guard, Eastern New York reformatory, Napanoch	10	2	12	13
Feb. 1	Examiner (Latin), grade 6, education department	4	.....	4	1
15	Clerk, grade 7, Erie county clerk's office	1	.....	1	21
	Clerk, grade 7, office of commissioner of jurors, New York county	3	.....	3	27
	Clerk, grade 4, Monroe county clerk's office	3	.....	3	Mar. 27
	Interpreter, New York county surrogate's court and office	2	.....	2	Feb. 20
	"Night major," state agricultural and industrial school	.....	2	2	17
28	Page, grade 2, education department	7	.....	7	Mar. 25
29	Clerk, grade 2, library, library school and educational extension divisions, education department	2	.....	2	Apr. 10
	Clerk, grade 3, library, library school and educational extension divisions, education department	11	.....	11	10
	Clerk, grade 4, library, library school and educational extension divisions, education department	10	.....	10	10
	Clerk, grade 5, library, library school and educational extension divisions, education department	13	.....	13	10
	Clerk, grade 2, other divisions, education department	3	.....	3	10
	Clerk, grade 3, other divisions, education department	6	.....	6	10
	Clerk, grade 4, other divisions, education department	15	.....	15	10
	Clerk, grade 5, other divisions, education department	10	.....	10	10
Mar 7	Assistant commissioner of agriculture	2	14	16	8
	Clerk, grade 5, Onondaga county clerk's office	1	.....	1	Mar. 27
	Oyster protector, forest, fish and game commission	2	.....	2	25
Apr. 1	Inspector in charge of New York office, state board of charities	1	.....	1	31
4	Chief attendant, Queens county court	2	.....	2	May 23
	Chief attendant, supreme court, Queens county	....	1	1	13
	Clerk and typewriter, New York county commissioner of jurors' office	1	.....	1	7
	Court attendant, New York county surrogate's court	10	2	12	June 4
	Deputy superintendent of indexing, Albany county clerk's office	1	.....	1	May 13
	Civil action clerk, Monroe county clerk's office	.....	1	1	7
June 6	Index clerk, Erie county clerk's office	1	.....	1	June 19
	Clerk, grade 6, New York county register's office	10	10	20	Aug. 20
27	Chief clerk, board of statutory consolidation	1	.....	1	June 27
29	Assistant special deputy clerk, supreme court, New York county	25	6	31	Nov. 9
July 13	Stenographer, grade 4, education department	2	.....	2	July 16
Aug. 15	Purchasing agent, public service commission, first district	4	1	5	Sept 10
	Assistant engineer, grade 8, public service commission, first district	33	8	41	Oct. 16
	Assistant engineer, grade 9, public service commission, first district	15	2	17	16
24	Building inspector, grade 10, state architect's office	1	.....	1	Aug. 25

Digitized by Google

COMPETITIVE PROMOTION EXAMINATIONS, 1908 — *Concluded*

Date of examination	KIND OF EXAMINATION	Number passed	Number failed	Total number examined	Date of report
Sept. 8	Matron, state reformatory for women, Bedford	3	1	4	Sept. 15
18	Head of order section, state library	1	.....	1	16
[illegible]	Chief of law division, education department	1	.....	1	21
6	Clerk, grade 7, office of New York county clerk	6	3	9	Nov. 19
Oct. 16	Architectural draughtsman, grade 7, state architect's office	4	.....	4	Oct. 24
	Art assistant, division of visual instruction, education department	1	.....	1	19
Nov. 6	Assistant to the statistician, insurance department	1	1	2	Nov. 25
14	Special accountant, grade 8, comptroller's office	.....	1	1	16
Dec. 12	Examiner of mortgages, recording tax department, Kings county register's office	5	1	6	Dec. 30
	Index clerk, Erie county clerk's office	5	1	6	28
19	Clerk, grade 7, New York county district attorney's office	2	.....	2	29
	Messenger, New York county district attorney's office	4	.....	4	28
23	Clerk, grade 8, land tax bureau, state comptroller's office	1	.....	1	31
	Clerk, grade 7, office of state comptroller	8	.....	8	31
	Stenographer, grade 6, office of state comptroller	.....	1	1	29
31	Custodian and messenger, land title registration bureau, Kings county register's office	12	2	14	31
	Total	279	62	341	

NON-COMPETITIVE PROMOTION EXAMINATIONS, 1908

KIND OF EXAMINATION	Qualified	Not qualified
Chief clerk, superintendent of banks	1	.....
Chief inspector of electric meters, public service commission	1	.....
Clerk, grade 7, New York county sheriff's office	1	.....
Clerk, New York county commissioner of records	4	.....
Clerk, Queens county commissioner of jurors	1	.....
Clerk, secretary of state	1	.....
Clerk, state agricultural and industrial school	1	.....
Director in clinical psychiatry	1	.....
Director of state library	1	.....
Expert clerk, Kings county register's office	1	.....
Inspector of nurseries, department of agriculture	1	.....
Janitor, Albany county building	1	.....
Judgment clerk, Monroe county clerk's office	1	.....
Junior statistician, public service commission	.....	1
Messenger, civil service commission	1	.....
Nurse, Thomas Indian school	1	.....
Pen copyist, Kings county clerk's office	2	.....
Secretary, bureau of marine fisheries, forest, fish and game commission	1	.....
Special deputy court clerk, Albany county	2	.....
Stenographer, grade 5, Queens county commissioner of jurors	.....	1
Total	23	2

Digitized by Google

PROVISIONAL EXAMINATIONS, 1908

KIND OF EXAMINATION	Qualified	Not qualified
Architectural draughtsman	4	.....
Assistant civil engineer, state engineer and surveyor	31	6
Assistant civil engineer, state water supply commission	2	.....
Assistant librarian, public service commission	1	.....
Assistant matron, Bedford reformatory	9	.....
Assistant matron, Newark state custodial asylum	2	.....
Assistant matron, state training school	3	.....
Assistant physician, Rome state custodial asylum	1	.....
Assistant steam engineer, Erie county	1	.....
Assistant transfer tax clerk, Kings county	1	.....
Associate in clinical psychiatry	1	.....
Axeman, state water supply commission	3	.....
Bank examiner	5	.....
Bridge designer, state engineer and surveyor	4	.....
Bridge draughtsman, state engineer and surveyor	4	.....
Chemist, department of agriculture	1	.....
Clerk, comptroller's office	2	.....
Clerk and utility man, Monroe county almshouse	.....	1
Cooking teacher (with knowledge of basketry), Bedford reformatory	1	.....
Court stenographer, Monroe county	1	.....
Engineering draughtsman, public service commission	5	.....
Guard, state agricultural and industrial school	2	.....
Health officer	2	.....
Highway inspector, state engineer and surveyor	5	.....
Index clerk, Westchester county	1	.....
Inspector of conduits, public service commission	1	.....
Inspector of weights and measures	1	.....
Instructor in shoe shop, Sing Sing prison	1	.....
Junior bridge draughtsman, state engineer and surveyor	2	.....
Junior clerk, Syracuse state institution	1	.....
Junior draughtsman, public service commission	14	.....
Leveler, state engineer and surveyor	1	.....
Matron, Onondaga county penitentiary	1	.....
Mechanical draughtsman, state engineer and surveyor	2	.....
Messenger, Monroe county clerk's office	1	.....
Music teacher, Syracuse state institution	1	.....
Night watchman, Albion	1	.....
Nurse, Westchester county hospital	2	.....
Orderly, Erie county hospital	1	.....
Photographer, pathological institute	1	.....
Physician, Onondaga county penitentiary	1	.....
Prison physician	1	.....
Sloyd instructor, Craig colony	1	.....
Special agent, department of agriculture	1	.....
Stationary engineer, Albany county almshouse	1	.....
Stenographer, education department	1	.....
Stenographer, excise department	2	.....
Stenographer, Monroe county commissioner of elections	1	.....
Stenographer, state board of charities	2	.....
Stenographer, state engineer and surveyor	1	.....
Stenographer, state farm for women and state prisons	1	.....
Stenographer, state prisons	1	.....
Stenographer, state probation commission	1	.....
Stereopticon and calcium light operator, forest, fish and game commission	1	.....
Steward and accountant, state school for the blind	1	.....
Structural draughtsman public service commission	19	2
Superintendent of publication and compilation, public service commission	1	.....
Telephone operator, department of agriculture	1	.....
Tracer, state engineer and surveyor	6	.....
Typewriter copyist, Queens county surrogate	1	.....
Watchman, Erie county almshouse	1	.....
Watchman, Erie county lodging house	2	.....
Watchman, Sing Sing prison	2	.....
Total	173	9

Digitized by Google

NON-COMPETITIVE EXAMINATIONS UNDER RULE VIII, SECTION 10

KIND OF EXAMINATION	Qualified	Not qualified
Day watchman, West Haverstraw state hospital	1	.....
Engineer, Onondaga salt springs	1	.....
Expert copyist, state historian	1	.....
Health officer, town of Wells	1	.....
Junior clerk, state board of statutory consolidation	2	.....
Marine engineer, Manhattan state hospital	1	.....
Music teacher, Bedford reformatory	1	.....
Night nurse, Woman's Relief Corps home, Oxford	1	.....
Nurse, Woman's Relief Corps home, Oxford	2	.....
Nurse, state hospital, Raybrook	5	.....
Nurse, Rome state custodial asylum	1	.....
Nurse, state soldiers and sailors' home, Bath	2	.....
Nurse, Westchester county hospital	3	.....
Orderly, Erie county hospital	1	.....
Stenographer, state school for the blind	1	.....
Trained nurse, Rome state custodial asylum	1	.....
Trained nurse, West Haverstraw state hospital	1	.....
Zoologist, state museum	1	.....
Total	27	.....

NON-COMPETITIVE EXAMINATIONS, 1908

Conducted by the Commission's Examiners

KIND OF EXAMINATION	Qualified	Not qualified
Assistant horticulturist, agricultural experiment station	1	.....
Assistant matron, state agricultural and industrial school	1	.....
Assistant matron, Westchester county hospital	1	.....
Carpenter, Albany county almshouse	1	.....
Carpet and shade man, department of public works	1	.....
Fireman, Bedford reformatory	1	.....
Fireman, Woman's Relief Corps home, Oxford	2	.....
Forester, forest, fish and game commission	1	.....
Game protector, forest, fish and game commission	19	5
Gardener, state fair commission	1	.....
Head farmer, Willard state hospital	1	.....
House physician, Westchester county hospital	1	.....
Medical interne, Binghamton state hospital	3	.....
Medical interne, Buffalo state hospital	2	.....
Medical interne, Central Islip state hospital	2	.....
Medical interne, Craig colony	2	1
Medical interne, Gowanda state hospital	1	.....
Medical interne, Hudson river state hospital	1	.....
Medical interne, Kings Park state hospital	6	.....
Medical interne, Long Island state hospital	1	.....
Medical interne, Manhattan state hospital	6	.....
Medical interne, Matteawan state hospital	1	.....
Medical interne, Middletown state hospital	1	.....
Medical interne, Monroe county hospital	2	.....
Medical interne, Raybrook state hospital	2	.....
Medical interne, Rochester state hospital	1	.....
Medical interne, Saint Lawrence state hospital	3	.....
Medical interne, Utica state hospital	1	.....
Medical interne, Willard state hospital	3	.....
Nurse, Monroe county hospital	6	1
Nurse, Onondaga county hospital	4	.....
Orderly, Monroe county hospital	5	.....
Pilot, Sing Sing prison	1	.....
Pupil nurse, Erie county hospital	31	.....
Resident physician (physician's assistant), state board of charities	1	.....
Superintendent of industries, Clinton prison	1	.....
Trained nurse, West Haverstraw state hospital	1	.....
Total	119	7

Digitized by Google

NON-COMPETITIVE EXAMINATIONS, 1908
Conducted by the Institution Boards of Examiners

KIND OF EXAMINATION	Qualified	Not qualified
Auburn prison:		
Attendant	6	.....
Bath, state soldiers and sailors' home:		
Attendant	11	.....
Fireman	2	.....
Musician	9	.....
Binghamton state hospital:		
Attendant	216	.....
Carpenter	1	.....
Fireman	8	.....
Head cook	1	.....
Housekeeper	1	.....
Kitchen helper	5	.....
Shoemaker	1	.....
Special attendant	1	.....
Buffalo state hospital:		
Attendant	109	2
Fireman	2	.....
Laundry overseer	1	.....
Special attendant	6	.....
Central Islip state hospital:		
Attendant	289	.....
Baker	1	.....
Carpenter	1	.....
Fireman	3	.....
Fireman (fire department)	1	.....
Head cook	1	.....
Housekeeper	1	.....
Launderer	2	.....
Lineman	1	.....
Night watchman	2	.....
Nurse	3	.....
Page	5	.....
Plumber	1	.....
Special attendant	7	.....
Clinton prison, Dannemora:		
Attendant	4	.....
Head farmer	1	.....
Craig colony, Sonyea:		
Attendant	67	3
Fireman	1	.....
Medical record clerk	6	.....
Shoemaker	.....	1
Supervisor	1	.....
Watchman	2	.....
Dannemora state hospital:		
Attendant	33	.....
Eastern New York reformatory, Napanoch:		
Housekeeper	2	.....
Elmira reformatory:		
Fireman	16	.....
Gowanda state hospital:		
Attendant	163	.....
Barber	1	.....
Carpenter	1	.....
Foreman	1	.....
Head laundress	1	.....
Launderer	2	.....
Meat cutter	1	.....
Nurse	1	.....
Page	5	.....
Special attendant	1	.....

Digitized by Google

NON-COMPETITIVE EXAMINATIONS, 1908 — *Continued*

KIND OF EXAMINATION	Qualified	Not qualified
Hudson, New York state training school for girls:		
Fireman	4	.....
Hudson river state hospital, Poughkeepsie:		
Attendant	247	.....
Chef	1	.....
Fireman	2	.....
Gardener	1	.....
Head cook	1	.....
Launderer	2	.....
Lineman	1	.....
Nurse	1	.....
Page	1	.....
Special attendant	4	.....
Kings Park state hospital:		
Attendant	307	.....
Carpenter	1	.....
Fireman	3	.....
Launderer	1	.....
Laundryman	1	.....
Nurse	1	.....
Painter	1	.....
Special attendant	7	.....
Watchman	1	.....
Long Island state hospital, Brooklyn:		
Attendant	148	.....
Fireman	2	.....
Nurse	1	.....
Manhattan state hospital, Ward's Island:		
Attendant	351	.....
Fireman	11	.....
Head cook	2	.....
Launderer	2	.....
Meat cutter	1	.....
Nurse	5	.....
Page	10	.....
Painter	1	.....
Pilot	2	.....
Plumber	1	.....
Special attendant	12	.....
Watchman	3	.....
Matteawan state hospital:		
Attendant	86	.....
Baker	1	.....
Carpenter	1	.....
Fireman	1	.....
Middletown state hospital:		
Attendant	277	.....
Fireman	3	.....
Head cook	1	.....
Launderer	3	.....
Nurse	2	.....
Special attendant	7	.....
Steamfitter	1	.....
Supervisor	1	.....
Tinsmith	1	.....
Newark state custodial asylum:		
Attendant	49	.....
Fireman	1	.....
Oxford Woman's Relief Corps home:		
Hospital attendant	2	.....
Pathological institute, Ward's Island:		
Attendant	1	.....
Laboratory helper	1	.....
Raybrook, state hospital for incipient tuberculosis:		
Baker	2	.....
Fireman	1	.....

Digitized by Google

NON-COMPETITIVE EXAMINATIONS, 1908 — *Concluded*

KIND OF EXAMINATION	Qualified	Not qualified
Rochester state hospital:		
Attendant	120	.....
Carpenter	1	.....
Fireman	1	.....
Nurse	4	.....
Shoemaker	1	.....
Special attendant	4	.....
Rome state custodial asylum:		
Attendant	135	.....
Assistant cook	1	.....
Assistant matron	4	.....
Assistant supervisor	7	.....
Domestic	2	.....
Fireman	2	.....
Head laundryman	1	.....
Saint Lawrence state hospital, Ogdensburg:		
Attendant	153	.....
Fireman	2	.....
Special attendant	3	.....
Syracuse state institution for feeble-minded children:		
Attendant	12	.....
Housekeeper	1	.....
Usher	3	.....
Thomas Indian school, Iroquois:		
Attendant	8	.....
Farmer	1	.....
Housekeeper	1	.....
Utica state hospital:		
Attendant	48	.....
Fireman	1	.....
Housekeeper	1	.....
Nurse	1	.....
Special attendant	1	.....
Willard state hospital:		
Attendant	111	.....
Baker	1	.....
Fireman	3	.....
Florist	1	.....
Nurse	3	.....
Steamfitter	1	.....
Supervisor	1	.....
Total	3,220	6

GENERAL SUMMARY OF EXAMINATIONS HELD DURING THE YEAR 1908

KIND OF EXAMINATION	Passed	Failed	Total examined
Open competitive examinations	3,479	5,969	9,448
Competitive promotion examinations	279	62	341
Non-competitive promotion examinations	23	2	25
Provisional examinations, etc	200	0	209
Non-competitive examinations	3,339	13	3,352
Total	7,320	6,055	13,375

Digitized by Google

NON-COMPETITIVE EXAMINATIONS

The following table shows the number of persons who have entered non-competitive examinations since the organization of the Commission, and the number who passed and failed.

*Schedule C**

	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	Total
Number examined	61	330	167	99	107	133	88	352	91	110	197	206	213	2,154
Number passed	61	299	157	73	102	116	81	341	86	110	190	189	180	1,985
Number failed	.....	31	10	26	5	17	7	11	5	.....	7	17	33	169

*Suspended May 23, 1896

Non-competitive class (formerly Schedule D)

	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	1897	1898	1899	1900	1901	1902	1903	1904	1905	1906	1907	1908	Total
Number examined	386	233	345	615	474	536	626	734	1,019	1,121	1,103	1,282	2,679	2,035	2,184	1,795	2,324	2,133	2,255	2,853	2,686	2,821	3,278	3,836	3,352	42,710
Number passed	386	223	327	583	470	509	606	722	1,004	1,103	1,074	1,207	2,619	2,000	2,142	1,762	2,291	2,095	2,240	2,841	2,642	2,744	3,250	3,823	3,339	42,007
Number failed	...	10	18	32	4	27	20	12	15	18	29	75	60	35	42	33	33	38	15	12	44	77	28	13	13	703

Digitized by Google

OTHER NON-COMPETITIVE EXAMINATIONS—PROVISIONAL, PROMOTION, ETC.

	1888	1889	1894	1895	1896	1897	1898	1899	1900	1901	1902	1903	1904	1905	1906	1907	1908	Total
Number examined	5	2	5	13	29	21	20	36	53	63	207	60	81	114	274	304	234	1,521
Number passed	5	2	5	13	27	19	18	35	50	53	196	57	71	103	194	281	223	1,352
Number failed	.....	.....	.....	.....	2	2	2	1	3	10	11	3	10	11	80	23	11	169

GENERAL SUMMARY

The following table shows the total number of persons examined in competitive and non-competitive examinations since the organization of the Commission, and the number who passed and failed.

	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	1897	1898	1899	1900	1901	1902	1903	1904	1905	1906	1907	1908	Total
Number examined	696	788	725	1,174	939	945	999	1,428	1,502	1,804	2,136	2,967	7,527	5,893	5,299	4,289	5,600	4,944	6,518	6,549	8,175	6,923	9,377	14,002	13,375	114,574
Number passed	607	664	652	937	824	827	861	1,273	1,371	1,588	1,830	2,198	4,856	4,199	4,169	3,090	3,780	3,408	4,433	4,614	5,144	4,562	6,179	8,711	7,320	78,097
Number failed	89	124	73	237	115	118	138	155	131	216	306	769	2,671	1,694	1,130	1,199	1,820	1,536	2,085	1,935	3,031	2,361	3,198	5,291	6,055	36,477

Digitized by Google

Digitized by Google

Digitized by Google

Digitized by Google

Appendix D

Organization of the State Civil Service Commission and the several boards of examiners appointed by and acting under it

List of commissioners, chief examiners and secretaries since the enactment of the civil service law, May 4, 1883

Table showing the number of positions in the unclassified and classified service, except laborers, January 1, 1909

Digitized by Google

Digitized by Google

ORGANIZATION OF THE STATE CIVIL SERVICE COMMISSION AND THE SEVERAL BOARDS OF EXAMINERS APPOINTED BY AND ACTING UNDER IT

Register of the State Civil Service Commission

Charles F. Milliken, *President, Commissioner.*
John E. Kraft, *Commissioner.*
Roscoe C. E. Brown, *Commissioner.*

ADMINISTRATION DIVISION

John C. Birdseye, *Secretary.*
George R. Hitchcock, *Assistant Secretary.*
Julia M. Ryan, *Chief Clerk.*
Elizabeth S. Van Vranken, *Stenographer.*
Mabel P. Van Derpoel, *Stenographer.*
William J. Adams, *Page.*

EXAMINATIONS DIVISION

Charles S. Fowler, *Chief Examiner.*
C. Reeve Vanneman, *Examiner.*
John W. Root, *Examiner.*
Luenda Gregory, *Examiner.*
Carl O. Ullrich, *Examiner.*
Joseph L. M. Harmon, *Examiner.*
Edna Henry, *Stenographer.*
Harriet W. Bingham, *Stenographer.*
Ruth K. Child, *Junior Clerk.*
Henry Rickman, *Page.*

LOCAL MEDICAL EXAMINERS

Albany — J. M. Mosher, M. D.
Amsterdam — Arthur V. H. Smyth, M. D.
Auburn — A. F. Hodgman, M. D.
Binghamton — Charles R. Seymour, M. D.

Digitized by Google

Buffalo — Thew Wright, M. D.
Elmira — R. B. Howland, M. D.
Hornell — J. D. Mitchell, M. D.
Ithaca — Joseph H. Hathaway, M. D.
Jamestown — Morris N. Bemus, M. D.
Kingston — E. H. Loughran, M. D.
Lockport — Allan N. Moore, M. D.
Malone — John A. Grant, M. D.
Newburgh — William J. Carr, M. D.
New York — A. B. Judson, M. D.
Ogdensburg — W. Grant Cooper, M. D.
Olean — D. V. M. Hibbard, M. D.
Oneonta — George J. Van Vechten, M. D.
Plattsburg — T. J. Cummins, M. D.
Poughkeepsie — Frederick J. Mann, M. D.
Rochester — John J. Evans, M. D.
Syracuse — George C. Feigel, M. D.
Utica — David H. Roberts, M. D.
Watertown — F. R. Calkins, M. D.

LOCAL EXAMINERS

Amsterdam — John G. Serviss.
Auburn — Francis C. Raines.
Binghamton — John J. Irving.
Buffalo — Wm. B. Dickinson.
Elmira — A. B. Sliter.
Hornell — Jay H. Stevens.
Ithaca — Clarence D. Tarbell.
Jamestown — Ernest Cawcroft.
Kingston — E. W. Matheson.
Lockport — W. Luther Reeves.
Malone — Arthur E. McClary.
Newburgh — J. Bradley Scott.
New York — James E. Bennet.
Ogdensburg — Myron E. Gray.
Olean — E. D. Westbrook.
Oneonta — George L. Gibbs.
Plattsburg — John B. Riley.

Digitized by Google

Poughkeepsie — Richard E. Connell.
Rochester — R. O. Cook.
Syracuse — Louis L. Waters.
Utica — E. L. Hockridge.
Watertown — Abner B. Brown.
White Plains — Frederick R. Guardineer.

SPECIAL AND EXPERT EXAMINERS

Frank H. Abbey, Hudson, electrical and mechanical engineering.
Edmond C. Alger, New York, county positions.
W. B. Armstrong, Albany, civil engineering.
Antonie C. Astarita, New York, Italian.
Willard Austen, Ithaca, library science.
Fred Asa Barnes, Ithaca, civil engineering.
G. F. Blessing, Ithaca, mechanical engineering.
S. H. Burnett, Ithaca, veterinary science.
Benjamin B. Chace, Rochester, county positions.
Ledyard Cogswell, jr., Albany, banking.
Luzerne Coville, Ithaca, medicine.
William B. Dickinson, Buffalo, county positions.
F. S. Dunn, Albany, gas engineering.
Eduardo Espinosa, New York, Spanish, French.
Salome Cutler Fairchild, New York, library science.
John Hamilton, Washington, D. C., agriculture.
A. D. F. Hamlin, New York, architecture.
U. P. Hedrick, Geneva, agriculture.
H. Wade Hibbard, Ithaca, mechanical engineering.
Morris Hillquit, New York, Yiddish, Russian.
August Hoch, White Plains, psychiatry.
Frank P. Huested, Albany, gas inspection.
O. A. Johannsen, Ithaca, civil engineering.
B. Lapowski, New York, Polish.
W. L. Lawton, Schenectady, structural engineering.
Rudolph P. Miller, New York, architecture.
Edward R. Minnus, Ithaca, agriculture.
V. A. Moore, Ithaca, veterinary science.
J. Montgomery Mosher, Albany, medicine.

Digitized by Google

Horatio M. Pollock, Albany, miscellaneous.
Marvyn Scudder, New York, accounting.
George F. Sever, New York, electrical engineering.
M. V. Slingerland, Ithaca, agriculture.
Chester H. Stillman, Troy, miscellaneous.
J. L. Stone, Ithaca, agriculture.
Elmer G. Story, New York, law.
G. F. Warren, Ithaca, agriculture.
H. H. Whetzel, Ithaca, agriculture.
W. F. Willcox, Ithaca, statistics.

NON-COMPETITIVE CLASS — EXAMINERS IN STATE INSTITUTIONS

Albion, Western house of refuge for women — Etta Elsner Falker, Sarah J. Allen, Phoebe Sprague, M. D.

Auburn prison — F. H. Mills, S. J. Westfall, John N. Ross.

Batavia, State school for the blind — Minnie J. Gould, Lillian L. Greene, W. Collins Casey.

Bath, State soldiers and sailors' home — Orlando W. Sutton, M. D., Reuben R. Lyon.

Bedford, State reformatory for women — Hadley W. McCrossen, Mary A. Farley, Maye B. Rudgers.

Binghamton State hospital — Edwin Evans, Robert J. Powers.

Brooklyn, Long Island State hospital — Ira O. Tracey, M. D., D. E. Warren, M. D., M. H. Smith, M. D.

Buffalo State hospital — Joseph B. Betts, M. D., George G. Armstrong, M. D.

Central Islip State hospital — M. B. Heyman, M. D., Charles G. Brink, M. D., William F. McDonnell.

Dannemora, Clinton prison — J. B. Ransom, J. R. Crowley, William Lundell.

Dannemora State hospital — James H. Kurtz, Theodore I. Townsend, M. D.

Elmira State reformatory — P. J. McDonnell, J. R. Robinson.

Gowanda State homeopathic hospital — E. R. Quackenbush, Clarence A. Potter, M. D., Frederick C. Robbins, M. D.

Hudson, New York training school for girls — Kathryn I. Hewitt, Grace W. Sullivan, Mrs. Bell S. Cadmus.

Digitized by Google

Industry, State agricultural and industrial school — R. P. Kelly, Ina R. Hardenbrook, Miss H. N. Shattuck.

Iroquois, Thomas Indian school — Halla Wells, John C. Brennan, Alta J. Alden.

Kings Park State hospital — A. J. Capron, M. D., Harry A. Hecox, Manly B. Conklin.

Manhattan State hospital — Male division, D. S. Spellman, M. D., J. R. Knapp, M. D., C. F. Haviland, M. D.; female division, Philip Smith, M. D., C. J. Patterson, M. D., S. W. Hamilton, M. D.

Matteawan State hospital — J. M. W. Scott, M. D., W. M. Clark, M. D., W. A. Thomas.

Middletown State homeopathic hospital — R. C. Woodman, M. D., George F. Brewster, M. D., Clara Barrus, M. D.

Napanoch, Eastern New York reformatory — George Deyo, F. B. Hoornbeck, DeVere E. Smith.

Newark, State custodial asylum for feeble-minded women — Silas S. Pierson, Belle R. Norton, Miss J. P. Quinby.

Ogdensburg, St. Lawrence State hospital — Roy L. Leak, M. D., Elbert M. Somers, jr., M. D., William C. Hall.

Ossining, Sing Sing prison — Gen. E. A. McAlpin, Gilbert N. Todd.

Oxford, Woman's Relief Corps home — Frederick A. Hunt, M. D., Col. John H. Cochrane, Harriette Carmichael, M. D.

Poughkeepsie, Hudson river State hospital — Frederick W. Parsons, M. D., John H. Heilman, Emma Putnam, M. D., Barbara Curtis, M. D.

Raybrook, State hospital for incipient tuberculosis — Oscar E. Droege, Mary C. Campbell, Albert H. Garvin, M. D.

Rochester State hospital — W. S. Remington, C. T. LaMoure, M. D., Calvin L. West.

Rome State custodial asylum — Charles Bernstein, M. D., L. M. Stebbins, G. M. Palmer.

Sonyea, Craig colony for epileptics — W. T. Shanahan, M. D., G. Kirby Collier, M. D., S. H. Parker, M. D.

Syracuse, State institution for feeble-minded children — Willard B. Farrington, Julia E. Church, Louise C. Richards.

Digitized by Google

Utica State hospital — George H. Torney, jr., M. D., Charles A. Moshier, Clara Smith, M. D.

West Haverstraw, State hospital for crippled and deformed children — P. Henry Fitzhugh, M. D., John J. McNutt, M. D., Gertrude E. Hoxie.

Willard State hospital — John W. Russell, M. D., Thomas J. Currie, M. D., Henry L. Weber.

LIST OF COMMISSIONERS, CHIEF EXAMINERS AND SECRETARIES SINCE THE ENACTMENT OF THE CIVIL SERVICE LAW, MAY 4, 1883.

NAME	Residence	Date of appointment	Date of retirement
Commissioners			
Andrew D. White	Ithaca	May 4, 1883	Declined appointment
Augustus Schoonmaker	Kingston	May 4, 1883	Resigned June 1, 1887
Henry A. Richmond	Buffalo	May 4, 1883	Removed Dec. 28, 1887
John Jay*	New York	May 23, 1883	Removed Dec. 28, 1887
Daniel E. Sickles*	New York	Dec. 28, 1887	Resigned Dec. 20, 1889
George H. Treadwell	Albany	Dec. 28, 1887	Resigned Dec. 16, 1889
James H. Manning	Albany	Dec. 28, 1887	Resigned Dec. 20, 1899
John A. Sleicher	Albany	Dec. 16, 1889	Resigned Nov. 17, 1892
William A. Poste	Canton	Dec. 20, 1889	Resigned Nov. 17, 1892
Alexander C. Eustace*	Elmira	Dec. 30, 1889	Resigned Feb. 14, 1893
E. Prentiss Bailey*	Utica	Nov. 17, 1892	Resigned Jan. 2, 1895
Willard D. McKinstry	Watertown	Nov. 17, 1892	Resigned Jan. 8, 1896
De Forest Van Vleet	Ithaca	Feb. 14, 1893	Resigned Jan. 31, 1895
Willard A. Cobb*	Lockport	Jan. 22, 1895	Deceased May 29, 1900
Silas W. Burt*	New York	Mar. 6, 1895	Removed Jan. 11, 1901
George P. Lord	Dundee	Jan. 20, 1896	Resigned Jan. 26, 1899
Wm. Miller Collier*	Auburn	Feb. 2, 1899	Resigned June 1, 1903
Cuthbert W. Pound*	Ithaca	June 12, 1900	Resigned Jan. 2, 1905
John E. Kraft	Kingston	Jan. 23, 1901	.....
Charles F. Milliken*	Canandaigua	June 1, 1903	.....
Roscoe C. E. Brown	New York	Jan. 19, 1905	.....
Chief examiners			
Silas W. Burt	New York	May 31, 1883	Resigned July 1, 1885
Edgar M. Jenkins	Schenectady	July 22, 1885	Resigned Mar. 1, 1886
James E. Morrison	New York	April 7, 1886	Deceased June 14, 1887
William Potts	New York	June 20, 1887	Removed Dec. 28, 1887
John B. Riley	Plattsburg	Dec. 28, 1887	Resigned Feb. 27, 1893
Thomas Carmody	Penn Yan	Feb. 27, 1893	Resigned Dec. 31, 1895
Charles S. Fowler	Ithaca	Jan. 1, 1896	.....
Secretaries			
James A. Betts	Kingston	May 31, 1883	Resigned Feb. 29, 1884
Clarence B. Angle	Schenectady	Mar. 1, 1884	Resigned Sept. 1, 1900
John C. Birdseye	Albany	Sept. 18, 1900	.....

* President.

Digitized by Google

CLASSIFICATION

Table showing number of positions in the unclassified and classified service, except laborers, January 1, 1909

	Unclassified Service	Classified Service			Total
		Exempt	Competitive	Noncompetitive	
State departments:					
Agriculture	1	4	158	.....	163
Agricultural experiment station, Geneva	10	1	17	28	56
Architect	1	2	49	.....	52
Attorney-general	1	20	10	.....	31
Banking	1	10	35	2	48
Canal advisory board	5	.....	.....	.....	5
Charities, board of	12	1	28	.....	41
Charter revision commission	.....	7	4	.....	11
Civil service commission	3	.....	16	.....	19
Commission to select new site for boys' training school	.....	1	.....	.....	1
Comptroller	1	50	94	.....	145
Commission on state farm for women	.....	1	.....	.....	1
Court of appeals	10	24	2	.....	36
Court of claims	3	2	5	.....	10
Education	12	25	245	.....	282
Elections, superintendent of	1	6	.....	.....	7
Embalming examiners, board of	5	.....	.....	.....	5
Engineer and surveyor	1	13	993	.....	1,007
Excise	1	35	111	2	149
Executive	1	6	8	.....	15
Fire Island commission	.....	1	.....	.....	1
Fiscal supervisor of state charities	1	4	11	.....	16
Forest, fish and game commission	1	12	118	.....	131
Health (except local health officers)	1	3	47	.....	51
Health officer, port of New York	1	.....	2	.....	3
Hudson-Fulton celebration commission	.....	1	.....	.....	1
Historian	1	.....	3	.....	4
Immigration commission	.....	1	.....	.....	1
Insurance	1	8	72	.....	81
Interstate bridge commission	.....	2	.....	.....	2
Labor	1	9	97	.....	107
Land office, commissioners of	.....	3	.....	.....	3
Law library, Newburgh	.....	.....	1	.....	1
Lieutenant-governor	1	.....	.....	.....	1
Lunacy, commission of	3	4	27	.....	34
Miscellaneous reporter	1	.....	3	.....	4
Monuments commission	8	.....	2	.....	10
New prisons commission	4	1	.....	.....	5
Niagara reservation, commissioner of	5	2	12	.....	19
Onondaga salt works	1	1	10	.....	12
Pathological institute	.....	.....	9	8	17
Pharmacy, board of	15	.....	5	.....	20
Port wardens, board of	10	2	.....	.....	12
Prison commission	3	1	3	.....	7
Prisons, superintendent of	1	3	14	.....	18
Probation commission	7	1	2	.....	10
Public buildings	.....	6	58	14	78
Public service commission, first district	5	39	474	.....	518
Public service commission, second district	5	20	68	.....	93

Digitized by Google

Table showing number of positions in the unclassified and classified service, except laborers, January 1, 1909—*Continued.*

	Unclassified Service	Classified Service			Total
		Exempt	Competitive	Noncompetitive	
State departments—*Continued:*					
Public works	1	43	98	8	150
Quarantine commission	3	14	.....	.....	17
Racing commission	3	2	.....	.....	5
Secretary of state	1	7	33	.....	41
Special examiners and appraisers, board of	1	.....	.....	1	2
State fair commission	5	4	.....	1	10
State reporter	1	1	2	.....	4
Supreme court	73	101	293	.....	467
Supreme court, appellate division	24	49	37	.....	110
Supreme court reporter	.....	3	6	.....	9
Tax commission	3	10	9	.....	22
Treasurer	1	3	8	.....	12
Washington's headquarters, Newburgh	.....	.....	1	.....	1
Water supply commission	5	2	15	.....	22
Weights and measures, superintendent of	.....	1	3	.....	4
State hospitals:					
Binghamton	7	3	27	384	421
Buffalo	7	3	25	293	328
Central Islip	7	3	36	544	590
Dannemora	.....	.....	8	52	60
Gowanda	7	3	20	154	184
Hudson River	7	3	32	476	518
Kings Park	7	3	32	572	614
Long Island	7	3	19	142	171
Manhattan	7	3	53	647	710
Matteawan	.....	2	13	104	119
Middletown	7	3	26	287	323
Purchasing steward	.....	.....	8	.....	8
Rochester	7	3	21	372	403
St. Lawrence	7	3	23	324	357
Utica	7	3	23	221	254
Willard	7	3	28	385	423
State institutions:					
Agricultural and industrial school, Industry	15	4	92	35	146
Auburn prison	.....	6	105	2	113
Auburn prison for women	.....	.....	7	11	18
Clinton prison	.....	6	83	10	99
Craig colony, Sonyea	12	3	36	90	141
Custodial asylum, Newark	9	2	28	49	88
Custodial asylum, Rome	10	2	17	130	159
Eastern New York reformatory, Napanoch	.....	3	43	2	48
Elmira reformatory	7	5	108	6	126
Hospital for crippled and deformed children, West Haverstraw	5	3	9	3	20
Hospital for incipient tuberculosis, Raybrook	5	.....	11	5	21
House of refuge, Albion	6	2	35	5	48
Institution for feeble-minded children, Syracuse	8	2	23	54	87
Reformatory for women, Bedford	9	2	51	4	66
School for blind, Batavia	9	2	28	7	46
Sing Sing prison	.....	7	110	1	117
Soldiers' and sailors' home, Bath	9	5	30	45	89
Thomas Indian school, Iroquois	10	2	15	13	40
Training school for girls, Hudson	6	3	53	4	66
Woman's Relief Corps home, Oxford	9	5	7	7	28
State normal schools:					
Albany	38	1	1	.....	40
Brockport	34	1	2	.....	37
Buffalo	31	1	1	.....	33

Digitized by Google

Table showing number of positions in the unclassified and classified service, except laborers, January 1, 1909—*Continued.*

	Unclassified Service	Classified Service			Total
		Exempt	Competitive	Noncompetitive	
State normal schools—*Continued:*					
Cortland	35	1	1	.....	37
Fredonia	32	1	1	.....	34
Geneseo	37	1	2	.....	40
New Paltz	32	1	1	.....	34
Oneonta	43	1	2	.....	46
Oswego	37	1	1	.....	39
Plattsburg	35	1	2	.....	38
Potsdam	36	1	2	.....	39
Albany county:					
Almshouse	1	3	7	3	14
City hall commission	2	1	5	.....	8
Commissioner of jurors	.....	1	.....	.....	1
County clerk	1	.....	17	.....	18
County court	1	1	4	.....	6
Coroners	4	.....	4	.....	8
District attorney	1	3	2	.....	6
Law librarian	.....	.....	1	.....	1
Penitentiary	.....	3	20	.....	23
Sheriff	1	1	4	.....	6
Supervisors, board of	44	3	2	.....	49
Surrogate	1	1	3	.....	5
Treasurer	1	2	.....	.....	3
Erie county:					
Almshouse	1	1	24	51	77
Auditor	1	.....	2	.....	3
City and county hall	6	1	29	.....	36
Commissioner of elections	1	2	2	.....	5
Commissioner of jurors	.....	2	1	.....	3
County clerk	1	9	49	.....	59
County court	1	.....	2	.....	3
County medical examiner	1	2	4	.....	7
District attorney	1	8	.....	.....	9
Penitentiary	1	1	26	.....	28
Sheriff	1	43	4	.....	48
Superintendent of poor	1	1	7	.....	9
Supervisors, board of	51	3	6	.....	60
Surrogate	1	1	8	.....	10
Treasurer	1	3	5	.....	9
Kings county:					
Commissioner of jurors	.....	3	14	.....	17
Commissioner of records	1	3	63	.....	67
County clerk	1	6	40	.....	47
County court	2	5	41	.....	48
District attorney	1	12	23	.....	36
Law librarian	.....	.....	3	.....	3
Register	1	5	175	.....	181
Sheriff	1	16	20	.....	37
Surrogate	1	2	44	.....	47
Monroe county:					
Commissioner of elections	1	2	2	.....	5
Commissioner of jurors	.....	1	2	.....	3
Coroners	2	.....	6	.....	8
County attorney	.....	1	.....	.....	1
County clerk	1	3	33	.....	37
County court	2	2	3	.....	7
County court house	.....	1	10	.....	11
County engineer	.....	.....	1	.....	1
District attorney	1	8	1	.....	10
Library, appellate division	.....	.....	3	.....	3
Penitentiary and power house	.....	5	14	.....	19
Purchasing agent	1	.....	1	.....	2
Sheriff	1	8	26	.....	35
Superintendent of poor	1	5	11	25	42
Supervisors, board of	44	2	.....	.....	46
Surrogate	1	2	7	.....	10
Treasurer	1	1	3	.....	5

Digitized by Google

Table showing number of positions in the unclassified and classified service, except laborers, January 1, 1909—*Concluded.*

	Unclassified Service	Classified Service			Total
		Exempt	Competitive	Noncompetitive	
New York county:					
Commissioner of jurors	.....	4	28	.....	32
Commissioner of records	1	2	12	.....	15
County clerk	1	6	65	.....	72
Court of general sessions	7	9	80	.....	96
District attorney	1	60	95	.....	156
Public administrator	1	2	7	.....	10
Register	1	7	160	.....	168
Sheriff	1	19	44	.....	64
Surrogate	2	7	84	.....	93
Onondaga county:					
Commissioner of jurors	.....	1	3	.....	4
Coroner	1	.....	.....	.....	1
County clerk	1	3	27	.....	31
County court	1	1	1	.....	3
Court house	.....	1	12	.....	13
District attorney	1	3	.....	.....	4
Library, Court of Appeals	.....	.....	4	.....	4
Penitentiary	.....	8	23	.....	31
Purchasing agent	.....	2	.....	.....	2
Sheriff	1	4	3	.....	8
Superintendent of poor	1	5	5	4	15
Supervisors, board of	38	2	8	1	49
Surrogate	1	1	6	.....	8
Treasurer	1	1	1	.....	3
Queens county:					
Commissioner of jurors	1	1	5	.....	7
County clerk	1	.....	4	.....	5
County court	1	1	17	.....	19
District attorney	1	7	.....	.....	8
Public administrator	1	.....	.....	.....	1
Sheriff	1	1	14	.....	16
Surrogate	1	2	7	.....	10
Richmond county:					
Commissioner of jurors	1	1	1	.....	3
County clerk	1	.....	.....	.....	1
County judge and surrogate	1	2	3	.....	6
District attorney	1	3	.....	.....	4
Sheriff	1	.....	6	.....	7
Westchester county:					
Commissioner of elections	1	2	.....	.....	3
Commissioner of jurors	.....	2	.....	.....	2
Coroners	4	.....	.....	.....	4
County clerk	1	.....	4	.....	5
County court	1	1	3	.....	5
District attorney	1	4	.....	.....	5
Register	1	2	4	.....	7
Sheriff	1	6	22	.....	29
Superintendent of poor	1	4	12	2	19
Supervisors, board of	37	.....	5	.....	42
Surrogate	1	3	10	.....	14
Treasurer	1	1	.....	.....	2
Total county service	313	380	1,569	86	2,348
Grand total	1,189	1,068	6,187	5,590	14,034

Digitized by Google

Appendix E

List of appointments, employments, promotions, transfers, reinstatements, leaves of absence, resignations, removals and deaths, competitive and exempt classes

Statement showing number of appointments, reinstatements, resignations, removals and deaths, noncompetitive class

Statement showing number of appointments, resignations, removals and deaths, labor class

Table showing total number of appointments since the organization of the commission

Digitized by Google

APPOINTMENTS IN EXEMPT CLASS

Position	Name	Date	Salary	Office
Accounting clerk	Regan, John F	Jan. 1, 1908	$3,500	Surrogate, Kings county.
Administration and guardian clerk	Griffin, Daniel J	Jan. 1, 1908	3,500	Surrogate, Kings county.
Assistant cashier	Wise, Eugene A	May 15, 1908	1,600	County clerk, New York.
Assistant cashier	Scully, Agnes E	Nov. 1, 1908	1,000	Secretary of state.
Assistant counsel	Harkness, Le Roy T	July 1, 1908	4,200	Public service commission, first district.
Assistant deputy	Dickheiser, Saul J	Jan. 21, 1908	2,600	Attorney-general.
Assistant deputy commissioner	Cunningham, Frederick H.	Jan. 1, 1908	2,400	Department of labor.
Assistant deputy county clerk	Cooper, John	Jan. 1, 1908	2,500	Kings county.
Assistant deputy register	Blackwell, Waldo R	Jan. 1, 1908	2,500	Kings county.
Assistant deputy sheriff	Beraud, W. L	Jan. 1, 1908	1,000	Kings county.
Assistant deputy sheriff	Braudenstein, Joseph	Jan. 1, 1908	1,000	Kings county.
Assistant deputy sheriff	Manee, James M	Jan. 1, 1908	1,000	Kings county.
Assistant deputy sheriff	Menger, Adam	Jan. 1, 1908	1,000	Kings county.
Assistant deputy sheriff	Roper, Thomas J	Jan. 1, 1908	1,000	Kings county.
Assistant deputy sheriff	Scanlon, Peter B	Jan. 1, 1908	1,000	Kings county.
Assistant deputy sheriff	Tworger, George I	Aug. 29, 1908	1,000	Kings county.
Assistant deputy sheriff	Wanke, Charles L	Jan. 1, 1908	1,000	Kings county.
Assistant deputy sheriff	Wolff, Max	Jan. 1, 1908	1,000	Kings county.
Assistant district attorney	Kellogg, Rawdon W	Jan. 1, 1908	3,000	Queens county.
Assistant district attorney	McKennee, Thorndyke C.	April 1, 1908	3,000	Queens county.
Assistant district attorney	Neary, Frank W	Nov. 7, 1908	1,200	Albany county.
Assistant district attorney	McGuire, Wm. S	July 10, 1908	7,500	New York county.
Assistant district attorney	Fach, Albert C	Feb. 22, 1908	2,500	Richmond county.
Assistant equity clerk	De Mille, Harry E	Jan. 1, 1908	1,800	Sheriff, Kings county.
Assistant statistician	Lubin, Lewis	Sept. 7, 1908	$250 mo.	Public service commission, first district.
Attendant	Ludden, John	Oct. 1, 1908	$750	Court of appeals.

Digitized by Google

Attendant	McCarthy, Thomas D.	Jan. 6, 1908	1,200	Supreme court, first district.
Attendant to judge	Zang, Henry	Jan. 1, 1908	1,500	Court of general sessions, New York county.
Attendant to judge	Humphreys, Frederick C.	Jan. 1, 1908	1,500	Court of general sessions, New York county.
Attendant	McMahon, James A.	Sept. 9, 1908	1,500	Court of general sessions, New York county.
Attorney	E. J. Staley	June 12, 1908	2,500	Forest, fish and game commission.
Attorney	Warner, Luther C.	Jan. 14, 1908	3,000	Board of supervisors, Albany county.
Attorney	Sullivan, Thos. A.	Jan. 1, 1908	2,500	Board of supervisors, Erie county.
Attorney	Royce, William B.	Feb. 1, 1908	$100 per mo.	Middletown state hospital.
Attorney	Greene, James G.	Jan. 1, 1908	$1,200	Rochester state hospital.
Attorney	Cookingham, H. J., Jr.	Sept. 10, 1908	1,200	Utica state hospital.
Bookkeeper of jail	Dow, Philip M.	Jan. 1, 1908	1,500	Sheriff, Kings county.
Cashier	Osborn, J. Harry	Jan. 1, 1908	2,000	County clerk, Kings county.
Cashier, mortgage tax bureau	McDonnell, Joseph F.	Jan. 1, 1908	1,800	Kings county, register.
Chancery clerk	Smith, Edmund H.	Oct. 1, 1908	1,800	Court of appeals.
Chaplain	Vanderwart, Andrew M. (Rev.)	June 1, 1908	250	Albany county almshouse.
Chief clerk	Franklin, Charles F.	Jan. 1, 1908	2,500	Sheriff, Kings county.
Chief clerk	Wallace, Dana	Feb. 1, 1908	2,400	District attorney, Queens county.
Chief clerk	Rathgeber, Emile E.	Oct. 5, 1908	2,400	District attorney, Queens county.
Chief clerk and clerk surrogate's court	Bergen, Edward J.	Jan. 1, 1908	7,000	Surrogate, Kings county.
Chief clerk of certificates, satisfaction and mechanics' liens	Williamson, John A.	Jan. 1, 1908	1,500	County clerk, Kings county.
Chief current index clerk	Sanford, Lewis L.	Jan. 1, 1908	1,800	Kings county, register.
Chief law clerk	Wulff, Samuel	Jan. 1, 1908	1,500	County clerk, Kings county.
Chief recording tax clerk	Williams, Phillip T.	Jan. 1, 1908	3,500	Kings county, register.
Clerk	Clark, Frank E.	Feb. 6, 1908	1,500	District attorney, Westchester county.
Clerk	Steele, Frank B.	Jan. 1, 1908	1,800	Board of supervisors, Erie county.
Clerk	Foley, Henry T.	Jan. 7, 1908	1,800	Superintendent of elections.

Digitized by Google

APPOINTMENTS IN EXEMPT CLASS — *Continued*

Position	Name	Date	Salary	Office
Clerk of the works for construction of new state education building	Merrick, Charles V.	July 27, 1908	$4,000	Trustees of public buildings.
Confidential agent	Mann, Albert R.	July 1, 1908	2,000	Department of agriculture.
Confidential attendant	Macauley, Oliver	Sept. 1, 1908	1,800	Supreme court, appellate division, second department.
Confidential attendant to Justice Scott	Sands, Howard B.	May 12, 1908	1,500	Supreme court, first district.
Confidential attendant to Justice Dugro	Cunningham, James J.	July 1, 1908	1,500	Supreme court, first district.
Confidential clerk to Justice Gerard	Doscher, John H.	Jan. 1, 1908	2,500	Supreme court, first district.
Confidential clerk to Justice Blanchard	Blanchard, Medbery	June 15, 1908	2,500	Supreme court, first district.
Confidential clerk to Justice Blackmar	Judson, Lucius E.	Jan. 15, 1908	2,500	Supreme court, second district.
Confidential clerk to Justice Stapleton	Fish, Lawrence C.	March 18, 1908	2,500	Supreme court, second district.
Confidential clerk to Justice Gladding	Gladding, Gladys	Aug. 1, 1908	1,200	Supreme court, sixth district.
Confidential clerk to Justice Coman	Sterling, Herbert N.	Oct. 1, 1908	1,200	Supreme court, sixth district.
Confidential clerk to Justice Sawyer	Sawyer, Isabel A.	Nov. 2, 1908	1,200	Supreme court, seventh district.
Confidential clerk to Justice Wheeler	Hallett, Nelson S.	Oct. 15, 1908	1,200	Supreme court, eighth district.
Confidential clerk to Justice Bruce	Inch, Robert A.	Oct. 15, 1908	2,500	Supreme court, appellate division, first department.
Confidential clerk to Justice Clarke	Hatch, James A.	Nov. 1, 1908	2,500	Supreme court, appellate division, first department.

Digitized by Google

Confidential clerk to Justice Woodward	Dean, Benjamin S.	Feb. 1, 1908	2,500	Supreme court, appellate division, second department.
Confidential clerk to Justice Jenks	Ewald, Daniel Ephraim.	Nov. 11, 1908	2,500	Supreme court, appellate division, second department.
Confidential clerk to Justice Miller	Van Noppen, Leonard C.	Feb. 1, 1908	2,500	Supreme court, appellate division, second department.
Confidential clerk to Justice Miller	Miller, Mary B.	July 1, 1908	2,500	Supreme court, appellate division, second department.
Confidential clerk	Clement, Holden M.	Jan. 1, 1908	2,000	Department of excise.
Confidential clerk	Willis, John R.	Jan. 8, 1908	1,200	Department of labor.
Confidential clerk	Ardner, John N.	Jan. 2, 1908	720	District attorney, Onondaga county.
Confidential clerk	Bullard, Marion R.	Oct. 26, 1908	1,200	District attorney, New York county.
Confidential clerk	Cohn, Benjamin	Jan. 1, 1908	2,000	County court, Kings county.
Confidential clerk and private secretary	Moriarty, John D.	Sept. 1, 1908	3,300	Banking department.
Confidential secretary	Whipple, Gurth A.	June 1, 1908	2,000	Forest, fish and game commission.
Confidential secretary to supt. of marine fisheries	Beswick, Pierce E.	Aug. 1, 1908	1,500	Forest, fish and game commission.
Confidential stenographer	Kramer, I. C.	Sept. 1, 1908	1,500	Attorney-general.
Confidential stenographer	Keegan, Bertha M.	Jan. 27, 1908	900	Secretary of state.
Confidential special agent	Green, Joseph	April 1, 1908	1,800	State board tax commissioners.
Confidential special agent	Kilner, George H.	April 1, 1908	1,800	State board tax commissioners.
Confidential special agent	Tully, Arthur H.	March 17, 1908	1,800	State board tax commissioners.
Counsel	Saxe, Martin	Oct. 30, 1908	.....	Interstate bridge commission.
Counsel	Coleman, George S.	Jan. 1, 1908	10,000	Public service commission, first district.
Counsel	Sutherland, William A.	Jan. 1, 1908	10,000	Public service commission, second district.
Counsel	Hale, Ledyard P.	April 20, 1908	10,000	Public service commission, second district.
Counsel	Fuller, Jesse, Jr.	Jan. 1, 1908	3,500	Register, Kings county.
Counsel	Haskell, Reuben L.	Jan. 1, 1908	3,500	County clerk, Kings county.
Counsel	Johnston, Robert M.	Jan. 1, 1908	5,000	Kings county, sheriff.

Digitized by Google

APPOINTMENTS IN EXEMPT CLASS — *Continued*

Position	Name	Date	Salary	Office
Counsel	Rogers, Charles P.	Sept. 1, 1908	$4,000	State superintendent of elections.
County detective	Bailey, Joseph A.	May 22, 1908	1,200	District attorney, Kings county.
Court attendant and telephone operator	Green, M. I.	May 1, 1908	1,000	Supreme court, eighth district.
Deputy	Mills, Edward N.	Jan. 1, 1908	2,400	Attorney-general.
Deputy	Oliver, M. Francis	June 9, 1908	5,000	State architect.
Deputy	Prescott, Herbert F.	April 1, 1908	3,500	Fiscal supervisor.
Deputy assistant district attorney.	Fries, G. Townley	Jan. 1, 1908	900	Monroe county.
Deputy assistant district attorney.	Derby, Augustin	March 1, 1908	2,000	New York county.
Deputy assistant district attorney.	Du Vivier, Joseph	March 30, 1908	2,000	New York county.
Deputy assistant district attorney.	Embree, William D.	Aug. 12, 1908	2,000	New York county.
Deputy assistant district attorney.	O'Neil, John F.	Sept. 9, 1908	2,000	New York county.
Deputy assistant district attorney.	Fish, Cary B.	March 1, 1908	2,400	Queens county.
Deputy assistant district attorney.	Tuohy, Joseph J.	March 1, 1908	2,400	Queens county.
Deputy assistant district attorney.	Demarest, John W.	April 1, 1908	2,400	Queens county.
Deputy assistant district attorney.	McKennee, Thorndyke C.	Feb. 1, 1908	2,400	Queens county.
Deputy commissioner of elections.	Edwards, Edgar F.	June 1, 1908	1,400	Monroe county.
Deputy county clerk	Komfort, Valentine, Jr.	April 17, 1908	Fees	Albany county.
Deputy county clerk	Sharkey, Robert A.	Jan. 1, 1908	5,000	Kings county.
Deputy county clerk	Clarke, Chas. J.	June 1, 1908	1,800	County clerk, Onondaga county.
Deputy jail warden	Francisco, Charles H.	Jan. 1, 1908	2,000	Sheriff, Kings county.
Deputy purchasing agent	Salisbury, Inez M.	Feb. 20, 1908	$50 per mo.	Board of supervisors, Onondaga county.
Deputy register	Ebstein, Frederick H. E.	Jan. 1, 1908	$5,000	Kings county.
Deputy sheriff	Dietrich, Andrew	March 1, 1908	720	Erie county.
Deputy sheriff	Murphy, John	March 9, 1908	$4 per day	Erie county.
Deputy sheriff	Smith, James	Oct. 1, 1908	4 per day	Erie county.
Deputy sheriff	Baird, William W.	Jan. 1, 1908	2,200	Kings county.
Deputy sheriff	Rader, Charles A.	Jan. 1, 1908	2,500	New York county.
Deputy sheriff	Owens, George A.	Jan. 1, 1908	2,200	Kings county.

Digitized by Google

Deputy sheriff	Kendall, Charles D	Jan. 1, 1908	2,200	Kings county.
Deputy sheriff	Jaquillard, John	Jan. 1, 1908	2,200	Kings county.
Deputy sheriff	Farrell, Thomas J	Jan. 1, 1908	2,200	Kings county.
Deputy sheriff	Dady, Timothy J	Jan. 1, 1908	2,200	Kings county.
Deputy sheriff	Bulck, John, Jr	Jan. 1, 1908	2,200	Kings county.
Deputy sheriff	Black, Edward E	Jan. 1, 1908	2,200	Kings county.
Deputy sheriff	Travis, J. W	May 11, 1908	1,500	Westchester county.
Deputy superintendent of marine fisheries	Dixon, Clinton S	April 22, 1908	2,000	Forest, fish and game commission.
Deputy superintendent of poor	Loomis, E. L	April 1, 1908	$83.33 per mo.	Onondaga county.
Deputy	Byrnes, Thos. M. A	Jan. 1, 1908	$1,200	State superintendent of elections.
Deputy	Cavanagh, John F	June 1, 1908	900	State superintendent of elections.
Deputy	Conlon, Frank X	Sept. 21, 1908	900	State superintendent of elections.
Deputy	Cool, Samuel T	May 20, 1908	900	State superintendent of elections.
Deputy	Duck, James	April 8, 1908	900	State superintendent of elections.
Deputy	Eadie, Wilson G. H	Dec. 15, 1908	900	State superintendent of elections.
Deputy	Fentrick, George	March 18, 1908	900	State superintendent of elections.
Deputy	Hebbard, Marcus W	Jan. 3, 1908	900	State superintendent of elections.
Deputy	Johnson, Chas. T	Jan. 13, 1908	900	State superintendent of elections.
Deputy	Johnston, George W	Aug. 1, 1908	900	State superintendent of elections.
Deputy	McEwen, Joseph	Jan. 1, 1908	900	State superintendent of elections.
Deputy	Phillips, John F	Oct. 22, 1908	1,200	State superintendent of elections.
Deputy	Schaefer, Joseph	Aug. 1, 1908	900	State superintendent of elections.
Deputy	Schlessinger, John B	April 16, 1908	900	State superintendent of elections.
Deputy	Shufelt, George H	Feb. 1, 1908	900	State superintendent of elections.
Deputy	Walsh, John J	Oct. 16, 1908	900	State superintendent of elections.
Deputy	Wiegand, Edward	Feb. 1, 1908	900	State superintendent of elections.
Deputy	Winckel, Henry	Jan. 3, 1908	900	State superintendent of elections.
Disbursing clerk	Burleigh, Robert P	April 1, 1908	900	Department of public works.
Disbursing clerk	Smiley, Fred L	May 1, 1908	900	Department of public works.
Disbursing clerk	Noonan, Martin	May 1, 1908	900	Department of public works.
Disbursing clerk	Dobson, George	May 12, 1908	900	Department of public works.
Disbursing clerk	Thompson, W. Earl	Dec. 16, 1908	900	Department of public works.
Document searcher	Pease, Charles	Jan. 1, 1908	1,200	County clerk, Kings county.
Equity clerk	Begley, Daniel J	Jan. 1, 1908	3,500	Supreme court, first district.
Equity clerk	Tobias, David	Jan. 1, 1908	2,000	Sheriff, Kings county.

Digitized by Google

APPOINTMENTS IN EXEMPT CLASS — *Continued*

Position	Name	Date	Salary	Office
Examiner, stock transfer tax bureau	Herlihy, John J.	June 15, 1908	$5 per day & ex.	Comptroller.
Examiner, stock transfer tax bureau	Jones, John H.	June 15, 1908	5 per day & ex.	Comptroller.
Examiner, stock transfer tax bureau	McShane, John J.	June 15, 1908	5 per day & ex.	Comptroller.
Examiner, stock transfer tax bureau	Varley, James	May 28, 1908	5 per day & ex.	Comptroller.
Field deputy	Archer, Thomas S.	June 16, 1908	$2,000	Superintendent of elections.
First assistant commissioner of education	Downing, Augustus S.	Oct. 1, 1908	5,000	Education department.
First assistant district attorney	Alexander, Harold D.	Jan. 1, 1908	2,500	Albany county.
First assistant district attorney	Weeks, Frederick E.	Jan. 1, 1908	2,500	Westchester county.
Institute instructor	Webster, Helen	Oct. 1, 1908	1,200	Education department.
Jail warden	Wright, Richard	Jan. 1, 1908	3,000	Sheriff, Kings county.
Keeper	Holla, J. Edward	Feb. 16, 1908	1,000	Superintendent of poor, Westchester county.
Master mechanic	Roehrig, Henry	Nov. 13, 1908	$3.50 per day	Quarantine commission.
Messenger	Measel, Frederick	Jan. 1, 1908	$300	Board of supervisors, Erie county.
Messenger	Fagin, William F.	Jan. 27, 1908	600	Attorney-general, New York office.
Parole officer	Powers, Wm. P.	Dec. 26, 1908	1,200	Auburn prison.
Placing out agent	Byrne, Harriet G.	Feb. 1, 1908	700	Superintendent of poor, Westchester county.
Private secretary	Cronin, John T.	March 1, 1908	1,500	Attorney-general.
Private secretary to Commissioner Olmstead	Simmons, Maude M.	May 4, 1908	1,400	Public service commission, second district.
Probate clerk	Bannon, James E.	Jan. 1, 1908	3,500	Surrogate, Kings county.
Probate clerk	Cain, John V.	April 25, 1908	3,500	Surrogate, Kings county.
Process server	Bernholz, Edward A.	Jan. 11, 1908	1,000	District attorney, New York county.

Digitized by Google

Process server	Dempsey, James F., Jr.	Jan. 21, 1908	1,000	District attorney, New York county.
Process server	Doyle, Robert W.	Feb. 15, 1908	1,000	District attorney, New York county.
Process server	Murphy, William L.	March 1, 1908	1,000	District attorney, New York county.
Process server	Fagan, James A.	April 1, 1908	1,000	District attorney, New York county.
Process server	O'Keeffe, John E.	May 4, 1908	1,000	District attorney, New York county.
Process server	Sheridan, James	May 4, 1908	1,000	District attorney, New York county.
Process server	Longstreet, Edgar S.	May 7, 1908	1,000	District attorney, New York county.
Process server	Hart, Thomas E.	May 16, 1908	1,000	District attorney, New York county.
Process server	Kehoe, John E.	Sept. 3, 1908	1,000	District attorney, New York county.
Process server	Kenney, James	Oct. 1, 1908	1,000	District attorney, New York county.
Process server	Lustig, Louis	Oct. 1, 1908	1,000	District attorney, New York county.
Process server	Breslin, Christopher	Nov. 12, 1908	1,000	District attorney, New York county.
Remittitur clerk	Armstrong, William J.	Oct. 1, 1908	2,500	Court of Appeals.
Second assistant commissioner of education	Rollins, Frank	Sept. 1, 1908	5,000	Education department.
Second assistant district attorney.	Chapman, Edward D.	Jan. 2, 1908	1,200	Onondaga county.
Second assistant district attorney.	Davis, Lee Parsons	Jan. 1, 1908	2,400	Westchester county.
Second deputy assistant district attorney	Hogan, Joseph P.	Feb. 1, 1908	900	Monroe county.
Second assistant secretary	Walker, James B.	Jan. 4, 1908	3,300	Public service commission, first district.
Secretary	Nathan, Gustave	Jan. 1, 1908	1,500	County clerk, Kings county.
Secretary	Goetz, Fred	Jan. 1, 1908	1,500	Register, Kings county.
Secretary	Elliott, John H.	Jan. 1, 1908	1,500	Sheriff, Kings county.
Secretary	Gummer, Frank L.	June 1, 1908	1,000	Commissioner of elections, Monroe county.
Secretary	Potter, Sarah M.	June 10, 1908	1,000	Commissioner of elections, Onondaga county.
Secretary	Bailie, George S.	Feb. 17, 1908	1,500	Commissioner of elections, Westchester county.
Secretary	Butcher, Henry E.	May 15, 1908	2,000	Department of excise.
Secretary	Cook, Harry	Nov. 16, 1908	1,500	Supreme court reporter.
Secretary	Warne, Frank J.	Sept. 9, 1908	2,600	Commission of immigration.
Secretary	Flanagan, Frederick P.	Oct. 30, 1908	420	Interstate bridge commission.
Secretary	Weed, William R.	March 19, 1908	3,500	State board of tax commissioners.
Secretary to chairman	Hopson, Howard C.	Nov. 16, 1908	2,000	Public service commission, second district.

Digitized by Google

APPOINTMENTS IN EXEMPT CLASS — *Concluded*

Position	Name	Date	Salary	Office
Secretary and treasurer	Smith, Elliot J.	July 22, 1908	$500	Fire Island state park commission.
Special agent	Reece, Philip	Jan. 7, 1908	1,800	State board of tax commissioners.
Special corporation tax commissioner	Dewon, D. J.	July 14, 1908	900	Comptroller.
Special corporation tax commissioner	McNamee, Henry L.	Dec. 18, 1908	$75 per mo.	Comptroller.
Special deputy	Maguire, Edward P.	April 15, 1908	$2,500	Clerk, New York county.
Special deputy commissioner	Judson, Charles H.	Feb. 1, 1908	2,500	Department of excise.
Special deputy of excise, Monroe county	Clements, Lewis D.	July 10, 1908	2,500	Department of exise.
Special deputy commissioner	Watson, William	Oct. 23, 1908	3,750	Department of excise.
Special deputy clerk	Bodine, Edmund	Dec. 1, 1908	2,500	Supreme court, appellate division, first department.
Special messenger and subpœna server	Martinez, John P.	Jan. 1, 1908	1,000	District attorney, Richmond county.
Stenographer	Dalton, John W.	May 13, 1908	1,000	State engineer and surveyor.
Stenographer	Hahl, Charles A.	Feb. 28, 1908	1,500	District attorney, Erie county.
Stenographer	Bernholz, Edward A.	March 1, 1908	1,200	District attorney, New York county.
Stenographer	Farrell, Garrett E.	Oct. 17, 1908	1,350	District attorney, Richmond county.
Stenographer to Commissioner Bassett	Stauche, Marie H.	Jan. 13, 1908	1,080	Public service commission, first district.
Stenographer to Justice Howard	Celton, Mary F.	March 1, 1908	1,200	Supreme court, third district.
Superintendent of canal repairs	Seeley, Frank B.	Jan. 20, 1908	1,500	Department of public works.
Superintendent of canal repairs	Papworth, Charles L.	April 3, 1908	1,500	Department of public works.
Superintendent of canal repairs	Grass, Jacob M.	Sept. 16, 1908	1,500	Superintendent of public works.

Digitized by Google

Superintendent of grounds and buildings	Jaquins, John D.	May 1, 1908	1,200	State fair commission.
Third assistant commissioner of education	Finegan, Thomas E.	Oct. 1, 1908	5,000	Education department.
Third deputy superintendent	Cheney, O. H.	May 1, 1908	4,500	Banking department.
Transfer tax appraiser	Burke, James, Jr.	March 17, 1908	500	Comptroller.
Transfer tax appraiser	Kirwin, Lawrence E.	June 20, 1908	2,000	Comptroller.
Typewriter operator	Barré, Marie L.	May 1, 1908	1,500	Supreme court, appellate division, second department.
Under sheriff	Swasey, Lewis M.	Jan. 1, 1908	6,000	Kings county.
Under sheriff	Connell, James P.	Aug. 1, 1908	6,000	Kings county.
Under sheriff	Gilchrist, John F.	Jan. 1, 1908	5,000	New York county.
Watchman, New York office	Needles, Matthew W.	April 1, 1908	$3 per day	Department of excise.

Digitized by Google

APPOINTMENTS IN COMPETITIVE CLASS

Position	Name	Address	Date		Salary	Office
			1908			
Accountant	Elwood T. Baker	Brooklyn	Feb.	17	$2,400	Public service commission, first district.
Accountant	Louis E. Stander	New York	Sept.	7	2,100	Public service commission, first district.
Apothecary	Walter Tyler	Syracuse	Nov.	9	900	Central Islip state hospital.
Architectural designer	Arthur Ware	New York	May	1	$7.00 per day	State architect.
Architectural designer	Carl L. Otto	Brooklyn	May	1	7.00 per day	State architect.
Architectural designer	Fred B. O'Connor	Albany	May	1	$1,500	State architect.
Architectural designer	W. F. Normile	New York	May	18	1,600	State architect.
Architectural designer	Vernon W. Houghton	Richmond Hill	May	18	1,600	State architect.
Architectural draughtsman.	W. Lloyd Rounds	Rensselaer	Jan.	1	780	State architect.
Architectural draughtsman.	Arthur Weindorf	Long Island City	May	11	960	Public service commission, first district.
Architectural draughtsman.	William M. Halley	New York	June	1	1,296	Public service commission, first district.
Architectural draughtsman.	Charles F. Garlichs	Brooklyn	July	24	$5.50 per day	State architect.
Architectural draughtsman.	William H. Dole	Brooklyn	Aug.	1	$1,800	Public service commission, first district.
Architectural draughtsman.	Charles N. Kent	New York	Aug.	1	1,650	Public service commission, first district.
Architectural draughtsman.	Frank T. Fellner†	Brooklyn	Oct.	12	$100 per mo.	Public service commission, first district.
Assistant civil engineer	Albert L. Sayer	Ogdensburg	Jan.	1	$5.00 per day	Engineer and surveyor.
Assistant civil engineer	James T. Schuyler	Syracuse	Jan.	1	5.00 per day	Engineer and surveyor.
Assistant civil engineer	W. A. Kemper	Luzerne	Feb.	11	5.00 per day	Engineer and surveyor.
Assistant civil engineer	Joel M. Howard	Oswego	Feb.	11	5.00 per day	Engineer and surveyor.
Assistant civil engineer	Lovell H. Parker	New York	Feb.	13	5.00 per day	Engineer and surveyor.
Assistant civil engineer	George M. Briggs	Poughkeepsie	Feb.	24	5.00 per day	Engineer and surveyor.
Assistant civil engineer	Frank H. Brundage	Irvington, Va.	Feb.	24	5.00 per day	Engineer and surveyor.
Assistant civil engineer	Clarence I. Peckham	Providence, R. I.	March	2	5.00 per day	Engineer and surveyor.
Assistant civil engineer	Francis S. Crowell	Flushing	March	2	5.00 per day	Engineer and surveyor.
Assistant civil engineer	Lyster G. Bayly	Troy	March	16	5.00 per day	Engineer and surveyor.
Assistant civil engineer	Frank C. Tolles	Utica	March	18	5.00 per day	Engineer and surveyor.
Assistant civil engineer	Arthur S. Milinowski	Rochester	March	18	5.00 per day	Engineer and surveyor.
Assistant civil engineer	George H. Briggs	Aspinwall, Pa.	April	20	5.00 per day	Engineer and surveyor.
Assistant civil engineer	Philip L. Haas	New York	May	1	5.00 per day	Engineer and surveyor.
Assistant civil engineer	E. P. Neuschwander	Yonkers	May	16	5.00 per day	Engineer and surveyor.
Assistant civil engineer	Charles P. E. Peugnet	Plattsburg	June	5	5.00 per day	Engineer and surveyor.
Assistant civil engineer	LeGrand E. Sterling	Fort Edward	June	5	5.00 per day	Engineer and surveyor.

Digitized by Google

Assistant civil engineer...	Charles L. Henderson....	New York	June	5	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	Arnold G. Chapman.....	Albany	June	5	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	John D. Colby.....	Troy	June	5	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	George C. See.....	Troy	June	5	5.00 per day	Engineer and surveyor
Assistant civil engineer...	Alfred S. Mirick.....	Lyons	June	5	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	Clare D. Murray.....	Ithaca	June	5	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	David R. Cooper.....	Utica	June	1	6.00 per day	Water supply commission.
Assistant civil engineer...	Job R. Rogers.....	Rochester	June	5	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	John G. Palmer.....	Seneca Falls	June	5	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	William F. Farley.....	Plattsburg	June	5	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	Louis H. Marsland.....	Auburn	June	5	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	Harry R. Wickham.....	Rochester	June	6	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	Martin A. Finch.....	Rochester	June	6	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	Harry C. Smith.....	Brewerton	June	6	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	Selden M. Witbeck.....	Syracuse	June	6	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	Harry W. Hale.....	Syracuse	June	6	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	Royal G. Finch.....	Rochester	June	6	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	Harry C. Hutchins.....	New York	June	8	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	Robert B. Hoadley, Jr....	Binghamton	June	8	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	LeRoy W. Clark.....	Troy	June	8	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	David J. Tonkonogy.....	Mineola	June	8	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	Herbert A. Gehring.....	Ithaca	June	10	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	Chapin E. C. Harris.....	New York	June	11	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	Philip F. McClellan.....	New York	June	12	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	James Dollard.....	Syracuse	June	15	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	Kilborne Whitman, Jr....	Roxbury, Mass. ...	June	15	6.00 per day	Water supply commission.
Assistant civil engineer...	Frank T. Townsend.....	Buffalo	June	16	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	Franklin J. VanHook....	Boston, Mass.	June	17	5.00 per day	Water supply commission.
Assistant civil engineer...	Francis W. McKinney....	New York	June	18	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	Ernest E. Kendall.....	New York	June	22	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	Arthur W. Conner.....	Lancaster	June	22	6.00 per day	Water supply commission.
Assistant civil engineer...	Owen L. Burdett.....	Brooklyn	July	1	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	Bird L. G. Rees.....	Buffalo	July	1	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	Norman C. McNeil.....	New York	July	1	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	Harold R. Starbird.....	Medford, Mass. ...	July	1	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	Lewis S. Benton.....	New York	July	6	5.00 per day	Water supply commission.
Assistant civil engineer...	Bertram I. Hall.....	Somerville, Mass. ..	July	6	5.00 per day	Engineer and surveyor.
Assistant civil engineer...	John H. Quimby.....	New York	Aug.	1	$1,650	Public service commission, first district.
Assistant deputy sheriff ..	Albert S. Meyer.....	New York	March	5	1,000	Sheriff, New York county.
Assistant deputy sheriff ..	Louis Eilperin.....	Brooklyn	Aug.	11	1,000	Sheriff, Kings county.
Assistant deputy sheriff ..	John P. Hurley.....	Brooklyn	Aug.	11	1,000	Sheriff, Kings county.
Assistant deputy sheriff ..	Francis H. Molloy, Jr....	Brooklyn	Aug.	17	1,000	Sheriff, Kings county.
Assistant deputy sheriff ..	Frank J. Langan.....	Brooklyn	Aug.	17	1,000	Sheriff, Kings county.
Assistant deputy sheriff ..	Patrick J. Ryan.....	Brooklyn	Aug.	18	1,000	Sheriff, Kings county.
Assistant deputy sheriff ..	Robert H. Hancock.....	Brooklyn	Aug.	18	1,000	Sheriff, Kings county.
Assistant deputy sheriff ..	Adam Menger.....	Brooklyn	Aug.	18	1,000	Sheriff, Kings county.
Assistant deputy sheriff ..	Geo. I. Tworger.....	Brooklyn	Aug.	29	1,000	Sheriff, Kings county.

† Temporary.

Digitized by Google

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date		Salary	Office
			1908			
Assistant in economic geology	Henry Leighton	Ithaca	Sept.	1	$1,200	Education department.
Assistant electrical engineer	LeRoy G. Sheldon	Gouverneur	Jan.	1	720	Dannemora state hospital.
Assistant electrical engineer	Charles E. McKane	New York	Jan.	1	750	Manhattan state hospital.
Assistant electrical engineer	August H. C. Stoeff	Central Islip	Feb.	6	750	Long Island state hospital, Brooklyn.
Assistant inspector of gas.	Clayton E. Bixby	Syracuse	April	17	1,080	Public service commission, second district.
Assistant inspector of gas.	Samuel Ginsberg	Brooklyn	Nov.	28	1,080	Public service commission, second district.
Assistant in legislation	Clarence B. Lester	Indianapolis, Ind.	Oct.	15	1,500	Education department.
Assistant physician	Joseph L. Golly	Rome	Sept.	15	600	State custodial asylum, Rome.
Assistant sanitary engineer	Charles A. Holmquist	Amsterdam	Dec.	1	1,500	Department of health.
Assistant steam engineer	Harry D. Everett†	Falconer	Jan.	22	$50 per mo.	Agricultural and industrial school.
Assistant steam engineer	Harry D. Everett	Falconer	Feb.	1	$720	State hospital, Raybrook.
Assistant steam engineer	Charles H. Jackson	Waldon	Feb.	2	600	Agricultural and industrial school.
Assistant steam engineer	Walter Dalton	Central Islip	Feb.	7	600	Kings Park state hospital.
Assistant steam engineer	Thomas H. Williamson	North Tarrytown	Feb.	13	600	Eastern New York reformatory, Napanoch.
Assistant steam engineer	John Bentley	Central Islip	March	19	750	Central Islip state hospital.
Assistant steam engineer	A. W. VanVliet	Kingston	March	25	900	Training school for girls, Hudson.
Assistant steam engineer	William E. Stormer	Jamestown	March	30	600	Agricultural and industrial school.
Assistant steam engineer	John J. Sharkey	New York	April	1	900	Sheriff, New York county.
Assistant steam engineer	William G. Schindler	Utica	July	8	600	Agricultural and industrial school.
Assistant steam engineer	Michael C. Dexter	New York	Aug.	25	900	Sheriff, New York county.
Assistant steam engineer	Benjamin F. Wilkinson	Albany	Oct.	12	600	Eastern New York reformatory.
Assistant steam engineer	Charles H. Jackson	Walden	Nov.	2	480	State custodial asylum, Newark.
Assistant steam engineer	William G. Alexander	Brooklyn	Nov.	10	750	Long Island state hospital.
Assistant transfer tax clerk	Andrew R. Grady	Brooklyn	April	1	1,500	Surrogate, Kings county.
Associate in clinical psychiatry	Charles M. Campbell	New York	Nov.	2	2,000	Pathological institute.
Axeman	David J. Brown	Albany	Jan.	1	$2.00 per day	Engineer and surveyor.
Axeman	Charles Watson	Rochester	Jan.	13	2.00 per day	Engineer and surveyor.
Axeman	Ward T. Marriott	Rome	Jan.	20	2.00 per day	Engineer and surveyor.
Axeman	William J. Berdel	Rochester	Jan.	8	2.00 per day	Engineer and surveyor.
Axeman	William Robinson	New York	March	23	2.00 per day	Engineer and surveyor.

Digitized by Google

Axeman	Julius S. Bohrer	Troy	April	4	2.00 per day	Engineer and surveyor.
Axeman	Arthur A. Laughlin	Waterford	April	6	2.00 per day	Public service commission, first district.
Axeman	Dominick Devorsak	Woodside	April	6	2.00 per day	Engineer and surveyor.
Axeman	John L. Bacon	Waterford	April	6	2.00 per day	Engineer and surveyor.
Axeman	Howard B. Lincoln	Syracuse	April	6	2.00 per day	Engineer and surveyor.
Axeman	John J. Harrington, Jr.	New York	April	6	2.00 per day	Engineer and surveyor.
Axeman	Ray E. Palmer	Little Falls	April	6	2.00 per day	Engineer and surveyor.
Axeman	Frank E. Moore	New York	April	6	2.00 per day	Engineer and surveyor.
Axeman	Thomas F. Tracy	Brooklyn	April	6	2.00 per day	Engineer and surveyor.
Axeman	George E. Schaefer	Castleton Corners	April	6	2.00 per day	Engineer and surveyor.
Axeman	Harry F. Lembeck	Watkins	April	6	2.00 per day	Engineer and surveyor.
Axeman	Leroy Bamer	Albany	April	6	2.00 per day	Engineer and surveyor.
Axeman	Raymond A. Lynch	New York	April	6	2.00 per day	Engineer and surveyor.
Axeman	Charles H. Fulton	Highland	April	6	2.00 per day	Engineer and surveyor.
Axeman	Albert J. Kbating	Fort Edward	April	6	2.00 per day	Engineer and surveyor.
Axeman	Charles H. Harken	Bloomington	April	6	2.00 per day	Engineer and surveyor.
Axeman	John S. F. Burns	Albany	April	6	2.00 per day	Engineer and surveyor.
Axeman	James F. McCabe	Dobbs Ferry	April	6	2.00 per day	Engineer and surveyor.
Axeman	Michael E. Baker	Troy	April	6	2.00 per day	Engineer and surveyor.
Axeman	Guy V. Sweet	Albany	April	6	2.00 per day	Engineer and surveyor.
Axeman	Edgar S. Palmer	Rensselaer	April	6	2.00 per day	Engineer and surveyor.
Axeman	Michael F. Sullivan	Brooklyn	April	6	2.00 per day	Engineer and surveyor.
Axeman	Isaac C. LeFeue	Rosendale	April	6	2.00 per day	Engineer and surveyor.
Axeman	George L. Van Hagen	Fishkill Landing	April	6	2.00 per day	Engineer and surveyor.
Axeman	Andrew A. Carroll	Albany	April	6	2.00 per day	Engineer and surveyor.
Axeman	Olin A. Walrath	Herkimer	April	6	2.00 per day	Engineer and surveyor.
Axeman	Raymond H. Bushnell	Poughkeepsie	April	6	2.00 per day	Engineer and surveyor.
Axeman	Harvey Lape	Troy	April	6	2.00 per day	Engineer and surveyor.
Axeman	Nathan Wohlfeld	New York	April	6	2.00 per day	Engineer and surveyor.
Axeman	Edward F. Roche	Whitehall	April	6	2.00 per day	Engineer and surveyor.
Axeman	John H. Garland	Richmond Hill	April	6	2.00 per day	Engineer and surveyor.
Axeman	Virgil Markle	West Hurley	April	6	2.00 per day	Engineer and surveyor.
Axeman	Fred A. Sweet	Hillsdale	April	6	2.00 per day	Engineer and surveyor.
Axeman	Thomas J. Larkin	Astoria	April	6	2.00 per day	Engineer and surveyor.
Axeman	Hugh J. Weir	New York	April	7	2.00 per day	Engineer and surveyor.
Axeman	Hugh J. O'Brien	New York	April	8	2.00 per day	Engineer and surveyor.
Axeman	John F. Yahn	Albany	April	8	2.00 per day	Engineer and surveyor.
Axeman	Albert J. Banker	New York	April	8	2.00 per day	Engineer and surveyor.
Axeman	George J. Seemueller	Buffalo	April	10	2.00 per day	Engineer and surveyor.
Axeman	Frank M. Sisson	Lyons	April	10	2.00 per day	Engineer and surveyor.
Axeman	Louis E. Thompson	New York	April	13	2.00 per day	Public service commission, first district.
Axeman	Howard W. Loftus	Rome	April	13	2.00 per day	Engineer and surveyor.
Axeman	Ray E. Mott	Fayetteville	April	13	2.00 per day	Engineer and surveyor.
Axeman	Daniel I. O'Leary	New York	April	13	2.00 per day	Engineer and surveyor.
Axeman	Francis C. Packard	Warrensburgh	April	13	2.00 per day	Engineer and surveyor.
Axeman	Henry V. Humphrey	Ballston Spa	April	13	2.00 per day	Engineer and surveyor.
Axeman	William A. Dawson	Cohoes	April	13	2.00 per day	Engineer and surveyor.
Axeman	Edward F. Netterfield	New York	April	13	2.00 per day	Engineer and surveyor.

† Temporary.

Digitized by Google

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date		Salary	Office
			1908			
Axeman	Charles B. Magan	Mount Vernon	April	16	$2.00 per day	Engineer and surveyor.
Axeman	Julius Soman	New York	April	17	2.00 per day	Public service commission, first district.
Axeman	Henry A. Ingersoll	Hamburg	April	20	2.00 per day	Engineer and surveyor.
Axeman	Burt C. Hayes	Buffalo	April	20	2.00 per day	Engineer and surveyor.
Axeman	Lawrence R. Bickford	Rochester	April	20	2.00 per day	Engineer and surveyor.
Axeman	Edward M. Faller	Buffalo	April	20	2.00 per day	Engineer and surveyor.
Axeman	William J. Knauer	Rochester	April	20	2.00 per day	Engineer and surveyor.
Axeman	James J. McLoud	Montezuma	April	20	2.00 per day	Engineer and surveyor.
Axeman	James A. Daly	New York	April	20	2.00 per day	Engineer and surveyor.
Axeman	Arthur M. Kelly	Oswego	April	20	2.00 per day	Engineer and surveyor.
Axeman	Thomas F. Keating	Oswego	April	20	2.00 per day	Engineer and surveyor.
Axeman	John C. O. Heckles	Canton	April	20	2.00 per day	Engineer and surveyor.
Axeman	George H. Armstrong, Jr.	New Hartford	April	20	2.00 per day	Engineer and surveyor.
Axeman	Robert B. Cameron	Cazenovia	April	20	2.00 per day	Engineer and surveyor.
Axeman	Charles H. Henrick	Oswego	April	20	2.00 per day	Engineer and surveyor.
Axeman	L. Spencer Edwards	Waterville	April	20	2.00 per day	Engineer and surveyor.
Axeman	John J. Mulhall	New York	April	20	2.00 per day	Engineer and surveyor.
Axeman	T. Sheard Hose	Little Falls	April	20	2.00 per day	Engineer and surveyor.
Axeman	Henry R. Caine	Albany	April	20	2.00 per day	Engineer and surveyor.
Axeman	Jay K. Smith	Syracuse	April	20	2.00 per day	Engineer and surveyor.
Axeman	Irving T. Storm	Brooklyn	April	20	2.00 per day	Engineer and surveyor.
Axeman	Marshall Semmelman	Brooklyn	April	20	2.00 per day	Engineer and surveyor.
Axeman	Charles Fisher	New York	April	20	2.00 per day	Engineer and surveyor.
Axeman	Samuel Bestimt	New York	April	20	2.00 per day	Engineer and surveyor.
Axeman	Edward J. Daly	New York	April	23	2.00 per day	Engineer and surveyor.
Axeman	James A. Brennan	Brownville	April	24	2.00 per day	Engineer and surveyor.
Axeman	Frederic G. Hempel	Rochester	April	24	2.00 per day	Engineer and surveyor.
Axeman	Robert Bloch	New York	April	27	2.00 per day	Engineer and surveyor.
Axeman	Philip D. Ungerer	Lyons	April	27	2.00 per day	Engineer and surveyor.
Axeman	Frederick G. Kimball	Rochester	April	27	2.00 per day	Engineer and surveyor.
Axeman	Raymond L. Kelly	Rochester	April	27	2.00 per day	Engineer and surveyor.
Axeman	William E. McCarthy	Rochester	April	27	2.00 per day	Engineer and surveyor.
Axeman	Louis H. Brandt	Rochester	April	27	2.00 per day	Engineer and surveyor.
Axeman	H. Archie Shafer	Buffalo	April	27	2.00 per day	Engineer and surveyor.
Axeman	Sherman A. Miller	Corning	April	27	2.00 per day	Engineer and surveyor.
Axeman	Albert H. Balliett	Buffalo	April	28	2.00 per day	Engineer and surveyor.
Axeman	John C. Mitchell	Newark	April	28	2.00 per day	Engineer and surveyor.
Axeman	Clarence S. Collins	Buffalo	April	28	2.00 per day	Engineer and surveyor.
Axeman	Ira Ramus	Brooklyn	May	1	$60 per mo.	Public service commission, first district.

Digitized by Google

Axeman	Eben A. Blakesleet	Brooklyn	May	1	$2.00 per day	Engineer and surveyor.
Axeman	N. J. Friedman	New York	May	1	2.00 per day	Engineer and surveyor.
Axeman	John A. Palmer	Conklingville	May	1	2.00 per day	Engineer and surveyor.
Axeman	Stanley S. Backus	Morris	May	1	2.00 per day	Engineer and surveyor.
Axeman	Thomas F. Gray	Syracuse	May	1	2.00 per day	Engineer and surveyor.
Axeman	Edward S. Bennett	West Chazy	May	2	2.00 per day	Engineer and surveyor.
Axeman	James J. Murnane	Albany	May	4	2.00 per day	Engineer and surveyor.
Axeman	W. H. Underhill	New York	May	5	$60 per mo.	Public service commission, first district.
Axeman	William F. Barck	Brooklyn	May	5	60 per mo.	Public service commission, first district.
Axeman	John J. Harrington	New York	May	5	60 per mo.	Public service commission, first district.
Axeman	Floy T. Sheldon	Hudson	May	5	$2.00 per day	Engineer and surveyor.
Axeman	Gerald B. Fitzgerald	Troy	May	5	2.00 per day	Engineer and surveyor.
Axeman	Geyza Dubrasky	New York	May	5	2.00 per day	Engineer and surveyor.
Axeman	Abe A. Chaimson	Astoria	May	6	2.00 per day	Engineer and surveyor.
Axeman	George J. McRenna	Troy	May	8	2.00 per day	Engineer and surveyor.
Axeman	William C. Fox	Herkimer	May	8	2.00 per day	Engineer and surveyor.
Axeman	Howard Paddock	Albany	May	9	2.00 per day	Engineer and surveyor.
Axeman	Frank J. Gehan	Lyons	May	11	2.00 per day	Engineer and surveyor.
Axeman	Thomas F. Guider	Corona	May	11	2.00 per day	Engineer and surveyor.
Axeman	George W. Cook, Jr.	Mechanicville	May	11	2.00 per day	Engineer and surveyor.
Axeman	John B. Carroll	Rensselaer	May	11	2.00 per day	Engineer and surveyor.
Axeman	William B. Anderson	Troy	May	11	2.00 per day	Engineer and surveyor.
Axeman	David S. Aikin	Amsterdam	May	12	2.00 per day	Engineer and surveyor.
Axeman	Francis J. Mealey	Schuylerville	May	12	2.00 per day	Engineer and surveyor.
Axeman	Martin Conroy	Fonda	May	12	2.00 per day	Engineer and surveyor.
Axeman	Edward B. Hollenbeck	Waterford	May	12	2.00 per day	Engineer and surveyor.
Axeman	Julius Mishkin	New York	May	12	2.00 per day	Engineer and surveyor.
Axeman	Michael W. Hughes	Albion	May	13	2.00 per day	Engineer and surveyor.
Axeman	John T. Smith	Carmel	May	13	2.00 per day	Engineer and surveyor.
Axeman	Clarence F. Wigren	Brooklyn	May	14	2.00 per day	Engineer and surveyor.
Axeman	Thomas E. Plunkett	Buffalo	May	15	2.00 per day	Engineer and surveyor.
Axeman	Joseph M. Kells	Clintonville	May	18	2.00 per day	Engineer and surveyor.
Axeman	J. Raymond Curtin	Syracuse	May	18	2.00 per day	Engineer and surveyor.
Axeman	Roy S. Barton†	Lyons	May	18	2.00 per day	Water supply commission.
Axeman	Joseph M. Kells	Clintonville	May	18	2.00 per day	Engineer and surveyor.
Axeman	Matthew N. Bruce	Rochester	May	19	2.00 per day	Water supply commission.
Axeman	J. Raymond Michaels	Poughkeepsie	May	21	2.00 per day	Engineer and surveyor.
Axeman	Meyer Triefenbrun†	New York	May	25	2.00 per day	Water supply commission.
Axeman	Frank F. Johnston	New York	May	25	2.00 per day	Engineer and surveyor.
Axeman	William Flattery	Medina	May	26	2.00 per day	Engineer and surveyor.
Axeman	Harry F. Remde	Medina	May	26	2.00 per day	Engineer and surveyor.
Axeman	Earl J. Trimble	Clifton Springs	May	26	2.00 per day	Engineer and surveyor.
Axeman	John J. Mullen	Buffalo	May	27	2.00 per day	Engineer and surveyor.
Axeman	James M. O'Gorman	Oswego	June	1	2.00 per day	Engineer and surveyor.

† Temporary.

Digitized by Google

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1908		
Axeman	Henry Cash	New York	June 5	$60 per mo.	Public service commission, first district.
Axeman	John A. Denehy	White Plair	June 5	60 per mo.	Public service commission, first district.
Axeman	James I. Corcoran	New York	June 5	60 per mo.	Public service commission, first district.
Axeman	Edwin A. Blakeslee	Brooklyn	June 5	60 per mo.	Public service commission, first district.
Axeman	Meyer Triefenbrun	New York	June 5	60 per mo.	Public service commission, first district.
Axeman	Julius N. Muehlenthal	New York	June 5	60 per mo.	Public service commission, first district.
Axeman	George E. Merry	Medina	June 5	$2.00 per day	Engineer and surveyor.
Axeman	Roy S. Barton	Lyons	June 8	2.00 per day	Engineer and surveyor.
Axeman	Edward F. Lindsay	Ithaca	June 10	2.00 per day	Engineer and surveyor.
Axeman	Emeret C. Neudecker	Potsdam	June 12	2.00 per day	Engineer and surveyor.
Axeman	Roy L. Keeley	Potsdam	June 13	2.00 per day	Engineer and surveyor.
Axeman	Ernest E. Kingston	Skaneateles	June 15	2.00 per day	Engineer and surveyor.
Axeman	Leo M. Butler	Salisbury	June 15	2.00 per day	Engineer and surveyor.
Axeman	Roger Fitzpatrick	Brooklyn	June 15	2.00 per day	Engineer and surveyor.
Axeman	Edward Dowdle	Oswego	June 19	2.00 per day	Engineer and surveyor.
Axeman	Harry W. Henderson	Potsdam	June 16	2.00 per day	Engineer and surveyor.
Axeman	Samuel Rosenstein	New York	June 17	2.00 per day	Engineer and surveyor.
Axeman	Ward W. Millias	Castleton	June 17	2.00 per day	Water supply commission.
Axeman	Walter A. Fitzgerald	New York	June 19	$60 per mo.	Public service commission, first district.
Axeman	Robert J. Tuohy	Corona	June 22	$2.00 per day	Engineer and surveyor.
Axeman	John J. Carroll	Watertown	June 23	2.00 per day	Engineer and surveyor.
Axeman	Harold J. Haley	Watertown	June 23	2.00 per day	Engineer and surveyor.
Axeman	Winthrop L. Millias	Castleton	June 26	2.00 per day	Engineer and surveyor.
Axeman	Lawrence H. Willson	Potsdam	June 29	2.00 per day	Engineer and surveyor.
Axeman	George E. Sweeting	Rome	July 1	2.00 per day	Engineer and surveyor.
Axeman	William C. Reukauf	Brooklyn	July 8	2.00 per day	Engineer and surveyor.
Axeman	Dean R. Hill	Buffalo	July 8	2.00 per day	Engineer and surveyor.
Axeman	John S. Tracey	Oxford	Sept. 1	2.00 per day	Engineer and surveyor.
Bank examiner	George H. Martin	Brooklyn	Jan. 29	8.00 per day	Banking department.
Bank examiner	Charles E. Johnston	Kingston	Jan. 29	8.00 per day	Banking department.
Bank examiner	William A. MacCallum	Rochester	Feb. 10	8.00 per day	Banking department.
Bank examiner	Howard M. Jefferson	New York	June 1	8.00 per day	Banking department.
Bank examiner	Alfred W. Hudson	New Rochelle	June 1	8.00 per day	Banking department.
Bank examiner	Roger P. Cavanagh	New York	June 1	8.00 per day	Banking department.

Digitized by Google

Bank examiner	Andrew Morland	New York	June	1	8.00 per day	Banking department.
Bank examiner	Horace S. Andrews	Brooklyn	June	1	8.00 per day	Banking department.
Bank examiner	Gordon F. Smith	New York	June	1	8.00 per day	Banking department.
Bank examiner	Frank Noble	Buffalo	June	1	8.00 per day	Banking department.
Bank examiner	Silas A. Safford	New York	June	1	10.00 per day	Banking department.
Bank examiner	Arba K. Alford	New York	June	1	8.00 per day	Banking department.
Bank examiner	Arthur S. Barber	Baldwinsville	Nov.	16	8.00 per day	Banking department.
Bank examiner	Claude Hutchins	New York	Dec.	7	8.00 per day	Banking department.
Bank examiner	George A. Plant	Albany	Dec.	10	$1,800	Banking department.
Bank examiner	Frank B. Hoag	Schenectady	Dec.	11	1,000	Banking department.
Blacksmith and wagon assembler	Edward P. Morrison	Ossining	Feb.	1	900	Sing Sing prison.
Bookkeeper	Grace M. Scott	Albany	Jan.	8	480	Education department.
Bookkeeper	Henry L. Case	Willard	Feb.	10	1,200	Public service commission, second district.
Bookkeeper	Arthur J. Penny	Syracuse	Feb.	20	600	Elmira reformatory.
Bookkeeper	John C. Carroll	Binghamton	Feb.	24	600	Elmira reformatory.
Bookkeeper	Alvaretta G. Schmidt†	Albany	Feb.	17	$45 per mo.	Training school for girls, Hudson.
Bookkeeper	Jesse B. Fordham	Kings Park	March	16	$1,050	Willard state hospital.
Bookkeeper	Vernon Becker	Central Bridge	March	19	720	Public service commission, second district.
Bookkeeper	Julia E. Tucker	Syracuse	April	1	540	Reformatory for women, Bedford.
Bookkeeper	Fred W. Hitchcock	Syracuse	April	1	600	State custodial asylum, Rome.
Bookkeeper	Edwin M. Shultes, Jr	Albany	April	6	720	Public service commission, second district.
Bookkeeper	John B. Snyder†	New York	April	27	$100 per mo.	Craig colony, Sonyea.
Bookkeeper	Jessie M. Stewart	Syracuse	Aug.	1	$540	Reformatory for women, Bedford.
Bookkeeper	John A. Cromie	Albany	Aug.	11	720	Public service commission, second district.
Bookkeeper	Lafayette Hoffman	Elmira	Aug.	24	600	Elmira reformatory.
Bookkeeper	Anna M. Lindner	Clifton Springs	Oct.	1	420	Agricultural and industrial school, Industry.
Bookkeeper	Roscoe C. Griffith	Holland Patent	Dec.	1	600	Institution for feeble-minded children, Syracuse.
Bridge designer	Cecil N. Haggart	Ambridge, Pa.	Jan.	2	2,100	Engineer and surveyor.
Bridge designer	Harold Levy	Brooklyn	Feb.	15	2,100	Engineer and surveyor.
Bridge designer	Emil Bie	Brooklyn	March	1	1,800	Engineer and surveyor.
Bridge designer	Charles H. Wood	Boston, Mass.	March	1	1,500	Engineer and surveyor.
Bridge designer	Joseph P. Considine	Albany	March	1	1,500	Engineer and surveyor.
Bridge designer	Frank A. Hermans	Troy	March	1	1,500	Engineer and surveyor.
Bridge designer	George W. Purver	Brooklyn	March	10	1,800	Engineer and surveyor.
Bridge designer	Albert E. Hill	New York	March	16	1,500	Engineer and surveyor.
Bridge designer	Rollin C. Bastress	Berlin, Conn.	March	24	1,800	Engineer and surveyor.
Bridge designer	Arthur F. Frost†	New York	April	8	$150 per mo.	Public service commission, first district.
Bridge designer	Henry Auerbach	Brooklyn	April	27	$1,800	Public service commission, first district.

† Temporary.

Digitized by Google

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date		Salary	Office
			1908			
Bridge designer	Harry N. Peck	Waterford	June	17	$1,500	Engineer and surveyor.
Bridge designer	George H. Bugenhagen	Albany	Aug.	21	1,500	Engineer and surveyor.
Bridge designer	Hyman E. Helfand	Albany	Aug.	22	1,500	Engineer and surveyor.
Bridge designer	Fred. W. Leonhard	Martins Ferry, Ohio	Sept.	2	1,500	Engineer and surveyor.
Bridge draughtsman	George F. Mueden†	Albany	March	30	$100 per mo	Engineer and surveyor.
Bridge draughtsman	Albert C. Miller†	New York	April	6	125 per mo.	Public service commission, first district.
Bridge draughtsman	Eugene Silber	New York	April	6	$1,200	Public service commission, first district.
Bridge draughtsman	Martin Korn	New York	April	8	1,200	Public service commission, first district.
Bridge draughtsman	George H. Bugenhagen	Montour Falls	April	20	1,200	Engineer and surveyor.
Bridge draughtsman	George F. Mueden	Albany	June	1	1,500	Public service commission, first district.
Bridge draughtsman	Ferris B. Martin	Warsaw	June	15	1,200	Engineer and surveyor.
Bridge draughtsman	Albert C. Miller	New York	July	18	1,200	Engineer and surveyor.
Bridge draughtsman	John M. Angus	New York	Nov.	9	1,200	Engineer and surveyor.
Bridge draughtsman	Leo Freitag	Corona	Nov.	12	1,200	Engineer and surveyor.
Building inspector	James Ackerman	New York	June	13	$5.00 per day	State architect.
Building inspector	Herbert J. Reith	Syracuse	May	4	5.00 per day	Board of supervisors, Onondaga county.
Butter instructor	Winifred E. Ayres	Berne	Dec.	1	$1,000	Department of agriculture.
Chainman	Dana M. Miner	Ossining	Jan.	1	$2.50 per day	Engineer and surveyor.
Chainman	Henry V. Button	Waterford	Jan.	4	2.50 per day	Engineer and surveyor.
Chainman	Carl E. Anderson	Albany	March	10	2.50 per day	Engineer and surveyor.
Chainman	Frank E. Misner	Little Falls	March	23	2.50 per day	Engineer and surveyor.
Chainman	Fred E. Gillan	Amsterdam	March	24	3.00 per day	Engineer and surveyor.
Chainman	George S. Donohue	Long Island City	April	3	2.50 per day	Engineer and surveyor.
Chainman	John R. Tighe	Newburgh	April	3	2.50 per day	Engineer and surveyor.
Chainman	Delos T. Simpson	Buffalo	April	3	2.50 per day	Engineer and surveyor.
Chainman	Marion H. Boigeol	Central Square	April	4	2.50 per day	Engineer and surveyor.
Chainman	George A. Payne	Binghamton	April	6	2.50 per day	Engineer and surveyor.
Chainman	William M. Bronk	New Baltimore	April	6	2.50 per day	Engineer and surveyor.
Chainman	Michael D. Dugan	Amsterdam	April	6	2.50 per day	Engineer and surveyor.
Chainman	Frank B. Watkins	Cambridge	April	6	2.50 per day	Engineer and surveyor.
Chainman	Francis M. Pruyn	Albany	April	6	2.50 per day	Engineer and surveyor.
Chainman	Raymond Jerrell	Saugerties	April	6	2.50 per day	Engineer and surveyor.
Chainman	George E. Deutschbein	Albany	April	6	2.50 per day	Engineer and surveyor.
Chainman	Joseph D. Murphy	Albany	April	6	2.50 per day	Engineer and surveyor.
Chainman	Burt H. Boorn	Fort Edward	April	6	2.50 per day	Engineer and surveyor.
Chainman	A. Roger Mulligan	Albany	April	6	2.50 per day	Engineer and surveyor.

Digitized by Google

Chainman	Charles B. Tebo	Schenectady	April	6	2.50 per day	Engineer and surveyor.
Chainman	William M. Griffith	Albany	April	6	2.50 per day	Engineer and surveyor.
Chainman	Theodore C. Hazard	Rochester	April	6	2.50 per day	Engineer and surveyor.
Chainman	William H. Carnrike	Oswego	April	6	2.50 per day	Engineer and surveyor.
Chainman	Paul A. Ryan	Endicott	April	7	2.50 per day	Engineer and surveyor.
Chainman	John C. Rogers	Ithaca	April	10	2.50 per day	Engineer and surveyor.
Chainman	Jay F. Webster	Eden	April	11	2.50 per day	Engineer and surveyor.
Chainman	Maurice W. Wohlgemuth	Brooklyn	April	13	2.50 per day	Engineer and surveyor.
Chainman	Henry R. Pitcher	Hudson	April	13	2.50 per day	Engineer and surveyor.
Chainman	James C. Adams	Binghamton	April	13	2.50 per day	Engineer and surveyor.
Chainman	John Delaney	Long Island City	April	13	2.50 per day	Engineer and surveyor.
Chainman	William B. Bourke	New York	April	16	2.50 per day	Engineer and surveyor.
Chainman	Charles LeGorman	Medina	April	20	2.50 per day	Engineer and surveyor.
Chainman	Jacob Gadlowitz	New York	April	20	2.50 per day	Engineer and surveyor.
Chainman	Morris Perlman	New York	April	20	2.50 per day	Engineer and surveyor.
Chainman	Grove V. Purchase	Syracuse	April	20	2.50 per day	Engineer and surveyor.
Chainman	Stanley Hargen	New York	April	20	2.50 per day	Engineer and surveyor.
Chainman	Virgil Markoe	West Hurley	April	20	2.50 per day	Engineer and surveyor.
Chainman	Nelson H. Whittemore	Binghamton	April	22	2.50 per day	Engineer and surveyor.
Chainman	Joseph C. Lutkenhaus	New York	April	23	2.50 per day	Engineer and surveyor.
Chainman	Thomas E. McGrath	Elmira	April	27	2.50 per day	Engineer and surveyor.
Chainman	Fred M. Teel	Afton	April	27	2.50 per day	Engineer and surveyor.
Chainman	John J. Coleman	Albany	April	27	2.50 per day	Engineer and surveyor.
Chainman	Harry J. Kingsley	Salisbury Centre	April	28	2.50 per day	Engineer and surveyor.
Chainman	Samuel Covner	New York	April	28	2.50 per day	Engineer and surveyor.
Chainman	Alfred J. Suther	Brooklyn	May	4	2.50 per day	Engineer and surveyor.
Chainman	Jasper T. Crawford	Liverpool	May	11	2.50 per day	Engineer and surveyor.
Chainman	Carroll H. Van Denburg	Syracuse	May	29	2.50 per day	Engineer and surveyor.
Chainman	F. Myron Fuller	Syracuse	June	1	2.50 per day	Engineer and surveyor.
Chainman	John D. Northrup	Syracuse	June	1	2.50 per day	Water supply commission.
Chainman	Clarence A. Wilbur	Catskill	June	2	2.50 per day	Engineer and surveyor.
Chainman	Morris I. Franklin	Albany	June	3	2.50 per day	Engineer and surveyor.
Chainman	Arthur E. Aldrich	Syracuse	June	8	2.50 per day	Engineer and surveyor.
Chainman	Henry A. Born	Syracuse	June	8	2.50 per day	Engineer and surveyor.
Chainman	William N. Langworthy	Alfred	June	9	2.50 per day	Engineer and surveyor.
Chainman	Francis J. Lynch	Albany	June	15	2.50 per day	Engineer and surveyor.
Chainman	James L. Doyle	Manlius	June	15	2.50 per day	Engineer and surveyor.
Chainman	Lawrence D. Smith	Rochester	June	19	2.50 per day	Water supply commission.
Chainman	John L. Hatfield	Utica	June	22	2.50 per day	Water supply commission.
Chainman	Leroy H. Wright	Syracuse	June	26	2.50 per day	Water supply commission.
Chainman	Leslie E. McCuen	Chazy	July	1	2.50 per day	Water supply commission.
Chainman	George G. Gallico	Troy	July	1	2.50 per day	Water supply commission.
Chainman	Arthur K. Manny	Binghamton	July	6	2.50 per day	Water supply commission.
Chainman	John W. Maxwell	Saugerties	July	6	2.50 per day	Water supply commission.
Chainman	Earl R. Scrafford	Troy	July	15	2.50 per day	Water supply commission.
Chainman	Edward K. Keneston	Albany	July	18	2.50 per day	Engineer and surveyor.
Chainman	Carlos F. Bidgood	Albany	July	20	2.50 per day	Engineer and surveyor.
Chainman	Paul G. Hovey	Troy	July	20	2.50 per day	Engineer and surveyor.

† Temporary.

Digitized by Google

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1908		
Chainman	Harold H. Williams	Albany	July 21	$2.50 per day	Water supply commission.
Chainman	Joseph L. Duffy	Troy	July 22	2.50 per day	Engineer and surveyor.
Chainman	J. Leslie Walton	Schenectady	July 22	2.50 per day	Engineer and surveyor.
Chainman	Byron T. Bisgood	Syracuse	July 22	2.50 per day	Engineer and surveyor.
Chainman	Edward F. Morey	Troy	July 22	2.50 per day	Engineer and surveyor.
Chainman	Earl J. Clark	Potsdam	July 24	2.50 per day	Engineer and surveyor.
Chainman	George L. Dunlap	Medina	July 27	2.50 per day	Engineer and surveyor.
Chainman	Harry J. Krom	Troy	July 27	2.50 per day	Engineer and surveyor.
Chainman	Elbert S. Overbaugh	Amsterdam	Aug. 1	2.50 per day	Engineer and surveyor.
Chainman	John Lyons	Plattsburg	Aug. 6	2.50 per day	Engineer and surveyor.
Chainman	Frank B. McLean†	New York	Sept. 25	2.50 per day	Water supply commission.
Chainman	Jacob Rubin†	New York	Sept. 26	2.50 per day	Water supply commission.
Chainman	John A. FitzGerald†	Albany	Sept. 28	2.50 per day	Water supply commission.
Chainman	John C. Sophian†	Fillmore	Sept. 30	2.50 per day	Water supply commission.
Chainman	George A. Abbott†	Fulton Chain	Sept. 30	2.50 per day	Water supply commission.
Chainman	Clayton E. Holder†	New York	Sept. 30	2.50 per day	Water supply commission.
Chainman	Frederick C. Siggelkow†	Mt. Kisco	Sept. 30	2.50 per day	Water supply commission.
Chainman (recorder)	Rufus L. Safford†	Potsdam	Sept. 30	3.00 per day	Water supply commission.
Chainman	Frank M. Kuchart†	New York	Sept. 30	2.50 per day	Water supply commission.
Chainman	Francis B. Forbes†	New York	Sept. 30	2.50 per day	Water supply commission.
Chainman (recorder)	William C. Stuart†	Ithaca	Sept. 30	3.00 per day	Water supply commission.
Chainman (stadiaman)	Charles H. Hurley†	North Creek	Sept. 30	2.75 per day	Water supply commission.
Chainman (stadiaman)	Fred H. Laiert†	Buffalo	Sept. 30	2.50 per day	Water supply commission.
Chainman	George E. Schaefer†	Castleton Corners	Sept. 30	2.50 per day	Water supply commission.
Cheese instructor	Clayton Dutton	South Otselic	Nov. 1	$1,500	Department of agriculture.
Chemist	Arthur J. Sheldon	Syracuse	May 1	1,200	Department of agriculture.
Chief of bureau of agricultural labor	Charles W. Larmon	Salem	July 1	2,000	Department of agriculture.
Chief of division of trade school	Arthur D. Dean	Boston, Mass.	Sept. 1	3,000	Education department.
Clerk	Dennis J. Conroy	New York	Jan. 6	1,000	Surrogate, New York county.
Clerk	Chauncey H. King†	Buffalo	Jan. 9	$3.00 per day	Treasurer, Erie county.
Clerk	Thomas Mangan†	Buffalo	Jan. 15	3.00 per day	Treasurer, Erie county.
Clerk	Frank G. Mayer†	Buffalo	Jan. 15	3.00 per day	Treasurer, Erie county.
Clerk	Victor Maroy†	Buffalo	Jan. 15	3.00 per day	Treasurer, Erie county.
Clerk	Ward M. Tibbits	Albany	Jan. 20	$900	Education department.
Clerk	John F. Hickey	New York	Jan. 23	1,000	Surrogate, New York county.
Clerk (storekeeper)	Byron H. Peverly	Cohoes	Jan. 30	660	Elmira reformatory.
Clerk	George H. Small	Buffalo	Feb. 1	1,200	County clerk, Erie county.
Clerk	Harry A. McNeill	New York	Feb. 11	1,000	Surrogate, New York county.
Clerk	Alma Stupplebeen†	Ghent	Feb. 13	$50 per mo.	Civil service commission.

Digitized by Google

Clerk	Ralph E. Brooks†	Buffalo	Feb.	19	$3.00 per day	Commissioner of elections, Erie county.
Clerk	Patrick J. Reilly	New York	Feb.	19	$1,000	Surrogate, New York county.
Clerk	Leo W. Schwab	New York	March	7	1,000	Surrogate, New York county.
Clerk	Frederick H. Cahoun	New York	April	1	1,200	Commissioner of jurors, New York county.
Clerk	Daniel J. O'Sullivan	New York	April	1	1,200	District attorney, New York county.
Clerk	Isaac Cohen	Brooklyn	April	15	900	Commissioner of records, Kings county.
Clerk	Mary M. Spencer	Rochester	April	20	$1.50 per day	County clerk, Monroe county.
Clerk	S. Corinne Hill	Rochester	April	20	1.50 per day	County clerk, Monroe county.
Clerk	John M. Downes	New York	April	15	$1,050	Commissioner of records, New York county.
Clerk	James A. Tierney	New York	April	15	1,000	Surrogate, New York county.
Clerk	John J. Foley	New York	April	15	900	State comptroller (New York office).
Clerk	Charles A. Smith	New York	May	12	1,100	District attorney, New York county.
Clerk	Frances Gest	New York	May	12	1,050	Commissioner of records, New York county.
Clerk	Thomas H. Jones	Utica	June	1	$80 per mo.	Department of public works.
Clerk	James A. Tierney	New York	June	1	$1,100	District attorney, New York county.
Clerk	Isador Frankel	New York	June	19	1,000	Surrogate, New York county.
Clerk	James V. Smith	New York	June	22	1,000	Surrogate, New York county.
Clerk	Leon M. Shapiro	New York	June	22	1,000	Insurance department (New York office).
Clerk	Emma C. Maycrink	New York	June	22	800	Insurance department (New York office).
Clerk	Morris Finkelstone	New York	July	1	1,200	Insurance department (New York office).
Clerk	Erastus N. Root*	Brooklyn	July	1	720	Public service commission, first district.
Clerk	Maude C. Hunter†	Canandaigua	July	6	$100 per mo.	Department of excise.
Clerk	M. Elizabeth McEntee	New York	July	20	$900	Insurance department (New York office).
Clerk	Thomas I. Minihan	Troy	July	27	720	Public service commission, first district.
Clerk	Edwin M. Long†	Clarence	Aug.	3	$3.00 per day	Commissioner of elections, Erie county.
Clerk	Arthur Rosenchild†	Brooklyn	Aug.	3	$60 per mo.	Department of labor.
Clerk	James Walsh†	Buffalo	Aug.	15	$3.00 per day	Commissioner of elections, Erie county.
Clerk	Molly E. Seabury	Albany	Aug.	15	$650	Insurance department.
Clerk	Asa Hiller	Brooklyn	Sept.	15	1,200	County clerk, Kings county.
Clerk	Theodore F. Haggbloom	New York	Oct.	1	1,200	County clerk, New York county.
Clerk	Nathaniel W. Billig	New York	Oct.	1	1,200	County clerk, New York county.

* Veteran. † Temporary.

Digitized by Google

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1908		
Clerk	Annie Schlesinger	New York	Oct. 1	$900	Department of labor (New York office).
Clerk	Stephen J. Brosman	New York	Oct. 6	1,200	County clerk, New York county.
Clerk	Samuel Fischman	New York	Oct. 7	1,200	County clerk, New York county.
Clerk	John A. Monahan	New York	Oct. 7	1,200	County clerk, New York county.
Clerk	Harry Slone	New York	Oct. 7	1,200	County clerk, New York county.
Clerk	Joseph B. Kennedy	New York	Oct. 9	900	State comptroller (New York office).
Clerk	Harry Isaacs	New York	Oct. 9	624	Department of excise (New York office).
Clerk	Hiram O. Van Tuyl	Albany	Oct. 14	900	Public service commission, second district.
Clerk	Cora B. Eigenmann†	Green Island	Oct. 19	$60 per mo.	Department of excise.
Clerk	Matthew A. Donohue†	Long Island City	Nov. 9	$3.00 per day	Commissioner of jurors, Queens county.
Clerk	Harry W. Mayer†	Jamaica	Nov. 9	3.00 per day	Commissioner of jurors, Queens county.
Clerk	Frank G. Mayer†	Buffalo	Nov. 18	3.00 per day	Commissioner of elections, Erie county.
Clerk	Daniel A. Hausmann†	Albany	Nov. 30	$75 per mo.	Department of agriculture.
Clerk	Balthasar J. Funke†	Long Island City	Dec. 1	100 per mo.	Commissioner of jurors, Queens county.
Clerk	Charles A. Coons†	St. Johnsville	Dec. 8	100 per mo.	State comptroller.
Cooking instructor (with knowledge of basketry)	Edith M. Culver	Rochester	Aug. 1	$480	Reformatory for women, Bedford.
Conductor of farmers' institutes	Frederick R. Stevens†	Sennett	Nov. 14	$125 per mo.	Department of agriculture.
Conductor of farmers' institutes	Jared Van Wagenen, Jr.	Lawyersville	Dec. 1	$7.50 per day	Department of agriculture.
Conductor of farmers' institutes	John G. Curtis	Rochester	Dec. 1	6.00 per day	Department of agriculture.
Conductor of farmers' institutes	Charles H. Tuck	Ithaca	Dec. 1	5.00 per day	Department of agriculture.
Conductor of farmers' institutes	Thomas B. Wilson	Halls Corners	Dec. 1	7.50 per day	Department of agriculture.
Conductor of farmers' institutes	Daniel P. Witter	Berkshire	Dec. 1	7.50 per day	Department of agriculture.
Conductor of farmers' institutes	Frederick E. Gott	Spencerport	Dec. 1	7.50 per day	Department of agriculture.
Conductor of farmers' institutes	Frederick R. Stevens	Sennett	Dec. 15	$1,500	Department of agriculture.

Digitized by Google

Copyist (pen)	Michael F. McNamara	Brooklyn	Feb.	18	5c per folio	Register, Kings county.
Copyist (pen)	John A. Heyny	Brooklyn	March	5	5c per folio	Register, Kings county.
Copyist (pen)	Hugh T. Farrell	Brooklyn	April	3	5c per folio	Register, Kings county.
Copyist (pen)	Patrick H. Dalton	Brooklyn	April	3	5c per folio	Register, Kings county.
Copyist (pen)	Edward A. Woolley	Brooklyn	April	15	5c per folio	Register, Kings county.
Copyist (pen)	Cornelius E. Murphy†	Brooklyn	July	1	5c per folio	Register, Kings county.
Copyist (pen)	Harry A. Goldstein†	Brooklyn	July	1	5c per folio	Register, Kings county.
Copyist (pen)	William J. Keating†	Brooklyn	July	1	5c per folio	Register, Kings county.
Copyist (pen)	Theodore I. Schwartzman†	Brooklyn	July	1	5c per folio	Register, Kings county.
Copyist (pen)	James A. Schaumburg†	Brooklyn	July	14	$100 per mo.	Surrogate, Kings county.
Copyist (pen)	Mortimer J. Wohl†	Brooklyn	July	14	100 per mo.	Surrogate, Kings county.
Copyist (pen)	John J. McDonald	Brooklyn	July	20	5c per folio	Register, Kings county.
Copyist (pen)	Benjamin N. Dorman†	Brooklyn	Aug.	1	$100 per mo.	Surrogate, Kings county.
Copyist (pen)	John E. Bane†	Brooklyn	Aug.	1	100 per mo.	Surrogate, Kings county.
Copyist (pen)	Walter P. Field†	Brooklyn	Aug.	3	5c per folio	Register, Kings county.
Copyist (pen)	Fred C. Sternshorn†	Brooklyn	Aug.	3	5c per folio	Register, Kings county.
Copyist (pen)	Lewis J. Owens†	Brooklyn	Aug.	3	5c per folio	Register, Kings county.
Copyist (pen)	Madeline C. Schutte†	Brooklyn	Aug.	3	5c per folio	Register, Kings county.
Copyist (pen)	Anna E. Clark†	Brooklyn	Aug.	3	5c per folio	Register, Kings county.
Copyist (pen)	Carrie A. Johnston†	Brooklyn	Aug.	17	5c per folio	Register, Kings county.
Copyist (pen)	Frank McDavitt†	Brooklyn	Aug.	17	5c per folio	Register, Kings county.
Copyist (typewriter)	S. Pearl Owen	Syracuse	Feb.	1	$660	County clerk, Onondaga county.
Copyist (typewriter)	Edward J. Woods	Brooklyn	Feb.	13	450	Central Islip state hospital.
Copyist (typewriter)	Frederick A. Roeder	Brooklyn	Feb.	18	5c per folio	Register, Kings county.
Copyist (typewriter)	Margaret E. Mattimore	Menands	April	15	$480	County clerk, Albany county.
Copyist (typewriter)	Lucilla L. Weireter	Brooklyn	May	13	5c per folio	County clerk, Albany county.
Copyist (typewriter)	Bessie B. Allan	Brooklyn	May	18	5c per folio	County clerk, Albany county.
Copyist (typewriter)	Susan Garman	New York	June	4	$900	New York charter commission.
Copyist (typewriter)	Ada E. J. Loos	Rochester	June	1	900	New York charter commission.
Copyist (typewriter)	Etta Schapp†	New York	June	15	$75 per mo.	New York charter commission.
Copyist (typewriter)	Sadie Frisch†	New York	June	15	75 per mo.	New York charter commission.
Copyist (typewriter)	Elizabeth G. Dowling	Syracuse	Oct.	1	$660	County clerk, Onondaga county.
Copyist (typewriter)	Frank A. Broberg	New York	Nov.	1	5c per folio	Register, New York county.
Copyist (typewriter)	Etta Schapp†	New York	Nov.	11	$75 per mo.	Commission of immigration.
Coroner's physician	John T. Heffernan	Albany	Jan.	1	Fees	Board of supervisors, Albany county.
Correspondence censor	Thomas S. Fowler	Napanoch	June	15	$900	Sing Sing prison.
Correspondence censor	Sanders B. Nellis	Ossining	Aug.	1	900	Sing Sing prison.
Court attendant	George W. Hamilton	New York	Jan.	1	1,500	Court of general sessions, New York county.
Court attendant	Hugh A. Taggart	New York	Jan.	1	1,500	Court of general sessions, New York county.
Court attendant	Murray R. Fonda	New York	Jan.	1	1,500	Court of general sessions, New York county.
Court attendant	James B. Cannon	New York	Jan.	1	1,500	Court of general sessions, New York county.
Court attendant	M. O'Neil Galvin	New York	Jan.	1	1,500	Court of general sessions, New York county.

† Temporary.

Digitized by Google

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date		Salary	Office
			1908			
Court attendant	Francis L. Donoghue	New York	Jan.	1	$1,500	Court of general sessions, New York county.
Court attendant	Peter P. Kain	New York	Jan.	1	1,500	Court of general sessions, New York county.
Court attendant	Daniel M. Donegan, Jr.	New York	Jan	1	1,500	Court of general sessions, New York county.
Court attendant	Charles A. Grant	New York	Feb.	1	1,500	Court of general sessions, New York county.
Court attendant	Charles P. Rabb	New York	Feb.	15	1,500	Court of general sessions, New York county.
Court attendant	Eugene J. Hughes	New York	March	26	1,500	Supreme court, New York county.
Court attendant	Joseph P. Healy	New York	June	1	1,500	Court of general sessions, New York county.
Court attendant	Andrew McC. Wells	New Brighton	July	1	1,200	County court, Richmond county.
Court clerk	Charles E. Long	White Plains	Feb.	1	2,500	County clerk, Westchester county.
Court officer	Harris M. Supple	Somers Centre	Oct.	18	900	Sheriff, Westchester county.
Court officer	Valentine M. Hodgson*	White Plains	Oct.	15	900	Sheriff, Westchester county.
Deputy factory inspector	George C. Daniels	Albany	Jan.	15	1,000	Department of labor.
Deputy factory inspector	Nathan Schwartz	New York	May	21	1,000	Department of labor.
Deputy mercantile insp.	Robert Northrup	Syracuse	Oct.	1	1,000	Department of labor.
Deputy mercantile insp.	John H. Vogt	Brooklyn	Oct.	1	1,000	Department of labor.
Deputy mercantile insp.	Edward Quigley	Johnstown	Oct.	1	1,000	Department of labor.
Deputy mercantile insp.	Jesse T. Harsha	Glens Falls	Oct.	1	1,000	Department of labor.
Deputy mercantile insp.	Frank L. Fisher	Herkimer	Oct.	1	1,000	Department of labor.
Deputy mercantile insp.	Alexander J. McKenzie	Buffalo	Oct.	1	1,000	Department of labor.
Deputy mercantile insp.	Mary L. Carbon	New York	Oct.	1	1,000	Department of labor.
Elevator conductor	Joseph P. Greenan	Buffalo	Feb.	17	540	City and county hall, Buffalo.
Elevator conductor	John Galway†	Albany	Dec.	1	$75 per mo.	City hall commission, Albany.
Electrical engineer	William C. Whiston	New York	Feb.	14	$1,800	Public service commission, first district.
Electrical engineer	Warren R. Thompson†	New York	March	13	$250 per mo.	Public service commission, first district.
Electrical engineer	John H. Barnard	New York	April	1	$2,400	Public service commission, first district.
Electrical engineer	Randolph H. Nexsen	Brooklyn	April	1	2,000	Public service commission, first district.
Electrical engineer	Clifton W. Wilder	Brooklyn	April	1	2,400	Public service commission, first district.
Electrical engineer	Warren R. Thompson	New York	April	7	2,400	Public service commission, first district.

Digitized by Google

Electrical engineer	John N. Dodd†	Schenectady	June	23	$200 per mo	Public service commission, first district.
Electrical engineer	William C. Boyer	Brooklyn	July	21	$1,812	Public service commission, first district.
Electrical engineer	Thomas A. Rhodes	Bedford Park	July	21	1,500	Public service commission, first district.
Electrical engineer	William W. Lyons, Jr.†	New York	Sept.	1	$100 per mo.	Public service commission, first district.
Electrical engineer	Isadore Tanz†	New York	Sept.	18	100 per mo.	Public service commission, first district.
Electrical engineer	Harry E. Carver†	New York	Sept.	18	100 per mo.	Public service commission, first district.
Electrical engineer	Robert H. Mitchell†	Brooklyn	Sept.	18	100 per mo.	Public service commission, first district.
Electrical engineer	Samuel Goldberg†	Brooklyn	Oct.	16	100 per mo.	Public service commission, first district.
Engineering draughtsman	Mark D. Ewell	Syracuse	Jan.	1	$4.00 per day	Engineer and surveyor.
Engineering draughtsman	William A. Treadwell	Albany	Jan.	2	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Forrest H. Rawson	Glens Falls	Jan.	3	4.00 per day	Engineer and surveyor.
Engineering draughtsman	William H. Dernell	Brooklyn	Jan.	3	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Daniel W. Overacker	Poughkeepsie	Jan.	3	4.00 per day	Engineer and surveyor.
Engineering draughtsman	J. L. Southworth	Albany	Jan.	3	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Harry R. Wickham	Albany	Jan.	6	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Charles J. Alber	Troy	Jan.	6	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Sidney G. George	Ithaca	Feb.	3	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Ford W. Harris	Troy	Feb.	4	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Edgar W. Maloney	Canton	March	9	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Harold N. Metzger	Buffalo	March	14	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Reginald P. Canfield	Chatham	March	16	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Albert W. Andrews	Oswego	March	17	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Ward J. Hager	Syracuse	March	18	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Emory E. Brandow	Albany	March	18	4.00 per day	Engineer and surveyor.
Engineering draughtsman	J. H. McCormick, jr.	Albany	March	18	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Schuyler H. DePuy	Syracuse	March	19	4.00 per day	Engineer and surveyor.
Engineering draughtsman	John E. Hall	Amsterdam	March	19	4.00 per day	Engineer and surveyor.
Engineering draughtsman	George T. Bolton	Cohoes	March	19	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Manuel Scheyer	New York	March	19	4.00 per day	Engineer and surveyor.
Engineering draughtsman	R. H. Warrin	Cooperstown	March	20	4.00 per day	Engineer and surveyor.
Engineering draughtsman	George F. Bond, Jr.	Troy	March	23	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Henry A. J. Castor	Jordan	March	23	4.00 per day	Engineer and surveyor.
Engineering draughtsman	S. M. Witbeck	Troy	March	23	4.00 per day	Engineer and surveyor.
Engineering draughtsman	George S. Haight	Ithaca	March	24	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Howard B. Coleman	Cooperstown	March	24	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Willard L. Galer	Norfolk, Va.	March	30	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Harry M. Nelson	Ithaca	March	31	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Jay D. Rutledge	Herkimer	April	1	4.00 per day	Engineer and surveyor.
Engineering draughtsman	George G. Dixon	New York	April	1	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Allen T. Paine	North Brewster, Mass.	April	1	4.00 per day	Engineer and surveyor.

* Veteran. † Temporary.

Digitized by Google

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date		Salary	Office
			1908			
Engineering draughtsman	Frank W. Blair	New York	April	6	$4.00 per day	Engineer and surveyor.
Engineering draughtsman	E. Charles Getty, Jr.	Hudson	April	6	4.00 per day	Engineer and surveyor.
Engineering draughtsman	J. P. B. Hyndman†	New York	April	7	5.00 per day	Public service commission, first district.
Engineering draughtsman	Vincent Ferri†	New York	April	8	4.50 per day	Public service commission, first district.
Engineering draughtsman	Herbert B. Hoyt	Ithaca	April	10	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Emanuel Scheyer	New York	May	4	$100 per mo.	Public service commission, first district.
Engineering draughtsman	Charles H. Andros	Troy	May	18	100 per mo.	Public service commission, first district.
Engineering draughtsman	Cleo W. Brown	Ithaca	May	26	100 per mo.	Public service commission, first district.
Engineering draughtsman	J. P. B. Hyndman	New York	June	1	137.50 per mo.	Public service commission, first district.
Engineering draughtsman	Vincent Ferri	New York	June	1	125 per mo.	Public service commission, first district.
Engineering draughtsman	L. Lee Hadley	Syracuse	June	1	$4.00 per day	Engineer and surveyor.
Engineering draughtsman	Thomas S. Bailey	Schenectady	June	16	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Cornelius E. Elmendorf	Schenectady	June	16	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Nathaniel Weisel	New York	June	16	$125 per mo.	Public service commission, first district.
Engineering draughtsman	J. V. Hogan	Ithaca	June	19	$4.00 per day	Engineer and surveyor.
Engineering draughtsman	Sol Kronberg	Brooklyn	July	1	$1,200	Public service commission, first district.
Engineering draughtsman	George C. Britton	Elmira	July	1	$4.00 per day	Engineer and surveyor.
Engineering draughtsman	Angelo P. Mussi	Auburn	July	1	4.00 per day	Engineer and surveyor.
Engineering draughtsman	James N. Keenan	Ithaca	July	2	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Herbert S. Brokaw	Sprakers	July	21	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Harry Kehoe	Oswego	July	21	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Harley Dunbar	Schenectady	July	22	4.00 per day	Engineer and surveyor.
Engineering draughtsman	J. Edward Mincher	Cohoes	July	22	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Archie S. Hinman	Patterson	July	27	4.00 per day	Water supply commission.
Engineering draughtsman	Bruno C. Lechner	Brooklyn	July	29	4.00 per day	Engineer and surveyor.
Engineering draughtsman	Ralph A. Pike	Mt. Vernon	Aug.	1	$1,800	Public service commission, first district.
Engineering draughtsman	John F. Sullivan	New York	Aug.	1	1,800	Public service commission, first district.
Engineering draughtsman	Kenneth Mott	Peekskill	Aug.	13	$4.00 per day	Water supply commission.
Engineering draughtsman	Lewis S. Benton	Albany	Aug.	15	$1,500	Public service commission, first district.

Digitized by Google

Engineering draughtsman.	Alfred Brady	New York	Aug.	15	1,500	Public service commission, first district.
Engineering draughtsman.	Robert E. Denike	Summit, N. J.	Aug.	15	1,500	Public service commission, first district.
Engineering draughtsman.	Herbert F. Plumer	New York	Aug.	15	1,500	Public service commission, first district.
Engineering draughtsman.	James N. Keenan	Ithaca	Aug.	17	$125 per mo.	Public service commission, first district.
Engineering draughtsman.	Jacques Birkhahn	Ithaca	Sept.	8	$4.00 per day	Water supply commission.
Engineering draughtsman.	Israel Ravine	New York	Sept.	24	4.00 per day	Water supply commission.
Engineering draughtsman.	Harry C. Child	Sayre, Pa.	Sept.	29	4.00 per day	Water supply commission.
Engineering draughtsman.	Frank A. Renner	New York	Sept.	30	4.00 per day	Water supply commission.
Engineering draughtsman.	John H. Stevens	Ithaca	Oct.	16	4.00 per day	Water supply commission.
Engineering inspector	Alexander Thompson	New York	April	22	$2,000	State architect.
Engineering inspector	Elbert W. Tompkins	Albany	June	1	2,250	State architect.
Engineering inspector	Christian Ashmusen	Kings Park	June	1	2,000	State architect.
Examiner	Claude D. Carter	McGraw	March	1	1,000	Civil service commission.
Examiner	Edith Van Wagner†	Staatsburg	March	16	$75 per mo.	Civil service commission.
Examiner	John L. Train	Albany	March	16	$1,800	Insurance department.
Examiner	Samuel Deutschberger	New York	Aug.	1	2,000	Insurance department.
Examiner	Albert E. Smith	Troy	Aug.	1	2,000	Insurance department.
Examiner	Charles E. Heath	Albany	Aug.	1	2,000	Insurance department.
Examiner	William A. Billingham	Albany	Aug.	1	2,000	Insurance department.
Examiner	Wilbur H. Nangle	Albany	Aug.	1	2,000	Insurance department.
Examiner	Joseph L. M. Harmon	Troy	Dec.	1	1,000	Civil service commission.
Examiner, civics and economics	Julius S. Kingsley†	Newark Valley	June	22	$90 per mo.	Education department.
Examiner, civil engineering	Carl O. Ullrich	Ithaca	Aug.	19	$1,000	Civil service commission.
Examiner, drawing	Harriet E. Simonds†	Franklinville	June	22	$60 per mo.	Education department.
Examiner, English	Agnes M. Ford	New York	Feb.	15	$720	Education department.
Examiner, English	Marietta A. Hyde†	Hornell	June	22	$75 per mo.	Education department.
Examiner, English	Nellie G. Smith†	Middletown	June	22	75 per mo.	Education department.
Examiner, English	Madge E. Brown†	Whitney Point	June	22	75 per mo.	Education department.
Examiner, English	Anna L. Weidman†	Albany	June	22	75 per mo.	Education department.
Examiner, English	Winifred Brown†	Schenectady	June	26	60 per mo.	Education department.
Examiner, English	Grace L. Robinson†	Alfred	June	26	60 per mo.	Education department.
Examiner, English	Elsie M. Dutcher†	Medina	June	27	60 per mo.	Education department.
Examiner, English	Jenny L. Robinson†	Plattsburg	June	29	60 per mo.	Education department.
Examiner, English	Guy W. Shalliest†	Plattsburg	June	29	60 per mo.	Education department.
Examiner, English	Alice Cunningham†	Hempstead	July	1	60 per mo.	Education department.
Examiner, English	Loretta O. Douglas†	Ilion	July	1	60 per mo.	Education department.
Examiner, English	William W. Rogers†	New York	July	1	60 per mo.	Education department.
Examiner, English	Harriet Whited†	Port Henry	July	1	60 per mo.	Education department.
Examiner English	Mary Normile†	New York	July	1	60 per mo.	Education department.
Examiner, ancient languages	Marie C. Cleveland†	Albany	Feb.	1	60 per mo.	Education department.
Examiner, ancient languages	Olive E. Heckles†	Canton	June	22	75 per mo.	Education department.
Examiner, ancient languages	Helen E. Thalman†	Rome	June	22	60 per mo.	Education department.
Examiner, ancient languages	Mary E. Alden†	Brooklyn	June	22	60 per mo.	Education department.

† Temporary.

Digitized by Google

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1908		
Examiner, history	Maud Redmond	Red Creek	Feb. 5	$720	Education department.
Examiner, history	William E. Demelt†	Philadelphia	June 22	$90 per mo.	Education department.
Examiner, history	E. Wesley Taylor†	Limestone	June 22	90 per mo.	Education department.
Examiner, history	Charles E. Williams†	Setauket	June 22	75 per mo.	Education department.
Examiner, history	Bertha B. Schwarz†	Greenwood	June 22	75 per mo.	Education department.
Examiner, history	Thomas W. Stewart†	Brockport	June 22	60 per mo.	Education department.
Examiner, history	Lottie M. Colegrove†	Clinton	June 22	60 per mo.	Education department.
Examiner, history	F. Louise Croissant†	Antwerp	June 22	60 per mo.	Education department.
Examiner, mathematics	M. Edna Shaw	Watervliet	Feb. 1	$900	Education department.
Examiner, mathematics	Ida M. Metcalf†	Brooklyn	June 22	$60 per mo.	Education department.
Examiner, mathematics	Alsa Patridge†	Buffalo	June 22	60 per mo.	Education department.
Examiner, mathematics	Roger A. Spencer†	Unadilla	June 22	75 per mo.	Education department.
Examiner, modern languages	Alice A. DeGraff	Cohoes	Jan. 1	$720	Education department.
Examiner, modern languages	Mabel M. Shea	Whitehall	March 21	720	Education department.
Examiner, modern languages	Lora A. Marsh†	Keuka Park	June 22	$75 per mo.	Education department.
Examiner, modern languages	Helen M. Knox†	Ithaca	June 22	75 per mo.	Education department.
Examiner, modern languages	Clara G. H. Dunham†	Canisteo	June 22	75 per mo.	Education department.
Examiner, science	Lloyd A. Rider†	Machias	June 22	90 per mo.	Education department.
Examiner, science	Archibald Lindsey†	Norwood	June 22	90 per mo.	Education department.
Examiner, science	Fred E. Emmons†	Olean	June 22	90 per mo.	Education department.
Examiner, science	Frank F. Dunham†	Canisteo	June 22	90 per mo.	Education department.
Examiner, science	Catherine L. Monagle†	Hornell	June 27	60 per mo.	Education department.
Examiner, science	William J. Bernhoft†	Cherry Creek	July 1	75 per mo.	Education department.
Examiner of municipal accounts	William S. Thomas	Schenectady	June 22	$8.00 per day	State comptroller.
Examiner of municipal accounts	Charles R. Hall	New York	June 23	8.00 per day	State comptroller.
Expert	E. Stagg Whitin	New York	Dec. 8	$1,800	Department of labor.
Filing clerk	Bessie Brock	Albany	Feb. 6	900	Public service commission, first district.
Filing clerk	Grace A. Jones	Rensselaer	Feb. 10	900	Public service commission, first district.
Filing clerk	Elizabeth C. Fagan	Albany	Feb. 10	900	Public service commission, first district.
Filing clerk	Carrie E. Davis	Albany	Feb. 10	900	Public service commission, first district.

Digitized by Google

Filing clerk	Gertrude R. Galicenstein	Troy	Feb.	10	900	Public service commission, second district.
Filing clerk	Elsie E. Betts	Albany	Feb.	17	900	Public service commission, second district.
Filing clerk	Anna B. Byrne	Albany	Feb.	26	900	Public service commission, first district.
Filing clerk	Sarah M. Andrews	New York	Feb.	26	900	Public service commission, first district.
Filing clerk	Grace E. Speir	Schenectady	Feb.	26	900	Public service commission, first district.
Filing clerk	Zella Sitterly	Syracuse	Feb.	26	900	Public service commission, first district.
Filing clerk	Alice L. Rose	New York	Feb.	26	900	Public service commission, first district.
Filing clerk	Ethel W. Youngblood	Brooklyn	May	1	900	Public service commission, first district.
Filing clerk	Elsie L. Pepper	Albany	May	18	900	Public service commission, first district.
Filing clerk	Mrs. W. D. House	Brooklyn	June	1	900	Public service commission, first district.
Filing clerk	Mary E. McEntee	New York	June	1	720	Public service commission, first district.
Filing clerk	Helen E. Clark	Corning	June	1	900	Public service commission, first district.
Filing clerk	Elizabeth E. Staley	Albany	June	15	900	Banking department.
Filing clerk	Ella S. Webster†	Syracuse	Aug.	10	$100 per mo.	Commission in lunacy.
Filing clerk	Florence R. Q. Derby	Albany	Oct.	1	$900	Tax commission.
Fireman	Edwin Yarwood	Syracuse	Oct.	8	$2.00 per day	Onondaga county court house.
Florist	Wilfred Newell	Ithaca	Oct.	1	$720	Agricultural experiment station.
Foreman (gardener)	James Cassidy	Garrison	Sept.	16	$2.50 per day	Niagara reservation.
Foreman of orchards	Charles McGuigan	Geneva	April	1	$720	Agricultural experiment station, Geneva.
Foreman rock boring	Herman Kramer	Brooklyn	March	1	$3.50 per day	Engineer and surveyor.
Foreman rock boring	Thomas B. Bowes	Cohoes	May	5	3.50 per day	Engineer and surveyor.
Foreman of school desk deliveries	Charles M. Swift	New York	March	16	$1,800	Auburn prison.
Gas meter tester	William Percival	Yonkers	Feb	3	900	Public service commission, second district.
Gas meter tester	Clarkson G. Crolius	Brooklyn	Feb.	24	$3.00 per day	Public service commission, first district.
Gas meter tester	Charles Vollbrach	New York	Feb.	25	3.00 per day	Public service commission, first district.
Gas meter tester	James McC. Schillinglaw†	Albany	March	26	$75 per mo.	Public service commission, second district.
Gas meter tester	William A. Ehebald	New York	April	13	$900	Public service commission, second district.
Gas meter tester	James Rogers	Brooklyn	Oct.	15	$3.00 per day	Public service commission, first district.

† Temporary.

Digitized by Google

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date		Salary	Office
			1908			
Gas meter tester	Joseph J. Zizibin	Brooklyn	Oct.	28	$3.00 per day	Public service commission, first district.
Gas meter tester	Henry J. Gleim	New York	Nov.	6	3.00 per day	Public service commission, first district.
Gas meter tester	Hamilton H. Huber	Albany	Nov.	23	3.00 per day	Public service commission, first district.
Gas meter tester	William J. Lee	New York	Nov.	30	3.00 per day	Public service commission, first district.
Gas meter tester	Thomas Lee	New York	Dec.	16	3.00 per day	Public service commission, first district.
Guard	Charles F. Hassan	Ithaca	Jan.	1	$540	Agricultural and industrial school.
Guard	Dennis J. Gray	East Rush	Feb.	14	540	Agricultural and industrial school.
Guard	Patrick Mitchell	Auburn	March	1	900	Elmira reformatory.
Guard	George L. Cornwell	Rochester	March	27	540	Agricultural and industrial school.
Guard	James H. Voight	Industry	April	1	540	Agricultural and industrial school.
Guard	William P. Duggan	Ellenville	April	1	660	Eastern New York reformatory, Napanoch.
Guard	Leonard M. O'Bryan	Catskill	April	11	660	Eastern New York reformatory, Napanoch.
Guard	Willis S. McOmber	Belmont	April	13	660	Elmira reformatory.
Guard	Walter H. Adams	Auburn	April	14	660	Eastern New York reformatory, Napanoch.
Guard	Arlo S. Purchase	Syracuse	April	20	540	Agricultural and industrial school.
Guard	Blain Wright	New York	April	20	660	Eastern New York reformatory, Napanoch.
Guard	George F. Seibert	Auburn	May	14	660	Auburn prison.
Guard	William B. Collins	Glens Falls	May	18	660	Auburn prison.
Guard	Alfred Millen	Middletown	May	18	660	Auburn prison.
Guard	Frederick Schurstedt	New York	May	21	660	Eastern New York reformatory, Napanoch.
Guard	Chester L. Miller	Napanoch	May	25	660	Eastern New York reformatory, Napanoch.
Guard	Lee W. Atwater	Auburn	May	29	660	Eastern New York reformatory, Napanoch.
Guard	Robert Wager	Huntersland	May	30	660	Eastern New York reformatory, Napanoch.
Guard	John Kenny	Brooklyn	May	30	660	Elmira reformatory.
Guard	Cornelius Bodine	Auburn	May	30	660	Elmira reformatory.
Guard	John J. Bennett	Stapleton	June	1	$3.00 per day	Sheriff, Richmond county.
Guard	Earl B. Day	Dannemora	June	4	$660	Auburn prison.
Guard	William A. O'Brien	Dannemora	June	5	660	Clinton prison.

Digitized by Google

Guard	John B. Herbert	Middletown	June	9	660	Sing Sing prison.
Guard	Charles W. Ockenfels	Auburn	June	10	660	Auburn prison.
Guard	John F. Quigley	Johnstown	June	20	660	Eastern New York reformatory, Napanoch.
Guard	Ernest H. Goodspeed	Ellenburg Centre	July	1	660	Eastern New York reformatory, Napanoch.
Guard	G. W. Stoyell	Dannemora	July	1	660	Sing Sing prison.
Guard	Fred H. Benedict	Auburn	July	1	660	Sing Sing prison.
Guard	Herbert H. Bowers	Dannemora	July	8	660	Clinton prison.
Guard	Millward W. Bailey	Utica	July	8	540	Agricultural and industrial school
Guard	Edward B. Beckwith	Auburn	July	13	660	Auburn prison.
Guard	Mark J. Cannan	Elmira	July	18	660	Sing Sing prison.
Guard	George S. Gaylord	New York	July	27	540	Agricultural and industrial school.
Guard	Louis B. Snowden	Hudson	Aug.	1	660	Clinton prison.
Guard	George E. Hopkins	Brooklyn	Aug.	1	660	Sing Sing prison.
Guard	Howard F. Deane	Rochester	Aug.	6	540	Agricultural and industrial school.
Guard	John J. Farrell	Ossining	Aug.	14	660	Sing Sing prison.
Guard	Thomas J. Reed	Upper Saranac	Aug.	14	660	Clinton prison.
Guard	William D. Willett	Forest	Aug.	14	660	Clinton prison.
Guard	Benjamin F. Fieseler	Ellenville	Aug.	17	660	Sing Sing prison.
Guard	Samuel W. Kain	Mt. Vernon	Aug.	25	660	Sing Sing prison.
Guard	Henry G. Millington	Dannemora	Sept.	1	660	Clinton prison.
Guard	Frank G. Moreau	Auburn	Sept.	1	660	Sing Sing prison.
Guard	Nicholas Mentrech	Ellenville	Sept.	3	660	Eastern New York reformatory, Napanoch.
Guard	Sylvester W. Matthews	Auburn	Sept.	6	540	Agricultural and industrial school.
Guard	Daniel Mahedy	Cold Spring	Sept.	9	660	Sing Sing prison.
Guard	Barney Simmons	Brooklyn	Sept.	10	660	Sing Sing prison.
Guard	Burt Sears	Phillipsport	Sept.	10	660	Sing Sing prison.
Guard	Herbert Selmser	Gloversville	Sept.	15	660	Eastern New York reformatory, Napanoch.
Guard	Michael F. Murphy	Auburn	Oct.	1	660	Clinton prison.
Guard	Edward B. Vail	Brooklyn	Oct.	1	660	Clinton prison.
Guard	Walter E. Markham	Syracuse	Oct.	1	660	Clinton prison.
Guard	Edward W. Wilson	Dannemora	Oct.	1	660	Clinton prison.
Guard	Ernest H. Goodspeed	Ellenburg Centre	Oct.	2	660	Sing Sing prison.
Guard	Paul H. Brunish	Syracuse	Oct.	15	540	Agricultural and industrial school.
Guard	Theodore Coe, Jr.	East Chatham	Oct.	18	540	Agricultural and industrial school.
Guard	Frank Smith	Ellenville	Oct.	28	660	Eastern New York reformatory, Napanoch.
Guard	Hiram D. Updike	Rock Stream	Nov.	5	900	Elmira reformatory.
Guard	Harry G. Lincoln	Batavia	Nov.	9	660	Sing Sing prison.
Guard	Samuel J. Hauck	Binghamton	Nov.	12	660	Eastern New York reformatory, Napanoch.
Guard	James C. Mangan	Hudson	Nov.	14	660	Sing Sing prison.
Guard	Arlo S. Purchase	Syracuse	Nov.	14	660	Sing Sing prison.
Guard	Frank H. Bouck	Chadwicks	Nov.	24	540	Agricultural and industrial school.
Guard	Samuel B. Filasnick	New York	Dec.	8	540	Agricultural and industrial school.
Guard	George J. Barrett	New York	Dec.	15	660	Agricultural and industrial school.

Digitized by Google

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1908		
Guard	Jacob C. Zutk	Plattsburg	Dec. 17	$660	Agricultural and industrial school.
Health officer, town of Brasher	Charles F. Prairie	Brasher Falls	May 18	Fees	Department of health.
Health officer, town of Richmond	Elihu Standish	Honeoye	May 20	Fees	Department of health.
Health officer, town of Wells	Joseph A. Head	Wells	May 1	Fees	Department of health.
Highway inspector	Homer C. Green	Peekskill	Jan. 1	$3.50 per day	Engineer and surveyor.
Highway inspector	Joseph E. Myers	Albany	Feb. 7	4.50 per day	Engineer and surveyor.
Highway inspector	Edward P. Boyle	Lyons	April 2	3.50 per day	Engineer and surveyor.
Highway inspector	Wendell P. Murray	Gloversville	April 6	3.50 per day	Engineer and surveyor.
Highway inspector	Allen G. Horne	Albany	April 6	3.50 per day	Engineer and surveyor.
Highway inspector	Augustus J. Adams	New York	April 6	3.50 per day	Engineer and surveyor.
Highway inspector	David J. Brown	Albany	April 6	3.50 per day	Engineer and surveyor.
Highway inspector	Henry L. Whitney	Auburn	April 6	3.50 per day	Engineer and surveyor.
Highway inspector	Robert W. Fivey	Albany	April 6	3.50 per day	Engineer and surveyor.
Highway inspector	Edwin C. Altenburg	Akron	April 6	3.50 per day	Engineer and surveyor.
Highway inspector	Frederick G. Tilton	Ft. Edward	April 6	3.50 per day	Engineer and surveyor.
Highway inspector	Fred Buck	Afton	April 6	3.50 per day	Engineer and surveyor.
Highway inspector	Luke Van Valkenburg	Schuylerville	April 6	3.50 per day	Engineer and surveyor.
Highway inspector	Herbert J. Stevens	Syracuse	April 6	3.50 per day	Engineer and surveyor.
Highway inspector	Thomas H. Thyer	Long Island City	April 6	3.50 per day	Engineer and surveyor.
Highway inspector	Louis A. Guerber	Nyack	April 6	3.50 per day	Engineer and surveyor.
Highway inspector	Sumner C. Denby	Albany	April 6	3.50 per day	Engineer and surveyor.
Highway inspector	Thomas M. Laurance	Ogdensburg	April 6	3.50 per day	Engineer and surveyor.
Highway inspector	George C. Hoyer	Sayville	April 6	3.50 per day	Engineer and surveyor.
Highway inspector	Walter G. Edgerton	Albany	April 6	3.50 per day	Engineer and surveyor.
Highway inspector	George F. Wilcox	Oneida	April 8	3.50 per day	Engineer and surveyor.
Highway inspector	James J. Keenan	Auburn	April 11	3.50 per day	Engineer and surveyor.
Highway inspector	Richard G. Pellett	Norwich	April 13	3.50 per day	Engineer and surveyor.
Highway inspector	Hiram G. Hotchkiss, Jr.	Lyons	April 13	3.50 per day	Engineer and surveyor.
Highway inspector	Daniel R. Thornton	Schenectady	April 13	3.50 per day	Engineer and surveyor.
Highway inspector	Charles W. Johnson	Fulton	April 13	3.50 per day	Engineer and surveyor.
Highway inspector	Don A. Wilcox	Utica	April 13	3.50 per day	Engineer and surveyor.
Highway inspector	Louis M. Cowen	Auburn	April 13	3.50 per day	Engineer and surveyor.
Highway inspector	Robert B. Everts	Montour Falls	April 13	3.50 per day	Engineer and surveyor.
Highway inspector	Harry B. Harrison	Rochester	April 20	3.50 per day	Engineer and surveyor.
Highway inspector	George A. Wright	Albion	April 20	3.50 per day	Engineer and surveyor.
Highway inspector	James S. Douglass	Canandaigua	May 1	3.50 per day	Engineer and surveyor.
Highway inspector	John Schumann, Jr.	West Sand Lake	May 1	3.50 per day	Engineer and surveyor.
Highway inspector	Burt D. Isenhour	Stanley	May 1	3.50 per day	Engineer and surveyor.

Digitized by Google

Highway inspector	John Gyer	Richfield Springs	May	1	3.50 per day	Engineer and surveyor.
Highway inspector	Levi L. Gowdy	Albany	May	1	3.50 per day	Engineer and surveyor.
Highway inspector	George H. Maher	Oneida	May	1	3.50 per day	Engineer and surveyor.
Highway inspector	J. Willard Holler	Albany	May	1	3.50 per day	Engineer and surveyor.
Highway inspector	Alexander M. McEneny	Norwich	May	1	3.50 per day	Engineer and surveyor.
Highway inspector	John F. Hussey	Buffalo	May	4	3.50 per day	Engineer and surveyor.
Highway inspector	Peter J. Murphy	Troy	May	25	3.50 per day	Engineer and surveyor.
Highway inspector	William Doty	Meco	May	25	3.50 per day	Engineer and surveyor.
Highway inspector	Edward J. Kirk	Carmel	June	16	3.50 per day	Engineer and surveyor.
Highway inspector	D. Bernard Willson	Marathon	June	25	3.50 per day	Engineer and surveyor.
Highway inspector	George V. Sherrill	Glens Falls	July	15	3.50 per day	Engineer and surveyor.
Highway inspector	Walter J. O'Brien	Utica	July	22	3.50 per day	Engineer and surveyor.
Highway inspector	Chester Moore	Schenectady	July	23	3.50 per day	Engineer and surveyor.
Highway inspector	Charles A. Rice	Buffalo	July	23	3.50 per day	Engineer and surveyor.
Highway inspector	George F. Hall	Albany	Sept.	21	3.50 per day	Engineer and surveyor.
Index clerk	Edward C. Dunning, Jr.	White Plains	Sept.	13	$25 per week	Register, Westchester county.
Inspector	Oscar J. Kahn	Brooklyn	March	2	$720	State board of pharmacy.
Inspector	William F. Davey	Elmira	June	13	900	State board of pharmacy.
Inspector of conduits	Walter G. Turini	New York	Aug.	21	1,200	Public service commission, 1st dist.
Inspector of conduits	Henry Altemeier	New York	Nov.	1	1,200	Public service commission, 1st dist.
Inspector of electric meters	Guy G. Mattern	Flushing	Feb.	1	1,200	Public service commission, 2d dist.
Inspector of electric meters	Albert E. Allen	Brooklyn	May	12	1,200	Public service commission, 1st dist.
Inspector of electric meters	Frank L. Moore	Glens Falls	May	25	1,080	Public service commission, 1st dist.
Inspector of electric meters	William F. Brown	Mt. Vernon	Dec.	1	1,080	Public service commission, 1st dist.
Inspector or lecturer	George M. Wiley	Dunkirk	Sept.	1	2,500	Education department.
Inspector or lecturer	Alden J. Merrell	Little Falls	Oct.	1	2,500	Education department.
Inspector of masonry	Albert H. Hallenbeck	Syracuse	April	1	$4.00 per day	Engineer and surveyor.
Inspector of masonry	Samuel M. Stuart	Syracuse	April	3	4.00 per day	Engineer and surveyor.
Inspector of masonry	M. Stanley Bierce	Albany	April	4	4.50 per day	Engineer and surveyor.
Inspector of masonry	Alfred W. Gillis	Rochester	April	6	4.00 per day	Engineer and surveyor.
Inspector of masonry	Thomas F. Fagan	New York	April	6	4.00 per day	Engineer and surveyor.
Inspector of masonry	John E. Magowan	New York	April	6	4.00 per day	Engineer and surveyor.
Inspector of masonry	William C. Armstrong	Rochester	April	6	4.00 per day	Engineer and surveyor.
Inspector of masonry	Thomas McMorrow	Rochester	April	6	4.00 per day	Engineer and surveyor.
Inspector of masonry	Thomas M. Oliver	Clayville	April	7	4.00 per day	Engineer and surveyor.
Inspector of masonry	Wayne A. Whitman	Weedsport	April	8	4.00 per day	Engineer and surveyor.
Inspector of masonry	Leo W. Donnelly	McKeever	April	8	4.00 per day	Engineer and surveyor.
Inspector of masonry	John E. Foote	Little Falls	April	10	4.00 per day	Engineer and surveyor.
Inspector of masonry	William J. Kelly	New York	April	10	4.00 per day	Engineer and surveyor.
Inspector of masonry	Frederick J. Tilton	Ft. Edward	May	7	4.00 per day	Engineer and surveyor.
Inspector of masonry	Thomas R. McCann	Brooklyn	May	19	4.00 per day	Engineer and surveyor.
Inspector of masonry	Thomas J. Mangin	New York	May	25	4.00 per day	Engineer and surveyor.
Inspector of masonry	Henry B. Finan	Schenectady	June	11	4.00 per day	Engineer and surveyor.
Inspector of masonry	Lansing C. Dedrick	Schenectady	June	18	4.00 per day	Engineer and surveyor.
Inspector of masonry	Owen T. Humphrey	Albany	June	22	4.00 per day	Engineer and surveyor.
Inspector of masonry	Fred B. Craft	Ft. Edward	July	1	4.00 per day	Engineer and surveyor.
Inspector of masonry	Stewart Y. MacGregor	Ft. Plain	July	7	4.00 per day	Engineer and surveyor.
Inspector of masonry	John A. Cahalin	New York	July	13	4.00 per day	Engineer and surveyor.
Inspector of masonry	Henry L. Kennedy	New York	Aug.	7	4.00 per day	Engineer and surveyor.

Digitized by Google

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date		Salary	Office
			1908			
Inspector of masonry	William P. Lynch	Malone	Aug.	7	$4.00 per day	Engineer and surveyor.
Inspector of masonry	Henry E. Hilliler	New York	Aug.	7	4.00 per day	Engineer and surveyor.
Inspector of masonry	Edwin L. Wick	Rochester	Aug.	24	4.00 per day	Engineer and surveyor.
Inspector of nurseries	Leon F. Strickland	Ithaca	July	7	$1,200	Department of agriculture.
Inspector of nurseries	Louis V. Rhind	Canandaigua	July	7	1,200	Department of agriculture.
Inspector of records and accounts	James H. Foster	New York	April	13	1,400	Board of charities.
Inspector of records and accounts	Harry D. Gates	Buffalo	May	5	1,200	Board of charities.
Inspector of weights and measures	Mark L. Filley	Lansingburgh	June	12	1,100	Supt. of weights and measures.
Inspector of weights and measures	Fay S. Holbrook	Troy	July	1	1,100	Supt. of weights and measures.
Instructor in blacksmithing	Charles W. Mercer	Schuyler Lake	Jan.	27	780	Elmira reformatory.
Instructor in laundering	Edwin Robinson	Watervliet	Jan.	1	720	Agricultural and industrial school.
Instructor in masonry and bricklaying	Peter H. Collins	Albany	April	1	780	Eastern New York reformatory, Napanoch.
Instructor in shoe industry	James W. Sands	Ossining	June	6	1,300	Sing Sing prison.
Interpreter	J. A. N. DeL. K. van Folker.	New York	Jan.	1	1,200	Department of agriculture.
Interpreter	William Blonder	New York	Dec.	7	900	Board of alienists, commission in lunacy.
Interpreter Slavonic	Joseph Bochner	Brooklyn	Oct.	1	1,800	Kings county court.
Junior assistant counsel	Howard A. Butler	New York	Feb.	1	1,200	Public service commission, 1st dist.
Junior assistant counsel	Edward M. Deegan	Brooklyn	April	1	1,200	Public service commission, 1st dist.
Junior assistant counsel	Richard C. Harrison	Brooklyn	April	17	1,800	Public service commission, 1st dist.
Junior assistant counsel	Jacob H. Goetz	Brooklyn	Dec.	18	1,200	Public service commission, 1st dist.
Junior bridge draughtsman	Edward P. Quirk†	Brooklyn	April	7	$75 per mo.	Public service commission, 1st dist.
Junior bridge draughtsman	Henry B. Hasselberg, Jr.†	Rochester	April	13	50 per mo.	Public service commission, 1st dist.
Junior bridge draughtsman	Henry B. Hasselberg, Jr.	Rochester	May	13	$900	Public service commission, 1st dist.
Junior bridge draughtsman	Edward P. Quirk	Brooklyn	June	1	900	Public service commission, 1st dist.
Junior bridge draughtsman	Frederick M. Beer	Albany	Dec.	1	900	Engineer and surveyor.
Junior clerk	Katherine M. Cosgrave	Albany	Jan.	1	360	Department of agriculture.
Junior clerk	Carrie F. Husted	Albany	Jan.	1	360	Department of agriculture.
Junior clerk	Janet Wilson	Albany	Jan.	2	360	Education department.
Junior clerk	Myer Abramson†	Rochester	Jan.	13	$40 per mo.	Department of labor.
Junior clerk	Mary W. Kearney	Albany	Jan.	13	$360	Education department.
Junior clerk	John J. Ronan	Albany	Jan.	24	480	Board of charities.
Junior clerk	Agnes C. O'Keefe	Albany	Feb.	1	360	Education department.
Junior clerk	Edgar S. Palmer	Rensselaer	Feb.	18	480	Engineer and surveyor.

Digitized by Google

Junior clerk	Emma H. Kelly	Albany	Feb.	19	360	Education department.
Junior clerk	William E. Armstrong	New York	Feb.	26	480	Public service commission, 1st dist.
Junior clerk	William F. Fay	New York	Feb.	26	480	Public service commission, 1st dist.
Junior clerk	William E. Moore	Brooklyn	Feb.	26	480	Public service commission, 1st dist.
Junior clerk	Elizabeth F. Mack	Albany	March	3	360	Education department.
Junior clerk	William L. Johnson	Albany	March	9	480	Education department.
Junior clerk	Myer Abramson	Rochester	April	6	480	Engineer and surveyor.
Junior clerk	Rosina O. Phillips	Albany	May	14	360	Education department.
Junior clerk	Ada E. Hinkleman†	Albany	June	1	$40 per mo.	Department of health.
Junior clerk	Elizabeth S. Taber†	Altamont	June	3	40 per mo.	Department of health.
Junior clerk	Minnie S. Warner†	East Schodack	June	5	40 per mo.	Department of health.
Junior clerk (Bertillon indexer)	Mollie E. Seabury	Ballston Spa	June	8	$480	Prison department.
Junior clerk	A. Mabel Taylor†	Albany	June	15	$40 per mo.	Education department.
Junior clerk	Mildred S. McArthur†	Troy	June	15	40 per mo.	Education department.
Junior clerk	Florence Marvin†	Albany	June	15	40 per mo.	Education department.
Junior clerk	Nora M. Steers†	Schenectady	June	15	40 per mo.	Education department.
Junior clerk	Julia Murphy†	Ovid	June	16	40 per mo.	Education department.
Junior clerk	Charles E. Force†	Stillwater	June	17	50 per mo.	Secretary of state.
Junior clerk	Margaret J. Parr†	Albany	June	15	40 per mo.	Education department.
Junior clerk	Ruth A. Weedon	Frankfort	June	22	$300	Institution for feeble-minded children, Syracuse.
Junior clerk (copyist)	Margaret E. Muckler	Buffalo	June	22	4c per folio	County clerk, Erie county.
Junior clerk	Della V. Broderick†	Lyons	June	22	$40 per mo.	Education department.
Junior clerk	Charlotte Pangburn†	Rensselaer	June	22	40 per mo.	Education department.
Junior clerk	Jessie E. Hart†	Albany	June	22	40 per mo.	Education department.
Junior clerk	Kathryn M. McGraw†	Savannah	June	22	40 per mo.	Education department.
Junior clerk	Gladys De V. Craver†	Albany	June	22	40 per mo.	Education department.
Junior clerk	Margaret M. Stewart†	Troy	June	22	40 per mo.	Education department.
Junior clerk	Elizabeth C. Kemmy†	Rensselaer	June	24	40 per mo.	Education department.
Junior clerk	Catherine M. Smith†	Albany	June	29	40 per mo.	Education department.
Junior clerk	Alice M. Baker†	Cleveland	June	29	40 per mo.	Education department.
Junior clerk	Frances L. Cregan†	Albany	June	29	40 per mo.	Education department.
Junior clerk	Elizabeth A. Steer†	Menands	June	29	40 per mo.	Education department.
Junior clerk	Helen S. Crook†	Albany	June	29	40 per mo.	Commission in lunacy.
Junior clerk	G. Roger Weedon†	Frankfort	July	1	50 per mo.	Executive department.
Junior clerk	William F. Pritchard†	Albany	July	1	50 per mo.	Secretary of state.
Junior clerk	Edna M. Hurley†	Albany	July	6	40 per mo.	Education department.
Junior clerk	Hal K. Cassavant†	Albany	July	13	30 per mo.	Commission in lunacy.
Junior clerk	Mary E. K. Cox†	Albany	July	16	50 per mo.	Education department.
Junior clerk	Jessie E. Hart	Albany	July	16	$360	Education department.
Junior clerk	Horace H. Gallo	Brooklyn	July	17	480	Public service commission, 1st dist.
Junior clerk	Mary C. McEllen	Watertown	July	21	480	Public service commission, 1st dist.
Junior clerk	Clara I. Broderick	Lyons	July	21	240	State custodial asylum, Newark.
Junior clerk	Helen R. Wansboro†	Albany	July	21	$50 per mo.	Supreme court reporter.
Junior clerk	Frank L. Reuss, Jr.†	Albany	Aug.	10	$12 per week	Public service commission, 1st dist.
Junior clerk	William F. Pritchard†	Albany	Aug.	10	12 per week	Supreme court reporter.
Junior clerk	Elizabeth S. Taber	Altamont	Sept.	1	$480	Education department.
Junior clerk	Leon E. Chandler	Lancaster	Sept.	8	450	Gowanda state hospital.

† Temporary.

Digitized by Google

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date		Salary	Office
			1908			
Junior clerk	Ada E. Hinkleman	Albany	Sept.	14	$480	Education department.
Junior clerk	Gladys De V. Craver	Albany	Sept.	16	480	Education department.
Junior clerk	Elizabeth C. Kemmy	Rensselaer	Sept.	21	480	Education department.
Junior clerk	Wayne Wilmarth	Sylvan Beach	Sept.	21	600	Education department.
Junior clerk	Ethel O. Hulburd	Brasher Falls	Sept.	21	480	Education department.
Junior clerk	Margaret M. Stewart	Troy	Sept.	21	480	Education department.
Junior clerk	Elizabeth A. Steer	Menands	Sept.	21	480	Education department.
Junior clerk	Nora M. Steers	Schenectady	Sept.	23	480	Prison department.
Junior clerk	Ruth K. Child	Albany	Oct.	1	600	Civil service commission.
Junior clerk	Edna M. Hurley	Albany	Oct.	1	360	Education department.
Junior clerk	Catharine M. Smith	Albany	Oct.	1	480	Education department.
Junior clerk	Janet Wilson	Albany	Oct.	1	480	Education department.
Junior clerk (copyist)	Stella M. Herold	Buffalo	Oct.	5	4c per folio	County clerk, Erie county.
Junior clerk (copyist)	Helen L. Traenkle	Buffalo	Oct.	5	4c per folio	County clerk, Erie county.
Junior clerk	Mabel E. Filkins	Albany	Oct.	12	$480	Education department.
Junior clerk	Charles E. Force	Stillwater	Oct.	20	600	Department of labor.
Junior clerk	Mabel C. Stackhouse	Montour Falls	Nov.	1	360	Education department.
Junior clerk	Edna F. Bates	Utica	Nov.	2	360	Public service commission, 2d dist.
Junior clerk	Alida Van Volkenburgh	Albany	Nov.	9	360	Education department.
Junior clerk	Margaret J. Parr†	Albany	Nov.	23	$2.00 per day	State comptroller.
Junior clerk	Frances L. Cregan†	Albany	Nov.	23	2.00 per day	State comptroller.
Junior clerk	Mary E. Gilson†	Nassau	Nov.	23	2.00 per day	State comptroller.
Junior clerk	Mary McNamara†	Albany	Nov.	23	2.00 per day	State comptroller.
Junior clerk	Katharine F. Cook†	Albany	Nov.	23	2.00 per day	State comptroller.
Junior clerk	Mildred B. Kelly†	Albany	Nov.	23	2.00 per day	State comptroller.
Junior clerk	Minnie Fairchild†	Albany	Nov.	23	2.00 per day	State comptroller.
Junior clerk	Mary L. Comstock†	Albany	Nov.	23	2.00 per day	State comptroller.
Junior clerk	Bessie L. Clum†	Albany	Nov.	23	2.00 per day	State comptroller.
Junior clerk	Laura C. Stutz†	Albany	Nov.	23	2.00 per day	State comptroller.
Junior draughtsman	Louis H. Evans†	New York	Aug.	22	$75 per mo.	Public service commission, 1st dist.
Junior draughtsman	Alfred A. Scheuer†	New York	Aug.	22	75 per mo.	Public service commission, 1st dist.
Junior draughtsman	William L. Raut	Rutherford, N. J.	Aug.	22	75 per mo.	Public service commission, 1st dist.
Junior draughtsman	Daniel C. Corwin†	Ithaca	Aug.	31	75 per mo.	Public service commission, 1st dist.
Junior draughtsman	John C. Brigham†	Ossining	Aug.	31	75 per mo.	Public service commission, 1st dist.
Junior draughtsman	John L. Wissing†	New York	Aug.	31	75 per mo.	Public service commission, 1st dist.
Junior draughtsman	J. E. Worsley†	New York	Aug.	31	75 per mo.	Public service commission, 1st dist.
Junior draughtsman	Bernard I. Collins†	Haverhill, Mass.	Aug.	31	75 per mo.	Public service commission, 1st dist.
Junior draughtsman	Daniel C. Corwin	Ithaca	Nov.	1	$900	Public service commission, 1st dist.
Junior draughtsman	John C. Brigham	Ossining	Nov.	1	900	Public service commission, 1st dist.
Junior draughtsman	John L. Wissing	New York	Nov.	1	900	Public service commission, 1st dist.
Junior draughtsman	Louis H. Evans	New York	Nov.	1	900	Public service commission, 1st dist.

Digitized by Google

Junior draughtsman	Francis G. Russell	New York	Nov.	1	900	Public service commission, 1st dist.
Junior draughtsman	Alfred A. Scheuer	New York	Nov.	1	900	Public service commission, 1st dist.
Junior draughtsman	J. E. Worsley	New York	Nov.	1	900	Public service commission, 1st dist.
Junior draughtsman	William L. Rau	Rutherford, N. J.	Nov.	1	900	Public service commission, 1st dist.
Junior draughtsman	Bernard I. Collins	Haverhill, Mass.	Nov.	1	900	Public service commission, 1st dist.
Junior statistician	Mills E. Case	New York	Jan.	26	1,500	Public service commission, 1st dist.
Junior statistician	Edward F. Hayes	Brooklyn	Feb.	7	1,200	Public service commission, 1st dist.
Junior statistician	Paul W. Mack	New York	March	1	1,200	Public service commission, 2d dist.
Junior statistician	Henry C. Hasbrouck	Ithaca	April	1	1,200	Public service commission, 2d dist.
Junior statistician	Louis D. H. Weld	New York	April	13	1,200	Department of labor.
Junior statistician	Mayne S. Howard	Ithaca	Sept.	1	1,200	Public service commission, 2d dist.
Junior statistician	Harry A. Richards	Ithaca	Dec.	16	1,200	Public service commission, 1st dist.
Junior statistician	Louis Roth	New York	Dec.	18	1,500	Public service commission, 1st dist.
Junior statistician	Daniel A. Hausmann	Albany	Dec.	28	1,200	Department of labor.
Keeper	Edson B. Hooker	Brooklyn	Jan.	1	1,200	Sheriff, Kings county.
Keeper	Joseph M. Rowan	Brooklyn	Jan.	1	1,200	Sheriff, Kings county.
Keeper	Daniel C. Carey	Brooklyn	Jan.	1	1,200	Sheriff, Kings county.
Keeper	Arthur G. Sparling	Buffalo	Jan.	16	780	Erie county penitentiary.
Keeper	Bert H. Clark	Buffalo	Jan.	16	780	Erie county penitentiary.
Keeper	Edward H. Lemme	Buffalo	March	9	780	Erie county penitentiary.
Keeper	George F. L. Miller†	Buffalo	March	9	$65 per mo.	Erie county penitentiary.
Keeper	James LaMaitre†	Buffalo	March	9	65 per mo.	Erie county penitentiary.
Keeper	George A. Bateman	Syracuse	June	1	$600	Onondaga county penitentiary.
Keeper	Frank A. Sheppard	New York	June	1	1,000	Sheriff, New York county.
Keeper	Dennis A. Kelly	New York	June	1	1,000	Sheriff, New York county.
Keeper	John M. Hoben	Cohoes	Sept.	1	600	Sheriff, Albany county.
Keeper	Frank T. McGinley	Syracuse	Sept	28	600	Onondaga county penitentiary.
Keeper	Harry Evans	Astoria	Dec.	1	830	Sheriff, Queens county.
Keeper	Joseph A. McCann	Long Island City	Dec.	1	830	Sheriff, Queens county.
Keeper	John Barth	College Point	Dec.	1	830	Sheriff, Queens county.
Law librarian	Frederick D. Colson	Ithaca	Dec.	1	2,500	Education department.
Law clerk	Joseph P. Shea	Cold Springs	Feb.	10	600	Public service commission, 1st dist.
Leveler	Clare D. Murray	Ithaca	Jan.	1	$4.50 per day	Engineer and surveyor.
Leveler	Michael J. Bartley	Troy	Jan.	23	4.50 per day	Engineer and surveyor.
Leveler	Royal G. Finch	Norwich	Jan.	23	4.50 per day	Engineer and surveyor.
Leveler	Harry W. Hale	Norwich	Feb.	3	4.50 per day	Engineer and surveyor.
Leveler	Arthur T. Clark	Fulton	Feb.	6	4.50 per day	Engineer and surveyor.
Leveler	Harry R. Wickham	Rochester	Feb.	13	4.50 per day	Engineer and surveyor.
Leveler	Albert R. Erskine	Brooklyn	Feb.	17	4.50 per day	Engineer and surveyor.
Leveler	Vann R. Phillips	Syracuse	Feb.	24	4.50 per day	Engineer and surveyor.
Leveler	Ivan A. Farquhar	Aspinwall, Pa.	March	2	4.50 per day	Engineer and surveyor.
Leveler	Louis H. Marsland	Philadelphia, Pa.	March	17	4.50 per day	Engineer and surveyor.
Leveler	Earl P. North	Buffalo	April	1	$125 per mo.	Erie county engineer.
Leveler	C. F. DeClercq	Syracuse	April	4	$4.50 per day	Engineer and surveyor.
Leveler	Clarence E. Gruner	Richmond Hill	April	6	4.50 per day	Engineer and surveyor.
Leveler	James J. Doyle	Middleville	April	6	4.50 per day	Engineer and surveyor.
Leveler	Arch M. Snow	Boonville	April	6	4.50 per day	Engineer and surveyor.
Leveler	Harry Nathan	Amsterdam	April	6	4.50 per day	Engineer and surveyor.

† Temporary.

Digitized by Google

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1908		
Leveler	LaGrand E. Sterling	New York	April 6	$4.50 per day	Engineer and surveyor.
Leveler	Maurice W. Grimes	Princeton, Mass.	April 8	4.50 per day	Engineer and surveyor.
Leveler	Job R. Rogers	New York	April 9	4.50 per day	Engineer and surveyor.
Leveler	William E. Weller	Schenectady	April 9	4.50 per day	Engineer and surveyor.
Leveler	Chester H. Stillman	Troy	April 13	4.50 per day	Engineer and surveyor.
Leveler	Elmer E. Kidder	Flushing	April 13	4.50 per day	Engineer and surveyor.
Leveler	Chester L. Hayward	Brooklyn	April 13	4.50 per day	Engineer and surveyor.
Leveler	Elmer R. Bittler	New York	April 13	4.50 per day	Engineer and surveyor.
Leveler	Charles C. Cassel	New York	April 13	4.50 per day	Engineer and surveyor.
Leveler	James A. Small	New York	April 13	4.50 per day	Engineer and surveyor.
Leveler	Walter H. Clawson	Columbus, Ohio	April 14	4.50 per day	Engineer and surveyor.
Leveler	Sidney R. Bellows	Providence, R. I.	April 14	4.50 per day	Engineer and surveyor.
Leveler	David H. Judson	Oswego	April 20	4.50 per day	Engineer and surveyor.
Leveler	Kilborn Whitman	Roxbury, Mass.	May 15	4.50 per day	Water supply commission.
Leveler	William J. P. Simpson	New York	May 25	4.50 per day	Water supply commission.
Leveler	Role S. Bristol	Lima	May 25	4.50 per day	Water supply commission.
Leveler	Harry Mane	Hazleton, Pa.	May 25	4.50 per day	Water supply commission.
Leveler	Arthur C. Eaton	Burlington, Vt.	June 2	4.50 per day	Water supply commission.
Leveler	Joseph D. Williams	Worcester, Mass.	June 15	4.50 per day	Engineer and surveyor.
Leveler	Harold C. Mitchell	Schenectady	June 15	4.50 per day	Water supply commission.
Leveler	Edgar W. Maloney	Lyons	June 16	4.50 per day	Engineer and surveyor.
Leveler	George S. Haight	Lyons	June 16	4.50 per day	Engineer and surveyor.
Leveler	Daniel W. Overocker	Rochester	June 16	4.50 per day	Engineer and surveyor.
Leveler	Louis Wachtel	Albany	June 16	4.50 per day	Engineer and surveyor.
Leveler	Grover C. Ingersoll	Fulton	June 16	4.50 per day	Engineer and surveyor.
Leveler	Mark D. Ewell	Fulton	June 16	4.50 per day	Engineer and surveyor.
Leveler	John B. Whipple	Ithaca	June 17	4.50 per day	Engineer and surveyor.
Leveler	Chester A. Lansing	Syracuse	June 18	4.50 per day	Water supply commission.
Leveler	John F. Greathead	Syracuse	June 18	4.50 per day	Engineer and surveyor.
Leveler	Wilbur S. Saxton	Bridgewater	June 18	4.50 per day	Engineer and surveyor.
Leveler	Benjamin F. Vandervoort	Troy	June 19	4.50 per day	Water supply commission.
Leveler	Leland L. Graham	Ithaca	June 20	4.50 per day	Engineer and surveyor.
Leveler	Robert A. Caughey	New York	June 22	4.50 per day	Engineer and surveyor.
Leveler	Charles Osborne	Pleasantville Sta.	June 22	4.50 per day	Engineer and surveyor.
Leveler	Grant Huntley	New York	June 22	4.50 per day	Engineer and surveyor.
Leveler	Dan W. Chamberlin	Oswego	June 22	4.50 per day	Engineer and surveyor.
Leveler	David J. Levinson	Brooklyn	June 23	4.50 per day	Engineer and surveyor.
Leveler	Percival L. Spier	New York	June 26	4.50 per day	Engineer and surveyor.
Leveler	Leonard H. M. Whitney	Ithaca	June 27	5.00 per day	Water supply commission.
Leveler	John W. Calder	Troy	July 6	4.50 per day	Engineer and surveyor.
Leveler	Ralph J. Ferris	Spencer	July 20	4.50 per day	Water supply commission.

Digitized by Google

Leveler	Warren G. White	Buffalo	Aug.	1	4.50 per day	Engineer and surveyor.
Leveler	Earle B. Fox	Troy	Sept.	8	4.50 per day	Engineer and surveyor.
Library assistant	Charles H. Compton†	Albany	Feb.	1	$50 per mo.	Education department.
Library assistant	Mary F. Lindholm	New York	March	6	$900	Public service commission, 1st dist.
Library assistant	Charles F. Porter	Albany	July	1	600	Education department.
Library assistant	Linn R. Blanchard	Albany	Aug.	15	600	Education department.
Library assistant	Lucy E. Fay	Albany	Aug.	15	600	Education department.
Library assistant	Ethel D. Roberts	Albany	Sept.	15	600	Education department.
Library assistant	Isabella K. Rhodes	Albany	Oct.	1	600	Education department.
Library organizer	Anna R. Phelps	Indianapolis, Ind.	Jan.	1	1,500	Education department.
Library organizer	Zaidee M. Brown	Brookline, Mass.	Jan.	1	1,200	Education department.
Marine engineer	John Slattery	Athens	July	9	1,080	Sing Sing prison.
Marine fisheries protector	Elvin A. Dorlon	Freeport	Nov.	10	1,300	Forest, fish and game commission.
Matron	Nellie A. Trinneer	Brooklyn	Feb.	1	1,000	Sheriff, Kings county.
Matron	Matilda Dunn	Albany	Feb.	3	360	Sheriff, Albany county.
Matron	Katherine E. Judge	Bedford	Sept.	1	480	Reformatory for women, Bedford.
Mechanical draughtsman	Charles P. Wiweke	Albany	July	6	900	Engineer and surveyor.
Mechanical draughtsman	Walter S. Klos	Troy	Sept.	8	900	Engineer and surveyor.
Mechanical draughtsman	John A. Jensen	Schenectady	Sept.	14	900	Engineer and surveyor.
Mechanical engineer	George J. Mack	Syracuse	July	9	1,200	Public service commission, 2d dist.
Messenger	Lewis J. Owens	Brooklyn	March	1	800	County clerk, Kings county.
Messenger	William Ladd	Brooklyn	March	16	720	Register, Kings county.
Messenger	August J. Uhl	Brooklyn	March	16	720	Register, Kings county.
Messenger	James J. Dooley	Brooklyn	March	16	720	Register, Kings county.
Messenger	Owen A. Gaffney	Brooklyn	March	16	720	Register, Kings county.
Messenger	Jesse C. Rogers	Brooklyn	March	16	720	Register, Kings county.
Messenger	Hugh T. Farrell	Brooklyn	March	19	720	Register, Kings county.
Messenger	John Moran	Brooklyn	March	20	720	Register, Kings county.
Messenger	Sylvester A. Kenney	Brooklyn	March	23	720	Register, Kings county.
Messenger	Samuel Marks	Brooklyn	April	1	800	County clerk, Kings county.
Messenger	Fred V. Sottong	New York	April	1	1,200	Commissioner of jurors, New York county.
Messenger	William A. Smith†	Brooklyn	July	9	$60 per mo.	Register, Kings county.
Messenger	Francis G. Casey	Brooklyn	July	13	$720	Register, Kings county.
Messenger	Ralph S. Crawshaw	Brooklyn	July	14	720	Register, Kings county.
Messenger	Gilbert T. Reeder†	Brooklyn	Aug.	3	$60 per mo	Register, Kings county.
Messenger	Haagen Ramlose†	Brooklyn	Aug.	3	60 per mo.	Register, Kings county.
Messenger	Henry C. Kranz†	Brooklyn	Aug.	15	60 per mo.	Register, Kings county.
Messenger and notice server	Timothy F. Hillary	Long Island City	Oct.	1	$900	Commissioner of jurors, Queens county.
Messenger	Abraham Wilk	New York	Oct.	9	900	Commissioner of records, New York county.
Milk expert	Arthur W. Baker	Freeville	March	16	1,000	Department of agriculture.
Milk expert	Homer H. Shalor	Jefferson	April	13	1,000	Department of agriculture.
Music teacher	C. Elma Broad	Syracuse	June	26	300	Institution for feeble-minded children, Syracuse.
Music teacher	Mary E. Hoover	Syracuse	Oct.	1	500	Institution for feeble-minded children, Syracuse.

† Temporary.

Digitized by Google

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1908		
Nurse	Lellah C. Rafter	Scranton, Pa.	Jan. 1	$360	Erie county almshouse.
Nurse	Mary L. Cave	Buffalo	Feb. 15	600	House of refuge for women, Albion.
Nurse	Helen M. Campbell	Jamestown	March 15	480	Training school for girls, Hudson.
Nurse	Catharine Murphy	Sonyea	May 1	480	Craig colony, Sonyea.
Nurse	Ida A. Pomme	Binghamton	May 1	420	Institution for feeble-minded children, Syracuse.
Nurse	Mary J. Vreeland	New York	Aug. 1	720	Westchester county hospital.
Nurse	Nelle A. Sullivan	Rochester	Aug. 24	420	Westchester county hospital.
Nurse	Mrs. N. M. Whaley	Brooklyn	Sept. 1	420	State hospital, Raybrook.
Nurse	Julia A. Duffy	Canton	Sept. 1	420	Westchester county hospital.
Nurse (night supt.)	M. Elizabeth Northrup	Newark	Oct. 1	600	Erie county hospital.
Nurse	Elizabeth Young	Central Islip	Oct. 1	480	State hospital, West Haverstraw.
Nurse	Pearl Hall	Sonyea	Oct. 1	420	Craig colony, Sonyea.
Nurse	Mary Z. Rider	New York	Nov. 1	420	Westchester county hospital.
Nurse	Lena R Crocker	Sonyea	Nov. 1	420	Craig colony, Sonyea.
Nurse	Rose G. Hamil	New York	Nov. 1	420	Westchester county hospital.
Nurse	John S. Stilwell	Sonyea	Dec. 1	420	Craig colony, Sonyea.
Officer	Frank G. Morean	Auburn	Feb. 1	540	House of refuge, Albion.
Officer	Florence T. Doyen	Bedford	Feb. 10	300	Reformatory for women, Bedford.
Officer	Peter B. Cook	Schenectady	Feb. 19	540	Training school for girls, Hudson.
Officer	Estella Nash	Bedford Station	Feb. 20	300	Reformatory for women, Bedford.
Officer	Bertha A. Newcomb	Vestal Centre	Feb. 20	360	Reformatory for women, Bedford.
Officer	Mary E. Stupplebeen	Hudson	Feb. 24	360	Reformatory for women, Bedford.
Officer	Helen R. Summers	Syracuse	Feb. 24	360	State custodial asylum, Newark.
Officer	Olive A. Townsend	Lockport	Feb. 26	300	Training school for girls, Hudson.
Officer	Ida Conklin	Newark	March 1	300	House of refuge, Albion.
Officer	Maud M. Woolsey	Newburgh	March 16	300	Training school for girls, Hudson.
Officer	Mary E. Northrup	Spring Brook	March 18	360	Reformatory for women, Bedford.
Officer	Mary Hinkley	Poughkeepsie	March 20	300	Training school for girls, Hudson.
Officer	Minnie E. Benbow	Bedford	March 21	360	Reformatory for women, Bedford.
Officer	Anna V. Mangan	Hudson	March 28	300	Reformatory for women, Bedford.
Officer	Teresa G. Healey	Brooklyn	March 29	300	Reformatory for women, Bedford.
Officer	Mary E. Breen	Glens Falls	April 1	300	Reformatory for women, Bedford.
Officer	Mary H. Mangan	Hudson	April 1	300	Reformatory for women, Bedford.
Officer	Mary C. Flinn	Rushville	April 7	300	Training school for girls, Hudson.
Officer	Ada S Huntoon	Baldwinsville	April 8	360	Reformatory for women, Bedford.
Officer	Elizabeth Eagan	Buffalo	May 5	300	House of refuge, Albion.
Officer	Mary E. Pells	Poughkeepsie	May 20	360	Reformatory for women, Bedford.
Officer	Mary E. Northrup	Spring Brook	May 21	360	Reformatory for women, Bedford.
Officer	Harriet A. Wilson	Rochester	May 21	300	Training school for girls, Hudson.

Digitized by Google

Officer	Maud M. Woolsey	Newburgh	May	25	360	Reformatory for women, Bedford.
Officer	Ada E. Baker	Albion	June	1	300	House of refuge, Albion.
Officer	Belle F. deBrunner	Elmhurst	June	6	300	Training school for girls, Hudson.
Officer	Olive A. Elliott	Malone	June	15	300	Training school for girls, Hudson.
Officer	Ellen G. Lincoln	Clifton Springs	June	18	300	Reformatory for women, Bedford.
Officer	Frank G. Morean	Auburn	June	22	336	State hospital, West Haverstraw.
Officer	Mary A. Walsh	Rochester	June	23	360	State custodial asylum, Newark.
Officer	Mary Kain	Brooklyn	July	20	360	Reformatory for women, Bedford.
Officer	Olive J. Townsend	Lockport	July	20	300	House of refuge, Albion.
Officer	Emilie J. Faber	New York	Aug.	1	300	Reformatory for women, Bedford.
Officer	Clara Kain	Brooklyn	Aug.	1	360	Reformatory for women, Bedford.
Officer	Mary E. Stupplebeen	Hudson	Aug.	6	300	Training school for girls, Hudson.
Officer	Lydia A. Fiero	Syracuse	Aug.	10	300	Training school for girls, Hudson.
Officer	Alice L. Owens	Horicon	Aug.	12	300	Training school for girls, Hudson.
Officer	Louisa M. Snyder	Newark	Aug.	28	300	Training school for girls, Hudson.
Officer	Helen R. Summers	Syracuse	Sept.	15	300	House of refuge, Albion.
Officer	Della V. Broderick	Newark	Sept.	22	360	State custodial asylum, Newark.
Officer	Susan A. Slade	Mechanicville	Sept.	26	300	Training school for girls, Hudson.
Officer	Adelaide E. Baumgras	Liverpool	Sept.	28	300	Training school for girls, Hudson.
Officer	Edna M. Traver	Hillsdale	Sept.	30	300	Training school for girls, Hudson.
Officer (laundry instr.)	Kate L. Gage	Brewster	Oct.	1	360	Reformatory for women, Bedford.
Officer	Patrick H. McGuire	Cohoes	Oct.	1	540	House of refuge, Albion.
Officer	Jennie V. Rahill	Newark	Oct.	1	360	State custodial asylum, Newark.
Officer	Harriet A. Wilson	Rose	Oct.	9	360	Reformatory for women, Bedford.
Officer	Eliza Garland	New York	Oct.	13	300	Reformatory for women, Bedford.
Officer	Lulu N. Turner	Oxford	Oct.	19	300	Training school for girls, Hudson.
Officer	Mabel K. Mallory	Iroquois	Oct.	22	360	State custodial asylum, Newark.
Officer	Bessie V. Young	Malone	Nov.	12	360	State custodial asylum, Newark.
Officer	Helen A. Hovey	Newark	Dec.	9	300	Training school for girls, Hudson.
Officer (laundry)	Elvira A. Weed	Mechanicville	Dec.	11	360	Reformatory for women, Bedford.
Officer	Rosa E. Smith	Lockport	Dec.	15	360	State custodial asylum, Newark.
Officer	Mary A. Mahoney	Newark	Dec.	16	360	State custodial asylum, Newark.
Officer	Katherine A. Flaherty	Prattsburg	Dec.	24	360	Training school for girls, Hudson.
Orderly	Martin F. Kuhn	Buffalo	Feb.	25	540	Erie county hospital.
Orderly	Walter Klinger	Buffalo	March	1	540	Erie county hospital.
Page	William W. Pennock	Albany	Jan.	13	313	State architect.
Page	Thomas F. Murray	Rensselaer	Jan.	14	360	Education department.
Page	Daniel B. Murphy	Cohoes	Jan.	29	360	State comptroller.
Page	Simpson Levine	New York	Feb.	1	$5.00 per wk.	Public administrator, New York county.
Page	Joseph Baradel	Brooklyn	Feb.	3	$360	Public service commission, 1st dist.
Page	John N. Doberstein	Brooklyn	Feb.	3	360	Public service commission, 1st dist.
Page	Francis J. E. Deevey	Albany	Feb.	10	360	Education department.
Page	Francis P. J. Crowley	New York	March	3	360	Public service commission, 1st dist.
Page	Louis Nieman	New York	April	27	300	District attorney, New York county.
Page	Arthur Rosenberg	New York	May	22	300	New York charter commission.
Page	Morris W. Weisbard	Brooklyn	May	22	300	New York charter commission.
Page	James F. Shelley, Jr.	Albany	June	1	360	Water supply commission.

Digitized by Google

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date		Salary	Office
			1908			
Page	Matthew L. Carey	Albany	June	19	$360	Education department.
Page	Arthur Rosenberg	New York	July	20	300	District attorney, New York county.
Page	Michael Weiss	New York	July	21	300	District attorney, New York county.
Page	Henry Rickman	Schenectady	Aug.	1	360	Civil service commission.
Page	Julius Kurtz	Brooklyn	Aug.	1	360	Department of agriculture.
Page	George E. Robertson	Albany	Aug.	7	360	Department of labor.
Page	James D. J. Flanagan	New York	Aug.	17	300	District attorney, New York county.
Page	James H. McEntee, Jr.	Albany	Sept.	9	360	Education department.
Page	Richard Folmsbee	Albany	Sept.	18	$30 per mo.	Tax commission.
Page	Vito W. Magrino	New York	Oct.	1	$300	District attorney, New York county.
Page	Henry Newman	New York	Oct.	12	300	New York charter commission.
Page	William J. Whittlesey	Brooklyn	Oct.	15	360	Public service commission, 1st dist.
Page	Jacob Berger	Brooklyn	Nov.	1	360	Education department.
Page	Louis Sunderbrand	Brooklyn	Nov.	1	360	Department of agriculture.
Page	Isaac Weinstein	New York	Nov.	17	$5.00 per wk.	Immigration commission.
Page	William F. Toole, Jr.	Albany	Dec.	19	$360	Public service commission, 2d dist.
Page	Louis J. Bassin	Brooklyn	Dec.	31	360	Department of agriculture.
Physical instructor	Charles R. Beeman	Syracuse	June	17	660	School for the blind, Batavia.
Physician	Frederick A. Hunt	Jordan	April	1	500	Onondaga county penitentiary.
Physician, sixth grade (homeopathic)	Carl von A. Schneider	Gowanda	Jan.	1	900	Gowanda state hospital.
Physician, sixth grade (homeopathic)	Harry B. Ballou	Middletown	Jan.	1	900	Middletown state hospital.
Physician, sixth grade (homeopathic)	Nelson W. Thompson	Middletown	Jan.	1	900	Middletown state hospital.
Physician, sixth grade	George B. Rehberger	Sonyea	Jan.	1	900	Craig colony, Sonyea.
Physician, sixth grade	Barton F. Andrews	Sonyea	Jan.	1	900	Craig colony, Sonyea.
Physician, sixth grade	Christopher Fletcher	Ogdensburg	Feb.	1	1,200	Woman's Relief Corps home, Oxford.
Physician, sixth grade	William A. Smith	Willard	March	21	900	Willard state hospital.
Physician, sixth grade	May C. Schroeder	New York	April	23	900	Kings Park state hospital.
Physician, sixth grade	Howard P. Carpenter	Poughkeepsie	June	20	900	Hudson river state hospital.
Physician, sixth grade	Chester Waterman	Central Islip	June	22	900	Central Islip state hospital.
Physician, sixth grade	Elwin C. Taylor	New York	June	24	900	Central Islip state hospital.
Physician, sixth grade	William C. Porter	Albany	July	6	900	Hudson river state hospital.
Physician, sixth grade	Thomas P. Farmer	Syracuse	Aug.	6	900	Hudson river state hospital.

Digitized by Google

Physician, sixth grade (homeopathic)	Julia T. Fish	Batavia	Oct.	1	900	Middletown state hospital.
Physician, sixth grade	Frederick A. Hunt	Jamesville	Oct.	1	1,200	Woman's Relief Corps home, Oxford.
Physician, sixth grade	John R. Ross	Kings Park	Nov.	24	900	Kings Park state hospital.
Physician, sixth grade	Harold D. L. Spence	Utica	Nov.	25	900	Utica state hospital.
Physician, sixth grade	John L. Eckel	Central Islip	Nov.	25	900	Central Islip state hospital.
Physician, sixth grade	John C. Calhoun	Buffalo	Dec.	1	900	Buffalo state hospital.
Police constable	Tracy G. Levee	Rochester	May	14	900	Niagara reservation.
Police constable	Alfred Hartig	New York	June	5	900	Niagara reservation.
Prison physician	Fred E. Lettice	Schenectady	Aug.	7	2,000	Sing Sing prison.
Proofreader	Theodore Z. Root†	Jamestown	March	30	$100 per mo.	Public service commission, 2d dist.
Quartermaster	George P. Watson	Rochester	Feb.	1	$1,800	Soldiers and sailors' home, Bath.
Record clerk	John J. T. Smith	New York	Jan.	21	2,000	Court of general sessions, New York county.
Record clerk	Samuel F. Spellman	New York	Jan.	21	2,000	Court of general sessions, New York county.
Record clerk	John J. O'Brien	New York	Jan.	21	2,000	Court of general sessions, New York county.
Record clerk	Alexander Rosalsky	New York	Jan.	21	2,000	Court of general sessions, New York county.
Reference assistant	Elizabeth M. Smith	Newark, N. J.	Dec.	1	1,200	Education department.
Rodman	Warren E. Darrow	Ithaca	Jan.	6	$3.50 per day	Engineer and surveyor.
Rodman	John B. Whipple	Ithaca	Feb.	10	3.50 per day	Engineer and surveyor.
Rodman	Grover C. Ingersoll	Syracuse	Feb.	10	3.50 per day	Engineer and surveyor.
Rodman	Palmer C. Gallup	Oneida	April	6	3.50 per day	Engineer and surveyor.
Rodman	Robert C. Georger	Buffalo	April	7	3.50 per day	Engineer and surveyor.
Rodman	Wm. H. Ginnity	Rochester	April	8	3.50 per day	Engineer and surveyor.
Rodman	M. Francis Dullea	Potsdam	April	8	3.50 per day	Engineer and surveyor.
Rodman	Jacob A. Erhardt	Syracuse	April	15	3.50 per day	Engineer and surveyor.
Rodman	Rolland B. Smith	Schenectady	April	15	3.50 per day	Engineer and surveyor.
Rodman	Irvin S. Badger	Syracuse	April	15	3.50 per day	Engineer and surveyor.
Rodman	Erwin H. Hussey	Long Island City	April	16	3.50 per day	Engineer and surveyor.
Rodman	Barclay T. Kenyan	Watervliet	April	16	3.50 per day	Engineer and surveyor.
Rodman	John B. Doughty	Jericho	April	16	3.50 per day	Engineer and surveyor.
Rodman	Dan W. Chamberlin	Troy	April	16	3.50 per day	Engineer and surveyor.
Rodman	Paul D. Jump	Rhinebeck	April	16	3.50 per day	Engineer and surveyor.
Rodman	Edward W. Wendell	Sandy Hill	April	16	3.50 per day	Engineer and surveyor.
Rodman	Francis W. Burleigh	Schenectady	April	17	3.50 per day	Engineer and surveyor.
Rodman	Eugene W. Goff	Plattsburg	April	17	3.50 per day	Engineer and surveyor.
Rodman	Walter C. Rich	Hanover, N. H.	April	18	3.50 per day	Engineer and surveyor.
Rodman	John D. Rust	Buffalo	April	20	3.50 per day	Engineer and surveyor.
Rodman	Reynold W. Smith	Nyack	April	20	3.50 per day	Engineer and surveyor.
Rodman	Benjamin F. Taylor	Norwich	April	20	3.50 per day	Engineer and surveyor.
Rodman	Arthur T. Madison	Solvay	April	21	3.50 per day	Engineer and surveyor.
Rodman	Ralph E. Drake	Camillus	April	21	3.50 per day	Engineer and surveyor.
Rodman	Alfred E. Roche	Troy	April	23	3.50 per day	Engineer and surveyor.
Rodman	R. W. Heerlein	Troy	April	23	3.50 per day	Engineer and surveyor.

† Temporary.

Digitized by Google

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date		Salary	Office
			1908			
Rodman	A. O. Peabody	Ithaca	April	24	$3.50 per day	Engineer and surveyor.
Rodman	Abram T. Van Horne	Cooperstown	April	27	3.50 per day	Engineer and surveyor.
Rodman	Otto Brown	New York	April	27	3.50 per day	Engineer and surveyor.
Rodman	Walter S. St. John	New York	April	28	3.50 per day	Engineer and surveyor.
Rodman	Edward de V. Kelly	Ithaca	April	29	3.50 per day	Engineer and surveyor.
Rodman	William C. Bratton	Lincoln	May	1	3.50 per day	Engineer and surveyor.
Rodman	J. Henry Adolph	Highland Falls	May	4	3.50 per day	Engineer and surveyor.
Rodman	Samuel Ehrereich	New York	May	4	3.50 per day	Engineer and surveyor.
Rodman	Harry S. Silverstein	New York	May	4	3.50 per day	Engineer and surveyor.
Rodman	Harry R. Leland	Mechanicville	May	4	3.50 per day	Engineer and surveyor.
Rodman	Victor Mishkin	New York	May	5	$960	Public service commission, 1st dist.
Rodman	Abraham F. Kristal	Ithaca	May	5	960	Public service commission, 1st dist.
Rodman	Amasa E. Stewart	Syracuse	May	7	$3.50 per day	Engineer and surveyor.
Rodman	Joseph A. Sheridan	Morristown, N. J.	May	12	3.50 per day	Engineer and surveyor.
Rodman	Isidor Segal	New York	May	18	3.50 per day	Engineer and surveyor.
Rodman	Arthur Kraus	New York	May	19	$960	Public service commission, 1st dist.
Rodman	R. G. Pratt	Syracuse	May	22	$3.50 per day	Engineer and surveyor.
Rodman	P. F. Matteson	Troy	May	23	3.50 per day	Engineer and surveyor.
Rodman	Ernest D. Bean	Long Island City	May	24	3.50 per day	Engineer and surveyor.
Rodman	Jacob B. Rothberg	New York	May	25	3.50 per day	Engineer and surveyor.
Rodman	Samuel Levine	Ithaca	May	25	3.50 per day	Engineer and surveyor.
Rodman	Sampson Brettheimer	New York	May	25	3.50 per day	Engineer and surveyor.
Rodman	Pincus Brauner	Troy	May	25	3.50 per day	Engineer and surveyor.
Rodman	A. D. Cudebec	Ithaca	May	26	3.50 per day	Engineer and surveyor.
Rodman	Morris Glassberg	New York	June	1	3.50 per day	Engineer and surveyor.
Rodman	Walter F. Shaw	Syracuse	June	1	3.50 per day	Engineer and surveyor.
Rodman	Albert M. Zuill	Syracuse	June	1	3.50 per day	Engineer and surveyor.
Rodman	Harry J. Stabile	Syracuse	June	1	3.50 per day	Engineer and surveyor.
Rodman	Lynn T. Farnham	Ithaca	June	3	3.50 per day	Engineer and surveyor.
Rodman	Jacques Birkhahn	Ithaca	June	5	3.50 per day	Engineer and surveyor.
Rodman	J. C. Cookingham	Syracuse	June	6	3.50 per day	Water supply commission.
Rodman	Harry A. Willis	Troy	June	8	3.50 per day	Engineer and surveyor.
Rodman	B. A. Krotinger	New York	June	11	3.50 per day	Water supply commission.
Rodman	Jacob J. Schworm	Syracuse	June	11	3.50 per day	Engineer and surveyor.
Rodman	William J. Popp	Albany	June	15	3.50 per day	Engineer and surveyor.
Rodman	Edgar K. Ruth	Troy	June	15	3.50 per day	Water supply commission.
Rodman	Harry W. Jewell	Schenectady	June	15	3.50 per day	Water supply commission.
Rodman	Walter R. Abbott	Watervliet	June	15	3.50 per day	Water supply commission.
Rodman	Alexander D. Kline	Schenectady	June	15	3.50 per day	Engineer and surveyor.
Rodman	Harold Holmes	Princeton, N. J.	June	15	3.50 per day	Engineer and surveyor.
Redman	J. T. Lynch	Potsdam	June	16	3.50 per day	Engineer and surveyor.

Digitized by Google

Rodman	Gerd H. Schulte	Troy	June	18	3.50 per day	Engineer and surveyor.
Rodman	Lewis H. Johnson	Troy	June	18	3.50 per day	Engineer and surveyor.
Rodman	John A. Sloat	Ithaca	June	19	3.50 per day	Engineer and surveyor.
Rodman	J. Murray Prior	Albany	June	22	3.50 per day	Engineer and surveyor.
Rodman	Herbert S. Brokaw	Troy	June	22	3.50 per day	Engineer and surveyor.
Rodman	Philip B. Hoge	Ithaca	June	24	3.50 per day	Engineer and surveyor.
Rodman	William Beiermeister	Troy	June	25	3.50 per day	Engineer and surveyor.
Rodman	James S. Bixby	Burlington, Vt.	June	25	3.50 per day	Engineer and surveyor.
Rodman	W. Rodney Cornell	New Brunswick, N. J.	June	25	3.50 per day	Engineer and surveyor.
Rodman	W. C. Slayton	Syracuse	June	29	3.50 per day	Engineer and surveyor.
Rodman	Leigh Robarter	Ithaca	June	29	3.50 per day	Engineer and surveyor.
Rodman	Dudley P. Babcock	New York	June	29	3.50 per day	Engineer and surveyor.
Rodman	Thurman W. Dix	Burlington, Vt.	June	30	3.50 per day	Engineer and surveyor.
Rodman	Earle L. Waterman	Burlington, Vt.	July	1	3.50 per day	Engineer and surveyor.
Rodman	Harold Bills	Syracuse	July	6	3.50 per day	Water supply commission.
Rodman	Will H. Smith	Syracuse	July	6	3.50 per day	Water supply commission.
Rodman	Joseph J. Tehan	Ithaca	July	7	3.50 per day	Engineer and surveyor.
Rodman	George C. House	Syracuse	Aug.	12	3.50 per day	Engineer and surveyor.
Rodman	Guy M. Phelps	Glens Falls	Aug.	17	3.50 per day	Engineer and surveyor.
Rodman	Harold A. Thomas†	New York	Sept.	22	2.50 per day	Water supply commission.
Rodman	Leon M. Brockway†	Wolcott	Sept.	22	2.50 per day	Water supply commission.
Rodman	James E. Percy†	Hoosick Falls	Sept.	22	2.50 per day	Water supply commission.
Rodman	Wm. M. Michael†	Kingston	Sept.	30	2.50 per day	Water supply commission.
Rodman	Carl H. Vogt†	Schenectady	Sept.	30	2.50 per day	Water supply commission.
Rodman	James E. Beel†	Schenectady	Sept.	30	2.50 per day	Water supply commission.
Rodman	John F. Nash†	Plattsburg	Sept.	30	2.50 per day	Water supply commission.
Sewing instructor	Martha J. Neave	New York	Jan.	6	$360	Reformatory for women, Bedford.
Sewing instructor	Ellen McDonough†	New York	July	7	$30 per mo.	Training school for girls, Hudson.
Sloyd instructor	Roswell S. Chapman	Sonyea	Dec.	22	$720	Craig colony, Sonyea.
Special agent	Robert J. Mulligan	Brooklyn	April	15	1,000	Department of excise.
Special agent	Walter G. Ingalls	Napanoch	July	1	1,000	Department of excise.
Special agent	William S. McGreevy	Naples	July	23	1,000	Department of excise.
Special agent	Lajos Steiner	New York	Oct.	1	1,800	Department of agriculture.
Special agent (legal)	Charles Whelan	Brooklyn	Oct.	1	1,400	Department of labor.
Special agent (statistical)	John Coleman, Jr.	Buffalo	July	16	1,200	Department of labor.
Special clerk	James B. Emerick	Syracuse	March	9	960	County clerk, Onondaga county.
Special clerk	Ralph K. Doran	Syracuse	Oct.	1	1,200	County clerk, Onondaga county.
Special policeman	James M. Atwood	Plattsburg	Nov.	7	600	Plattsburg normal school.
Statistician	Burdett G. Lewis	New York	Jan.	25	1,800	Public service commission, 1st dist.
Statistician	Isaac A. Hourwich	New York	Feb.	1	2,100	Public service commission, 1st dist
Statistician	George P. Watkins	Ithaca	April	14	1,800	Public service commission, 1st dist.
Statistician	Joseph C. Freehoff	New York	Sept.	7	1,800	Public service commission, 1st dist.
Steam engineer	Paul F. E. Gordon	Rochester	March	1	900	Monroe county penitentiary.
Stenographer, first to third grades	Kathryn M. Redmond	Albany	Jan.	1	600	State comptroller.
Stenographer, first to third grades	Sarah L. Weller	Albany	Jan.	1	360	Woman's Relief Corps home, Oxford.

† Temporary

Digitized by Google

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1908		
Stenographer, first to third grades	Harriet L. Davis	Albany	Jan. 2	$600	Engineer and surveyor.
Stenographer, first to third grades	Alice M. Fuller	Albany	Jan. 10	600	Department of health.
Stenographer, first to third grades	Harriet W. Bingham	Albany	Jan. 11	600	Civil service commission.
Stenographer, first to third grades	Margaret J. Buckley	Rensselaer	Jan. 13	600	Engineer and surveyor.
Stenographer, first to third grades	Ida Rothstein	New York	Jan. 13	600	Board of medical examiners, education department.
Stenographer, first to third grades	Lucy A. McCormack	Albany	Jan. 15	600	Engineer and surveyor.
Stenographer, first to third grades	Mary A. Harrington	Albany	Jan. 15	420	State hospital, Raybrook.
Stenographer, first to third grades	William H. Austin	New York	Jan. 16	600	State comptroller (New York office).
Stenographer, first to third grades	Helen E. Brown†	Fulton	Jan. 16	$50 per mo.	Attorney-general.
Stenographer, first to third grades	Archie K. Rider	Delmar	Jan. 20	$600	Forest, fish and game commission.
Stenographer, first to third grades	Cornelia E. McIntyre†	Newark	Jan. 20	$31.25 per mo.	Buffalo state hospital.
Stenographer, first to third grades	Mary E. O'Connor†	Mechanicville	Jan. 20	50 per mo.	Department of excise.
Stenographer, first to third grades	Winifred E. Williams†	Albany	Feb. 3	50 per mo.	Education department.
Stenographer, first to third grades	Verner G. Sweet	Schenectady	Feb. 8	$600	Engineer and surveyor.
Stenographer, first to third grades	Hannah Oppenheim	Albany	Feb. 10	600	Engineer and surveyor.
Stenographer, first to third grades	Marguerite A. Marshall†	Albany	Feb. 12	$50 per mo.	Secretary of state.
Stenographer, first to third grades	Berta E. Davis†	Albany	Feb. 12	50 per mo.	Civil service commission.
Stenographer, first to third grades	Grace C. Davis†	Albany	March 1	50 per mo.	Engineer and surveyor.
Stenographer, first to third grades	Katharine Mulroy	Syracuse	March 2	$600	Superintendent of highways, Onondaga county.
Stenographer, first to third grades	Grace Haswell†	Delmar	March 7	$50 per mo.	Education department.

Digitized by Google

Stenographer, first to third grades	Mildred Clark	Troy	March	9	$600	Education department.
Stenographer, first to third grades	Sadie R. Galicenstein	Troy	March	16	600	Department of excise.
Stenographer, first to third grades	Helen I. Brown	Albany	March	16	600	Department of excise.
Stenographer, first to third grades	Lilla E. Newton	Brooklyn	March	30	600	Public service commission, 1st dist
Stenographer, first to third grades	Lulu F. King	Rochester	March	30	600	Superintendent of the poor, Monroe county.
Stenographer, first to third grades	Rose Reisch	Brooklyn	March	31	600	Public service commission, 1st dist.
Stenographer, first to third grades	Cecelia L. O'Brien	Syracuse	April	1	600	Public service commission, 1st dist.
Stenographer, first to third grades	Lincoln L. Watkins	Richford	April	1	600	Engineer and surveyor.
Stenographer, first to third grades	Cecelia W. Teale	Brooklyn	April	1	600	Public service commission, 1st dist.
Stenographer, first to third grades	Elizabeth E. Wilson	New York	April	9	600	Attorney-general (New York office).
Stenographer, first to third grades	James S. Clair	Brooklyn	April	20	600	Engineer and surveyor.
Stenographer, first to third grades	Frances E. Cox	Poughkeepsie	April	26	420	State hospital, Raybrook.
Stenographer, first to third grades	Mary E. O'Connor†	Mechanicville	April	28	$50 per mo.	Engineer and surveyor.
Stenographer, first to third grades	Helen E. Brown	Fulton	May	1	$600	Supreme court reporter.
Stenographer, first to third grades	Mary E. O'Connor†	Mechanicville	May	11	$50 per mo.	Department of excise.
Stenographer, first to third grades	Grace Haswell	Delmar	May	11	$600	Engineer and surveyor.
Stenographer, first to third grades	Elizabeth H. Treanor†	Troy	May	18	$50 per mo.	Secretary of state.
Stenographer, first to third grades	Edna E. Quirin	Nassau	May	19	$360	Reformatory for women, Bedford.
Stenographer, first to third grades	Edna A. Schlesinger	Albany	June	1	480	Craig colony, Sonyea.
Stenographer, first to third grades	Bertha E. Kirchner	Schenectady	June	8	600	Engineer and surveyor.
Stenographer, first to third grades	Clara L. Parsons	Albany	June	22	480	Prison department.
Stenographer, first to third grades	Edna L. Weed†	Salamanca	June	29	$50 per mo.	Department of excise.
Stenographer, first to third grades	Anna M. Wurker	Albany	June	29	$600	Water supply commission.
Stenographer, first to third grades	Grace C. Davis†	Albany	July	1	$50 per mo.	State comptroller.

† Temporary

Digitized by Google

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1908		
Stenographer, first to third grades	Katherine L. O'Brien†	Albany	July 1	$40 per mo.	Secretary of state.
Stenographer, first to third grades	Mary A. Sheehan†	Albany	July 1	40 per mo.	Secretary of state.
Stenographer, first to third grades	Leo Siegel	Brooklyn	July 1	$600	Engineer and surveyor.
Stenographer, first to third grades	Helen A. Dolan†	Albany	July 1	$40 per mo.	Secretary of state.
Stenographer, first to third grades	Mae H. Sullivan†	Troy	July 3	50 per mo.	Attorney-general.
Stenographer, first to third grades	Helen A. Hanlon†	Albany	July 3	40 per mo.	Commission in lunacy.
Stenographer, first to third grades	Edna F. Bates†	Utica	July 20	50 per mo.	Department of excise.
Stenographer, first to third grades	John J. Tobin	Albany	July 20	$600	Engineer and surveyor.
Stenographer, first to third grades	Mary E. O'Connor	Mechanicville	Aug. 17	600	Fiscal supervisor.
Stenographer, first to third grades	Bridgie T. Kelley†	Albany	Aug. 17	$50 per mo.	Engineer and surveyor.
Stenographer, first to third grades	Seneca J. Foote	Rochester	Aug. 24	$750	Willard state hospital.
Stenographer, first to third grades	Lillian C. Chase	Albany	Sept. 1	600	Forest, fish and game commission.
Stenographer, first to third grades	Dolores C. Brock	Albany	Sept. 28	375	Manhattan state hospital.
Stenographer, first to third grades	Helen A. Dolan	Albany	Oct. 1	480	Craig colony, Sonyea.
Stenographer, first to third grades	May A. Hulbert	New York	Oct. 1	600	Manhattan state hospital.
Stenographer, first to third grades	Helen V. Lewis	Albany	Oct. 1	600	Education department.
Stenographer, first to third grades	Maude E. Hastings†	Albany	Oct. 1	$50 per mo	State comptroller.
Stenographer, first to third grades	Katherine L. O'Brien†	Albany	Oct. 7	50 per mo.	Board of charities.
Stenographer, first to third grades	Bridgie T. Kelley†	Albany	Oct. 7	50 per mo.	Department of excise.
Stenographer, first to third grades	Maude E. Hastings†	Albany	Oct. 12	50 per mo.	Department of excise.

Digitized by Google

Stenographer, first to third grades	Mary A. Sheehan†	Albany	Oct.	12	50 per mo.	Civil service commission.
Stenographer, first to third grades	Mary A. Sheehan†	Albany	Oct.	19	50 per mo.	Water supply commission.
Stenographer, first to third grades	Edna L. Weed†	Salamanca	Oct.	19	50 per mo.	Engineer and surveyor.
Stenographer, first to third grades	Mary A. Durkin	Mt. Morris	Nov.	1	$480	Craig colony, Sonyea.
Stenographer, first to third grades	Elizabeth H. Treanor†	Troy	Nov.	1	$50 per mo.	Public service commission, 2d dist.
Stenographer, first to third grades	Helen A. Hanlon†	Albany	Nov.	1	50 per mo.	Department of agriculture.
Stenographer, first to third grades	Mabel P. VanDerpoel	Hudson	Nov.	1	$600	Civil service commission.
Stenographer, first to third grades	Yetta Sheer†	Haverstraw	Nov.	6	$50 per mo.	Supt. weights and measures.
Stenographer, first to third grades	Lillian B. Banks	Ft. Plain	Nov.	9	$480	Agricultural and industrial school.
Stenographer, first to third grades	Elizabeth M. Gorham	Albany	Nov.	16	600	Central Islip state hospital.
Stenographer, first to third grades	Mary P. Nugent†	Cohoes	Nov.	18	$50 per mo.	Water supply commission.
Stenographer, first to third grades	Mary A. Sheehan†	Albany	Nov.	27	50 per mo.	Department of agriculture.
Stenographer, first to third grades	Edna L. Weed†	Salamanca	Dec.	1	50 per mo.	Department of excise.
Stenographer, first to third grades	Teresita Grant†	Brooklyn	Dec.	11	50 per mo.	Public service commission, 1st dist.
Stenographer, first to third grades	Mary E. Crosby†	New Rochelle	Dec.	11	50 per mo.	Public service commission, 1st dist
Stenographer, first to third grades	Hannah M. Ball†	Brooklyn	Dec.	11	50 per mo.	Public service commission, 1st dist
Stenographer, first to third grades	Jayne E. Jillson†	Brooklyn	Dec.	11	50 per mo.	Public service commission, 1st dist.
Stenographer, first to third grades	Elizabeth A. Murphy†	Rensselaer	Dec.	31	50 per mo.	Department of agriculture.
Stenographer, fourth and fifth grades	Ada M. Meyer	Schenectady	Jan.	1	$600	St. Lawrence state hospital.
Stenographer, fourth and fifth grades	Katherine P. Arundell†	Albany	Jan.	1	$50 per mo.	Buffalo state hospital.
Stenographer, fourth and fifth grades	Harriet L. Davis	Albany	Jan.	1	$900	Engineer and surveyor.
Stenographer, fourth and fifth grades	Hattie A. Dell	Albany	Jan.	1	900	Engineer and surveyor.
Stenographer, fourth and fifth grades	Florence P. Scherrer	Albany	Jan.	8	900	Public service commission, 2d dist.
Stenographer, fourth and fifth grades	Mary V. Riley	Hoosick Falls	Jan.	8	900	Public service commission, 2d dist.

† Temporary

Digitized by Google

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1908		
Stenographer, fourth and fifth grades	Katherine B. Allis	Syracuse	Jan. 9	$900	Civil service commission.
Stenographer, fourth and fifth grades	Mae H. Sullivan†	Troy	Jan. 13	$60 per mo.	Civil service commission.
Stenographer, fourth and fifth grades	Jessica M. Craig†	Albany	Jan. 13	75 per mo.	Department of excise.
Stenographer, fourth and fifth grades	H. Blanche Manion	Raybrook	Jan. 14	$900	Water supply commission.
Stenographer, fourth and fifth grades	Bertha G. Frost	Ithaca	Jan. 20	900	Education department.
Stenographer, fourth and fifth grades	Lydia M. Brewster	Brooklyn	Jan. 21	900	Public service commission, 1st dist.
Stenographer, fourth and fifth grades	Theresa Makay	Brooklyn	Jan. 22	900	Public service commission, 1st dist.
Stenographer, fourth and fifth grades	Dorothy M. Quilty	New York	Jan. 27	900	Public service commission, 1st dist.
Stenographer, fourth and fifth grades	Hannah Gottfried	Brooklyn	Feb. 1	900	Public service commission, 1st dist.
Stenographer, fourth and fifth grades	Susan Adler	New York	Feb. 1	900	Public service commission, 1st dist.
Stenographer, fourth and fifth grades	Gertrude S. Mayo	Geneva	Feb. 4	900	Public service commission, 1st dist.
Stenographer, fourth and fifth grades	Rebecca Langerman	Brooklyn	Feb. 7	900	Public service commission, 1st dist.
Stenographer, fourth and fifth grades	Mae H. Sullivan†	Troy	Feb. 11	$75 per mo.	Insurance department.
Stenographer, fourth and fifth grades	Edna A. Schlesinger†	Albany	Feb. 17	60 per mo.	State comptroller.
Stenographer, fourth and fifth grades	Felix C. Benvenga	New York	Feb. 17	$900	District attorney, New York county.
Stenographer, fourth and fifth grades	Edna E. Quirin†	Albany	March 16	$60 per mo.	Department of agriculture.
Stenographer, fourth and fifth grades	Louise E. Reid	Brooklyn	March 24	$900	Public service commission, 1st dist.
Stenographer, fourth and fifth grades	Maude E. Hastings†	Albany	March 28	$75 per mo.	Tax commission.
Stenographer, fourth and fifth grades	Winifred Reidy	New York	April 6	$720	Board of charities (New York office).
Stenographer, fourth and fifth grades	Lulu M. Hubbard	Schenectady	April 7	600	St. Lawrence state hospital.

Digitized by Google

Stenographer, fourth and fifth grades	Samuel C. MacNeil†	Albany	April	25	$75 per mo.	Engineer and surveyor.
Stenographer, fourth and fifth grades	Hannah B. Oppenheim	Albany	May	1	$720	Board of charities.
Stenographer, fourth and fifth grades	Clementine E. Dunbar	New York	May	1	600	Manhattan state hospital
Stenographer, fourth and fifth grades	George Loesch	New York	May	1	800	Surrogate, New York county.
Stenographer, fourth and fifth grades	Paul E. Reynolds	Syracuse	May	1	720	Education department.
Stenographer, fourth and fifth grades	Katherine P. Arundell	Albany	May	5	600	St. Lawrence state hospital.
Stenographer, fourth and fifth grades	John C. Griffin	Syracuse	May	6	750	Utica state hospital.
Stenographer, fourth and fifth grades	Lillian C. Chase†	Albany	July	15	$100 per mo.	Prison department.
Stenographer, fourth and fifth grades	Lillian C. Chase†	Albany	May	18	75 per mo.	Education department.
Stenographer, fourth and fifth grades	Maude E. Hastings†	Albany	May	28	75 per mo.	Tax commission.
Stenographer, fourth and fifth grades	Joseph Dunkerly	Utica	June	1	$750	Supt. of weights and measures.
Stenographer, fourth and fifth grades	Marguerite A. Marshall†	Albany	June	15	$60 per mo.	State comptroller.
Stenographer, fourth and fifth grades	Maude E. Hastings†	Albany	July	1	55 per mo.	Civil service commission.
Stenographer, fourth and fifth grades	H. Blanche Manion	Crogan	July	1	$600	Matteawan state hospital.
Stenographer, fourth and fifth grades	Helen V. Lewis†	Albany	July	6	$75 per mo.	State architect.
Stenographer, fourth and fifth grades	Leonard J. Muhlbanser	Syracuse	July	13	$900	Engineer and surveyor.
Stenographer, fourth and fifth grades	Jeannette Singerman	New York	July	13	720	Board of charities (New York office).
Stenographer, fourth and fifth grades	C. Marie Pritchard†	Schenectady	July	14	$65 per mo.	Education department.
Stenographer, fourth and fifth grades	Jayne E. Jillson†	Brooklyn	July	16	70 per mo.	Purchasing steward, state hospital.
Stenographer, fourth and fifth grades	Hattie M. Ford†	Catskill	July	20	75 per mo.	Department of excise.
Stenographer, fourth and fifth grades	Grace E. Thompson†	Walton	July	22	70 per mo.	Engineer and surveyor.
Stenographer, fourth and fifth grades	Helen A. Hanlon†	Albany	Aug.	1	60 per mo.	Department of agriculture.
Stenographer, fourth and fifth grades	Elizabeth H. Treanor†	Troy	Aug.	3	60 per mo.	Department of labor.
Stenographer, fourth and fifth grades	Nathan Birchall, Jr.†	New York	Aug.	10	75 per mo.	District attorney, New York county.

† Temporary

Digitized by Google

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1908		
Stenographer, fourth and fifth grades	Teresita Grant†	Brooklyn	Aug. 11	$75 per mo.	Board of alienists, commission in lunacy.
Stenographer, fourth and fifth grades	Phoebe M. Smith	Schenectady	Aug. 17	$900	Public service commission, 2d dist.
Stenographer, fourth and fifth grades	Edmund S. Witbeck	Albany	Aug. 17	900	Public service commission, 2d dist.
Stenographer, fourth and fifth grades	Harry H. Oshrin†	New York	Aug. 20	$18 per week	Insurance department (New York office).
Stenographer, fourth and fifth grades	Seneca J. Foote	Rochester	Aug. 24	$750	Willard state hospital.
Stenographer, fourth and fifth grades	Grace E. Thompson	Walton	Sept. 1	600	Central Islip state hospital.
Stenographer, fourth and fifth grades	Helen V. Lewis†	Albany	Sept. 1	$75 per mo.	Tax commission.
Stenographer, fourth and fifth grades	Winifred Reidy	New York	Sept. 8	$900	Commission of immigration.
Stenographer, fourth and fifth grades	Sarah E. Clark	Utica	Sept. 16	720	Department of public works.
Stenographer, fourth and fifth grades	Katherine A. J. Moonan†	New York	Sept. 17	$75 per mo.	Purchasing steward, state hospital.
Stenographer, fourth and fifth grades	Mary L. Honner	New York	Oct. 1	$900	Department of labor.
Stenographer, fourth and fifth grades	Grace K. Brennan	Hudson	Oct. 1	720	Probation commission.
Stenographer, fourth and fifth grades	Samuel C. MacNeil	Albany	Oct. 1	720	Engineer and surveyor.
Stenographer, fourth and fifth grades	Milton B. Ignatius	Troy	Oct. 12	900	Public service commission, 2d dist.
Stenographer, fourth and fifth grades	Selma Zeisler†	New York	Oct. 19	$75 per mo.	Commission of immigration.
Stenographer, fourth and fifth grades	Grace E. Thompson	Walton	Nov. 1	$600	Binghamton state hospital.
Stenographer, fourth and fifth grades	Marguerite A. Marshall†	Albany	Nov. 12	$75 per mo.	Tax commission.
Stenographer, fourth and fifth grades	Oscar Reges†	Long Island City	Nov. 24	$3.00 per day	Commissioner of jurors, Queens county.
Stenographer, fourth and fifth grades	Charlotte G. Bramhall†	Cohoes	Nov. 30	$75 per mo.	Immigration department.
Stenographer, fourth and fifth grades	Cora A. Whitaker	Rochester	Dec. 1	$840	Agricultural experiment station, Geneva.

Digitized by Google

Stenographer, fourth and fifth grades	Charles Kunz, Jr.	Washington, D. C.	Dec.	1	900	Public service commission, 2d dist.
Stenographer, fourth and fifth grades	Rebecca M. Woodruff	Middletown	Dec.	1	600	Middletown state hospital.
Stenographer, fourth and fifth grades	Elsa P. Beckert†	Albany	Dec.	7	$75 per mo.	Prison department.
Stenographer, fourth and fifth grades	James F. Tracey	Cohoes	Dec.	14	$750	Central Islip state hospital.
Stenographer, fourth and fifth grades	Fannie V. Sprague†	Brooklyn	Dec.	18	$75 per mo.	Excise department (Brooklyn office).
Stenographer, fourth and fifth grades	Katherine A. J. Moonan†	New York	Dec.	31	$20 per week	New York charter commission.
Stenographer, fourth and fifth grades	Herman Scheimberg†	New York	Dec.	30	$60 per mo.	Department of agriculture
Stenographer, sixth grade.	Clara E. Bailey†	Albany	April	14	100 per mo.	Tax commission
Stenographer, sixth grade.	Adelaide R. Heberling	Rochester	May	20	$1,200	New York charter commission
Stenographer, sixth grade.	Adele F. Hallenbeck	Loudonville	June	1	912	Engineer and surveyor.
Stenographer, sixth grade.	Mary H. Shields	Albany	June	2	1,000	Banking department.
Stenographer, sixth grade.	Caroline Schoenberg†	Brooklyn	June	8	$90 per mo.	Public service commission, 1st dist.
Stenographer, sixth grade.	Caroline Schoenberg	Brooklyn	June	15	$1,200	New York charter commission.
Stenographer, sixth grade.	Minnie Hormel	New York	June	15	1,200	Forest, fish and game commission (New York office).
Stenographer, sixth grade.	Maybell A. L. Neilson	New York	July	1	950	Insurance department (New York office).
Stenographer, sixth grade.	Gustav A. Duscher	New York	July	1	1,200	District attorney, New York county.
Stenographer, sixth grade.	Rose Webber	Brooklyn	July	7	1,200	New York charter commission.
Stenographer, sixth grade.	Clara E. Bailey†	Albany	July	14	$76 per mo.	Engineer and surveyor.
Stenographer, sixth grade.	Gertrude M. L. Lavine	Troy	Aug.	3	$960	Public service commission, 1st dist.
Stenographer, sixth grade.	Eva A. Reinke	New York	Aug.	3	960	Public service commission, 1st dist.
Stenographer, sixth grade.	Joseph E. Bennett	Brooklyn	Aug.	10	$100 per mo.	Department of excise.
Stenographer, sixth grade.	Nathan Birchall, Jr.	New York	Sept.	1	$1,200	District attorney, New York county.
Stenographer, sixth grade.	May E. Burnap	New York	Oct.	13	960	Public service commission, 1st dist.
Stenographer, sixth grade.	Patrick J. Walsh†	New York	Oct.	16	$100 per mo.	Commission of immigration.
Stenographer, sixth grade.	May R. Silvernail	Altamont	Oct.	29	$960	Commission of prisons.
Stenographer, sixth grade.	Patrick J. Walsh	New York	Nov.	21	1,000	Public service commission, 1st dist.
Stenographer, sixth grade.	Clara E. Bailey†	Albany	Dec.	1	$100 per mo.	Engineer and surveyor.
Stenographer, sixth grade.	Louis J. Flanigan	Rensselaer	Dec.	15	$1,000	State comptroller.
Stenographer, sixth grade.	Thomas A. Luddy†	New York	Dec.	28	$100 per mo.	New York charter commission.
Stenographer, seventh grade	Reba L. Prall	Brooklyn	May	22	$1,300	New York charter commission.
Stenographer, seventh grade	Max I. Rovinsky†	New York	Nov.	24	$100 per mo.	Immigration department.
Stenographer, court	Norval H. Wardell†	New York	Jan.	1	230 per mo.	Supreme court, ninth district.
Stenographer, court	Stewart Liddell	New York	Jan.	21	$2,500	Court of general sessions, New York county.
Stenographer, court	Karl F. Colson	Albany	Sept.	1	3,000	Supreme court, fourth district.
Stenographer, court	Frank T. Haggerty	Buffalo	Oct.	1	3,000	Supreme court, eighth district.
Stenograpner, court	Leonard Van Benthuysen	Buffalo	Oct.	1	2,100	Erie county court.

† Temporary

Digitized by Google

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1908		
Stereotyper	Jennie A. Hinsdale	Batavia	Sept. 1	$500	School for blind, Batavia.
Stereotyper	Jesse Yerman	Rome	June 1	1,000	School for blind, Batavia.
Steward	Allen Tillapaught	Batavia	April 19	$83.33 month	School for blind, Batavia.
Steward	Grace W. Sullivan†	Hudson	Dec. 25	83.33 month	Training school for girls, Hudson.
Storekeeper	Arthur S. Lefeve	Dannemora	Aug. 1	$660	Dannemora state hospital.
Storekeeper	Andrew V. Harris	Buffalo	Sept. 1	600	Buffalo state hospital.
Structural draughtsman	John MacGregor	Morristown, Pa.	Aug. 11	1,500	Public service commission, 1st dist.
Structural draughtsman	Charles Stikeman, Jr	Brooklyn	Aug. 15	1,650	Public service commission, 1st dist.
Structural draughtsman	Albert C. Snead	New York	Aug. 17	1,800	Public service commission, 1st dist.
Structural draughtsman	Leidy R. Shellenberger	Bayonne, N. J.	Aug. 17	1,650	Public service commission, 1st dist.
Structural draughtsman	William E. Jackson	New York	Aug. 17	1,800	Public service commission, 1st dist.
Structural draughtsman	Maurice Griest	New York	Aug. 17	1,650	Public service commission, 1st dist.
Structural draughtsman	Harry B. Fisher	Buffalo	Aug. 17	1,500	Public service commission, 1st dist.
Structural draughtsman	Eugene Silber	New York	Aug. 17	1,500	Public service commission, 1st dist.
Structural draughtsman	Frederick W. Chamberlin.	Brooklyn	Aug. 17	1,500	Public service commission, 1st dist.
Structural draughtsman	William W. Havens	New York	Aug. 17	1,650	Public service commission, 1st dist.
Structural draughtsman	Bjorgulf Haukelid	Brooklyn	Aug. 17	1,650	Public service commission, 1st dist.
Structural draughtsman	Olaf A. Nilsson	Bloomfield, N. J.	Aug. 17	1,650	Public service commission, 1st dist.
Structural draughtsman	Albert B. Hager	Rutherford, N. J.	Aug. 17	1,650	Public service commission, 1st dist.
Structural draughtsman	Erling Holtsmark	Brooklyn	Aug. 17	1,650	Public service commission, 1st dist.
Structural draughtsman	Andrew S. Underwood	Belleville, N. J.	Aug. 17	1,650	Public service commission, 1st dist.
Structural draughtsman	Rudolph Welcker	Yonkers	Aug. 17	1,650	Public service commission, 1st dist.
Structural draughtsman	Richard C. Frandsen	New York	Aug. 17	1,650	Public service commission, 1st dist.
Structural draughtsman	Henry Hyman	New York	Aug. 24	1,500	Public service commission, 1st dist.
Structural draughtsman	Harry C. Hutchins	Medina	Aug. 28	1,650	Public service commission, 1st dist.
Structural draughtsman	John C. Wolfe	Brooklyn	Oct. 1	1,650	Public service commission, 1st dist.
Structural draughtsman	Jacobus Kappeyne	Brooklyn	Nov. 1	1,200	Public service commission, 1st dist.
Structural draughtsman	George L. Bennett	Brooklyn	Nov. 4	1,650	Public service commission, 1st dist.
Structural draughtsman	Albert E. Hill	Albany	Nov. 4	1,650	Public service commission, 1st dist.
Structural draughtsman	George D. Case	Watkins	Dec. 21	1,350	Public service commission, 1st dist.
Structural engineer	Achille O. Van Suetendael	Yonkers	Sept. 15	2,000	State architect.
Superintendent, Erie county lodging house	George B. Krug	Buffalo	Jan. 1	1,000	Board of supervisors, Erie county.
Superintendent publication and compilation	Theodore Z. Root	Jamestown	Nov. 1	2,000	Public service commission, 2d dist.
Superintendent of schools.	Ivan T. Smith	Galway	July 15	1,200	Elmira reformatory.
Superintendent state hospital training school	Alice R. Townsend	New York	Sept. 1	1,200	Manhattan state hospital.
Superintendent state hospital training school	Mary E. May	Rochester	Oct. 10	1,200	Rochester state hospital.

Digitized by Google

Superintendent of state and alien poor	William C. Rogers	Albany	Jan.	9	3,000	Board of charities.
Supervisor of farm colony.	Floyd I. Pratt	Weedsport	March	16	600	Agricultural and industrial school.
Supervisor of farm colony.	George S. Wilkinson	Honeoye Falls	March	27	600	Agricultural and industrial school.
Taxidermist	Alfred J. Kline	Tapping	June	1	900	Education department.
Teacher	Harriet A. Lounsbury	Port Jervis	Jan.	1	500	School for blind, Batavia.
Teacher	Mary E. Donovan	Canandaigua	Jan.	6	480	Training school for girls, Hudson.
Teacher	Gertrude L. Sears	Whitehall	Feb.	24	480	Agricultural and industrial school.
Teacher	Elizabeth Lincoln	Machias	April	6	360	Craig colony, Sonyea.
Teacher	Maude Ellis	Ithaca	Sept.	1	420	Thomas Indian school, Iroquois.
Teacher	Martha J. Conway†	Rochester	Nov.	17	$40 per mo.	School for blind, Batavia.
Teacher	Laura K. Metzger	Ilion	Dec.	4	$360	Craig colony, Sonyea.
Teacher, drawing	Abigail C. Marsh	Argyle	Sept.	1	480	Agricultural and industrial school.
Telephone operator	Mary L. K. Murphy	Brooklyn	Jan.	6	600	Public service commission, 1st dist.
Telephone operator	Nona C. Hart	Brooklyn	Feb.	5	720	Register, Kings county.
Telephone operator	Helen M. McMurray	Albany	June	1	480	Education department.
Telephone operator	Catherine Dwyer	Troy	June	17	360	Department of agriculture.
Telephone operator	Margaret A. Corcoran	Albany	July	1	660	Secretary of state.
Telephone operator	Gladys D. Lavender	Gowanda	Aug.	1	375	Gowanda state hospital.
Tracer	Bernard Gazier	Albany	Jan.	1	600	Engineer and surveyor.
Tracer	George L. Knott	Brooklyn	Jan.	1	600	Engineer and surveyor.
Tracer	Jacob A. Erhardt	Syracuse	Jan.	2	600	Engineer and surveyor.
Tracer	Percy L. Arnold	Bergen	Jan.	3	600	Engineer and surveyor.
Tracer	John B. Doyle	Elmira	Jan.	13	600	Engineer and surveyor.
Tracer	Albert E. Upson	Syracuse	Feb.	11	600	Engineer and surveyor.
Tracer	Maximillian Komow	Brooklyn	April	10	600	Engineer and surveyor.
Tracer	Frederick A. Cordes	New York	April	13	600	Engineer and surveyor.
Tracer	John D. Ettinger	Schenectady	April	13	600	Engineer and surveyor.
Tracer	William J. Burns	Rochester	April	14	600	Engineer and surveyor.
Tracer	Charles Montag	New York	May	25	600	Engineer and surveyor.
Tracer	John H. Forth	Solvay	June	1	600	Engineer and surveyor.
Tracer	Philip R. Murray	Albany	June	4	600	Engineer and surveyor.
Tracer	Charles T. Kniskern, Jr.	Schenectady	June	16	600	Engineer and surveyor.
Tracer	Max Liebhaber	New York	June	30	600	Water supply commission
Tracer	Elmer D. Spicer	Ithaca	July	2	840	Water supply commission.
Tracer	William L. Jones	Albany	July	23	600	Engineer and surveyor.
Tracer	George F. S. Dutton	Rochester	Aug.	10	600	Water supply commission.
Tracer	Albert G. Tubbs	Chatham	Sept.	30	600	Water supply commission.
Tracer	Edward T. Hughes	Clinton	Sept.	30	600	Water supply commission.
Tracer	Abraham Waltzer	New York	Nov.	11	480	Public service commission, 1st dist.
Tracer	William H. Rebel	Brooklyn	Nov.	16	600	Public service commission, 1st dist.
Tracer	Armin Boehm	New York	Nov.	16	600	Public service commission, 1st dist.
Tracer	Wilbur F. Owen, Jr.†	Rochester	Nov.	16	$50 per mo.	Public service commission, 1st dist.
Traffic inspector	George V. Horgan	Buffalo	Jan.	14	$1,800	Public service commission, 2d dist.
Traffic inspector	Robert T. Donohue	New York	April	1	1,500	Public service commission, 1st dist.
Transit inspector	James E. Ramsey	Brooklyn	Jan.	2	1,200	Public service commission, 1st dist.
Transit inspector	John J. Halley	New York	Jan.	2	1,200	Public service commission, 1st dist.

† Temporary

Digitized by Google

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1908		
Transit inspector	Charles H. Standfast	New York	Jan. 2	$1,200	Public service commission, 1st dist.
Transit inspector	William H. Pearsall	New York	Jan. 2	1,200	Public service commission, 1st dist.
Transit inspector	Louis Zelentz	New York	Jan. 2	1,200	Public service commission, 1st dist.
Transit inspector	William O. Smith	Rockville Center	Jan. 3	1,200	Public service commission, 1st dist.
Transit inspector	Joseph W. Abbott	Brooklyn	Jan. 6	1,200	Public service commission, 1st dist.
Transit inspector	David N. Henry	Brooklyn	Jan. 6	1,200	Public service commission, 1st dist.
Transit inspector	Robert M. A. Armstrong	Fordham	Jan. 7	1,200	Public service commission, 1st dist.
Transit inspector	John C. Dieckert	Brooklyn	Jan. 7	1,200	Public service commission, 1st dist.
Transit inspector	Felix D. Unger	New York	Jan. 9	1,200	Public service commission, 1st dist.
Transit inspector	Philip J. O'Connor	New York	Jan. 13	1,200	Public service commission, 1st dist.
Transit inspector	Walter T. Edgerton	Richmond Hill	Jan. 13	1,200	Public service commission, 1st dist.
Transit inspector	Michael J. Corcoran	New York	Jan. 13	1,200	Public service commission, 1st dist.
Transit inspector	John W. Cavanaugh	New York	Jan. 13	1,200	Public service commission, 1st dist.
Transit inspector	Archibald M. Gilbert	Brooklyn	Jan. 16	1,200	Public service commission, 1st dist.
Transit inspector	Frank A. Larkin	New York	Jan. 28	1,200	Public service commission, 1st dist.
Transit inspector	Irving C. Pardee, Jr.	Brooklyn	Feb. 1	1,200	Public service commission, 1st dist.
Transit inspector	George P. Hammond, Jr.	New York	Feb. 1	1,200	Public service commission, 1st dist.
Transit inspector	Daniel J. R. Foley†	New York	Jan. 15	$4.00 per day	Public service commission, 2d dist.
Transit inspector	Charles L. Downes†	Mt. Vernon	Jan. 15	4.00 per day	Public service commission, 2d dist.
Transit inspector	Samuel H. Foster†	Yonkers	Jan. 15	4.00 per day	Public service commission, 2d dist.
Transit inspector	Michael F. Carmody†	Mt. Vernon	Jan. 15	4.00 per day	Public service commission, 2d dist.
Traveling agent	Frank F. Ward	Batavia	Oct. 1	$1,200	Department of agriculture.
Van driver	Thomas G. Healy	Brooklyn	March 9	1,000	Sheriff, Kings county.
Van driver	Hugh McCabe	Brooklyn	July 6	1,000	Sheriff, Kings county.
Van driver	Louis Doscher, Jr.	Brooklyn	July 6	1,000	Sheriff, Kings county.
Veterinarian	Wilson S. Corliss	Carthage	May 1	$7.00 per day	Department of agriculture.
Veterinarian	William B. Smith	Arcade	Nov. 17	7.00 per day	Department of agriculture.
Veterinarian	Albert E. Merry	Syracuse	Nov. 17	7.00 per day	Department of agriculture.
Veterinarian	John G. Wills	Chateaugay	Nov. 17	7.00 per day	Department of agriculture.
Vice-director, state library school	Frank K. Walter	Albany	Oct. 1	$2,500	Education department.
Watchman	Clarence A. Young	Gloversville	Jan. 13	720	Sing Sing prison.
Watchman	Charles H. Seavey	Dannemora	Feb. 24	720	Sing Sing prison.
Watchman	Charles W. Hughes	Hornell	March 2	720	Sing Sing prison.
Watchman	Edwin M. Chamberlain*	Albany	March 6	960	Engineer and surveyor.
Watchman	John T. Berryman	Napanoch	April 13	720	Sing Sing prison.
Watchman	John Spalding	Albany	May 14	$1.75 per day	Niagara reservation.

Digitized by Google

Watchman	John J. Donovan	Buffalo	May	15	$600	Erie county hospital.
Watchman	Howard Deane	Rochester	June	20	$2.00 per day	Sing Sing prison.
Watchman	Harry T. Allen	Rochester	June	20	2.00 per day	Sing Sing prison.
Watchman	James S. Kane	Brooklyn	June	20	2.00 per day	Sing Sing prison.
Watchman	John L. Irving	Ossining	June	23	2.00 per day	Sing Sing prison.
Watchman	Michael McCarthy	Utica	Aug.	1	2.00 per day	Sing Sing prison.
Watchman	James J. Irving	Ossining	Aug.	12	$720	Sing Sing prison.
Watchman	Henry Owens	Ossining	Oct.	2	$2.00 per day	Sing Sing prison.
Watchman	George W. Reibold	Buffalo	Nov.	23	$600	Erie county lodging house.
Woman physician (homeopathic)	Anne E. Perkins	Gowanda	Aug.	1	1,000	Gowanda state hospital.
Woman physician	Barbara L. Curtis	New York	Sept.	1	1,000	Hudson river state hospital.

* Veteran. † Temporary.

Digitized by Google

PROVISIONAL APPOINTMENTS, RULE VIII, SUBDIVISION 4

The following named persons have been apppointed, after non-competitive examination, for temporary service in positions in the competitive class when there has been no list of persons eligible for appointment and pending the preparation of an eligible list:

Date		Name	Position	Office
1908				
January	30	Alford, Arba K	Examiner	Banking department
March	6	Altemeier, Henry	Inspector of conduits	Public service commission, 1st district
June	18	Andress, H. R	Assistant engineer	Water supply commission
May	4	Andrews, G. W	Structural draughtsman	Public service commission, 1st district
May	18	Angus, John M	Structural draughtsman	Public service commission, 1st district
November	16	Anthony, Clarence C	Junior draughtsman	Public service commission, 1st district
July	2	Armstrong, A. F	Assistant engineer	Engineer and surveyor
April	1	Atwell, Charles W	Night watchman	House of refuge for women, Albion
May	8	Aucher, F. L	Engineering draughtsman	Public service commission, 1st district
March	8	Barlow, Ellen	Assistant matron	Training school for girls, Hudson
April	16	Bell, Harry W	Assistant engineer	Engineer and surveyor
February	13	Benbow, Minnie E	Assistant matron	Reformatory for women, Bedford
June	1	Bernard, Edgar	Highway inspector	Engineer and surveyor
January	9	Bie, Emil	Bridge designer	Engineer and surveyor
July	2	Bogart, J. L., Jr	Assistant engineer	Engineer and surveyor
May	25	Brink, Herbert E	Engineering draughtsman	Public service commission, 1st district
April	1	Broad, C. Alma	Music teacher	Institution for feeble-minded children, Syracuse
August	19	Broderick, Della V	Assistant matron	Custodial asylum, Newark
June	19	Brown, Fred	Axeman	Water supply commission
June	19	Brown, Edgar	Axeman	Water supply commission
February	14	Burkhardt, H. H	Tracer	Engineer and surveyor
February	8	Burns, William J	Tracer	Engineer and surveyor

Digitized by Google

August	8	Campbell, C. Macfie	Associate in clinical psychiatry	Pathological institute
November	4	Cannon, William G	Junior draughtsman	Public service commission, 1st district
October	12	Chapman, R. S	Sloyd instructor	Craig colony
July	16	Clarkson, Eleanor	Stenographer	Board of charities
March	18	Colby, J. D	Assistant engineer	Engineer and surveyor
May	21	Conner, Arthur W	Assistant engineer	Water supply commission
January	6	Coons, Charles A	Clerk	State comptroller
January	20	Considine, Joseph P	Bridge designer	Engineer and surveyor
February	7	Corbett, Dennis J	Guard	Agricultural and industrial school
March	18	Cooper, D. R	Assistant engineer	Engineer and surveyor
September	15	Creagh, Agnes	Nurse	Westchester county hospital
March	18	Crewell, J. H	Assistant engineer	Engineer and surveyor
March	5	Cuddy, Catharine A	Assistant matron	Training school for girls, Hudson
July	1	Culver, Edith M	Cooking teacher with knowledge of basketry	Reformatory for women, Bedford
October	30	Davis, Mary C	Assistant matron	Reformatory for women, Bedford
July	18	Devlin, Martina	Stenographer	Engineer and surveyor
January	6	Dewon, Dennis J	Clerk	State comptroller
May	13	Diminick, G. M	Leveler	Engineer and surveyor
June	1	Dole, W. H	Architectural draughtsman	Public service commission, 1st district
January	25	Doyen, Florence T	Assistant matron	Reformatory for women, Bedford
February	17	Doyle, Emily H	Assistant matron	Reformatory for women, Bedford
August	19	Driscoll, Anna	Assistant matron	Reformatory for women, Bedford
March	1	Dunning, E. C., Jr	Index clerk	Register, Westchester county
April	27	Evans, Louis H	Junior bridge draughtsman	Public service commission, 1st district
March	18	Farley, W. F	Assistant engineer	Engineer and surveyor
May	1	Farrell, John J	Watchman	Sing Sing prison
June	1	Filley, Mark L	Inspector	Superintendent of weights and measures.
April	28	Frandsen, R. C	Structural draughtsman	Public service commission, 1st district
June	17	Freitag, Leo	Assistant engineer	Engineer and surveyor
June	15	Furre, B. B	Engineering draughtsman	Public service commission, 1st district
September	1	Gage, Kate	Assistant matron	Reformatory for women, Bedford
May	12	Gardner, C. E	Engineering draughtsman	Public service commission, 1st district
October	19	Gilmore, A. L	Junior draughtsman	Public service commission, 1st district
July	1	Golly, Joseph L	Assistant physician	Custodial asylum, Rome
July	6	Goodfellow, Carrie	Matron	Onondaga county penitentiary

Digitized by Google

PROVISIONAL APPOINTMENTS, RULE VIII, SUBDIVISION 4 — *Continued*

Date		Name	Position	Office
1908				
January	1	Gordon, Paul F. E.	Assistant steam engineer	Monroe county power house
March	18	Gould, James M.	Assistant engineer	Engineer and surveyor
January	28	Grady, A. R.	Assistant transfer tax clerk	Surrogate, Kings county
January	9	Griffin, Martin L.	Chemist	Department of agriculture
May	1	Griest, Maurice	Structural draughtsman	Public service commission, 1st district
September	2	Hale, William H.	Junior bridge draughtsman	Engineer and surveyor
May	8	Hall, George F.	Assistant engineer	Engineer and surveyor
April	1	Hart, Isabel C.	Junior clerk	Institution for feeble-minded children, Syracuse
April	21	Haukelid, Bjoiulf	Structural draughtsman	Public service commission, 1st district
January	13	Haywood, C. E.	Bridge draughtsman	Engineer and surveyor
May	1	Hager, Albert B.	Structural draughtsman	Public service commission, 1st district
March	18	Henderson, Charles L.	Assistant engineer	Engineer and surveyor
February	20	Henry, Jacob	Watchman	Erie county almshouse
January	18	Hermans, Frank A.	Bridge designer	Engineer and surveyor
March	1	Hills, H. F.	Assistant engineer	Engineer and surveyor
May	4	Hilton, F. E.	Junior draughtsman	Public service commission, 1st district
April	27	Holtsmark, Erling	Structural draughtsman	Public service commission, 1st district
November	5	Howard, Charles R.	Stereopticon and calcium light operator	Forest, fish and game commission
January	30	Hutchins, Claude	Examiner	Banking department
May	25	Jackson, William E.	Structural draughtsman	Public service commission, 1st district
April	8	Kane, Joseph	Watchman	Erie county lodging house
December	9	Kane, Frank B.	Messenger	Monroe county clerk
July	1	Kelly, James W.	Court stenographer	Monroe county court
May	14	Kent, Charles N.	Architectural draughtsman	Public service commission, 1st district
February	24	Killip, Nicholas T.	Examiner	Banking department
May	2	Knapp, James O.	Watchman	Sing Sing prison
January	18	Kuhn, Martin	Orderly	Erie county hospital
February	1	Kurtz, Philip	Fireman	City hall, Albany
November	16	Laird, John E.	Junior draughtsman	Public service commission, 1st district

Digitized by Google

June	17	Lang, Michael	Highway inspector	Engineer and surveyor
September	1	Lange, A. A	Photographer	Pathological institute
May	25	Lee, Nixon	Engineering draughtsman	Public service commission, 1st district
March	18	Lempe, Frederick J	Assistant engineer	Engineer and surveyor
January	6	Lindholm, Mary F	Assistant librarian	Public service commission, 1st district
May	19	Long, Alvin P	Structural draughtsman	Public service commission, 1st district
June	18	Ludden, William K., Jr	Highway inspector	Engineer and surveyor
January	17	Luther, C. M	Bridge draughtsman	Engineer and surveyor
May	11	Lyon, W. W., Jr	Junior draughtsman	Public service commission, 1st district
April	9	McClave, Roscoe P	Assistant engineer	Engineer and surveyor
June	17	McDonald, R. S	Prison physician	Sing Sing prison
September	1	McFarlane, M. C	Assistant matron	Reformatory for women, Bedford
July	24	McGraw, Eva C	Stenographer	Department of excise
May	9	McGuire, Bernard	Architectural draughtsman	Public service commission, 1st district
April	8	McNeil, Norman C	Assistant engineer	Engineer and surveyor
January	13	Matthews, G. H	Bridge designer	Engineer and surveyor
March	18	Matthews, G. H	Assistant engineer	Engineer and surveyor
July	28	Mealey, Esther C	Stenographer	Board of charities
January	20	Medcalf, L. R	Bridge draughtsman	Engineer and surveyor
February	19	Messina, Charles	Tracer	Engineer and surveyor
March	18	Mills, Fred W	Assistant engineer	Engineer and surveyor
March	18	Mirick, A. S	Assistant engineer	Engineer and surveyor
July	28	Moloney, Marie A. L	Stenographer	Probation commission
February	1	Moore, Augustus K	Examiner	Banking department
September	15	Moore, Desmond	Nurse	Westchester county hospital
January	27	Moreland, Andrew	Examiner	Banking department
December	14	Morris, Edward H	Junior draughtsman	Public service commission, 1st district
January	14	Mueden, Geo. F	Bridge draughtsman	Engineer and surveyor
February	19	Murray, Philip R	Tracer	Engineer and surveyor
January	6	Nash, Estelle	Assistant matron	Reformatory for women, Bedford
January	9	Newcomb, Bertha A	Assistant matron	Reformatory for women, Bedford
May	5	Nillson, O. A	Structural draughtsman	Public service commission, 1st district
March	18	Olmstead, Adelbert H	Assistant engineer	Engineer and surveyor
August	20	Overbaugh, Mrs. L. E	Assistant matron	Training school for girls, Hudson
May	15	Palmer, J. G	Assistant engineer	Engineer and surveyor
January	1	Paul, James H	Physician	Onondaga county penitentiary
March	1	Peugnet, C. P. E	Assistant engineer	Engineer and surveyor

Digitized by Google

PROVISIONAL APPOINTMENTS, RULE VIII, SUBDIVISION 4 — *Continued*

Date		Name	Position	Office
1908				
April	27	Pike, Ralph A	Structural draughtsman	Public service commission, 1st district
October	16	Porter, G. M	Engineer	Albany county almshouse
March	18	Quest, George F	Assistant engineer	Engineer and surveyor
June	23	Rau, William L	Junior draughtsman	Public service commission, 1st district
April	13	Reilly, Mary	Telephone operator	Department of agriculture
May	11	Reinhardt, C. M	Architectural draughtsman	Public service commission, 1st district
December	29	Rieser, Otto	Gas meter tester	Public service commission, 1st district
August	14	Root, Theodore Z	Superintendent of publication and compilation	Public service commission, 2d district
April	8	Rowell, Wesley A	Assistant engineer	Engineer and surveyor
April	9	Sands, James W	Instructor in shoemaking	Sing Sing prison
March	1	Saint John, Merton D	Watchman	Erie county lodging-house
April	22	Schanz, Arthur C	Junior draughtsman	Public service commission, 1st district
June	17	Schermerhorn, J. P	Assistant engineer	Engineer and surveyor
June	1	Scheuer, A. A	Junior draughtsman	Public service commission, 1st district
July	13	Schiffler, Matilda M	Stenographer	Commission on State farm for women
June	16	Schulman, H. W	Junior draughtsman	Public service commission, 1st district
May	7	Sears, H. H	Structural draughtsman	Public service commission, 1st district
February	8	Sears, James L	Tracer	Engineer and surveyor
March	18	See, George C	Assistant engineer	Engineer and surveyor
July	1	Seelye, E. E	Junior draughtsman	Public service commission, 1st district
April	27	Shellenberger, L. R	Structural draughtsman	Public service commission, 1st district
June	1	Sherrill, George	Highway inspector	Engineer and surveyor
January	30	Smith, Gordon F	Examiner	Banking department
April	15	Snead, Albert C	Structural draughtsman	Public service commission, 1st district
March	3	Standish, Elihu	Health officer	Town of Richmond
April	8	Starbird, Harold R	Assistant engineer	Engineer and surveyor
July	10	Steiner, Lajos	Special agent	Department of agriculture
May	21	Steinert, G. M	Highway inspector	Engineer and surveyor
April	27	Stikeman, Charles, Jr	Junior bridge draughtsman	Public service commission, 1st district
April	20	Sullivan, John F	Structural draughtsman	Public service commission, 1st district

Digitized by Google

January	28	Sweeney, Mary	Assistant matron	Custodial asylum, Newark
July	22	Temple, Lillian W	Stenographer	Department of excise
March	24	Tiffany, Louis L	Mechanical draughtsman	Engineer and surveyor
January	1	Tillapaugh, Allen	Steward and accountant	School for blind, Batavia
August	4	Tillapaugh, Kathryn	Stenographer	Education department
April	20	Towne, Geo. S	Health officer	Village of Saratoga Springs
June	19	Tucker, Lynde	Axeman	Water supply commission
April	27	Underwood, A. G	Structural draughtsman	Public service commission, 1st district
December	21	Viehmann, Frank	Gas meter tester	Public service commission, 1st district
January	18	Voight, J. Homer	Guard	Agricultural and industrial school
December	1	Walters, Emma	Stenographer	Commissioner of elections, Monroe county
March	18	Walsh, Edward D	Assistant engineer	Engineer and surveyor
April	20	Wiweke, Charles P	Mechanical draughtsman	Engineer and surveyor
April	20	Welcker, Rudolph	Structural draughtsman	Public service commission, 1st district
December	10	White, Randolph	Typewriter copyist	Surrogate, Queens county
March	1	Whitman, Kilburn, Jr	Assistant engineer	Engineer and surveyor
August	12	Winter, F. E	Junior bridge draughtsman	Engineer and surveyor
May	5	Wolf, Leon B	Structural draughtsman	Public service commission, 1st district
May	11	Wolfe, J. C	Structural draughtsman	Public service commission, 1st district
March	18	Wood, L. S	Assistant engineer	Engineer and surveyor
March	18	Zeiser, Walter A	Assistant engineer	Engineer and surveyor
February	13	Zorsch, G. W	Tracer	Engineer and surveyor

Digitized by Google

APPOINTMENTS UNDER RULE VIII, SUBDIVISION 10

The following named persons have been apppointed after non-competitive examination to positions in the competitive class, open competitive examinations for said positions having failed to produce appropriate eligible lists:

Date		Name	Position	Salary	Office
1908					
January	4	Braune, G. M.	Bridge designer	$2,100	Engineer and surveyor
January	6	Burt, Mary F.	Music teacher	360	Reformatory for women, Bedford
December	1	Clark, Myra F.	Nurse	420	Westchester county hospital
December	1	Creagh, Agnes*	Nurse	480	Westchester county hospital
September	24	Farrell, M. F.	Watchman	336	State hospital, West Haverstraw
March	1	Freeman, Valentine E.	Nurse	420	State custodial asylum, Rome
September	2	Gelz, S. Katharine	Nurse	420	Woman's Relief Corps home. Oxford
July	1	Gormley, Richard	Marine engineer	840	Manhattan state hospital
June	15	Gunn, Harriet	Nurse	420	Woman's Relief Corps home, Oxford
June	1	Healey, Agnes P.	Junior clerk	$1.25 per day	Board of statutory consolidation
October	15	Hoeppner, E. H.	Nurse	$420	State hospital, Raybrook
February	1	Keaney, Mary E.	Nurse	420	Woman's Relief Corps home, Oxford
June	1	Kretschmer, A. M.	Junior clerk	$1.25 per day	Board of statutory consolidation.
December	14	Kreuger, Hattie F.	Nurse	$420	Thomas Indian school, Iroquois
March	8	Leech, W. R.	Stenographer and copyist	1,080	State historian
October	1	McClintock, Katherine H.	Stenographer	360	School for blind, Batavia
February	1	Maclaren, Geo. H.	Nurse	420	State custodial asylum, Rome
September	15	MacNeil, Llewellyn	Nurse	420	State hospital, Raybrook

Digitized by Google

December	17	Mitchell, Margaret	Nurse	420	Westchester county hospital
June	1	Mohan, Maud E	Nurse	420	State hospital, Raybrook
September	18	Mott, G. G	Nurse	420	Soldiers and sailors' home, Bath
November	25	Phillips, Della M	Nurse	420	Westchester county hospital
October	16	Porter, Geo. M	Engineer	480	Albany county almshouse
November	1	Randolph, A. M	Nurse	420	State hospital, Raybrook
May	11	Rauscher, Francis D	Nurse	420	Soldiers and sailors' home, Bath
February	17	Roycroft, E. J	Nurse	420	State hospital, Raybrook
May	15	Tencate, Louise E	Chief nurse	480	State hospital, West Haverstraw
February	1	Ward, Frank H	Zoologist	1,200	Education department

* Provisional appointment made permanent.

Digitized by Google

APPOINTMENTS WITHOUT EXAMINATION, COMPETITIVE CLASS, RULE VIII, SUBDIVISION 5

Allowed by special action of the Commission, suspending the requirement of competition for the reason that "peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable and that the position can be best filled by the selection of some designated person of high and recognized attainments in such qualities."

Name	Position and office	Salary	Date of appointment
Bernard, Jesse	Interpreter, court of general sessions, New York	$2,000	May 1, 1908
Calhoun, A. C	Examiner of municipal accounts, comptroller	$8 per day	Jan. 1, 1908
Casey, Daniel T	Examiner of municipal accounts, comptroller	8 per day	July 13, 1908
Daring, Stephen J	Examiner of municipal accounts, comptroller	8 per day	May 25, 1908
Flinn, Daniel S	Examiner of municipal accounts, comptroller	8 per day	Feb. 26, 1908
Freeman, John R	Consulting engineer, water supply commission	$2,500	
Hammond, S. W	Principal keeper, Sing Sing prison	1,500	April 17, 1908
Haslam, E. E	Resident engineer, water supply commission	$200 per mo.	May 26, 1908
Johnson, Ernest H	Assistant superintendent of state forests, forest, fish and game commission	$2,000	May 9, 1908
Johnson, R. D	Hydro-electric designer, water supply commission	$300 per mo.	May 7, 1908
Moustaki, Marc	Interpreter, court of general sessions, New York county	$2,000	June 10, 1908
Mullally, J. B. A	Examiner of municipal accounts, comptroller	$8 per day	June 1, 1908
Neely, Wm. R	Resident engineer, water supply commission	$200 per mo.	June 23, 1908
O'Brien, Henry T	Examiner of municipal accounts, comptroller	$8 per day	June 8, 1908
Rhodes, C. T	Resident engineer, water supply commission	$200 per mo.	May 1, 1908
Ropes, Horace	Special deputy, water supply commission	550 per mo.	April 27, 1908
Taylor, Chas. G	Assistant examiner, insurance department	$2,500	Oct. 1, 1908
Thornley, Julian	Resident engineer, water supply commission	$200 per mo.	May 19, 1908
Villama, D	Interpreter, court of general sessions, New York county	$2,000	May 1, 1908
Wahlman, Petrus	Hydraulic engineer, water supply commission	$175 per mo.	Oct. 2, 1908
Wheatley, Joseph Y	Hydrographer, water supply commission	150 per mo.	May 19, 1908
Woodward, Joseph H	Auditor and assistant actuary, insurance department	$5,000	June 5, 1908

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, COMPETITIVE CLASS, RULE VIII, SUBDIVISION 9

I. Allowed by special action of the Commission, for the reason that the person employed was engaged in private business and was to render professional, scientific, technical or other expert service of an occasional and exceptional character. Compensation in any one year not to exceed $300.

Name	Position and office	Date of action by commission	Compensation
Abbey, Frank H	Expert examiner, engineering, civil service commission	Sept. 15, 1899	$173 50
Abbott, A. H	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Abbott, Herbert	Fire patrolman, forest, fish and game commission	June 3, 1908	14 00
Acritelli, Angelo	Interpreter, court of general sessions, New York county	March 17, 1905	15 00
Adams & Chambers	Stenographers, public service commission, first district	March 17, 1905	24 00
Adams, A. M	Stenographer, civil service commission	June 22, 1905	120 00
Adams, G. A	Attorney, forest, fish and game commission	Sept. 27, 1899	232 73
Adams, George J	Expert, public service commission, first district	Feb. 6, 1908	50 00
Adams, Mary D	Investigator, immigration commission	Oct. 21, 1908	225 00
Adee, Alvey A	Appraiser, insurance department	May 18, 1899	15 00
Albany Commercial Photograph Co.	Photographer, department of agriculture	Jan. 16, 1908	280 00
Alcott, J. H	Surveyor, forest, fish and game commission	March 17, 1905	30 00
Aldridge, A. C	Local examiner, education department	July 11, 1899	18 00
Alexander, E. R	Local examiner, education department	July 11, 1899	17 50
Alger, E. C	Expert examiner, law, civil service commission	Sept. 15, 1899	50 00
Allen, Arthur N	Photographer, forest, fish and game commission	Mar. 17, 1905	20 00
Allen, Florence	Stenographer, engineer and surveyor	Mar. 17, 1905	10 00
Allen James	Fire patrolman, forest, fish and game commission	June 3, 1908	80 00
Allen, Mollie	Lecturer, farmers' institutes	June 26, 1899	55 00
Allen, S. Busby	Opthalmologist, Kings Park state hospital	Mar. 2, 1900	280 00
Alvarez, George L	Expert, commission in lunacy	Mar. 17, 1905	64 00
Amey, Elizabeth	Trained nurse, school for the blind, Batavia	Mar. 17, 1905	16 50
Ancher, F. L	Engineering draughtsman, public service commission, first district	Aug. 13, 1908	203 23

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Anderson, Frederick	Secret service, district attorney, Queens county	Apr. 20, 1901	$42 00
Anderson, H	Janitor, public service commission, first district	Dec. 27, 1907	9 00
Andrews, C. E	Detective, department of excise	Sept. 21, 1906	250 00
Andrews, George	Structural draughtsman, public service commission, first district	Aug. 13, 1908	200 00
Andrews, Matie M	Stenographer, department of agriculture	July 31, 1908	62 50
Andrews, R. W	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	12 00
Angell, Edward M	Attorney, forest, fish and game commission	Sept. 27, 1899	165 50
Ansert, Theodore J	Secret service, district attorney, Queens county	April 20, 1901	6 00
Ansley, Wm. S	Appraiser, insurance department	May 18, 1899	45 00
Armstrong, W. B	Expert examiner, engineering, civil service commission	Sept. 15, 1899	100 00
Arnold, C. E	Appraisal draughtsman, public service commission, first district	Oct. 21, 1908	300 00
Ashley, F. G	Machinist, department of public works	Sept 17, 1908	23 05
Askew, Sarah	Lecturer, library, education department	Oct. 10, 1907	40 00
Astarita, Antonio	Expert examiner, Italian, civil service commission	Sept. 15, 1899	68 00
Ault, H. K	Local examiner, education department	July 11, 1899	2 50
Austen, Peter T	Chemist, district attorney, New York county	April 20, 1901	150 00
Austen, Willard	Expert examiner, library science, civil service commission	Sept. 15, 1899	16 00
Ayers, Charles F	Expert, district attorney, Queens county	April 20, 1901	30 00
Azoon, Mary	Interpreter, district attorney, New York county	April 20, 1901	7 50
Bab, Max	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Babcock, Charles	Expert, state architect	June 4, 1908	80 00
Babcock, E. S	Lecturer, farmers' institutes	June 26, 1899	10 00
Babcock, E. S	Institute instructor, education department	Jan. 23, 1900	40 00
Babcock, H. N	Local examiner, Elmira, civil service commission	Sept. 15, 1899	22 00
Backman, Chas. O	Temporary clerk, commissioner of elections, Erie county	Mar. 17, 1905	9 00
Badger & Cantwell	Attorneys, forest, fish and game commission	Sept. 27, 1899	5 00
Bailey, Clara E	Stenographer, tax commission	Mar. 17, 1905	42 50
Baillie, Margaret J	Stenographer, New York, monument commission	Mar. 17, 1905	21 00
Bailey, G. A	Institute instructor, education department	Jan. 23, 1900	60 00
Bailey, M. A	Local examiner, education department	July 11, 1899	40 00

Digitized by Google

Baker, A. W.	Veterinarian, department of agriculture	June	4, 1908	230 00
Baker, Bessie C.	Local examiner, Binghamton, civil service commission	Sept.	15, 1899	5 00
Balliet, Thomas M.	Local examiner, education department	July	11, 1899	50 00
Bang, Bernhard	Lecturer, farmers' institutes	June	26, 1899	50 00
Banta, J. Edward	Institute instructor, education department	Jan.	23, 1900	25 00
Barber, Walter	Wireman, public buildings	Mar.	17, 1905	42 00
Bardwell, D. L.	Institute instructor, education department	Jan.	23, 1900	20 00
Barker, H. L.	Medical expert, district attorney, Queens county	Apr.	20, 1901	30 00
Barlow, Harry	Fire patrolman, forest, fish and game commission	June	3, 1908	50 00
Barnes, Ella M.	Local examiner, New York, civil service commission	Sept.	15, 1899	10 00
Barnes, Fred A.	Expert examiner, engineering, Ithaca, civil service commission	Sept.	15, 1899	97 50
Barnes, H. L.	Machinist, public works	Sept.	17, 1908	17 25
Barnes, Wesley	Surveyor, forest, fish and game commission	Mar.	17, 1905	10 00
Barrett, John W.	Attorney, forest, fish and game commission	Sept.	27, 1899	45 00
Barron, John H.	Lecturer, farmers' institutes	June	26, 1899	35 00
Barrows, F. W.	Local examiner, education department	July	11, 1899	145 00
Bartholomy, W. J.	Tax clerk, state treasurer	Mar.	17, 1905	45 00
Barton, Evelyn F.	Copyist, county clerk, Monroe county	Mar.	17, 1905	34 58
Basini, Eugene	Interpreter, district attorney, Richmond county	April	20, 1901	75 00
Baskerville, G. H.	Institute instructor, education department	Jan.	23, 1900	10 00
Batchelder, Howard	Civil engineer on educational building, trustees of public buildings	Mar.	17, 1905	160 00
Bates, Helen P.	Proofreader, probation commission	Mar.	17, 1905	120 00
Baynes, Samuel C.	Extra clerk, treasurer, Erie county	Mar.	17, 1905	90 00
Beach, Eugene	Medical examiner, state hospital, Raybrook	Mar.	2, 1900	6 00
Beach, Willard	Fire patrolman, forest, fish and game commission	June	3, 1908	90 00
Beals, Clarence	Fire patrolman, forest, fish and game commission	June	3, 1908	92 00
Beardsley, C. S.	Veterinarian, department of agriculture	Mar.	17, 1905	21 00
Beemer, P. H.	Local examiner, education department	July	11, 1899	50 00
Beers, B. F.	Attorney, forest, fish and game commission	Sept.	27, 1899	25 00
Begley, L. C. W.	Typewriter, supreme court, New York county	Mar.	17, 1905	93 72
Beilby, George E.	Medical expert, commission in lunacy	Mar.	17, 1905	60 00
Belgard, Edward	Fire patrolman, forest, fish and game commission	June	3, 1908	102 00
Bell, G. F.	Lecturer, farmers' institutes	June	26, 1899	5 00
Bell, W. N.	Ophthalmologist, St. Lawrence state hospital	Mar.	2, 1900	200 00
Ballanca, J.	Detective, department of excise	Sept.	21, 1906	265 00
Bemus, Wm. M.	Medical examiner, state hospital, Raybrook	Mar.	2, 1900	3 00

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Bender, I. C.	Institute instructor, education department	Jan. 23, 1900	$60 00
Benedict, Martin G.	Institute instructor, education department	Jan. 23, 1900	95 00
Benham, A. B.	Dentist, institution for feeble-minded children, Syracuse	Mar. 2, 1900	75 00
Benjamin, Anna	Proofreader, civil service commission	Mar. 17, 1905	20 80
Benjamin, Philip	Detective, forest, fish and game commission	Mar. 17, 1905	18 00
Bennet, E. B.	Local examiner, civil service commission	Sept. 15, 1899	5 00
Bennet, Howell S.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Bennet, James	Local examiner, New York, civil service commission	Sept. 15, 1899	10 00
Bennett, J. E.	Local examiner, education department	July 11, 1899	35 00
Bennet, E. M.	Local examiner, New York, civil service commission	Sept. 15, 1899	90 00
Bennet, Laura	Local examiner, New York, civil service commission	Sept. 15, 1899	10 00
Bennet, Mrs. M. H.	Local examiner, New York, civil service commission	Sept. 15, 1899	10 00
Bennett, Mary V. B.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Berardinelli, Michele	Investigator, immigration commission	Oct. 21, 1908	274 57
Berger, Alfred A. R.	Electrical engineer, public service commission, first district	April 1, 1908	173 19
Berkey, Charles P.	Expert assistant, education department	May 14, 1908	180 00
Bermen, Frank J.	Investigator, immigration commission	Oct. 2, 1908	291 94
Betowski, Paul	Expert, district attorney, Queens county	April 20, 1900	50 00
Bettinger, Stephen	Temporary clerk, commissioner of elections, Erie county	Mar. 17, 1905	6 00
Bevac, M.	Interpreter, district attorney, Kings county	April 20, 1901	230 00
Beile, F. J.	Sanitary inspector, department of health	June 26, 1908	181 25
Bibbins, Chas. N.	Medical expert, department of health	Oct. 11, 1907	250 00
Bierach, William J.	Stadiaman, water supply commission	Sept. 17, 1908	65 00
Bigelow, Chas. H.	Mechanical expert, public service commission, first district	Sept. 17, 1908	300 00
Bigougiari, Gino	Investigator, immigration commission	Oct. 21, 1908	42 00
Bingaman, C. F.	Expert witness, district attorney, New York county	April 20, 1901	250 00
Bingham, Mary H.	Stenographer, engineer and surveyor	Mar. 17, 1905	45 19
Binn, C. F.	Institute instructor, education department	Jan. 23, 1900	10 00
Bird, Matt M.	Draughtsman, water supply commission	Jan. 16, 1908	154 18
Birkhahn, J.	Sanitary inspector, department of health	June 14, 1907	17 50

Digitized by Google

Blackford, Isabelle E	Stenographer, attorney general	Mar.	17, 1905	20 70
Blascoer, Frances	Stenographer, commission in lunacy	Feb.	6, 1908	25 71
Blessing, G. F	Expert examiner, civil service commission	Sept.	15, 1899	25 00
Blodgett, C. W	Detective, department of excise	Sept.	21, 1906	55 00
Blodgett, F. D	Institute instructor, education department	Jan.	23, 1900	20 00
Blum, Simon	Interpreter, Monroe county court	Mar.	17, 1905	48 00
Blum, Simon	Interpreter, coroners, Monroe county	Mar.	17, 1905	5 00
Boardman, W. H	Janitor, water supply commission	Dec.	12, 1907	127 62
Bogardus, E. P	Local examiner, Poughkeepsie, civil service commission	Sept.	15, 1899	50 00
Boire, Victor F	Local examiner, Plattsburg, civil service commission	Sept.	15, 1899	5 00
Boll, A	Interpreter, commission in lunacy	Mar.	17, 1905	3 00
Bonnick, C. R	Secret service, district attorney, Queens county	April	20, 1901	96 00
Bostwick, E. H	Attorney, forest, fish and game commission	Sept.	27, 1899	65 00
Botsford, A. K	Attorney, forest, fish and game commission	Sept.	27, 1899	7 50
Bourgin, Hertz	Investigator, immigration commission	Oct.	21, 1908	34 88
Bouton, A. L	Institute instructor, education department	Jan.	23, 1900	20 00
Bowers, G. H	Attorney, forest, fish and game commission	Sept.	27, 1899	5 00
Bowman, Harvey	Engineer, department of public works	Sept.	15, 1908	76 50
Boyd, Gertrude W	Local examiner, education department	July	11, 1899	80 00
Boyes, L. M	Trained nurse, state institute for feeble-minded children, Syracuse	Mar.	2, 1900	82 14
Boynton, D. N	Institute instructor, education department	Jan.	23, 1900	40 00
Boynton, F. D	Institute instructor, education department	Jan.	23, 1900	100 00
Boynton, W. H	Sanitary inspector, department of health	Jan.	26, 1908	150 00
Bradish, S. A	Scaler, etc., forest, fish and game commission	Mar.	17, 1905	27 00
Bradley, S	Veterinarian, Sing Sing prison	Mar.	2, 1900	10 50
Bradshaw, C. A	Dentist, Buffalo state hospital	Mar.	2, 1900	217 00
Braggin, Abraham N	Investigator, immigration commission	Oct.	2, 1908	91 94
Braman, Isaac G	Stenographer, department of health	Nov.	17, 1905	231 00
Branch, Frederick D	Otologist, Binghamton state hospital	Mar.	2, 1900	287 50
Brandfon, Jennie	Interpreter, supreme court, Queens county	Mar.	17, 1905	15 00
Brandt, J	Secret service, district attorney, Queens county	April	20, 1901	12 00
Brankman, Hazel	Local examiner, Plattsburg, civil service commission	Sept.	15, 1899	35 00
Brauer, Benedict	Deputy sheriff, Queens county	Mar.	17, 1905	90 00
Breitenstein, Ethel P	Proofreader, civil service commission	Mar.	17, 1905	6 38
Brigham, A. P	Institute instructor, education department	Jan.	23, 1900	130 00
Brigham, E. A	Trained nurse, school for the blind, Batavia	Mar.	2, 1900	11 43
Brink, Herbert E	Engineering draughtsman, public service commission, first district	Aug.	13, 1908	97 54

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Brink, James L.	Inspector of farms, department of agriculture	Mar. 17, 1905	$20 00
Briscoe, C. H.	Commissioner in lunacy, court of general sessions, New York county	Mar. 17, 1905	250 00
Bristol, Jay W.	Stadiaman, water supply commission	Sept. 17, 1908	72 00
Brocksopp, Henry	Appraiser, department of agriculture	Mar. 17, 1905	50 00
Brockway, A. L.	Architect, state fair commission	Mar. 17, 1905	72 75
Broderick, E. J., Jr	Local examiner, education department	July 11, 1899	25 00
Brodil, F. J.	Interpreter, commission in lunacy	Mar. 17, 1905	5 00
Brown, A. B.	Local examiner, Watertown, civil service commission	Sept. 15, 1899	50 00
Brown, Blanche	Typewriter, board of statutory consolidation	Dec. 8, 1905	275 00
Brown, B. W.	Attorney, forest, fish and game commission	Sept. 27, 1899	20 00
Brown, E. F.	Investigator, immigration commission	Dec. 31, 1908	297 50
Brown, Jennie L.	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Brown, S. A.	Medical expert, district attorney, New York county	April 20, 1901	25 00
Brown, Thomas E.	Consulting engineer, state reservation, Niagara	Mar. 17, 1905	250 00
Brown, W. D.	Local examiner, New York, civil service commission	Sept. 15, 1899	15 00
Brown, W. D.	Local examiner, education department	July 11, 1899	72 50
Brundage, C. C.	Detective, forest, fish and game commission	Mar. 17, 1905	44 00
Brundage, C. C.	Fire patrolman, forest, fish and game commission	June 3, 1908	50 00
Brusman, Michael	Timekeeper, department of public works	Sept. 17, 1908	27 00
Bucher, F. B.	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
Buck, W. S.	Expert in lunacy, Dannemora state hospital	Mar. 2, 1900	190 00
Buck, W. S.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	9 00
Buckless, A.	Fire patrolman, forest, fish and game commission	June 3, 1908	124 00
Buffett, B. R.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Bull, C. B.	Stenographer, department of excise	Mar. 17, 1905	34 60
Bullard, Marion P.	Confidential clerk, district attorney, New York county	Mar. 17, 1905	119 35
Bully, Carney	Fire patrolman, forest, fish and game commission	June 3, 1908	110 00
Burgin, Bryan O.	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Burgiss, Harry L.	Recorder, water supply commission	Sept. 17, 1908	92 50

Digitized by Google

Burke, Henry	Clerk, commissioner of elections, Erie county	Mar.	17, 1905	6 00
Burke, Martin E	Extra clerk, treasurer, Erie county	Mar.	17, 1905	90 00
Burke, Wm	Stenographer, supreme court, Monroe county	Mar.	17, 1905	200 00
Burke, Wm. J	Stenographer, district attorney, Monroe county	Mar.	17, 1905	136 00
Burke, Wm. J	Stenographer, coroner, Monroe county	Mar.	17, 1905	10 00
Burke, Wm. J	Stenographer, Monroe county court	Mar.	17, 1905	42 50
Burnett, S. H	Expert examiner, Ithaca, civil service commission	Sept.	15, 1899	30 00
Burnes, Thomas M	Court stenographer, forest, fish and game commission	Mar.	17, 1905	92 30
Burrows, Lorenzo J	Ophthalmic examiner, school for blind, Batavia	Nov.	22, 1901	100 00
Burt, Anna T	Stenographer, department of excise	Mar.	17, 1905	6 60
Butcher, H. E	Detective, department of excise	Sept.	21, 1906	275 00
Butler, Arthur	Secret service, district attorney, Queens county	April	20, 1901	42 00
Butler, H. B	Odontologist, St. Lawrence state hospital	Mar.	2, 1900	70 00
Button, Henry O	Attorney, forest, fish and game commission	Sept.	27, 1899	15 00
Byrne, Julia	Local examiner, New York, civil service commission	Sept.	15, 1899	5 00
Byrne, Margaret T	Trained nurse, Auburn prison	Mar.	2, 1900	24 00
Byrnes, Margaret E	Local examiner, New York, civil service commission	Sept.	15, 1899	5 00
Byrne, M. D	Estimator, public service commission, first district	Oct.	1, 1908	190 00
Calisch, James H	Expert accountant, district attorney, New York county	April	20, 1901	125 00
Calkins, C. K	Local examiner, education department	July	11, 1899	9 00
Campbell, J. Maud	Lecturer, library school, education department	Oct.	10, 1907	20 00
Canale, Ignatius	Interpreter, court of general sessions, New York county	Mar.	17, 1905	5 00
Card, Fred W	Lecturer, farmers' institutes	June	26, 1899	102 00
Carley, P. F	Fire patrolman, forest, fish and game commission	June	3, 1908	32 50
Carley, W. P	Foreman, department of public works	Sept.	17, 1908	92 00
Carlisle, James L	Appraiser, insurance department	May	18, 1899	30 00
Carman, C. F	Superintendent, department of public works	Sept.	17, 1908	58 33
Carr, Wm. J	Local medical examiner, Newburgh, civil service commission	Sept.	15, 1899	15 25
Carrier, Henry R	Attorney and stenographer, department of excise	May	17, 1899	8 00
Carrier, John	Clerk, banking department	Mar.	17, 1905	47 50
Carroll, Wm. H	Lecturer, state reformatory, Elmira	Mar.	2, 1900	25 00
Carroll, Wm. J	Commmissioner in lunacy, court of general sessions, New York county	Mar.	17, 1905	125 00
Carson, Robert L	Ophthalmologist, Rochester state hospital	Mar.	2, 1900	90 00
Cartwright, J. D	Sealer, etc., forest, fish and game commission	Mar.	17, 1905	27 00
Cartwright, C. M	Attorney, forest, fish and game commission	Sept.	27, 1899	39 00
Carvalho, David N	Expert, district attorney, New York county	April	20, 1901	250 00

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Carvalho, D. N.	Handwriting expert, superintendent of elections	Mar. 17, 1905	$25 00
Case, Bernice	Stenographer, G. A. R. encampment committee	Mar. 17, 1905	15 00
Case, Josephine	Stenographer, department of agriculture	Mar. 17, 1905	10 00
Casolare, George	Interpreter, district attorney, Monroe county	Mar. 17, 1905	39 00
Cassidy, Agnes M.	Proofreader, tax commission	Mar. 17, 1905	38 00
Cassidy, James	Foreman, department of public works	Sept. 17, 1908	46 38
Casselbury, John L.	Medical expert, district attorney, Queens county	April 20, 1901	60 00
Cassety, J. M.	Local examiner, education department	July 11, 1899	25 00
Cassley, Mary	Stenographer, engineer and surveyor	Mar. 17, 1905	11 40
Cawcroft, Ernest	Local examiner, Jamestown, civil service commission	Sept. 15, 1899	50 00
Chace, Benjamin B.	Special examiner, Rochester, civil service commission	Sept. 15, 1899	20 00
Chamberlain, H. M.	Local examiner, Malone, civil service commission	Sept. 15, 1899	5 50
Chamot, E. M.	Chemist, department of excise	Mar. 17, 1905	85 00
Chamot, E. M.	Sanitary inspector, department of health	June 26, 1908	105 00
Chaney, G. T.	Attorney, forest, fish and game commission	Sept. 27, 1899	100 70
Chapin, H. E.	Local examiner, education department	July 11, 1899	2 50
Chapin, Robert C.	Stenographer, department of excise	Mar. 17, 1905	22 32
Chapman, Chas. S.	Secret service, district attorney, Queens county	April 20, 1901	39 00
Chapman, J. F.	Examiner in lunacy, reformatory for women, Bedford	Mar. 2, 1900	15 00
Chapman, Richard	Expert, commission in lunacy	July 31, 1908	96 00
Chatterson, Robert	Fire patrolman, forest, fish and game commission	June 3, 1908	38 00
Cheeseman, Wm. S.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	53 00
Cheney, James	Fire patrolman, forest, fish and game commission	June 3, 1908	38 00
Chilton, F. S.	Commissioner in lunacy, Kings county court	Mar. 17, 1905	70 00
Chilton, F. S.	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Christian, F. A.	Attorney, department of excise	May 27, 1899	20 00
Churshill, John C.	Expert, St. Lawrence state hospital	Mar. 2, 1900	25 00
Clapp, H. M.	Odontologist, Utica state hospital	Mar. 2, 1900	224 50
Clare, J. L.	Local examiner, education department	July 11, 1899	7 50
Clark, Edward	Medical expert, department of health	Oct. 11, 1907	60 00

Digitized by Google

Clark, Edward	Stenographer, engineer and surveyor	Mar. 17, 1905	7 00
Clark, L. F	Surveyor, Auburn prison	Mar. 2, 1900	25 00
Clark, Margaret F	Nurse, Rome custodial asylum	Oct. 11, 1907	21 43
Clark, W. L	Veterinarian, department of agriculture	Mar. 17, 1905	24 00
Clarke, E. R	Institute instructor, education department	Jan. 23, 1900	20 00
Clarkson, Thomas S	Local examiner, education department	July 11, 1899	15 00
Clegg, J. D	Lecturer, farmers' institutes	June 26, 1899	10 00
Clifton, Charles C	Stenographer, district attorney, Queens county	April 20, 1901	90 00
Clinton, Chas	Attorney, forest, fish and game commission	Sept. 27, 1899	3 00
Close, E. B	Stenographer, district attorney, Kings county	April 20, 1901	41 86
Coats, H. P	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Cobden, Sanderson T. J	Lecturer, education department	Dec. 12, 1907	100 00
Cochrane, H. D	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	6 00
Coe, N. L	Photographer, district attorney, New York county	April 20, 1901	178 45
Cogswell, Ledyard, Jr	Expert examiner, civil service commission	Sept. 15, 1899	100 00
Cogswell, Ledyard, Jr	Examiner, banking department	Mar. 17, 1905	100 00
Cogut, Charles	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Cole, E. L	Local examiner, Rochester, civil service commission	Sept. 15, 1899	5 00
Collier, Nellie C	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Colson & Brice	Stenographers, lunacy commission	July 31, 1908	40 10
Colson & Brice	Stenographers, insurance department	Mar. 17, 1905	21 90
Congdon, R. T	Institute instructor, education department	Jan. 23, 1900	30 00
Conklin, F. W	Civil engineer, district attorney, Queens county	April 20, 1901	70 00
Connell, R. E	Local examiner, Poughkeepsie, civil service commission	Sept. 15, 1899	10 00
Connelly, W. H	Medical expert and inspector, department of health	May 10, 1906	90 00
Conoscenti, E	Interpreter, immigration commission	Mar. 17, 1905	10 00
Conover, H. H	Local examiner, education department	July 11, 1899	15 00
Conye, Ray	Detective, department of excise	Sept. 21, 1906	40 00
Cook, A. R	Dental examiner, education department	Nov. 27, 1903	212 27
Cook, F. K	Attorney, forest, fish and game commission	Sept. 27, 1899	180 00
Cook, Harry	Assistant deputy, supreme court reporter	Aug. 13, 1908	284 00
Cook, H. E	Institute instructor, education department	Jan. 23, 1900	60 00
Cook, Selden	Engineer, department of public works	Sept. 17, 1908	125 05
Cook, N. B	Detective, department of excise	Sept. 21, 1906	85 00
Cook, R. O	Local examiner, Rochester, civil service commission	Sept. 15, 1899	75 00
Cooke, Wells W	Lecturer, farmers' institutes	June 26, 1899	120 00
Cooley, A. E	Stadiaman, water supply commission	Sept. 17, 1908	168 00

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Coon, Elijah	Attorney, department of excise	May 17, 1899	$120 00
Cooney, Sadie M	Stenographer, forest, fish and game commission	Mar. 17, 1905	19 60
Cooper, W. Grant	Medical expert, St. Lawrence state hospital	Mar. 2, 1900	5 00
Cooper, W. G	Local medical examiner, Ogdensburg, civil service commission	Sept. 15, 1899	4 00
Coopernail, G. P	Examiner in lunacy, reformatory for women, Bedford	Mar. 2, 1900	15 00
Corbett, W. J	Butter judge, department of agriculture	Mar. 17, 1905	10 00
Corby, C. L	Appraisal draughtsman, public service commission, first district	Oct. 21, 1908	250 00
Corey, W. H	Expert witness, forest, fish and game commission	Mar. 17, 1905	40 00
Cornell, J. R	Lecturer, farmers' institutes	June 26, 1899	15 00
Cornish, W. H	Local examiner, education department	July 11, 1899	25 00
Cosad, Ida E	Local examiner, education department	July 11, 1899	18 00
Costello, Wm. F	Medical expert, district attorney, Queens county	April 20, 1901	105 00
Couch, Louis B	Medical expert and inspector, department of health	May 10, 1906	20 00
Coughlin, Rosella	Stenographer, commission in lunacy	Mar. 17, 1905	20 00
Courtney, A. W	Local examiner, education department	July 11, 1899	15 00
Courtney, R. W	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Courtney, R. W	Local examiner, education department	July 11, 1899	85 00
Coville, Charles R	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Coville, Luzerne	Expert examiner, Ithaca, civil service commission	Sept. 15, 1899	111 00
Cowherd, J. B	Local examiner, education department	July 11, 1899	5 00
Coyle, Wm. H	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Crawford, James J	Medical expert, district attorney, Queens county	April 20, 1901	170 00
Craymer, Chas. E	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Cregan, F. L	Local examiner, education department	July 11, 1899	40 00
Crispell, Chas. W	Medical expert, department of health	June 4, 1908	290 00
Crocker, Richard, Jr	Commissioner in lunacy, court of general sessions, New York county	Mar. 17, 1905	250 00
Crosby, E. E	Stenographer, commission in lunacy	July 31, 1908	26 50
Crotty, Emily	Clerk, department of health	Mar. 17, 1905	30 00
Culhane, Thomas	Foreman, department of public works	Sept. 17, 1908	80 00

Digitized by Google

Cunningham, J. A.	Proofreader, supreme court reporter	Mar.	17, 1905	10 00
Cummings, Alida M.	Stenographer, state board of charities	Mar.	17, 1905	82 50
Cummins, T. J.	Local medical examiner, Plattsburgh, civil service commission	Sept.	15, 1899	31 00
Cunningham, M. C.	Chemist, board of embalming examiners	Mar.	17, 1905	60 00
Currie, J. M.	Veterinarian, Rome state custodial asylum	Mar.	2, 1900	30 00
Curtice, W. B.	Deputy sheriff, Monroe county	Mar.	17, 1905	154 00
Curtis, A. M.	Institute instructor, education department	Jan.	23, 1900	20 00
Curtis, George	Fire patrolman, forest, fish and game commission	June	3, 1908	38 00
Curtis, M. B.	Institute instructor, education department	Jan.	23, 1900	40 00
Cushing, H. P.	Expert assistant, education department	May	23, 1907	225 00
Daigneault, Wm. H.	Stenographer, department of excise	Mar.	17, 1905	131 30
D'Ambrogis, Natale G. V.	Interpreter, district attorney, Queens county	April	20, 1901	5 00
Daniels, W. O.	Attorney, forest, fish and game commission	Sept.	27, 1899	20 00
Darrow, H. N.	Local examiner, Rochester, civil service commission	Sept.	15, 1899	5 00
Davidson, Howard	Detective, forest, fish and game commission	Mar.	17, 1905	80 00
Davis, A. E.	Ophthalmologist, Central Islip state hospital	Mar.	2, 1900	37 50
Davis, F. J.	Attorney, forest, fish and game commission	Sept.	27, 1899	111 17
Davis, Wm.	Scaler, forest, fish and game commission	Mar.	17, 1905	27 00
Davis & Eickemeyer	Photographer, district attorney, New York county	April	20, 1901	235 00
Dawkins, S. M.	Local examiner, education department	July	11, 1899	7 50
Dawson, Edward	Local examiner, education department	July	11, 1899	35 00
Day, R. G.	Fire patrolman, forest, fish and game commission	June	3, 1908	50 00
DeBoise, Edward	Attorney, department of excise	May	17, 1899	110 00
DeBragga, Frank	Deputy sheriff, Queens county	Sept	17, 1900	148 00
Decker, David C.	Examiner, banking department	Dec.	12, 1907	48 00
Decker, Floyd	Local examiner, New York, civil service commission	Sept.	15, 1899	55 45
Decker, F.	Local examiner, education department	July	11, 1899	142 50
Decker, Winifred C.	Local examiner, Albany, civil service commission	Sept.	15, 1899	5 00
Deevey, Edw. S.	Local examiner, New York, civil service commission	Sept.	15, 1899	5 00
DeGroat, C. K.	Local examiner, Buffalo, civil service commission	Sept.	15, 1899	5 00
DeKay, Richard E.	Medical expert, department of health	Oct.	11, 1907	20 00
DeLaFleur, F. J.	Local examiner, Utica, civil service commission	Sept.	15, 1899	64 00
DeLancette, N.	Stadiaman, water supply commission	Sept	17, 1908	95 00
Delehanty, Catherine E.	Proofreader, supreme court reporter	Mar.	17, 1905	20 00
Deming, C. R.	Veterinarian, state hospital, Raybrook	Mar.	2, 1900	2 00
Denne, Frank	Fire patrolman, forest, fish and game commission	June	3, 1908	60 00
Dennis, Harry W.	Hydro-electric designer, water supply commission	Jan.	16, 1908	146 77

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Dennis, W. E	Handwriting expert, district attorney, Kings county	April 20, 1901	$100 00
Derby, Augustin	Special services, district attorney, New York county	Dec. 27, 1907	220 69
De Stefano, Mattes	Interpreter, court of general sessions, New York county	Mar. 17, 1905	5 00
Devan, M. A	Local examiner, Utica, civil service commission	Sept. 15, 1899	9 00
Deville, George M	Interpreter, district attorney, New York	April 20, 1901	60 00
DeVine, J. F	Veterinarian, department of agriculture	Mar. 17, 1905	10 00
Devlin, James L	Physician, sheriff, Richmond county	Mar. 17, 1905	280 00
Devlin, Matrina	Stenographer, engineer and surveyor	Mar. 17, 1905	20 00
Devlin, M. A	Stenographer, tax commission	Mar. 17, 1905	20 00
Dexter, Eulalia	Trained nurse, state institution for feeble-minded children, Syracuse	Mar. 2, 1900	160 72
Dexter, Thurston H	Commissioner, Kings county court	Mar. 17, 1905	120 00
Dickinson, W. B	Local examiner, civil service commission	Sept. 15, 1899	104 60
Dobbs, John F	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Dodds, W. G	Veterinarian, department of agriculture	Mar. 17, 1905	15 00
Dodge, A. P	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	6 00
Dollar, E. H	Lecturer, farmers' institute	June 26, 1899	100 00
Dollin, Philip	Interpreter, district attorney, New York county	April 20, 1901	15 00
Donohue, Thomas	Guide, forest, fish and game commission	Mar. 17, 1905	25 00
Donaldson, Arthur	Fire patrolman, forest, fish and game commission	June 3, 1908	19 00
Donaldson, Charles	Fire patrolman, forest, fish and game commission	June 3, 1908	126 00
Donnan, Elizabeth P	Local examiner, education department	July 11, 1899	20 00
Donnelly, Peter	Deputy sheriff, Richmond county	April 20, 1901	256 00
Donovan, James C	Deputy sheriff, Richmond county	April 20, 1901	186 00
Douglas, L. O	Institute instructor, education department	Jan. 23, 1900	40 00
Dove, V. Y	Foreman, department of public works	Sept. 17, 1908	4 00
Downey, Wm. J	Court attendant, sheriff, Monroe county	Mar. 17, 1905	42 00
Downs, J. C	Fire patrolman, forest, fish and game commission	June 3, 1908	50 00
Draper, A. W	Appraiser, insurance department	May 18, 1899	30 00
Drasie, John	Fire patrolman, forest, fish and game commission	June 3, 1908	98 00

Digitized by Google

Drew, John	Veterinarian, department of agriculture	Mar. 17, 1905	14 00
Drobinski, Frank	Medical expert, district attorney, Queens county	April 20, 1901	75 00
Dudley, P	Attorney, forest, fish and game commission	Sept. 27, 1899	15 00
Dudley, B. B	Attorney, forest, fish and game commission	Sept. 27, 1899	30 00
Duer, Oscar	Foreman, department of public works	Sept. 17, 1908	16 50
Dugan, John	Physician, house of refuge, Albion	Mar. 2, 1900	20 00
Dullea, J. H	Local examiner, education department	July 11, 1899	9 00
Dunn, Chas. M	Confidential services, district attorney, New York county	April 20, 1901	42 00
Dunn, F. S	Expert examiner, Albany, civil service commission	Sept. 15, 1899	30 00
Dunn, T. G	Stadiaman, water supply commission	Sept. 17, 1908	71 50
Dunning, Z. F	Medical expert, department of health	Oct. 11, 1907	20 00
Dutton, Ralph T	Local examiner, New York, civil service commission	Sept. 15, 1899	15 00
Eames, Harris G	Commissioner in lunacy, Kings county court	Mar. 17, 1905	70 00
Earl, A. Y	Veterinarian, department of agriculture	Mar. 17, 1905	45 00
Earl, Franklin D	Medical expert and inspector, department of health	May 10, 1906	15 00
Earle, C. F	Stenographer, department of excise	Mar. 17, 1905	16 50
Earle, S. V	Stenographer, department of excise	Mar. 17, 1905	2 75
Eckstein, Goldie L	Stenographer, sheriff, New York county	Mar. 17, 1905	69 45
Edgerton, Wm. S	Expert, state reservation, Niagara	Mar. 17, 1905	50 00
Edwards, Millicent	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Eggleston, Thomas	Fire patrolman, forest, fish and game commission	June 3, 1908	38 00
Electrical Testing Laboratories	Laboratories, public service commission, first district	Aug. 13, 1908	139 39
Elgas, M. J	Local examiner, education department	July 11, 1899	10 00
Elsner, Henry L	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	9 00
Elting, Philip	Local examiner, Kingston, civil service commission	Sept. 15, 1899	60 00
Ely, Wm. S	Medical examiner, state agricultural and industrial school	Mar. 2, 1900	20 00
Ely, Wm. S	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	39 00
Emery, Harry A	Appraisal draughtsman, public service commission, first district	Dec. 9, 1908	156 67
Emma, Joseph	Interpreter, district attorney, Monroe county	Mar. 17, 1905	15 00
Emmons, Anna	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Ennis, John A	Lecturer, farmers' institutes	June 26, 1899	90 00
Erler, E. W	Local examiner, education department	July 11, 1899	55 00
Ernedt, Grenas H	Special assistant, department of agriculture	Mar. 17, 1905	39 99
Espinosa, Edwardo	Expert examiner, civil service commission	Sept. 15, 1899	40 00
Estabrook, W. S	Local examiner, education department	July 11, 1899	162 50
Evans, A. M	Civil engineer, department of excise	Mar. 17, 1905	15 00
Evans, Jennis L	Stenographer, public service commission, second district	Mar. 17, 1905	6 00

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Evans, John J	Local examiner, Rochester, civil service commission	Sept. 15, 1899	$33 00
Fairchild, S. C	Expert examiner, library science, civil service commission	Sept. 15, 1899	20 00
Fairchild, S. C	Lecturer, library school, education department	Oct. 10, 1907	200 00
Fanchee, Barney	Detective, department of excise	Sept. 21, 1906	20 00
Fanning, John R	Attorney, forest, fish and game commission	Sept. 27, 1899	109 18
Farley, Philip P	Civil engineer, district attorney, Queens county	Apr. 20, 1901	35 00
Farmer, H. M	Detective, forest, fish and game commission	Mar. 17, 1905	23 00
Farrell, T. H	Ophthalmologist, Utica state hospital	Mar. 2, 1900	240 00
Faust, Wm	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	3 00
Fay, Pearle	Proofreader, civil service commission	Mar. 17, 1905	14 90
Feigel, Geo. C	Local medical examiner, Syracuse, civil service commission	Sept. 15, 1899	8 30
Feinberg, A. W	Local examiner, Ithaca, civil service commission	Sept. 15, 1899	3 50
Feitner, John	Commissioner in lunacy, Kings county court	Mar. 17, 1905	120 00
Feldman, Samuel	Interpreter, court of general sessions, New York county	Mar. 17, 1905	25 00
Ferris, Albert W	Medical expert, district attorney, New York county	April 20, 1901	198 12
Ficken, Henry A	Secret service, district attorney, Queens county	April 20, 1901	4 00
Field, H. L	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Field, H. L	Local examiner, education department	July 11, 1899	61 66
Field, S. Dudley	Attachee, Jamestown exposition committee	Aug. 4, 1907	250 00
Filippone, Louise	Interpreter, district attorney, Monroe county	Mar. 17, 1905	3 00
Filley, M. L	Adjuster and clerk, superintendent weights and measures	Mar. 11, 1908	250 00
Findlay, W. F	Draughtsman, water supply commission	Feb. 6, 1908	106 00
Fish, A. P	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Fisher, Charlotte	Clerk, department of health	Mar. 17, 1905	30 00
Fisher, O. E	Local examiner, education department	July 11, 1899	25 00
Fitch, H. W	Attorney, department of excise	May 17, 1899	90 00
Fitzpatrick, C. J	Temporary clerk, commissioners of elections, Erie county	Mar. 17, 1905	6 00
Fitzpatrick, J. B	Stenographer, state board of charities	Mar. 17, 1905	3 75
Fitzpatrick, Thos. J	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Flaherty, Frederick	Surgeon, institution for feeble-minded children, Syracuse	Mar. 2, 1900	10 00

Digitized by Google

Fleming, Frank J.	Page, public administrator, New York county	Mar. 17, 1905	11 00
Fletcher, G. A.	Dentist, training school for girls, Hudson	Mar. 2, 1900	30 00
Fletcher, M. J.	Institute instructor, education department	Jan. 23, 1900	10 00
Fleurwellin, H. E.	Court stenographer, department of insurance	Mar. 17, 1905	277 65
Flexner, Mary	Investigator, immigration commission	Nov. 19, 1908	193 60
Flinn, Daniel S.	Attorney, secretary of state	Mar. 17, 1905	300 00
Foehrenbach, H. P.	Medical expert, district attorney, Queens county	April 20, 1901	90 00
Follett, Elva D.	Stenographer, commission in lunacy	Mar. 17, 1905	4 00
Forbes, George	Commissioner in lunacy, Queens county court	Mar. 17, 1905	50 00
Forbes, J. C.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Forbes, J. C.	Local examiner, education department	July 11, 1899	55 00
Forbes, Robert N.	Special agent, forest, fish and game commission	Sept. 17, 1908	260 00
Ford, Martin H.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Ford, R. D.	Local examiner, education department	July 11, 1899	10 00
Foreman, Andrew J.	Examiner in lunacy, Auburn prison	Mar. 2, 1900	80 00
Forkey, Amos	Fire patrolman, forest, fish and game commission	June 3, 1908	50 00
Forsyth, H. W.	Stenographer, sheriff, New York county	Mar. 17, 1905	45 60
Foss, B. G.	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Foster, Thorne	Statistician, water supply commission	Sept. 17, 1908	300 00
Fowler, George	Local examiner, Albany, civil service commission	Sept. 15, 1899	17 00
Fox, H. L.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Fox, G. W.	Photographer, district attorney, Queens county	April 20, 1901	157 00
Frazer, Persifor	Expert, district attorney, New York county	April 20, 1901	155 00
Freeman, Wm.	Scaler, etc., forest, fish and game commission	Mar. 17, 1905	27 00
Frey, Walter G.	Medical expert, district attorney, Queens county	April 20, 1901	110 00
Friedman, Harry J.	Commissioner in lunacy, court of general sessions, New York county	Mar. 17, 1905	200 00
Friend & Czaki	Special counsel, district attorney, New York county	April 20, 1901	100 00
Frink, R. M.	Local examiner, education department	July 11, 1899	20 00
Frisbee, E. R.	Local examiner, education department	July 11, 1899	100 00
Fritton, C. L.	Local examiner, Lockport, civil service commission	Sept. 15, 1899	20 00
Furre, B. B.	Draughtsman, public service commission, first district	Aug. 13, 1908	200 00
Gage, Robert	Foreman, department of public works	Sept. 17, 1908	66 25
Gall, Chas. G.	Special services, district attorney, Kings county	April 20, 1901	100 00
Gallagher, L. H.	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
Gallien, Brace M.	Expert accountant, state board of charities	Mar. 17, 1905	29 60
Galway, Frances	Private secretary, New York, charter commission	June 3, 1908	293 56

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Gamble, W. G	Local examiner, Olean, civil service commission	Sept. 15, 1899	$5 00
Gammold, J. H	Local examiner, education department	July 11, 1899	21 00
Ganin, Geo. N	Interpreter, Kings county court	Mar. 17, 1905	10 00
Gannett, R. M	Veterinarian, department of agriculture	Mar. 17, 1905	99 00
Gannon, John J	Local examiner, education department	July 11, 1899	25 00
Garbe, Anton	Deputy sheriff, Queens county	Sept. 17, 1900	188 00
Gardinier, C. H	Checking acreage of new designs, commission on new prisons	Mar. 17, 1908	2 00
Gardner, H. N	Local examiner, Binghamton, civil service commission	Sept. 15, 1899	45 00
Gardner, L. L	Medical expert, district attorney, Queens county	April 20, 1901	45 00
Garrison, John B	Medical expert and inspector, department of health	May 10, 1906	30 00
Gates, Wm	Foreman, department of public works	Sept. 17, 1908	26 90
Gay, Charles	Fire patrolman, forest, fish and game commission	June 3, 1908	164 00
Geiger, Henry	Special assessor, public service commission, first district	Nov. 19, 1908	178 06
Geoghan, Wm	Commissioner in lunacy, court of general sessions, New York county	Mar. 17, 1905	250 00
Gesaulde, Joseph G	Interpreter, district attorney, Queens county	April 20, 1901	25 00
Gibbons, F. H	Local examiner, education department	July 11, 1899	18 00
Gibbs, Archie D	Stenographer, department of excise	Mar. 17, 1905	34 20
Gibbs, George L	Local examiner, Oneonta, civil service commission	Sept. 15, 1899	70 00
Gilchrist, Jas. W	Deputy sheriff, Monroe county	Mar. 17, 1905	154 00
Giles, W. N	Lecturer, farmers' institutes	June 26, 1899	35 00
Gill, H. D	Veterinarian, Manhattan state hospital	Mar. 2, 1900	14 00
Gillen, Andrew M	Expert, district attorney, Kings county	April 20, 1901	150 00
Gillmet, James	Fire patrolman, forest, fish and game commission	June 3, 1908	38 00
Gillett, John R	Expert, science division, education department	May 4, 1907	50 00
Gleason, Eleazer	Attorney, forest, fish and game commission	Sept. 27, 1899	34 75
Glenn, George M	Storekeeper, department of public works	Sept. 17, 1908	4 50
Goddard, L. H	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Godfrey, F. N	Lecturer, farmers' institutes	June 26, 1899	60 00
Gomph, Wm. C	Photographer, department of agriculture	Mar. 17, 1905	225 00

Digitized by Google

Goodman, Rose M.	Interpreter, county clerk, Queens county	Mar. 17, 1905	10 00
Goodrich, Chas. F.	Expert accountant, district attorney, Queens county	April 20, 1901	200 00
Gorham, Geo. E.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	12 00
Gorman, J.	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Grainger, Chas. E.	Engineer, penitentiary, Monroe county	Mar. 17, 1905	75 00
Granbery, J. A.	Examiner, banking department	Dec. 12, 1907	216 00
Granger, Oscar	Local examiner, education department	July 11, 1899	36 00
Grant, John A., M. D.	Local medical examiner, Malone, civil service commission	Sept. 15, 1899	4 00
Gray, Gertrude A.	Lecturer, farmers' institutes	June 26, 1899	75 00
Gray, H. B.	Medical expert, district attorney, Queens county	April 20, 1901	30 00
Gray, M. E.	Local examiner, Ogdensburg, civil service commission	Sept. 15, 1899	85 00
Green, F. D.	Special services, district attorney, New York county	April 20, 1901	33 00
Green, James	Surveyor, forest, fish and game commission	Mar. 17, 1905	10 00
Green, Myra D.	Local examiner, education department	July 11, 1899	18 00
Griffin, R.	Civil engineer, state fair commission	Mar. 17, 1905	25 00
Griffith, Florence	Trained nurse, school for the blind, Batavia	Mar. 2, 1900	96 43
Gross, O. J.	Dental examiner, education department	Nov. 27, 1903	184 60
Grow, Fred	Fire patrolman, forest, fish and game commission	June 3, 1908	64 00
Guidetti, John E.	Interpreter, court of general sessions, New York county	Mar. 17, 1905	15 00
Guile, C. E.	Attorney, forest, fish and game commission	Sept. 27, 1899	20 00
Hagenah, Wm. J.	Expert, public service commission, first district	Feb. 6, 1908	245 00
Hagopian, Hovhan	Interpreter, district attorney, New York county	Mar. 17, 1905	7 50
Hale, E. E.	Institute instructor, education department	Jan. 23, 1900	20 00
Hale, L. P.	Attorney, forest, fish and game commission	Sept. 27, 1899	25 00
Haley, Jno. J.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Hall, Elizabeth	Institute instructor, education department	Jan. 23, 1900	110 00
Hall, Edward H.	Expert, state reservation, Niagara	Mar. 17, 1905	125 00
Hall, E. R.	Stenographer, department of public buildings	Mar. 17, 1905	10 00
Hall, Frances S.	Stenographer, department of agriculture	April 24, 1903	94 98
Hall, Joseph S.	Photographer, district attorney, Kings county	April 20, 1901	25 00
Hall, Robert	Fire patrolman, forest, fish and game commission	June 3, 1908	50 00
Halligan, Chas. F.	Stenographer, department of excise	Mar. 17, 1905	3 30
Hallings, Rena	Copyist, county clerk, Monroe county	Mar. 17, 1905	34 58
Hamilton, A. M.	Commissioner in lunacy, court of general sessions, New York county	Mar. 17, 1905	75 00
Hamilton, John	Expert examiner, civil service commission	Sept. 15, 1899	15 00
Hamilton, R. A.	Local examiner, education department	July 11, 1899	45 00

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Hamlin, A. D. F.	Expert examiner, civil service commission	Sept. 15, 1899	$48 90
Hamlin, Wm. H.	Attorney, department of excise	May 17, 1899	300 00
Hammond, G. M.	Medical expert, district attorney, New York county	April 20, 1901	50 00
Hampel, Josephine A.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Hampton, W. J.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Hanavan, W. F.	Extra clerk, treasurer, Erie county	Mar. 17, 1905	45 00
Hancock, Jas. C.	Ophthalmologist, Brooklyn state hospital	Mar. 2, 1900	180 00
Hanmer, John	Fire patrolman, forest, fish and game commission	June 3, 1908	38 00
Harper, Walter P.	Assistant superintendent, department of public works	Sept. 17, 1908	35 00
Harper, E.	Local examiner, education department	July 11, 1899	176 00
Harrington, A. W.	Sanitary inspector, department of health	June 26, 1908	182 50
Hartin, G. H.	Institute instructor, education department	Jan. 23, 1900	120 00
Hartung, Frank A.	Deputy sheriff, Monroe county	Mar. 17, 1905	30 00
Harvey, C. L.	Institute instructor, education department	Jan. 23, 1900	20 00
Hasselberger, John	Stenographer, department of excise	Mar. 17, 1905	144 00
Hastings, G. R.	Local examiner, Malone, civil service commission	Sept. 15, 1899	5 00
Hathway, J. H.	Local medical examiner, Ithaca, civil service commission	Sept. 15, 1899	2 00
Hausman, D. A.	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Hawkins, Geo. K.	Local examiner, education department	July 11, 1899	25 00
Hedrick, U. P.	Expert examiner, civil service commission	July 11, 1899	36 00
Heffron, J. S.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	15 00
Held, Edward G.	Secret service, district attorney, Queens county	April 20, 1901	102 00
Helme, A.	Attorney, forest, fish and game commission	Sept. 27, 1899	60 00
Hemingway, G. R.	Attorney, forest, fish and game commission	Sept. 27, 1899	3 00
Henderson & Pendergast	Veterinarian, institution for feeble-minded children, Syracuse	Mar. 2, 1900	77 00
Hendrick, Welland	Local examiner, education department	July 11, 1899	50 00
Hendrickson, Geo. S.	Stenographer, county clerk, Queens county	Mar. 17, 1905	125 63
Henry, Harry J.	Local examiner, education department	July 11, 1899	18 00
Herman, A. Walter	Dentist, Manhattan state hospital	Mar. 2, 1900	70 00
Herrick, Ada E.	Organist, Auburn prison for women	Mar. 17, 1905	102 00
Herron, Wallace W.	Veterinarian, department of agriculture	Mar. 17, 1905	108 50

Digitized by Google

Heuer, C. S.	Local examiner, education department	July	11, 1899	40 00
Hibbard, D. V. M.	Local examiner, Olean, civil service commission	Sept.	15, 1899	2 00
Hibbard, H. Wade	Expert examiner, Ithaca, civil service commission	Sept.	15, 1899	106 00
Higbie, E. E.	Local examiner, New York, civil service commission	Sept.	15, 1899	92 50
Higbie, E. E.	Local examiner, education department	July	11, 1899	90 00
Hildreth, C. W.	Expert letterer, water supply commission	Mar.	17, 1905	49 50
Hiler, D. F.	Local examiner, education department	July	11, 1899	18 00
Hill, A. R.	Institute instructor, education department	Jan.	23, 1900	30 00
Hill, Herbert M.	Expert, department of labor	Mar.	17, 1905	25 00
Hill, Julia A.	Local examiner, education department	July	11, 1899	10 00
Hillquit, M.	Expert examiner, civil service commission	Sept.	15, 1899	125 00
Hilton, Francis E.	Junior draughtsman, public service commission, first district	Aug.	13, 1908	150 00
Hine, Charles	Teacher vocal music, school for the blind, Batavia	Sept.	11, 1902	30 00
Hinkley, John L.	Local examiner, Poughkeepsie, civil service commission	Sept.	15, 1899	5 00
Hiscock, Charles	Fire patrolman, forest, fish and game commission	June	3, 1908	50 00
Hitchcock, Jessica M.	Local examiner, education department	July	11, 1899	10 00
Hitchins, S. G.	Deputy sheriff, Monroe county	Mar.	17, 1905	108 00
Hitchler, Theresa	Lecturer, library school, education department	Oct.	10, 1907	60 00
Hoag, Mayme	Stenographer, St. Lawrence state hospital	Mar.	17, 1905	28 00
Hoch, August	Expert examiner, civil service commission	Sept.	15, 1899	60 00
Hockridge, E. L.	Local examiner, Utica, civil service commission	Sept.	15, 1899	71 20
Hockridge, R. E.	Local examiner, Utica, civil service commission	Sept.	15, 1899	10 00
Hodge, L. F.	Institute instructor, education department	Jan.	23, 1900	80 00
Hodgman, A. F.	Local medical examiner, Auburn, civil service commission	Sept.	15, 1899	40 00
Hogan, James J.	Local examiner, New York, civil service commission	Sept.	15, 1899	5 00
Hogan, Wm. B.	Local examiner, education department	July	11, 1899	100 00
Hogan, W. B.	Local examiner, New York, civil service commission	Sept.	15, 1899	25 00
Hohman, John	Detective, forest, fish and game commission	Mar.	17, 1905	94 00
Holden, Ward A.	Ophthalmologist, Kings Park state hospital	Mar.	2, 1900	100 00
Holden, Ward A.	Ophthalmologist, Manhattan state hospital	Mar.	2, 1900	200 00
Hollenbeck, Sarah E.	Local examiner, Hornell, civil service commission	Sept.	15, 1899	10 00
Holmes, Robert	Secret service, district attorney, Queens county	April	20, 1901	66 00
Holstein, James A.	Detective, department of excise	Sept.	21, 1906	5 00
Hommer, Fred	Fire patrolman, forest, fish and game commission	June	3, 1908	5 00
Honeyford, S. L.	Veterinarian, Hudson training school for girls	Mar.	2, 1900	9 50
Hooper, Charles	Fire patrolman, forest, fish and game commission	June	3, 1908	22 00
Hoover, Mary C.	Head teacher, institution for feeble-minded children, Syracuse	Jan.	16, 1908	250 00

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Hornbeck, Anna B	Clerk to treasurer, Eastern New York reformatory	May 2, 1907	125 00
Hornbeck, Emma H	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Hosford, Harvey	Machinist, department of public works	Sept. 17, 1908	14 75
Houston, Anna B	Stenographer, St. Lawrence state hospital	Mar. 17, 1905	48 32
Howe, Frank	Fire patrolman, forest, fish and game commission	June 3, 1908	17 68
Howland, R. B	Local medical examiner, Elmira, civil service commission	Sept. 15, 1899	30 00
Hoy, Elizabeth R	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Hubbard, Elbert	Lecturer, Craig colony	Mar. 2, 1900	35 00
Huber, John B	Medical expert, department of health	June 4, 1908	140 00
Hudson, George H	Expert assistant, education department	May 14, 1908	270 00
Huebner, George A	Secret service, district attorney, Queens county	April 20, 1901	45 00
Huested, A. B	Expert examiner, civil service commission	Sept. 15, 1899	15 00
Huested, F. P	Expert examiner, Albany, civil service commission	Sept. 15, 1899	15 00
Hughes, J	Local examiner, education department	July 11, 1899	9 00
Hughes, Lee	Appraiser, insurance department	May 18, 1899	20 00
Hunt, D. H	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
Hunt, E. L	Attorney, forest, fish and game commission	Sept. 27, 1899	31 00
Hunt, G. W	Local examiner, Ithaca, civil service commission	Sept. 15, 1899	3 50
Hunt, R. W	Expert, district attorney, New York county	April 20, 1901	20 00
Hunt, Robert W & Co	Inspectors, state architect	Feb. 14, 1907	127 50
Hunt & Shepard	Veterinarians, state hospital, Gowanda	Mar. 2, 1900	14 00
Hunter, James B	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Hunter, R. V	Expert examiner, civil service commission	Sept. 15, 1899	7 50
Huntington, James	Photographer, Pathological institute	Mar. 17, 1905	15 00
Hurlburt, R. E	Fire patrolman, forest, fish and game commission	June 3, 1908	44 00
Hurley, Julia A	Stenographer, department of agriculture	Mar. 17, 1905	16 50
Hurley, M. J	Foreman, department of public works	Sept. 17, 1908	198 75
Hurley, Patrick J	Medical expert, district attorney, Queens county	April 20, 1901	195 00
Hurst, A. S	Local examiner, education department	July 11, 1899	10 00
Huson, C. J	Attorney, forest, fish and game commission	Sept. 27, 1899	20 00
Huson, C. J	Lecturer, farmers' institutes	June 26, 1899	15 00

Digitized by Google

Huttenlocher, G. A.	Stenographer, district attorney, Queens county	April 20, 1901	18 00
Hutton, Edward H.	Medical expert and inspector, department of health	May 10, 1906	40 00
Hyatt, E. G.	Stenographer, education department	Mar. 17, 1905	24 00
Hyatt, F. M.	Medical examiner, Auburn prison	Mar. 2, 1900	40 00
Hyde, Alice	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Hyde, Clarence R.	Commissioner in lunacy, Kings county court	Mar. 17, 1905	50 00
Hyde, George M.	Computer, water supply commission	Sept. 17, 1908	114 00
Hyde, Irene C.	Stenographer, public service commission, second district	Mar. 17, 1905	61 43
Hyde, R. E.	Expert in lunacy, Dannemora state hospital	Mar. 2, 1900	20 00
Iannone, Louis	Interpreter, district attorney, Monroe county	Mar. 17, 1905	20 00
Ide, A. H.	Veterinarian, department of agriculture	Mar. 17, 1905	13 00
Irish, R. H.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	39 00
Irving, J. J.	Local examiner, Binghamton, civil service commission	Sept. 15, 1899	45 00
Isdell, Ida M.	Institute instructor, education department	Jan. 23, 1900	50 50
Jabine, Wm.	Local examiner, education department	July 11, 1899	2 50
Jackson, Geo. H.	Brooklyn agent, Soldiers and sailors' home	Mar. 2, 1900	200 00
Jackson, H. C.	Chemist, department of health	Mar. 17, 1905	217 00
James, Thomas M.	Stenographer, department of excise	Mar. 17, 1905	24 75
Jamieson, L. T	Extra clerk, treasurer, Erie county	Mar. 17, 1905	9 00
Jankowski, V. F.	Expert examiner, civil service commission	Sept. 15, 1899	20 00
Jaquins, John D.	Lecturer, farmers' institutes	June 26, 1899	50 00
Jeamin, John, Jr.	Lecturer, farmers' institutes	June 26, 1899	133 49
Jenkins, W. H.	Lecturer, farmers' institutes	June 26, 1899	42 00
Jennings, Robert	Foreman, department of public works	Sept. 17, 1908	172 97
Jensen, Harry H.	Secret service, district attorney, Queens county	April 20, 1901	42 00
Jensen, John	Janitor, public service commission, first district	Nov. 14, 1907	20 00
Jewett, Charles S.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	36 00
Jewett, M. A.	Fire patrolman, forest, fish and game commission	June 3, 1908	99 00
Johansen, O. H.	Expert examiner, civil service commission	Sept. 15, 1899	52 50
Johns, Isabella	Nurse, house of refuge for women, Albion	Mar. 2, 1900	36 00
Johnson, A. M.	Local examiner, New York, civil service commission	Sept. 15, 1899	30 00
Johnson, B. B.	Attorney, forest, fish and game commission	Sept. 27, 1899	16 00
Johnson, Chas.	Interpreter, district attorney, Richmond county	April 20, 1901	5 00
Johnson, Chas. V.	Assistant in bureau of statistics and information, department of agriculture	Jan. 22, 1908	57 00
Johnson, Emma A.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Johnson, E. D.	Local examiner, education department	July 11, 1899	35 00

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Johnston, Chas. E.	Examiner, banking department	Dec. 12, 1907	$20 00
Johnston, Evan M.	Medical expert, district attorney, Queens county	April 20, 1901	25 00
Jones, E. N.	Local examiner, education department	July 11, 1899	40 00
Jones, H. C.	Temporary clerk, treasurer, Erie county	Mar. 17, 1905	54 00
Jones, J. D.	Local examiner, education department	July 11, 1899	18 00
Jones, J. S.	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Jones, Oscar	Interpreter, district attorney, Kings county	April 20, 1901	20 00
Jones, W. F.	Veterinarian, department of agriculture	Mar. 27, 1903	14 00
Jordan, J. H.	Local examiner, education department	July 11, 1899	55 00
Jordan, W. R.	Dog catcher, department of agriculture	Mar. 17, 1905	39 00
Judd, S. N., Mrs	Lecturer, farmers' institutes	June 26, 1899	38 00
Judson, A. B.	Local medical examiner, New York, civil service commission	Sept. 15, 1899	167 17
Judson, Albert L.	Expert, public service commission, first district	Mar. 17, 1905	97 50
Kaestner, Edward	Stenographer, board of statutory consolidation	Dec. 8, 1905	275 00
Kalisher, Joseph	Medical expert, district attorney, Queens county	April 20, 1901	30 00
Kappeyne, J.	Appraisal draughtsman, public service commission, first district	Oct. 21, 1908	176 66
Karekin, Y. M.	Stenographer, commission on new prisons	Mar. 17, 1905	53 55
Katkannei, A. B.	Lecturer, farmers' institutes	June 26, 1899	40 00
Keegan, Alice	Stenographer, secretary of state	July 31, 1908	68 00
Keese, Louise	Stenographer, state board of charities	Mar. 17, 1905	12 50
Keller, F. C.	Medical expert, district attorney, Queens county	April 20, 1901	25 00
Kelley, L. Stone	Oculist, custodial asylum, Newark	Mar. 2, 1900	30 56
Kelley, M. E.	Stenographer, Monroe county court	Mar. 17, 1905	83 00
Kellogg, B. S.	Local medical examiner, Plattsburgh, civil service commission	Sept. 15, 1899	32 00
Kellogg, Henry D.	Surveyor, forest, fish and game commission	Mar. 17, 1905	35 00
Kelly, Chas. L.	Civil engineer, custodial asylum, Newark	Mar. 2, 1900	42 00
Kennedy, John	Institute instructor, education department	Jan. 23, 1900	100 00
Kennedy, John	Commission in lunacy, New York county, court of general sessions	Mar. 17, 1905	90 00
Kennedy, Pendelton	Assistant treasurer, immigration commission	Oct. 2, 1908	75 00
Kent, Willard M.	Attorney, department of excise	May 17, 1899	60 00
Kerns, Pat	Engineer, department of public works	Sept. 17, 1908	12 00

Digitized by Google

Ketcham, J. B., Mrs	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Kettner, F. M.	Veterinarian, sheriff, Richmond county	Mar. 17, 1905	60 00
Kilbourn, E. W. B.	Assistant, science division, education department	Mar. 17, 1905	20 00
Kilcoin, Edw. F.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Kilkenny, Dennis J.	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Kilner, G. H.	Draughtsman, water supply commission	Jan. 16, 1908	238 71
Kimball, George A.	Expert engineer, public service commission, first district	Mar. 17, 1905	100 00
King, C. A.	Stenographer, for secretary of board, state custodial asylum, Newark	Mar. 17, 1905	5 39
King, Horatio C.	Commissioner in lunacy, Kings county court	Mar. 17, 1905	50 00
King, Lewis	Deputy sheriff, Monroe county	Mar. 17, 1905	70 00
King, James	Fire patrolman, forest, fish and game commission	June 3, 1908	64 00
Kinne, F. E.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Kinzie, Chas.	Secret service, district attorney, Queens county	April 20, 1901	15 00
Kirk, Edwin	Expert, education department	June 4, 1904	195 00
Klein, A. A.	Confidential assistant, district attorney, Queens county	April 20, 1901	80 00
Klein, Philip	Interpreter, court of general sessions, New York county	Mar. 17, 1905	15 00
Kloske, W.	Page, public administrator, New York county	Mar. 17, 1905	10 00
Knipp, Chas. H.	Attorney, forest, fish and game commission	Sept. 27, 1899	102 00
Knoedler, E. L.	Photographer, district attorney, New York county	April 20, 1901	10 00
Knoff, Fred H.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	3 00
Koehler, T.	Expert accountant, district attorney, Queens county	April 20, 1901	60 00
Korts, Frederick A.	Stenographer, commission on state farm for women	Mar. 17, 1905	33 87
Kouwenhoven, J. E.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	12 00
Kozminski, F. M.	Interpreter, district attorney, Richmond county	April 20, 1901	13 00
Krauss, Wm. C.	Physician, department of excise	Mar. 17, 1905	150 00
Kunze, Edwin A.	Architectural draftsman, public service commission, first district	April 1, 1908	252 67
Kydd, Wm. D.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Kydd, W. D.	Local examiner, education department	July 11, 1899	15 00
Labounty, Edward	Fire patrolman, forest, fish and game commission	June 3, 1908	98 00
Labunde, Joseph	Guide, forest, fish and game commission	Mar. 17, 1905	16 00
Laduca, Anthony R.	Detective, department of excise	Sept. 21, 1906	265 00
Ladue, Wm.	Engineer, department of public works	Sept. 17, 1908	15 62
Lahey, Fred	Fire patrolman, forest, fish and game commission	June 3, 1908	44 00
Lallo, Michael	Foreman, department of public works	Sept. 17, 1908	70 62
Lambert, D. J.	Lecturer, farmers' institutes	June 26, 1899	14 00
Lamont, James	Fire patrolman, forest, fish and game commission	June 3, 1908	124 00

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Lang, J. A.	Local examiner, New York, civil service commission	Sept. 15, 1899	$5 00
Lange, A.	Photographer, Pathological institute	Mar. 17, 1905	105 00
Lange, Albert G.	Attorney, forest, fish and game commission	Sept. 27, 1899	60 50
Lanning, C. W.	Local examiner, education department	July 11, 1899	18 00
Lansing, W. R.	Stenographer, district attorney, Monroe county	Mar. 17, 1905	37 30
Lanzer, Lewis	Medical expert, district attorney, Kings county	April 20, 1901	50 00
Lapham, N. B.	Attorney, department of excise	May 17, 1899	278 70
Lapley, John	Fire patrolman, forest, fish and game commission	June 3, 1908	60 00
Lapowski, Botestaw	Expert examiner, civil service commission	Sept. 15, 1899	30 00
Larkin, E. E.	Expert in lunacy, Dannemora hospital	Mar. 2, 1900	220 00
Larned, Pearl A.	Stenographer, department of public works	Mar. 17, 1905	58 37
Latcher, Marshall	Local medical examiner, Oneonta, civil service commission	Sept. 15, 1899	2 00
Lattimore, Alida	Lecturer, department of health	June 4, 1908	245 00
Lavin, D.	Appraisal designer, public service commission, first district	Oct. 21, 1908	250 00
Law, Robert R.	Stenographer, department of excise	Oct. 21, 1908	6 60
Lawton, W. L.	Expert examiner, civil service commission	Sept. 15, 1899	165 00
Lawyers' Title Insurance and Trust Company	Searchers, public service commission, first district	Mar. 17, 1905	187 50
Layton, David	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Lazarus, M.	Stenographer, district attorney, New York county	April 20, 1901	158 00
Leake, George W.	Court attendant, sheriff, Monroe county	Mar. 17, 1905	84 00
Lederle Laboratories	Chemist, department of excise	Mar. 17, 1905	238 50
Lederle Laboratories	Experts, district attorney, New York county	April 20, 1901	272 60
Lederle Laboratories	Chemist, forest, fish and game commission	Mar. 17, 1905	15 00
Lederle Laboratories	Chemist, commission to select site	Mar. 17, 1905	60 00
Lederle & Provost	Experts, commission to select site	Mar. 17, 1905	50 00
Lee, Nixon	Engineering draughtsman, public service commission, first district	Aug. 13, 1908	200 00
Lee, Olive M.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Lee, Wm. R.	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Leech, George E.	Detective, department of excise	Sept. 21, 1906	210 00
Leffler, Nelson L.	Veterinarian, school for the blind, Batavia	Mar. 2, 1900	7 75

Digitized by Google

Legler, Henry E	Lecturer, library school, education department	Oct.	10, 1907	40 00
Leicht, Elizabeth	Copyist, county clerk, Monroe county	Mar.	17, 1905	33 92
Leiser, Roy	Secret service, district attorney, Queens county	April	20, 1901	39 00
Leitch, Annie	Stenographer, immigration commission	Mar.	17, 1905	120 00
Lembo, Frank P	Interpreter, district attorney, Queens county	April	20, 1901	10 00
Lemma, Samuel	Detective, department of excise	Sept.	21, 1906	63 00
LeMore, Charles W	Clerk and messenger, national guard investigating committee	Mar.	17, 1905	200 00
LeSeur, J. W	Physician, state school for blind, Batavia	July	19, 1906	300 00
Leslie, Warren	Commissioner in lunacy, court of general sessions, New York county	Mar.	17, 1905	200 00
Letson, Elizabeth J	Assistant, science division, education department	May	14, 1908	190 50
LeTray, Edward	Fire patrolman, forest, fish and game commission	June	3, 1908	40 00
Levy, M. F	Attorney, district attorney, Queens county	April	20, 1901	16 90
Lewis, C. L	Institute instructor, education department	Jan.	23, 1900	55 00
Lewis, Ernest	Fire patrolman, forest, fish and game commission	June	3, 1908	10 00
Lewis, F. D	Physician, Buffalo state hospital	Mar.	2, 1900	40 00
Lewis, F. Park	Ophthalmologist, Buffalo state hospital	Mar.	2, 1900	20 00
Lewis, F. Park	Ophthalmologist, Gowanda state hospital	Mar.	2, 1900	160 00
Lewis, Leroy, Jr	Expert, state fair commission	Mar.	17, 1905	40 00
Lewis, W. D	Institute instructor, education department	Jan.	23, 1900	50 00
Lichenstein, J. M	Expert, civil service commission	Sept.	15, 1899	20 00
Lindheimer, Herman	Interpreter, district attorney, Richmond county	April	20, 1901	10 00
Linson, K. K	Medical expert, district attorney, Queens county	April	20, 1901	25 00
Lippincott, L. Y	Local examiner, education department	July	11, 1899	50 00
List, Wm. H	Appraiser, insurance department	May	18, 1899	45 00
Little, David F	Attorney, weights and measures	Mar.	17, 1905	20 00
Little, J. C	Attorney, forest, fish and game commission	Sept.	27, 1899	32 20
Lobdell, M. E	Local examiner, New York, civil service commission	Sept.	15, 1899	5 00
Loewenstein, Louis	Stenographer, department of excise	Mar.	17, 1905	31 00
Lord, B. B	Lecturer, farmers' institutes	June	26, 1899	30 00
Lorenzo, Michael	Interpreter, district attorney, Monroe county	Mar.	17, 1905	24 00
Loughran, E. H	Local medical examiner, Kingston, civil service commission	Sept.	15, 1899	34 00
Lovalik, Leopold	Interpreter, district attorney, Richmond county	April	20, 1901	5 00
Lovejoy, M. A	Attorney, forest, fish and game commission	Sept.	27, 1899	200 00
Lowell, Floyd S	Local examiner, education department	July	11, 1899	4 50
Lozynski, Eugene B	Secret service, district attorney, Queens county	April	20, 1901	135 00
Lucas, H. E	Institute instructor, education department	Jan.	23, 1900	10 00

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Lucas, Shandow	Interpretor, district attorney, Richmond county	April 20, 1901	$15 00
Luckman, Henry L	Estimator, public service commission, first district	Nov. 19, 1908	225 00
Lucy, Daniel	Engineer, department of public works	Sept. 17, 1908	12 00
Ludlam, Austin	Surveyor, district attorney, Kings county	April 20, 1901	125 00
Luff, J. H	Veterinarian, training school for girls, Hudson	Mar. 2, 1900	7 50
Lusink, Joseph	Stenographer, district attorney, Monroe county	Mar. 17, 1905	47 60
Lynch, J. C	Local examiner, Elmira, civil service commission	Sept. 15, 1899	40 00
Lyon, H. H	Reporter, farmers' institutes	Mar. 17, 1905	6 00
Lytle, Alice F	Local examiner, education department	July 11, 1899	10 00
Lytle, Albert T	Local examiner, education department	July 11, 1899	225 00
Lytle, Helen H	Local examiner, education department	July 11, 1899	100 00
McAmmond, J. F	Physician, Rochester agricultural and industrial school	Mar. 2, 1900	112 90
McAndrews, Thomas F	Stadiaman, water supply commission	Sept. 17, 1908	16 67
McCall, F. W	Odontologist, Binghamton state hospital	Mar. 2, 1900	225 00
McCaudish, Matie	Clerk, commissioner of elections, Monroe county	Mar. 17, 1905	5 32
McCann, Mary	Stenographer, engineer and surveyor	Mar. 17, 1905	90 00
McCartney, H. C	Veterinarian, Eastern New York reformatory, Napanoch	Mar. 2, 1900	19 00
McClary, A. E	Local examiner, Malone, civil service commission	Sept. 15, 1899	55 00
McClave, Chas	Lecturer, farmers' institutes	June 26, 1899	5 00
McClure, Edith	Trained nurse, institution for feeble-minded children, Syracuse	Mar. 2, 1900	25 00
McCook, John B	Secret service, district attorney, Queens county	April 20, 1901	75 00
McCormack, John J	Notice server, commissioner of jurors, Richmond county	Mar. 17, 1905	80 30
McCormic, E. J	Clerk, commissioner of elections, Erie county	Mar. 17, 1905	6 00
McCormic, Robert H	Attorney, forest, fish and game commission	Sept. 27, 1899	60 00
McCoy, J. J	Foreman, water supply commission	July 30, 1908	232 50
McCoy, Sophie R	Local examiner, education department	July 11, 1899	25 00
McDermott, T	Jury notice server, commissioner of jurors, Queens county	Mar. 17, 1905	72 00
McDonald, John	Lecturer, farmers' institutes	June 26, 1899	20 00
McDonald, N. L	Dentist, custodial asylum, Newark	Mar. 2, 1900	70 25
MacDonald, Theresa, Mrs	Local examiner, education department	July 11, 1899	75 00
MacDonald, Theresa	Local examiner, New York, civil service commission	Sept. 15, 1899	35 00

Digitized by Google

MacDonald, W. J.	Local examiner, education department	July	11, 1899	75 00
MacDonald, W. J.	Local examiner, New York, civil service commission	Sept.	15, 1899	40 00
MacNeille, John R.	Expert accountant, public service commission, first district	Mar.	12, 1908	300 00
McDonough, M.	Local examiner, Buffalo, civil service commission	Sept.	15, 1899	5 00
McGarr, John	Investigator, commission in lunacy	Mar.	17, 1905	10 00
McGlynn, Agnes M.	Stenographer, district attorney, Monroe county	Mar.	17, 1905	70 00
McGonegal, John B.	Transfer officer, board of charities	July	13, 1900	50 50
McGraw, G. H.	Local examiner, Albany, civil service commission	Sept.	15, 1899	5 00
McGreu, T. F.	Lecturer, farmers' institutes	June	26, 1899	30 00
McGuiness, Alice	Stenographer, department of health	Feb.	6, 1908	100 00
McGuire, Frank A.	Medical expert, district attorney, New York county	April	20, 1901	225 00
McInerney, John J.	Attorney, forest, fish and game commission	Sept.	27, 1899	10 00
McKay, Robert	Detective, department of excise	Sept.	21, 1906	75 00
McKean, Emma N.	Local examiner, New York, civil service commission	Sept.	15, 1899	5 00
McKelvey, L. B.	Attorney, forest, fish and game commission	Sept.	27, 1899	50 00
McKennis, Herbert	Local examiner, New York, civil service commission	Sept.	15, 1899	15 00
McKennis, H. M.	Local examiner, education department	July	11, 1899	37 50
MacKenzie, A. C.	Local examiner, education department	July	11, 1899	10 00
McKeown, Patrick	Expert, district attorney, Queens county	April	20, 1901	50 00
McKinny, A. J.	Stenographer, commission of prisons	Mar.	17, 1905	10 00
McKinney, Wm. J.	Veterinarian, sheriff, Kings county	Mar.	17, 1905	121 75
McKnight Stenographer Co.	Stenographer, forest, fish and game commission	Mar.	17, 1905	16 92
McKnight Stenographer Co.	Stenographer, commission in lunacy	Mar.	17, 1905	2 00
McLane, J. A.	Fire patrolman, forest, fish and game commission	June	3, 1908	124 00
McLaughlin, Frank	Mechanical engineer, department of public works	Sept.	17, 1908	15 38
McLeod, B. E.	Surveyor, forest, fish and game commission	Mar.	17, 1905	15 00
MacMillan, E.	Stenographer, department of excise	Mar.	17, 1905	45 00
MacMillan, Lettie	Local examiner, New York, civil service commission	Sept.	15, 1899	5 00
McMillan, E. J.	Stenographer, district attorney, New York	April	20, 1901	70 00
McMurray, Thomas J.	Deputy sheriff, Richmond county	April	20, 1901	252 00
McNevins, John A.	Medical expert, district attorney, Queens county	April	20, 1901	25 00
McNitt, Maud E.	Stenographer, engineer and surveyor	Mar.	17, 1905	5 50
McNulty, Sarah A.	Stenographer, commission in lunacy	Mar.	17, 1905	32 23
Mace, W. H.	Institute instructor, education department	Jan.	23, 1900	60 00
Mackay, John W.	Secret service, district attorney, Queens county	April	20, 1901	78 00
Mackay, R. S.	Jury notice server, commissioner of jurors, Queens county	Mar.	17, 1905	10 75
Madden, M.	Stenographer, engineer and surveyor	Mar.	17, 1905	52 00

Digitized by Google

EMPLOYMENT WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Madison, E. H.	Physician, department of excise	Mar. 17, 1905	$35 00
Maher, John T.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Malby & Lucey	Attorneys, forest, fish and game commission	Sept. 27, 1899	150 23
Maloney, Frank	Fire patrolman, forest, fish and game commission	June 3, 1908	12 00
Maloney, Joseph	Clerk, commissioner of elections, Erie county	Mar. 17, 1905	6 00
Mann, Charles	Lecturer, farmers' institutes	June 26, 1899	10 00
Mann, F. J.	Medical expert, department of health	Oct. 11, 1907	130 00
Mann, F. D.	Local medical examiner, Poughkeepsie, civil service commission	Sept. 15, 1899	10 00
Manville, J. H.	Inspector of boat, commission on new prison	Mar. 17, 1905	45 00
Mantica, A. J.	Detective, department of excise	Sept. 21, 1906	101 12
Manzer, R. S.	Detective, department of excise	Sept. 21, 1906	50 00
Maramak, J. J.	Interpreter, district attorney, Queens county	April 20, 1901	15 00
Marcowitz, Joseph	Interpreter, court of general sessions, New York county	Mar. 17, 1905	280 00
Markowitz, Joseph	Interpreter, district attorney, New York county	April 20, 1901	20 00
Maron, August G.	Expert, district attorney, Queens county	April 20, 1901	60 00
Marriott, James C.	Stenographer, department of health	Mar. 17, 1905	132 00
Marriott, James C.	Stenographer, commission of immigration	Mar. 17, 1905	96 60
Marsden, W. E.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Marsh, W. H.	Appraiser, insurance department	May 18, 1899	60 00
Marshall, D. D. P.	Institute instructor, education department	Jan. 23, 1900	288 00
Martin, John P.	Stenographer, department of excise	Mar. 17, 1905	22 30
Martin, T. E.	Lecturer, farmers' institutes	June 26, 1899	190 00
Martone, Antonio	Italian interpreter, district attorney, Monroe county	Mar. 17, 1905	36 00
Mason, J. E.	Attorney, forest, fish and game commission	Sept. 27, 1899	22 50
Mathesius, Wm.	Estimator, public service commission, first district	Nov. 19, 1908	250 00
Matheson, E. W.	Local examiner, Kingston, civil service commission	Sept. 15, 1899	45 00
Matsubara, Dr.	Expert, Pathological institute	Mar. 17, 1905	30 00
Mattes, Michael R.	Interpreter, court of general sessions, New York county	Mar. 17, 1905	5 00
Maulello, S.	Interpreter, supreme court, Kings county	Mar. 17, 1905	70 00
Maycock, Burt J.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	15 00
Mayer, E. S.	Recorder, water supply commission	Sept. 17, 1908	55 00

Digitized by Google

Mayo, Edward P	Lecturer, farmers' institutes	June	26, 1899	90 00
Mealey, Esther C	Stenographer, state board of charities	Mar.	17, 1905	95 00
Mercer, Chas. M	Stenographer, district attorney, Monroe county	Mar.	17, 1905	130 20
Meredith, George L	Medical services, Sing Sing prison	Mar.	2, 1900	100 00
Merrell, A. J	Institute instructor, education department	Jan.	23, 1900	206 00
Merrell, J. B	Institute instructor, education department	Jan.	23, 1900	70 00
Merrell, W. D	Institute instructor, education department	Jan.	23, 1900	190 00
Merrill, A. T	Fire patrolman, forest, fish and game commission	June	3, 1908	14 00
Merriman & Holden	Attorneys, forest, fish and game commission	Sept.	27, 1899	10 00
Merry, A. E	Veterinarian, department of agriculture	Mar.	17, 1905	42 00
Merz, John	Deputy sheriff, Monroe county	Mar.	17, 1905	70 00
Messina, Chas	Stadiaman, water supply commission	Mar.	17, 1905	50 00
Metzler, W. H	Institute instructor, education department	Jan.	23, 1900	90 00
Meyer, Estella M	Teacher, state agricultural and industrial school, Industry	Mar.	2, 1900	70 00
Meyers, Abe	Interpreter, court of general sessions, New York county	Mar.	17, 1905	5 00
Mider, C. A	Local examiner, education department	July	11, 1899	25 00
Millar, George C	Underground inspector, public service commission, first district	Sept.	17, 1908	300 00
Miller, Arthur C	Lecturer, farmers' institutes	June	26, 1899	10 00
Miller, Bella	Lecturer, farmers' institutes	June	26, 1899	70 00
Miller, F. H	Attorney, department of excise	May	17, 1899	32 00
Miller, Harvey	Local examiner, New York, civil service commission	Sept.	15, 1899	5 00
Miller, J. A	Medical examiner, state hospital, Raybrook	Mar.	2, 1900	84 00
Miller, R. P	Expert examiner, civil service commission	Sept.	15, 1899	150 00
Miller, Wm. H	Janitor, public service commission, first district	Nov.	14, 1907	130 00
Miller, W. J	Institute instructor, education department	Jan.	23, 1900	210 00
Miller, Walter W	Janitor, public service commission, first district	Sept.	20, 1907	26 00
Milligan, W. J	Extra clerk, treasurer, Erie county	Mar.	17, 1905	87 00
Milliken, R. B	Stenographer, civil service commission	June	19, 1903	213 00
Mills, Borden H	Local examiner, Albany, civil service commission	Sept.	15, 1899	5 00
Minns, E. R	Expert examiner, Ithaca, civil service commission	Sept.	15, 1899	13 75
Minton, Henry B	Commissioner in lunacy, Kings county court	Mar.	17, 1905	70 00
Mitnick, B. L	Interpreter, court of general sessions, New York county	Mar.	17, 1905	5 00
Moak, Harris	Expert, department of agriculture	July	30, 1908	144 00
Mochrie, M. Grace	Stenographer, tax commission	Mar.	15, 1905	15 00
Mohn, O. L. F	Local examiner, education department	July	11, 1899	45 00
Moloney, Marie A. L	Stenographer, probation commission	Mar.	17, 1905	35 49
Monroe, Geo. E., Mrs	Lecturer, farmers' institutes	June	26, 1899	120 00

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Moody, John	Expert, district attorney, Kings county	April 20, 1901	$200 00
Moon, J. D	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Moorcroft, Nellis	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Moore, Allan N	Local medical examiner, Lockport, civil service commission	Sept. 15, 1899	10 00
Moore, E. C	Local examiner, education department	July 11, 1899	20 00
Moore, G. E	Local examiner, New York, civil service commission	Sept. 15, 1899	10 00
Moore, R. J	Attorney. forest, fish and game commission	Sept. 27, 1899	50 00
Moore, V. A	Expert examiner, civil service commission	Sept. 15, 1899	46 00
Morehouse, Henry	Fire patrolman, forest, fish and game commission	June 3, 1908	38 00
Morgan, Harold J	Medical expert, St. Lawrence state hospital	Mar. 2, 1900	5 00
Moris, Lynn C	Attorney, department of excise	May 17, 1889	45 00
Morrill, A. D	Institute instructor, education department	Jan. 23, 1900	60 00
Morris, J. W	Local examiner, education department	July 11, 1899	5 00
Morris, John W	Local examiner, New York, civil service commission	Sept. 15, 1899	25 00
Morse, J. E. K	Physician, department of excise	Mar. 17, 1905	250 00
Mosely, Geo. F	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	6 00
Mosely, Wm. B	Medical services, district attorney, Kings county	April 20, 1901	150 00
Mosher, C. L	Institute instructor, education department	Jan. 23, 1900	20 00
Mosher, J. M	Local medical and expert examiner, Albany, civil service commission	Sept. 15, 1899	119 00
Mostler, Walter S	Jury notice server, commissioner of jurors, Queens county	Mar. 16, 1908	93 50
Muir, Robert	Odontologist. Gowanda state hospital	Mar. 2, 1900	270 00
Muller, August	Janitor, public service commission, first district	Nov. 14, 1907	80 00
Mulligan, Agnes C	Clerk, forest, fish and game commission	Mar. 17, 1905	17 50
Mulligan, C. F	Clerk, forest, fish and game commission	Mar. 17, 1905	15 00
Mulligan, Geo. E	Tabulator, forest, fish and game commission	Mar. 17, 1905	14 20
Mulligan, J. J	Extra jury notice server, commissioner of jurors, Queens county.	Mar. 13, 1908	72 00
Mulligan, R. A	Clerk, forest, fish and game commission	Mar. 17, 1905	16 00
Mulqueen, John J	Commissioner in lunacy, court of general sessions, New York	Mar. 17, 1905	200 00
Multer, Walter J	Local examiner, education department	July 11, 1899	18 00
Mundt, F. W	Local examiner, education department	July 11, 1899	9 00

Digitized by Google

Murayama, H.	Expert, pathological institute	Mar. 17, 1905	285 00
Murphy, Emmet J.	Commissioner in lunacy, court of general sessions, New York	Mar. 17, 1905	250 00
Murphy, Jas.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Murphy, John W.	Fire patrolman, forest, fish and game commission	June 3, 1908	80 00
Murphy, P. H.	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Murphy, Thomas A.	Foreman and timekeeper, forest, fish and game commission	Mar. 17, 1905	15 00
Murray, Addison D.	Attorney, department of excise	May 17, 1899	200 00
Murray, Lida	Lecturer, farmers' institutes	June 26, 1899	25 00
Murray, Wm. H.	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Naughton, John A.	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Nauris, Charles	Fire patrolman, forest, fish and game commission	June 3, 1908	73 52
Nave, M. D.	Local examiner, education department	July 11, 1899	27 50
Nealis, James J.	Stenographer, department of excise	Mar. 17, 1905	33 00
Neary, Wm.	Stenographer, district attorney, Monroe county	Mar. 17, 1905	132 50
Neilson, Maybelle L.	Temporary stenographer, monument commission	Mar. 17, 1905	15 00
Nelson, Jessie T.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Nelson, W. S.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	21 00
Nesbit, Thomas E.	Dentist, Rochester state hospital	Mar. 2, 1900	15 00
Newcomb, H. H.	Dentist, Dannemora state hospital	Mar. 2, 1900	12 50
Newton, D. C.	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
New York Improved Meter Co.	Testing meters, public service commission, first district	Mar. 17, 1905	46 50
Nolan, J. J.	Local examiner, education department	July 11, 1899	145 00
Norris, E. B.	Lecturer, farmers' institutes	June 26, 1899	20 00
Norris, L. C.	Attorney, department of excise	May 17, 1899	75 00
Northrop, M. S.	Court attendant, sheriff, Monroe county	Mar. 17, 1905	42 00
Northrup, M. E., Jr.	Recorder, water supply commission	July 30, 1908	276 78
Norton, L. A.	Expert, district attorney, Kings county	Sept. 20, 1901	100 00
Nugent, Edward	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	18 00
O'Brien, M.	Detective, department of excise	Sept. 21, 1906	15 00
O'Callaghan, C. J.	Stenographer, department of excise	Mar. 17, 1905	38 55
O'Connell, Jos. J.	Physician, district attorney, Kings county	April 20, 1901	150 00
O'Connor, Thomas F.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
O'Donnell, Joseph	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Ogden, H. W.	Odontologist, Willard state hospital	Mar. 2, 1900	181 00
O'Hanlon, P. F.	Expert, district attorney	April 20, 1901	25 00
Ohde, Fred W.	Clerk, commissioner of elections, Erie county	Mar. 17, 1905	16 00
Okin, E.	Interpreter, commission in lunacy	Mar. 17, 1905	3 00

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Oliver, F. W.	Attorney, forest, fish and game commission	Sept. 27, 1899	$41 19
Oliver, F. W.	Attorney, department of excise	May 17, 1899	150 00
Oliver, Leslie O.	Transfer officer, board of charities	Mar. 17, 1905	8 00
Olmstead Brothers	Landscape architects, commission to select site	Mar. 17, 1905	200 00
Olney, L. D.	Fire patrolman, forest, fish and game commission	June 3, 1908	50 00
Olsen, Carl O.	Stadiaman, water supply commission	Sept. 17, 1908	177 37
Oneill, L. F.	Physician, Auburn prison	Mar. 2, 1900	40 00
Osborne, J. H. H.	Appraiser, insurance department	May 18, 1899	15 00
Otten, John C.	Secret service, district attorney, Queens county	April 20, 1901	39 00
Owen, F. L.	Assistant steward, Jamestown exposition commission	June 6, 1908	300 00
Pacelli, Tito	Investigator, immigration commission	Oct. 2, 1908	287 10
Pallace, Mary	Copyist, county clerk, Monroe county	Mar. 17, 1905	34 58
Palmer, Sophie F.	Nurse examiner, education department	Nov. 27, 1903	110 00
Parmer, Fred	Foreman, department of public works	Sept. 17, 1908	112 00
Parsons, H. A.	Tracer, water supply commission	Mar. 17, 1905	7 50
Parsons, Martha J.	Local examiner, education department	July 11, 1899	25 00
Parsons, H. G.	Institute instructor, education department	Jan. 23, 1900	160 00
Passage, Arthur W.	Stadiaman, water supply commission	Sept. 17, 1908	92 50
Patterson, Horace W.	Medical expert, district attorney, Richmond county	April 20, 1901	39 00
Paul, Henry M.	Interpreter, district attorney, Richmond county	April 20, 1901	70 00
Payne, Harvey	Fire patrolman, forest, fish and game commission	June 3, 1908	16 00
Payne, John W.	Expert railway accountant, public service commission, 1st district.	Oct. 21, 1908	286 29
Peachey, H. R.	Lecturer, farmers' institutes	June 26, 1899	18 00
Peck, C. M.	Lecturer, farmers' institutes	June 26, 1899	159 00
Peck, LaRue	Bookkeeper, G. A. R. encampment committee	Aug. 14, 1907	50 00
Perlman, Ray	Interpreter, lunacy commission	Mar. 17, 1905	10 00
Perrine, Alfred	Secret service, district attorney, Queens county	April 20, 1901	46 50
Perrine, E. A.	Institute instructor, education department	Jan. 23, 1900	20 00
Perry, Wm. A.	Expert, district attorney, Queens county	April 20, 1901	183 00
Persson, Alfred V.	Sloyd teacher, institution for feeble-minded children, Syracuse	Oct. 12, 1906	180 00
Peterson, Edward	Deputy sheriff, Richmond county	April 20, 1901	274 00

Digitized by Google

Peterson, Edward	Notice server, commissioner of jurors, Richmond county	Mar.	17, 1905	83 45
Petit, Douglas E	Counsel, insurance department	May	18, 1899	10 00
Philbin, E. A	Commissioner in lunacy, court of general sessions, New York county	Mar.	17, 1905	250 00
Phillipbar, Alma	Stenographer, department of excise	Mar.	17, 1905	39 75
Phillips, Cyrus W	Expert, supreme court reporter	April	4, 1908	90 00
Phillips, L. B	Medical expert, district attorney, Queens county	April	20, 1901	10 00
Picher, F. B	Attorney, forest, fish and game commission	Sept.	27, 1899	50 00
Pike, C. E	Fire patrolman, forest, fish and game commission	June	3, 1908	88 00
Pike, G. P	Fire patrolman, forest, fish and game commission	June	3, 1908	8 00
Pinkerton's Detective Agency	Detective, Sing Sing prison	Mar.	2, 1900	36 00
Pinney, W. Lee	Special services, district attorney, New York county	April	20, 1901	75 00
Pitcher, F. B	Attorney, forest, fish and game commission	Sept.	27, 1899	41 10
Plum, John	Interpreter, court of general sessions, New York county	Mar.	17, 1905	5 00
Pool, Katherine M	Local examiner, New York, civil service commission	Sept.	15, 1899	5 00
Pollock, H. M	Expert examiner, civil service commission	Sept.	15, 1899	56 00
Pomroy, A. B	Detective, department of excise	Sept.	21, 1906	165 00
Pond, F. C	Local examiner, education department	July	11, 1899	18 00
Poole, Clara E	Stenographer, insurance department	Mar.	17, 1905	4 20
Poole, R. B	Detective, forest, fish and game commission	Mar.	17, 1905	22 00
Post, Chas. D	Medical examiner, state hospital, Raybrook	Mar.	2, 1900	3 00
Poucher, M. M	Veterinarian, department of agriculture	Mar.	17, 1905	28 00
Povall, W. H	Dentist, Craig colony	Mar.	2, 1900	40 50
Powell, Mark T. Z	Attorney, department of excise	May	17, 1899	40 00
Pranch, Peter	Interpreter, county court, Kings county	Mar.	17, 1905	5 00
Prescott, W. C	Attorney, forest, fish and game commission	Sept.	27, 1899	55 45
Preston, S. J	Institute instructor, education department	Jan.	23, 1900	220 00
Primm, T. J	Appraiser, insurance department	May	18, 1899	10 00
Prince, Philip	Janitor, public service commission, first district	Nov.	14, 1907	100 00
Pulford, S. A	Attorney, forest, fish and game commission	Sept.	27, 1899	34 00
Purdie, Marion S	Local examiner, New York, civil service commission	Sept.	15, 1899	5 00
Pulver, F. Dudley	Stadiaman, water supply commission	Oct.	10, 1907	173 25
Pulver, George C	Stadiaman, water supply commission	Oct.	10, 1907	176 00
Putnam, Edward	Office boy, department of public works	Sept.	17, 1908	45 00
Quackenbush, E	Engineer, department of public works	Sept.	17, 1908	78 00
Quackenbush, Frank	Odontologist, Long Island state hospital	Mar.	2, 1900	83 00
Quackenbush, Frank	Dentist, Kings Park state hospital	Mar.	2, 1900	210 00

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Quinn, Patrick J	Medical expert, district attorney, Queens county	April 20, 1901	$30 00
Raines, F. C	Local examiner, Auburn, civil service commission	Sept. 15, 1899	55 25
Rappaport, Edwin	Secret service, district attorney, Queens county	April 20, 1901	93 00
Rathbun, N. P	Commissioner in lunacy, county court, Kings county	Mar. 17, 1905	120 00
Rathgeber, Emil E	Attorney, district attorney, Queens county	April 20, 1901	169 01
Ranson, E. S	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
Ray, Gertrude	Special attendant, stenographer, Buffalo	Mar. 2, 1900	8 33
Raynor, L. E	Attorney, forest, fish and game commission	Sept. 27, 1899	25 00
Read, M. S	Examiner, education department	Mar. 17, 1905	40 00
Read, Coddington Eng. Co	Engineers, state reservation, Niagara	Mar. 17, 1905	273 94
Redman, E. S	Institute instructor, education department	Jan. 23, 1900	40 00
Redway, J. W	Institute instructor, education department	Jan. 23, 1900	75 00
Reed, Clarence M	Detective, department of excise	Sept. 21, 1906	5 00
Reed, Raymond C	Veterinarian, Elmira reformatory	Mar. 2, 1900	12 76
Reeves, Wm. H	Appraiser, insurance department	May 18, 1899	30 00
Reeves, W. Luther	Local examiner, Lockport, civil service commission	Sept. 15, 1899	55 00
Reid, Allie	Fire patrolman, forest, fish and game commission	June 3, 1908	58 00
Reid, Cornelius F	Attorney, district attorney, Queens county	April 20, 1901	100 10
Reiley, Katherine V	Local examiner, education department	July 11, 1899	25 00
Reuter, Louis	Secret service, district attorney, Queens county	April 20, 1901	42 00
Revely, Ellen G	Institute instructor, education department	Jan. 23, 1900	20 00
Refford, W. S	Local examiner, Jamestown, civil service commission	July 11, 1899	5 00
Reynolds, Cuyler	Historical director, Jamestown commission	Mar. 11, 1908	300 00
Richter, Wm. J	Stenographer, district attorney, Monroe county	Mar. 17, 1905	288 15
Rieger, Joseph	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	3 00
Riggo, Dennis	Engineer, department of public works	Sept. 17, 1908	61 13
Righter, George C	Stadiaman, water supply commission	July 30, 1908	218 00
Righter, Nellis	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Riley, J. B	Local examiner, Plattsburgh, civil service commission	Sept. 15, 1899	55 00
Rinaldi, Joseph	Interpreter, district attorney, New York county	April 20, 1901	40 00
Risely, Margaret	Stenographer, department of excise	Mar. 17, 1905	14 85

Digitized by Google

Roach, Martin J	Fire patrolman, forest, fish and game commission	June	3, 1908	50 00
Roberts, Arthur E	Steel expert, public service commission, first district	Dec.	9, 1908	239 17
Roberts, H. A	Local examiner, New York, civil service commission	Sept.	15, 1899	5 00
Roberts, John E	Expert in statistics, department of agriculture	Nov.	19, 1908	143 00
Robertson, W	Attorney, forest, fish and game commission	Sept.	27, 1899	3 00
Robinson, Charles	Fire patrolman, forest, fish and game commission	June	3, 1908	80 00
Robinson, Helen K	Stenographer, department of agriculture	Nov.	15, 1906	120 00
Robinson, Elmo A	Sanitary inspector, department of health	June	26, 1908	202 50
Robinson, James	Jury notice server, commissioner of jurors, Queens county	Mar.	17, 1905	58 00
Robinson, W. J	Jury notice server, commissioner of jurors, Queens county	Mar.	17, 1905	69 00
Robior, Wilfred	Fire patrolman, forest, fish and game commission	June	3, 1908	90 00
Rombough, Alexander H	Electrical engineer, public service commission, first district	April	1, 1908	173 19
Roncone, John	Interpreter, district attorney, Monroe county	Mar.	17, 1905	20 00
Roncone, John A	Interpreter, coroner, Monroe county	Mar.	17, 1905	3 00
Rooney, James F	Medical examiner, state hospital, Raybrook	Mar.	2, 1905	3 00
Root, Clara E	Local examiner, Albany, civil service commission	Sept.	15, 1899	5 00
Root, W. A	Local examiner, Albany, civil service commission	Sept.	15, 1899	5 00
Rosch, John	Expert, commission to select site	Mar.	17, 1905	72 00
Rose, Laura	Lecturer, farmers' institutes	June	26, 1899	75 00
Rosenweig, Sophie	Stenographer, sheriff, New York county	Mar.	17, 1905	39 00
Rosenfield, Z & L	Stenographers, New York charter commission	Mar.	17, 1905	100 00
Roth, Louis	Investigator, immigration commission	Nov.	19, 1908	90 00
Rougeot, Marie E	Stenographer, Utica state hospital	Mar.	17, 1905	136 50
Rowe, Irene	Local examiner, New York, civil service commission	Sept.	15, 1899	5 00
Rowley, E. F	Fire patrolman, forest, fish and game commission	June	3, 1908	50 00
Roy, E. C	Local examiner, New York, civil service commission	Sept.	15, 1899	5 00
Roy, E. C	Local examiner, education department	July	11, 1899	10 00
Rudgers, F. L	Nurse, school for the blind, Batavia	Mar.	2, 1900	40 71
Ruggiers, Wm	Interpreter, coroner, Monroe county	Mar.	17, 1905	3 00
Rule, Lewis	Fire patrolman, forest, fish and game commission	June	3, 1908	110 32
Rulison, L. B	Medical examiner, state hospital, Raybrook	Mar.	2, 1900	3 00
Russell, A	Stenographer, engineer and surveyor	Mar.	17, 1905	28 00
Russell, H. L	Lecturer, farmers' institutes	June	26, 1899	50 00
Russell, Joseph P	Local examiner, New York, civil service commission	Sept.	15, 1899	5 00
Rutherford, H	Stenographer, department of public works	Sept.	17, 1908	52 00
Ryan, Peter	Fire patrolman, forest, fish and game commission	June	3, 1908	22 00
Safford, C	Recorder, water supply commission	Sept.	17, 1908	78 00

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Sage, George M	Local examiner, education department	July 11, 1899	$15 00
St. Dennis, Albert	Fire patrolman, forest, fish and game commission	June 3, 1908	50 00
Salter, Sumner	Preparing outline, course in music, education department	Mar. 17, 1905	68 50
Sanborn, S. G	Stenographer, department of excise	Mar. 17, 1905	13 25
Sanborn, Susan G	Court stenographer, forest, fish and game commission	Mar. 17, 1905	108 60
Sanders, Samuel	Secret service, district attorney, Queens county	April 20, 1901	45 00
Sands, Robert	Fire patrolman, forest, fish and game commission	June 3, 1908	50 00
Sanford, M. H	Local examiner, education department	July 11, 1899	27 00
Sanford, R. D	Detective, department of excise	June 21, 1906	15 00
Saunders, W. J	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Saure, William	Fire patrolman, forest, fish and game commission	June 3, 1908	50 00
Savage, W. H	Local examiner, education department	July 11, 1899	27 00
Saxton, E. P	Local examiner, Oneonta, civil service commission	Sept. 15, 1899	5 00
Scaino, Benjamin	Interpreter, district attorney, Richmond county	April 20, 1901	35 00
Schanz, Arthur C	Junior draughtsman, public service commission, first district	Aug. 13, 1908	150 00
Schenck, John V	Local examiner, New York, civil service commission	Sept. 15, 1899	15 00
Schenck, J. V	Local examiner, education department	July 11, 1899	30 00
Schepmoves, L. D	Stenographer, civil service commission	Feb. 1, 1901	108 00
Scheuerman, H. L	Commissioner in lunacy, court of general sessions, New York county	Mar. 17, 1905	125 00
Schmitt, Wm. J	Interpreter, district attorney, Monroe county	Mar. 17, 1905	10 00
Schneble, John P	Medical expert, district attorney, Queens county	April 20, 1901	35 00
Schoen, Edward	Interpreter, Kings county court	Mar. 17, 1905	5 00
Schoen, John J	Deputy sheriff, Richmond county	April 20, 1901	236 00
Schroder, John	Janitor, public service commission, first district	Jan. 16, 1908	180 00
Schulman, Harry W	Junior draughtsman, public service commission, first district	Aug. 13, 1908	145 00
Schwarzwalder, F. W	Secret service, district attorney, Queens county	April 20, 1901	42 00
Scofield, W. R	Surveyor, Matteawan state hospital	Mar. 2, 1900	22 50
Scott, George	Fire patrolman, forest, fish and game commission	June 3, 1908	50 00
Scott, J. B	Local examiner, Newburgh, civil service commission	Sept. 15, 1899	66 00
Scott, J. H	Local examiner, New York, civil service commission	Sept. 15, 1899	20 00

Digitized by Google

Scott, J. H.	Local examiner, education department	July 11, 1899	65 00
Scudder, J. W.	Institute instructor, education department	Jan. 23, 1900	10 00
Scudder, Marvyn	Expert examiner, civil service commission	Sept. 15, 1899	90 75
Scully, Edward T.	Secret service, district attorney, Queens county	April 20, 1901	93 00
Scully, Thomas P.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	3 00
Searle, D. F.	Attorney, forest, fish and game commission	Sept. 27, 1899	27 20
Sears, Lillian B.	Local examiner, education department	July 11, 1899	45 00
Sears, Wm.	Attorney, forest, fish and game commission	Sept. 27, 1899	10 50
Seelman, E. P.	Commissioner in lunacy, county court, Kings county	Mar. 17, 1905	80 00
Seibert, Francis A.	Local examiner, education department	July 11, 1899	67 50
Selkirk, Charles	Engrosser, state board of charities	Mar. 17, 1905	17 00
Semelear, Harry	Deputy sheriff, county court, Queens county	Sept. 17, 1900	130 00
Serviss, J. G.	Local examiner, Amsterdam, civil service commission	Sept. 15, 1899	50 35
Serviss, L. A.	Local examiner, Amsterdam, civil service commission	Sept. 15, 1899	10 00
Serviss, S. B.	Local examiner, Amsterdam, civil service commission	Sept. 15, 1899	15 00
Seuftner, R. E.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Sever, G. F.	Expert examiner, civil service commission	Sept. 15, 1899	150 00
Seymour, C. R.	Local medical examiner, Binghamton, civil service commission	Sept. 15, 1899	6 00
Seymour, F. W.	Physician, state agricultural and industrial school, Industry	Mar. 2, 1900	112 90
Sganga, Jacob	Interpreter, court of general sessions, New York county	Mar. 17, 1905	165 00
Shackleford, Malculem	Local examiner, New York, civil service commission	Sept. 15, 1899	10 00
Shafer, D. R.	Local examiner, New York, civil service commission	Sept. 15, 1899	30 00
Shafer, D. R.	Local examiner, education department	July 11, 1899	55 00
Shaw, Harry	Engineer, department of public works	Sept. 17, 1908	13 50
Shaw, William	Fire patrolman, forest, fish and game commission	June 3, 1908	42 00
Shaw, C. G.	Institute instructor, education department	Jan. 23, 1900	20 00
Shear, Sylvester R.	Institute instructor, education department	Jan. 23, 1900	130 00
Shedd, H. P.	Examiner, education department	July 11, 1899	25 00
Sheehan, Anna A.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Sheeran, M. L.	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Sherburn, Harry	Local examiner, Amsterdam, civil service commission	Sept. 15, 1899	10 00
Sherwood, Bradford W.	Medical expert, department of health	Oct. 11, 1907	20 00
Shields, S. C.	Nurse, department of excise	Mar. 17, 1905	50 00
Shmauk, L. H.	Medical expert, district attorney, Queens county	April 20, 1901	55 00
Shotwell, George M.	Stenographer, public service commission, first district	Mar. 17, 1905	24 45
Showers, Harding	Surveyor, forest, fish and game commission	Mar. 17, 1905	84 00
Shrady, A. M.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	6 00

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Shufeldt, R. W.	Expert, forest, fish and game commission	Mar. 17, 1905	$25 00
Sickley, R. L.	Local examiner, New York, civil service commission	Sept. 15, 1899	30 00
Sigl, A. J.	Interpreter, coroner, Monroe county	Mar. 17, 1905	3 00
Simonds, F. H.	Local examiner, education department	July 11, 1899	45 00
Simonson, C. A.	Deputy sheriff, Richmond county	April 20, 1901	232 00
Singer, H. H.	Local examiner, education department	July 11, 1899	10 00
Sipp, Frank	Extra clerk, treasurer, Erie county	Mar. 17, 1905	39 00
Skidmore, A. W.	Local examiner, New York, civil service commission	Sept. 15, 1899	25 00
Skidmore, A. W.	Local examiner, education department	July 11, 1899	10 00
Skinner, Avery W.	Institute instructor, education department	Jan. 23, 1900	160 00
Sklenka, Frederick	Secret service, district attorney, Queens county	April 20, 1901	42 00
Slater, F. H.	Attorney, forest, fish and game commission	Sept. 27, 1899	20 00
Slawson, S. J.	Institute instructor, education department	Jan. 23, 1900	10 00
Slingerland, M. V.	Expert examiner, civil service commission	Sept. 15, 1899	10 40
Sliter, A. B.	Local examiner, Elmira, civil service commission	Sept. 15, 1899	72 00
Sloan, George A.	Local examiner, education department	July 11, 1899	35 00
Sly, John J.	Stenographer, probation commission	Mar. 17, 1905	38 75
Smallwood, W. M.	Institute instructor, education department	Jan. 23, 1900	10 00
Smead, C. D.	Lecturer, farmers' institutes	June 26, 1899	40 00
Smith, A. E.	Local examiner, Albany, civil service commission	Sept. 15, 1899	7 80
Smith, Alice E.	Copyist, county clerk, Monroe county	Mar. 17, 1905	34 58
Smith, A. M.	Extra clerk, treasurer, Erie county	Mar. 17, 1905	76 50
Smith, Charles M. A.	Veterinarian, department of agriculture	Mar. 17, 1905	112 00
Smith, Charles W.	Veterinarian, department of agriculture	Mar. 17, 1905	145 00
Smith, Dayton F.	Veterinarian, department of agriculture	Mar. 17, 1905	50 00
Smith, H. A.	Inspector, county engineer, Monroe county	June 26, 1908	238 50
Smith, John	Fire patrolman, forest, fish and game commission	June 3, 1908	44 00
Smith & Son, S. N.	Surveyor, forest, fish and game commission	Mar. 17, 1905	12 00
Smith, J. Dutton	Commissioner in lunacy, Kings county court	Mar. 17, 1905	70 00
Smith, Mrs. James G.	Nurse, Rome custodial asylum	Oct. 11, 1907	20 57
Smith, J. S.	Local examiner, education department	July 11, 1899	18 00

Digitized by Google

Smith, Margaret	Stenographer, St. Lawrence state hospital	Mar.	17,	1905	7 00
Smith, Mrs. Nettie R.	Clerk and typewriter, education department	Feb.	14,	1907	80 00
Smith, W. C.	Local examiner, New York, civil service commission	Sept.	15,	1899	5 00
Smith, Mrs. W. C.	Local examiner, New York, civil service commission	Sept.	15,	1899	5 00
Smyth, I. K.	Local examiner, New York, civil service commission	Sept.	15,	1899	10 00
Smyth, V. H.	Local medical examiner, Amsterdam, civil service commission	Sept.	15,	1899	5 00
Snider, E. Q.	Local examiner, education department	July	11,	1899	20 00
Snow, R. W.	Attorney, department of excise	May	17,	1899	10 00
Southwick, H. H.	Institute instructor, education department	Jan.	23,	1900	95 00
Spear, T. V.	Fire patrolman, forest, fish and game commission	June	3,	1908	11 00
Spratt, G. V. L.	Local examiner, Poughkeepsie, civil service commission	Sept.	15,	1899	35 00
Sprayul, George	Fire patrolman, forest, fish and game commission	June	3,	1908	40 00
Stack, E. E.	Veterinarian, Elmira reformatory	Mar.	2,	1900	190 50
Stanley, W. H.	Local examiner, Buffalo, civil service commission	Sept.	15,	1899	15 00
Stanton, L. F.	Guide, forest, fish and game commission	Mar.	17,	1905	33 00
Stark, Morris	Commissioner in lunacy, court of general sessions, New York county	Mar.	17,	1905	125 00
Starlight, Charles	Interpreter, district attorney, New York county	April	20,	1901	10 00
Stearns, A. C.	Local examiner, education department	July	11,	1899	25 00
Stearns, E. L.	Institute instructor, education department	Jan.	23,	1900	10 00
Steele, R. B.	Local examiner, education department	July	11,	1899	15 00
Stern, Edward	Interpreter, court of general sessions, New York county	Mar.	17,	1905	65 00
Stern, Edward	Interpreter, district attorney, New York county	April	20,	1901	22 50
Stevens, Augustus C.	Local examiner, education department	July	11,	1899	125 00
Stevens, E. L.	Institute instructor, education department	Jan.	23,	1900	50 00
Stevens, F. R.	Institute instructor, education department	Jan.	23,	1900	160 00
Stevens, J. H.	Local examiner, Hornell, civil service commission	Sept.	15,	1899	47 40
Stevenson, Ella E.	Stenographer, Monroe county court	Mar.	17,	1905	5 00
Stewart, Margaret M.	Local examiner, education department	July	11,	1899	12 00
Stickney, Walter	Fire patrolman, forest, fish and game commission	June	3,	1908	64 00
Stillman, C. H.	Expert examiner, civil service commission	Sept.	15,	1899	65 00
Stilwell, Lamont	Attorney, state fair commission	Mar.	17,	1905	25 00
Stokes, E. T.	Attorney, forest, fish and game commission	Sept.	27,	1899	64 72
Stone, A. J.	Institute instructor, education department	Jan.	23,	1900	50 00
Stone, David M.	Commissioner in lunacy, Kings county court	Mar.	17,	1905	50 00
Stone, J. C.	Local examiner, education department	July	11,	1899	90 00
Stone, J. L.	Expert examiner, civil service commission	Sept.	15,	1899	20 62

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Stont, R. A.	Local examiner, education department	July 11, 1899	$20 00
Storey, E. G.	Expert examiner, civil service commission	Sept. 15, 1899	150 00
Stratton, E. A	Local examiner, education department	July 11, 1899	25 00
Street, J. R	Institute instructor, education department	Jan. 23, 1900	70 00
Stuart, Annie M	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Stuart, Chas. F.	Special services, district attorney, New York county	April 20, 1901	75 00
Suffern, A. E.	Local examiner, education department	July 11, 1899	2 50
Suffern & Son	Expert, district attorney, New York county	April 20, 1901	12 50
Sullivan, C. B	Local examiner, Albany, civil service commission	Sept. 15, 1899	15 00
Sutterby, Frank	Veterinarian, soldiers and sailors' home, Bath	Mar. 2, 1900	23 50
Sutton, O. W	Examiner in lunacy, soldiers and sailors' home, Bath	Mar. 2, 1900	10 00
Swan, Mason M	Local examiner, Watertown, civil service commission	Sept. 15, 1899	15 00
Swayze, O. B	Examiner in lunacy, Auburn prison	Mar. 2, 1900	10 00
Sweeney, James S	Temporary clerk, commissioner of elections, Erie county	Mar. 17, 1905	6 00
Switzer, W. B	Veterinarian, department of agriculture	Mar. 17, 1905	56 00
Taber, J. M	Stenographer, forest, fish and game commission	Mar. 17, 1905	6 00
Taggart, Charles A	Night watchman, engineer and surveyor	Mar. 17, 1905	18 67
Tandlish, M.	Interpreter, court of general sessions, New York county	Mar. 17, 1905	35 00
Tarbell, C. D.	Local examiner, Ithaca, civil service commission	Sept. 15, 1899	70 85
Tarbell, H. L	Local examiner, Ithaca, civil service commission	Sept. 15, 1899	40 00
Tattersall, Wm. K	Machinery inspector, public service commission, first district	Sept. 17, 1908	300 00
Taussig, J. Wright	Draughtsman, public service commission, first district	Mar. 17, 1905	14 00
Tedford, M. M.	Stenographer, prison commission	Mar. 17, 1905	15 00
Tedford, M. M.	Expert stenographer, tax commission	April 20, 1901	40 00
Tegg, A. G	Veterinarian, Rochester, state hospital	Mar. 2, 1900	27 60
Temple, Lillian W	Stenographer, tax commission	Mar. 17, 1905	37 50
Terpeau, Julius	Fire patrolman, forest, fish and game commission	June 3, 1908	50 00
Terrill, Blanche B.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Terrill, Maude F.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Terwilliger, Wm. G	Commission in lunacy, Kings county court	Mar. 17, 1905	80 00
Thomas, C. D.	Attorney, forest, fish and game commission	Sept. 27, 1899	74 97

Digitized by Google

Thomas, R. W.	Institute instructor, education department	Jan.	23, 1900	70 00
Thompson, A. C.	Institute instructor, education department	Jan.	23, 1900	280 00
Thompson, E.	Foreman, department of public works	Sept.	17, 1908	63 50
Thompson, J. R.	Local examiner, Newburgh, civil service commission	Sept.	15, 1899	35 00
Thomson, Edward H.	Lecturer, farmers' institutes	June	26, 1899	20 00
Thornton, Charles	Fire patrolman, forest, fish and game commission	June	3, 1908	38 00
Thornton, John	Fire patrolman, forest, fish and game commission	June	3, 1908	64 00
Tisdale, Frank S.	Institute instructor, education department	Jan.	23, 1900	45 00
Title Guarantee and Trust Co.	Expert service, public service commission, first district	Mar.	17, 1905	136 50
Title Insurance Co.	Searchers, public service commission, first district	Mar.	17, 1905	47 50
Todd, Alfred	Veterinarian, sheriff, Richmond county	Mar.	17, 1905	44 00
Tomulinas, Wm.	Interpreter, supreme court, Queens county	Mar.	17, 1905	5 00
Toohey, Helen	Stenographer, engineer and surveyor	Mar.	17, 1905	2 50
Torrington, Kathryn	Local examiner, education department	July	11, 1899	10 00
Toye, Blanche	Stenographer to Commissioner Howard, prison commission	July	8, 1907	200 00
Tracey, Fred	Fire patrolman, forest, fish and game commission	June	3, 1908	50 00
Trainor, Agnes	Stenographer, district attorney, New York county	April	20, 1901	162 50
Tremain, Wm. F.	Dentist, Rome custodial asylum	Dec.	9, 1908	250 00
Tripp, M. J.	Interpreter, district attorney, Monroe county	Mar.	17, 1905	28 20
Trumbull, F. E.	Attorney, forest, fish and game commission	Sept.	27, 1899	79 41
Trumbull, Lula M.	Stenographer, forest, fish and game commission	Mar.	17, 1905	10 00
Tuck, Andrew	Lecturer, farmers' institutes	June	26, 1899	20 00
Tucker, Willis G.	Chemist, state board of embalming examiners	Mar.	17, 1905	100 00
Tunnicliffe, R. M.	Institute instructor, education department	Jan.	23, 1900	120 00
Tuxill, A. J.	Veterinarian, Auburn prison	Mar.	2, 1900	26 50
Twitty, R. H.	Veterinarian, department of agriculture	Mar.	2, 1900	98 00
Ulman, Stephen A.	Expert accountant, district attorney, New York county	April	20, 1901	60 00
Updike, D. B.	Lecturer, library school, education department	Oct.	10, 1907	9 00
Updike, E. W.	Local examiner, education department	July	11, 1899	9 00
Van Alst, P. G.	Civil engineer, district attorney, Queens county	April	20, 1901	40 00
Van Alstyne, E.	Institute instructor, education department	Jan.	23, 1900	50 00
Van Alstyne, Edward	Lecturer, farmers' institutes	June	26, 1899	80 00
Vanamee, William	Counsel, department of excise	May	17, 1899	125 00
Van Arsdale, M. G.	Local examiner, New York, civil service commission	Sept.	15, 1899	5 00
Vance, L. J.	Medical expert and inspector, department of health	May	10, 1906	80 00
Van Demark, H. S.	Stenographer, department of excise	Mar.	17, 1905	13 20
Van Denwerken, W. D.	Attorney, forest, fish and game commission	Sept.	27, 1899	10 00

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Vanneman, M.	Local examiner, civil service commission	Sept. 15, 1899	$5 00
Vannuccini, Louis J.	Interpreter, district attorney, Monroe county	Mar. 17, 1905	245 00
Vannuccini, L. J.	Interpreter, coroner, Monroe county	Mar. 17, 1905	91 00
Van Tassell, M.	Stenographer, sheriff, Kings county	Mar. 17, 1905	14 20
Van Vechten, George J.	Local medical examiner, Oneonta, civil service commission	Sept. 15, 1899	5 00
Van Wagenen, J., Jr.	Lecturer, farmers' institutes	June 26, 1899	115 00
Van Waters, W. E.	Stenographer, education department	Mar. 17, 1905	52 50
Van Waters, W. E.	Stenographer, department of agriculture	Mar. 17, 1905	12 00
Van Wie, Bert	Local examiner, Rochester, civil service commission	Sept. 15, 1899	10 00
Van Woert, H. S.	Local examiner, New York, civil service commission	Sept. 15, 1899	10 00
Van Woert, H. S.	Local examiner, education department	July 11, 1899	35 00
Veitch, David T.	Stenographer, department of excise	Mar. 17, 1905	18 15
Verhas, William	Draughtsman, monument commission	Mar. 17, 1905	79 50
Virginia, Frank	Interpreter, district attorney, Richmond county	April 20, 1901	5 00
Vlochus, John	Interpreter, supreme court, Kings county	April 20, 1901	5 00
Vogel, O. M.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Vollick, Gilbert	Machinist, department of public works	Sept. 17, 1908	173 82
Volkenheim, M.	Medical expert, district attorney, Queens county	April 20, 1901	25 00
Voss, Fred	Extra clerk, Erie county clerk	Mar. 17, 1905	18 00
Voltz, Albert L.	Medical expert, district attorney, Queens county	April 20, 1901	140 00
Vyverberg, H. J.	Local examiner, education department	July 11, 1899	40 00
Wachsman, S.	Commissioner in lunacy, court of general sessions, New York county	Mar. 17, 1905	250 00
Wager, Thurman	Foreman of borings, water supply commission	Mar. 17, 1905	39 00
Wagner, J.	Local examiner, education department	July 11, 1899	55 00
Walsh, John	Fire patrolman, forest, fish and game commission	June 3, 1908	88 00
Walsh, R. W.	Stenographer, department of excise	Mar. 17, 1905	15 24
Walters, Emma	Stenographer, commissioner of elections, Monroe county	Mar. 17, 1905	80 00
Ward, J. J.	Physician, Eastern New York reformatory, Napanoch	Mar. 2, 1900	5 00
Ward, S. B.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	36 00
Waring, C. L.	Attorney, forest, fish and game commission	Sept. 27, 1899	65 75

Digitized by Google

Warren, G. F.	Expert examiner, civil service commission	Sept. 15, 1899	30 67
Warrington, Alexander	Fire patrolman, forest, fish and game commission	June 3, 1908	162 00
Warrington, William	Fire patrolman, forest, fish and game commission	June 3, 1908	150 00
Waterman, J. Hilton	Medical expert, court of general sessions, New York county	Mar. 17, 1905	150 00
Waters, E.	Veterinarian, sheriff, Kings county	Mar. 17, 1905	18 00
Waters, L. L., and assistants	Local examiner, Syracuse, civil service commission	Sept. 15, 1899	173 00
Watkins, Edwin D	Medical expert, district attorney, New York county	April 20, 1901	150 00
Watson, E. F.	Stenographer, engineer and surveyor	Mar. 17, 1905	2 50
Watson, Effie	Stenographer, probation commission	Mar. 17, 1905	25 00
Weaver, B. S	Stenographer, engineer and surveyor	Mar. 17, 1905	16 00
Webber, Carr	Veterinarian, agricultural and industrial school	Mar. 2, 1900	232 10
Weber, A. B.	Local examiner, Buffalo, civil service commission	Sept. 15, 1899	5 00
Weber, Herman C.	Local examiner, New York, civil service commission	Sept. 15, 1899	15 00
Weed, Harry F.	Commissioner in lunacy, Kings county court	Mar. 17, 1905	70 00
Weed, J.	Attorney, forest, fish and game commission	Sept. 27, 1899	28 00
Weeks, Zaida L	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Weigel, Mary	Teacher, school for the blind, Batavia	Sept. 17, 1908	80 00
Weiler, F. L	Stenographer, insurance department	Mar. 17, 1905	44 00
Weinberg, E.	Interpreter, commission in lunacy	Mar. 17, 1905	6 00
Weller, J. J	Stenographer, department of public works	Mar. 17, 1905	16 00
Wellington, B. R.	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Wellington, Leslie W.	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Wells, Helen	Lecturer, farmers' institutes	June 26, 1899	215 00
Wells, Judson	Civil engineer, department of public works	Sept. 17, 1899	16 67
Welsh, James	Secret service, district attorney, Queens county	April 20, 1901	39 00
Westbrook, E. D	Local examiner, Olean, civil service commission	Sept. 15, 1899	55 00
Westover, Raymond R	Medical expert, district attorney, Queens county	April 20, 1901	25 00
Wey, H. D	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	15 00
Weyan, G. W	Local examiner, Buffalo, civil service commission	Sept. 15, 1899	65 00
Whelan, C. T.	Local examiner, Auburn, civil service commission	Sept. 15, 1899	40 00
Whelan, C. J.	Local examiner, Auburn, civil service commission	Sept. 15, 1899	15 00
Wheeler, Mason	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Whetzel, H. H	Expert examiner, civil service commission	Sept. 15, 1899	7 50
Whipple, A. A	Appraiser, insurance department	May 18, 1899	15 00
Whipple, Burdette	Stenographer to commissioner, forest, fish and game commission	Jan. 16, 1908	225 00
Whipple, Burdette	Attorney, forest, fish and game commission	Sept. 27, 1899	260 00
Whish, Lilian J	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, I — *Concluded*

Name	Position and office	Date of action by commission	Compensation
Whitaker, Emily	Stenographer, engineer and surveyor	Mar. 17, 1905	$12 95
White, A. A.	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
White, Charles E.	Local examiner, education department	July 11, 1899	25 00
Whitford, Fred	Attorney, department of excise	May 17, 1899	250 00
Whitman, Charles S.	Commissioner in lunacy, court of general sessions, New York county	Mar. 17, 1905	90 00
Whitman, Flossie	Stenographer, Woman's Relief Corps home	Mar. 17, 1905	30 00
Whitney, C. W.	Local examiner, education department	July 11, 1899	18 00
Whitney, E. B.	Local examiner, education department	July 11, 1899	18 00
Wilbur, Ina H.	Stenographer, department of excise	Mar. 17, 1905	12 60
Wilcox, W. F.	Expert examiner, civil service commission	Sept. 15, 1899	82 50
Wilcox, W. F.	Expert statistician, department of health	Nov. 14, 1907	300 00
Wilder, J. L.	Veterinarian, department of agriculture	Mar. 17, 1905	98 00
Wildman, H. V.	Medical expert, district attorney, New York county	April 20, 1901	100 00
Wilkinson, Albert T.	Attorney, forest, fish and game commission	Sept. 27, 1899	15 00
Willard, E. S.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	6 00
Willey, L. F.	Band teacher, Craig colony	Mar. 2, 1900	133 60
Williams, Clarence	Fire patrolman, forest, fish and game commission	June 3, 1908	50 00
Williams, C. S.	Institute instructor, education department	Jan. 23, 1900	250 00
Williams, F. H.	Dentist, reformatory for women, Bedford	Mar. 2, 1900	61 80
Williams, H. D.	Attorney, forest, fish and game commission	Sept. 27, 1899	181 00
Williams, J. E.	Local examiner, Rochester, civil service commission	Sept. 15, 1894	60 00
Williams, Lewis	Local examiner, Utica, civil service commission	Sept. 15, 1899	4 00
Williams, Mark	Veterinarian, department of agriculture	Mar. 17, 1905	90 00
Williams, Mark D.	Lecturer, farmers' institutes	June 26, 1899	20 00
Williams, W. J. B.	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Willower, G.	Stenographer, agricultural experiment station, Geneva	July 30, 1908	167 25
Wilson, Cobb & Ryan	Attorneys, forest, fish and game commission	Sept. 27, 1899	124 31
Wilson, H. J.	Attorney, forest, fish and game commission	Sept. 27, 1899	85 10
Wilson, Joseph B.	Janitor, public service commission, first district	Dec. 27, 1907	51 00
Wilson, Thomas	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	6 00

Digitized by Google

Wilson, T. B.	Lecturer, farmers' institutes	June 26, 1899	247 50
Wing, Russell & Watterson	Experts, commission for selecting site, etc	Mar. 17, 1905	50 00
Winters, Harry B.	Lecturer, farmers' institutes	June 26, 1899	20 00
Witbeck, N. V.	Appraiser, department of agriculture	Sept. 14, 1905	295 00
Withers, John T.	Forester, department of public buildings	Mar. 17, 1905	196 84
Wood, D. C.	Expert surveyor, engineer and surveyor	Mar. 17, 1905	95 00
Wood, L.	Draughtsman, forest, fish and game commission	Mar. 17, 1905	75 00
Wood, M. O.	Surveyor, forest, fish and game commission	Nov. 14, 1907	85 00
Woodard, C. A.	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Woodworth, C. M.	Surveyor, forest, fish and game commission	Mar. 17, 1905	20 00
Wright, A. M.	Dental examiner, education department	Nov. 27, 1903	203 90
Wright, H. D.	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Wright, Thew	Local medical examiner, Buffalo, civil service commission	Sept. 15, 1899	39 00
Wrinn, Francis W.	Expert, district attorney, Queens county	April 20, 1901	50 00
Wuest, Charles	Expert witness, district attorney, New York county	April 20, 1901	25 00
Wynkoop, Henry J.	Examiner in lunacy, soldiers and sailors' home, Bath	Mar. 2, 1900	10 00
Young, G. W.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Young, G. W.	Local examiner, education department	July 11, 1899	5 00
Young, Jeanette F.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Young, John W.	Expert, commissioner of records, New York county	Oct. 2, 1908	300 00
Young, Simon	Fire patrolman, forest, fish and game commission	June 3, 1908	50 00
Ynan, C. Y.	Interpreter, district attorney, New York county	April 20, 1901	17 50
Zarobinski, Frank	Interpreter, district attorney, Queens county	April 20, 1901	40 00
Zons, F. W.	Secret service, district attorney, Queens county	April 20, 1901	132 00

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, ETC., COMPETITIVE CLASS, RULE VIII, SUBDIVISION 9

II. Allowed by special action of the Commission for the reason that the person employed was engaged in private business and was to render professional, scientific, technical or other expert service of an occasional and exceptional character. Compensation in excess of $300 in any one year.

Name	Position and office	Date of action by commission	Compensation
Abel, Joseph	Copyist, county clerk, Kings county	Oct. 2, 1908	$996 60
Albro, S. H.	Institute instructor, education department	Jan. 23, 1900	1,700 00
Alderfer, John S.	Appraisal draughtsman, public service commission, first district	Oct. 21, 1908	400 00
Angus, J. Malcolm	Structural draughtsman, public service commission, first district	Oct. 21, 1908	310 48
Armstrong, H. F.	Appraisal draughtsman, public service commission, first district	Oct. 21, 1908	390 00
Arnold, Bion J., and assts.	Electrical engineers, public service commission, first district	April 1, 1908	39,327 96
Audit Co. of New York	Auditor, National Guard investigating committee	Mar. 17, 1905	886 07
Baker, Thomas	Stenographer, district attorney, Richmond county	April 20, 1901	617 70
Beatty, Robert C.	Attorney, forest, fish and game commission	Sept. 27, 1899	400 00
Bennet, James E.	Examiner, New York, civil service commission	Sept. 15, 1899	336 00
Bennett, Chas. E.	Appraisal draughtsman, public service commission, first district	Oct. 21, 1908	343 33
Billings, J. S.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	309 00
Blodgett, Case W.	Special detective, department of excise	Sept. 21, 1906	330 00
Blum, S.	Polish interpreter, district attorney, Monroe county	Mar. 17, 1905	432 00
Bochian, E. H.	Statistician, water supply commission	July 30, 1908	387 10
Boise, Edward B.	Attorney, department of excise	May 17, 1899	670 00
Boland, Chas. P.	Expert, commission on new prisons	Mar. 17, 1905	1,469 40
Bolles, D. H.	Attorney, department of excise	May 17, 1899	330 00
Borden, W. P.	Counsel, department of excise	May 17, 1899	2,730 00
Bowen, Walter A.	Instrumentman, water supply commission	July 30, 1908	503 23
Brackett, Edgar T.	Attorney, forest, fish and game commission	Sept. 27, 1899	507 95
Bradt, Warren L.	Expert druggist, commission in lunacy	May 16, 1899	600 00
Brandfon, Jennie	Interpreter, district attorney, Queens county	April 20, 1901	540 00
Brown, Carlisle & McCartin	Attorneys, forest, fish and game commission	Sept. 27, 1899	1,300 00

Digitized by Google

Brownell, H. H.	Recorder, water supply commission	July 30, 1908	346 50
Bullard, Arthur	Investigator, immigration commission	Oct. 21, 1908	396 80
Burkhardt, H. J.	Dental examiner, education department	Nov. 27, 1903	998 90
Bush, J. L.	Instrumentman, water supply commission	July 30, 1908	525 80
Case, George W.	Oculist, Elmira reformatory	Mar. 2, 1900	494 75
Central Detective Co.	Detective, department of excise	Sept. 21, 1906	990 00
Chapin, H. G.	Assistant engineer, water supply commission	July 30, 1908	704 52
Chelvers, Wm.	Attorney, forest, fish and game commission	Sept. 27, 1899	380 88
Chester, D. W.	Rodman, water supply commission	July 30, 1908	439 25
Clarke, Ronald R.	Draughtsman, water supply commission	Jan. 16, 1908	368 90
Clement, Henry C.	Switchboard expert, public service commission, first district	July 30, 1908	624 19
Cleland, Alexander	Investigator, immigration commission	Oct. 21, 1908	400 00
Cobb, Guy W.	Instrumentman, water supply commission	July 30, 1908	532 26
Cole, Hills	Medical expert and inspector, department of health	Oct. 11, 1907	885 00
Colson & Brice	Stenographers, public service commission, second district	Sept. 20, 1907	8,369 41
Conway, Patrick J.	Warden, grand jury, supreme court, first district	Mar. 17, 1905	730 00
Cook, Elijah	Attorney, department of excise	May 17, 1899	340 00
Cook, Frank K.	Counsel, insurance department	May 18, 1899	620 00
Cunningham, W. J.	Assistant engineer, water supply commission	July 30, 1908	750 00
Curtis, J. G.	Lecturer, farmers' institutes	June 26, 1899	325 00
Damar, Annie	Examiner of nurses, education department	Nov. 27, 1903	320 00
Dann, Matie J.	Reporter, farmers' institutes	Nov. 19, 1908	404 60
Davies, Wm. E.	Appraiser, insurance department	Sept. 17, 1908	1,250 00
Davies, Wm. E.	Appraiser, public service commission	Mar. 17, 1905	350 00
Dawley, M. R.	Lecturer, farmers' institutes	June 26, 1899	401 00
Day, Charles M.	Lecturer, farmers' institutes	June 26, 1899	423 00
Dayton, James A.	Counsel, district attorney, Queens county	April 20, 1901	810 00
Deane, W. C.	Dental examiner, education department	Nov. 27, 1903	496 49
Dickens, N. F.	Photographer, department of agriculture	June 4, 1908	500 00
Diefendorf, A. Ross	Medical expert, district attorney, New York county	April 20, 1901	444 61
Dobson, W. G.	Ophthalmologist, Hudson River state hospital	Mar. 2, 1900	520 00
Dolan, Thomas J.	Clerk, insurance department	Sept. 17, 1908	400 00
Earl, C. L.	Attorney, forest, fish and game commission	Sept. 27, 1899	686 78
Fetherolf, Chas. W.	Assistant manager, tuberculosis experiments, department of health	June 4, 1908	1,091 00
Fish, Cary B.	Attorney, district attorney, Queens county	April 20, 1901	400 00
Fitzgerald, E. T.	Steam expert, public service commission, first district	July 30, 1908	624 19

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, II — *Continued*

Name	Position and office	Date of action by commission	Compensation
Flint, Austin	Medical expert, district attorney, New York county	April 20, 1901	$1,534 50
Flowers, John B	Statistician, water supply commission	July 30, 1908	387 10
Foley, Samuel J	Appraiser, insurance department	Oct. 2, 1908	555 00
Foster, George V	Medical expert, district attorney, New York county	April 20, 1901	450 00
Fraser, B. J	Nurse examiner, education department	Nov. 27, 1903	363 16
Freeman, W. F	Electric car expert, public service commission, first district	Oct. 21, 1908	320 00
Fuller, V. E	Lecturer, farmers' institutes	June 26, 1899	447 50
Gessert, Charles F	Expert estimator, public service commission, first district	Oct. 21, 1908	416 13
Goldburg, Wm.	Clerk and stenographer, commission in lunacy, court of general sessions, New York county	Mar. 17, 1905	365 65
Gott, Fred E	Lecturer, farmers' institutes	June 26, 1899	502 50
Hall, Chas. R	Assistant to secretary, public service commission, first district	Mar. 11, 1908	800 00
Hamilton, H. A	Lecturer, Elmira reformatory	Mar. 2, 1900	562 50
Hanley, G. J	Medical expert, district attorney, Queens county	April 20, 1901	445 00
Harlfinger, A. B	Stadiaman, water supply commission	July 30, 1908	317 50
Harvie, H.	Designer, water supply commission	Nov. 19, 1908	366 00
Hayes, W. J	Expert accountant, district attorney, Kings county	April 20, 1901	1,965 00
Hayward, E.	Institute instructor, education department	Jan. 23, 1900	390 00
Heindle, Wm. A	Track expert, public service commission, first district	Oct. 2, 1908	734 64
Hirsch, Wm.	Medical expert, district attorney, New York county	April 20, 1901	880 00
Hitchcock, Jane E	Nurse examiner, education department	Nov. 27, 1903	430 00
Hoffman, Leland S	Statistician, water supply commission	Sept. 17, 1908	329 04
Holmes, A. M	Dentist examiner, education department	Nov. 27, 1903	356 57
Hosmer, Ralph	Assistant engineer, water supply commission	July 30, 1908	704 51
Hopkins, Frank	Attorney, forest, fish and game commission	Sept. 27, 1899	560 00
Ingalsbe, Myra L	Institute instructor, education department	Jan. 23, 1900	340 00
Inter-Municipal Research Co.	Expert, district attorney, New York county	April 20, 1901	400 17
Ivins, Wm. M	Attorney, public service commission, first district	June 3, 1908	15,000 00
Jackman, R. H	Appraiser, insurance department	June 26, 1908	420 00
Johnson, Chapman L., and assistants	Engineer, commission to select site for state custodial asylum	Sept. 17, 1908	1,138 09
Johnson, Chapman L., and assistants	Engineer, commission in lunacy	July 30, 1908	799 15

Digitized by Google

Kelly, James A.	Assistant engineer, water supply commission	July	30, 1908	605 00
Kelly, James W.	Stenographer, Monroe county court	Mar.	17, 1905	779 50
Kemp, Robert C.	Medical expert, district attorney, New York county	April	20, 1901	310 00
Kinsley, Wm. J.	Expert, district attorney, Kings county	April	20, 1901	320 00
Kirkendall, J. S.	Ophthalmologist, Willard state hospital	Mar.	2, 1900	480 00
Klingberg, E. C.	Assistant engineer, water supply commission	July	30, 1908	722 58
Knapp, W. H.	Attorney, department of excise	May	17, 1899	420 00
Kuhn, George W.	Appraisal draughtsman, public service commission, first district	Oct.	20, 1908	320 00
Lansing, W. R.	Stenographer, coroners, Monroe county	Mar.	17, 1905	389 25
Lanyon's Detective Agency	Expert, district attorney, Queens county	April	20, 1901	1,185 23
Law, James	Expert, department of agriculture	Mar.	17, 1905	400 00
Lawrence, Robert J.	Court stenographer, district attorney, Queens county	April	20, 1901	375 00
Law Reporters	Stenographers, National Guard investigating committee	Mar.	17, 1905	400 73
Law Reporting Co.	Stenographer, public service commission, first district	Feb.	5, 1908	8,797 07
Le Clair, Wm. L.	Dog catcher, department of agriculture	Mar.	17, 1905	924 00
Lederle Labortories	Chemist, department of agriculture	Mar.	17, 1905	342 50
Leland, J. P.	Superintendent of drill borings, water supply commission	Sept.	17, 1908	324 00
Lewis & McKay	Attorney, forest, fish and game commission	Sept.	27, 1899	1,500 00
Lichtenstein, F.	Assistant engineer, water supply commission	Sept.	17, 1905	383 90
Loew, John	Expert, public service commission, first district	April	1, 1908	604 87
Longenecker, D. H.	Dentist, Central Islip state hospital	Mar.	2, 1900	320 00
Lovell, Earl B.	Consulting engineer, district attorney, New York county	April	20, 1901	775 00
Low, George E.	Consulting engineer, public service commission, first district	Nov.	19, 1908	778 93
Lowrie, Charles N.	Landscape architect, Fire Island state park commission	Nov.	19, 1908	500 00
Mabon, Wm.	Medical expert, district attorney, New York county	April	20, 1901	3,237 50
McComb, James	Appraiser, insurance department	June	16, 1908	420 00
MacDonald, Carlos	Expert, district attorney, New York county	April	20, 1901	5,091 56
McGaughan, H. T.	Assistant engineer, water supply commission	July	30, 1908	749 68
McGuire, F. A.	Medical expert, court of general sessions, New York county	Mar.	17, 1905	525 00
McWilliams, Robert	Estimator, public service commission, first district	Oct.	2, 1908	408 33
Mahoney, Jeremiah F.	Plumbing expert, public service commission, first district	Nov.	19, 1908	375 00
Maider, W. H.	Attorney, forest, fish and game commission	Sept.	27, 1899	378 67
Mason, W. W., Jr.	Special car expert, public service commission, first district	July	30, 1908	600 00
May, M. E.	Institute instructor, education department	Jan.	23, 1900	501 42
Mayer, Julius M.	Counsel, insurance department	May	18, 1899	1,050 00
Mills, Wm. C.	Attorney, forest, fish and game commission	Sept.	27, 1899	1,404 05
Moore, Helen	Investigator, immigration commission	Oct.	2, 1908	326 67

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, II — *Continued*

Name	Position and office	Date of action by commission	Compensation
Nathercut, E. S.	Track expert, public service commission, first district	Nov. 19, 1908	$630 00
O'Brien, Thomas	Detective, department of excise	Sept. 21, 1906	1,065 00
O'Reilly, John J. A.	Expert, district attorney, Kings county	April 20, 1901	966 00
Parsons, Frank M.	Attorney, department of excise	May 17, 1899	3,420 00
Paterson, R. D.	Detective, department of excise	Sept. 21, 1906	560 00
Patterson, Teele & Dennis	Expert accountants, district attorney, New York county	April 20, 1901	400 00
Pinkerton Detective Bureau	Detectives, district attorney, New York county	April 20, 1901	5,379 73
Pritchard, Wm. B.	Medical expert, district attorney, New York county	April 20, 1901	402 50
Pulver, F. D.	Stadiaman, water supply commission	July 30, 1908	374 00
Reiher, Jos. J.	Expert, district attorney, Kings county	April 20, 1901	620 00
Renner, Wm. F.	Typewriter, quarantine commission	Nov. 14, 1907	400 00
Rollins, Jordan J.	Attorney, banking department	Mar. 17, 1905	2,000 00
Rollman, G.	Engineman, water supply commission	July 30, 1908	363 00
Rossman, J. C.	Assistant appraiser, public service commission, first district	Oct. 2, 1908	770 00
Sanguinetti, Percy A.	Machinery expert, public service commission, first district	Sept. 17, 1908	750 00
Santee, E. M.	Lecturer, farmers' institutes	June 26, 1899	622 50
Santee, Ellis M.	Medical expert and inspector, department of health	May 10, 1906	300 00
Sargent, E. H.	Instrumentman, water supply commission	July 30, 1908	578 39
Schultze, O. H.	Medical expert, district attorney, New York county	April 20, 1901	325 00
Scott, Royal R.	Special counsel, department of excise	May 17, 1899	6,262 54
Scudder, Marvyn	Special appraiser, insurance department	Oct. 21, 1908	5,000 00
Scudder, Marvyn, and assistants	Professional services, public service commission, first district	Mar. 11, 1908	6,167 06
Seaman, Henry B.	Consulting engineer, public service commission, first district	Feb. 5, 1908	625 00
Sheive, Wm. E.	Expert appraiser, insurance department	Oct. 21, 1908	400 00
Smith, Eugene R., and assistants	Surveyor and civil engineer, Fire Island state park commission	Nov. 19, 1908	490 00
Sparrow, John R. & Co.	Professional services, public service commission, first district	Nov. 14, 1907	5,462 50
Squires, Wm. H.	Institute instructor, education department	Jan. 23, 1900	440 40
Staley, E. J.	Attorney, forest, fish and game commission	Sept. 27, 1899	817 50
Steele, Robert E.	Attorney, insurance department	May 18, 1899	2,200 00
Steele, Robert E.	Attorney, banking department	Mar. 17, 1905	4,000 00

Digitized by Google

Steiner, Lajos	Agent and lecturer, department of agriculture	June	4, 1908	1,050 00
Stevens, F. R.	Lecturer, farmers' institutes	June	26, 1899	302 50
Street, J. R.	Institute instructor, education department	Jan.	23, 1900	440 00
Strong, S. B.	Attorney, forest, fish and game commission	Sept.	27, 1899	1,103 00
Tarbell, Fred	Chief estimator, public service commission, first district	Oct.	2, 1908	816 67
Taylor, Delos	Walking boss, department of public works	Sept.	17, 1908	306 00
Templeton, Margaret E.	Stenographer, public service commission, second district	Feb.	20, 1908	486 89
Thompson, Robert F.	Counsel, department of excise	May	17, 1899	1,120 00
Tracy, R. E.	Recorder, water supply commission	July	30, 1908	332 75
Tuohy, Jos. J.	Attorney, district attorney, Queens county	April	20, 1901	400 00
Van Gelder, John M.	Assistant engineer, water supply commission	Sept.	17, 1908	544 35
Van Loon, W. G.	Attorney, department of excise	May	17, 1899	4,145 00
Vanmeter, W. K.	Attorney, department of excise	May	17, 1899	1,398 70
Vannuccini, L. J.	Interpreter, county court, Monroe county	Mar.	17, 1905	497 00
Vaughan, T. Wayland	Expert assistant, education department	May	14, 1908	349 99
Volkering, W. H.	Surveyor, district attorney, New York county	April	20, 1901	352 00
Walker, F. C.	Dental examiner, education department	Nov.	27, 1903	305 30
Wallace, Dana	Special counsel, district attorney, Queens county	April	20, 1901	1,090 00
Ward, Edwards P.	Attorney, insurance department	May	18, 1899	1,270 00
Ward, Frank D.	Lecturer, farmers' institutes	June	26, 1899	332 50
Warren, O. L.	Institute instructor, education department	Jan.	23, 1900	870 39
Weicher, John	Inspector, county engineer, Monroe county	Nov.	19, 1908	342 00
Wentworth, C. A.	Superintendent, department of public works	Sept.	17, 1908	800 00
Weyl, Walter E.	Statistician, immigration commission	Oct.	21, 1908	553 33
Whitney, Edward B.	Attorney, public service commission, first district	Jan.	17, 1908	6,000 00
Whitney, F. G.	Attorney, department of excise	May	17, 1899	850 00
Wilgus, Wm. J.	Consulting engineer, public service commission, first district	June	4, 1908	3,000 00
Wilson, John M.	Attorney, forest, fish and game commission	Sept.	27, 1899	398 35
Wilson, L. E.	Appraisal draughtsman, public service commission, first district	Oct.	21, 1908	310 00
Witbeck, G. H.	Attorney, department of excise	May	17, 1899	2,165 00
Witter, D. P.	Lecturer, farmers' institutes	Oct.	12, 1908	450 00
Witthaus, R. A.	Expert, district attorney, New York county	April	20, 1901	2,610 00
Wolfe, S. H.	Consulting actuary, insurance department	Mar.	17, 1905	500 00
Wood, D. C.	Surveyor, forest, fish and game commission	Mar.	7, 1907	876 00
Wood, Thomas B.	Assistant surveyor, oyster land, forest, fish and game commission	June	26, 1908	316 00
Woolf, Leon B.	Structural draughtsman, public service commission, first district	Oct.	21, 1908	310 48
Wright, J. B.	Estimator, public service commission, first district	Oct.	2, 1902	490 00

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, COMPETITIVE CLASS, RULE VIII, SUBDIVISION 9

III. Allowed by special action of the Commission for the reason that the person employed was engaged in private business and was to render professional, scientific, technical or other expert service of an occasional and exceptional character in the department of the Governor, Comptroller or Attorney-General to which the $300 limit does not apply.

Name	Position and office	Date of action by commission	Compensation
Agthe, A. E.	Expert accountant, attorney-general	Mar. 17, 1905	$7 50
Armstrong, Adam	Attorney, attorney-general	May 17, 1899	135 00
Auerbach, H. T.	Special investigator, attorney-general	Sept. 20, 1907	3,120 00
Baker, Wm. B.	Attorney, attorney-general	May 17, 1899	125 00
Barnes, G. A.	Attorney, attorney-general	May 17, 1899	10 00
Batchelder, Walter	Accountant, comptroller	Mar. 17, 1905	45 00
Beers, Wm. C.	Attorney, comptroller	Dec. 4, 1908	1,000 00
Bendit, Max	Attorney, attorney-general	May 17, 1899	180 00
Bennet, James J.	Attorney, attorney-general	May 17, 1899	170 00
Bishop, Wm. E.	Detective, comptroller	Mar. 17, 1905	25 00
Block, Jacob	Attorney, attorney-general	May 17, 1899	30 00
Block, Maurice	Attorney, attorney-general	May 17, 1899	30 00
Boehm, G. N.	Attorney, attorney-general	May 17, 1899	1,520 00
Booth, Marion G.	Clerk, comptroller	Mar. 17, 1905	34 00
Bowman, Leon	Medical expert, attorney-general	May 17, 1899	100 00
Brady, Charles A.	Attorney, attorney-general	May 17, 1899	50 00
Brady, J. F.	Attorney, attorney-general	May 17, 1899	20 00
Brasser, Jacob	Attorney, attorney-general	May 17, 1899	35 00
Bridyer, Henry W.	Attorney, attorney-general	May 17, 1899	180 00
Britt, James J.	Addressing envelopes, comptroller	Mar. 17, 1905	13 50
Burke, Chas. A.	Attorney, attorney-general	May 17, 1899	25 00
Butler, George C.	Attorney, attorney-general	May 17, 1899	25 00

Digitized by Google

Caffrey, W. J A	ttorney, attorney-general	May	17, 1899	50 00
Carey, Wm. J	Attorney, attorney-general	May	17, 1899	150 00
Carmody, Daniel F	Clerk, comptroller	Mar.	17, 1905	33 00
Clancy, James H	Attorney, attorney-general	May	17, 1899	20 00
Codey, Thomas	Attorney, attorney-general	May	17, 1899	50 00
Coggin, James H	Attorney, attorney-general	May	17, 1899	50 00
Cohen, Louis	Attorney, attorney-general	May	17, 1899	10 00
Cohn, Julius H	Attorney, attorney-general	May	17, 1899	70 00
Cox, Josephine	Stenographer, attorney-general	Mar.	17, 1905	24 00
Cronin, John T	Attorney, attorney-general	May	17, 1899	150 00
Curley, John P	Attorney, attorney-general	May	17, 1899	3,759 69
Curtin, Chas. A	Attorney, attorney-general	May	17, 1899	110 00
Daniels, I. L	Attorney, attorney-general	May	17, 1899	90 00
Darling, Joseph F	Attorney, attorney-general	May	17, 1899	1,433 33
Davis, Justus H	Accountant, attorney-general	Mar.	17, 1905	60 00
Decker, Percy W	Attorney, attorney-general	May	17, 1899	20 00
Dillon, Gregory	Attorney, attorney-general	May	17, 1899	110 00
Dolpin, Martin	Attorney, attorney-general	May	17, 1899	30 00
Dolson, Charles A.	Attorney, attorney-general	May	17, 1899	8,471 20
Dolson, Edwin	Attorney, attorney-general	May	17, 1899	300 00
Donohue, Chas. D	Attorney, attorney-general	May	17, 1899	60 00
Doorty, Wm. G	Attorney, attorney-general	May	17, 1899	1,250 00
Dowd, Thomas H	Attorney, attorney-general	May	17, 1899	75 00
Dowling, E. J	Attorney, attorney-general	May	17, 1899	70 00
Duggan, James D	Clerk, attorney-general	Nov.	20, 1908	1,625 00
Early, D. J	Attorney, attorney-general	May	17, 1899	50 00
Eckstein, G. L	Stenographer, attorney-general	Mar.	17, 1905	54 94
Eddy, Jesse	Special investigator, attorney-general	Sept.	20, 1907	600 00
Edson, W. H	Attorney, attorney-general	May	17, 1899	75 00
Eichner, Emmanuel A	Attorney, attorney-general	May	17, 1899	70 00
Eisenberg, Lester W	Attorney, attorney-general	May	17, 1899	50 00
Ellis, W. C	Attorney, attorney-general	May	17, 1899	15 00
Eno, Chas.	Attorney, attorney-general	May	17, 1899	60 00
Epstein, George H	Attorney, attorney-general	May	17, 1899	70 00
Finehout, Elmer J	Detective, comptroller	Mar.	17, 1905	350 00
Fisher, John W	Attorney, attorney-general	May	17, 1899	350 00
Ford, H. A	Investigator, attorney-general	Sept.	20, 1907	1,680 40

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, III — *Continued*

Name	Position and office	Date of action by commission	Compensation
Franklin, Max	Attorney, attorney-general	May 17, 1899	$60 00
Fried, Herman S.	Attorney, attorney-general	May 17, 1899	50 00
Fried, Louis	Attorney, attorney-general	May 17, 1899	60 00
Gallagher, Thomas J	Detective, comptroller	Mar. 17, 1905	175 00
Gavan, Joseph W	Attorney, attorney-general	May 17, 1899	60 00
Gibbs, M. E	Stenographer, attorney-general	Mar. 17, 1905	38 50
Golding, Samuel H	Attorney, attorney-general	May 17, 1899	30 00
Graham, Elizabeth	Stenographer, attorney-general	Mar. 17, 1905	22 40
Graham, F. C.	Clerk, comptroller	Mar. 17, 1905	30 00
Graham, R. A.	Addressing envelopes, comptroller	Mar. 17, 1905	15 00
Greenburg, Harry	Attorney, attorney-general	May 17, 1899	50 00
Grey, J. S	Attorney, attorney-general	May 17, 1899	10 00
Guenther, Henry H	Attorney, attorney-general	May 17, 1899	300 00
Guttman, Harry G	Attorney, attorney-general	May 17, 1899	40 00
Halpin, John J	Attorney, attorney-general	May 17, 1899	40 00
Hart, Milton	Attorney, attorney-general	May 17, 1899	60 00
Hegt, Jonas J	Stenographer, attorney-general	Mar. 17, 1905	80 00
Herbert, Henry W	Attorney, attorney-general	May 17, 1899	50 00
Herrick, Abraham J	Attorney, attorney-general	May 17, 1899	80 90
Hess, G. L	Attorney, attorney-general	May 17, 1899	60 00
Hourigan, John	Certified public accountant, comptroller	Mar. 17, 1905	100 00
Hoyt, H. M	Stenographer, executive department	Mar. 17, 1905	162 50
Humphrey, H. P	Attorney, attorney-general	May 17, 1899	46 70
Johnson, Frank K	Attorney, attorney-general	May 17, 1899	250 00
Jones, Paul	Attorney, attorney-general	May 17, 1899	30 00
Katsin, Rose	Addressing envelopes, comptroller	Mar. 17, 1905	10 50
Keller, Joseph W	Attorney, attorney-general	May 17, 1899	50 00
Kellogg, E. H	Attorney, attorney-general	May 17, 1899	30 00
Killeen, H. W	Attorney, attorney-general	May 17, 1899	300 00
Kimball, Maulsby	Attorney, attorney-general	May 17, 1899	20 00
Klatzkie, Isidore	Attorney, attorney-general	May 17, 1899	50 00

Digitized by Google

Knapp, Clyde W	Attorney, attorney-general	May	17, 1899	20 00
Kramer, I. C	Confidential stenographer, attorney-general	Sept.	17, 1908	125 00
Lane, Charles J	Attorney, attorney-general	May	17, 1899	64 50
Lawyer, George A	Attorney, attorney-general	May	17, 1899	118 00
Ludington, James S	Attorney, attorney-general	May	17, 1899	40 00
McBride, J. E	Special investigator, attorney-general	Dec.	12, 1907	100 00
McCarthy, Mrs. M. R	Stenographer, comptroller	Mar.	17, 1905	60 00
McClelland, James D	Attorney, attorney-general	May	17, 1899	60 00
McCole, Thomas A	Attorney, attorney-general	May	17, 1899	20 00
McGee, John C	Special investigator, etc., election, New York	Mar.	11, 1908	295 00
McKenna, Irene E	Stenographer, executive department	Mar.	17, 1905	133 00
McKenna, Martin P	Public accountant, attorney-general	May	3, 1907	5,260 00
Mackey, W. F	Attorney, attorney-general	May	17, 1899	5,932 38
MacNeille, John R	Expert accountant and assistants, attorney-general	Feb.	6, 1908	2,319 82
Magilton, Frank	Clerk, comptroller	Mar.	17, 1905	27 00
Mangan, Florence	Clerk, comptroller	Mar.	17, 1905	34 00
Manion, John J	Attorney, attorney-general	May	17, 1899	215 00
Markewich, Samuel	Attorney, attorney-general	May	17, 1899	50 00
Marriott, James C	Stenographer, executive department	Mar.	17, 1905	2,292 25
Mayes, Lorenzo D	Attorney, attorney-general	May	17, 1899	140 00
Mendelson, S.	Detective, comptroller	Mar.	17, 1905	5 00
Merrill, August	Attorney, attorney-general	May	17, 1899	200 00
Meyer, A. G.	Attorney, attorney-general	May	17, 1899	30 00
Meyer, F. C.	Stenographer, attorney-general	Mar.	17, 1905	17 50
Miller, Julius	Attorney, attorney-general	May	17, 1899	50 00
Miller, Minnie	Examining legislative bills, executive department	Mar.	17, 1905	250 00
Mills, E. N.	Attorney, attorney-general	May	17, 1899	595 00
Moore, James P.	Stenographer, attorney-general	Mar.	17, 1905	137 50
Morissey, Joseph P.	Attorney, attorney-general	May	17, 1899	60 00
Mullen, R. S.	Attorney, attorney-general	Mar.	17, 1905	10 00
Murphy, John B.	Clerk, comptroller	Mar.	17, 1905	9 00
Murphy, M. B.	Investigator, attorney-general	Nov.	20, 1908	714 00
Newton, Thomas L.	Attorney, attorney-general	May	17, 1899	60 00
Nolan, Michael	Attorney, attorney-general	May	17, 1899	135 00
O'Connor, Joseph P	Detective, comptroller	Mar.	17, 1905	90 00
Oliver, Francis V. S	Attorney, attorney-general	May	17, 1899	2,750 00
Osborne, James W	Attorney, attorney-general	May	17, 1899	3,000 00

Digitized by Google

EMPLOYMENTS WITHOUT EXAMINATION, III — *Continued*

Name	Position and office	Date of action by commission	Compensation
O'Shoughnessy, William	Attorney, attorney-general	May 17, 1899	$60 00
Paddock, Howard	Addressing envelopes, comptroller	Mar. 17, 1905	15 00
Palmieri, John	Attorney, attorney-general	May 17, 1899	1,225 00
Pinkerton National	Detective agency, detectives, comptroller	Mar. 17, 1905	336 00
Plumer, Samuel	Attorney, attorney-general	May 17, 1899	40 00
Potter, Owen L.	Attorney, executive department	Mar. 17, 1905	3,000 00
Premus, A. F.	Attorney, attorney-general	May 17, 1899	85 00
Prior, Loretta M.	Clerk, comptroller	Mar. 17, 1905	39 00
Quinby, Franklyn	Attorney, attorney-general	May 17, 1899	30 00
Raines, Francis C.	Attorney, attorney-general	May 17, 1899	60 00
Reagan, Beatrice D.	Stenographer, executive department	Mar. 17, 1905	4 00
Reass, Benjamin	Attorney, attorney-general	May 17, 1899	300 00
Reilly, Chas. H. F.	Attorney, attorney-general	May 17, 1899	60 00
Reilly, Henry	Addressing envelopes, comptroller	Mar. 17, 1905	15 00
Reynolds, Eldyn	Attorney, attorney-general	May 17, 1899	100 00
Robbins, S. M.	Stenographer, attorney-general	Mar. 17, 1905	90 00
Robinson, Willard	Attorney, attorney-general	May 17, 1899	526 43
Roche, Wm. J.	Attorney, attorney-general	May 17, 1899	550 00
Rogers, H. M.	Attorney, attorney-general	May 17, 1899	35 00
Rosenbloom, Harry W.	Detective, comptroller	Mar. 17, 1905	1,311 00
Rosenthal, Julius C.	Attorney, attorney-general	May 17, 1899	50 80
Salomon, Max	Attorney, attorney-general	May 17, 1899	60 00
Scarborough, George	Attorney, attorney-general	July 8, 1907	110 00
Schlesinger, Miriam	Stenographer, executive department	Mar. 17, 1905	4 00
Schnitzer, George C.	Attorney, attorney-general	May 17, 1899	295 00
Schultz, Joseph N.	Attorney, attorney-general	May 17, 1899	30 00
Searle, D. F.	Attorney, attorney-general	May 17, 1899	5,077 69
Sennett, Catherine	Addressing envelopes, comptroller	Mar. 17, 1905	9 00
Shedd, Henry D.	Attorney, attorney-general	May 17, 1899	25 00
Sheehan, William M.	Confidential messenger, attorney-general	Mar. 17, 1905	100 00
Shepard, O. H.	Stenographer, executive department	Mar. 17, 1905	15 00

Digitized by Google

Sheridan, Joseph A	Detective, attorney-general	Mar. 17, 1905	155 00
Shields, W. J.	Attorney, attorney-general	May 17, 1899	90 00
Shotwell, George M	Stenographer, executive department	Mar. 17, 1905	2,306 85
Smith, Charles V	Attorney, attorney-general	May 17, 1899	50 00
Smith, F. H	Attorney, attorney-general	May 17, 1899	10 00
Spenser, Armand	Attorney, attorney-general	May 17, 1899	50 00
Stein, Charles	Attorney, attorney-general	May 17, 1899	70 00
Stephan, Frank H	Expert witness, attorney-general	Mar. 17, 1905	18 00
Temple, Lillian W	Stenographer, attorney-general	Mar. 17, 1905	24 00
Templeton, Margaret E	Typewriter, attorney-general	Mar. 17, 1905	20 00
Terry, Wm. L	Attorney, attorney-general	May 17, 1899	307 70
Thompson, E. R.	Attorney, attorney-general	May 17, 1899	61 20
Tinsdale, Edmund J	Attorney, attorney-general	May 17, 1899	60 00
Turchin, Hyman	Attorney, attorney-general	May 17, 1899	70 00
Ullman, F.	Attorney, attorney-general	May 17, 1899	25 00
Vedder, W. R.	Expert witness, attorney-general	Mar. 17, 1905	40 00
Vidaver, Nathan	Attorney, attorney-general	May 17, 1899	3,024 85
Wallace, Ernest H	Attorney, attorney-general	May 17, 1899	51 34
Wallis, S. S.	Attorney, attorney-general	May 17, 1899	115 00
Wander, Joseph	Stenographer, executive department	Mar. 17, 1905	120 00
Washburn, Irving	Attorney, attorney-general	May 17, 1899	30 00
Weil, Edward	Attorney, attorney-general	May 17, 1899	70 00
Welch, S. M	Attorney, attorney-general	May 17, 1899	3,989 25
Wetherbee, W. J	Attorney, attorney-general	May 17, 1899	200 00
Whalen, A. L.	Stenographer, attorney-general	Mar. 17, 1905	174 99
Whitman, Chas. S.	Attorney, attorney-general	May 17, 1899	500 00
Wiggins, Russell	Attorney, attorney-general	May 17, 1899	21 00
Wilson Detective Agency	Detective, attorney-general	Mar. 17, 1905	291 45
Wright, James	Attorney, attorney-general	May 17, 1899	102 00
Wyvell, M. M.	Attorney, attorney-general	May 17, 1899	220 00

Digitized by Google

PROMOTIONS, COMPETITIVE CLASS

Name	Position and office	Date of promotion
Aaronson, Nathaniel	Bookkeeper, banking department, $1,200 to $1,500	Sept. 1, 1908
Abrams, Alfred W.	Inspector to assistant in charge of teachers' examinations, education department, $2,500 to $3,000	July 1, 1908
Adams, Milton J.	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	June 8, 1908
Anderson, Caroline L.	Architectural draughtsman, State architect, $1,200 to $1,300	Nov. 1, 1908
Anderson, Elias H.	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	June 6, 1908
Anderson, Lucy A.	Clerk, education department, $480 to $600	Sept. 15, 1908
Andrews, Geo. C.	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	March 1, 1908
Arnold, Hubert T.	Rodman to leveler, engineer and surveyor, $3.50 to $4.50 per day	Jan. 7, 1908
Arthur, H. H.	Gas meter tester, public service commission, first district, $3 per day to $90 per month	April 1, 1908
Atwood, George G.	Inspector of nurseries, department of agriculture, $1,800 to $2,500	Jan. 1, 1908
Austin, Wm. H.	Stenographer, state comptroller, $600 to $720	July 15, 1908
Baldwin, Clayton L.	Rodman to leveler, engineer and surveyor, $3.50 to $4.50 per day	June 17, 1908
Barber, C. C.	Machinist, department of public works, $3 per day to $125 per month	May 1, 1908
Barker, Thomas	Copyist, county clerk, Albany county, $900 to $1,080	Jan. 1, 1908
Bartlett, John S.	Page, education department, $360 to $480	March 25, 1908
Battersby, Richard S.	Messenger, district-attorney, New York county, $900 to $1,200	Dec. 1, 1908
Becker, Vernon	Bookkeeper, public service commission, second district, $720 to $900	Oct. 1, 1908
Beckmith, Nathan	Examiner, insurance department, $2,300 to $2,500	Feb. 14, 1908
Bennett, Ralph M.	Rodman to leveler, engineer and surveyor, $3.50 to $4.50 per day	June 17, 1908
Berger, Samuel	Office boy, district-attorney, New York county, $300 to $420	Dec. 1, 1908
Bergin, John J.	Page, education department, $360 to $480	April 1, 1908
Bernhard, George	Agent to assistant commissioner, department of agriculture, $1,200 to $1,500	April 10, 1908
Bernheimer, William	Page, state historian, $360 to $384	Oct. 21, 1908
Betts, Elsie E.	Clerk, education department, $720 to $900	Feb. 1, 1908
Birchall, Nathan, Jr.	Stenographer, district-attorney, New York county, $900 to $1,200	Sept. 1, 1908
Birmingham, Agnes M.	Special indexer, Monroe county clerk, $600 to $720	April 1, 1908

Digitized by Google

Bostwick, Daniel A., Jr	Index clerk to general clerk, county clerk, New York county, $1,200 to $1,500	Feb. 1, 1908
Boyce, Wesley J	Engineer and farmer, superintendent of poor, Westchester county, $600 to $900	Nov. 1, 1908
Boyle, Julia E	Junior clerk, education department, $480 to $600	Oct. 1, 1908
Boyle, Katherine J	Stenographer, district-attorney, New York county, $1,200 to $1,500	Jan. 1, 1908
Brady, Julia A	Stenographer, district-attorney, New York county, $1,200 to $1,500	Jan. 1, 1908
Brady, William J	Gas meter tester, public service commission, first district, $3 per day to $90 per month	April 1, 1908
Brandow, Frank H	Clerk, state comptroller, $1,500 to $1,600	Jan. 2, 1908
Brewster, Adell	Stenographer, secretary of state, $720 to $900	June 25, 1908
Brother, Mariana	Clerk, engineer and surveyor, $720 to $900	Nov. 1, 1908
Brower, Loretta V	Stenographer, commissioner of records, New York county, $900 to $1,000	March 9, 1908
Brown, Harry H	Rodman to leveler, engineer and surveyor, $3.50 to $4.50 per day	June 16, 1908
Brown, Helen E	Stenographer, supreme court reporter, $600 to $720	Nov. 1, 1908
Buckley, John J	Auditor, district-attorney, New York county, $3,000 to $3,500	Feb. 11, 1908
Bugbee, Alfred S	Clerk, commissioner of jurors, New York county, $1,200 to $1,500	Feb. 15, 1908
Bull, Minnie I	Clerk, public service commission, first district, $900 to $1,080	July 1, 1908
Burgard, Alfred S	Index clerk, Erie county clerk, $1,200 to $1,400	Feb. 15, 1908
Burns, John H	Information clerk, district-attorney, New York county, $900 to $1,200	Dec. 1, 1908
Burton, Richard H	Draughtsman to assistant engineer, public service commission, first district, $1,200 to $1,500	Oct. 17, 1908
Byrne, Anna B	Stenographer, department of health, $480 to $600	Feb. 15, 1908
Byrne, Anna B	Clerk, department of health, $600 to $720	Oct. 1, 1908
Byrne, Anna M	Stenographer, education department, $600 to $720	Jan. 9, 1908
Byrne, Anna M	Stenographer, education department, $720 to $900	Dec. 1, 1908
Cady, Reed W	Rodman to leveler, engineer and surveyor, $3.50 to $4.50 per day	June 16, 1908
Callanen, Emma K	Assistant clerk to delivery clerk, Onondaga county clerk, $720 to $840	April 1, 1908
Carbone, Pasquale J	Office boy, district-attorney, New York county, $300 to $420	Dec. 1, 1908
Carlisle, Samuel F	Leveler to assistant engineer, engineer and surveyor	June 5, 1908
Cary, William H	Clerk, surrogate, Erie county, $1,200 to $1,500	Jan. 1, 1908
Case, H. L	Bookkeeper, public service commission, second district, $1,200 to $1,500	Sept. 1, 1908
Casey, Timothy S	Attendant to assistant clerk, supreme court, Kings county, $1,800 to $2,000	April 1, 1908
Cave, Mary L	Hospital matron, Albion, $600 to $720	Nov. 1, 1908
Chandler, Ernest W	Clerk, surrogate, Erie county, $900 to $1,000	Jan. 1, 1908
Chapman, Harriet C	Junior clerk, education department, $360 to $480	Oct. 1, 1908
Clerk, Sarah	Clerk, education department, $600 to $720	Oct. 1, 1908
Cleveland, H. B	Assistant sanitary engineer, department of health, $2,100 to $2,400	April 1, 1908

Digitized by Google

PROMOTIONS, COMPETITIVE CLASS — *Continued*

Name	Position and office	Date of promotion
Closson, Edgar S	Assistant engineer, public service commission, first district, $1,500 to $1,800	Oct. 17, 1908
Coffin, Helen	Library assistant, education department, $600 to $720	June 1, 1908
Cohn, Louis A	Attendant to assistant clerk, supreme court, Kings county, $1,800 to $2,000	April 1, 1908
Cole, Seth T	Stenographer, state board of tax commissioners, $600 to $720	April 1, 1908
Cole, Seth T	Stenographer, state board of tax commissioners, $720 to $900	Oct. 1, 1908
Connelly, Joseph A	Assistant engineer, public service commission, first district, $1,500 to $1,650	Oct. 17, 1908
Conns, Fred J	Clerk, state comptroller, $1,200 to $1,300	Dec. 23, 1908
Coplon, Morris	Janitor, county building, Albany county, $1,200 to $1,600	Jan. 1, 1908
Cordial, Edward J	Stenographer, attorney-general, $600 to $720	May 1, 1908
Cordial, Edward J	Stenographer, attorney-general, $720 to $900	Nov. 1, 1908
Cosgrave, Katherine M	Clerk, department of agriculture, $360 to $480	Aug. 1, 1908
Costello, Charles W	Leveler to assistant engineer, engineer and surveyor	Jan. 16, 1908
Coughtry, William J	Special deputy court clerk, Albany county clerk	Jan. 1, 1908
Court, James F	Record clerk to deputy clerk, court of general sessions, New York county, $2,000 to $4,000	Jan. 1, 1908
Cowlbeck, Hiram W	Stenographer, engineer and surveyor, $1,200 to $1,500	Jan. 1, 1908
Coyne, Harry L	Assistant engineer, public service commission, first district, $1,500 to $1,650	Oct. 17, 1908
Cregan, May E	Stenographer, education department, $600 to $720	Sept. 16, 1908
Cunningham, John J	Assistant examiner, insurance department, $1,500 to $1,800	Aug. 1, 1908
Curtis, Clinton A	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	Feb. 1, 1908
Cutler, C. B	Architectural designer, state architect, $2,000 to $2,400	Oct. 1, 1908
Deery, Michael J	General clerk, New York county clerk, $1,800 to $2,100	Aug. 1, 1908
Delany, J. P	Messenger, public service commission, second district, $600 to $720	Sept. 1, 1908
Dell, Hattie A	Stenographer, engineer and surveyor, $900 to $1,000	Nov. 1, 1908
Diefendorf, Charles W	Draughtsman to leveler, engineer and surveyor, $4 to $4.50 per day	April 1, 1908
Dolan, Edna R	Stenographer, commissioner of records, New York county, $900 to $1,000	March 9, 1908
Dolan, Edna R	Stenographer to clerk, commissioner of records, New York county, $1,000 to $1,200	Nov. 1, 1908
Doland, John B	Examiner, mortgage tax bureau, New York county register, $1,500 to $1,800	Feb. 1, 1908
Dollard, Edmund C	Chainman to rodman, engineer and surveyor, $2.50 to $3.50 per day	April 20, 1908

Digitized by Google

Dolson, Clarence T	Law stenographer, department of excise, $1,200 to $1,350	Oct.	1, 1908
Dorn, Dorothy E	Stenographer, state commission in lunacy, $720 to $900	Jan.	1, 1908
Doty, Minnie E	Steward, house of refuge, Albion, $900 to $1,020	Nov.	1, 1908
Downes, John M	Managing clerk appraisers' office, New York county, state comptroller, $600 to $720	Jan.	1, 1908
Durkan, Wm. J	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5.00 per day	Feb.	1, 1908
Eaton, Edward C., Jr	Voucher clerk, fiscal supervisor, $900 to $1,200	Jan.	1, 1908
Eaton, Edward C., Jr	Voucher clerk, fiscal supervisor, $1,200 to $1,500	Oct.	1, 1908
Edwards, Sidney G	Junior clerk, public service commission, second district, $480 to $600	Sept.	1, 1908
Ellis, Edward M	Leveler to assistant engineer, engineer and surveyor	Feb.	1, 1908
Eltinge, Orville L	Draughtsman to leveler, engineer and surveyor, $4 to $4.50 per day	April	6, 1908
Fairchild, Mary L	Clerk, education department, $480 to $600	Sept.	1, 1908
Fay, Andrew	Deputy chief clerk, district-attorney, New York county, $3,000 to $3,500	Feb.	11, 1908
Fayles, George M	Clerk and stenographer, forest, fish and game commission, $1,500 to $1,600	Oct.	1, 1908
Finch, Burtis J	Rodman to leveler, engineer and surveyor, $3.50 to $4.50 per day	June	17, 1908
Finegan, Marie A	Junior clerk, education department, $360 to $480	Sept.	1, 1908
Finger, Peter W	Clerk, state comptroller, $1,200 to $1,400	Dec.	23, 1908
Finn, Julius	Junior clerk, public service commission, first district, $480 to $540	July	1, 1908
Fisher, William J	Junior clerk, commission in lunacy, $480 to $600	April	1, 1908
Fitz Gerald, Gerald	Special deputy, county clerk, Westchester county, $2,000 to $2,400	Jan.	1, 1908
Fitzgerald, James G	Clerk, Kings county court, $1,800 to $2,000	March	1, 1908
Flinn, Agnes E	Clerk, education department, $600 to $720	Sept.	15, 1908
Flinn, E. J	Office boy, state architect, $312 to $480	Jan.	1, 1908
Flinn, John H	Clerk, state commission in lunacy, $1,200 to $1,500	Jan.	1, 1908
Flynn, Edward F	Clerk, New York county register, $1,200 to $1,360	May	1, 1908
Fowler, George B	Clerk, insurance department, $1,500 to $1,800	Feb.	1, 1908
Fox, Martin E	Gas meter tester, public service commission, first district, $3 per day to $90 per month	April	1, 1908
Freeman, Jos. T	Engineer, state architect, $1,500 to $2,000	Jan.	4, 1908
Frye, Sanford W	Chief proofreader, to deputy superintendent of indexing, Albany county clerk, $900 to $1,080	May	15, 1908
Fuller, Alice M	Stenographer, department of health, $600 to $720	July	10, 1908
Gartland, John J	Clerk, Kings county court, $1,800 to $2,000	March	1, 1908
Germond, Joseph S	Bookkeeper, department of excise, $1,200 to $1,350	Dec.	1, 1908
Gilbert, Frank B	Law librarian to chief of law division, education department, $2,500 to $3,500	Oct.	1, 1908
Gilbert, William H	Superintendent of industries, Clinton prison, $1,500 to $2,000	Oct.	15, 1908
Gillette, E. J	Physician, Onondaga county home, $1.50 per day to $65 per month	Aug.	1, 1908

Digitized by Google

PROMOTIONS, COMPETITIVE CLASS — *Continued*

Name	Position and office	Date of promotion
Gladding, Ella B.	Clerk, education department, $480 to $600	Feb. 10, 1908
Goggins, Thomas W.	Clerk, district attorney, New York county, $1,800 to $2,100	Feb. 11, 1908
Gorski, Alexander K.	Gas meter tester, public service commission, first district, $3 per day to $90 per month	April 1, 1908
Greagan, Mary T.	Bertillon indexer and stenographer, prison department, $720 to $900	Feb. 1, 1908
Greene, Russell de C.	Assistant engineer, public service commission, first district, $1,350 to $1,650	Oct. 17, 1908
Greenman, Emma M.	Assistant to artist-assistant, education department, $900 to $1,200	Oct. 16, 1908
Groden, George	Clerk, district attorney, New York county, $900 to $1,200	Dec. 1, 1908
Haight, Harry N.	Rodman to leveler, engineer and surveyor, $4 to $4.50 per day	June 16, 1908
Hammond, Frank R.	Gas meter tester, public service commission, first district, $3 per day to $90 per month	April 1, 1908
Harrington, Mary G.	Stenographer, engineer and surveyor, $600 to $720	Nov. 1, 1908
Hayden, Arthur G.	Assistant engineer to bridge designer, $6 per day to $1,920	March 1, 1908
Heffernan, John J.	Chief attendant, surrogate's court, Kings county, $1,350 to $1,750	Sept. 3, 1908
Hein, Harry	Junior clerk, appraiser's office, New York county, state comptroller, $480 to $600	Feb. 1, 1908
Hein, Harry	Clerk, appraisers' office, New York county, state comptroller, $600 to $720	Sept. 1, 1908
Heisler, Charles B.	Sociologist and assistant statistician, $1,200 to $1,500	Oct. 1, 1908
Held, William B.	General clerk, county clerk, Erie county, $1,500 to $1,800	Jan. 1, 1908
Hernon, James H.	Page, attorney-general, $360 to $480	Oct. 1, 1908
Hichman, Harold J.	Tracer, state architect, $600 to $720	Jan. 1, 1908
Higgins, Edward V.	Recording clerk to clerk, register, New York county, 5 cents per folio to $1,000	Nov. 1, 1908
Higley, Homer L.	Stenographer, department of health, $900 to $1,080	June 15, 1908
Hirsch, Harry M.	Assistant transfer agent, board of charities, $600 to $720	July 1, 1908
Hitchcock, Marietta	Head teacher, Craig colony, $480 to $600	Dec. 17, 1908
Hoffman, Daniel P.	Page to junior clerk, commission in lunacy, $360 to $480	Aug. 1, 1908
Horne, Mrs. Barbara L.	Stenographer, commissioner of records, New York county, $900 to $1,100	Mar. 1, 1908
Howard, W. E.	Clerk, insurance department, $900 to $1,200	Aug. 18, 1908
Hulsapple, Eustace	Rodman to leveler, engineer and surveyor, $3.50 to $4.50 per day	April 6, 1908

Digitized by Google

Hunter, C. F.	Chief electric meter inspector, public service commission, second district, $1,500 to $2,000	Sept. 1, 1908
Ingram, Harry M.	Examiner to chief clerk, board of statutory consolidation, $2,100 to $2,400	June 27, 1908
Irving, Clarence J.	Clerk to clerk and typewriter, commissioner of jurors, New York county, $1,200 to $1,500	May 1, 1908
Israel, Isaac	Recording clerk to interpreter, surrogate's court, New York county, $1,000 to $1,500	Feb. 26, 1908
Jabureck, Charles C.	Assistant engineer, public service commission, first district, $1,350 to $1,650	Oct. 17, 1908
Johnson, William L.	Junior clerk, education department, $480 to $600	Oct. 1, 1908
Jones, Charles W.	Messenger, state comptroller, $720 to $900	July 1, 1908
Jones, Edward B.	Clerk, state comptroller, $1,200 to $1,500	Dec. 23, 1908
Jones, George W.	Stenographer, Auburn prison, $900 to $1,200	May 1, 1908
Jones, George W.	Stenographer, Auburn prison, $1,200 to $1,500	Dec. 1, 1908
Jones, John W.	Attendant to assistant special deputy clerk, supreme court, first district, $1,500 to $2,500	Dec. 1, 1908
Kansier, C. B.	Secretary, bureau of marine fisheries, forest, fish and game commission, $1,200 to $1,500	April 15, 1908
Kansier, C. B.	Secretary, bureau of marine fisheries, forest, fish and game commission, $1,500 to $1,800	Nov. 10, 1908
Kaufman, Lydia E.	Stenographer, public service commission, first district, $900 to $1,080	July 1, 1908
Keefe, Jas. F.	Clerk, district attorney, New York county, $900 to $1,200	Dec. 1, 1908
Kellogg, Geo. D.	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	June 5, 1908
Kelly, Ellen F.	Clerk, state commission in lunacy, $720 to $900	April 3, 1908
Kelly, Emma H.	Junior clerk, education department, $360 to $480	Oct. 1, 1908
Kelly, Mrs. M. F.	Accountant, fiscal supervisor, $1,200 to $1,500	Jan. 1, 1908
Kemper, Ruth	Clerk, education department, $720 to $900	Feb. 11, 1908
Kennaly, Jeremiah F.	Clerk, district attorney, New York county, $1,800 to $2,100	
Keyes, Edna B.	Junior clerk, education department, $480 to $600	Oct. 1, 1908
Kirby, George H.	Associate in clinical psychiatry, pathological institute, to director of clinical psychiatry, Manhattan state hospital, $2,000 to $2,500	May 1, 1908
Kirk, James E.	Clerk, state comptroller, $1,500 to $1,600	Dec. 23, 1908
Knell, Andrew A.	Office boy, district attorney, New York county, $300 to $420	Dec. 1, 1908
Kochendoerffer, W. C.	Assistant engineer, public service commission, first district, $1,500 to $1,650	Oct. 17, 1908
Koerner, Fred C.	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	March 1, 1908
Koster, Harry R.	Librarian, board of supervisors, Westchester county, $900 to $1,200	April 1, 1908
Kracke, H. H.	Butter instructor to assistant commissioner, department of agriculture	April 10, 1908
Kullman, Augustus	Special deputy court clerk, Albany county clerk, $720 to $1,000	Jan. 1, 1908

Digitized by Google

PROMOTIONS, COMPETITIVE CLASS — *Continued*

Name	Position and office	Date of promotion
Kurtz, James H	Steward, Dannemora state hospital, $1,500 to $1,600	Jan. 1, 1908
Lafler, W. Arthur	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	March 1, 1908
Laut, Ada M	Clerk, education department, $480 to $600	April 15, 1908
Leader, Herbert M	Messenger to judgment clerk, Monroe county clerk, $480 to $600	July 15, 1908
Learnan, Frank S	Clerk, treasurer's office, $720 to $900	June 1, 1908
Legal, Alice M	Clerk, department of agriculture, $360 to $480	March 1, 1908
Lichtenstein, Sara	Clerk, purchasing steward's office, $600 to $720	Oct. 1, 1908
Lilley, John F	Clerk to purchasing agent, public service commission, first district, $1,200 to $1,500	Sept. 11, 1908
Loesch, Joseph	Bookbinder, commissioner of records, Kings county, $900 to $1,000	May 1, 1908
Longleway, Walter C	Architectural draughtsman, architect, $1,200 to $1,300	Nov. 1, 1908
Lord, Janie	Stenographer, state comptroller, $1,000 to $1,200	Oct. 1, 1908
Lynch, Daniel H	Gas meter tester, public service commission, first district, $3 a day to $90 a month	April 1, 1908
McAuliffe, Mary E	Stenographer, department of agriculture, $720 to $900	Feb. 1, 1908
McCahill, Henry P	Attendant to assistant clerk, supreme court, Kings county, $1,500 to $2,000	April 1, 1908
McCloskey, Joseph W	Clerk, Kings county court, $1,800 to $2,000	March 1, 1908
McClure, James A	Bookkeeper, treasurer Albany county, $1,500 to $1,600	Jan. 1, 1908
McDonald, Stephen B	Leveler to assistant engineer, engineer and surveyor, $4 to $4.50 per day	Feb. 1, 1908
McGraw, Joseph A	Clerk, education department, $600 to $720	Sept. 1, 1908
McInenly, Charles W	Assistant engineer, public service commission, first district, $1,200 to $1,500	Oct. 17, 1908
McKenzie, Anna G	Clerk, education department, $480 to $600	April 20, 1908
Macksey, J. F	Guard and dyer, Clinton prison, $900 to $1,200	Jan. 1, 1908
McNicoll, William G	Gas meter tester, public service commission, first district, $3 a day to $90 a month	April 1, 1908
MacPherson, R. D	Draughtsman, state architect, $2,400 to $2,650	Oct. 1, 1908
Madigan, Francis W	Draughtsman to leveler, engineer and surveyor, $4 to $4.50 per day	April 6, 1908
Martin, George F	Examiner of values, appraiser's office, New York county, state comptroller, $1,200 to $1,320	Feb. 20, 1908

Digitized by Google

Marvin, Myrtle M.	Stenographer, public service commission, first district, $900 to $1,080	July	1,	1908
Meehan, John H.	Clerk, Kings county court, $1,800 to $2,000	March	1,	1908
Miller, John A.	Chemist, department of agriculture, $1,200 to $1,500	Jan.	1,	1908
Minnock, John E. F.	Clerk, education department, $600 to $720	April	15,	1908
Moody, Harry C.	Page to messenger, secretary of state, $480 to $600	Nov.	10,	1908
Muller, Jonas	Junior clerk, public service commission, first district, $480 to $540	July	1,	1908
Mulligan, A. J.	Auditor, forest, fish and game commission, $2,000 to $2,200	Oct.	1,	1908
Mulligan, William D.	Junior clerk, public service commission, first district, $480 to $540	July	1,	1908
Mullins, May A. G.	Clerk, education department, $720 to $900	June	1,	1908
Munson, J. F.	Pathologist, Craig colony, $2,000 to $2,500	Dec.	1,	1908
Murphy, Daniel B.	Page, state comptroller, $360 to $480	Aug.	1,	1908
Murray, James	Clerk, secretary of state, $900 to $1,000	July	1,	1908
Murray, Marguerite	Clerk, secretary of state, $600 to $720	May	1,	1908
Murray, Marguerite	Clerk, secretary of state, $720 to $900	Nov.	1,	1908
Neafie, Walter A.	Electrician, Sing Sing prison, $1,200 to $1,500	May	1,	1908
Nelson, Peter	Assistant, education department, $900 to $1,100	Oct.	1,	1908
Nerney, May C.	Head of order section, education department, $1,200 to $1,500	Sept.	16,	1908
Nicholl, Augustus W.	Attendant to assistant clerk, supreme court, Kings county, $1,500 to $2,000	April	1,	1908
Niemand, Louis	Office boy, district attorney, New York county, $300 to $420	Dec.	1,	1908
Norton, Clarence J.	Examiner, insurance department, $2,000 to $2,300	May	6,	1908
Nostrand, Stephen	Chief attendant, Queens county court, $1,500 to $1,800	July	1,	1908
Nugent, Jeremiah A.	Elevatorman, education department, $480 to $600	May	1,	1908
Nugent, Valentine J.	Clerk, state comptroller, $900 to $1,200	Jan.	1,	1908
Oaster, Eugene D.	Bookkeeper, department of excise, $900 to $1,200	June	1,	1908
Oaster, Eugene D.	Bookkeeper, department of excise, $1,200 to $1,350	Dec.	1,	1908
O'Brien, Mary H.	Stenographer to clerk and stenographer, secretary of state, $900 to $1,000	Jan.	4,	1908
O'Connell, James F.	Stenographer, appraiser's office, New York county, state comptroller, $900 to $1,020	Sept.	1,	1908
O'Connell, John J.	Attendant to assistant clerk, supreme court, Kings county, $1,800 to $2,000	April	1,	1908
O'Keefe, Agnes C.	Clerk, education department, $360 to $480	Sept.	16,	1908
Oliver, Jennie	Comparer, Monroe county clerk, $600 to $720	April	1,	1908
Pennamacoor, Helen L.	Stenographer, purchasing steward, $900 to $1,000	Sept.	1,	1908
Pepper, Elsie L.	Clerk, education department, $600 to $720	Feb.	10,	1908
Plant, George A.	Bookkeeper to chief clerk, banking department, $1,500 to $1,800	Sept.	1,	1908
Powers, Louis	Bertillon clerk, Sing Sing prison, $900 to $1,200	March	1,	1908
Purdy, J. H.	Stenographer, public service commission, second district, $900 to $1,200	Sept.	1,	1908
Pyburn, John J.	Clerk, Kings county court, $1,800 to $2,000	March	1,	1908

Digitized by Google

PROMOTIONS, COMPETITIVE CLASS — *Continued*

Name	Position and office	Date of promotion
Quirk, Michael H	Assistant to deputy, attorney-general, $3,000 to $3,500	Oct. 1, 1908
Reining, Louisa	Copyist to index clerk, Erie county clerk, 4 cents a folio to $624	Dec. 29, 1908
Redmond, Kathryn M	Stenographer, comptroller, $600 to $720	July 1, 1908
Redmond, Kathryn M	Stenographer, comptroller, $720 to $900	Dec. 31, 1908
Reynolds, James H	Gas meter tester, public service commission, first district, $3 a day to $90 a month	April 1, 1908
Rezzemini, Louis J	Law clerk, state reporter, $1,800 to $2,000	Oct. 3, 1908
Rider, A. K	Stenographer, forest, fish and game commission, $600 to $720	July 20, 1908
Rodgers, Margaret L	Clerk, education department, $480 to $600	Jan. 1, 1908
Ronan, John J	Junior clerk, board of charities, $480 to $600	July 1, 1908
Root, Erastus N	Junior clerk, public service commission, first district, $480 to $600	July 1, 1908
Rosenweig, Samuel	Junior clerk, public service commission, first district, $480 to $540	July 1, 1908
Rosner, Aaron	Junior clerk, public service commission, first district	July 1, 1908
Rothstein, Ida	Stenographer, education department, $600 to $660	July 17, 1908
Rowland, Edwin L	Copyist, Kings county clerk, $900 to $1,200	July 16, 1908
Ruso, Geo. W	Clerk, engineer and surveyor, $900 to $1,200	Oct. 1, 1908
Ryan, Harry J	Page, fiscal supervisor, $360 to $480	Oct. 1, 1908
Samuels, Rae	Clerk, department of health, $40 to $50; $480 to $600	June 15, 1908
Scherrer, Florence P	Stenographer, public service commission, second district, $900 to $1,200	Oct. 12, 1908
Schieberling, Elizabeth M	Stenographer, department of agriculture, $600 to $720	March 1, 1908
Schneider, Carl Von A	Junior assistant physician, $900, to assistant physician, $1,200, Gowanda state hospital	Sept. 1, 1908
Schullberg, Oscar	Copyist, New York county register, 5 cents a folio to $1,000	Nov. 1, 1908
Senior, Leon S	Examiner, insurance department, $2,000 to $2,300	May 1, 1908
Shafer, Z. F	Clerk, commission in lunacy, $1,200 to $1,500	Jan. 1, 1908
Sheehan, Dennis J	Index clerk, Erie county clerk, $1,200 to $1,400	June 15, 1908
Sheehy, Helen K	Stenographer, state comptroller, $720 to $900	April 1, 1908
Shelley, James J., Jr	Page, water supply commission, $360 to $480	Dec. 1, 1908
Shelley, Richard F	Messenger, fiscal supervisor, $600 to $720	Oct. 1, 1908
Sherrill, Viola P	Stenographer, insurance department, $900 to $1,000	Aug. 1, 1908

Digitized by Google

Shetland, John M	Bertillon clerk, Auburn prison, $900 to $1,200	March	1, 1908
Shields, Mary H	Stenographer, banking department, $600 to $720	April	21, 1908
Shippee, Peter N	Clerk, banking department, $720 to $900	April	1, 1908
Shippee, Peter N	Clerk, banking department, $900 to $1,100	Sept.	1, 1908
Shullberg, Oscar	Recording clerk to clerk, register, New York county, 5 cents per folio to $1,000.	Nov.	1, 1908
Slack, A. J	Assistant sanitary chemist, department of health, $900 to $1,080	April	1, 1908
Smith, Arthur J	Assistant in law library, education department, $600 to $720	Oct.	1, 1908
Smith, Kathryne F	Stenographer, department of excise, $900 to $960	Oct.	1, 1908
Smith, T. C	Storekeeper, education department, $900 to $1,200	March	1, 1908
Smith, W. B. B	Examiner, insurance department, $2,000 to $2,300	May	13, 1908
Solow, Alexander S	Assistant engineer, public service commission, first district, $1,500 to $1,800	July	1, 1908
Squires, Charles A	Oyster protector, forest, fish and game commission, $600 to $1,000	March	25, 1908
Stephens, Harold D	Clerk, education department, $600 to $720	April	11, 1908
Stephens, William E	Clerk, state comptroller, $1,200 to $1,300	Dec.	23, 1908
Stevens, Herbert J	Chainman to rodman, engineer and surveyor, $2.50 to $3.50 per day	April	15, 1908
Stevens, R. C	Stenographer, fiscal supervisor, $900 to $1,200	Oct.	1, 1908
Stremple, Carolyn A	Stenographer, water supply commission, $600 to $720	Nov.	18, 1908
Strough, A. B	Special agent, forest, fish and game commission, $1,500 to $1,600	Oct.	1, 1908
Strowger, Ernest P	Leveler to assistant engineer, engineer and surveyor	June	6, 1908
Swinney, Robert E	Rodman to leveler, engineer and surveyor, $3.50 to $4.50 per day	April	6, 1908
Taaffe, J. T	Stenographer, public service commission, second district, $1,200 to $1,500	Sept.	1, 1908
Tallmadge, Laura A	Clerk, insurance department, $600 to $720	Sept.	16, 1908
Talmauge, George E	Examiner, insurance department, $2,300 to $2,500	Jan.	20, 1908
Terwilliger, Jennie	Secretary to director, agricultural experiment station, $840 to $960	Jan.	1, 1908
Thom, Bertha G	Clerk, education department, $480 to $600	June	1, 1908
Thomas, George L	Stenographer, court of claims, $1,800 to $2,100	May	1, 1908
Thomas, George L	Second stenographer, court of claims, $2,100 to $2,400	Nov.	1, 1908
Thompson, Margaret	Recording clerk, Monroe county clerk, $420 to $600	Feb.	1, 1908
Thompson, Vera M	Latin examiner, education department, $900 to $1,200	Feb.	1, 1908
Thomson, David D	Rodman to leveler, engineer and surveyor, $3.50 to $4.50 per day	June	16, 1908
Tighe, Stanley R	Rodman to leveler, engineer and surveyor, $4 to $5 per day	April	6, 1908
Tobin, Ellen G	Stenographer, public service commission, second district, $900 to $1,200	Sept.	1, 1908
Tonkonogy, David J	Leveler to assistant engineer, engineer and surveyor, $4.50 to $5 per day	April	6, 1908
Torley, Thomas F. J	Junior clerk, department of excise, $480 to $600	Oct.	1, 1908
Townsend, Theodore I	Assistant physician, Dannemora state hospital, $2,100 to $2,200	Nov.	1, 1908

Digitized by Google

PROMOTIONS, COMPETITIVE CLASS — *Concluded*

Name	Position and office	Date of promotion
Train, John L.	Assistant examiner, insurance department, $1,800 to $2,100	Sept. 16, 1908
Travesonno, John	Watchman, Albany county building, $900 to $1,000	Jan. 1, 1908
Van Aernam, Adelaide R.	Junior clerk, education department, $360 to $480	June 16, 1908
Van Hoesen, Geo. D.	Attendant to assistant clerk, supreme court, Kings county, $1,500 to $2,000	April 1, 1908
Van Valkenburgh, E.	Stenographer, public service commission, second district, $900 to $1,200	Sept. 1, 1908
Volckmann, Fred'k P.	Assistant engineer, public service commission, first district, $1,200 to $1,500	Oct. 17, 1908
Vreeland, Mary J.	Head nurse, Westchester county almshouse, $720 to $840	Nov. 1, 1908
Wadsworth, William H.	Custodian, commissioner of records, Kings county, $900 to $1,000	March 1, 1908
Walker, Lee	Rodman to leveler, engineer and surveyor, $4 to $4.50 per day	April 6, 1908
Walling, Florence C. E.	Clerk, agricultural and industrial school, $480 to $600	Oct. 1, 1908
Waltz, George	Copyist, Albany county clerk, $900 to $1,080	Jan. 1, 1908
Wansboro, Anna T.	Stenographer, supreme court reporter, $720 to $900	May 1, 1908
Watkins, Henry A.	Examiner, insurance department, $2,300 to $2,500	Jan. 20, 1908
Watkins, L. L.	Stenographer, engineer and surveyor, $600 to $720	Nov. 1, 1908
Weaver, George W.	Special agent, department of excise, $1,000 to $1,250	March 1, 1908
Weigmann, Wm. J.	Draughtsman to assistant engineer, engineer and surveyor	June 5, 1908
Weintraub, Jacob	Messenger to clerk, commissioner of records, New York county, $900 to $1,200	April 11, 1908
Weisbuch, Samuel	Junior clerk, public service commission, first district, $480 to $540	July 1, 1908
Weller, Jessie L.	Stenographer, insurance department, $900 to $1,000	Nov. 1, 1908
Weller, Sara L.	Stenographer, Woman's Relief Corps home, $360 to $480	Oct. 1, 1908
Wells, James E.	Proceeding in action clerk, Erie county clerk, $1,400 to $1,600	Jan. 1, 1908
Wells, Stanley P.	Stenographer, public service commission, second district, $1,200 to $1,212	Oct. 15, 1908
Wentworth, Hattie M.	Stenographer, public service commission, second district, $720 to $900	Sept. 1, 1908
West, Calvin L.	Bookkeeper, Rochester state hospital, $1,500 to $1,554	Oct. 1, 1908
Wheeler, C. A.	Clerk, insurance department, $1,200 to $1,400	Dec. 1, 1908
Wickham, Jennie	Junior clerk, department of labor, $360 to $480	April 1, 1908
Wickham, Mabel D.	Stenographer, department of agriculture, $600 to $720	April 1, 1908

Digitized by Google

Wikoff, Seward	Inspector, board of charities, $1,200 to $1,500	April	1, 1908
Willis, F. Clifford	Clerk to assistant to statistician, insurance department, $1,500 to $1,800	Nov.	25, 1908
Wilson, Janet	Junior clerk, education department, $360 to $480	Oct.	1, 1908
Winans, Wm. M	Chief block index clerk to expert clerk, Kings county register, $2,500 to $3,500.	July	1, 1908
Winne, John E	Statistician, department of public works, $2,000 to $2,200	Oct.	1, 1908
Winspear, Carrie E	Teacher to head teacher, Newark custodial asylum, $360 to $480	May	1, 1908
Wisely, Joseph	Page, education department, $360 to $480	June	1, 1908
Wolfe, Anna Mabel	Clerk, education department, $600 to $720	Nov.	1, 1908
Wood, J. B	Voucher clerk, comptroller, $2,000 to $2,500	Oct.	1, 1908
Wyer, James I., Jr	Assistant to director, state library, $2,500 to $5,000	June	1, 1908
Wynkoop, Asa	Inspector of public libraries, education department, $1,500 to $1,800	June	1, 1908
Wynne, Mabel J	Junior clerk, education department, $360 to $480	Feb.	25, 1908
Wright, Emma L	Index and record clerk, fiscal supervisor, $720 to $900	Oct.	1, 1908
Young, Frank P	Cashier, New York county sheriff, $2,000 to $2,400	April	1, 1908

Digitized by Google

TRANSFERS

Name	Position and office	Date of transfer
Adams, Georgia	Junior clerk, board of statutory consolidation to commission of prisons	May 4, 1908
Atwater, L. W	Guard, Eastern New York reformatory to Auburn prison	Nov. 11, 1908
Becker, Solon M	Bookkeeper, public service commission, second district, to insurance department.	March 16, 1908
Blaisdell, Russell E	Physician, Woman's Relief Corps home, to assistant physician, Binghamton state hospital	Feb. 1, 1908
Blake, Matthew M	Recording clerk, surrogate's court, to clerk, commissioner of jurors, New York county	April 1, 1908
Carroll, John C	Clerk, Elmira reformatory to insurance department, New York office	Aug. 24, 1908
Cleary, Mary	Junior clerk, education department to secretary of state	July 12, 1908
Cosgrave, John J	Architectural draughtsman, state architect to engineer and surveyor	July 6, 1908
Dresdner, Isidore	Searcher and locater, commissioner of records to equity clerk, county clerk, Kings county	Aug. 1, 1908
Duncan, Henry C	Inspector of masonry, public service commission, first district, to water supply commission	July 1, 1908
Fitzpatrick, Mary C	Stenographer, public service commission, first district, to state board tax commissioners	March 17, 1908
Franklin, Helen B	Stenographer, commission of prisons to engineer and surveyor	Oct. 25, 1908
Geisel, William C., Jr	Messenger, state civil service commission to insurance department	Aug. 1, 1908
Gibb, Eleanor C	Junior clerk, education department to department of health	June 15, 1908
Harrington, Mary G	Stenographer, state hospital at Raybrook to engineer and surveyor	April 27, 1908
Hobbs, Grace E	Stenographer, Manhattan state hospital to board of alienists	Oct. 1, 1908
Howard, W. E	Clerk, New York state reformatory to insurance department	Feb. 17, 1908
Jarvis, Estelle	Junior clerk, education department to department of health	June 15, 1908
Kattrein, Emma M	Clerk, board statutory consolidation to education department	May 1, 1908
Kearney, Mary W	Junior clerk, education department to insurance department	Aug. 15, 1908
Kelso, Evelyn L	Stenographer, state comptroller to education department	April 1, 1908
Kennedy, Harriett B	Clerk, education department to insurance department	Sept. 1, 1908
Kirk, James E	Clerk, engineer and surveyor to state comptroller	Jan. 1, 1908
Kleitz, William	Building inspector, Elmira reformatory to Eastern New York reformatory	April 1, 1908
Lightall, Ada W	Stenographer, court of claims to Utica state hospital	Sept. 1, 1908

Digitized by Google

Loomis, Charles B	Stenographer, public service commission, second district, to state board of tax commissioners	Oct. 15, 1908
Loomis, Charles B	Stenographer, state board of tax commissioners to department of agriculture	Nov. 12, 1908
Lyons, Alice A	Stenographer, Manhattan state hospital to court of claims	Sept. 10, 1908
McDermott, John J	Inspector of masonry, public service commission, first district, to water supply commission	July 1, 1908
McGovern, Rose A	Stenographer, Manhattan state hospital to state comptroller	May 18, 1908
McKelway, John I	Assistant physician, Kings Park state hospital to Binghamton state hospital	Nov. 28, 1908
Maher, Joseph A	Messenger, district attorney to commissioner of jurors, New York county	March 30, 1908
Marsden, John L	Guard, Clinton prison to Sing Sing prison	May 1, 1908
May, Mary E	Matron, Willard state hospital to Rochester state hospital	May 1, 1908
Minnock, John E. F	Clerk, education department to engineer and surveyor	Sept. 1, 1908
Mulford, Clarence E	Folio copyist, register's office, to clerk, county clerk's office, Kings county	Sept. 1, 1908
Mulford, William H	Guard, Clinton prison to Sing Sing prison	Sept. 3, 1908
Munsell, Grace	Clerk, education department to water supply commission	Sept. 15, 1908
Murray, Katherine F	Stenographer, agricultural and industrial school to Rochester state hospital	Nov. 1, 1908
Murray, Thomas F	Page, education department to state architect	Nov. 1, 1908
Nelligan, Grace	Clerk, county clerk's office to commissioner of elections, Monroe county	June 1, 1908
Nichols, Solon E	Inspector of masonry, public service commission, first district, to department of water supply, gas and electricity, New York city	March 31, 1908
O'Brien, Madge	Junior clerk, education department to secretary of state	Oct. 1, 1908
O'Connor, Charles	Guard, Clinton prison to Auburn prison	July 11, 1908
Oneill, James M	Assistant physician, St. Lawrence state hospital to Hudson river state hospital	Sept. 1, 1908
Oneill, James M	Assistant physician, Hudson river state hospital to St. Lawrence state hospital	Dec. 1, 1908
O'Toole, P. J	Inspector masonry, public service commission, first district, to water supply commission	July 1, 1908
Peckham, C. I	Assistant engineer, engineer and surveyor to public service commission, first district	Dec. 8, 1908
Pettit, Richard T	Assistant special deputy clerk, supreme court, to deputy clerk, court of general sessions, New York county	June 8, 1908
Rae, Mary	Clerk, county clerk to commissioner of elections, Monroe county	June 1, 1908
Robbins, Hallet R	Engineering examiner, state civil service commission, to assistant engineer, engineer and surveyor	Aug. 14, 1908
Rolan, William J	Guard, Sing Sing prison to Auburn prison	June 11, 1908
Rowland, Edwin L	Copyist, commissioner of records to county clerk, Kings county	Jan. 16, 1908
Schlesinger, Edna	Stenographer, Craig colony to state comptroller	Oct. 1, 1908
Seavey, Charles H	Guard, Sing Sing prison to Clinton prison	Sept. 3, 1908

Digitized by Google

TRANSFERS — *Concluded*

Name	Position and office	Date of transfer
Smith, Alexander L.	Junior physician, Utica state hospital, to assistant surgeon, soldiers and sailors' home	Nov. 15, 1908
Spencer, Albert D.	Stenographer, Central Islip state hospital to Hudson river state hospital	Nov. 9, 1908
Sprague, George M.	Draughtsman, public service commission, first district, to commissioner of records, Kings county	Nov. 1, 1908
Stoeff, August	Engineer, Kings Park state hospital to Long Island state hospital	Feb. 6, 1908
Stremple, Carolyn A.	Stenographer, reformatory for women, Bedford, to water supply commission	May 18, 1908
Tallmadge, Laura A.	Clerk, education department to insurance department	Mar. 16, 1908
Taylor, Henry W.	Assistant engineer, department of health to sanitary engineer, state architect	Nov. 9, 1908
Tetley, Thos. R.	Assistant engineer, engineer and surveyor to public service commission, first district	Dec. 8, 1908
Thom, Bertha G.	Junior clerk, education department to insurance department	Sept. 1, 1908
Totten, Theodore	Copyist, register's office, to clerk, commissioner of records, Kings county	Jan. 16, 1908
Treanor, Mary C.	Stenographer, water supply commission to public service commission, second district	Jan. 6, 1908
Treanor, Mary C.	Stenographer, public service commission, second district, to state architect	Aug. 15, 1908
Uhl, August J.	Messenger, register's office to commissioner of records, Kings county	Sept. 1, 1908
Waterman, G. T.	Clerk, department public works to engineer and surveyor	Feb. 25, 1908
Webber, Rose	Stenographer, New York charter commission to immigration commission	Dec. 7, 1908
Weldon, Mabelle A.	Stenographer, state architect to St. Lawrence state hospital	Aug. 5, 1908
Weller, Jessie L.	Stenographer, supreme court reporter to insurance department	May 1, 1908
Wright, Harold W.	Assistant physician, Manhattan state hospital, to resident physician, hospital for crippled and deformed children, West Haverstraw	Nov. 4, 1908
Wright, Mattie J.	Assistant matron, reformatory for women, Bedford, to laundry instructor, house of refuge, Albion	Mar. 1, 1908
Young, Clifford M.	Stenographer, department of agriculture to commission of prisons	Oct. 16, 1908

Digitized by Google

REINSTATEMENTS, COMPETITIVE CLASS

Name	Position and office	Date
Abrams, B. S	Inspector, department of public works	March 1, 1908
Abramson, Fannie	Copyist, Kings county register	Jan. 2, 1908
Asher, Jeannette	Copyist, Kings county register	Jan. 2, 1908
Bennett, Joseph P	Copyist, Kings county register	Jan. 6, 1908
Bennett, Luella S	Copyist, Kings county register	Jan. 2, 1908
Bennett, W. A	Foreman, department of public works	July 6, 1908
Black, Sadie J	Copyist, Kings county register	Jan. 23, 1908
Bradbury, Henry T	Inspector of steel, public service commission, first district	Nov. 16, 1908
Breuker, George W	Copyist, Kings county register	Jan. 2, 1908
Bulger, John A	Copyist, Kings county register	Jan. 2, 1908
Burdett, Joseph H	Copyist, Kings county register	Jan. 3, 1908
Burke, John W	Copyist, Kings county register	Dec. 16, 1907
Bush, Herbert E	Copyist, Kings county register	Jan. 6, 1908
Byrne, Anna B	Clerk, department of health	May 1, 1908
Byrne, James A	Copyist, Kings county register	Jan. 2, 1908
Carpenter, Corinne	Copyist, Kings county register	Jan. 2, 1908
Carr, Edna	Copyist, Kings county register	Jan. 2, 1908
Carroll, Mrs. Elizabeth	Stenographer, secretary of state	April 24, 1908
Cohen, Isaac	Copyist, Kings county register	Jan. 2, 1908
Conway, Eugene J	Copyist, Kings county register	Jan. 2, 1908
Corrigan, Dennis W	Copyist, Kings county register	Jan. 2, 1908
Cosgrave, John J	Architectural draughtsman, state architect	June 15, 1908
Crolius, Clarkson G	Gas meter tester, public service commission, first district	June 29, 1908
Cutler, C. B	Architectural designer, state architect	Feb. 1, 1908
Dawdle, Walter	Guard, Elmira reformatory	Oct. 26, 1908
Dean, Florence M	Assistant matron, training school for girls, Hudson	Jan. 6, 1908
Donigan, Ella	Copyist, Kings county register	Jan. 2, 1908
Dorn, Grace	Stenographer, education department	Sept. 22, 1908

Digitized by Google

REINSTATEMENTS, COMPETITIVE CLASS — *Concluded*

Name	Position and office	Date
Egan, Edith	Copyist, Kings county register	Dec. 16, 1907
Fagan, Elizabeth C	Clerk, secretary of state	Feb. 7, 1908
Field, Horace L	Examiner in science, education department	Sept. 23, 1908
Ford, Jennie G	Copyist, Kings county register	Jan. 2, 1908
Fowler, Thomas	Guard, Eastern New York reformatory, Napanoch	July 13, 1908
Gillan, John M	Copyist, Kings county register	Jan. 2, 1908
Golinghorst, Mabel	Copyist, Kings county register	Dec. 16, 1907
Hanes, Edward L	Assistant physician, Rochester state hospital	May 1, 1908
Harloe, Magdeline	Copyist, Kings county register	Jan. 2, 1908
Healy, Elizabeth N	Copyist, Kings county register	Jan. 2, 1908
Higby, E. B	Building inspector, state architect	March 23, 1908
Hollander, Samuel	Clerk, commissioner of records, New York county	March 12, 1908
Hopkins, Robert E	Copyist, Kings county register	Jan. 2, 1908
Houston, George B	Copyist, Kings county register	Dec. 16, 1907
Hyland, Mrs. Winifred J	Folio copyist, Kings county register	April 27, 1908
Johnston, William A	Copyist, Kings county register	Jan. 2, 1908
Kane, Lawrence W	Copyist, Kings county register	Jan. 2, 1908
Kelly, James A	Copyist, Kings county register	Jan. 2, 1908
King, Marie M	Copyist, Kings county register	Jan. 2, 1908
Kinney, Charles	Deputy factory inspector, department of labor	June 16, 1908
McCloskey, Charles P	Copyist, Kings county register	Jan. 2, 1908
McCloskey, Mamie L	Copyist, Kings county register	Jan. 2, 1908
McCormack, Peter F	Copyist, Kings county register	Jan. 2, 1908
McGauran, Patrick O'K	Clerk, commissioner of records, Kings county	April 1, 1908
Madden, Annie R	Copyist, Kings county register	Jan. 2, 1908
Manasse, Annie L	Copyist, Kings county register	Jan. 2, 1908
Marks, Adelaide	Copyist, Kings county register	Jan. 2, 1908
Morris, William	Copyist, Kings county register	Jan. 2, 1908
Mulford, Clarence E	Copyist, Kings county register	Jan. 2, 1908
Mulholland, Florence J	Clerk, education department	April 16, 1908

Digitized by Google

Murray, Mary C.	Copyist, Kings county register	Jan. 2, 1908
O'Connor, Joseph E.	Copyist, Kings county register	Jan. 6, 1908
Odell, William D.	Special agent, department of public works	April 15, 1908
Preston, Samuel J.	Lecturer at farmers' institutes, education department	Oct. 1, 1908
Purvis, Harold O.	Copyist, Kings county register	Jan. 2, 1908
Quail, Orrie P.	Copyist, Kings county register	Jan. 2, 1908
Rennie, Emma	Copyist, Kings county register	Jan. 2, 1908
Rhodes, Henry C.	Guard, Auburn prison	June 8, 1908
Rose, James C.	Junior clerk, public service commission, first district	Feb. 11, 1908
Rose, Michael H.	Copyist, Kings county register	Jan. 2, 1908
Ross, Marion O.	Copyist, Kings county register	Jan. 2, 1908
Rothenberg, Alexander	Copyist, Kings county register	Jan. 2, 1908
Schumacher, George M.	Copyist, Kings county register	Jan. 2, 1908
Shields, James S.	Copyist, Kings county register	Jan. 2, 1908
Smith, Estelle A.	Copyist, Kings county register	Jan. 2, 1908
Smith, Isaac H.	Stenographer, supreme court, ninth judicial district	April 30, 1908
Speigel, Jacob	Copyist, Kings county register	Jan. 4, 1908
Starr, Aaron	Copyist, Kings county register	Jan. 2, 1908
Stewart, Ethel M.	Copyist, Kings county register	Jan. 2, 1908
Straus, Lena	Copyist, Kings county register	Jan. 2, 1908
Stryker, A. D.	Guard, Auburn prison	Nov. 17, 1908
Stutsky, Jacob	Copyist, Kings county register	Jan. 6, 1908
Tousey, Maud A.	Copyist, Kings county register	Jan. 2, 1908
Tuohy, Mary A.	Copyist, Kings county register	Jan. 2, 1908
Wallace, Winifred M.	Copyist, Kings county register	Jan. 2, 1908
Walsh, Robert M.	Highway inspector, Erie county engineer	April 21, 1908
Weinstein, Stella B.	Copyist, Kings county register	Jan. 2, 1908
West, Howard M.	Structural engineer, state architect	Oct. 16, 1908
Wilcox, Florence L.	Copyist, Kings county register	Jan. 2, 1908
Woodley, W.	Guard, Elmira reformatory	Jan. 24, 1908
Wright, Julia V.	Copyist, Kings county clerk	Jan. 9, 1908

Digitized by Google

LEAVES OF ABSENCE, COMPETITIVE CLASS

Name	Position and office	Date of appointment	Date of leave
Adams, E. F.	Inspector of masonry, public service commission, first district	June 19, 1901	March 31, 1908
Carr, T. W.	Inspector of masonry, public service commission, first district	March 28, 1902	March 31, 1908
Cooney, Patrick H.	Guard, Clinton prison	Jan. 7, 1892	Dec. 19, 1908
Corliss, W. S.	Veterinarian, department of agriculture	May 1, 1908	Sept. 1, 1908
Cory, Enos W.	Cement inspector, public service commission, first district	Oct. 1, 1900	March 1, 1908
Hasbrouck, Henry C.	Junior statistician, public service commission, second district	April 1, 1908	Sept. 1, 1908
Haas, P. L.	Computer, public service commission, first district	April 25, 1907	May 1, 1908
Knechtel, Abraham	Forester, forest, fish and game commission	Aug. 1, 1901	Jan. 1, 1908
Lovely, P. J.	Inspector of masonry, public service commission, first district	May 6, 1901	March 31, 1908
McGauran, Patrick O'K.	Clerk, commissioner of records, Kings county	Aug. 16, 1907	Jan. 9, 1908
McMurray, Daniel E. D.	Abstracter, commissioner of records, Kings county	July 17, 1899	Jan. 21, 1908
Maurice, Benjamin	Inspector of steel, public service commission, first district	Aug. 8, 1902	May 1, 1908
Nichols, S. E.	Inspector of masonry, public service commission, first district	Sept. 25, 1901	March 31, 1908
Putnam, Emma	Woman physician, Hudson river state hospital	April 1, 1894	Dec. 1, 1908
Riordan, Timothy	Copyist, Kings county register	July 10, 1905	Jan. 8, 1908
Smith, Isaac H.	Stenographer, supreme court, ninth district	Jan. 1, 1907	Jan. 1, 1908
Tufts, Ernest M.	Deputy factory inspector, department of labor	Oct. 1, 1907	April 16, 1908
Van Svetendael, Achille O.	Assistant engineer, public service commission, first district	Jan. 2, 1907	March 17, 1908
Walsh, Robert M.	Highway inspector, Erie county engineer	April 16, 1906	March 1, 1908
Wells, Stanley P.	Stenographer, public service commission, second district	June 21, 1906	Nov. 10, 1908
West, Howard M.	Structural engineer, state architect	Nov. 2, 1903	Aug. 1, 1908
Wood, J. L.	Index clerk, Erie county clerk	Jan. 1, 1898	March 18, 1908

Digitized by Google

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES

Name	Position and office	Date of appointment	Date of resignation
Adams, Georgie E.	Junior clerk, education department	June 15, 1908	Sept. 13, 1908
Adams, Walter H.	Guard, Eastern New York reformatory	April 14, 1908	Oct. 26, 1908
Albert, Robert	Stenographer, public service commission, first district	May 13, 1903	Nov. 13, 1908
Albice, Francis P.	Watchman, Sing Sing prison	Sept. 17, 1907	April 29, 1908
Aldridge, Frank J.	Clerk, Monroe county almshouse	April 1, 1907	Aug. 11, 1908
Allan, Bessie B.	Typewriter copyist, register, Kings county	May 18, 1908	Dec. 31, 1908
Allen, Harry T.	Watchman, Sing Sing prison	June 20, 1908	July 31, 1908
Allis, Katherine B.	Stenographer, bureau of farmers' institutes	April 6, 1903	Jan. 1, 1908
Anderson, Edwin H.	Director, state library	Jan. 1, 1906	June 1, 1908
Anderson, Jessie	Stenographer, education department	Aug. 19, 1905	July 9, 1908
Archer, Thomas S.	Deputy, state superintendent of elections	July 1, 1905	June 15, 1908
Armstrong, W. B.	Engineering inspector, state architect	April 21, 1902	Feb. 15, 1908
Bacon, Charles B.	Deputy, superintendent of elections	Oct. 5, 1908	Oct. 31, 1908
Bailey, Milward W.	Guard, agricultural and industrial school	July 8, 1908	July 13, 1908
Bandfield, Clara M.	Clerk, department of labor	Oct. 1, 1907	Sept. 30, 1908
Barhite, John A.	Attorney, Rochester state hospital	Jan. 15, 1902	Jan. 1, 1908
Barkentin, William S.	Lithographer, education department	July 8, 1903	July 1, 1908
Barker, John A.	Deputy superintendent of elections	Oct. 5, 1908	Oct. 28, 1908
Barton, R. S.	Axeman, water supply commission	May 18, 1908	June 3, 1908
Bascom, Elvira L.	Reference assistant, education department	July 6, 1900	Oct. 1, 1908
Bassett, Henry L.	Deputy superintendent, Onondaga salt works	July .., 1896	Dec. 31, 1908
Beals, Harriet I.	First assistant matron, reformatory for women, Bedford	March 6, 1903	Feb. 21, 1908
Becherer, Edward C.	Attendant, court of general sessions, New York county	April 22, 1907	Feb. 29, 1908
Bedard, William J.	Engineer and electrician, training school, Hudson	Sept. 1, 1907	March 24, 1908
Beer, Frederick M.	Chainman and rodman, public service commission, first district	Nov. 13, 1906	Nov. 30, 1908
Belanger, Israel	Assistant district attorney, Albany county	Jan. 1, 1905	Sept. 11, 1908
Benbow, Minnie	First assistant matron, reformatory for women, Bedford	March 21, 1908	July 10, 1908
Bentley, Florence E.	Clerk, education department	Jan. 23, 1899	Sept. 9, 1908

Digitized by Google

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

Name	Position and office	Date of appointment	Date of resignation
Bernholz, Edward A	Process server, district attorney, New York county	Jan. 11, 1908	Feb. 29, 1908
Betts, Elsie E	Clerk, education department	Oct. 25, 1899	Feb. 15, 1908
Billingham, William A	Stenographer, state board tax commissioners	June 1, 1901	Aug. 1, 1908
Bliss, John C	Assistant in charge of teachers' examinations, education department	Feb. 26, 1900	July 1, 1908
Blust, Fred'k A	Apothecary, Central Islip state hospital	Oct. 10, 1903	Nov. 9, 1908
Bodine, Cornelius	Guard, Eastern New York reformatory	May 30, 1908	Dec. 31, 1908
Booth, N. O	Assistant horticulturist, agricultural experiment station	Oct. 10, 1904	Nov. 15, 1908
Bouck, Frank H	Guard, agricultural and industrial school	Nov. 24, 1908	Dec. 30, 1908
Bowdery, William H	Deputy superintendent of elections	July 19, 1905	Dec. 5, 1908
Bowers, Herbert	Guard, Clinton prison	July 8, 1908	Aug. 28, 1908
Bramhall, Frederick D	Assistant in sociology, education department	Sept. 15, 1907	Sept. 1, 1908
Brennan, Matthew P	Deputy superintendent of elections	Oct. 5, 1908	Nov. 2, 1908
Brock, Bessie	Clerk, education department	June 19, 1901	Feb. 5, 1908
Brooks, Paul B	Junior assistant physician, Buffalo state hospital	July 18, 1905	Dec. 15, 1907
Brower, Oliver A	Assistant to cashier, secretary of state	Jan. 2, 1907	Oct. 1, 1908
Brown, A. C	Electric meter inspector, public service commission, first district	Nov. 25, 1907	Feb. 1, 1908
Browne, Elnora A	Assistant matron, house of refuge, Albion	Sept. 20, 1906	Jan. 7, 1908
Bugden, Lessa H	Stenographer, education department	Feb. 11, 1902	March 17, 1908
Bulkeley, Frank	Examiner, insurance department	July 30, 1906	Jan. 1, 1908
Byrne, Anna B	Filing clerk, public service commission, first district	Feb. 26, 1908	May 4, 1908
Byrne, Warren F	Deputy, superintendent of elections	Oct. 5, 1908	Oct. 15, 1908
Byrnes, Thomas M. A	Deputy superintendent of elections, superintendent of elections	Jan. 1, 1908	Sept. 30, 1908
Cadmus, Bell S	Steward, training school, Hudson	Dec. 19, 1907	Dec. 24, 1908
Caldwell, Charles C	Parole officer, Auburn prison	Oct. 1, 1906	Dec. 4, 1908
Carey, Matthew	Page, education department	June 19, 1908	Sept. 8, 1908
Carpenter, Bessie M	Stenographer, supreme court, third district	May 1, 1907	March 1, 1908
Carpenter, Corinne	Pen copyist, Kings county register	Aug. 23, 1906	Dec. 5, 1908
Carroll, Laura M	Teacher of cooking, reformatory for women, Bedford	Oct. 14, 1907	July 4, 1908

Digitized by Google

Carruth, Charles A	Draughtsman, engineer and surveyor	Sept. 1, 1902	March 31, 1908
Carter, Claude D	Examiner, civil service commission	Mar. 1, 1908	Aug. 1, 1908
Carter, Kathleen	Nurse, Thomas asylum	Dec. 22, 1907	Dec. 14, 1908
Cash, Helen W	Recorder, Erie county clerk	Feb. 1, 1906	Sept. 16, 1908
Chambers, Martha B	Nurse, Westchester county hospital	June 1, 1907	Aug. 19, 1908
Chichester, Bessie	Clerk, secretary of state	Jan. 1, 1908	July 1, 1908
Chipp, Catherine	Book and storekeeper, reformatory for women, Bedford	March 17, 1904	April 1, 1908
Clark, Burt H	Orderly, Erie county almshouse	Dec. 13, 1905	Jan. 15, 1908
Clark, William R	Guard, agricultural and industrial school	Oct. 7, 1907	March 31, 1908
Cleveland, Maude E	Stenographer, Central Islip state hospital	May 29, 1905	Aug. 31, 1908
Cline, Lillian	Stenographer, St. Lawrence state hospital	Oct. 9, 1899	April 10, 1908
Coe, Eva A	Assistant matron, reformatory for women, Bedford	Sept. 10, 1907	March 17, 1908
Cohen, Isaac	Typewriter copyist, register, Kings county	Aug. 16, 1906	April 15, 1908
Cole, Charlotte M	Stenographer, education department	June 12, 1900	April 1, 1908
Cole, I. O	Assistant engineer, engineer and surveyor	Dec. 1, 1896	March 5, 1908
Confield, Rudolph	Confidential special agent, State board tax commissioners	Nov. 1, 1907	April 1, 1908
Connell, James P	Assistant cashier and bookkeeper, department of excise	April 23, 1896	Dec. 31, 1908
Conroy, Dennis J	Recording clerk, surrogate's court of New York county	Jan. 6, 1908	Dec. 15, 1908
Cornell, C. Belle	Stenographer, fiscal supervisor	Jan. 8, 1906	Sept. 15, 1908
Costa, William S	Deputy, superintendent of elections	Oct. 5, 1908	Oct. 28, 1908
Craft, Roscoe C	Head teacher, Auburn prison	July 13, 1906	Sept. 8, 1908
Crone, Anna B	Comparer, Erie county clerk	Jan. 7, 1898	Aug. 31, 1908
Cunningham, James J	Clerk, New York county register	Dec. 1, 1899	June 30, 1908
Dalton, Patrick H	Laborer-messenger, Kings county register	Aug. 1, 1907	April 3, 1908
Dalton, Patrick H	Pen copyist, Kings county register	April 3, 1908	Aug. 15, 1908
Daniels, Clement L	Deputy, state superintendent of elections	July 1, 1905	May 1, 1908
Daniels, George C	Clerk, board of charities	June 25, 1906	Jan. 15, 1908
Davis, Carrie E	Clerk, eduation department	May 7, 1906	Feb. 11, 1908
Davis, Flora S	Matron, reformatory for women, Bedford	Oct. 13, 1905	Sept. 1, 1908
Day, Earl B	Guard, Auburn prison	June 4, 1908	Nov. 17, 1908
Dayton, James A	Deputy assistant, district attorney, Queens county	June 1, 1906	Feb. 1, 1908
Dean, Elizabeth A	Matron, training school, Hudson	Oct. 6, 1906	Aug. 8, 1908
Dean, Howard F	Watchman, Sing Sing prison	June 20, 1908	Aug. 3, 1908
Deevey, Francis J. E	Page, education department	Feb. 10, 1908	June 18, 1908
Dennehy, George W	Typewriter copyist, Kings county register	June 11, 1906	March 23, 1908
Derby, Florence R	Clerk, education department	Feb. 1, 1897	Oct. 1, 1908
Derrick, Calvin	Head teacher, Auburn prison	Sept. 15, 1905	Nov. 15, 1907

Digitized by Google

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

Name	Position and office	Date of appointment	Date of resignation
Dewon, D. J.	Special corporation tax commissioner, state comptroller	July 14, 1908	Dec. 17, 1908
Dickerson, Bertha	Drawing teacher, agricultural industrial school	Sept. 1, 1907	Sept. 1, 1908
Donnelly, John E. J.	Deputy, superintendent of elections	Oct. 5, 1908	Nov. 2, 1908
Donohue, John J.	Deputy, superintendent of elections	Oct. 5, 1908	Oct. 31, 1908
Donovan, Cornelius J.	Deputy, superintendent of elections	Oct. 5, 1908	Oct. 5, 1908
Donovan, John J.	Watchman, Erie county almshouse	May 15, 1908	Dec. 15, 1908
Dose, William F.	Deputy, superintendent of elections	Oct. 20, 1908	Oct. 31, 1908
Dougan, John J.	Deputy, superintendent of elections	Oct. 5, 1908	Oct. 16, 1908
Dowdle, Walter	Guard, Elmira reformatory	Aug. 28, 1903	March 31, 1908
Downes, J. M.	Clerk, state comptroller	Dec. 1, 1906	April 15, 1908
Doyle, J. B.	Guard, Elmira reformatory	Sept. 3, 1903	Jan. 10, 1908
Doyle, Robert W.	Process server, district attorney, New York county	Feb. 15, 1908	April 30, 1908
Duffy, Julia A.	Matron, state hospital, Raybrook	Nov. 1, 1906	Nov. 1, 1907
Duffy, Julia A.	Nurse, Westchester county hospital	Sept. 1, 1908	Dec. 16, 1908
Dunlap, Joseph M.	Deputy, superintendent of elections	Oct. 5, 1908	Nov. 2, 1908
Durrell, Harriette	Sewing instructor, Rome state custodial asylum	Dec. 21, 1906	Oct. 7, 1908
Eadie, Wilson G.	Deputy, superintendent of elections	Oct. 5, 1908	Oct. 31, 1908
Eagan, Owen	Assistant cashier, New York county clerk	Jan. 17, 1908	May 14, 1908
Eaton, H. L.	Guard, Auburn prison	Oct. 1, 1905	April 1, 1908
Embree, William D.	Indictment clerk, district attorney, New York county	Oct. 1, 1907	Aug. 11, 1908
Ewing, Charles E.	Physical instructor, school for the blind, Batavia	Sept. 1, 1906	June 30, 1908
Fagan, Elizabeth C.	Filing clerk, public service commission, first district	Feb. 1, 1908	May 1, 1908
Farrell, Hugh T.	Laborer-messenger, Kings county register	March 19, 1908	April 3, 1908
Farrell, Hugh T.	Pen copyist, Kings county register	April 3, 1908	Aug. 15, 1908
Fiero, Lydia A.	Assistant matron, training school, Hudson	Aug. 10, 1908	Nov. 4, 1908
Fisher, Marion H.	Secretary, supreme court reporter	Nov. 10, 1905	Nov. 15, 1908
Fitzgerald, Edward F.	Deputy, superintendent of elections	Oct. 5, 1908	Oct. 5, 1908
Flanagan, James D. J.	Page, district attorney, New York county	Aug. 17, 1908	Sept. 30, 1908
Fleming, Patrick Henry	Deputy, superintendent of elections	July 20, 1905	Dec. 10, 1908
Fletcher, Christopher	Resident physician, Woman's Relief Corps home	Feb. 1, 1908	Oct. 1, 1908

Digitized by Google

Flinn, E. J.	Office boy, state architect	Sept. 1, 1905	Oct. 26, 1908
Flinn, Mary C.	Assistant matron, training school, Hudson	April 7, 1908	Sept. 1, 1908
Flynn, Patrick F.	Deputy sheriff, New York county	Jan. 3, 1906	Dec. 31, 1907
Ford, Joseph B.	Private secretary, attorney-general	Jan. 1, 1907	March 1, 1908
Foster, E. C.	Assistant physician, soldiers and sailors' home	Dec. 3, 1906	Nov. 15, 1908
Fowler, Thomas	Guard, Eastern New York reformatory	July 1, 1906	June 15, 1908
Fowler, Thomas S.	Correspondence censor, Sing Sing prison	June 15, 1908	July 11, 1908
Frankenstein, Harry	Deputy superintendent of elections, superintendent of elections.	Nov. 20, 1907	Sept. 17, 1908
French, John	Deputy, superintendent of elections	Oct. 5, 1908	Nov. 2, 1908
Fries, G. Townley	Deputy assistant district attorney, Monroe county	Jan. 1, 1908	Jan. 31, 1908
Fulton, D. F.	Assistant engineer, engineer and surveyor	Aug. 10, 1904	March 14, 1908
Gage, Kate L.	Laundry instructor, reformatory for women, Bedford	Oct. 1, 1908	Nov. 15, 1908
Galicenstein, Gertrude R.	Clerk, education department	Oct. 14, 1897	Feb. 10, 1908
Garman, Susan	Stenographer, attorney-general	March 1, 1907	Feb. 29, 1908
Garrett, Thomas	Deputy, superintendent of elections	Aug. 25, 1905	Nov. 13, 1908
Gay, Lillian A.	Assistant matron, training school, Hudson	July 8, 1907	Aug. 6, 1908
George, S. G.	Engineering draughtsman, engineer and surveyor	Feb. 3, 1908	March 31, 1908
Gilbert, A. M.	Transit inspector, public service commission, first district	Sept. 18, 1907	April 9, 1908
Gilroy, John E.	Deputy, superintendent of elections	Oct. 5, 1908	Oct. 15, 1908
Gladding, Ella B.	Clerk, education department	Dec. 23, 1904	July 17, 1908
Gladding, Grace	Confidential clerk to Justice Gladding, supreme court, sixth judicial district	Dec. 1, 1906	Aug. 1, 1908
Goodspeed, Ernest H.	Guard, Eastern New York reformatory	July 1, 1908	Sept. 8, 1908
Goodwin, Edward J.	Second assistant commissioner of education, education department	May 1, 1904	Sept. 1, 1908
Gottsfeld, Harry	Page, bureau of public administration, New York county	May 1, 1907	Dec. 31, 1907
Gray, Dennis J.	Guard, agricultural and industrial school	Feb. 14, 1908	Dec. 31, 1908
Griffin, John C.	Stenographer, Utica state hospital	May 6, 1908	July 12, 1908
Gritz, Isidor D.	Deputy, superintendent of elections	Oct. 10, 1908	Oct. 31, 1908
Guilfoyle, William E.	Clerk, public service commission, first district	April 1, 1902	June 18, 1908
Gunn, Harriet A.	Nurse, Woman's Relief Corps home	June 15, 1908	July 1, 1908
Guy, Sarah E.	Teacher, Thomas Indian school	Sept. 1, 1907	Aug. 1, 1908
Haas, Philip L.	Computer, public service commission, first district	April 25, 1907	May 31, 1908
Haight, John	Elevator conductor, city and county hall, Erie county	July 8, 1907	Feb. 1, 1908
Halley, John J.	Transit inspector, public service commission, first district	Jan. 2, 1908	March 14, 1908

Digitized by Google

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

Name	Position and office	Date of appointment	Date of resignation
Hammitt, J. O.	Second assistant secretary, public service commission, first district	July 13, 1907	Jan. 4, 1908
Hammond, George P., Jr.	Process server, district attorney, New York county	Jan. 2, 1902	Feb. 29, 1908
Hanes, Edward L.	Assistant physician, Rochester state hospital	May 1, 1908	June 1, 1908
Hannis, Myrtis	Stenographer, department of public works	Aug. 24, 1901	Sept. 1, 1908
Harrington, Luella M.	Assistant matron, Newark custodial asylum	April 3, 1905	Jan. 27, 1908
Harris, Asher	Deputy, superintendent of elections	Oct. 17, 1908	Oct. 31, 1908
Haskell, Ida A.	Instructor in sewing, training school, Hudson	March 20, 1907	Nov. 5, 1908
Hassan, Charles	Guard, agricultural and industrial school	Jan. 1, 1908	Sept. 4, 1908
Hawksworth, William B.	Guard, Auburn prison	June 19, 1905	Nov. 1, 1908
Hayes, Edward F.	Junior statistician, public service commission, first district	Feb. 7, 1908	Dec. 16, 1908
Hayes, Peter H.	Disbursing clerk, department of public works	April 1, 1907	Dec. 16, 1907
Hayes, William J.	Examiner, banking department	March 22, 1907	June 1, 1908
Hendershot, Minnie A.	Nurse, Craig colony	Nov. 1, 1903	Sept. 15, 1908
Herwerth, Frank J.	Assistant steam engineer, agricultural and industrial school	Nov. 7, 1907	Jan. 9, 1908
Hickey, Francis J.	Guard, training school, Hudson	Oct. 21, 1907	Feb. 9, 1908
Hiller, Charles P.	Bookkeeper, institution for feeble-minded children, Syracuse	March 1, 1907	Nov. 11, 1908
Hillis, Julia E.	Library assistant, education department	Oct. 1, 1906	Oct. 1, 1908
Hinkley, Mary	Assistant matron, training school, Hudson	March 20, 1908	Sept. 10, 1908
Hirsch, Herman D.	Rodman, public service commission, first district	May 5, 1908	Oct. 1, 1908
Hitchcock, F. W.	Bookkeeper, Rome state custodial asylum	April 1, 1908	March 17, 1908
Hobley, Alfred T.	Expert clerk, Kings county register	Jan. 1, 1900	Dec. 31, 1907
Holden, Nellie M.	Stenographer, school for the blind, Batavia	Dec. 27, 1905	Sept. 1, 1908
Hollander, Samuel	Clerk, commissioner of records, New York county	March 12, 1908	Sept. 10, 1908
Hoover, Mary E.	Head teacher, institution for feeble-minded children, Syracuse	Oct. 1, 1908	Dec. 31, 1908
Hotaling, Byron	Axeman, engineer and surveyor	May 3, 1906	March 1, 1908
Howell, Florence M.	Hospital matron, house of refuge, Albion	March 14, 1906	Jan. 4, 1908
Hubbard, Lula B.	Stenographer, St. Lawrence state hospital	April 7, 1908	June 30, 1908
Hubert, Hamilton H.	Gas meter tester, public service commission, first district	Nov. 23, 1908	Nov. 27, 1908
Hudson, Joseph	Deputy commissioner of jurors, Westchester county	April 1, 1899	Dec. 31, 1908

Digitized by Google

Hudson, Mae	Head nurse, state hospital, West Haverstraw	June 28, 1906	Nov. 30, 1908
Hughes, Charles W	Watchman, Sing Sing prison	March 2, 1908	March 7, 1908
Humphreys, Frederick C	Attendant to Judge Malone, court of general sessions, New York county	Jan. 1, 1908	Aug. 31, 1908
Hunt, Frederick A	Physician, Onondaga county penitentiary	April 1, 1908	Oct. 10, 1908
Hyde, Clinton J	Assistant physician, Hudson river state hospital	Jan. 18, 1904	Sept. 30, 1908
Innes, U. Grant	Master mechanic, quarantine commission	July 1, 1896	Nov. 13, 1908
Irvine, Robert T	Physician, Sing Sing prison	Jan. 1, 1892	June 16, 1908
Jackson, Charles H	Assistant engineer, agricultural and industrial school	Feb. 2, 1908	March 19, 1908
Johnston, Charles T	Deputy, state superintendent of elections	Jan. 13, 1908	July 31, 1908
Johnstone, Agnes B	Assistant matron, agricultural and industrial school	July 1, 1899	Jan. 31, 1908
Jones, G. H	Rodman, engineer and surveyor	Feb. 1, 1908	Feb. 8, 1908
Jones, Grace A	Examiner, education department	Feb. 19, 1897	Feb. 10, 1908
Judwine, George H	Instructor in laundering, agricultural and industrial school	Sept. 15, 1907	Dec. 31, 1907
Kain, Peter P	Clerk, commissioner of records, New York county	Sept. 24, 1907	Dec. 31, 1907
Kammer, Gertrude	Nurse, Thomas Indian school, Iroquois	Nov. 28, 1907	Dec. 21, 1907
Kane, James	Deputy sheriff, Erie county	Jan. 1, 1903	Feb. 29, 1908
Keenan, James N	Engineering draughtsman, public service commission, first district	Aug. 17, 1908	Oct. 7, 1908
Keenan, J. N	Rodman, engineer and surveyor	Dec. 26, 1907	Feb. 8, 1908
Kelley, J. P	Axeman, engineer and surveyor	Nov. 1, 1907	Jan. 31, 1908
Kellogg, Rawdon W	Assistant district attorney, Queens county	Jan. 1, 1908	April 1, 1908
Kemp, Henry J	Gas meter tester, public service commission, second district	Dec. 20, 1907	April 14, 1908
Kennedy, Agnes	Placing out agent, superintendent of poor, Westchester county	July 16, 1904	Jan. 1, 1908
Kennedy, Mary E	Stenographer, prison department	Aug. 13, 1909	July 1, 1908
Kenny, John	Guard, Eastern New York reformatory	May 30, 1908	Aug. 21, 1908
Klune, George W	Deputy, superintendent of elections	Oct. 5, 1908	Nov. 2, 1908
Knox, Nicholas A	Clerk, superintendent of elections	Jan. 1, 1902	Dec. 31, 1907
Kohler, Eugene C	Actuarial clerk, insurance department	Nov. 15, 1895	April 30, 1908
Kolber, Theodore	Office boy, district attorney, New York county	Jan. 1, 1906	Nov. 30, 1908
Krotel, Paul	Deputy assistant district attorney, New York county	Jan. 30, 1902	Nov. 4, 1908
Kurtz, Pinkus	Keeper of jail, New York county sheriff	Nov. 5, 1903	Jan. 21, 1908
Lake, Harry G	Treasurer, Rome state custodial asylum	Dec. 13, 1902	Oct. 31, 1908
Lauer, George	Deputy, superintendent of elections	Oct. 5, 1908	Oct. 8, 1908
Lawrence, William C	Deputy sheriff, Westchester county	Jan. 1, 1905	May 11, 1908
Lee, Catherine E	Instructor in laundry, training school, Hudson	July 8, 1907	Oct. 31, 1908
Lee, Lawrence F	Deputy, state superintendent of elections	July 1, 1905	Feb. 23, 1908

Digitized by Google

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

Name	Position and office	Date of appointment	Date of resignation
Leonhard, F. W.	Axeman, public service commission, first district	Aug. 17, 1908	Aug. 17, 1908
Lenihan, Mary J.	Secretary to the counsel, public service commission, first district	Oct. 1, 1907	Dec. 31, 1907
Levee, Tracy G.	Guard, agricultural and industrial school	Sept. 5, 1901	March 31, 1908
Liddle, William H.	Special agent department of excise	Dec. 9, 1897	April 30, 1908
Liebner, Joseph	Process server, district attorney, New York county	Sept. 7, 1904	April 30, 1908
Lincoln, Ellen G.	Assistant matron, reformatory for women, Bedford	June 18, 1908	Aug. 1, 1908
Lobdell, Leighton	Process server, district attorney, New York county	July 21, 1908	Sept. 30, 1908
Luquer, C. Fred	Foreman, department of public works	May 5, 1895	Feb. 14, 1908
Lutz, Ludwig	Stenographer, state comptroller	Jan. 29, 1906	Jan. 1, 1908
Lynch, James J.	Process server, district attorney, New York county	Jan. 1, 1906	Jan. 20, 1908
Lynch, Mary K. M.	Stenographer, Matteawan state hospital	Dec. 10, 1903	May 31, 1908
Lynch, Morgan P.	Elevator conductor, Onondaga county court house	March 7, 1907	Aug. 1, 1908
Lyon, Charles G.	Assistant physician, Binghamton state hospital	May 1, 1904	July 1, 1908
McArdle, Peter	Deputy, superintendent of elections	Oct. 5, 1908	Oct. 28, 1908
McAuliffe, Dennis A.	Process server, district attorney, New York county	Feb. 12, 1907	May 2, 1908
McCabe, Elizabeth M.	Stenographer, education department	Sept. 25, 1905	April 11, 1908
McCarthy, Nora M.	Assistant matron, Newark state custodial asylum	June 17, 1903	Oct. 13, 1908
McDonald, John J.	Pen copyist, register, Kings county	July 20, 1908	Sept. 15, 1908
McEntee, Mary E.	Junior clerk, public service commission, first district	Oct. 14, 1907	July 27, 1908
McGarr, Richard	Foreman shoe industry, Sing Sing prison	March 15, 1899	Dec. 15, 1908
McGenn, Eva	Assistant matron, reformatory for women, Bedford	Dec. 10, 1907	July 1, 1908
McGregor, John	Structural draughtsman, public service commission, first district	Aug. 11, 1908	Sept. 25, 1908
McGuire, Wm. S.	Assistant district attorney, New York county	Jan. 1, 1906	Sept. 30, 1908
McGuire, Wm. S.	Deputy assistant district attorney, New York county	Jan. 1, 1906	July 9, 1908
McKelway, John I.	Assistant physician, Kings Park state hospital	Oct. 1, 1904	May 31, 1908
McKennee, Thorndyke C.	Chief clerk, district attorney, Queens county	June 11, 1906	Jan. 31, 1908
McKennee, Thorndyke C.	Deputy assistant, district attorney, Queens county	Feb. 1, 1908	April 1, 1908
McNally, E. K.	Page, education department	Feb. 11, 1907	Jan. 16, 1908

Digitized by Google

McNally, Frank	Stenographer, district attorney, Richmond county	Jan. 9, 1905	Oct. 14, 1908
McNamara, Michael F	Pen copyist, Kings county register	Feb. 18, 1908	May 5, 1908
McNierney, Frank	Process server, district attorney, New York county	Jan. 1, 1906	Dec. 31, 1907
McOmber, W. S	Guard, Elmira reformatory	April 13, 1908	Aug. 19, 1908
McQuade, James J	Clerk, district attorney, New York county	May 20, 1907	March 31, 1908
McShane, John J	Assistant clerk, Sing Sing prison	Sept. 5, 1907	June 13, 1908
McTigue, Joseph J	Deputy, superintendent of elections	Oct. 5, 1908	Nov. 2, 1908
Maas, Herbert	Deputy, superintendent of elections	Oct. 5, 1908	Oct. 20, 1908
Mackey, Cora B	Nurse, state hospital, Raybrook	Feb. 16, 1907	Aug. 31, 1908
Maclaren, George H	Nurse, Rome state custodial asylum	Feb. 14, 1908	March 24, 1908
Malloy, John	Engineer, Albany county almshouse	Feb. 1, 1906	Oct. 15, 1908
Manasse, Annie L	Typewriter copyist, Kings county register	Sept. 17, 1906	May 1, 1908
Manion, Blanche	Stenographer, state hospital, Raybrook	Dec. 27, 1906	Jan. 14, 1908
Manion, Blanche	Stenographer, water supply commission	Jan. 14, 1908	May 16, 1908
Mann, Albert R	Confidential agent, department of agriculture	July 1, 1908	Oct. 5, 1908
Markham, Gene Ethel	Proofreader, department of excise	Dec. 12, 1907	Nov. 2, 1908
Marra, Nicholas	Deputy, superintendent of elections	Oct. 5, 1908	Sept. 30, 1908
Marsh, Abigail C	Drawing teacher, agricultural and industrial school	Sept. 1, 1908	Nov. 30, 1908
Marshall, John H	Chief engineer, Central Islip state hospital	Feb. 1, 1889	Sept. 30, 1908
Martin, Francis M	County detective, district attorney, Kings county	Jan. 4, 1907	March 1, 1908
Martin, G. H	Examiner, banking department	Jan. 29, 1908	June 1, 1908
Martin, Robert G	Deputy, state superintendent of elections	Nov. 20, 1907	March 31, 1908
Marvin, Francis E	Engineer and electrician, state hospital, Raybrook	Oct. 27, 1907	Jan. 31, 1908
Meeker, Clarence A	Law library assistant, education department	Jan. 1, 1907	Oct. 1, 1908
Meising, James B	Stenographer, state comptroller	Oct. 14, 1907	Jan. 1, 1908
Meldrum, Margaret	Matron, house of refuge, Albion	Dec. 1, 1893	July 18, 1907
Mellady, Jennie F	Stenographer, Hudson river state hospital	March 1, 1902	Nov. 9, 1908
Meyer, Ada	Stenographer, St. Lawrence state hospital	Jan. 1, 1908	March 31, 1908
Meyer, A. J	Clerk, Elmira reformatory	May 27, 1907	Feb. 24, 1908
Meyer, Henry M. A	Stenographer, district attorney, New York county	May 27, 1902	Dec. 31, 1907
Miller, Samuel S	Deputy, superintendent of elections	July 18, 1905	June 30, 1908
Miltimore, Dean	Junior assistant physician, Hudson river state hospital	Jan. 10, 1906	Aug. 31, 1908
Miltimore, Ruth D	Woman physician, Hudson river state hospital	June 1, 1906	Aug. 31, 1908
Mitchell, Michael	Keeper, Erie county penitentiary	April 19, 1904	April 15, 1908
Mitchell, Patrick	Guard, Auburn prison	Oct. 10, 1900	Feb. 29, 1908
Mitnick, Bernard L	Deputy, superintendent of elections	Oct. 5, 1908	Oct. 19, 1908
Moffat, D. C	Deputy, superintendent of elections	Oct. 5, 1908	Oct. 12, 1908

Digitized by Google

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

Name	Position and office	Date of appointment	Date of resignation
Montague, Gilbert H	Clerk to Justice Blanchard, supreme court, first district	Nov. 6, 1905	June 14, 1908
Montemorano, Angelo	Deputy, superintendent of elections	Oct. 5, 1908	Oct. 9, 1908
Moreau, Frank G	Night watchman, house of refuge, Albion	Feb. 1, 1908	March 31, 1908
Morhous, Bessie M	Assistant matron, house of refuge, Albion	Nov. 1, 1906	Oct. 1, 1908
Morrison, Karl E	Draughtsman, state architect	July 1, 1907	Oct. 8, 1908
Moss, Adolph	Page, public service commission, first district	Aug. 1, 1907	Feb. 8, 1908
Mott, Goodwin G	Supervisor, farm colony, agricultural and industrial school	April 1, 1905	March 15, 1908
Mott, John T	Deputy superintendent of elections, state superintendent of elections	Sept. 23, 1908	Oct. 16, 1908
Murphy, Catherine E	Chief nurse, Craig colony	Oct. 1, 1905	Nov. 5, 1908
Murphy, John J	Stenographer, engineer and surveyor	Sept. 30, 1907	May 13, 1908
Murray, Edward T	Second assistant physician, Central Islip state hospital	Jan. 17, 1901	May 31, 1908
Murray, Michael P	Deputy, superintendent of elections	Oct. 5, 1908	Oct. 6, 1908
Murray, Nicholas P	Attendant, surrogate's court, New York county	May 17, 1900	Feb. 11, 1908
Nairn, B. Ross	Assistant physician, Buffalo state hospital	Jan. 24, 1904	Jan. 31, 1908
Nash, Estelle	Assistant matron, reformatory for women, Bedford	Feb. 20, 1908	June 16, 1908
Negus, Ernest I	Assistant engineer, Newark state custodial asylum	Sept. 27, 1907	Nov. 1, 1908
Nelligan, Grace	Clerk, commissioner of elections, Monroe county	June 1, 1908	Sept. 15, 1908
Noack, B. J	Architectural draughtsman, engineer and surveyor	Nov. 1, 1907	Jan. 31, 1908
Norman, Ernest	Guard, Clinton prison	June 9, 1905	June 2, 1908
Northrup, Mary E	Assistant matron, reformatory for women, Bedford	March 18, 1908	May 20, 1908
Northrup, Mary E	Assistant matron, Newark state custodial asylum	May 21, 1908	Sept. 30, 1908
O'Brien, Cecilia L	Stenographer, public service commission, first district	April 1, 1908	June 1, 1908
O'Connell, Edward J	Stenographer, district attorney, New York county	Nov. 1, 1903	Jan. 13, 1908
O'Leary, Daniel	Deputy superintendent of elections, superintendent of elections	Oct. 5, 1908	Oct. 8, 1908
O'Neil, John F	Indictment clerk, district attorney, New York county	Jan. 1, 1906	Sept. 8, 1908
O'Neill, Thomas F	Receiver, Onondaga salt works	July ..., 1896	Dec. 31, 1908
Owen, Kittie R	Woman physician, Central Islip state hospital	Dec. 5, 1901	June 12, 1908
Owens, Alice L	Assistant matron, training school, Hudson	Aug. 12, 1908	Aug. 20, 1908
Paetow, Bernard H	Gas meter tester, public service commission, first district	Oct. 24, 1907	Oct. 10, 1908

Digitized by Google

Papworth, Charles L.	Superintendent of repairs, department of public works	March 4, 1907	Jan. 19, 1908
Parker, Mary E.	Parole agent, house of refuge, Albion	Oct. 1, 1905	July 5, 1907
Paterson, Susan H.	Nurse, Westchester county hospital	June 1, 1903	Aug. 1, 1908
Patterson, Mrs. Hattie C.	Nurse, state hospital, West Haverstraw	Dec. 1, 1907	March 9, 1908
Pepper, Elsie L.	Clerk, education department	Dec. 13, 1899	May 16, 1908
Perkins, Amy M.	Nurse, Craig colony	Oct. 15, 1907	Dec. 11, 1908
Perlmutter, Wm. P.	Page, district attorney, New York county	Jan. 1, 1906	Aug. 31, 1908
Peverly, Byron H.	Junior clerk, education department	Nov. 7, 1906	Jan. 31, 1908
Peverly, Byron H.	Storekeeper, Elmira reformatory	Jan. 30, 1908	Dec. 29, 1908
Piggott, Thomas	Guard, agricultural and industrial school	Sept. 16, 1907	Jan. 8, 1908
Pixley, Grace	Assistant matron, reformatory for women, Bedford	Sept. 20, 1907	Oct. 14, 1908
Platt, Henry	Process server, district attorney, New York county	April 1, 1902	March 31, 1908
Porter, Ralph	Electrician, Long Island state hospital	June 9, 1906	Feb. 1, 1908
Post, Amy	Stereotyper, school for the blind, Batavia	Feb. 1, 1900	July 1, 1908
Price, Evan	Watchman, Niagara reservation	Dec. 1, 1907	Dec. 1, 1908
Pruyn, Foster McE.	Axeman, engineer and surveyor	Nov. 1, 1907	Jan. 31, 1908
Purchase, Arlos S.	Guard, agricultural and industrial school	April 20, 1908	Nov. 10, 1908
Purchase, Grove V.	Junior clerk, public service commission, first district	Sept. 4, 1907	April 20, 1908
Quigley, John F.	Guard, Eastern New York reformatory	June 20, 1908	July 6, 1908
Quinn, Irving C.	Confidential attendant, supreme court, appellate division, second department	June 1, 1905	Sept. 1, 1908
Rabenold, Elwood M.	Law clerk, public service commission, first district	Nov. 25, 1907	Nov. 16, 1908
Race, Milton	Special deputy commissioner of excise for Monroe county	June 1, 1900	Jan. 31, 1908
Rafter, Lellah	Matron, Erie county hospital	Jan. 1, 1908	Aug. 19, 1908
Rahill, Mary A.	Assistant matron, Newark state custodial asylum	Dec. 14, 1907	May 25, 1908
Raines, Charles T.	Confidential clerk, shell-fish bureau, forest, fish and game commission	Sept. 7, 1904	April 8, 1908
Rastall, Benjamin M.	Expert, department of labor	July 1, 1907	Sept. 1, 1908
Reardon, Edward J.	Process server, district attorney, New York county	Jan. 2, 1902	Aug. 31, 1908
Reidy, Winifred	Stenographer, board of charities	April 6, 1908	July 1, 1908
Reinhardt, C. M.	Architectural draughtsman, public service commission, first district	May 11, 1908	July 1, 1908
Rekate, G. H.	Rodman, engineer and surveyor	June 11, 1907	March 7, 1908
Richard, George L.	Taxidermist, education department	July 26, 1906	March 1, 1908
Richards, Bessie L.	Assistant matron, house of refuge, Albion	June 1, 1903	Feb. 9, 1908
Riordan, Timothy	Copyist, Kings county register	July 10, 1905	April 20, 1908

Digitized by Google

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

Name	Position and office	Date of appointment	Date of resignation
Rogers, Howard J.	First assistant commissioner of education, education department	May 1, 1904	Oct. 1, 1908
Rooney, William E.	Recording clerk, surrogate's court, New York county	Oct. 22, 1906	Jan. 8, 1908
Rosenberg, Arthur	Page, district attorney, New York county	April 2, 1908	Sept. 30, 1908
Rosenberg, David	Deputy, superintendent of elections	Oct. 5, 1908	Oct. 10, 1908
Ross, Lillian S.	Assistant matron, training school, Hudson	Nov. 7, 1907	Dec. 9, 1908
Roycroft, Eliz. J.	Nurse, state hospital, Raybrook	Feb. 17, 1908	Aug. 31, 1908
Rubenstein, Jacob	Office boy, public service commission, first district	Oct. 14, 1907	July 15, 1908
Sandford, Edward	Counsel to the governor	May 7, 1907	June 25, 1908
Schauz, A. J.	Assistant military instructor, Elmira reformatory	March 5, 1901	May 6, 1908
Schermerhorn, Peter C.	Deputy superintendent, superintendent of elections	June 10, 1908	Sept. 19, 1908
Schiller, James A. G.	Deputy, superintendent of elections	June 26, 1908	Nov. 21, 1908
Schley, Alice E.	Woman physician, Gowanda state hospital	Dec. 1, 1902	Aug. 1, 1908
Schley, George	Inspector of masonry, public service commission, first district.	Aug. 24, 1906	Nov. 18, 1908
Schley, R. Montfort	Assistant physician, Gowanda state hospital	Oct. 26, 1903	Sept. 1, 1908
Scofield, George S., Jr.	Transfer tax appraiser for Richmond county, state comptroller	Jan. 1, 1906	March 17, 1908
Segal, Jacob A.	Junior assistant counsel, public service commission, first district	Nov. 25, 1907	Nov. 1, 1908
Sewards, Theophile F.	Transit inspector, public service commission, first district	Dec. 11, 1907	May 19, 1908
Sharkey, John J.	Assistant engineer at jail, New York county sheriff	April 1, 1908	Aug. 12, 1908
Shea, Frank D.	Deputy superintendent of elections, superintendent of elections	Sept. 22, 1908	Oct. 24, 1908
Sherman, James S.	Attorney, Utica state hospital	Sept. 27, 1897	Sept. 10, 1908
Shuler, Elizabeth	Instructor in sewing, Newark state custodial asylum	March 1, 1907	Dec. 31, 1908
Shultes, Hugo	Interpreter, supreme court, first district	Jan. 1, 1896	May 1, 1908
Simmons, Maude M.	Stenographer, public service commission, first district	April 1, 1908	May 4, 1908
Sitterly, Zella	Junior clerk, institution for feeble-minded children, Syracuse.	April 7, 1904	April 1, 1908
Skern, A. M.	Assistant physician, Rome state custodial asylum	Nov. 1, 1906	June 30, 1908
Sloan, Samuel M.	Clerk, Erie county penitentiary	March .., 1899	Jan. 31, 1908

Digitized by Google

Smiley, Fred L.	Disbursing clerk, department of public works	May 1, 1908	Dec. 15, 1908
Smith, Chester A.	Grand jury stenographer, district attorney, Westchester county	March 4, 1907	Jan. 11, 1908
Smith, Elizabeth M.	Library school assistant, education department	Sept. 16, 1907	Aug. 15, 1908
Smith, Edmund H.	Chancery clerk, court of appeals	Oct. 13, 1903	July 1, 1908
Smith, Florence	Stenographer, public service commission, first district	Oct. 11, 1907	Jan. 11, 1908
Smith, Frances A.	Laundry officer, reformatory for women, Bedford	Sept. 15, 1906	Oct. 1, 1908
Smith, Herbert E.	Assistant engineer, public service commission, first district	Aug. 3, 1905	July 31, 1908
Smith, John J.	Stenographer, district attorney, New York county	March 1, 1906	Jan. 21, 1908
Smith, S. Elizabeth	Physical instructor, training school, Hudson	Feb. 1, 1906	Dec. 23, 1908
Snook, M. P.	Guard, Eastern New York reformatory	Aug. 20, 1901	June 18, 1908
Spader, Valentine	Assistant counsel, New York charter commission	May 11, 1908	Aug. 31, 1908
Spinrad, Abraham	Stenographer, district attorney, New York county	Dec. 1, 1907	June 16, 1908
Spratling, William P.	Medical superintendent, Craig colony	April 1, 1895	Nov. 30, 1908
Staley, Elizabeth E.	Clerk, department of health	Dec. 4, 1905	June 15, 1908
Stern, Michael	Process server, district attorney, New York county	Aug. 1, 1907	Sept. 30, 1908
Stilwell, Stephen J.	Special deputy, mortgage tax bureau, New York county register	Jan. 1, 1906	Dec. 31, 1908
Stormer, William	Assistant steam engineer, agricultural and industrial school	March 30, 1908	July 6, 1908
Stryker, A. D.	Guard, Auburn prison	Oct. 20, 1902	April 1, 1908
Stupplebeen, Mary E.	Assistant matron, reformatory for women, Bedford	Feb. 24, 1908	March 21, 1908
Summers, Helen R.	Assistant matron, Newark state custodial asylum	Feb. 24, 1908	May 12, 1908
Sutherland, Alexander G.	Keeper, Westchester county almshouse	March 1, 1902	Feb. 15, 1908
Sullivan, Nellie A.	Nurse, Westchester county hospital	Aug. 24, 1908	Nov. 24, 1908
Sullivan, Timothy F.	Guard, Sing Sing prison	Feb. 24, 1908	Oct. 21, 1908
Swasey, Lewis M.	Under sheriff, Kings county	Jan. 1, 1908	July 31, 1908
Sweet, Lora E.	Assistant matron, training school, Hudson	Aug. 22, 1906	June 30, 1908
Tencate, Louise E.	Chief nurse, state hospital, West Haverstraw	May 15, 1908	Sept. 30, 1908
Tew, William H.	Confidential attendant to Justice Scott, supreme court, first district	Nov. 2, 1907	May 12, 1908
Thom, Jessie M.	Stenographer, prison department	Jan. 10, 1898	Dec. 31, 1908
Thompson, Flora D.	Stenographer, board of charities	Oct. 1, 1907	March 31, 1908
Thompson, F. Van	Stenographer, Willard state hospital	Sept. 7, 1907	Aug. 20, 1908
Thompson, W. Earl	Disbursing clerk, department of public works	May 1, 1901	May 1, 1908
Thorn, F. B.	Guard, Elmira reformatory	July 5, 1907	Sept. 30, 1908
Tierney, James A.	Clerk, surrogates' court, New York county	April 15, 1908	June 1, 1908
Timmerman, Charles	Deputy, superintendent of elections	Oct. 5, 1908	Nov. 2, 1908

Digitized by Google

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Concluded*

Name	Position and office	Date of appointment	Date of resignation
Tinker, Edward L.	Deputy assistant district attorney, New York county	Dec. 3, 1906	Sept. 1, 1908
Tousey, Maude A.	Copyist, register Kings county	Sept. 17, 1906	Sept. 8, 1908
Townsend, Edward H.	Deputy, superintendent of elections	Oct. 5, 1908	Nov. 2, 1908
Townsend, Olive J.	Assistant matron, training school, Hudson	Feb. 26, 1908	April 6, 1908
Tozier, Belle	Stenographer, Craig colony	Dec. 3, 1906	Sept. 30, 1908
Tracey, Mary	Teacher, Craig colony	Sept. 9, 1901	July 31, 1908
Train, Arthur C.	Assistant district attorney, New York county	April 1, 1901	July 9, 1908
Traver, Edna M.	Assistant matron, training school, Hudson	Sept. 30, 1908	Dec. 30, 1908
Triefenbrun, Meyer	Axeman, water supply commission	May 25, 1908	June 5, 1908
Triefenbrun, Meyer	Axeman, public service commission, first district	June 5, 1908	July 31, 1908
Tucker, Albert M.	Clerk, district attorney, New York county	Oct. 1, 1903	June 30, 1908
Turner, Isabella S.	Comparer, Erie county clerk	Feb. 1, 1898	April 30, 1908
Turton, Fannie B.	Nurse, Westchester county hospital	April 1, 1905	Sept. 1, 1908
Updyke, Hiram B.	Guard, Auburn prison	Sept. 7, 1904	Nov. 1, 1908
Upham, C. E.	Superintendent of education, Elmira reformatory	Aug. 1, 1897	July 21, 1908
Urquhart, H. D.	Resident physician, state hospital, West Haverstraw	July 5, 1907	Nov. 4, 1908
Vandiver, Almuth C.	Deputy assistant district attorney, New York county	April 1, 1902	Feb. 29, 1908
Van Noppen, Leonard C.	Confidential clerk to Justice Miller, appellate division, supreme court, second judicial department	Feb. 1, 1908	June 30, 1908
Van Sventendael, Achille O.	Assistant engineer, public service commission, first district	Jan. 2, 1907	Sept. 15, 1908
Voigt, James H.	Guard, agricultural and industrial school	Jan. 18, 1908	Aug. 2, 1908
Wahlstrom, A. J.	Sloyd instructor, Craig colony	Feb. 1, 1907	Sept. 30, 1908
Walker, M. L.	Confidential stenographer, attorney-general	July 1, 1907	Sept. 1, 1908
Walker, William G.	Apothecary, Gowanda state hospital	Sept. 24, 1907	Jan. 1, 1908
Walsh, James F.	Copyist, Queens county surrogate	Sept. 1, 1906	Dec. 1, 1908
Walsh, John J.	Deputy, superintendent of elections	Oct. 16, 1908	Dec. 31, 1908
Walsh, Robert	Deputy, superintendent of elections	Oct. 5, 1908	Nov. 2, 1908
Waterbury, Clara E.	Teacher, training school, Hudson	Aug. 1, 1906	Dec. 31, 1908
Watson, George P.	Bookkeeper, Rochester state hospital	Dec. 1, 1904	Feb. 29, 1908

Digitized by Google

Watson, Harriet N.	Physician, house of refuge, Albion	Sept. 30, 1893	June 5, 1907
Weatherlow, Jane K.	Institute instructor, education department	Oct. 1, 1906	July 1, 1908
Webber, Rose	Stenographer, public service commission, first district	July 22, 1907	July 6, 1908
Webber, Rose	Stenographer, New York charter commission	July 7, 1908	Dec. 7, 1908
Weber, Thomas J	Process server, district attorney, New York county	Dec. 13, 1907	Nov. 11, 1908
Weed, Elvira A	Assistant matron, training school, Hudson	Sept. 19, 1907	May 18, 1908
Weed, Floyd A	Clerk, Gowanda state hospital	Sept. 27, 1907	April 20, 1908
Wegener, Kate	Nurse, Westchester county hospital	Jan. 1, 1903	Sept. 15, 1908
Weinholz, A. E	Highway inspector, engineer and surveyor	July 15, 1907	Feb. 18, 1908
Welch, Catharine	Nurse, Westchester county hospital	June 1, 1907	Sept. 15, 1908
Welch, Edward	Police constable, Niagara reservation	July 20, 1885	April 1, 1908
Weld, Louis D. H	Statistician, department of labor	April 13, 1908	Sept. 30, 1908
Whaley, Nellie	Nurse, state hospital, Raybrook	Sept. 1, 1908	Oct. 31, 1908
Wheaton, Ralph J	Guard, Auburn prison	Dec. 14, 1903	Jan. 21, 1908
Whedon, Burt D	Clerk to Justice Clarke, supreme court, appellate division, first department	Feb. 1, 1906	Oct. 31, 1908
Wheelock, John W	Second deputy superintendent of banks, banking department	Jan. 15, 1903	Sept. 1, 1908
Whitfield, Frank	Deputy, state superintendent of elections	Nov. 16, 1907	March 14, 1908
Wiener, Alfred W	Axeman, public service commission, first district	Jan. 22, 1907	Sept. 1, 1908
Wile, Sophia C	Index clerk, Erie county clerk	Jan. 1, 1889	Dec. 15, 1908
Willard, Bryant	Assistant deputy commissioner, department of labor	March 19, 1906	Dec. 31, 1907
Williams, Frank D	Deputy, superintendent of elections	Oct. 5, 1908	Oct. 29, 1908
Williams, Jennie A	Nurse, state hospital, West Haverstraw	Oct. 12, 1906	Aug. 14, 1908
Williams, Josephine	Assistant matron, Newark state custodial asylum	Nov. 2, 1907	Oct. 31, 1908
Williams, Samuel L	Deputy, superintendent of elections	June 15, 1908	Sept. 14, 1908
Williamson, Pliny W	Deputy, superintendent of elections	Sept. 11, 1905	Oct. 22, 1908
Williamson, T. H	Assistant engineer, Eastern New York reformatory	Feb. 13, 1906	Sept. 12, 1908
Wilson, Harriet A	Assistant matron, training school, Hudson	May 21, 1908	Aug. 7, 1908
Woolley, Edward A	Pen copyist, Kings county register	April 15, 1908	May 15, 1908
Woolley, George S	Stenographer, district attorney, New York county	Jan. 14, 1907	July 31, 1908
Woolsey, Maud M	Assistant matron, training school, Hudson	March 16, 1908	May 21, 1908
Wright, Julia V	Typewriter copyist, Kings county register	Sept. 17, 1906	April 28, 1908
Wynkoop, Helen E	Clerk to Justice Sawyer, supreme court, seventh district	Nov. 12, 1907	Nov. 2, 1908
Yerman, Jesse	Storekeeper, Rome state custodial asylum	Nov. 21, 1907	May 31, 1908
Young, Bessie V	Officer, Newark state custodial asylum	Nov. 12, 1908	Dec. 7, 1908
Young, Eugene N. L	Assistant district attorney, Queens county	Jan. 1, 1906	Dec. 31, 1907

Digitized by Google

REMOVALS, COMPETITIVE AND EXEMPT CLASSES

Name	Position and office	Date of appointment	Date of removal
Allen, J. J	Canal clerk, engineer and surveyor	Sept. 1, 1899	Nov. 10, 1908
Ames, Roy	Axeman, engineer and surveyor	April 18, 1908	Aug. 24, 1908
Banning, Thomas H	Jailor, Richmond county sheriff	Jan. 1, 1898	May 13, 1908
Bannon, James E	Probate clerk, Kings county surrogate	Jan. 1, 1908	April 25, 1908
Barnes, A. E	Highway inspector, engineer and surveyor	July 1, 1908	Aug. 25, 1908
Bateman, George	Keeper, Onondaga county penitentiary	June 1, 1908	Aug. 31, 1908
Bennett, James W	Deputy, superintendent of elections	Oct. 31, 1908	Nov. 2, 1908
Bidgood, Carlos F	Chainman, engineer and surveyor	July 20, 1908	Aug. 22, 1908
Briesacher, William H	Deputy, superintendent of elections	Oct. 5, 1908	Oct. 13, 1908
Calder, J. W	Leveler, engineer and surveyor	July 6, 1908	Aug. 1, 1908
Collins, William B	Guard, state agricultural and industrial school, Industry	Dec. 21, 1907	April 17, 1908
Corcoran, George	Detective, district attorney, Kings county	Jan. 1, 1900	Dec. 14, 1908
Cornell, W. R	Rodman, engineer and surveyor	June 25, 1908	Aug. 1, 1908
Dean, F. H	Clerk, Monroe county engineer	Sept. 16, 1905	May 1, 1908
Donovan, Arthur C	Deputy, superintendent of elections	Oct. 10, 1908	Nov. 2, 1908
Duffy, J. L	Chainman, engineer and surveyor	July 22, 1908	Aug. 16, 1908
Fegley, Charles S	Disbursing clerk, department of public works	May 4, 1905	May 12, 1908
Garvey, Thomas A	Deputy, superintendent of elections	Oct. 5, 1908	Nov. 2, 1908
Gaylord, Geo. S	Guard, agricultural and industrial school	July 27, 1908	Dec. 31, 1908
Gossin, Thomas J	Guard, Sing Sing prison	Jan. 20, 1904	April 6, 1908
Green, John B	Deputy, superintendent of elections	Oct. 5, 1908	Oct. 15, 1908
Hopkins, George E	Guard, Sing Sing prison	Aug. 1, 1908	Oct. 19, 1908
Hutchins, H. C	Assistant engineer, engineer and surveyor	June 8, 1908	Aug. 24, 1908
Kane, James S	Watchman, Sing Sing prison	June 20, 1908	Oct. 7, 1908
Keenan, James N	Engineering draughtsman, engineer and surveyor	July 2, 1908	Aug. 10, 1908
Kelly, James E	Resident engineer, engineer and surveyor	June 7, 1904	Aug. 25, 1908
Kelly, R. L	Axeman, engineer and surveyor	April 27, 1908	Aug. 16, 1908
Kienitz, Wm	Keeper, Onondaga county penitentiary	Previous 1895	Nov. 30, 1908
Kimmey, E. L	Rodman, engineer and surveyor	June 10, 1908	Aug. 22, 1908
Kummer, William	Deputy, superintendent of elections	Oct. 5, 1908	Oct. 31, 1908
Lacy, John T	Deputy, superintendent of elections	July 1, 1905	May 6, 1908

Digitized by Google

McClure, Walter H	Transit inspector, public service commission, first district	Dec. 10, 1907	March 9, 1908
Mackey, Thomas J	Deputy, superintendent of elections	Oct. 5, 1908	Nov. 2, 1908
McNeal, Sylvester E	Guard, Sing Sing prison	April 9, 1887	Jan. 2, 1908
Magin, J. M	Meter tester, public service commission, second district	Sept. 19, 1907	Feb. 1, 1908
Mangin, Thomas J	Inspector of masonry, engineer and surveyor	May 25, 1908	Aug. 15, 1908
Manifold, George	Deputy, superintendent of elections	Oct. 5, 1908	Oct. 15, 1908
Many, Charles S	Guard, Sing Sing prison	June 5, 1885	Feb. 19, 1908
Maxon, Henry E	Farm superintendent, Onondaga county penitentiary	April 15, 1901	Jan. 31, 1908
Miller, George G	Assistant engineer, engineer and surveyor	April 24, 1903	Aug. 20, 1908
Millias, W. W	Axeman, water supply commission	June 17, 1908	July 23, 1908
O'Neill, Charles H	Confidential assistant, engineer and surveyor	Jan. 24, 1907	Nov. 10, 1908
Owens, John R	Gas meter tester, public service commission, first district	Feb. 1, 1905	March 21, 1908
Pendergast, John	Fireman, Onondaga county court house	Jan. 28, 1907	Aug. 31, 1908
Popp, William J	Rodman, engineer and surveyor	June 15, 1908	Aug. 19, 1908
Prior, J. W	Rodman, engineer and surveyor	June 22, 1908	Aug. 22, 1908
Renkauf, William	Axeman, engineer and surveyor	July 8, 1908	Aug. 15, 1908
Scanlon, John F	Deputy, superintendent of elections	Oct. 7, 1908	Oct. 26, 1908
Schultze, Louis F	Transit inspector, public service commission, first district	Dec. 5, 1907	March 4, 1908
Seeley, Frank B	Superintendent of repairs, department of public works	June 20, 1908	March 23, 1908
Seery, F. J	Assistant engineer, engineer and surveyor	July 2, 1908	Aug. 18, 1908
Shea, George R	Axeman, engineer and surveyor	April 4, 1908	Aug. 24, 1908
Stahl, John	Police constable, Niagara reservation	Oct. 18, 1905	Nov. 30, 1908
Stieve, William	Chainman, engineer and surveyor	June 15, 1908	Aug. 21, 1908
Stutz, L. P	Chainman, engineer and surveyor	June 16, 1908	Aug. 22, 1908
Sweet, Fred A	Axeman, engineer and surveyor	April 6, 1908	Aug. 15, 1908
Swezey, John B	Attorney, Middletown state hospital	Oct. 1, 1897	Feb. 1, 1908
Thompson, Alexander	Engineering inspector, state architect	April 22, 1908	May 16, 1908
Tokaji, Arpad	Docket clerk, Kings county clerk	Jan. 1, 1906	Dec. 19, 1908
Vecchi, James	Deputy, superintendent of elections	Oct. 10, 1908	Nov. 2, 1908
Wagner, Wm	Office boy, public service commission, first district	Sept. 16, 1907	Sept. 25, 1908
Wallace, Dana	Chief clerk, district attorney, Queens county	Feb. 1, 1908	Oct. 5, 1908
Walsh, Patrick J	Stenographer, public service commission, first district	Nov. 21, 1908	Dec. 3, 1908
Way, Thomas	Chainman, engineer and surveyor	May 16, 1908	Aug. 22, 1908
Wig..., James R	Foreman of laborers, Niagara reservation	April 1, 1896	Aug. 14, 1908
Williams, F. B	Assistant engineer, engineer and surveyor	July 23, 1908	Aug. 8, 1908
Williams, William E	Marine engineer, Manhattan state hospital	June 7, 1907	June 22, 1908
Willis, Harry A	Rodman, engineer and surveyor	June 8, 1908	Aug. 25, 1908

Digitized by Google

DEATHS, COMPETITIVE AND EXEMPT CLASSES

Name	Position and office	Date of appointment	Date of death
Armstrong, Robert M. A.	Transit inspector, public service commission, first district	Jan. 7, 1908	July 14, 1903
Backus, H. S.	Index clerk, Erie county clerk	Jan. 1, 1874	May 6, 1908
Bell, Joseph	Prison guard, sheriff, New York county	Jan. 3, 1898	April 27, 1908
Blessing, Thomas J.	General clerk, New York county clerk	Jan. 1, 1898	Dec. 31, 1908
Bohannan, A. G.	Highway inspector, engineer and surveyor	Nov. 1, 1906	March 25, 1908
Brazie, George C.	Guard, Auburn prison	Aug. 1, 1906	June 14, 1908
Buchanan, Thomas J.	Deputy, superintendent of elections	Oct. 5, 1908	Dec. 16, 1908
Buckley, Christopher J.	Indexer, commissioner of records, Kings county	Aug. 1, 1899	March 7, 1908
Carey, John	Supervisor of aqueduct, Onondaga salt works	July .., 1896	April 4, 1908
Cosgrove, James	Deputy, superintendent of elections	Sept. 25, 1908	Nov. 30, 1908
Devo, Peter	Secretary, state board of tax commission	July 1, 1896	March 8, 1908
Dollin, Philip	Interpreter, court of general sessions, New York county	March 1, 1874	Dec. 7, 1908
Doyen, Florence T.	Cook and housekeeper, reformatory for women, Bedford	Feb. 10, 1908	Nov. 16, 1908
Drumma, Robert	Chief engineer, Onondaga salt works	July .., 1896	April 5, 1908
Eaton, Alfred (Rev.)	Chaplain, Albany county almshouse	May 1, 1905	April 26, 1908
Fitzgerald, John E.	Special deputy clerk, supreme court, first district	March 14, 1902	July 31, 1908
Gifford, George B.	Assistant deputy sheriff, New York county	Jan. 1, 1868	Feb. 15, 1908
Gonsalves, William B.	Clerk, commissioner of jurors, New York county	Nov. 6, 1896	Jan. 29, 1908
Griffin, John J.	Guard, Sing Sing prison	Oct. 1, 1879	March 24, 1908
Hackett, John H.	Attendant, supreme court, first district	March 6, 1896	Oct. 27, 1908
Hall, Alice H.	Examiner, education department	Feb. 1, 1897	Jan. 31, 1908
Hart, Stephen L.	Court officer, Westchester county sheriff	Jan. 1, 1905	Oct. 9, 1908
Honig, William M.	Remittitur clerk, court of appeals	July 1, 1879	Sept. 22, 1908
Hunt, Frank J.	Recording clerk, New York county clerk	March 1, 1898	July 31, 1908
Judson, Charles H.	Special deputy commissioner, department of excise	Feb. 1, 1908	June 27, 1908
Kelley, Matie	Stenographer, engineer and surveyor	Aug. 1, 1904	Oct. 31, 1908
Kelly, John	Guard, Sing Sing prison	June 9, 1876	Nov. 22, 1907
Kennedy, Mary C.	Comparer, Erie county clerk	June 3, 1895	Feb. .., 1908
Kenny, James	Custodian, New York county, register	Nov. 1, 1898	Feb. 29, 1908

Digitized by Google

Killachi, Thomas	Guard, Clinton prison	April 13, 1894	July 27, 1908
Loomis, H. H	Deputy, superintendent of poor, Onondaga county	Jan. 1, 1906	April 1, 1908
McCord, Horton	Keeper, Onondaga county penitentiary	Jan. 2, 1898	Sept. 14, 1908
McElroy, Joseph, Jr	Clerk to Justice Greenbaum, supreme court, first district	Oct. 1, 1905	July 8, 1908
MaKlin, Robert	Stenographer, supreme court, first district	Jan. 1, 1896	Sept. 28, 1908
Michell, H. W	Special deputy commissioner, department of excise	April 10, 1896	Sept. 21, 1908
Missert, Jacob	Deputy sheriff, Erie county	Jan. 1, 1906	April .., 1908
Morrison, Philip A	Attendant, supreme court, first district	April 1, 1902	Nov. 15, 1908
Mulligan, Thomas	Guard, Sing Sing prison	Jan. 6, 1876	Aug. 9, 1908
Murphy, James	Attendant, supreme court, first district	March 15, 1887	Aug. 12, 1908
Nalley, Nellie J	Proofreader, Albany county clerk	Jan. 1, 1902	Dec. 9, 1908
Nealis, James J	Stenographer, supreme court, first district	Jan. 1, 1896	Dec. 4, 1908
Newman, John D	Attendant, supreme court, first district	Jan. 2, 1888	June 16, 1908
O'Brien, John A	Second law assistant to surrogate, New York county	Feb. 8, 1894	Dec. 21, 1908
Plum, William C	Locater, commissioner of records, Kings county	July 5, 1899	March 27, 1908
St. Albe, Gustave	Interpreter, court of general sessions, New York county	May 1, 1897	April 30, 1908
Shapiro, Simon	Transit inspector, public service commission, first district	Dec. 10, 1907	Oct. 15, 1908
Sherwood, John	Court officer, Westchester county sheriff	Jan. 1, 1905	March .., 1908
Smith, John E	Keeper, Albany county penitentiary	Oct. 10, 1900	July 29, 1908
Smith, John H	Clerk, supreme court, second district	Jan. 1, 1903	Aug. 24, 1908
Thomas, Peter	Steward, state school for the blind, Batavia	Jan. 1, 1895	Jan. 9, 1908
Thompson, Francis X	Clerk, education department	Dec. 1, 1904	Aug. 25, 1908
Waldo, D. D	Resident engineer, engineer and surveyor	June 1, 1906	Nov. 30, 1908
Wallace, James P	Attendant, supreme court, first district	July 31, 1891	Aug. 5, 1908
Ward, J. Glen	Disbursing clerk, department of public works	April 15, 1900	April 1, 1908
Wheeler, John T	Medical expert, department of health	July 1, 1907	Dec. 3, 1908
Whitney, George H	Superintendent of repairs, department of public works	Feb. 25, 1895	Sept. 10, 1908
Williams, James L	Attorney, Hudson river state hospital	Jan. 15, 1902	Sept. 5, 1908

Digitized by Google

STATEMENT SHOWING NUMBER OF APPOINTMENTS, REINSTATEMENTS, RESIGNATIONS, REMOVALS AND DEATHS IN THE NON COMPETITIVE CLASS

DEPARTMENTS AND INSTITUTIONS	Appointments	Reinstatements	Resignations	Removals	Deaths
State departments:					
Excise	.....	.....	.....	.....	.....
Forest, fish and game commission	18	.....	5	.....	.....
Public buildings	2	.....	7	4	1
State hospitals:					
Binghamton	242	2	114	39	.....
Buffalo	119	13	127	8	1
Central Islip	310	40	240	39	4
Dannemora	32	1	19	8	.....
Gowanda	188	22	155	32	.....
Hudson River	350	28	237	71	2
Kings Park	340	39	210	60	3
Long Island	149	10	109	29	.....
Manhattan	405	41	289	93	1
Matteawan	94	2	61	35	.....
Middletown	306	29	238	23	1
Pathological institute	3	.....	3	.....	.....
Rochester	130	7	81	5	2
St. Lawrence	157	15	106	26	1
Utica	66	5	55	13	1
Willard	125	6	93	17	7
State institutions:					
Agricultural and industrial school	5	.....	4	.....	.....
Auburn prison	1	.....	.....	.....	.....
Auburn prison for women	2	.....	2	.....	.....
Clinton prison	3	.....	.....	.....	.....
Craig colony, Sonyea	79	7	69	12	1
Custodial asylum, Newark	59	.....	45	6	.....
Custodial asylum, Rome	159	28	154	20	.....
Eastern New York reformatory, Napanoch	2	.....	2	.....	.....
Elmira reformatory	5	.....	4	.....	.....
Hospital for crippled and deformed children, West Haverstraw	2	.....	3	.....	.....
Hospital for incipient tuberculosis, Raybrook	8	.....	5	.....	.....
House of refuge, Albion	.....	.....	.....	.....	.....
Industrial school, Rochester	.....	.....	.....	.....	.....
Institution for feeble-minded children, Syracuse	17	2	16	3	.....
Reformatory for women, Bedford	1	.....	10	1	.....
School for blind, Batavia	22	.....	22	.....	.....
Sing Sing prison	1	.....	.....	1	.....
Soldiers and sailors' home, Bath	.....	.....	.....	.....	.....
Thomas Indian school, Iroquois	21	2	21	.....	.....
Training school for girls, Hudson	6	.....	5	.....	.....
Woman's Relief Corps home, Oxford	4	.....	2	.....	1
Counties:					
Albany county almshouse	6	.....	3	1	.....
Erie county almshouse	29	.....	9	7	.....
Erie county surrogate	.....	.....	.....	.....	.....
Monroe county superintendent of poor	10	1	8	.....	.....
Onondaga county superintendent of poor	1	.....	5	.....	.....
Onondaga county board of supervisors	.....	.....	.....	.....	.....
Westchester county superintendent of the poor	3	.....	2	.....	.....
Total	3,482	300	2,540	553	26

Digitized by Google

STATEMENT SHOWING NUMBER OF APPOINTMENTS, RESIGNATIONS, REMOVALS AND DEATHS IN THE LABOR CLASS

DEPARTMENTS AND INSTITUTIONS	Appointments	Resignations	Removals	Deaths
State departments:				
Agriculture	4	.....	.....	.....
Agricultural experiment station, Geneva	6	2	.....	.....
Education	5	2	.....	.....
Engineer and surveyor	156	4	114	.....
Excise	1	.....	.....	.....
Health	9	8	.....	.....
Niagara reservation	18	8	10	.....
Public buildings	25	10	6	.....
Public service commission, first district	1	.....	.....	.....
Public service commission, second district	1	.....	.....	.....
Quarantine commission	3	2	1	.....
Water supply commission	24	3	11	.....
State hospitals:				
Binghamton	20	14	2	.....
Buffalo	18	19	1	.....
Central Islip	18	19	3	1
Dannemora	11	3	.....	.....
Gowanda	47	46	4	.....
Hudson River	49	25	9	.....
Kings Park	39	27	2	.....
Long Island	12	9	1	.....
Manhattan	29	25	8	.....
Matteawan	7	3	.....	1
Middletown	49	48	1	.....
Rochester	15	5	1	.....
St. Lawrence	24	27	1	.....
Utica	12	13	.....	.....
Willard	31	26	1	.....
State institutions:				
Agricultural and industrial school	27	28	1	.....
Auburn prison	2	1	.....	.....
Auburn prison for women	1	1	.....	.....
Clinton prison	2	.....	1	.....
Craig colony, Sonyea	56	48	3	.....
Custodial asylum, Newark	11	7	1	.....
Custodial asylum, Rome	40	48	1	.....
Elmira reformatory	4	6	.....	.....
Hospital for incipient tuberculosis, Raybrook	47	35	12	.....
Institution for feeble-minded children, Syracuse	15	12	2	1
Reformatory for women, Bedford	2	2	.....	.....
School for blind, Batavia	2	2	.....	.....
Sing Sing prison	1	1	.....	.....
Soldiers and sailors' home, Bath	24	19	.....	.....
Tho nas Indian school, Iroquois	29	27	1	.....
Training school for girls, Hudson	4	5	.....	.....
Woman's Relief Corps home, Oxford	56	57	.....	.....
Counties:				
Albany county almshouse	6	7	.....	.....
Erie county almshouse	6	6	.....	.....
Erie county commission of elections	16	.....	.....	.....
Erie county lodging house	4	3	2	.....
Erie county penitentiary	2	2	.....	.....
Erie county sheriff	1	.....	1	.....
Kings county clerk	5	3	2	.....
Kings county register	2	2	.....	.....
Kings county surrogate	.....	1	.....	.....
Monroe county clerk	2	.....	.....	.....
Monroe county court house	2	1	.....	.....
Monroe county engineer	1	.....	.....	.....
Monroe county penitentiary	5	3	.....	.....
Monroe county superintendent of poor	1	.....	1	.....
New York county sheriff	1	.....	.....	2
Onondaga county court house	5	2	1	.....
Onondaga county penitentiary	2	.....	.....	1
Onondaga county superintendent of poor	17	9	9	.....
Westchester county superintendent of poor	1	1	.....	.....
Westchester county sheriff	1	1	.....	.....
Total	1,037	688	214	6

Digitized by Google

TOTAL NUMBER OF APPOINTMENTS SINCE THE ORGANIZATION OF THE COMMISSION

	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	1897	1898	1899	1900	1901	1902	1903	1904	1905	1906	1907	1908	Total
Exempt†	....	....	....	....	....	....	....	....	....	....	....	....	....	67	55	‡124	1,028	856	1,004	962	2,156	668	578	712	§ 234	8,444
Competitive, from eligible lists	18	22	57	58	79	47	62	71	101	129	183	200	630	536	398	421	514	483	561	563	528	642	1,090	1,439	1,706	10,538
Non-competitive, Schedule C*	61	299	157	73	102	116	81	341	86	110	190	189	180	....	....	....	....	....	....	....	....	....	....	....	....	1,985
Non-competitive	386	223	327	583	470	509	606	722	1,004	1,103	1,074	1,207	2,619	2,000	1,787	1,564	1,953	1,896	2,161	2,845	2,547	2,787	3,245	3,765	3,482	40,865
Provisional	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	42	45	34	165	48	62	87	92	200	175	950
Competitive, rule 8, § 10	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	8	6	6	28	53	28	129
Without examination, competitive, rule 8, § 5	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	10	46	6	2	6	3	22	10	19	22	146
Without examination, competitive, rule 8, § 9, employments	....	....	....	....	....	....	....	....	....	....	....	....	....	59	32	491	868	1,085	1,116	1,097	1,064	1,234	1,663	1,679	1,863	12,251
Total	465	544	541	714	651	672	749	1,134	1,191	1,342	1,447	1,596	3,429	2,662	2,272	2,652	4,454	4,360	5,009	5,529	6,366	5,446	6,706	7,867	7,510	75,[illegible]08

* Schedule C, suspended May 26, 1896. † Includes local health officers and deputy state superintendents of elections. ‡ Does not include deputy state superintendents of elections.
§ Does not include local health officers nor deputy state superintendents of elections paid at per diem rate.

Digitized by Google

Appendix F

Amendments to state civil service rules

Amendments to state civil service classification

General reclassification

Requests for changes in the state civil service rules and classification denied

Amendments to state civil service regulations

Extracts from the minutes, arranged chronologically, showing special actions and rulings of the commission

Digitized by Google

Digitized by Google

AMENDMENTS TO STATE CIVIL SERVICE RULES

Rule VII, Section 4

Resolved, That, subject to the approval of the Governor, the portion of Civil Service Rule VII, section 4, fixing grades for purposes of promotion in the Supreme Court, county of Kings, be and hereby is amended so as to read as follows:

"In the Supreme Court and the County Court, county of Kings, positions shall be graded as follows:

"Grade A. Court officers or court attendants, salaries from $1,500 to $1,800 per annum.

"Grade B. Clerks and assistant clerks, salaries $2,000 to $4,500 per annum.

"Grade C. Court interpreters, salaries $1,500 to $2,500 per annum.

"Grade D. Court stenographers, salaries $3,000 per annum.

"Promotions from Grade A to Grade B will be allowed upon competitive examination."

(Adopted January 16, 1908. Approved by the Governor January 23, 1908.)

Rule XVI, Subdivision 3

Resolved, That subject to the approval of the Governor, Civil Service Rule XVI, subdivision 3, be and hereby is amended so as to read as follows:

"3. Persons legally holding such positions at the time of such reduction or discharge shall be entitled to reappointment or reinstatement in the same position or positions if they are thereafter within one year re-established under the same or any other designation. The names of such persons shall be entered upon lists of suspended employees and shall remain thereon for a period of one year. Upon notice of a vacancy in the same or a

Digitized by Google

similar position names from such lists of suspended employees shall be certified to the appointing officer in preference to names from the eligible lists. Certification from such lists of suspended employees shall be made as follows: First, veterans of the civil war in the order of their original appointment to the position from which separated; second, veterans of the Spanish war and exempt volunteer firemen in similar order; third, other persons in similar order. Persons specified in the first and second classes above mentioned shall be entitled to certification for positions to which they are eligible in any department or institution, but persons specified in the third class shall be entitled to certification only to the department from which they were discharged."

(Adopted January 17, 1908. Approved by the Governor February 6, 1908.)

Rule XXIV

Resolved, That subject to the approval of the Governor, Civil Service Rule XXIV be and hereby is amended by adding thereto the following:

"In pursuance of the foregoing provision these rules have been further extended to the following offices in all counties to take effect on January 1, 1909:

"County superintendent, as established by the Highway Law, chapter 330, Laws of 1908; county engineer; county superintendent of highways."

(Adopted December 31, 1908. Approved by the Governor January 1, 1909.)

Digitized by Google

AMENDMENTS TO STATE CIVIL SERVICE CLASSIFICATION

Woman's Relief Corps Home

Resolved, That, subject to the approval of the Governor, the classification of positions in the noncompetitive class at the Woman's Relief Corps Home, Oxford, be amended by adding thereto the position of "fireman," for the reason that competitive examination is hereby found to be impracticable for filling said position.

(Adopted December 27, 1907. Approved by the Governor January 7, 1908.)

Surrogate, Monroe County

Resolved, That, subject to the approval of the Governor, and in accordance with section 12, subdivision 3, of the Civil Service Law, the classification of positions in the exempt class in the office of the surrogate of Monroe county be and hereby is amended by adding thereto the words "one deputy clerk," it appearing that the position named is authorized by law.

(Adopted December 27, 1907. Approved by the Governor January 7, 1908.)

Board of Supervisors, Albany County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the board of supervisors of Albany county be and hereby is amended by adding thereto the words "The County Attorney," for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said position.

(Adopted December 27, 1907. Approved by the Governor January 7, 1908.)

Commissioners of Elections, Westchester County

Resolved, That, subject to the approval of the Governor, and in accordance with section 12, subdivision 2 of the Civil Service Law, the classification of positions in the exempt class, Westchester

Digitized by Google

county service, be and hereby is amended by adding thereto the following: "In the office of the commissioner of elections: The secretary;" it appearing that the position named is authorized by law.

(Adopted December 27, 1907. Approved by the Governor January 7, 1908.)

Secretary of State

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Secretary of State be and hereby is amended by adding thereto the words, "one confidential stenographer to the first deputy secretary of state," for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said position.

(Adopted January 17, 1908. Approved by the Governor January 23, 1908.)

Banking Department

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Banking Department be and hereby is amended by adding thereto the words, "one confidential stenographer in the New York office," for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said position.

(Adopted January 17, 1908. Approved by the Governor January 23, 1908.)

Health Officers

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class relating to local health officers, be and hereby is amended to read as follows:

"Local health officers whose compensation does not exceed three hundred dollars per annum, *exclusive of extra compensation under the provisions of the Public Health Law for extraordinary service in cases of epidemic or emergency to be approved by the State Civil Service Commission,* provided that persons appointed shall, be practising physicians of not less than two years reputable

Digitized by Google

standing and whose nomination or selection is approved by the State Commissioner of Health and so certified to the Commission."

(Adopted February 20, 1908. Approved by the Governor February 29, 1908.)

Purchasing Agent, Onondaga County

Resolved, That, subject to the approval of the Governor, and in accordance with section 12, subdivision 1, of the Civil Service Law, the classification of positions in the exempt class in the office of the purchasing agent for the county of Onondaga be and hereby is amended by adding thereto the words: "the deputy," it appearing that the position named is authorized by law.

(Adopted February 20, 1908. Approved by the Governor February 29, 1908.)

Public Service Commission, Second District

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Public Service Commission for the Second District be and hereby is amended by adding thereto the words: "the assistant secretary," for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said position.

(Adopted February 20, 1908. Approved by the Governor February 29, 1908.)

Commissioner of Elections, Westchester County

Resolved, That, subject to the approval of the Governor, and in accordance with the provisions of section 12, paragraph 1, of the Civil Service Law, the classification of positions in the exempt class in the office of the Commissioner of Elections of Westchester county be and hereby is amended by adding thereto the words "the deputy commissioner," it appearing that the Commissioner of Elections is authorized by law to appoint a deputy.

(Adopted March 11, 1908. Approved by the Governor March 30, 1908.)

Supreme Court, Eighth Judicial District

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class be and hereby is amended by adding thereto the following:

Digitized by Google

"In the Supreme Court, Eighth Judicial District:

One court attendant and telephone operator in the Justices' Chambers in Erie county,"

for the reason that competitive or noncompetitive examination has heretofore been found impracticable for filling similar positions.

(Adopted March 11, 1908. Approved by the Governor March 30, 1908.)

District Attorney, Queens County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the district attorney of Queens county be and hereby is amended by striking out the words, 'one deputy assistant district attorney," and inserting in lieu thereof the words, "three deputy assistant district attorneys," for the reason that competitive or noncompetitive examination has heretofore been found impracticable for filling similar positions.

(Adopted March 11, 1908. Approved by the Governor March 30, 1908.)

District Attorney, Erie County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the district attorney of Erie county be and hereby is amended by striking out the words, "two stenographers," and inserting in lieu thereof the words "three stenographers," for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said position.

(Adopted March 12, 1908. Approved by the Governor March 30, 1908.)

Auburn Prison

Resolved, That, subject to the approval of the Governor, the classification of positions in the noncompetitive class be and hereby is amended by striking therefrom the following:

"In Auburn Prison: The correspondence censor"

for the purpose of transferring said position to the competitive class.

(Adopted April 1, 1908. Approved by the Governor April 14, 1908.)

Digitized by Google

Fiscal Supervisor of State Charities

Whereas, The position of secretary of the department of the Fiscal Supervisor of State Charities has been abolished and the position of Deputy Fiscal Supervisor of State Charities created in place thereof; therefore be it

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Fiscal Supervisor of State Charities be and hereby is amended by striking therefrom the words "One secretary," and inserting in lieu thereof the words, "One deputy."

(Adopted April 1, 1908. Approved by the Governor April 14, 1908.)

Banking Department

Resolved, That, subject to the approval of the Governor, and in accordance with section 12, paragraph 1, of the Civil Service Law, the classification of positions in the exempt class in the Banking Department be and hereby is amended by adding thereto the words, "third deputy superintendent," it appearing that the Superintendent of Banks is authorized by law to appoint a third deputy.

(Adopted April 1, 1908. Approved by the Governor April 14, 1908.)

Craig Colony, Sonyea

Resolved, That, subject to the approval of the Governor, the classification of positions in the noncompetitive class in the Craig Colony at Sonyea be and hereby is amended by adding thereto the following: "Night telephone operator," for the reason that competitive examination is hereby found to be impracticable for filling said position.

(Adopted April 17, 1908. Approved by the Governor April 21, 1908.)

Craig Colony, Sonyea

Resolved, That, subject to the approval of the Governor, the classification of positions in the noncompetitive class in the Craig Colony at Sonyea be and hereby is amended by striking out the

Digitized by Google

word "gardener" and inserting in lieu thereof the words "gardener and florist."

(Adopted April 17, 1908. Approved by the Governor April 21, 1908.)

New York Charter Commission

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the State service be and hereby is amended by adding thereto the following, for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling the positions named:

"In the office of the New York Charter Commission:

One counsel,

Four assistant counsel,

One secretary to the counsel,

One clerk or secretary to the commission."

(Adopted May 15, 1908. Approved by the Governor May 22, 1908.)

Supreme Court, Appellate Division

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Supreme Court, Appellate Division, Second Department, be and hereby is amended by striking therefrom the words, "one typewriter operator," and inserting in lieu thereof the words, "two typewriter operators," for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said additional position.

(Adopted May 14, 1908. Approved by the Governor May 22, 1908.)

State Comptroller

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Comptroller be and hereby is amended by striking therefrom the words, "six examiners of transfers of stock," and inserting in lieu thereof the words "eleven examiners of transfers of stock," for the reason that competitive or noncompetitive examination has heretofore been found to be impracticable for filling said positions.

(Adopted May 15, 1908. Approved by the Governor May 22, 1908.)

Digitized by Google

Forest, Fish and Game Commission

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Forest, Fish and Game Commission be and hereby is amended by striking therefrom the words "one superintendent of shell-fisheries," and inserting in lieu thereof the words, "one superintendent of marine fisheries," for the purpose of changing title of position to conform to the provisions of chapter 130, Laws of 1908.

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Forest, Fish and Game Commission be and hereby is amended by adding thereto the words, "one deputy superintendent of marine fisheries," for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said position.

(Adopted May 15, 1908. Approved by the Governor May 22, 1908.)

Register, Kings County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Register of Kings county be and hereby is amended by striking therefrom the words "the chief recording tax clerk," and inserting in lieu thereof the words "one mortgage tax deputy," for the purpose of changing the title of position without adding to the number of positions classified in the Register's office.

(Adopted June 3, 1908. Approved by the Governor June 9, 1908.)

Commissioner of Elections, Onondaga County

Whereas, The Commissioner of Elections of Onondaga county is authorized by Chapter 492, Laws of 1908, to appoint a secretary, whose position under the provisions of section 12, paragraph 2, of the Civil Service Law shall be classified in the exempt class, therefore, be it

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in Onondaga county

Digitized by Google

service be and hereby is amended by adding thereto the following:

"In the office of the Commissioner of Elections: The secretary."

(Adopted June 3, 1908. Approved by the Governor June 9, 1908.)

Clinton Prison

Resolved, That, subject to the approval of the Governor, the classification of positions in the noncompetitive class in Clinton Prison be and hereby is amended by adding thereto the words "head farmer," for the reason that competitive examination is hereby found to be impracticable for filling said position.

(Adopted June 4, 1908. Approved by the Governor June 9, 1908.)

Forest, Fish and Game Commission

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Forest, Fish and Game Commission be and hereby is amended by adding thereto the words "one confidential secretary to the commissioner," for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said position.

(Adopted June 4, 1908. Approved by the Governor June 9, 9, 1908.)

State Architect

Whereas, Chapter 8 of the Laws of 1908, authorizes the State Architect to appoint a deputy, which position under section 12, paragraph 1, of the Civil Service Law, shall be included in the exempt class, therefore be it

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the State Architect be and hereby is amended by adding thereto the words "the deputy."

(Adopted June 26, 1908. Approved by the Governor July 1, 1908.)

Digitized by Google

District Attorney, New York County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the District Attorney of New York county be and hereby is amended by striking therefrom the words "twenty-five deputy assistant district attorneys" and inserting in lieu thereof the words "twenty-nine deputy assistant district attorneys," for the reason that competitive or noncompetitive examination has heretofore been found to be not practicable for filling said positions.

(Adopted June 26, 1908. Approved by the Governor July 1, 1908.)

Department of Labor

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Department of Labor be and hereby is amended by adding thereto the words "one mercantile inspector," for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said position.

(Adopted June 26, 1908. Approved by the Governor July 1, 1908.)

State Superintendent of Elections

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the State Superintendent of Elections be and hereby is amended by adding thereto the words "the counsel," for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said position.

(Adopted June 26, 1908. Approved by the Governor July 1, 1908.)

Board of Commissioners of the Fire Island State Park

Resolved, That, subject to the approval of the Governor, and in accordance with the provisions of section 12, paragraph 2, of the Civil Service Law, the classification of positions in the

Digitized by Google

exempt class of the State service be and hereby is amended by adding thereto the following:

"In the office of the Board of Commissioners of the Fire Island State Park: The secretary and treasurer,"

for the reason that said Board is authorized by law to appoint a person to act as secretary and treasurer.

(Adopted June 26, 1908. Approved by the Governor July 1, 1908.)

Commission to Select a Site for the New York State Training School for Boys

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the State service be and hereby is amended by adding thereto the following, for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling the position named:

"In the office of the Commission to Select a Site for the New York State Training School for Boys: The secretary."

(Adopted June 26, 1908. Approved by the Governor July 1, 1908.)

Commissioner of Elections, Monroe County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in Monroe county be and hereby is amended by adding thereto the following:

"In the office of the Commissioner of Elections: The deputy commissioner; the secretary;"

for the reason that Chapter 489 of the Laws of 1908 authorizes the appointment of such deputy and secretary,

(Adopted June 26, 1908. Approved by the Governor July 1, 1908.)

Sing Sing Prison

Resolved, That subject to the approval of the Governor, the classification of positions in the noncompetitive class in Sing Sing Prison be and hereby is amended by adding thereto the word "pilots," for the reason that competitive examination is hereby found to be impracticable for filling said position.

(Adopted July 30, 1908. Approved by the Governor August 8, 1908.)

Digitized by Google

State Comptroller

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Comptroller be and hereby is amended by striking therefrom the words "twenty transfer tax appraisers," and inserting in lieu thereof the words "twenty-one transfer tax appraisers," for the reason that competitive or noncompetitive examination has heretofore been found to be impracticable for filling said position.

(Adopted July 31, 1908. Approved by the Governor August 8, 1908.)

Board of Trustees of Public Buildings

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class be and hereby is amended by adding thereto the following:

> "In the office of the Board of Trustees of Public Buildings: The clerk of the works for the construction of the new state education building;"

for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling the position named.

(Adopted July 31, 1908. Approved by the Governor August 10, 1908.)

Department of Excise

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Department of Excise be and hereby is amended by striking therefrom the words "one watchman in the New York office of the department, employed annually for a period of sixty days between April first and July first," and inserting in lieu thereof the words "one watchman in the New York office of the department, employed annually for a period of sixty days between September first and December first."

(Adopted September 17, 1908. Approved by the Governor September 22, 1908.)

Commission of Immigration

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class of the State service be and hereby is amended by adding thereto the following,

Digitized by Google

for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling the position named:

"In the office of the Commission of Immigration: The secretary."

(Adopted September 17, 1908. Approved by the Governor September 22, 1908.)

Interstate Bridge Commission

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class of the State service be and hereby is amended by adding thereto the following, for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling the positions named:

"In the office of the Interstate Bridge Commission: The secretary; the counsel."

(Adopted October 21, 1908. Approved by the Governor December 8, 1908.)

Commission on State Farm for Women

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the State service be and hereby is amended by adding thereto the words:

"In the office of the Commission on State Farm for Women: The secretary,"

for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said position.

(Adopted October 21, 1908. Approved by the Governor December 8, 1908.)

District Attorney, New York County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the District Attorney, New York county be and hereby is amended by adding thereto the words "one confidential clerk," for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said position.

(Adopted December 9, 1908. Approved by the Governor December 24, 1908.)

Digitized by Google

GENERAL RECLASSIFICATION

At a meeting of the State Civil Service Commission held August 13, 1908, the following resolution was adopted:

Resolved, That, subject to the approval of the Governor, the civil service rules and classification be amended as follows:

Rule V. The Exempt Class

Subdivision 5, last paragraph. Strike out the words "or unless the salary of such office or position is paid wholly from the salary or official emoluments of the head of the office, no part of which is to be returned or accounted for as public funds." So that the same shall read as follows:

"No office or position shall be deemed to be in the exempt class unless it is specifically named in this rule, nor shall more than one appointment be made to or under the title of any such office or position, unless a different number is specifically mentioned in this rule."

Positions in the Exempt Class, State Service

In the Office of the Governor

Strike out the words "The deputy appointment clerk; the Governor's special messenger; the messenger to the secretary to the Governor; three stenographers," and insert the words "The Executive stenographer."

In the Office of the Secretary of State

Strike out the words "One assistant to the first deputy secretary of state; one assistant of the cashier."

In the Office of the Comptroller

Strike out the words "Chief clerk, transfer tax bureau; one attorney in the transfer tax bureau; chief clerk, stock transfer tax bureau; two transfer tax experts."

In the Office of the Treasurer

Strike out the words "The assistant cashier; the chief clerk."

Digitized by Google

In the Office of the Attorney-General

Strike out the words "The clerk, bureau of taxation of corporate franchises."

In the Office of the Board of Special Examiners and Appraisers

Strike out "The secretary."

In the Insurance Department

Strike out the words "The confidential clerk; one inspector; cashier," and insert the words "cashier and tax clerk."

In the Prison Department

Strike out the words "One confidential clerk or messenger, three parole officers; one financial agent, Auburn Prison; one financial agent, Sing Sing Prison."

In the Department of Excise

Strike out the words "One confidential messenger in the office of the special deputy commissioner for the Boroughs of Manhattan and The Bronx; the assistant cashier in the office of the special deputy commissioner at New York."

In the Department of Public Works

Strike out the words "The general inspector; one clerk to the assistant superintendent, Eastern Division."

In the Office of the Public Service Commission for the First District

Strike out the words "Second assistant secretary; third assistant secretary; photographer; chief inspector of meters; chief clerk of complaints and accidents; one assistant statistician; secretary to the chief engineer."

In the Office of the Public Service Commission for the Second District

Strike out the words "Chief clerk of records, division of light, heat and power; chief inspector of meters; two inspectors, divisions of transportation; one examiner."

Digitized by Google

In the Office of the Forest, Fish and Game Commission

Strike out the words "One special agent for the detection of frauds; one confidential clerk to the superintendent of the shell fish department; three attorneys," and insert the words "confidential secretary to the superintendent of marine fisheries; four attorneys."

In the Office of the Jamestown Ter-Centennial Exposition Commission

Strike out "The secretary, the assistant secretary."

In the New York State Reformatory and the Eastern New York Reformatory

Strike out the words "The resident physician at the New York State Reformatory."

In the Office of the State Fair Commission

Strike out the words "The general manager; the assistant secretary; manager of the cattle, sheep and swine department."

In the Office of the State Superintendent of Elections

Insert the words "the field deputy."

In the Supreme Court, New York County

Strike out the words "One confidential attendant to each Justice;" and insert the words "one confidential attendant or stenographer to each Justice."

In the Court of Appeals

Amended so as to read as follows: "All positions in the court of appeals, including all places to which appointments are made by the clerk of the court of appeals, except crier and messenger."

County Service

In all Offices, Departments and Institutions

Strike out "All subordinates who are paid wholly from the salary or official emoluments of the head of the office, no part of which is to be returned or accounted for as public funds."

Digitized by Google

Erie County

In the Office of the County Clerk

Strike out the words "Two deputies" and insert the words "one deputy;" also strike out the words "One mortgage tax deputy; one cashier; mortgage tax bureau."

In the Office of the Sheriff

Strike out the words "One stenographer, who is paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds."

In the Office of the County Medical Examiner

Strike out the words "Secretary to the medical examiners."

In the Office of the Board of Supervisors

Strike out the words "The clerk to the board, one sergeant-at-arms."

New York County

In the Office of the Surrogate

Strike out the words "One transfer tax assistant."

In the Office of the District Attorney

Strike out the words "One librarian; two information clerks; fifty-one process servers;" and insert the words "eight process servers."

In the Office of the County Clerk

Strike out the words "One assistant cashier; one law clerk; one notarial clerk; one chief index clerk; one chief searcher; one equity clerk; twenty-nine deputies and special deputies, appointed to attend upon terms of the courts, to wit: One for the Appellate Term of the Supreme Court, one for the Trial Term, Part I (who shall be also clerk of the Court of General Sessions), one each for the nineteen Trial Terms, and one for each of the eight Special Terms."

Digitized by Google

In the Office of the Sheriff

Strike out the words "One assistant bond clerk; one law clerk."

In the Office of the Register

Strike out the words "One assistant deputy register; the chief searcher and examiner (in charge of the searching department); one satisfaction clerk; one superintendent of indexing; one chief block index clerk."

Kings County

In the Office of the Surrogate

Strike out the words "One transfer tax assistant; one accounting clerk; one administration clerk; the guardian accounting clerk; the chief recording clerk; one probate clerk."

In the Office of the County Clerk

Strike out the words "One index clerk in charge of indexing department; one document searcher in charge of searching department; chief clerk of the law department; chief clerk of certificates, satisfaction, and mechanics' liens."

In the Office of the Register

Strike out the words "One assistant deputy register; one chief current index clerk; mortgage tax deputy."

In the Office of the Sheriff

Strike out the words "Assistant equity clerk; bookkeeper of jail; deputy warden of jail."

In the Office of the District Attorney

Strike out the words "Twelve county detectives," and insert the words "Two county detectives."

Queens County

In the Office of the County Clerk

Strike out the words "Fourteen subordinate officers and employees who are paid wholly from the salary or official emoluments of the county clerk, no part of which is to be returned or accounted for as public funds; one mortgage tax deputy; one cashier, mortgage tax bureau."

Digitized by Google

In the Office of the Sheriff

Strike out the words "Five subordinate officers and employees who are paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds."

Richmond County

In the Office of the County Clerk

Strike out "Eight subordinate officers and employees who are paid wholly from the salary or official emoluments of the county clerk, no part of which is to be returned or accounted for as public funds."

In the Office of the Sheriff

Strike out "Deputy sheriffs who are paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds."

Albany County

In the Office of the County Clerk

Strike out "Eight subordinate officers and employees who are paid wholly from the salary or official emoluments of the county clerk, no part of which is to be returned or accounted for as public funds."

In the Office of the Sheriff

Strike out the words "All deputy sheriffs paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds."

Monroe County

In the Office of the Board of Supervisors

Strike out the words "Four inspectors of penitentiary."

In the Office of the County Clerk

Strike out the words "One general indexer; one cashier, mortgage tax bureau."

Digitized by Google

In the Office of the Sheriff

Strike out the words "Twenty-five extra deputies paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds."

In the Office of the County Treasurer

Strike out the words "The private clerk."

In the Office of the County Engineer

Strike out "One sidepath deputy sheriff."

In the Office of the Commissioners of Public Buildings

Strike out "Four commissioners of public buildings."

Onondaga County

In the Office of the Sheriff

Strike out the words "Twenty-one deputy sheriffs who are paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds."

Westchester County

In the Office of the County Clerk

Strike out "Seven subordinate officers and employees who are paid wholly from the salary or official emoluments of the county clerk, no part of which is to be returned or accounted for as public funds."

In the Office of the Sheriff

Strike out the words "Twenty deputy sheriffs who are paid wholly from the salary or official emoluments of the sheriff, no part of which is to be returned or accounted for as public funds."

In the Office of the County Treasurer

Strike out the words "One subordinate employee paid wholly from the salary or official emoluments of the county treasurer, no part of which is to be returned or accounted for as public funds."

Digitized by Google

In the Office of the Register

Strike out the words "All subordinate officers and employees who are paid wholly from the salary or official emoluments of the register, no part of which is to be returned or accounted for as public funds."

In the Office of the Superintendent of the Poor

Strike out the words "Two placing-out agents."

Noncompetitive Class

In the Office of the Comptroller

Strike out "The watchman."

In the Offices of the State Engineer and Surveyor and the Superintendent of Banks

Strike out "One watchman."

In the Insurance Department

Strike out "The watchman."

In the Banking Department

Strike out "Two confidential examiners."

In the Education Department

Strike out the word "Elevatormen."

In the Department of Public Buildings

Strike out the words "Elevatormen; two assistant engineers and three firemen, such persons, however, to be subject to noncompetitive examination and their employment not to continue beyond thirty days after the adjournment of the legislature of the year 1907."

In the Appellate Division Court House, New York City

Strike out "Elevatorman."

In the State Hospitals

Strike out the words "Chefs, laundry overseers; supervising carpenter, laundry supervisor at the Manhattan and Kings Park State Hospitals."

Digitized by Google

In the Office of the Forest, Fish and Game Commission

Strike out "The protectors and foresters, the assistant oyster protector, five inspectors."

In the State School for the Blind at Batavia

Strike out the word "Usher."

In the County Court, Queens County

Strike out "One court crier."

In the County Court, Erie County

Strike out "One court officer."

In the Surrogate's Court, Erie County

Strike out "One court officer."

Labor Class

In the Office of the Jamestown Ter-Centennial Exposition Commission

Strike out "Porter, maids, janitors, pages."

Attest: JOHN BIRDSEYE,
Secretary.

EXECUTIVE CHAMBER,
ALBANY, N. Y., *December* 28, 1908.

The foregoing resolution is approved except with respect to the following positions, to wit:

Positions in the Exempt Class, State Service

In the Office of the Secretary of State

"One assistant to the first deputy secretary of state."

In the Office of the Comptroller

"Chief clerk, stock transfer tax bureau."

Digitized by Google

In the Office of the Public Service Commission for the Second District

"Two inspectors, division of transportation."

Positions in the Exempt Class, County Service

In the Office of the Register of New York County

"One assistant deputy register."

In the Office of the Register of Kings County

"One assistant deputy register."

Positions in the Noncompetitive Class

In the Banking Department

"Two confidential examiners."

And so far as the foregoing resolution relates to the said positions, it is disapproved.

(Signed) CHARLES E. HUGHES,
Governor.

Digitized by Google

REQUESTS FOR CHANGES IN THE STATE CIVIL SERVICE RULES AND CLASSIFICATION DENIED

County Clerk, Monroe County

Resolved, That the application of the County Clerk of Monroe county, under date of January 9, 1908, for the classification in the exempt class of the position of naturalization clerk, be and hereby is denied.

(Adopted January 16, 1908.)

Public Service Commission, Second District

Communication under date of February 14th from Secretary Kennedy of the Public Service Commission for the Second District, relative to the classification in the exempt class of the position of general clerk in the division of statistics and accounts, was read. On motion the following resolutions were adopted:

Resolved, That the application of the Public Service Commission for the Second District for the classification in the exempt class of the position of general clerk, division of statistics and accounts, be and hereby is denied.

(February 20, 1908.)

Education Department

Resolved, That the application of the Commissioner of Education, under date of March 21, 1908, for the classification in the exempt class of the position of director of the State library, be and hereby is denied.

(Adopted April 1, 1908.)

Superintendent, Erie County Penitentiary

Resolved, That the application of Superintendent Haffa of the Erie County Penitentiary, under date of March 30, 1908, for classification in the exempt class of the position of private secretary, be and hereby is denied.

(Adopted April 17, 1908.)

Digitized by Google

Forest, Fish and Game Commission

Resolved, That the application of the Forest, Fish and Game Commissioner, under date of April 22, 1908, for the classification in the exempt class of the position of secretary to the superintendent of marine fisheries, be and hereby is denied, it being the opinion of the Commission that said position can be properly filled by promotion.

Resolved, That the application of the Forest, Fish and Game Commissioner, under date of May 11, 1908, for the classification in the exempt class of the position of assistant superintendent of state forests, be and hereby is denied.

(Adopted May 15, 1908.)

County Clerk, Kings County

Resolved, That the application of the County Clerk of Kings county, under date of June 26, 1908, for the classification in the exempt class of the position of one clerk to act as chief of marriage license bureau, be and hereby is denied.

(Adopted June 26, 1908.)

Supreme Court, Eighth Judicial District

A communication from Edward K. Emery, Justice Supreme Court, Buffalo, N. Y., dated June 22, 1908, requesting such amendment to the rule governing transfers as would permit of the transfer of Frank T. Haggerty from the position of stenographer in the Erie county court to a similar position in the Supreme Court, Eighth Judicial District, was considered, together with communications signed by other justices of said district endorsing the application. On motion, the Secretary was directed to inform Justice Emery that the Commission feels that it cannot amend the rule as requested.

(June 26, 1908.)

State Board of Tax Commissioners

Resolved, That the application of the State Board of Tax Commissioners, under date of April 2, 1908, for the classification in the exempt class of one position of stenographer, be and hereby is denied.

(Adopted July 30, 1908.)

Digitized by Google

Rome State Custodial Asylum

Communications from Charles Bernstein, Superintendent Rome State Custodial Asylum, dated July 3 and 8, 1908, relative to the classification of the position of assistant physician in said institution, were presented. On motion it was

Resolved, That the application of the Superintendent of the Rome State Custodial Asylum for the classification of the position of assistant physician in the noncompetitive class, be and hereby is denied.

(July 30, 1908.)

County Clerk, Kings County

The communication of County Clerk Ehlers, Kings county, under date of June 29th, relative to classification in the exempt class of the position of assistant cashier, was again considered. On motion the application was denied.

(August 13, 1908.)

State Board of Tax Commissioners

Resolved, That the application of the State Board of Tax Commissioners, under date of September 14, 1908, for the classification in the exempt class of two positions of special examiner under the Mortgage Tax Law, be and hereby is denied.

(Adopted September 17, 1908.)

Commission of Immigration

Resolved, That the application of the Commission of Immigration for the classification in the exempt class of the positions of statistician and investigator, be and hereby is denied.

(Adopted September 17, 1908.)

Interstate Bridge Commission

Resolved, That the application of the Chairman of the Interstate Bridge Commission, under date of October 13, 1908, for the classification in the exempt class of the positions of assistant secretary to the Commission and secretary to the Chairman of the Commission, be and hereby is denied.

(Adopted October 21, 1908.)

Digitized by Google

Department of Agriculture

Resolved, That the application of the Commissioner of Agriculture, under date of October 19, 1908, for the classification in the exempt class of the position of confidential stenographer, be and hereby is denied.

(Adopted October 21, 1908.)

District Attorney, Kings County

A communication from District Attorney Clarke, Kings county, dated October 26, 1908, in regard to classification of the position of telephone operator in his office, was considered. On motion the secretary was directed to advise the district attorney that the Commission has an appropriate eligible list from which to fill the position in question and that it could not grant an application for exempt classification of said position.

(November 19, 1908.)

Treasurer, Monroe County

Resolved, That the application of the Treasurer of Monroe county, under date of November 10, 1908, for the classification in the exempt class of the position of "delinquent tax clerk," be and hereby is denied.

(Adopted November 19, 1908.)

Register, Kings County

Resolved, That the application of the Register of Kings county, under date of November 19, 1908, for the classification in the exempt class of the position of Chief Clerk of the Land Title Registration Bureau in his department, be and hereby is denied.

(Adopted November 20, 1908.)

Department of Agriculture

The Secretary presented communications from Commissioner of Agriculture Pearson, under dates of November 21st and December 1st, requesting classification in the exempt class of the position of confidential secretary to the Assistant Commissioner

Digitized by Google

of Agriculture in New York city, salary $50 per month. On motion the following resolution was adopted:

Resolved, That the application of Commissioner Pearson, Department of Agriculture, for the classification in the exempt class of the position of confidential secretary to the Assistant Commissioner, New York city, be and hereby is denied.

(December 4, 1908.)

Register, Kings County

Register Prendergast, Kings county, appeared before the Commission with reference to his application for classification in the noncompetitive class of the position of Chief Clerk of the Land Title Registration Bureau. On motion the application was denied, and the Chief Examiner directed to arrange for a promotion examination for the position, if requested to do so by the Register.

(December 4, 1908.)

County Clerk, Kings County

Resolved, That the application of the County Clerk of Kings county, under date of December 22, 1908, for the classification in the exempt class of the position of docket clerk in charge of department, be and hereby is denied.

(Adopted December 31, 1908.)

District Attorney, Monroe County

Resolved, That the application of the District Attorney of Monroe county, under date of December 30, 1908, for the classification in the exempt class of an additional position of stenographer, be and hereby is denied.

(Adopted December 31, 1908.)

Register, New York County

Resolved, That the application of the Register of New York county, under date of December 29, 1908, for the classification in the exempt class of the position of financial clerk under the Land Title Registration Law, be and hereby is denied.

(Adopted December 31, 1908.)

Digitized by Google

AMENDMENTS TO STATE CIVIL SERVICE REGULATIONS

Regulation IV

Resolved, That section 3 of Regulation IV be amended by striking out clause (1) requiring the certificate of a physician upon applications for examinations, and renumbering clauses (2) and (3) to correspond, so that said section shall read as follows:

> "3. The application must be accompanied (1) by the certificates of not less than three nor more than five reputable citizens that they have been personally acquainted with the applicant for at least one year and believe him to be of good moral character, of temperate and industrious habits and in all respects fit for the service he wishes to enter, and that they are willing that such certificate shall be published for public information, and (2) if the applicant is an honorably discharged soldier or sailor of the late civil war, by the adjutant-general's certificate of his honorable discharge or other satisfactory evidence of the same."

(Adopted October 2, 1908.)

Resolved, That Regulation IV, subdivision 5, be amended by inserting the word "rodman" after the words "junior bridge draughtsman," in order to fix the minimum age of candidates for position of rodman at twenty instead of twenty-one years.

(Adopted September 17, 1908.)

Regulation XII

Resolved, That Civil Service Regulation XII be and hereby is amended by adding to the list of positions classed as laborers in the Education Department, the following: "One attendant and shipper at compensation not exceeding $60 per month."

(Adopted January 16, 1908.)

Resolved, That Civil Service Regulation XII be and hereby is amended by striking from the list of positions classed as laborers

Digitized by Google

in the Albany County Penitentiary, the following: "One matron not to exceed $25 per month with maintenance," for the purpose of transferring said position to the competitive class.

(Adopted February 6, 1908.)

Resolved, That Civil Service Regulation XII be and hereby is amended by adding thereto the following: "In the Erie County Lodging House: Cooks."

(Adopted April 17, 1908.)

Resolved, That Regulation XII be and hereby is amended by striking from the list of positions classed as laborers in the Department of the State Engineer and Surveyor, the words, "one title-maker at compensation not exceeding three dollars per day," for the purpose of transferring said position to the competitive class.

(Adopted April 1, 1908.)

Resolved, That Regulation XII be and hereby is amended by adding to the positions classed as laborers in the office of the Commissioner of Elections of Erie county, the following: "One foreman carpenter at compensation not exceeding $4.50 per day."

(Adopted April 1, 1908.)

Resolved, That Regulation XII, positions classed as laborers, be amended by adding thereto the following: "In the office of the Public Service Commission, First District: One porter for the commission offices."

(Adopted August 13, 1908.)

Resolved, That Regulation XII be amended by adding to positions classed as laborers in the Department of the State Engineer and Surveyor, the following: "Charwoman at compensation not to exceed one dollar per day."

(Adopted September 17, 1908.)

Digitized by Google

EXTRACTS FROM THE MINUTES, ARRANGED CHRONOLOGICALLY, SHOWING SPECIAL ACTIONS AND RULINGS OF THE COMMISSION

Certification of Accounts of Kings County Sheriff's Employees Denied

M. J. Flaherty, former sheriff of Kings county, appeared before the Commission and urged that it certify a pay-roll which he presented, covering services of certain of his employees from June 1 to July 19, 1907, these employees being those whose accounts for services the Commission had heretofore refused to certify after June 1, 1907. After considering the matter the Commission directed that the pay-roll be returned without certification.

(January 16, 1908.)

Promotion—Examination Required if Beyond One Grade

The Secretary presented copy for an order of Martin J. Keogh, Justice of the Supreme Court residing in Westchester county, fixing the salary of Gerald Fitzgerald, court clerk in Westchester county, at $2,500 per annum, being increase from $2,000 per annum. The Secretary also presented communications from former County Judge Gregory and present County Judge Addington, Albany county, dated respectively December 30, 1907, and January 6, 1908, relative to increase in salary of Morris Coplon, janitor of county building, from $1,200 to $1,600 per annum. In each case the Secretary was directed to inform the proper officers that promotions may be made without examination to the limit of the next higher grade, but that in order to be eligible for promotion to the second higher grade it will be necessary for the persons to qualify in noncompetitive examination under the provisions of Civil Service Rule XIV, subdivision 5.

(January 16, 1908.)

Appointments Without Examination Denied, State Engineer and Surveyor

The Commission again considered the communication of State Engineer Skene, dated December 13, 1907, applying for suspen-

Digitized by Google

sion of competition under Civil Service Rule VIII, subdivision 5, in the case of A. H. Olmstead for appointment as resident or special resident engineer in the Eastern Division at salary of $2,500 per annum, and in the case of John J. Hill for appointment as confidential engineer to the Special Deputy State Engineer at salary of $2,500 per annum. On motion the applications of the State Engineer were denied.

(January 16, 1908.)

Provisional Appointment of Stenographers not Allowed until Lower Grade List is Exhausted

A communication from George S. Coleman, Counsel, Public Service Commission for the First District, dated January 13, 1908, asking permission to nominate persons for noncompetitive examination for provisional appointment as stenographer, sixth grade, without first exhausting the present eligible list of stenographers for the fourth and fifth grades, was considered. On motion the request was denied.

(January 16, 1908.)

Promotion of Clerk to Interpreter—Examination Ordered

A communication from Surrogates Thomas and Beckett, New York county, dated January 14, 1908, relative to the promotion of Julius Israel from the position of recording clerk (group A), to that of interpreter (group N), was considered. On motion the Chief Examiner was directed to arrange for competitive promotion examination for the position.

(January 16, 1908.)

Assistant Clerk, Supreme Court

The Secretary presented a communication from Julius M. Mayer, dated January 4, 1908, transmitting petition of Edward R. Watson, attendant in Supreme Court, New York county, that he be considered as eligible for appointment as assistant clerk in the Supreme Court by reason of having qualified in noncompetitive examination for a similar position in the Superior Court, New York city, in October, 1894, when that court was under the

Digitized by Google

jurisdiction of the State Commission, and had since served continuously in said Superior Court or the Supreme Court. Mr. Mayer, who was present, made verbal statement that Mr. Watson had actually served as assistant clerk in the Superior Court from October, 1894, until January 1, 1896. On motion the following resolution was adopted:

Resolved, That the Secretary be directed to communicate with Mr. Watson and ask for a transcript of the record of his appointment as assistant clerk in the Superior Court, and official documents showing his service as such; that if the record shows that Mr. Watson was actually appointed and employed as assistant clerk in the Superior Court, the Commission will accept that service as qualifying him to return to a similar position in the Supreme Court at the same salary.

(January 17, 1908.)

Suspended Lists of Employees for State Engineer and Surveyor

Resolved, That the Secretary be directed to prepare lists of suspended employees for the Department of the State Engineer and Surveyor, which lists shall contain the names of persons who have been reported to this Commission as having been granted leave of absence.

(Adopted January 17, 1908.)

Junior Clerk—Scheme of Examination

Resolved, That the scheme of examination for the position of junior clerk, adopted by the Commission December 8, 1905, be amended to read as follows:

Candidates must be at least sixteen years of age at the time of examination. They will be eligible for original appointment at salaries not exceeding $600. Promotion from the position of junior clerk to that of clerk will be allowed under the rules governing promotion when the appointee shall have attained the age of twenty-one years.

(Adopted February 6, 1908.)

Digitized by Google

Public Service Commission, First District

A communication from Secretary Whitney, Public Service Commission, First District, dated January 23, 1908, was submitted, stating that the Commission desired to establish the following titles and salaries in the Bureau of Gas and Electricity:

Chief of gas meter testers	$100 per month
Complaint inspector	100 per month
Gas meter tester, 1st grade	90 per month
Gas meter tester, 2d grade	3 per day

It was also stated that it was the intention to place men who have been in the employ of the Commission for more than six months in the positions of chief of gas meter testers and complaint inspectors and to promote to the first grade at $90 per month only those men who had been with the Commission for more than six months.

On motion the proposed titles and grading of salaries was approved.

(February 6, 1908.)

Examination for Civil Action Clerk, Monroe County Clerk

The Commission considered a communication from James I. Hotchkiss, Monroe County Clerk, dated February 3, 1908, in relation to promoting to the position of civil action clerk at salary of $720 per annum either Joseph Perkins, temporary copyist at $1.50 per day, or H. M. Leader, messenger at $480 per annum, and on motion directed the Chief Examiner to arrange for the necessary promotion examination.

(February 6, 1908.)

Oyster Protector, Forest, Fish and Game Commission

A communication from James S. Whipple, Forest, Fish and Game Commissioner, dated January 28th, relative to filling the position of oyster protector, was considered. It was the opinion of the Commission that the position should be filled as the result of competitive examination limited to the protectors, inasmuch as the Forest, Fish and Game Commissioner is required by law to select the oyster protector from among the protectors in his de-

Digitized by Google

partment, and the Chief Examiner was directed to arrange with Commissioner Whipple for such examination.

(February 6, 1908.)

Terms of Provisional Appointments

The question of allowing provisional appointments to continue beyond the establishment of eligible lists when such lists are not prepared within the two months allowed by law, was considered, and on motion the following resolution was adopted:

Whereas, Section 14 of the Civil Service Law limits the term of a provisional appointment to two months, and

Whereas, the law, chapter 577, Laws of 1907, requires notice of competitive examinations to be issued twenty days before the last day for filing applications and so makes it necessary to set dates for such examinations about one month in advance, and

Whereas, on account of the limited force allowed the Commission and the large number of candidates to be examined, it has been found impossible in some cases to complete the examinations and certify eligibles within the period of two months so established; therefore be it

Resolved, That it is the sense of the Commission that a reasonable period after the certification of eligibles must be allowed for the termination of provisional appointments in such cases, not extending beyond the tenth day after names of eligibles are certified to the appointing officer, provided that no extension of provisional appointment beyond the term of two months shall be allowed unless notice of such appointment with request for proper competitive examination is sent to the Commission prior to or within five days after the appointment; and further

Resolved, That the Chief Examiner be directed to give precedence in holding and rating examinations to those covering positions in which provisional appointments are in force.

(February 6, 1908.)

Laborers not to be Employed as Clerks or Messengers

A communication from Register Prendergast, Kings county, dated February 4th, regarding employment of persons under title of laborer, was read, and on motion the following resolution adopted:

Digitized by Google

Resolved, That the Commission cannot permit the appointment of laborers to do work similar to that performed by messengers or custodians, and cannot accept the appointment of any laborer to be employed on clerical work of any nature.

(February 6, 1908.)

Promotion of Inspector, Department of Agriculture

A communication from C. A. Wieting, Commissioner of Agriculture, dated February 5th, requesting approval of promotion of George G. Atwood, inspector of orchards and nurseries, from $1,800 to $2,500 per annum, was considered. It was the opinion of the Commission that the promotion could only be made as the result of examination, and the Chief Examiner was directed to arrange for same as soon as possible.

(February 6, 1908.)

Examination Required for Appointments of Farm Agent, Department of Agriculture

A communication from Commissioner Wieting, Department of Agriculture, dated February 5th, requesting exception from examination under Rule VIII, subdivision 9, in the case of Samuel L. Wing for employment as farm agent for a period of five months at compensation of $100 per month, was considered. On motion the application was denied and the Secretary directed to notify the Commissioner of Agriculture that the Commission will hold an open competitive examination for the position of farm agent upon his request.

(February 6, 1908.)

Laborers, Department of State Engineer and Surveyor

Mr. O'Neill, confidential assistant to the State Engineer, was present and presented, at the request of the State Commission, a list showing the name of every person now employed in the department of the State Engineer and Surveyor under the title of laborer, together with a detailed statement of the duties of each. It was agreed by the Commission and Mr. O'Neill that the following persons were not employed at duties consistent with the title of laborer:

Digitized by Google

Eastern Division

A. J. Allen, Gaston de Bellefroid, D. J. Hartnett, Simon Lodewick, E. J. Flannigan, R. A. Graham, James J. Mulligan, E. P. Low, E. A. Traver, Carroll A. Parry, J. P. Reis, Christy Graham, H. R. Caine, H. Paddock, J. J. Ryan, J. K. Alverson, J. S. Wallace, J. M. Kells, E. I. Bennett, A. P. Lynch, William E. Everett, Michael O'Keefe, P. J. Tracey, T. J. McGee, T. J. Larkin, Thomas Brennan, A. F. Wilson, Frank Hanna, Henry MacFarlane, William Deevy, E. S. Palmer, Thomas Clancy, B. S. Weaver, John Lavery, Thomas Lilly, Fred Tyre, Thomas Madden, John B. Carroll, John MacDonald.

Western Division

John A. Barrett, Frederick Freemesser, John C. Hoctor, O. W. Hard, Frank Hollren, Raymond Kelly, Frank Murtaugh, Daniel C. McCarthy, Edward W. Schlenker, R. A. Toole.

Middle Division

S. M. Stuart, William R. Curley.

Upon the statement of the representative of the State Engineer and Surveyor that these fifty-one persons would be immediately notified of their dismissal, to take effect on or before the 8th instant, the Secretary was directed upon receiving notice of the dismissal of the above named persons, to certify to the pay-rolls of laborers employed by the State Engineer for the months of December and January, and part of the month of February, when presented. It was further agreed between the Commission and Mr. O'Neill that before any additional laborers are appointed, their names and a statement of duties to be performed, shall be presented to the Commission for approval.

(February 6, 1908.)

Public Service Commission, First District—Reinstatement of Employees of Rapid Transit Railroad Commission

A communication from Secretary Spencer, Municipal Civil Service Commission, New York city, relative to Edwin A. Knuz, a former employee of the Rapid Transit Railroad Commission, whom

Digitized by Google

the Public Service Commission for the First District had recently reinstated, was submitted. On motion the following resolution was adopted:

Resolved, That it is the opinion of this Commission that a person who was on a leave of absence granted by the Rapid Transit Railroad Commission at the time of the transfer of the employees of said Commission on July 1, 1907, to the Public Service Commission for the First District, may be reinstated to the same or a similar position by the Public Service Commission at any time within one year from the date of his separation from the service.

(February 6, 1908.)

List of Suspended Employees for Department of State Engineer and Surveyor to be Kept

Letter of State Engineer Skene, under date of January 28th, in the matter of the application to his department of Rule XVI, relating to suspended employees, was again considered. On motion the Secretary was directed to inform the State Engineer that the Commission could not recommend to the Governor the suspension of the provisions of the rule requiring the keeping of a list of suspended employees, so far as it related to his office.

(February 20, 1908.)

Attendant, Surrogate's Court, New York County

Communication from Surrogate Becket, New York county, under date of February 17th, relative to filling vacancy in the position of court attendant was submitted. On motion the Secretary was directed to inform the Surrogate that the Commission would hold a promotion examination for said position open to employees in the next lower grade, if requested, but if it is the sense of the Surrogates that promotion is not practicable the Commission will certify names from the eligible list for the position of court attendant, New York county.

(February 20, 1908.)

Certifications from Lists not to indicate Spanish War Veterans and Volunteer Firemen

A communication from State Engineer Skene, dated February 26th, requesting that when certifying names of eligibles the Commission furnish information as to those who are veterans of the

Digitized by Google

Spanish war or honorably discharged volunteer firemen, was submitted. On motion the Secretary was directed to inform the State Engineer that the Commission has not in the past secured this information from applicants, and does not deem it practicable to do so. It believes that an appointing officer can, upon receiving a certification, readily obtain this information.

(March 11, 1908.)

Local Boards of Examiners for Institutions

A communication from Superintendent Macy, Kings Park State hospital, dated March 9th, nominating Frank R. Barnard to fill vacancy in the local board of examiners at said institution, was considered. As Mr. Barnard holds the position of special attendant, noncompetitive class, the Secretary was directed to notify Superintendent Macy that the Commission is reluctant to appoint him a local examiner, it being of the opinion that the boards of examiners should be composed of persons holding competitive positions, and preferably members of the staff.

(March 11, 1908.)

Employment of Special Officer Without Examination not Allowed

A communication from Register Prendergast, Kings county, dated March 16, 1908, requesting permission to employ, without examination, Charles H. Weller as special officer at entrance to the Register's office, at compensation of $60 per month, was considered. On motion the Secretary was directed to notify the Register that the Commission regrets that it cannot see its way to grant the application.

(April 1, 1908.)

Rating of Electrical Engineers, Public Service Commission

After considering correspondence which had passed between the Commission and the Public Service Commission for the First District, relative to the eligible lists recently established for three grades of electrical engineers under the Public Service Commissions, the following resolution was adopted:

Resolved, That in view of the changes in the plan of organization of the Bureau of Electrical Inspection of the Public Service

Digitized by Google

Commission for the First District, between the dates of the advertisement for the examination for electrical engineers and the establishment of the eligible lists, it is ruled that the grades as originally advertised are inappropriate to the organization of the said Bureau, and it is ordered that the papers of candidates for the first grade ($3,000–$3,600) be rated on the basis of the rating of candidates for the second grade ($2,000–$2,800) and that papers of candidates for the second grade be rated on the basis of the rating of candidates for the first grade, and that new eligible lists be established by allowing candidates to appear upon lists for either or both grades according to their general average standings.

(April 1, 1908.)

Director of Clinical Psychiatry, Manhattan State Hospital

A communication dated April 2d, from Dr. Ferris, President of the State Commission in Lunacy, requesting approval of the promotion of Dr. George H. Kirby from position of associate in clinical pyschiatry in the Pathological Institute at salary of $2,000 per annum, to position of director of clinical psychiatry in the Manhattan State Hospital at salary of $2,500 per annum, was considered. On motion the promotion was approved, subject to noncompetitive promotion examination in accordance with Rule XIV, subdivision 5.

(April 2, 1908.)

Attendant in Appellate Division not Eligible for Promotion to Position in Supreme Court, Kings County

A communication from J. F. McGee, General Clerk, Supreme Court, Kings county, dated March 24, 1908, relative to the ineligibility of Charles W. Strout, an attendant in the Supreme Court, Appellate Division, Second Department, for promotion to the position of court clerk in the Supreme Court, Kings county, was read. Mr. McGee and Justice Burr were present and explained the status of Mr. Strout and one Andrew Reed, whose name also appeared upon the eligible list. The Commission, after considering the call for the examination and the correspondence

Digitized by Google

which had passed between the Commission and the justices relative thereto, adopted the following resolution:

Resolved, That pursuant to Rule IX, section 4, the Secretary be and he hereby is directed to suspend certification of the names of Charles W. Strout and Andrew Reed when making certification of names from the list for the position of court clerk, Supreme Court, Kings county, established as the result of promotion examination held June 14, 1907, the Commission believing that as these persons hold positions in the Supreme Court, Appellate Division, Second Department, they are not eligible for promotion to the position referred to.

(April 17, 1908.)

Private Secretary to Keeper of Erie County Penitentiary in Competitive Class

The Commission considered a communication from Simon Fleischman, attorney, Buffalo, N. Y., dated May 12, 1908, transmitting request and demand of Ernst F. Bleeck that the Commission certify his pay-roll as private secretary to the keeper of the Erie County Penitentiary and classify said position in the exempt class. On motion, the following resolution was adopted:

Resolved, That the Secretary be directed to inform Mr. Fleischman that the Commission cannot accept the appointment and certify the pay-rolls of Ernst F. Bleeck as private secretary to the keeper of the Erie County Penitentiary, for the reason that said position is in the competitive class, and cannot be otherwise classified except by action of the State Civil Service Commission with the approval of the Governor.

(May 14, 1908.)

Director of State Library

Commissioner Draper, Education Department, conferred with the Commission with reference to the appointment or promotion of James I. Wyer, reference librarian and vice-director of library school at salary of $2,500 per annum, to the position of director of the State Library at salary of $5,000 per annum. It was the opinion of the Commission that Mr. Wyer would be eligible for

Digitized by Google

promotion to the position of director of the State Library upon passing a noncompetitive promotion examination under the provisions of Civil Service Rule XIV, subdivision 5.

(May 14, 1908.)

Registration and Employment of Laborers in Cities

On motion, the Secretary was directed to send a copy of proposed new rule concerning registration and certification of laborers in cities, suggested by President Milliken, to the Municipal Civil Service Commission of each third class city in the State, and recommend that the municipal rules be amended accordingly.

The proposed rule is contained in the following communication:

CANANDAIGUA, N. Y., *November* 18, 1907.

TO THE STATE CIVIL SERVICE COMMISSION:

The failure to obtain, through legislation, relief from the requirements of the Civil Service Law, as heretofore interpreted, in regard to the registration of laborers in cities, as requested by resolution adopted by the Conference of Civil Service Commissioners in October, 1906, leads to the consideration of other possible means for relieving the municipal service in the smaller cities of a disturbing and demoralizing condition.

To require that laborers in the city service shall be taken invariably from registration lists and according to the date of application is to impose a rule that is not and cannot be carried out in those cities, except in the case of laborers permanently employed. In cases requiring the employment of laborers for temporary or desultory periods, constituting a very large proportion of the labor service in second and third class cities, it is practically impossible to employ the men required from the registration lists and in the order of their registration. When a big fall of snow occurs or a culvert washes out the officials in charge cannot be hampered by rule that involves so much of red tape and delay. The men registered are widely scattered. Those first on the list, when reached, are more than likely to be found otherwise employed, or possibly if unemployed unfitted or unwilling to take hold of the work offered. The delay which would be involved by insistence upon appointment in the order of registration in securing the service

Digitized by Google

of a sufficient and efficient working force for such an emergency would be intolerable and might result in large loss to the city.

The universal testimony is that the rule requiring the registration of laborers in these cities is absolutely unworkable, as regards temporary service, and that it is honored in the breach rather than in the observance is confessed with equal frankness. It is either openly ignored, or it is evaded under one subterfuge or another.

The result cannot but be demoralizing in effect upon the service and subversive of the respect in which the Civil Service Law is held generally.

Amendment of the law as proposed last winter would afford unquestionably the most direct method for meeting the problem. But that being denied, can we not, without exceeding our legal authority, effect a satisfactory solution?

The precedent established by the State Commission, in its Rule VIII, subdivision 9, for meeting a similar difficulty in the competitive class, where the prescribed rule of certification from duly established eligible lists is found impracticable, is one, it seems to me, that warrants a similar rule in regard to temporary or emergency service in the labor class in cities of the second and third class.

It is true that the law requires that vacancies in the last mentioned class shall be filled by appointment from lists of applicants registered and that preference in employment from such lists shall be given according to the date of application. So the law requires that appointments shall be made or employments shall be given in all positions in the competitive class that are not filled by promotion, reinstatement, transfer or reduction, by appointment of those graded highest in open competitive examination, except in certain carefully defined cases which do not include exception from examination of persons employed in service of an occasional or exceptional character. Provision for such temporary employment is made by rule, under the general discretion conferred upon the commission to impose competition only so far as it is found practicable, and in view of the fact, that cannot be seriously questioned, that the persons so employed are not holding office or positions of trust or employment in the service of the State in the sense intended by the Legislature when it framed the Civil Service Law.

Digitized by Google

The State Commission has thus properly made provision for exempting, through exceptions from examination, temporary or emergency employments in the competitive service, where it is found impracticable to apply the rule of competition. Neither the wisdom nor the legality of its action in that respect has been questioned. Why should it not, also, approve action by the municipal commissions that while rigidly guarding the privilege from abuse would provide a proper and open way of meeting the difficulty found in enforcing the labor registration requirement? The good of the public service requires that the relief be granted. The condition of the labor market minimizes the dangers to be apprehended. It would make for effectiveness, remove occasion for animadversions upon the "red tape" of the merit system, relieve the municipal commissions from the imputation of violating the law, and in general strengthen and dignify its administration.

I would suggest as a possible provision for covering the labor class in second and third class cities a rule as follows:

THE LABOR CLASS

Vacancies in permanent or season labor positions shall be filled by appointment from lists of applicants registered by the municipal commission. Preference in employment from such lists shall be given according to the date of application. The commission shall require an applicant for registration for the labor service to furnish such evidence or pass such examination as it may deem proper with respect to his age, residence, physical condition, ability to labor, skill, capacity and experience in the trade or employment for which he applies. Such examination shall be an oral examination, and upon it may be based separate lists of applicants for different kinds of labor or employment. An applicant may be registered on one or more of such lists.

When the public interests require the employment of one or more persons at common labor for temporary or emergency service, the head of the department may appoint, subject to the previous approval of the Civil Service Commission, the persons most available and best fitted for such work, without reference to the registration lists, but provided that registered applicants seek-

Digitized by Google

ing temporary employment who have notified the municipal commission of their readiness to serve shall be preferred. Notice of said appointment, giving the names of the appointees, rate of wages, and the occasion and probable duration of employment, shall be immediately filed in the office of the municipal commission, and pay-rolls therefor shall be presented to that commission for certification as in other cases. Such employment shall not be continued for longer than fifteen days without express authorization of such extension by the Civil Service Commission, and then only for a period or periods of fifteen days. Record of such authorization with the reasons therefor shall be made a part of the minutes of said municipal commission and noted in its annual report to the State Commission.

CHARLES F. MILLIKEN,
President.

For Municipal Commissions which have adopted the proposed rule during the year 1908, see "Amendments to City Civil Service Rules Approved."

(May 15, 1908.)

Commissioner of Elections, Erie County

Resolved, That it is the sense of this Commission that the position of Commissioner of Elections in and for the county of Onondaga, created by chapter 492 of the Laws of 1908, is in the unclassified service as the head of a department of the county government.

(Adopted June 3, 1908.)

Promotion of Teacher to Assistant Superintendent, Thomas Indian School

Communications from Emily P. Lincoln, Superintendent, Thomas Indian School, dated May 14th and 21st, requesting that the Commission allow promotion under the rules from position of teacher to that of assistant superintendent, were considered and on motion the request was granted.

(June 3, 1908.)

Digitized by Google

Temporary Stenographer in Comptroller's Office to be Taken from Eligible List

A communication from Comptroller Glynn, dated June 2, 1908, requesting permission to employ Mrs. M. R. McCarthy as temporary stenographer in his department, was considered. As the Commission had an ample eligible list for the appointment of temporary stenographers, and the name of Mrs. McCarthy does not appear upon such list, the request of the Comptroller, was, on motion, denied.

(June 3, 1908.)

Conductors of Farmers' Institutes Eligible for Promotion to Director

Resolved, That it is the opinion of the Commission that conductors of farmers' institutes are eligible for examination for promotion, under the rules, to the position of director of farmers' institutes, and that the chief examiner be directed to arrange for such examination as may be necessary, upon application from the Commissioner of Agriculture.

(Adopted June 4, 1908.)

Examination for Court Stenographers

President Milliken reported upon the request of the justices of the Supreme Court, Seventh Judicial District, for an examination for court stenographers in said district, which had been referred to him, and recommended that the request be granted, and that the Chief Examiner be directed when arranging for the examination to also arrange for similar examination in any other judicial districts for which the Commission has not a list of at least three names. On motion the report was accepted and the recommendation adopted.

(June 26, 1908.)

List for Deputy Factory Inspector Appropriate for Position of Deputy Mercantile Inspector

Resolved, That the eligible list for the position of deputy factory inspector be considered an appropriate eligible list from which to appoint to the position of deputy mercantile inspector in the Department of Labor.

(Adopted June 26, 1908.)

Digitized by Google

Examination for Promotion to Expert Clerk, Kings County Register

A communication from Register Prendergast, Kings county, dated June 12, 1908, relative to the promotion of William M. Winans from the position of chief block index clerk at salary of $2,500 per annum, to that of expert clerk at salary of $3,500 was read. Deputy Register Ebstein was present and explained the matter. It was the opinion of the Commission that the promotion could only be made as the result of an examination, which, under the provisions of Civil Service Rule XIV, subdivision 5, could be noncompetitive.

(June 26, 1908.)

Assignment of Inspector to Position of Assistant in Charge of Teachers' Examinations, Education Department

A communication from A. S. Draper, Commissioner of Education, dated June 17, 1908, requesting approval of the assignment of Alfred W. Abrams, inspector at salary of $2,500 per annum, to the position of assistant in charge of teachers' examinations at salary of $3,000, was considered. On motion the assignment was approved without examination, it appearing that the proposed increase in salary involves no change of grade and that for original entrance to the position of assistant in charge of teachers' examinations there is not required an examination involving essential tests or qualifications different from, or higher than, those required for original entrance to the position of inspector.

(June 26, 1908.)

Counsel's Division not Distinct from Others for Promotion, Public Service Commission

A communication from George S. Coleman, counsel to the Public Service Commission for the First District, dated June 18, 1908, requesting that for the purpose of promotion his division be considered as distinct from other divisions of the Public Service Commission's department, was considered. Grosvenor H. Backus, assistant counsel, appeared before the Commission and was heard in support of the application. On motion the request of the counsel was denied.

(June 26, 1908.)

Digitized by Google

Transfer of Folio Copyist to Salaried Position, Kings County

Communications dated July 1st, 16th and 21st, from the Surrogate and Register of Kings county, concerning the transfer of James S. Shields, were considered, and on motion the following resolution adopted:

Resolved, That the transfer of James S. Shields from the position of copyist at five cents per folio in the office of the Register of Kings county, to a similar position in the office of the Surrogate of said county at salary of $100 per month, be and hereby is approved.

(July 30, 1908.)

Transfer of Stenographer with Change in Salary to Lower Grade

A communication from State Architect Ware, dated July 28, 1908, transmitting formal notice of the transfer of Mabelle A. Weldon from the position of stenographer in his office with salary in the sixth grade, to a similar position in the St. Lawrence State Hospital at salary of $50 per month and maintenance (fifth grade), was submitted and on motion the transfer approved.

(July 30, 1908.)

Transfer of Stenographer Appointed After Noncompetitive Examination — Not Eligible for Transfer if Employed less than Three Years

A communication from Fiscal Supervisor Bissell, dated July 29, 1908, in the matter of transfer of Lorna A. Ward from the position of stenographer in the Rome State Custodial Asylum to a similar position in his office, was considered. On motion the Secretary was directed to inform the Fiscal Supervisor that under the provision of Civil Service Rule XV, subdivisions 1 and 2, Miss Ward is not eligible for transfer, having been appointed to her present position June 6, 1907, after noncompetitive examination under provision of Civil Service Rule VIII, subdivision 10.

(July 30, 1908.)

Digitized by Google

Librarian of Supreme Court Library, Troy, in County Service

The Commission considered the question, raised by William J. Roche, Troy, N. Y., as to the status under the Civil Service Law and rules of the position of librarian of the Supreme Court library at Troy, and on motion adopted the following resolution:

Resolved, That it is the opinion of this Commission that the position of librarian of the Supreme Court library at Troy, created by chapter 79 of the Laws of 1908, is in the county service and may be filled without reference to the State Civil Service rules, inasmuch as said rules have not been extended to the service of Rensselaer county.

(July 30, 1908.)

Examination for Second Assistant Physician, State Hospitals

The Chief Examiner presented a communication dated June 30, 1908, from President Ferris of the State Commission in Lunacy, requesting that the Commission require competitive promotion examination for filling the position of second assistant physician in the State hospital service and that the examination be conducted by a board of examiners consisting of the director of the Pathological Institute, the medical inspector of the State Commission in Lunacy and one hospital superintendent to be nominated and designated by majority vote of the superintendents in attendance upon the September conference of State hospital superintendents. On motion the request of President Ferris was approved and the Chief Examiner directed to make the necessary arrangements to carry the plan into effect.

(July 30, 1908.)

Question of Certification of Accounts of Telephone Operators

The Commission considered a communication from John H. McCooey, Deputy Comptroller of the city of New York, dated July 14, transmitting account of the New York Telephone Company against the Sheriff of New York county for rental and for services of operators, the operators not having been appointed from the Commission's eligible list, and requesting to be advised if the Civil Service Law, and the rules and regulations thereunder, per-

Digitized by Google

mitted payment of the account in question by the Comptroller without certification by the Commission.

On motion the following resolution was adopted:

Resolved, That the Secretary be directed to inform the City Comptroller that the State Civil Service Commission cannot certify the account; that the question of paying such accounts without certification is one which presents itself to his official discretion; that in the opinion of this Commission such payment should not be made, particularly in cases where the official is allowed to select the operator instead of accepting a member of the regular staff of the Telephone Company; that the Commission regularly provides eligible lists from which telephone operators can be appointed, and that it feels that the method adopted is an evasion of the Civil Service Law.

(July 30, 1908.)

Certifications from List of Axemen not to be Made by Districts

A communication from State Engineer Skene, dated July 22, 1908, requesting that certification be made and he be allowed to appoint from the eligible list of axemen in accordance with the three general divisions of his department, was considered. It was the opinion of the Commission that it had no power under the law to comply with the request, and the communication was referred to the Secretary to confer with the State Engineer with a view to arranging the matter satisfactorily to the engineer and to the eligibles upon the list.

(July 30, 1908.)

Increase in Compensation of Prison Guard for Extra Services Constitutes Promotion

A communication from George McLaughlin, Secretary, Commission on New Prisons, dated July 28th, requesting that the Commission approve increase of $15 per month in compensation of Charles W. O'Connor, guard at Sing Sing Prison, assigned to service under the Commission on New Prisons, for additional services in instructing prisoners, was considered. On motion the Secretary was directed to inform Mr. McLaughlin that the proposed in-

Digitized by Google

crease in compensation constitutes a promotion which can be allowed only after competitive promotion examination open to other guards at Sing Sing Prison.

(July 30, 1908.)

Assistant Deputy Sheriffs, Kings County, to be Appointed from Eligible List

Whereas, the Appellate Division of the Supreme Court has decided that the office of assistant deputy sheriff in Kings county is properly in the competitive class, and

Whereas, the Sheriff himself is not litigating the classification, and

Whereas, appointments from the competitive lists by him can in no way affect the rights of other persons who may wish to carry on such litigation; therefore, be it

Resolved, That the Secretary be instructed to communicate with the Sheriff of Kings county and advise him that the State Civil Service Commission deems further delay in filling the positions of assistant deputy sheriff from the competitive lists will amount to a wilful violation of the Civil Service Law which the Commission cannot ignore.

(Adopted July 31, 1908.)

Transfer of Isidore Dresdner to Position of Equity Clerk, Kings County Clerk's Office

Commissioner Brown, special committee, to whom the matter of the transfer of Isidore Dresdner had been referred, reported and recommended that the transfer be approved. On motion the following resolution was adopted:

Resolved, That the transfer of Isidore Dresdner from the position of searcher and locator in the office of the Commissioner of Records, Kings county, to the position of equity clerk in the office of the County Clerk, Kings county, at compensation of $125 per month, be and hereby is approved, it appearing that the duties of the equity clerk in the office of the County Clerk are purely clerical and require no special or expert qualifications.

(August 13, 1908.)

Digitized by Google

Transfer of John J. Carroll Disapproved

The communication of Victor J. Dowling, Justice Supreme Court, New York city, under date of June 11, 1908, relative to the transfer of John J. Carroll from the position of clerk in the office of the District Attorney to the position of court attendant, Supreme Court, was again submitted. On motion the transfer was disapproved, the positions not being in the same groups as required by Rule XV, subdivision 2.

(August 13, 1908.)

Promotion Examination for Chief Block Index Clerk, Kings County Register's Office

Commissioner Brown submitted a letter addressed to him under date of July 28th, by Register Prendergast, Kings county, with reference to promotion examination for the position of chief block index clerk, at salary of $2,500 per annum. It appearing that there were only two employees in the department eligible for promotion, holding positions in grades 8, 9 and 10, the Secretary was on motion directed to inform the Register that upon his request the Commission would open the promotion examination for the position referred to, to those eligible in grades 7, 8, 9 and 10.

(August 13, 1908.)

Temporary Clerk, Monroe County

Communications from John M. Steele, Commissioner of Jurors, Monroe county, dated August 29th and September 8th, were read. Upon explanation of the application by the Secretary, the following resolution was adopted:

Whereas, it appears that Mrs. Carrie H. Jones was employed in the service of Monroe county as temporary clerk in the months of October and November, 1904, 1905, 1906 and 1907, and for five years prior to October, 1904, was temporarily employed in the office of the Commissioner of Jurors of Monroe county, and

Whereas, Mrs. Jones has not been separated from the service at any time for a period of one year, and was a temporary employee in the service of Monroe county prior to the extension of the civil service rules to said county on November 1, 1905, therefore be it

Resolved, That the Commission rules that Mrs. Carrie H. Jones is eligible for temporary employment as clerk in the Monroe

Digitized by Google

county service as long as a continuous period of one year does not intervene between the temporary employments.

(September 17, 1908.)

Classification of Chief of Police and Chief of Fire Department in Second Class Cities

The President and Secretary, as committee to confer with representatives of second class cities in the matter of a uniform classification of positions, with special reference to the classification of the positions of chief of police and chief of fire department, reported and recommended that the positions of chief should be classified in the noncompetitive class with proviso that no person shall be nominated for noncompetitive examination who is not at the time of such nomination a member of the force in either the first or second grade next below that of chief.

On motion the report of the committee was adopted as expressing the views of the Commission and the Secretary was directed to communicate with the Municipal Commissions of the second class cities and recommend that they amend their classification where necessary in accordance with the committee's report.

(October 2, 1908.)

Examination for Second Assistant Physician, State Hospitals

A communication from President Ferris of the State Commission in Lunacy, dated September 17, 1908, concerning proposed scheme of examination for position of second assistant physician in the State hospitals, was considered, together with the Chief Examiner's reply thereto under date of September 22d. On motion it was

Resolved, That the Commission rules that it is not practicable to limit competition for the position of second assistant physician in the State hospital service to persons who hold positions in said service.

(October 2, 1908.)

Temporary Laborers, Department of Agriculture

A communication from R. A. Pearson, Commissioner of Agriculture, dated October 1, 1908, regarding temporary employment of persons in connection with quarantine for rabies, was considered. On motion it was

Digitized by Google

Resolved, That the Commissioner of Agriculture be permitted to employ temporarily as laborers, in the exempt class, persons to assist in carrying out the provisions of rabies quarantine orders, at compensation of $2.50 to $3.50 per day.

(October 2, 1908.)

Titles of Positions in Kings County Register's Office

Commissioner Brown, to whom had been referred the communication of Register Prendergast, of Kings county, dated September 4, 1908, relative to change in title of certain positions in his office, presented a communication from the Register under date of October 7th, relative to the same matter, and offered the following resolution, which was on motion adopted:

Resolved, That the title of positions in the office of the Register of Kings county, heretofore known as "laborer-messenger" be changed to "messenger," and the Secretary directed to amend the official roster of the Register's office accordingly.

(October 21, 1908.)

Salary of Chief Court Officer, Kings County Surrogate's Court

The Secretary, to whom had been referred the matter of increase in salary of John J. Heffernan, chief court officer, Surrogate's Court, Kings county, from $1,350 to $1,750, submitted the following report:

"In the matter of the increase in the salary of John J. Heffernan, chief court officer, Surogate's Court, Kings county, from $1,350 to $1,750 per annum, the Secretary reports as follows:

Mr. Heffernan was appointed to the position of special court officer December 23, 1905, at a salary of $1,350 per annum, as the result of a competitive promotion examination open to the messengers and court officers employed in the Surrogate's Court in the next lower grade. Mr. Heffernan was the only candidate, and qualified in his examination with a rating of 88.76 per cent. On April 14, 1908, the title of the position held by Mr. Heffernan was changed to chief court officer with the approval of the State Civil Service Commission. By resolution of the board of

Digitized by Google

aldermen of the city of New York, approved by the mayor, August 4, 1908, the grades of positions in the Surrogate's office, Kings county, in addition to those already existing therein, were amended so as to provide a salary of $1,750 for the position of chief court officer. It, therefore, follows that a new grade is established in the Surrogate's office; that the position of chief court officer is not vacant; that the salary of the position is merely increased without changed or additional duties of the incumbent; that the attendants or messengers in the lower grades in the Surrogate's court had an opportunity to compete for promotion to the position of special court officer in December, 1905, and did not avail themselves of the opportunity; and that further or additional examination of Mr. Heffernan is not necessary to establish his right to hold the position of chief court officer. We would, therefore, recommend the adoption of the following resolution:

Whereas, Mr. John J. Heffernan was originally examined competitively for the position of special court officer (title now changed to chief court officer) and is, and has been since the date of his appointment to said position December 23, 1905, the only special court officer or chief court officer; therefore be it

Resolved, That it is the opinion of the Commission that as the position of chief court officer is not vacant, and the so-called promotion involves merely an increase in salary, that the promotion of Mr. Heffernan from $1,350 to $1,750 per annum, to take effect September 1, 1908, without examination, be and hereby is approved."

On motion the report was accepted and the resolution as recommended therein duly adopted.

(October 21, 1908.)

Information Invited as to Political Assessments, Etc.

Whereas, reports have reached the State Civil Service Commission that public offices are being visited by persons who are collecting assessments, soliciting subscriptions, and receiving contributions for political purposes, and that letters have been received by departmental officers and employees from representa-

Digitized by Google

tives of different political organizations announcing that such contributions are desired; and

Whereas, such proceedings are in direct violation of the provisions of section 24 of the Civil Service Law, and also prejudicial to the public service; therefore, be it

Resolved, That the State Civil Service Commission invites information as to any violation of the law in this respect to the end that the abuse may be stopped, the intent of the law enforced, and the facts of its violation laid before the Governor, or presented to the grand jury for action.

The Secretary was directed to transmit a copy of the foregoing resolution to the head of each State and county department, office and institution, with the request to post the same in a conspicuous place.

(Adopted October 21, 1908.)

Employment of Joseph Evans as Van Driver, Kings County Sheriff's Office

The Secretary presented the following report:

ALBANY, N. Y., *November* 9, 1908.

State Civil Service Commission, Albany, N. Y.:

Gentlemen.—In the matter of the application of Sheriff Hobley of Kings county, and the petition of the Kings County Civil Employees' Benevolent Association, that the employment of Joseph Evans, van driver in the office of the sheriff, be recognized by the State Civil Service Commission, I have to report as follows:

It appears from the records that said Evans was appointed to the position of van driver in the office of the sheriff of Kings county prior to the year 1873, and that he has been retained continuously in the position of van driver up to the present time, but that since June, 1907, he has received no compensation for services rendered, for the reason that this Commission has refused to certify to his name upon the pay-roll. On January 1, 1902, the position of van driver in the office of the sheriff of Kings county became salaried, but the employment of Evans was not accepted by the State Civil Service Commission on the belief that he was an employee of the sheriff, paid from the fees of that official. The

Digitized by Google

Commission is informed that during the years 1899 and 1900 the Board of Estimate and Apportionment of the city of New York, pursuant to section 226 of the charter, duly made a budget of the amounts estimated to be required to pay the expenses of conducting the public business of the county of Kings, and that in said budget was an appropriation for the sheriff of Kings county of $15,500 for transportation of prisoners, and that during the years 1900 and 1901 Mr. Evans was paid from said appropriation of $15,500 the sum of $1,200 per annum. The payment of a fixed salary to Evans during the years 1900 and 1901 from an appropriation allowed the sheriff by the Board of Estimate and Apportionment raises the question whether or not Evans was in the private employ of the sheriff or was a public employee and subject to the civil service rules on June 16, 1900, when the civil service rules were extended to the offices, places and employments in the civil service of the county of Kings. Although the courts have denied relief to Evans on the ground that he was not appointed in accordance with the civil service law and rules, we understand that with one exception Evans has personally never been a party to the litigation which continued for several years, but that his name was used by the various sheriffs in connection with the names of other parties who were seeking to establish the claim that certain positions in the office of the sheriff were not properly classified in the competitive class. All positions affected by the series of litigations have been filled either by appointments from the eligible list, or have been abolished by transfer to the municipal service, with two exceptions, namely the position of van driver, held by Mr. Evans, and the position of keeper, held by a Mr. Wilson. As the contention of the State Commission that the position of van driver was properly classified in the competitive class has been repeatedly sustained by the courts, and accepted by the sheriff of Kings county by appointments made from the eligible list, it would seem as though the State Commission could now with propriety consider the long and faithful service of Mr. Evans, covering a period of more than thirty-five years, and adopt a resolution, subject to the approval of the Governor, suspending all rules so far as they apply to his case. I, therefore, would suggest the adoption of the following resolution:

Digitized by Google

Whereas, It appears that Joseph Evans has continuously been employed as van driver in the office of the sheriff of Kings county since 1873, covering a period of more than thirty-five years; and

Whereas, The contention of the State Civil Service Commission that said position of van driver is properly classified in the competitive class has been sustained by the courts; and

Whereas, The employment of Joseph Evans as van driver during the years 1900 and 1901 at salary of $1,200 per annum, paid from the appropriation allowed the sheriff of Kings county for the transportation of prisoners, raises a serious question as to whether or not Evans was in the employ of the county on the sixteenth day of June, 1900, when the provisions of the State civil service rules were extended to the service of Kings county; therefore, be it

Resolved, That, subject to the approval of the Governor, all rules relating to examination of said Joseph Evans for the position of van driver in the office of the sheriff of Kings county be and hereby are suspended, and that said Evans be and hereby is recognized as a person legally holding the position of van driver in the competitive class, and that his accounts for services as van driver since June, 1907, be duly certified when formally presented to this Commission.

Respectfully submitted,

JOHN C. BIRDSEYE,

Secretary.

On motion the foregoing report was accepted and the preamble and resolution as recommended therein duly adopted. [The resolution was approved by the Governor, December 8, 1908.]

(November 19, 1908.)

Transfer of Court Attendants from Exempt to Competitive Position, not Allowed

A communication from Justice Jenks, of the Supreme Court, Appellate Division, Second Department, dated October 26, 1908, relative to transfer of Robert Arnold, confidential attendant (exempt class) to position of attendant and crier (competitive class) was read, and on motion the Secretary was directed to advise Justice Jenks that under the rulings of the Commission the desired transfer could not be made.

(November 19, 1908.)

Digitized by Google

Reinstatement of Copyists, Kings County Register's Office

Communication from Register Prendergast, Kings county, under date of November 28th, relative to the status of Patrick H. Dalton and Hugh T. Farrell for reinstatement to the position of copyist, was presented. It was the opinion of the Commission that any person who has resigned from the position of copyist in the office of the Register to accept a position of a lower grade in said office, may be reinstated to the position of copyist at any time within one year, without reference to the provisions of Rule XVI, subdivision 3.

(December 4, 1908.)

Promotion Examination for Positions in Kings County Register's Office not Open to Employees of Commissioner of Records

Communications dated December 29 and 30, 1908, from Register Prendergast, Kings county, relative to filling position of chief clerk in the Land Title Registration Bureau in his office, and requesting that eligibility for promotion to said position be opened to employees in the office of the Commissioner of Records, were submitted. It was the opinion of the Commission that the position in question should be filled as the result of promotion examination confined to the office of the Register, or from a list established as the result of an open competitive examination, and therefore, on motion, denied the application of the Register for promotion examination open to employees in the office of the Commissioner of Records.

(December 31, 1908.)

List of Pen Copyists not Appropriate for Appointment of Assistant Cashiers or Financial Clerk

Communications from Register Prendergast, Kings county, dated December 9, 12 and 23, 1908, applying for authority to fill the position of assistant cashier at $1,200 per annum, by promotion of James A. Gamble, custodian, from the promotion eligible list for the position of pen copyist in the Register's office, upon which Mr. Gamble's name appears first, were considered. On

Digitized by Google

motion the application was denied, the list of pen copyists not being considered an appropriate one from which to appoint assistant cashiers or financial clerks.

(December 31, 1908.)

Certification of Accounts of Kings County Sheriff's Employees

The Secretary presented a pay-roll for assistant deputy sheriffs, matrons, keepers of jail and van drivers, Kings county Sheriff's office, which had been submitted for certification under the decision of the Court of Appeals in the Matter of Flaherty. On motion the Secretary was directed to certify the pay-roll of the assistant deputy sheriffs, matrons and keepers of jail, in accordance with the Court's decision, and to refuse to certify the pay-roll of the van drivers.

(December 31, 1908.)

Digitized by Google

Digitized by Google

Appendix G

Civil service rules for the city of Glens Falls approved

Revised civil service rules for the cities of Lockport and Plattsburgh approved

Amendments to city civil service rules approved

Proposed amendments to city civil service rules disapproved

Exceptions from competitive examination under civil service rules for cities of Auburn, New York, Oswego, Rochester and Schenectady approved

Digitized by Google

Digitized by Google

RULES FOR THE CLASSIFIED SERVICE OF THE CITY OF GLENS FALLS

Pursuant to the statutes of the State of New York, providing for examinations to ascertain and determine the merit and fitness of persons seeking to enter the civil service of the State of New York and the cities thereof, and the regulation of the same, we, Thomas S. Coolidge, F. L. Bell and James W. Hunting, duly appointed by the mayor of the city of Glens Falls, to prescribe, amend and enforce rules for the classification of the offices, places and employment in the classified service of the city of Glens Falls, and for the appointments and promotions therein and examinations therefor, do hereby prescribe the following rules for the classification of the offices, places and employments in said classified service, and the promotions therein and examinations therefor, and for the registration and selection of laborers for employment in the said service, which having been approved by the mayor, shall take effect from the date of their approval by the State Civil Service Commission.

Rule I

Application of Rules

These rules shall apply to all positions in the public service of the city of Glens Falls, with the exception of those hereinafter enumerated in the unclassified service.

Rule II

Appointment of Commissioners

1. For the purpose of ascertaining the merit and fitness of persons seeking or named for the positions in the departments and offices of the municipal government to which these rules apply, there shall be a Municipal Civil Service Commission, which shall be composed of three citizens of the city of Glens Falls designated and appointed by the mayor, each of whom shall be known as a Municipal Civil Service Commissioner of the city of Glens Falls and not more than two of which shall belong to the same

Digitized by Google

political party. The said Commissioners shall serve without compensation. The mayor may, at any time, by filing with the city clerk a written notification of the change, appoint another citizen in the place of any one so designated. Said Commission shall designate one of its own members as president. The city clerk shall act as secretary of the Commission. It shall be the duty of such Municipal Civil Service Commission to conduct all examinations called for under these rules, to ascertain the merit and fitness of candidates for admission into the civil service of the city in respect to character, knowledge and ability for the particular branch of the service into which they seek to enter, and to estimate and determine the relative excellence or standing of the persons examined, and to certify the same in such manner and form as may be prescribed. They shall also make and file with the State Civil Service Commission such annual and other reports and roster of the classified civil service of said city as required by chapter 370 of the Laws of 1899. The secretary of the Commission shall keep the minutes of its proceedings and all necessary records of applicants, their examinations and standings, and a complete record of all persons employed in the several departments and offices to which these rules apply, and of all appointments, promotions, transfers, dismissals, resignations and changes of any sort therein.

2. It shall be the duty of the common council of the city of Glens Falls to cause suitable rooms and accommodations to be provided for carrying on the work and examinations of the Municipal Commission as its ends shall require; and said Commission shall order the necessary appurtenances, stationery, postage stamps, official seal and record books and other articles to be supplied, and the necessary printing, typewriting, etc., to be done for its official use, the reasonable expense of which, and the necessary disbursements of the Municipal Commission shall be audited, and paid by the city of Glens Falls.

RULE III

Classification of Positions. Classified Service

The civil service of the city of Glens Falls is divided into the unclassified service and the classified service.

Digitized by Google

1. The unclassified service includes:

First. All officers elected by the people.

Second. All election officers.

Third. The head or heads of any department or office of the city government.

Fourth. Persons employed in or who seek to enter the public service as superintendents, principals, or teachers in the educational department of the city.

2. The classified service includes all positions not in the unclassified service. The positions in the classified service are hereby classified in three classes, to be known as the Exempt Class, the Competitive Class and the Labor Class, as enumerated in respective schedules hereunto attached and hereby made a part of these rules.

RULE IV

The Exempt Class

The Exempt Class shall include:

First. One secretary of each officer, board or commission authorized by law to appoint a secretary.

Second. One clerk and one deputy clerk, if authorized by law of each court.

Third. Other subordinate offices for the filling of which competitive or noncompetitive examination may be found to be not practicable. But no office or position shall be deemed to be in the Exempt Class unless it is especially named in schedule of Exempt Class hereto annexed. Not more than one appointment shall be made to or under the title of any such office or position, unless a different number is specifically mentioned in such schedule.

The appointments to positions comprised in the Exempt Class may be made without examination under these rules. Appointing officers must notify the Municipal Civil Service Commission in writing of all appointments to such position within five days after the same are made, setting forth the full name of such appointee; date of beginning of service and term for which

Digitized by Google

appointed, salary and the name of the person in whose place appointed; all of which shall be duly certified by the appointing officer. In these rules the term "appointing officer" shall be construed to include any person, board or commission having the power to appoint to any position in the civil service of the city of Glens Falls.

RULE V

Application for Examination—Competitive Class

Application of competitors for positions included in the competitive class must be addressed to the secretary of the Municipal Civil Service Commission of the city of Glens Falls. The application must be verified and in the handwriting of the applicant. It must state:

First. His full name and residence, giving street and number.

Second. His term of residence in the city of Glens Falls.

Third. His citizenship.

Fourth. His age, giving date of birth.

Fifth. His place of birth.

Sixth. His previous employment in the public service, if any, and whether he has ever been discharged therefrom, and if so, the reason thereof.

Seventh. His business or employment and residence for the last preceding five years.

Eighth. The extent, place and nature of his education.

Ninth. If in the military or naval service of the United States in the late Civil War, the name of organization or vessel to which attached, date of enlistment or commission, position or rank, date and cause of discharge from the service, and any physical disability incurred in such service.

Tenth. Such other information must be furnished as the Commission may reasonably require touching the applicant's merit and fitness for the public service. The application must be accompanied by a certificate of a practicing physician of good repute that he has examined the applicant and found him free from any physical defect or disease that would be likely to interfere with the proper discharge of his duties in the position in the

Digitized by Google

civil service sought by such applicant, and by the certificate of not less than three nor more than five reputable citizens of the city that they have been personally acquainted with the applicant for at least one year, and believe him to be of good moral character, temperate and industrious habits, and in all respects fit for the public service which he wishes to enter, and that they are willing that such certificate shall be published for public information, and will, upon application, give such further testimonials in regard to such applicant as may be required. The applicant must also state in his application the position he seeks.

RULE VI

Defective Applications—Age Qualification

Defective applications may be suspended by the Commission and applicants notified to amend the same, but the Commission shall not be compelled to give such notice or grant such opportunity a second time. All candidates shall be at least twenty-one years of age and not more than sixty years of age at the date of their examination, except as hereinafter provided in Rules XXVIII and XXXIV, whenever the application does not show that the applicant is within the prescribed limits of age, and is otherwise qualified under the rules, the application will be rejected.

RULE VII

Notification of Examination

The Municipal Civil Service Commission will notify all applicants whose applications have been filed and are on record to appear for examination, giving written notice of the place, date and hour for such examination.

Notice of the place and date of every competitive examination giving subjects of examination, relative weights and any other material information in regard thereto shall be posted on the bulletin of the Municipal Civil Service Commission erected in a conspicuous place at least five days prior to the date of the examination. When deemed expedient by the Commission advertisement of examinations will be made in the official news-

Digitized by Google

papers of the city of Glens Falls, but the notice posted on its own bulletin board as above provided, shall be the only public notice of any examination required.

RULE VIII

Examination

In all examinations for appointment and promotion in the civil service of the city of Glens Falls, merit and fitness shall be determined by and upon competitive examinations for all positions in the Competitive Class as herein provided. Upon all such examinations no rating higher than one hundred per centum shall be given to any person. Lists containing the names and ratings of all applicants found on such examination to be eligible for appointment and promotion for merit and fitness, shall be made up for certification to the person or persons holding the power of appointment or promotion, in the manner provided in these rules. The minimum percentage of rating necessary to entitle an applicant to a place upon such eligible list shall be seventy-five per centum.

RULE IX

Conduct of Examinations

The actual conduct of every examination for merit and fitness shall be under the responsible direction of the Commission or of its designated members, free from the interference or participation or influence of the appointing officer or of any person other than the assistant examiners or experts directly employed by the Commission. No person employed in a department for whose benefit an eligible list is to be prepared shall be employed as an expert upon the examination for such eligible list. The Commission may in the examination give such relative importance to the different subjects or matters of examination, whether mental or physical, or to experience, occupation or training, as to them may seem fit.

The appointing officer shall state to the Commission, upon its request and so far as is consistent with these rules, the general

Digitized by Google

qualifications or attainments, physical or mental, or both, and the experience he deems necessary or proper to be possessed by persons filling the positions for which an eligible list is to be formed.

RULE X

Character of Examination

All examinations shall be public and practical in their character, and shall relate to those matters which shall fairly test the intelligence, competency, suitability and character of the applicant to discharge the duties of the service for which they seek to be appointed. The Commission, with the approval of the Civil Service Commission of the State, shall determine when examinations are not practicable in cases relating to the civil service of the city of Glens Falls.

RULE XI

Physical Examination

Whenever physical qualifications are of prime importance to the proper discharge of the duties of any position, applicants must pass an additional examination as to their physical condition and capacity, and be certified as qualified in such respects before they shall be accorded a mental examination.

RULE XII

Political Opinions of Candidates

No recommendation or question under the authority of these rules shall relate to the political opinions or affiliations of any person whatever. Nor shall political opinions be discovered nor discussed by the Commission in its examinations. The Commission shall not receive or consider any communication as to the qualifications or merits of any candidates for a position except as are herein permitted and except such communications as they may invite by way of verification of statements made by the candidate.

Digitized by Google

RULE XIII

Eligible List

1. Every competitor who attains an average percentage of seventy-five or over on all the subjects in an examination, and whose standing on every such subject is fifty or over, shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered, in the order of their average percentages, on the proper register of eligibles; provided that the names of competitors who have passed as above and whose claims for preference under section 9 of article V of the Constitution have been allowed by the Commission, shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

2. When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed, but neither priority in the date of application nor of examination will give any other advantage in the position of the eligibles.

3. The Commission shall prescribe the character of the distinct eligible lists, designating the positions that may be filled by certifications from each of such lists.

4. The term of an eligible list shall be not less than one nor more than four years, but an eligible list which has been in force for a period of one year shall terminate when a new examination has been held and a new list established for the same position.

5. Persons whose names appear upon an eligible list shall be notified by mail when a new examination is to be held for the same position and informed that their eligibility will cease upon the establishment of the new eligible list provided their names have been on the list for one year.

RULE XIV

Regrading

When an examination for any position is held before the list for that position is exhausted, a new list shall be prepared after such examination. The names of the persons upon the former eligible list who have not been examined for the new eligible list

Digitized by Google

shall be respectively placed upon the new eligible list in the position to which the percentage of their aggregate marking upon their former examinations would entitle them, and shall be continued thereon until the end of their term of eligibility of one year.

RULE XV

Written or Oral Examination

In the creation of new eligible lists the rating shall be based upon such written or oral examinations, or both, as the Commission shall determine, which oral examinations shall be stenographically recorded.

RULE XVI

Correction of Errors

The Commission shall have power, in its discretion, whenever in its judgment the interests of the public service require it, to order a re-examination of applicants for any position, and shall have power to correct any error and amend or revoke any schedule, list or other paper or record where it appears that any error or injustice has been done; or where any person whose name appears on any eligible list has for any reason become ineligible or incapacitated for appointment in the public service, to strike such name from said list, provided however that after an eligible list is prepared and certified it shall not be altered or revoked except upon notice by mail or otherwise, as the Commission may direct, to all persons whose standing may be unfavorably affected by the alteration. The reasons for every such action shall be recorded in full in the minutes of the Municipal Civil Service Commission.

RULE XVII

Certification for Appointment

1. Whenever a vacancy shall occur within any grade of the Competitive Class, which in the opinion of the appointing officer, the business of the city requires to be filled, he shall forthwith notify the secretary of the Municipal Civil Service Commission of the vacancy and state whether the same is to be filled by appointment, promotion or by reinstatement, the title of the

Digitized by Google

position, the duties to be performed, the number of vacancies to be filled and the compensation to be paid.

2. Appointment shall be made to or employment shall be given in all positions in the Competitive Class that are not filled by promotion, reinstatement, transfer or reduction under the provisions of the Civil Service Law and these rules by appointment from among those standing highest on the eligible list prepared by the Municipal Commission, except as otherwise provided in these rules.

3. The secretary shall thereupon, as soon as practicable, certify to the appointing officer for appointment, promotion, or reinstatement, from the eligible list most nearly appropriate to such position as it may then exist, the names of the three persons standing highest on such eligible list, indicating such of them, if any, as are honorably discharged soldiers, sailors or marines of the army or navy of the United States in the Civil War, citizens and residents of this State. If the appointing officer shall notify the Commission of more than one vacancy at any time, the secretary shall certify to the appointing officer the names of as many persons as there are vacancies to be filled, with the addition of two names. The certificate of the secretary shall in all cases state the relative standing and post-office address of each of the persons certified.

4. From the persons whose names are so certified the appointing officer shall make selection to fill the vacancy or vacancies, subject, however, to the provisions of the Statute and Constitution giving preference in appointment to veterans. Whenever the appointing officer who shall make a requisition to fill a certain number of vacancies shall appoint a number smaller than that of the vacancies named by him, he shall not make selection from the whole number certified to him, but only from that number of names standing highest upon the list that would have been certified to him had the requisition stated the number of vacancies which he actually filled. Until an appointment has been made from such certification, or until said certification has been cancelled or reduced to less than three names by declination, no new certification shall be made to fill said vacant position or positions.

5. When a requisition is made to fill a position for which no eligible list exists, the Municipal Commission shall make cer-

Digitized by Google

tification from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and wherein the qualifications demanded have been determined by examination.

6. No person on an eligible list shall be certified more than three times to the same appointing officer for the same or similar position except at the request of said appointing officer unless the person so certified is a veteran, in which case his name shall continue to be certified so long as it remains on the eligible list under these rules.

7. If the appointing officer shall certify that a person named in a certification has declined to accept a position offered, the secretary may certify the name of the person standing next highest upon the eligible list to those already certified.

8. If a person who is not entitled to certification is certified and appointed, his appointment shall be immediately revoked by the appointing officer upon notification by the Municipal Commission.

9. No person whose name is on the eligible list may waive his right to certification or appointment except for one of the following reasons, stated in writing to the appointing officer and the Municipal Commission:

(*a*) Insufficiency of the salary attached to the position offered; or

(*b*) Temporary inability, physical or otherwise, to accept the position offered, the proof of which shall be accepted by the Municipal Commission. The Commission shall enter upon its minutes the reasons for its action in each such case, and the waiver shall not continue in effect for a longer period than ninety days from the date of certification.

10. The name of any eligible who shall decline certification or appointment for any reason other than those specified above shall be stricken from the list.

11. Whenever an eligible certified for appointment shall fail to accept an offer of appointment sent to him by mail at his post-office address within the four business days next succeeding the mailing of such offer of appointment, he shall be deemed to have declined such appointment.

12. An eligible who has declined an appointment on the ground of the insufficiency of the salary offered shall not thereafter be

Digitized by Google

certified for a position at the same or less salary. Whenever one or more eligibles shall have declined any appointment offered, and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of two years after his appointment, beyond that offered to the persons so declining.

13. If the appointment shall be made of any person other than one of the three standing highest on the eligible list the appointing officer shall forward to the Commission, with the notice of appointment, copies of all correspondence to and from the persons declining such appointment.

RULE XVIII

Suspension of Rules

In case of a vacancy in any position in the Competitive Class where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable, and that the position can be best filled by the selection of some particular person of high and recognized attainment in such qualities, the Commission may upon obtaining the approval of the State Civil Service Commission, suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported to them, with the reasons for the same.

RULE XIX

Qualifications as to Residence and Citizenship

"Every appointee to an office enumerated in the classified service, must be a citizen of the United States and an actual resident of the city of Glens Falls for at least one year next prior to the date of his appointment, except that applicants for registration for employment in any position enumerated in the labor class, and applicants for examination for any position enumerated in the competitive class, must be citizens of the United States and actual residents of the city of Glens Falls for at least one year next prior to the date of registration or examination."

Digitized by Google

RULE XX

Requirements in Exceptional Cases

In applications for examinations for positions requiring scientific, professional or technical qualifications, the Commission may require evidences of special education for or of practical experience for a satisfactory term in such profession, art or trade; and shall require the production of such certificates of competency and license as are provided by the statutes of this State as necessary to enable the practice of any profession, art or trade.

RULE XXI

Candidates Unfit for Appointment

Blank forms for applications will be furnished by the Municipal Civil Service Commission without charge to all persons requesting the same. The Commission may require in connection with such application such certificates of citizens, physicians, public officers or others having knowledge of the applicant, as the good of the service may require. The Commission may refuse to examine an applicant, or after examination may refuse to certify an eligible, who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for the performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime or of infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for a delinquency or misconduct; or who has intentionally made a false statement of any material fact, or practiced or attempted to practice any deception or fraud in his application, in his examination, or in securing his eligibility or appointment. Any of the foregoing disqualifications shall be good cause for the removal of an eligible from the service after his appointment. No person who has entered upon any examination for any position shall be entitled to be admitted within nine months from the date thereof to a new examination for the same grade or position.

Digitized by Google

RULE XXII

Temporary Appointments

Whenever there are urgent reasons for filling a vacancy in any position in the Competitive Class and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the Municipal Commission for noncompetitive examination, and if such nominee shall be certified by such Commission as qualified after such noncompetitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination; but such provisional appointment shall not continue for a longer period than two months, nor shall successive temporary appointments be made to the same position under this rule.

In case of an epidemic, riot, flood or exceeding emergency the appointing officer may hire and employ temporarily such and so many persons as such emergency renders necessary, forthwith reporting to the Municipal Commission the facts in the case and the names of the persons so employed; but no person so employed shall continue in the service for a longer period than three days, unless upon the written request of the appointing power setting forth the reasons why an extension of time is necessary, the Municipal Commission shall extend the temporary period for an additional three days. In case such extension is authorized, the reasons for the same shall be set forth in the minutes of the Commission.

RULE XXIII

Registration and Certification—Labor Class

Vacancies in permanent or season labor positions shall be filled by appointment from lists of applications registered by the Municipal Commission. Preference in employment from such lists shall be given according to the date of application. The Commission shall require an applicant for registration for the labor service to furnish such evidence or pass such examination as it may deem proper with respect to his age, residence, physical condition, ability to labor, skill, capacity and experience in the trade or employment for which he applies. Such examination shall be an

Digitized by Google

oral examination, and upon it may be based separate lists of applicants for different kinds of labor or employment. An applicant may be registered on one or more of such lists.

When the public interests require the employment of one or more persons at common labor for temporary or emergency service, the head of the department subject to the previous approval of the Civil Service Commission may appoint the persons most available and best fitted for such work, without reference to the registration lists, but provided that registered applicants seeking temporary employment who have notified the Municipal Commission of their readiness to serve shall be preferred. Notice of said appointment giving the names of the appointees, rate of wages, and the occasion and probable duration of employment, shall be immediately filed in the office of the Municipal Commission, and pay-rolls therefor shall be presented to that Commission for certification as in other cases. Such employment shall not be continued for longer than fifteen days without express authorization of such extension by the Civil Service Commission, and then only for a period or periods of fifteen days. Record of such authorization with the reasons therefor shall be made a part of the minutes of said Municipal Commission and noted in the annual report to the State Commission.

RULE XXIV

Probationary Appointments

Except in the case of veterans of the Civil War honorably discharged from the military or naval service of the United States, every original appointment to or employment in any position in the Competitive Class shall be for a probationary term of three months, and an appointing or nominating officer in notifying a person certified to him for appointment, or employment, shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service, after the end of such term shall be equivalent to his permanent appointment; but if his conduct, capacity and fitness be not satisfactory, he may be discharged at the end of such term.

Whenever two or more persons appointed from the eligible list are serving as probationers in the same department, and there is a

Digitized by Google

necessity for a reduction of the force of such department, affecting such persons, they shall be preferred for retention in the order of their original standing upon such list.

RULE XXV

Promotions

1. Whenever a vacancy occurs in any position in the Competitive Class above the lowest grade in any group, the Commission shall forthwith arrange to hold a promotion examination limited to those persons who for more than one year immediately preceding have served with fidelity in the next lower grade in the same office, department or institution; provided that if there are no persons who have served with fidelity for one year in the next lower grade or there are not three persons who have served for one year in the next lower grade, or all persons in the lower grade fail in any promotion examination, then all persons in the second lower grade who have served with fidelity for one year in the same office, department or institution shall have the right to compete in said promotion examination. On the request of the appointing officer the Commission may permit persons occupying two or more of the next lower grades to compete for the promotion, reasons for such course being set forth in detail. But in case the duties of the position in which there is a vacancy do not require, in the opinion of the Commission, qualifications essentially different from those required for the subordinate positions held by those who have the right to compete in the promotion examination and in case in the opinion of the Commission it is unnecessary to determine the qualifications of persons to fill the vacancy by an examination involving essentially different tests, then in such case the Commission may determine that no promotion examination is necessary, and that the person, if any, who by the record kept by the appointing officer appears to have the highest rating for efficiency, punctuality, attention, and general good conduct in the discharge of his duties in the subordinate position, shall be promoted to fill such vacancy.

2. As provided by the Civil Service Law, an increase in the salary or other compensation of any person holding an office or position within the scope of these rules beyond the limit fixed for

Digitized by Google

the grade in which such office or position is classified, shall be deemed a promotion.

3. No promotion can be made from a position in one class to a position in another class, unless the same be specially authorized by the Commission; but a person employed in any position shall not, because of such appointment, be barred from the open competitive examination provided for original entrance to any other position.

4. The test of actual service being the main factor in fitness for promotion, there shall be kept in every office continuous and comparative records of the efficiency, punctuality, attention and general good conduct of all persons employed therein. Such records shall at all times be open to inspection by the Municipal Commission, and if the same have been regularly and properly kept they shall constitute one of the elements in such promotion examination with such relative weights as shall be assigned to them by the Commission. If such records have not been regularly and properly kept, the Commission shall prescribe such tests as may seem best calculated to determine the relative merit and fitness of the persons entitled to enter the promotion examination.

5. The appointing officer shall notify the Commission of any vacancy in a position to be filled by promotion, and thereupon after consultation with the appointing officer, the Commission shall direct a competitive examination of those entitled to enter same by notice, giving date and place, posted conspicuously in the office where such vacancy exists, and sent by mail to those eligible to such examination.

6. The written part of the examination shall be confined to the duties of the office in which the vacancy occurs, and particularly to the duties of the position to be filled. Due weights will be given to the candidates' seniority and past record in the office, and to any special fitness for the duties of the higher position.

7. The conduct of such examination and the preparation of the eligible list shall be subject to the general provisions of Rules X, XI and XIII, provided, however, that no eligible list for promotion shall be valid beyond one year. The Commission shall certify from the eligible list for promotion in the same manner provided for in section 3 of Rule XVII.

Digitized by Google

8. No recommendation of any person for promotion whether verbal or written, shall be entertained or received, unless made in the ordinary course of duty by his immediate official superiors, and the presentation of any recommendation other than that of such superiors shall be considered an unwarrantable interference with the public service, and the person so recommended may be required to show before being certified for promotion that such recommendation was not made by his request or connivance.

RULE XXVI

Transfers

Transfers from one department, office or institution to another may be made with the approval of the Commission and upon mutual consent of the appointing officers of the departments, offices or institutions affected, as follows:

1. A person originally appointed from an eligible list who has served the required probationery term of three months may be transferred to a similar position in the same group and grade.

2. A person holding a position in the Competitive Class who did not enter the service by qualifying in an open competitive examination may be transferred to a similar position in the same group and grade, provided he has served continuously for at least three years in a position in the same group as that from which transfer is proposed.

3. Transfer from an exempt or noncompetitive position to a competitive position, or from a position in the Competitive Class to a position in a different group of such class, shall be allowed only when the person transferred has qualified in an open competitive examination and is eligible for certification and appointment from the appropriate eligible list for the position to which transfer is proposed and is so certified and appointed. Such certification and appointment shall remove the name of the person transferred from the eligible list. No such transfer shall be allowed when there is an appropriate list of persons eligible for promotion to the position proposed to be filled by transfer.

4. A person holding a position in the Noncompetitive Class may be transferred to a similar position in the same class.

Digitized by Google

RULE XXVII

Reinstatement in Service

Any person who has held a position by appointment under the Civil Service Rules, and who has been separated from the service through no deliquency or misconduct on his part, may be reinstated without examination in the same or similar position in the same office or grade, within one year from the date of such separation, provided that for original entrance to the position proposed to be filled by reinstatement there is not required by these rules, in the opinion of the Municipal Commission, an examination involving essential tests or qualifications different from or higher than those involved in the examination for original entrance to the position formerly held by the person proposed to be reinstated.

Whenever in any department or institution an office or position is abolished, or whenever the number of positions of a certain character is reduced, or whenever by reason of lack of appropriation or otherwise it becomes necessary to discharge or suspend one or more of several persons holding the same position, veterans of the Civil War, veterans of the volunteer army and navy of the United States in the Spanish War and exempt volunteer firemen, shall be entitled to preference in retention in such positions over other persons.

Persons legally holding such positions at the time of such reduction or discharge shall be entitled to reappointment or reinstatement in the same position or positions if they are thereafter within one year, re-established under the same or any other designation. The names of such persons shall be entered upon the lists of suspended employees and shall remain thereon for a period of one year, and upon notice of a vacancy in the same or a similar position in any department, names from such lists of suspended employees shall be certified to the appointing officer in preference to names from the eligible lists. Preference in certification from such lists of suspended employees shall be given in the following order:

1. Veterans of the Civil War in the order of their separation from the service;

2. Veterans of the Spanish War and exempt volunteer firemen in the order of their separation from the service;

Digitized by Google

3. Other persons in the order of their separation from the service.

Persons specified in the first and second classes as above mentioned shall be entitled to certification for positions to which they are eligible in any department or institution, but person specified in the third class shall be entitled to certification only to the department from which they were discharged.

RULE XXVIII

Preference of Veterans

Honorably discharged soldiers, sailors and marines from the army and navy of the United States in the late Civil War, who are citizens and residents of the city of Glens Falls, shall be entitled to preference in appointment and promotion without regard to their standing on any list from which such appointment or promotion shall be made, provided their qualifications and fitness shall have been ascertained as provided in these rules; and the person thus preferred shall not be disqualified from holding any position in the civil service on account of his age, nor by reason of any physical disability, provided such age or disability does not render him incompetent to perform the duties of the position applied for.

RULE XXIX

Power of Removal

Subject only to the qualifications required to be ascertained in accordance with these rules, the power of appointment and the responsibility of selection are in all cases in the appointing officer. The power to remove existing by law on the part of any officer is not impaired by anything contained in these rules.

RULE XXX

Dismissals

No one dismissed from the service for misconduct shall be admitted to examination for appointment in any capacity in any department of the municipal service within two years from the date of such dismissal.

Digitized by Google

RULE XXXI

Salaries

"No person holding a position in the exempt or competitive class shall be granted an increase in salary or compensation within two years next following the date of his appointment, except as provided by Rule XXV."

RULE XXXII

Report of Term of Employment

1. It shall be the duty of each city officer, or board of city officers, appointing or employing an officer, clerk or other person in the service of the city, forthwith on such appointment or employment to report to the Municipal Civil Service Commission the name of such appointee or employee, the title or character of his office or employment, and the date of the commencement of service by virtue thereof, and forthwith, on the termination of such service, to report to said Commission the fact, date and cause of such termination.

2. The Commission shall keep in its office an official roster of the classified city service, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service upon such evidence as it may require or deem satisfactory that such person was appointed to or employed, promoted or reinstated in the service in conformity with the provisions of law and of these rules. The official roster shall show opposite or in connection with each name the date of appointment, employment, promotion or reinstatement, and the office in which and the compensation of the position, date of commencement of service, and the date of transfer in or separation from the service by dismissal, resignation, cancellation of appointment or death.

RULE XXXIII

Certification of Pay-rolls

For the purpose of certification of pay-rolls and accounts as required by section 19 of the Civil Service Law, appointing officers and heads of departments shall furnish the Commission

Digitized by Google

with pay-rolls, accounts and certificates in form and manner as follows:

1. Heads of departments, offices and institutions in the city service, whose employees are paid individually direct from the treasury of the city, shall furnish the Commission, at least three days before payment is to be made, a pay-roll showing the names of persons to be paid, the titles of the positions held or kind of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall certify that the persons named therein are employed solely in the proper duties of the positions and employments indicated, and that persons described as or proposed to be paid as "laborers" are employed at ordinary unskilled labor only. After examination and certification as hereinafter prescribed, such pay-roll shall be transmitted to the city chamberlain for further examination and payment, as required by law.

2. For payments for irregular or occasional services, the head of such department, office or institution shall transmit to the Commission the original account or a special pay-roll bearing his written approval, which approval shall be deemed to be a certificate of the facts required by the preceding section to be certified on the regular pay-roll. Upon examination and certification such accounts shall be forwarded to the city chamberlain.

3. A member of the Commission shall compare such pay-roll or account for services with the official roster and shall attach thereto or place thereon a certificate in form substantially as follows:

I hereby certify that the persons named in the above pay-roll occupying positions in the classified service have been appointed or employed in pursuance of the Civil Service Law and of the Rules made in pursuance of said law (chapter 370, Laws of 1899.)

.....

Municipal Civil Service Commissioner.

4. Upon satisfactory evidence that, with intent to evade the provisions of law and of these rules, any person appointed to

Digitized by Google

or employed in any position in the classified service has been assigned to perform duties other than those for which he was examined and certified, or under any title not appropriate to the duties to be performed, the Commission will refuse certification and remove his name from the roster.

RULE XXXIV

Police and Fire Department

All applicants for appointment to positions in the Police and Fire Departments must be qualified for the appointment under the charter of the city of Glens Falls and have the following special qualifications:

1. They must be citizens of the United States and have been residents of the city of Glens Falls at least one year next prior to the date of their application, and must not be engaged directly or indirectly in the manufacture or sale of liquor.

2. They must not be less than twenty-five and not more than forty-five years of age.

3. They must be not less than five feet nine inches in height and their weight and chest measurement must be certified by the examining physician to conform to height, according to the following table:

	Weight must not be less than	Average chest measurement to be not less than the following and to have expansion of at least 3 inches
For height of 5 feet, 9 in.,	145 lbs.	37 inches.
For height of 5 feet, 10 in.,	150 lbs.	37½ inches.
For height of 5 feet, 11 in.,	155 lbs.	38 inches.
For height of 6 feet,	160 lbs.	38½ inches.
For height of 6 feet, 1 in.,	165 lbs.	39 inches.
For height of 6 feet, 2 in.,	170 lbs.	39½ inches.
For height of 6 feet, 3 in.,	175 lbs.	40 inches.
For height of 6 feet, 4 in.,	180 lbs.	40½ inches.

4. They must be free from any physical defect, deformity or disease, and must, before being admitted to examination, be certified by the city physician to be physically qualified for the

Digitized by Google

service; and the report of such physician shall be made upon a form prepared by the Commission.

5. The Commission, upon the written request of the Commissioner of Public Safety, may suspend or amend the requirements of the foregoing table so far as it relates to positions in the Fire Department, provided the suspension or amendment shall apply to all applicants for the same examination.

RULE XXXV

Regulations

The Municipal Civil Service Commission shall have authority to prescribe and enforce suitable regulations for carrying into effect the provisions of these rules and those of the Civil Service Law and of section 9, article V of the Constitution, not inconsistent therewith; and shall prescribe blank forms for all applications, certificates, reports, records and returns required under these rules and regulations made in pursuance thereof.

Classes

The following is a list of the offices and positions in the civil service of the city of Glens Falls classified in accordance with the foregoing rules, and therein referred to:

UNCLASSIFIED SERVICE

1. All officers elected by the people:
   Mayor.
   Six Councilmen.
   Five Supervisors.
   Two City Judges.
   Chamberlain.
   Two Assessors.
2. All election officers.
3. The head or heads of any department or office of the city government.
   City Attorney.
   One Assessor.
   Members of the Board of Health.

Digitized by Google

Water Commissioners.
Board of Public Safety.
Cemetery Commissioners.
Civil Service Commissioners.

CLASSIFIED SERVICE

EXEMPT CLASS

City Clerk.
City Engineer.
Clerk to City Court.
Commissioner of Charities.
Superintendent of Public Works.
Superintendent of Water Works.
Fire Guards.
Special Policemen not paid by City.

COMPETITIVE CLASS

Competitive examinations for positions in the civil service of the City of Glens Falls shall be held for the following positions, and such other positions not otherwise classified, as the Municipal Civil Service Commission, by unanimous vote, may determine:

City Physician.
Court Officer.
Superintendent of Cemetery.
Health Officer.
Milk Inspector.
Chief of Fire Department.
Deputy City Clerk.
Policemen.
Chief of Police.
Assistant Chief of Fire Department.
Engineer of Steam Fire Engine.
Firemen.
Fireman of Steam Fire Engine.
Call Firemen.

LABOR CLASS

Street Sweepers.
All Laborers.
The Labor Class shall include all persons employed as laborers

Digitized by Google

or day workmen, but no position shall be deemed to be in the Labor Class, unless it shall be shown to the satisfaction of the Commission that such position or employment is clearly that of a laborer or a day workman.

THOS. S. COOLIDGE,
FRANK L. BELL,
JAMES W. HUNTING,
Municipal Civil Service Commission.

Approved May, 1908.
C. W. COOL, Mayor.

STATE OF NEW YORK:
OFFICE OF STATE CIVIL SERVICE COMMISSION.
ALBANY, N. Y., *June* 19, 1908.

The foregoing Civil Service Rules for the city of Glens Falls, having been duly examined, are hereby approved by the State Civil Service Commission.

Attest: JOHN C. BIRDSEYE,
Secretary.

[SEAL]

Digitized by Google

RULES FOR THE CLASSIFIED SERVICE OF THE CITY OF LOCKPORT

Pursuant to the statutes of the State of New York providing for examinations to ascertain and determine the merit and fitness of persons seeking to enter the civil service of the State of New York and the cities thereof, and the regulation of the same, we, Charles G. Bamber, Clayton B. Emerson,. William F. Williams, duly appointed by the mayor of the city of Lockport to prescribe, amend and enforce rules for the classification of the offices, places and employment in the classified service of the city of Lockport, and for the appointments and promotions therein and examinations therefor, do hereby prescribe the following rules for the classification of the offices, places and employments in said classified service, and the promotions therein and examinations therefor, and for the registration and selection of laborers for employment in the said service, which having been approved by the mayor, shall take effect from the date of their approval by the State Civil Service Commission.

Rule I

Application of Rules

These rules shall apply to all positions in the public service of the city of Lockport, with the exception of those hereinafter enumerated in the unclassified service.

Rule II

Appointment of Commissioners

1. For the purpose of ascertaining the merit and fitness of persons seeking or named for the positions in the departments and offices of the municipal government to which these rules apply, there shall be a Municipal Civil Service Commission, which shall

Digitized by Google

be composed of three citizens of the city of Lockport designated and appointed by the mayor, each of whom shall be known as a municipal civil service commissioner of the city of Lockport and not more than two of which shall belong to the same political party. The said commissioners shall serve without compensation. The mayor may, at any time, by filing with the city clerk a written notification of the change, appoint another citizen in the place of any one so designated. Said Commission shall designate one of its own members as president. The mayor shall appoint a secretary who shall act under the direction of said Commission and whose salary shall be fixed by the mayor. It shall be the duty of such Municipal Civil Service Commission to conduct all examinations called for under these rules, to ascertain the merit and fitness of candidates for admission into the civil service of the city in respect to character, knowledge and ability for the particular branch of the service into which they seek to enter, and to estimate and determine the relative excellence or standing of the persons examined, and to certify the same in such manner and form as may be prescribed. They shall also make and file with the State Civil Service Commission such annual and other reports and roster of the classified civil service of said city as required by chapter 370 of the Laws of 1899. The secretary of the Commission shall keep the minutes of its proceedings and all necessary records of applicants, their examinations and standings, and a complete record of all persons employed in the several departments and offices to which these rules apply, and of all appointments, promotions, transfers, dismissals, resignations and changes of any sort therein.

2. It shall be the duty of the common council of the city of Lockport to cause suitable rooms and accommodations to be provided for carrying on the work and examinations of the Municipal Commission as its end shall require and said Commission shall order the necessary appurtenances, stationery, postage stamps, official seal and record books and other articles to be supplied, and the necessary printing, typewriting, etc., to be done for its official use, the reasonable expense of which, and the necessary disbursements of the Municipal Commission, shall be audited, and paid by the city of Lockport.

Digitized by Google

RULE III

Classification of Positions—Classified Service

The civil service of the city of Lockport is divided into the unclassified service and the classified service.

1. The unclassified service includes:

First. All officers elected by the people.

Second. The head or heads of any department or office of the city government.

Third. Persons employed in or who seek to enter the public service as superintendents, principals, or teachers in the educational department of the city.

Fourth. All election officers.

2. The classified service includes all positions not in the unclassified service. The positions in the classified service are hereby classified in three classes, to be known as the exempt class, the competitive class, and the labor class, as enumerated in respective schedules hereunto attached and hereby made a part of these rules.

RULE IV

The Exempt Class

The exempt class shall include:

First. One secretary of each officer, board or commission authorized by law to appoint a secretary.

Second. One clerk, and one deputy clerk, if authorized by law of each court.

Third. Other subordinate offices for the filling of which competitive or noncompetitive examination may be found to be not practicable. But no office or position shall be deemed to be in the exempt class unless it is specifically named in schedule of exempt class hereto annexed. Not more than one appointment shall be made to or under the title of any such office or position, unless a different number is specifically mentioned in such schedule.

The appointments to positions comprised in the exempt class may be made without examination under these rules. Appoint-

Digitized by Google

ing officers must notify the Municipal Civil Service Commission in writing of all appointments to such position within five days after the same are made, setting forth the full name of such appointee; date of beginning of service and term for which appointed, salary and the name of the person in whose place appointed; all of which shall be duly certified by the appointing officer. In these rules the term "appointing officer" shall be construed to include any person, board or commission having the power to appoint to any position in the civil service of the city of Lockport.

RULE V

Application for Examination—Competitive Class

Application of competitors for positions included in the competitive class must be addressed to the secretary of the Municipal Civil Service Commission of the city of Lockport. The application must be verified and in the handwriting of the applicant. It must state:

First. His full name and residence, giving street and number.

Second. His term of residence in the city of Lockport.

Third. His citizenship.

Fourth. His age, giving date of birth.

Fifth. His place of birth.

Sixth. His previous employment in the public service, if any, and whether he has ever been discharged therefrom, and if so, the reason thereof.

Seventh. His business or employment and residence for the last preceding five years.

Eighth. The extent, place and nature of his education.

Ninth. If in the military or naval service of the United States in the late civil war, the name of organization or vessel to which attached, date of enlistment or commission, position or rank, date and cause of discharge from the service, and any physical disability incurred in such service.

Tenth. Such other information must be furnished as the Commission may reasonably require touching the applicant's merit and fitness for the public service. The application must be ac-

Digitized by Google

companied by a certificate of a practicing physician of good repute that he has examined the applicant and found him free from any physical defect or disease that would be likely to interfere with the proper discharge of his duties in the position in the civil service sought by such applicant, and by the certificate of not less than three nor more than five reputable citizens of the city that they have been personally acquainted with the applicant for at least one year, and believe him to be of good moral character, temperate and industrious habits, and in all respects fit for the public service which he wishes to enter, and that they are willing that such certificate shall be published for public information, and will, upon application, give such further testimonials in regard to such applicant as may be required. The applicant must also state in his application the position he seeks. When the applicant is a nonresident, but eligible for appointment under the provision of Rule XIX, two of the citizens making the certificate herein above referred to, may be residents of the applicant's place of residence.

RULE VI

Defective Applications—Age Qualification

Defective applications may be suspended by the Commission and applicants notified to amend the same, but the Commission shall not be compelled to give such notice or grant such opportunity a second time. All candidates shall be at least twenty-one years of age and not more than sixty years of age at the date of their examination, except as hereinafter provided in Rules XXX and XXXV, whenever the application does not show that the applicant is within the prescribed limits of age, and is otherwise qualified under the rules, the application will be rejected.

RULE VII

Notification of Examination

The Municipal Civil Service Commission will notify all applicants whose applications have been filed and are on record to appear for examination, giving written notice of the place, date and hour for such examination.

Digitized by Google

Notice of the place and date of every competitive examination giving subjects of examination, relative weights and any other material information in regard thereto, shall be posted on the bulletin of the Municipal Civil Service Commission erected in a conspicuous place at least five days prior to the date of the examination. When deemed expedient by the Commission advertisement of examinations will be made in the newspapers of the city of Lockport, but the notice posted on its own bulletin board as above provided shall be the only public notice of any examination required.

RULE VIII

Examination

In all examinations for appointment and promotion in the civil service of the city of Lockport, merit and fitness shall be determined by and upon competitive examinations for all positions in the competitive class as herein provided. Upon all such examinations no rating higher than one hundred per centum shall be given to any person. Lists containing the names and ratings of all applicants found on such examination to be eligible for appointment and promotion for merit and fitness shall be made up for certification to the person or persons holding the power of appointment or promotion in the manner provided in these rules. The minimum percentage of rating necessary to entitle an applicant to a place upon such eligible list shall be seventy-five per centum.

RULE IX

Conduct of Examination

The actual conduct of every examination for merit and fitness shall be under the responsible direction of the Commission or of its designated members, free from the interference or participation or influence of the appointing officer or of any person other than the assistant examiners or experts directly employed by the Commission. No person employed in a department for whose benefit an eligible list is to be prepared shall be employed as an

Digitized by Google

expert upon the examination for such eligible list. The Commission may in the examinations give such relative importance to the different subjects or matters of examination, whether mental or physical, or to experience, occupation or training as to them may seem fit. The appointing officer shall state to the Commission upon its request and so far as is consistent with these rules, the general qualifications or attainments, physical or mental, or both, and the experience he deems necessary or proper to be possessed by persons filling the positions for which an eligible list is to be formed.

RULE X

Character of Examination

All examinations shall be public and practical in their character, and shall relate to those matters which shall fairly test the intelligence, competency, suitability and character of the applicant to discharge the duties of the service for which they seek to be appointed. The Commission, with the approval of the Civil Service Commission of the State, shall determine when examinations are not practicable in cases relating to the civil service of the city of Lockport.

RULE XI

Physical Examination

Whenever physical qualifications are of prime importance to the proper discharge of the duties of any position, applicants must pass an additional examination as to their physical condition and capacity, and be certified as qualified in such respects before they shall be accorded a mental examination.

RULE XII

Political Opinions of Candidates

No recommendation or question under the authority of these rules shall relate to the political opinions or affiliations of any person whatever. Nor shall political opinions be discovered nor

Digitized by Google

discussed by the Commission in its examinations. The Commission shall not receive or consider any communication as to the qualifications or merits of any candidates for a position except such as are herein permitted and except such communications as they may invite by way of verification of statements made by the candidate.

RULE XIII

Eligible List

1. Every competitor who attains an average percentage of 75 or over on all the subjects in an examination, and whose standing on every such subject is 50 or over, shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered, in the order of their average percentages, on the proper register of eligibles; provided that the names of competitors who have passed as above and whose claims for preference under section 9 of article V of the Constitution have been allowed by the Commission, shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

2. When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed, but neither priority in the date of application nor of examination will give any other advantage in the position of the eligibles.

3. The Commission shall prescribe the character of the distinct eligible lists, designating the positions that may be filled by certifications from each of such lists.

4. The term of an eligible list shall be not less than one nor more than four years, but an eligible list which has been in force for a period of one year shall terminate when a new examination has been held and a new list established for the same position.

5. Persons whose names appear upon an eligible list shall be notified by mail when a new examination is to be held for the same position and informed that their eligibility will cease upon the establishment of the new eligible list provided their names have been on the list for one year.

Digitized by Google

RULE XIV

Regrading

When an examination for any position is held before the list for that position is exhausted, a new list shall be prepared after such examination. The names of the persons upon the former eligible list who have not been examined for the new eligible list shall be respectively placed upon the new eligible list in the position to which the percentage of their aggregate marking upon their former examinations would entitle them, and shall be continued thereon until the end of their term of eligibility of one year.

RULE XV

Written or Oral Examination

In the creation of new eligible lists the rating shall be based upon such written or oral examinations, or both, as the Commission shall determine, which oral examinations shall be stenographically recorded.

RULE XVI

Correction of Errors

The Commission shall have power, in its discretion, whenever in its judgment the interests of the public service require it, to order a re-examination of applicants for any position, and shall have power to correct any error and amend or revoke any schedule, list or other paper or record where it appears that any error or injustice has been done; or where any person whose name appears on any eligible list has for any reason become ineligible or incapacitated for appointment in the public service, to strike such name from said list, provided however that after an eligible list is prepared and certified it shall not be altered or revoked except upon notice by mail or otherwise, as the Commission may direct, to all persons whose standing may be unfavorably affected by the alteration. The reasons for every such action shall be recorded in full in the minutes of the Municipal Civil Service Commission.

Digitized by Google

RULE XVII

Certification for Appointment

1. Whenever a vacancy shall occur within any grade of the competitive class, which in the opinion of the appointing officer, the business of the city requires to be filled, he shall forthwith notify the secretary of the Municipal Civil Service Commission of the vacancy and state whether the same is to be filled by appointment, promotion or by reinstatement, the title of the position, the duties to be performed, the number of vacancies to be filled and the compensation to be paid.

2. Appointment shall be made to or employment shall be given in all positions in the competitive class that are not filled by promotion, reinstatement, transfer or reduction, under the provisions of the Civil Service Law and these rules, by appointment from among those standing highest on the eligible list prepared by the Municipal Commission, except as otherwise provided in these rules.

3. The secretary shall thereupon, as soon as practicable, certify to the appointing officer for appointment, promotion, or reinstatement, from the eligible list most nearly appropriate to such position as it may then exist, the names of the three persons standing highest on such eligible list, indicating such of them, if any, as are honorably discharged soldiers, sailors or marines of the army or navy of the United States in the Civil War, citizens and residents of this State. If the appointing officer shall notify the Commission of more than one vacancy at any time, the secretary shall certify to the appointing officer the names of as many persons as there are vacancies to be filled, with the addition of two names. The certificate of the secretary shall in all cases state the relative standing and post-office address of each of the persons certified.

4. From the persons whose names are so certified the appointing officer shall make selection to fill the vacancy or vacancies, subject, however, to the provisions of the Statute and Constitution giving preference in appointment to veterans. Whenever

Digitized by Google

the appointing officer who shall make a requisition to fill a certain number of vacancies shall appoint a number smaller than that of the vacancies named by him, he shall not make selection from the whole number certified to him, but only from that number of names standing highest upon the list that would have been certified to him had the requisition stated the number of vacancies which he actually filled. Until an appointment has been made from such certification, or until said certification has been cancelled or reduced to less than three names by declination, no new certification shall be made to fill said vacant position or positions.

5. When a requisition is made to fill a position for which no eligible list exists, the Municipal Commission shall make certification from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and wherein the qualifications demanded have been determined by examination.

6. No person on an eligible list shall be certified more than three times to the same appointing officer for the same or similar position except at the request of said appointing officer unless the person so certified is a veteran, in which case his name shall continue to be certified so long as it remains on the eligible list under these rules.

7. If the appointing officer shall certify that a person named in a certification has declined to accept a position offered, the secretary may certify the name of the person standing next highest upon the eligible list to those already certified.

8. If a person who is not entitled to certification is certified and appointed, his appointment shall be immediately revoked by the appointing officer upon notification by the Municipal Commission.

9. No person whose name is on the eligible list may waive his right to certification or appointment except for one of the following reasons, stated in writing to the appointing officer and the Municipal Commission.

(a) Insufficiency of the salary attached to the position offered; or

(b) Temporary inability, physical or otherwise, to accept the

Digitized by Google

position offered, the proof of which shall be accepted by the Municipal Commission. The Commission shall enter upon its minutes the reasons for its action in each such case, and the waiver shall not continue in effect for a longer period than thirty days from the date of certification.

10. The name of any eligible who shall decline certification or appointment for any reason other than those specified above shall be stricken from the list.

11. Whenever an eligible certified for appointment shall fail to accept an offer of appointment sent to him by mail at his post-office address within the four business days next succeeding the mailing of such offer of appointment, he shall be deemed to have declined such appointment.

12. An eligible who has declined an appointment on the ground of the insufficiency of the salary offered shall not thereafter be certified for a position at the same or less salary. Whenever one or more eligibles shall have declined any appointment offered, and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of one year after his appointment, beyond that offered to the persons so declining.

13. If the appointment shall be made of any person other than one of the three standing highest on the eligible list the appointing officer shall forward to the Commission, with the notice of appointment, copies of all correspondence to and from the persons declining such appointment.

14. A person legally holding a position by appointment for a fixed term, may be retained without examination at the expiration of such term upon receiving a reappointment, but otherwise the position shall be deemed vacant for the purpose of choosing his successor.

RULE XVIII

Suspension of Rules

In case of a vacancy in any position in the competitive class where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon sat-

Digitized by Google

isfactory evidence that for specified reasons competition in such special case is impracticable, and that the position can be best filled by the selection of some particular person of high and recognized attainment in such qualities, the Commission may, upon obtaining the approval of the State Civil Service Commission, suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported to them, with the reasons for the same.

RULE XIX

Qualifications as to Residence and Citizenship

Every applicant for examination for appointment to any of the positions enumerated in the competitive class, or for registration for employment in any of the positions enumerated in the labor class, must be a citizen of the United States and an actual resident of the city of Lockport at the time of his application; provided that requirement as to citizenship and residence may be specifically suspended by the Commission as to any position requiring high professional, scientific or technical qualifications; but all such cases, with the reasons therefor, shall be entered on the records of the Commission opposite the name of the candidate.

RULE XX

Requirements in Exceptional Cases

In application for examinations for positions requiring scientific, professional or technical qualifications, the Commission may require evidences of special education for or of practical experience for a satisfactory term in such profession, art or trade; and shall require the production of such certificates of competency and license as are provided by the statutes of this State as necessary to enable the practice of any profession, art or trade.

Digitized by Google

RULE XXI

Candidates Unfit for Appointment

Blank forms for applications will be furnished by the Municipal Civil Service Commission without charge to all persons requesting the same. The Commission may require in connection with such application such certificates of citizens, physicians, public officers or others having knowledge of the applicant, as the good of the service may require. The Commission may refuse to examine an applicant, or after examination may refuse to certify an eligible, who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physicially so disabled as to be rendered unfit for the performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime or of infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for delinquency or misconduct; or who has intentionally made a false statement of any material fact, or practiced or attempted to practice any deception or fraud in his application, in his examination, or in securing his eligibility or appointment. Any of the foregoing disqualifications shall be good cause for the removal of an eligible from the service after his appointment. No person who has entered upon any examination for any position shall be entitled to be admitted within nine months from the date thereof to a new examination for the same grade or position.

RULE XXII

Temporary Appointment

Whenever there are urgent reasons for filling a vacancy in any position in the competitive class and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the Municipal Commission for noncompetitive examination, and if such nominee

Digitized by Google

shall be certified by such Commission as qualified after such noncompetitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination; but such provisional appointment shall not continue for a longer period than two months, nor shall successive temporary appointments be made to the same position under this rule.

In case of an epidemic, riot, flood or exceeding emergency the appointing officer may hire and employ temporarily such and so many persons as such emergency renders necessary, forthwith reporting to the Municipal Commission the facts in the case and the names of the persons so employed; but no person so employed shall continue in the service for a longer period than six days, unless upon the written request of the appointing power setting forth the reasons why an extension of time is necessary, the Municipal Commission shall extend the temporary period for an additional six days. In case such extension is authorized, the reasons for the same shall be set forth in the minutes of the Commission.

RULE XXII

Methods of Examination—Noncompetitive Class

Positions in the noncompetitive class may be filled by the appointing officer in his discretion in respect to the method of examination. The discretion of the officer in such case shall be limited as follows:

First. He may select from the eligible list prepared as the result of an open competitive examination; or,

Second. He may name to the Commission three or more persons for competitive examination, and appoint the one graded highest as the result of an examination for merit and fitness; or,

Third. He may appoint or employ any person named by him, who, upon a noncompetitive examination by the said Commission, shall be duly certified as qualified to discharge the duties of the position.

Digitized by Google

RULE XXIV

Certificate of Qualification—Noncompetitive Class

Upon the noncompetitive examination into the qualifications of a person named for a position in this schedule the said Commission will give a certificate to such person only when satisfied (1st) that he is within the limits of age prescribed by the position or employment to which he has been named; (2d) that he is properly certified as free from any physical defect or disease which is likely to interfere with the proper discharge of his duties; (3d) that his character is such as to qualify him for such position or employment; and (4th) that he possesses the requisite knowledge and ability to enter on the discharge of his official duties. An officer naming a person for examination will at the same time transmit his certificate, that after due inquiry he is satisfied that the character and habits of the person named fit him for the public service, and will append to the certificate such formal vouchers or credentials as to character as he may desire to have considered or to put on file. In the determination of the character or habits of the nominee, the certificate thereof by nominating officer will be considered as essential.

RULE XXV

Registration and Certification—Labor Class

Vacancies in permanent or season labor positions shall be filled by appointment from lists of applications registered by the Municipal Commission. Preference in employment from such lists shall be given according to the date of application. The Commission shall require an applicant for registration for the labor service to furnish such evidence or pass such examination as it may deem proper with respect to his age, residence, physical condition, ability to labor, skill, capacity and experience in the trade or employment for which he applies. Such examination shall be an oral examination, and upon it may be based separate lists of applicants for different kinds of labor or employment. An applicant may be registered on one or more of such lists.

Digitized by Google

When the public interests require the employment of one or more persons at common labor for temporary or emergency service, the head of the department may appoint, subject to the previous approval of the Civil Service Commission, the persons most available and best fitted for such work, without reference to the registration lists, but provided that registered applicants seeking temporary employment, who have notified the Municipal Commission of their readiness to serve shall be preferred. Notice of said appointment, giving the names of the appointees, rate of wages, and the occasion and probable duration of employment, shall be immediately filed in the office of the Municipal Commission, and pay-rolls therefor shall be presented to that Commission for certification as in other cases. Such employment shall not be continued for longer than fifteen days without express authorization of such extension by the Civil Service Commission, and then only for a period or periods of fifteen days. Record of such authorization with the reasons therefor shall be made a part of the minutes of said Municipal Commission and noted in its annual report to the State Commission.

RULE XXVI

Probationary Appointments

Except in the case of veterans of the Civil War honorably discharged from the military or naval service of the United States, every original appointment to or employment in any position in the competitive class shall be for a probationary term of three months, and an appointing or nominating officer in notifying a person certified to him for appointment, or employment, shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service, after the end of such term, shall be equivalent to his permanent appointment; but if his conduct, capacity and fitness be not satisfactory, he may be discharged at the end of such term.

Whenever two or more persons appointed from the eligible list are serving as probationers in the same department, and there is

Digitized by Google

a necessity for a reduction of the force of such department affecting such persons, they shall be preferred for retention in the order of their original standing upon such list.

RULE XXVII

Promotions

1. Whenever a vacancy occurs in any position in the competitive class above the lowest grade in any group, the Commission shall forthwith arrange to hold a promotion examination limited to those persons who have for more than six months served with fidelity in the next lowest grade in the same office, department or institution; provided that if there are no persons who have served with fidelity for six months in the next lowest grade or there are not three persons who have served for six months in the next lower grade, or all persons in the lower grade fail in any promotion examination, then all persons in the second lower grade who have served with fidelity for six months in the same office, department or institution shall have the right to compete in said promotion examination. On the request of the appointing officer the Commission may permit persons occupying two or more of the next lower grades to compete for the promotion, reasons for such course being set forth in detail. But in case the duties of the position in which there is a vacancy do not require, in the opinion of the Commission, qualifications essentially different from those required for the subordinate positions held by those who have the right to compete in the promotion examination and in case in the opinion of the Commission it is unnecessary to determine the qualifications of persons to fill the vacancy by an examination involving essentially different tests, then in such case, the Commission may determine that no promotion examination is necessary, and that the person, if any, who by the record kept by the appointing officer appears to have the highest rating for efficiency, punctuality, attention, and general good conduct in the discharge of his duties in the subordinate position, shall be promoted to fill such vacancy.

2. As provided by the Civil Service Law, an increase in the salary or other compensation of any person holding an office or

Digitized by Google

position within the scope of these rules beyond the limit fixed for the grade in which such office or position is classified, shall be deemed a promotion.

3. No promotion can be made from a position in one class to a position in another class, unless the same be specially authorized by the Commission; but a person employed in any position shall not, because of such appointment, be barred from the open competitive examination provided for original entrance to any other position.

4. The test of actual service being the main factor in fitness for promotion, there shall be kept in every office continuous and comparative records of the efficiency, punctuality, attention and general good conduct of all persons employed therein. Such records shall at all times be open to inspection by the Municipal Commission, and if the same have been regularly and properly kept they shall constitute one of the elements in such promotion examination with such relative weight as shall be assigned to them by the Commission. If such records have not been regularly and properly kept, the Commission shall prescribe such tests as may seem best calculated to determine the relative merit and fitness of the persons entitled to enter the promotion examination.

5. The appointing officer shall notify the Commission of any vacancy in a position to be filled by promotion, and thereupon after consultation with the appointing officer, the Commission shall direct a competitive examination of those entitled to enter same by notice, giving date and place, posted conspicuously in the office where such vacancy exists, and sent by mail to those eligible to such examination.

6. The written part of the examination shall be confined to the duties of the office in which the vacancy occurs, and particularly to the duties of the position to be filled. Due weight will be given to the candidate's seniority and past record in the office, and to any special fitness for the duties of the higher position.

7. The conduct of such examination and the preparation of the eligible list shall be subject to the general provisions of Rules X, XI and XIII. The Commission shall certify for promotion the names of the three persons standing highest on such eligible list.

Digitized by Google

8. No recommendation of any person for promotion whether verbal or written, shall be entertained or received, unless made in the ordinary course of duty by his immediate official superiors, and the presentation of any recommendation other than that of such superiors shall be considered an unwarrantable interference with the public service, and the person so recommended may be required to show, before being certified for promotion, that such recommendation was not made by his request or connivance.

RULE XXVIII

Transfers

Transfers from one department, office or institution to another may be made with the approval of the Commission and upon mutual consent of the appointing officers of the departments, offices or institutions affected, as follows:

1. A person originally appointed from an eligible list who has served the required probationary term of three months may be transferred to a similar position in the same group and grade.

2. A person holding a position in the competitive class who did not enter the service by qualifying in an open competitive examination may be transferred to a similar position in the same group and grade, provided he has served continuously for at least three years in a position in the same group as that from which transfer is proposed.

3. Transfer from an exempt or noncompetitive position to a competitive position, or from a position in the competitive class to a position in a different group of such class, shall be allowed only when the person transferred has qualified in an open competitive examination and is eligible for certification and appointment from the appropriate eligible list for the position to which transfer is proposed and is so certified and appointed. Such certification and appointment shall remove the name of the person transferred from the eligible list. No such transfer shall be allowed when there is an appropriate list of persons eligible for promotion to the position proposed to be filled by transfer.

Digitized by Google

4. A person holding a position in the noncompetive class may be transferred to a similar position in the same class.

RULE XXIX

Reinstatement in Service

Any person who has held a position by appointment under the Civil Service Rules, and who has been separated from the service through no delinquency or misconduct on his part, may be reinstated without examination in the same or similar position in the same office or grade, within one year from the date of such separation, provided that for original entrance to the position proposed to be filled by reinstatement there is not required by these rules, in the opinion of the Municipal Commission, an examination involving essential tests or qualifications different from or higher than those involved in the examination for original entrance to the position formerly held by the person proposed to be reinstated.

Whenever in any department or institution an office or position is abolished, or whenever the number of positions of a certain character is reduced, or whenever by reason of lack of appropriation or otherwise it becomes necessary to discharge or suspend one or more of several persons holding the same position, veterans of the Civil War, veterans of the volunteer army and navy of the United States in the Spanish War and exempt volunteer firemen, shall be entitled to preference in retention in such positions over other persons.

Persons legally holding such positions at the time of such reduction or discharge shall be entitled to reappointment or reinstatement in the same position or positions if they are thereafter within one year, re-established under the same or any other designation. The names of such persons shall be entered upon lists of suspended employees and shall remain thereon for a period of one year. Upon notice of a vacancy in the same or a similar position names from such lists of suspended employees shall be certified to the appointing officer in preference to names from

Digitized by Google

the eligible lists. Certification from such lists of suspended employees shall be made as follows:

1. Veterans of the Civil War in the order of their original appointment to the position from which separated.

2. Veterans of the Spanish War and exempt volunteer firemen in similar order.

3. Other persons in similar order.

Persons specified in the first and second classes above mentioned shall be entitled to certification for positions to which they are eligible in any department or institution, but persons specified in the third class shall be entitled to certification only to the department from which they were discharged.

RULE XXX

Preference of Veterans

Honorably discharged soldiers, sailors and marines from the army and navy of the United States in the late Civil War, who are citizens and residents of the city of Lockport, shall be entitled to preference in appointment and promotion without regard to their standing on any list from which such appointment or promotion shall be made, provided their qualifications and fitness shall have been ascertained as provided in these rules; and the person thus preferred shall not be disqualified from holding any position in the civil service on account of his age, nor by reason of any physical disability, provided such age or disability does not render him incompetent to perform the duties of the position applied for.

RULE XXXI

Power of Removal

Subject only to the qualifications required to be ascertained in accordance with these rules, the power of appointment and the responsibility of selection are in all cases in the appointing officer. The power to remove existing by law on the part of any officer is not impaired by anything contained in these rules.

Digitized by Google

RULE XXXII

Dismissals

No one dismissed from the service for misconduct shall be admitted to examination for appointment in any capacity in any department of the municipal service within two years from the date of such dismissal.

RULE XXXIII

Report of Term of Employment

1. It shall be the duty of each city officer, or board of city officers, appointing or employing an officer, clerk or other person in the service of the city, forthwith on such appointment or employment to report to the Municipal Civil Service Commission the name of such appointee or employee, the title or character of his office or employment, and the date of the commencement of service by virtue thereof, and forthwith, on the termination of such service, to report to said Commission the fact, date and cause of such termination.

2. The Commission shall keep in its office an official roster of the classified city service, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service upon such evidence as it may require or deem satisfactory that such person was appointed to or employed, promoted or reinstated in the service in conformity with the provisions of law and of these rules. The official roster shall show opposite or in connection with each name the date of appointment, employment, promotion or reinstatement, and the office in which and the compensation of the position, date of commencement of service, and the date of transfer in or separation from the service by dismissal, resignation, cancellation of appointment or death.

RULE XXXIV

Certifications of Pay-rolls

For the purpose of certification of pay-rolls and accounts, as required by section nineteen of the civil service law, appointing officers and heads of departments shall furnish the Commission

Digitized by Google

with pay-rolls, accounts and certificates in form and manner as follows:

1. Heads of departments, offices and institutions in the city service, whose employees are paid individually direct from the treasury of the city, shall furnish the Commission, at least three days before payment is to be made, a pay-roll showing the names of the persons to be paid, the titles of the positions held or kind of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall certify that the persons named therein are employed solely in the proper duties of the position and employments indicated, and that persons described as or proposed to be paid as "laborers" are employed at ordinary unskilled labor only. After examination and certification as hereinafter prescribed, such pay-roll shall be transmitted by it to the city treasurer for further examination and payment, as required by law.

2. For payments for irregular or occasional services, the head of such a department, office or institution shall transmit to the Commission the original account or a special pay-roll bearing his written approval, which approval shall be deemed to be a certificate of the facts required by the preceding section to be certified on the regular pay-roll. Upon examination and certification such accounts shall be forwarded to the city treasurer.

3. The secretary of the Commission shall compare such pay-roll or account for services with the official roster and shall attach thereto or place thereon a certificate in form substantially as follows:

I hereby certify that the persons named in the above pay-roll occupying positions in the classified service have been appointed or employed in pursuance of the civil service law and of the rules made in pursuance of said law (Chapter 370, Laws of 1899).

. . . . . .

Secretary Municipal Civil Service Commission.

In the absence of the secretary, the president of the Commission may certify pay-rolls.

4. Upon satisfactory evidence that, with intent to evade the provisions of law and of these rules, any person appointed to, or

Digitized by Google

employed in any position, in the classified service, has been assigned to perform duties other than those for which he was examined and certified, or under any title not appropriate to the duties to be performed, the Commission will refuse certification and remove his name from the roster.

RULE XXXV.

Police Department

All applicants for appointment to positions in the Police Department, must have the following special qualifications:

1. They must be citizens of the United States and have been residents of the city of Lockport at least one year next prior to the date of their application, and must not be engaged directly or indirectly in the manufacture or sale of liquor.

2. They must not be less than twenty-five and not more than forty-five years of age.

3. They must be not less than five feet eight inches in height and their weight and chest measurements must be certified by the examining physician to conform to height, according to the following table:

	Weight must not be less than	Average chest measurement to be not less than the following and to have expansion of at least 3 inches
For height of 5 ft., 8 in.	140 lbs.	36½ in.
For height of 5 ft., 9 in.	145 lbs.	37 in.
For height of 5 ft., 10 in.	150 lbs.	37½ in.
For height of 5 ft., 11 in.	155 lbs.	38 in.
For height of 6 ft.	160 lbs.	38½ in.
For height of 6 ft., 1 in.	165 lbs.	39 in.
For height of 6 ft., 2 in.	170 lbs.	39½ in.
For height of 6 ft., 3 in.	175 lbs.	40 in.
For height of 6 ft., 5 in.	180 lbs.	40½ in.

4. They must be free from any physical defect, deformity or disease, and must, before being admitted to examination, be certified by an examining physician selected by the Commission to be physically qualified for the service; and the report of such physician shall be made upon a form prepared by the Commission.

Digitized by Google

RULE XXXVI

Regulations

The Municipal Civil Service Commission shall have authority to prescribe and enforce suitable regulations for carrying into effect the provisions of these rules and those of the Civil Service Law and of section 9, article V of the Constitution, not inconsistent therewith; and shall prescribe blank forms for all applications, certificates, reports, records and returns required under these rules and regulations made in pursuance thereof.

The following is a list of the offices and positions in the civil service of the city of Lockport, classified in accordance with the foregoing rules, and therein referred to:

UNCLASSIFIED SERVICE

1. Officers elected by the people, viz.:

Mayor.
City Treasurer.
Police Justice.
Justice of the Peace.
Constables.
Overseer of Poor.
Aldermen.
School Trustees.
Supervisors.

2. The head or heads of any department of the city government, viz.:

Officers appointed by the mayor, viz.:

Assessors.
City Attorney.
Fire Commissioners.
Police Commissioners.
Water Commissioners.
Railroad Commissioners.
Examining Board of Plumbers.
Members of Board of Health.
Members of Municipal Civil Service Commission.
Commissioners of Deeds.

Digitized by Google

3. Persons employed in, or who seek to enter the public service as superintendents, principals or teachers under the educational department of the city.

4. All election officers.

CLASSIFIED SERVICE

EXEMPT CLASS

Special Superintendent of Streets.

Sewer Inspector.

Paving Inspector.

Special Police, appointed by the Mayor but receiving no compensation from City Treasury.

Special Police, appointed by the Mayor or Board of Police, in emergencies (not to exceed three days), and paid from City Treasury. Such appointments to be certified to Civil Service Commission by the appointing power.

Secretary Municipal Civil Service Commission.

COMPETITIVE CLASS

Competitive examinations for positions in the civil service of the city of Lockport shall be held for the following positions, and such other positions not otherwise classified, as the Municipal Civil Service Commission, by unanimous vote, may determine:

City Clerk.
Superintendent of Streets.
Sergeant at Arms and Pound Master.
Inspector of Lamps and Gas.
Health Inspector.
Milk Inspector.
Inspector of Plumbing.
Superintendent of Water Works.
Electrical Engineers.
Engineers.
Superintendent of Fire Alarms.
Sergeant of Police.
Policemen.
Janitors.

Digitized by Google

City Physician.
City Engineer.
Drivers, Fire Department.
Firemen.
Bridge Tenders.
Assessors' Clerk.
Inspectors of Stationary Engineers.
Assistant Civil Engineer.
Transitman.
Draughtsman.
Leveler.
Chainman.
Rodman.
Superintendent of City Hospital.
Head Nurse.
Graduate Nurses.

NONCOMPETITIVE CLASS

The noncompetitive class shall include such positions as are not in the exempt class, but which it is impracticable to include in the competitive class.

It shall comprise the following positions and such positions as may hereafter be added; provided, that from time to time, the Commission shall transfer positions from this class to the competitive class whenever it may be found practicable to hold competitive examinations to fill them:

Chief of Police.
Chief and Assistant Engineer of the Fire Department.
Orderlies.
Sealer of Weights and Measures.
Stewards Fire Companies.

LABOR CLASS

Laborers.
Cartmen.
Teamsters.

Digitized by Google

We hereby certify that the foregoing rules and regulations were adopted at a meeting of the Municipal Civil Service Commission of Lockport, N. Y., on December 29, 1908, and were directed submitted to the mayor for approval.

CHARLES G. BAMBER,
President,
CLAYTON B. EMERSON,
W. F. WILLIAMS,
Municipal Civil Service Commission.

Approved December 30, 1908.
WM. H. BAKER,
Mayor.

STATE OF NEW YORK:

OFFICE OF THE STATE CIVIL SERVICE COMMISSION.

ALBANY, *December* 31, 1908.

The foregoing rules of the Municipal Civil Service Commission of the city of Lockport, having been duly examined, are hereby approved by the State Civil Service Commission.

Attest: JOHN C. BIRDSEYE,
Secretary.

[SEAL]

Digitized by Google

RULES FOR THE CLASSIFIED SERVICE OF THE CITY OF PLATTSBURGH

Pursuant to the statutes of the State of New York providing for examinations to ascertain and determine the merit and fitness of persons seeking to enter the civil service of the State of New York, and the cities thereof, and the regulation of the same, we, Charles J. Vert, Charles F. Halligan, and J. B. Gallagher, duly appointed by the mayor of the city of Plattsburgh to prescribe, amend and enforce rules for the classification of the offices, places and employment in the classified service of the city of Plattsburgh, and for the appointments and promotions therein and examinations therefor, do hereby prescribe the following rules for the classification of the offices, places and employments in said classified service, and the promotions therein and examinations therefor, and for the registration and selection of laborers for employment in the said service, which having been approved by the mayor, shall take effect from the date of their approval by the State Civil Service Commission.

Rule I

Application of Rules

These rules shall apply to all positions in the public service of the city of Plattsburgh, with the exception of those hereinafter enumerated in the unclassified service.

Rule II

Appointment of Commissioners

1. For the purpose of ascertaining the merit and fitness of persons seeking or named for the positions in the departments and offices of the municipal government to which these rules apply, there shall be a Municipal Civil Service Commission, which shall

Digitized by Google

be composed of three citizens of the city of Plattsburgh designated and appointed by the mayor, each of whom shall be known as a Municipal Civil Service Commissioner of the city of Plattsburgh, and not more than two of which shall belong to the same political party. The mayor may, at any time, by filing with the city clerk a written notification of the change, appoint another citizen in the place of any one so designated. It shall be the duty of such Municipal Civil Service Commission to conduct all examinations called for under these rules, to ascertain the merit and fitness of candidates for admission into the civil service of the city in respect to character, knowledge and ability for the particular branch of the service into which they seek to enter, and to estimate and determine the relative excellence or standing of the persons examined, and to certify the same in such manner and form as may be prescribed. They shall also make and file with the State Civil Service Commission such annual and other reports and roster of the classified civil service of said city as required by chapter 370 of the Laws of 1899. The secretary of the Commission shall keep the minutes of its proceedings and all necessary records of applicants, their examinations and standings, and a complete record of all persons employed in the several departments and offices to which these rules apply, and of all appointments, promotions, transfers, dismissals, resignations and changes of any sort therein.

2. It shall be the duty of the common council of the city of Plattsburgh to cause suitable rooms and accommodations to be provided for carrying on the work and examinations of the Municipal Commission as its ends shall require, and it shall appropriate the amount necessary for the salaries of the Commissioners; and said Commission shall order the necessary appurtenances, stationery, postage stamps, official seal and record books and other articles to be supplied, and the necessary printing, typewriting, etc., to be done for its official use, the reasonable expense of which, and the necessary disbursements of the Municipal Commission, shall be audited and paid by the city of Plattsburgh.

Digitized by Google

RULE III

Classification of Positions—Classified Service

The civil service of the city of Plattsburgh is divided into the unclassified service and the classified service.

1. The unclassified service includes:

First. All officers elected by the people.

Second. All election officers.

Third. The head or heads of any department or office of the city government.

2. The classified service includes all positions not in the unclassified service. The positions in the classified service are hereby classified in four classes, to be known as the exempt class, the competitive class, the noncompetitive class, and the labor class, as enumerated in respective schedules hereunto attached and hereby made a part of these rules.

RULE IV

The Exempt Class

The exempt class shall include:

First. The deputies of principal executive officers authorized by law to act generally for and in place of their principals.

Second. One secretary of each officer, board or commission authorized by law to appoint a secretary.

Third. One clerk, and one deputy clerk if authorized by law, of each court.

Fourth. Other subordinate offices for the filling of which competitive or noncompetitive examination may be found to be not practicable. But no office or position shall be deemed to be in the exempt class unless it is specifically named in schedule of exempt class hereto annexed. Not more than one appointment shall be made to or under the title of any such office or position, unless a different number is specifically mentioned in such schedule.

The appointments to positions comprised in the exempt class may be made without examination under these rules. Appoint-

Digitized by Google

ing officers must notify the Municipal Civil Service Commission in writing of all appointments to such position within five days after the same are made, setting forth the full name of such appointee, date of beginning of service and term for which appointed, salary and the name of the person in whose place appointed; all of which shall be duly certified by the appointing officer. In these rules the term "appointing officer" shall be construed to include any person, board or commission having the power to appoint to any position in the civil service of the city of Plattsburgh.

RULE V

Application for Examination—Competitive Class

Application of competitors for positions included in the competitive class must be addressed to the secretary of the Municipal Civil Service Commission of the city of Plattsburgh. The application must be verified and in the handwriting of the applicant. It must state:

First. His full name and residence, giving street and number.

Second. His term of residence in the city of Plattsburgh.

Third. His citizenship.

Fourth. His age, giving date of birth.

Fifth. His place of birth.

Sixth. His previous employment in the public service, if any, and whether he has ever been discharged therefrom, and if so, the reason thereof.

Seventh. His business or employment and residence for the last preceding five years.

Eighth. The extent, place and nature of his education.

Ninth. If in the military or naval service of the United States in the late Civil War, the name of organization or vessel to which attached, date of enlistment or commission, position or rank, date and cause of discharge from the service, and any physical disability incurred in such service.

Tenth. Such other information must be furnished as the Commission may reasonably require touching the applicant's merit

Digitized by Google

and fitness for the public service. The application must be accompanied by a certificate of a practicing physician of good repute that he has examined the applicant and found him free from any physical defect or disease that would be likely to interfere with the proper discharge of his duties in the position in the civil service sought by such applicant, and by the certificate of not less than three nor more than five reputable citizens of the city that they have been personally acquainted with the applicant for at least one year, and believe him to be of good moral character, temperate and industrious habits, and in all respects fit for the public service which he wishes to enter, and that they are willing that such certificate shall be published for public information, and will, upon application, give such further testimonials in regard to such applicant as may be required. The applicant must also state in his application the position he seeks. Where the applicant is a nonresident, but eligible for appointment under the provision of Rule XIX, two of the citizens making the certificate herein above referred to, may be residents of the applicant's place of residence.

RULE VI

Defective Applications—Age Qualification

Defective applications may be suspended by the Commission and applicants notified to amend the same, but the Commission shall not be compelled to give such notice or grant such opportunity a second time. All candidates shall be at least twenty-one years of age and not more than sixty years of age at the date of their examination, except as hereinafter provided in Rules XXVIII and XXXIII, whenever the application does not show that the applicant is within the prescribed limits of age, and is otherwise qualified under the rules, the application will be rejected.

RULE VII

Notification of Examination

The Municipal Civil Service Commission shall notify all applicants whose applications have been filed and are on record to appear for examination, giving written notice of the place, date and hour for such examination.

Digitized by Google

Notice of the place and date of every competitive examination giving subjects of examination, relative weights and any other material information in regard thereto shall be posted on the bulletin of the Municipal Civil Service Commission erected in a conspicuous place at least five days prior to the date of the examination. When deemed expedient by the Commission advertisement of examinations will be made in the official newspapers of the city of Plattsburgh, but the notice posted on its own bulletin board as above provided, shall be the only public notice of any examination required.

RULE VIII

Examination

In all examinations for appointment and promotion in the civil service of the city of Plattsburgh, merit and fitness shall be determined by and upon competitive examinations for all positions in the competitive class as herein provided. Upon all such examinations no rating higher than one hundred per centum shall be given to any person. Lists containing the names and ratings of all applicants found on such examination to be eligible for appointment and promotion for merit and fitness, shall be made up for certification to the person or persons holding the power of appointment or promotion, in the manner provided in these rules. The minimum percentage of rating necessary to entitle an applicant to a place upon such eligible list shall be seventy-five per centum.

RULE IX

Conduct of Examinations

The actual conduct of every examination shall be under the responsible direction of the Commission or of its designated members, free from the interference or participation or influence of the appointing officer, or of any person other than the assistant examiners or experts directly employed by the Commission. No person employed in a department for whose benefit an eligible list is to be prepared shall be employed as an expert upon the examination. The Commission may in the examination give

Digitized by Google

such relative importance to the different subjects or matters of examination, whether mental or physical, or to experience, occupation or training, as to them may seem fit.

The appointing officer shall state to the Commission, upon its request and so far as is consistent with these rules, the general qualifications or attainments, physical or mental, or both, and the experience he deems necessary or proper to be possessed by persons filling the positions for which an eligible list is to be formed.

RULE X

Character of Examination

All examinations shall be public and practical in their character, and shall relate to those matters which shall fairly test the intelligence, competency, suitability and character of the applicant to discharge the duties of the service for which they seek to be appointed. The Commission, with the approval of the Civil Service Commission of the State, shall determine when examinations are not practicable in cases relating to the civil service of the city of Plattsburgh.

RULE XI

Physical Examination

Whenever physical qualifications are of prime importance to the proper discharge of the duties of any position, applicants must pass an additional examination as to their physical condition and capacity, and be certified as qualified in such respects before they shall be accorded a mental examination.

RULE XII

Political Opinions of Candidates

No recommendation or question under the authority of these rules shall relate to the political opinions or affiliations of any person whatever. Nor shall political opinions be discovered nor discussed by the Commission in its examinations. The Commission shall not receive or consider any communication as to the qualifications or merits of any candidates for a position except such as are herein permitted, and except such communications as

Digitized by Google

they may invite by way of verification of statements made by the candidate.

RULE XIII

Eligible List

1. Every competitor who attains an average percentage of 75 or over on all the subjects in an examination, and whose standing on every such subject is 50 or over, shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered, in the order of their average percentages, on the proper register of eligibles; provided that the names of competitors who have passed as above, and whose claims for preference as veterans of the Civil War have been allowed by the Commission, shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

2. When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed, but neither priority in the date of application nor of examination will give any other advantage in the position of the eligibles.

3. The Commission shall prescribe the character of the distinct eligible lists, designating the positions that may be filled by certifications from each of such lists.

4. The term of an eligible list shall be not less than one nor more than four years, but an eligible list which has been in force for a period of one year shall terminate when a new examination has been held and a new list established for the same position.

5. Persons whose names appear upon an eligible list shall be notified by mail when a new examination is to be held for the same position and informed that their eligibility will cease upon the establishment of the new eligble list provided their names have been on the list for one year.

RULE XIV

Regrading

When an examination for any position is held before the list for that position is exhausted, a new list shall be prepared after such examination. The names of the persons upon the former

Digitized by Google

eligible list who have not been examined for the new eligible list shall be respectively placed upon the new eligible list in the position to which the percentage of their aggregate marking upon their former examinations would entitle them, and shall be continued thereon until the end of their term of eligibility of one year.

RULE XV

Written or Oral Examination

In the creation of new eligible lists the rating shall be based upon such written or oral examinations, or both, as the Commission shall determine, which oral examinations shall be stenographically recorded.

RULE XVI

Correction of Errors

The Commission shall have power, in its discretion, whenever in its judgment the interests of the public service require it, to order a re-examination of applicants for any position, and shall have power to correct any error and amend or revoke any schedule, list or other paper or record where it appears that any error or injustice has been done; or where any person whose name appears on any eligible list has for any reason become ineligible or incapacitated for appointment in the public service, to strike such name from said list, provided, however, that after an eligible list is prepared and certified it shall not be altered or revoked except upon notice by mail or otherwise, as the Commission may direct, to all persons whose standing may be unfavorably affected by the alteration. The reasons for every such action shall be recorded in full in the minutes of the Municipal Civil Service Commission.

RULE XVII

Certification for Appointment

1. Whenever a vacancy shall occur within any grade of the competitive class, which in the opinion of the appointing officer, the business of the city requires to be filled, he shall forthwith notify the Secretary of the Municipal Civil Service Commission of the vacancy and state whether the same is to be filled by ap-

Digitized by Google

pointment, promotion or by reinstatement, the title of the position, the duties to be performed, the number of vacancies to be filled and the compensation to be paid.

2. Appointment shall be made to or employment shall be given in all positions in the competitive class that are not filled by promotion, reinstatement, transfer or reduction, under the provisions of the Civil Service Law and these rules by appointment from among those standing highest on the eligible list prepared by the Municipal Commission, except as otherwise provided in these rules.

3. The secretary shall thereupon, as soon as practicable, certify to the appointing officer for appointment, from the eligible list most nearly appropriate to such position as it may then exist, the names of the three persons standing highest on such eligible list, indicating such of them, if any, as are honorably discharged soldiers, sailors or marines of the army or navy of the United States in the Civil War, citizens and residents of this State. If the appointing officer shall notify the Commission of more than one vacancy at any time, the secretary shall certify to the appointing officer the names of as many persons as there are vacancies to be filled, with the addition of two names. The certificate of the secretary shall in all cases state the relative standing and post-office address of each of the persons certified.

4. From the persons whose names are so certified the appointing officer shall make selection to fill the vacancy or vacancies, subject, however, to the provisions of the Statute and Constitution giving preference in appointment to veterans. Whenever the appointing officer who shall make a requisition to fill a certain number of vacancies shall appoint a number smaller than that of the vacancies named by him, he shall not make selection from the whole number certified to him, but only from that number of names standing highest upon the list that would have been certified to him had the requisition stated the number of vacancies which he actually filled. Until an appointment has been made from such certification, or until said certification has been cancelled or reduced to less than three names by declination, no new certification shall be made to fill said vacant position or positions.

Digitized by Google

5. When a requisition is made to fill a position for which no eligible list exists, the Municipal Commission shall make certification from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and wherein the qualifications demanded have been determined by examination.

6. No person on an eligible list shall be certified more than three times to the same appointing officer for the same or similar position, except at the request of said appointing officer, unless the person so certified is a veteran, in which case his name shall continue to be certified so long as it remains on the eligible list under these rules.

7. If the appointing officer shall certify that a person named in a certification has declined to accept a position offered, the secretary may certify the name of the person standing next highest upon the eligible list to those already certified.

8. If a person who is not entitled to certification is certified and appointed, his appointment shall be immediately revoked by the appointing officer upon notification by the Municipal Commission.

9. No person whose name is on the eligible list may waive his right to certification or appointment except for one of the following reasons, stated in writing to the appointing officer and the Municipal Commission:

(*a*) Insufficiency of the salary attached to the position offered; or

(*b*) Temporary inability, physical or otherwise, to accept the position offered, the proof of which shall be accepted by the Municipal Commission. The Commission shall enter upon its minutes the reasons for its action in each such case, and the waiver shall not continue in effect for a longer period than thirty days from the date of certification.

10. The name of any eligible who shall decline certification or appointment for any reason other than those specified above shall be stricken from the list.

11. Whenever an eligible certified for appointment shall fail to accept an offer of appointment sent to him by mail at his post-office address within the four business days next succeeding the mailing of such offer of appointment, he shall be deemed to have declined such appointment.

Digitized by Google

12. An eligible who has declined an appointment on the ground of the insufficiency of the salary offered shall not thereafter be certified for a position at the same or less salary. Whenever one or more eligibles shall have declined any appointment offered, and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of one year after his appointment, beyond that offered to the persons so declining.

13. If the appointment shall be made of any person other than one of the three standing highest on the eligible list the appointing officer shall forward to the Commission, with the notice of appointment, copies of all correspondence to and from the persons declining such appointment.

RULE XVIII

Suspension of Rules

In case of a vacancy in any position in the competitive class where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable, and that the position can be best filled by the selection of some particular person of high and recognized attainment in such qualities, the Commission may upon obtaining the approval of the State Civil Service Commission, suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported to them, with the reasons for the same.

RULE XIX

Qualifications as to Residence and Citizenship

Every applicant for examination for appointment to any of the positions enumerated in the competitive class, or for registration for employment in any of the positions enumerated in the labor class, must be a citizen of the United States and an actual resident of the city of Plattsburgh at the time of his application; provided that requirement as to citizenship and residence may

Digitized by Google

be specifically suspended by the Commission as to any position requiring high professional, scientific or technical qualifications; but all such cases, with the reasons therefor, shall be entered on the records of the Commission opposite the name of the candidate.

RULE XX

Requirements in Exceptional Cases

In applications for examinations for positions requiring scientific, professional or technical qualifications, the Commission may require evidences of special education for or of practical experience for a satisfactory term in such profession, art or trade; and shall require the production of such certificates of competency and license as are provided by the statutes of this State as necessary to enable the practice of any profession, art or trade.

RULE XXI

Candidates Unfit for Appointment

Blank forms for applications will be furnished by the Municipal Civil Service Commission without charge to all persons requesting the same. The Commission may require in connection with such application such certificates of citizens, physicians, public officers or others having knowledge of the applicant, as the good of the service may require. The Commission may refuse to examine an applicant, or after examination may refuse to certify an eligible, who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for the performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime or of infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for delinquency or misconduct; or who has intentionally made a false statement of any material fact, or practiced or attempted to practice any deception or fraud in his application, in his examination, or in securing his eligibility or appointment. Any of the foregoing disqualifications shall be good cause for the removal of an eligible from the service

Digitized by Google

after his appointment. No person who has entered upon any examination for any position shall be entitled to be admitted within nine months from the date thereof to a new examination for the same grade or position.

RULE XXII

Temporary Appointments

Whenever there are urgent reasons for filling a vacancy in any position in the competitive class and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the Municipal Commission for noncompetitive examination, and if such nominee shall be certified by said Commission as qualified after such noncompetitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination; but such provisional appointment shall not continue for a longer period than two months, nor shall successive temporary appointments be made to the same position under this rule.

In case of an epidemic, riot, flood, or exceeding emergency the appointing officer may hire and employ temporarily such and so many persons as such emergency renders necessary, forthwith reporting to the Municipal Commission the facts in the case and the names of the persons so employed; but no person so employed shall continue in the service for a longer period than three days, unless upon the written request of the appointing power setting forth the reasons why an extension of time is necessary, the Municipal Commission shall extend the temporary period for an additional three days. In case such extension is authorized, the reasons for the same shall be set forth in the minutes of the Commission.

RULE XXIII

Registration and Certification—Labor Class

Vacancies in permanent or season labor positions shall be filled by appointment from lists of applicants registered by the Municipal Commission. Preference in employment from such lists shall be given according to the date of application. The Commission shall require an applicant for registration for the labor

Digitized by Google

service to furnish such evidence or pass such examination as it may deem proper with respect to his age, residence, physical condition, ability to labor, skill, capacity and experience in the trade or employment for which he applies. Such examination shall be an oral examination, and upon it may be based separate lists of applicants for different kinds of labor or employment. An applicant may be registered on one or more of such lists.

When the public interests require the employment of one or more persons at common labor for temporary or emergency service, the head of the department may appoint, subject to the previous approval of the Civil Service Commission, the persons most available and best fitted for such work, without reference to the registration lists, but provided that registered applicants seeking temporary employment, who have notified the Municipal Commission of their readiness to serve shall be preferred. Notice of said appointment, giving the names of the appointees, rate of wages, and the occasion and probable duration of employment, shall be immediately filed in the office of the Municipal Commission, and pay-rolls therefor shall be presented to that Commission for certification as in other cases. Such employment shall not be continued for longer than fifteen days without express authorization of such extension by the Civil Service Commission, and then only for a period or periods of fifteen days. Record of such authorization with the reasons therefor shall be made a part of the minutes of said Municipal Commission and noted in its annual report to the State Commission.

RULE XXIV

Probationary Appointments

Except in case of veterans of the Civil War honorably discharged from the military or naval service of the United States, every original appointment to or employment in any position in the competitive class shall be for a probationary term of three months, and an appointing or nominating officer in notifying a person certified to him for appointment, or employment, shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service, after the end

Digitized by Google

of such term shall be equivalent to his permanent appointment; but if his conduct, capacity and fitness be not satisfactory, he may be discharged at the end of such term.

Whenever two or more persons appointed from the eligible list are serving as probationers in the same department, and there is a necessity for a reduction of the force of such department affecting such persons, they shall be preferred for retention in the order of their original standing upon such list.

RULE XXV

Promotions

1. Whenever a vacancy occurs in any position in the competitive class above the lowest grade in any group, the Commission shall forthwith arrange to hold a promotion examination limited to those persons who have for more than six months served with fidelity in the next lowest grade in the same office, department or institution; provided that if there are no persons who have served with fidelity for six months in the next lowest grade or there are not three persons who have served for six months in the next lower grade, or all persons in the lower grade fail in any promotion examination, then all persons in the second lower grade who have served with fidelity for six months in the same office, department or institution shall have the right to compete in said promotion examination. On the request of the appointing officer the Commission may permit persons occupying two or more of the next lower grades to compete for the promotion, reasons for such course being set forth in detail. But in case the duties of the position in which there is a vacancy do not require, in the opinion of the Commission, qualifications essentially different from those required for the subordinate positions held by those who have the right to compete in the promotion examination and in case in the opinion of the Commission it is unnecessary to determine the qualifications of persons to fill the vacancy by an examination involving essentially different tests, then in such case the Commission may determine that no promotion examination is necessary, and that the person, if any, who by the record kept by the appointing officer appears to have the highest rating for efficiency, punctuality, attention, and general good

Digitized by Google

conduct in the discharge of his duties in the subordinate position, shall be promoted to fill such vacancy.

2. As provided by the Civil Service Law, an increase in the salary or other compensation of any person holding an office or position within the scope of these rules beyond the limit fixed for the grade in which such office or position is classified, shall be deemed a promotion.

3. The test of actual service being the main factor in fitness for promotion, there shall be kept in every office continuous and comparative records of the efficiency, punctuality, attention and general good conduct of all persons employed therein. Such records shall at all times be open to inspection by the Municipal Commission, and if the same have been regularly and properly kept they shall constitute one of the elements in such promotion examination with such relative weight as shall be assigned to them by the Commission. If such records have not been regularly and properly kept, the Commission shall prescribe such tests as may seem best calculated to determine the relative merit and fitness of the persons entitled to enter the promotion examination.

4. The appointing officer shall notify the Commission of any vacancy in a position to be filled by promotion and thereupon after consultation with the appointing officer, the Commission shall direct a competitive examination of those entitled to enter same by notice, giving date and place, posted conspicuously in the office where such vacancy exists, and sent by mail to those eligible to such examination.

5. The written part of the examination shall be confined to the duties of the office in which the vacancy occurs, and particularly to the duties of the position to be filled. Due weights will be given to the candidates' seniority and past record in the office, and to any special fitness for the duties of the higher position.

6. The conduct of such examination and the preparation of the eligible list shall be subject to the general provisions of Rules X, XI and XIII, provided, however, that no eligible list for promotion shall be valid beyond one year. The Commission shall certify from the eligible list for promotion in the same manner provided for in section 3 of Rule XVII.

Digitized by Google

7. No recommendation of any person for promotion whether verbal or written, shall be entertained or received, unless made in the ordinary course of duty by his immediate official superiors, and the presentation of any recommendation other than that of such superiors shall be considered an unwarrantable interference with the public service, and the person so recommended may be required to show, before being certified for promotion that such recommendation was not made by his request or connivance.

RULE XXVI

Transfers

Transfers from one department, office or institution to another may be made with the approval of the Commission and upon mutual consent of the appointing officers of the departments, offices or institutions affected, as follows:

1. A person originally appointed from an eligible list who has served the required probationary term of three months may be transferred to a similar position in the same group and grade.

2. A person holding a position in the competitive class who did not enter the service by qualifying in an open competitive examination may be transferred to a similar position in the same group and grade, provided he has served continuously for at least three years in a position in the same group as that from which transfer is proposed.

3. Transfer from an exempt or noncompetitive position to a competitive position, or from a position in the competitive class to a position in a different group of such class, shall be allowed only when the person transferred has qualified in an open competitive examination and is eligible for certification and appointment from the appropriate eligible list for the position to which transfer is proposed and is so certified and appointed. Such certification and appointment shall remove the name of the person transferred from the eligible list. No such transfer shall be allowed when there is an appropriate list of persons eligible for promotion to the position proposed to be filled by transfer.

4. A person holding a position in the noncompetitive class may be transferred to a similar position in the same class.

Digitized by Google

RULE XXVII

Reinstatement in Service

Any person who has held a position by appointment under the Civil Service Rules, and who has been separated from the service through no delinquency or misconduct on his part, may be reinstated without examination in the same or similar position in the same office or grade within one year from the date of such separation; provided that for original entrance to the position proposed to be filled by reinstatement there is not required by these rules, in the opinion of the Municipal Commission, an examination involving essential tests or qualifications different from or higher than those involved in the examination for original entrance to the position formerly held by the person proposed to be reinstated.

Whenever in any department or institution an office or position is abolished, or whenever the number of positions of a certain character is reduced, or whenever by reason of lack of appropriation or otherwise it becomes necessary to discharge or suspend one or more of several persons holding the same position, veterans of the Civil War, veterans of the volunteer army and navy of the United States in the Spanish War and exempt volunteer firemen, shall be entitled to preference in retention in such positions over other persons.

Persons legally holding such positions at the time of such reduction or discharge shall be entitled to reappointment or reinstatement in the same position or positions if they are thereafter within one year, re-established under the same or any other designation. The names of such persons shall be entered upon the lists of suspended employees and shall remain thereon for a period of one year, and upon notice of a vacancy in the same or a similar position in any department, names from such lists of suspended employees shall be certified to the appointing officer in preference to names from the eligible lists. Preference in certification from such lists of suspended employees shall be given in the following order:

1. Veterans of the Civil War in the order of their original appointment.

Digitized by Google

2. Veterans of the Spanish War and exempt volunteer firemen in the order of their original appointment.

3. Other persons in the order of their original appointment.

Persons specified in the first and second class above mentioned shall be entitled to certification for positions to which they are eligible in any department or institution, but persons specified in the third class shall be entitled to certification only to the department from which they were discharged.

RULE XXVIII

Preference of Veterans

Honorably discharged soldiers, sailors and marines from the army and navy of the United States in the late Civil War, who are citizens and residents of the city of Plattsburgh shall be entitled to preference in appointment and promotion without regard to their standing on any list from which such appointment or promotion shall be made, provided their qualifications and fitness shall have been ascertained as provided in these rules; and the person thus preferred shall not be disqualified from holding any position in the civil service on account of his age, nor by reason of any physical disability, provided such age or disability does not render him incompetent to perform the duties of the position applied for.

RULE XXIX

Power of Removal

Subject only to the qualifications required to be ascertained in accordance with these rules, the power of appointment and the responsibility of selection are in all cases in the appointing officer. The power to remove existing by law on the part of any officer is not impaired by anything contained in these rules.

RULE XXX

Dismissals

No one dismissed from the service for misconduct shall be admitted to examination for appointment in any capacity in any department of the municipal service within two years from the date of such dismissal.

Digitized by Google

RULE XXXI

Report of Term of Employment

1. It shall be the duty of each city officer, or board of city officers, appointing or employing an officer, clerk or other person in the service of the city, forthwith on such appointment or employment to report to the Municipal Civil Service Commission the names of such appointee or employee, the title or character of his office or employment, and the date of the commencement of service by virtue thereof, and forthwith, on the termination of such service, to report to said Commission the fact, date and cause of such determination.

2. The Commission shall keep in its office an official roster of the classified city service, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service upon such evidence as it may require or deem satisfactory that such person was appointed to or employed, promoted or reinstated in the service in conformity with the provisions of law and of these rules. The official roster shall show opposite or in connection with each name the date of appointment, employment, promotion or reinstatement, and the office in which and the compensation of the position, date of commencement of service, and the date of transfer in or separation from the service by dismissal, resignation, cancellation of appointment or death.

RULE XXXII

Certification of Pay-rolls

For the purpose of certification of pay-rolls and accounts as required by section 19 of the Civil Service Law, appointing officers and heads of departments shall furnish the Commission with pay-rolls, accounts and certificates in form and manner as follows:

1. Heads of departments, offices and institutions in the city service, whose employees are paid individually direct from the treasury of the city, shall furnish the Commission, at least three days before payment is to be made, a pay-roll showing the names of the persons to be paid, the titles of the positions held or kind

Digitized by Google

of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall certify that the persons named therein are employed solely in the proper duties of the positions and employments indicated, and that persons described as or proposed to be paid as "laborers" are employed at ordinary unskilled labor only. After examination and certification as hereinafter prescribed, such pay-roll shall be transmitted by it to the city chamberlain for further examination and payment, as required by law.

2. For payments for irregular or occasional services, the head of such a department, office or institution shall transmit to the Commission the original account or a special pay-roll bearing his written approval, which approval shall be deemed to be a certificate of the facts required by the preceding section to be certified on the regular pay-roll. Upon examination and certification such accounts shall be forwarded to the city chamberlain.

3. The secretary of the Commission shall compare such pay-roll or account for services with the official roster and shall attach thereto or place thereon a certificate in form substantially as follows:

I hereby certify that the persons named in the above pay-roll occupying positions in the classified service have been appointed or employed in pursuance of the Civil Service Law and of the Rules made in pursuance of said Law (Chapter 370, Laws of 1899).

. . . . . .

Secretary Municipal Civil Service Commission.

In the absence of the secretary, the president of the Commission may certify pay-rolls.

4. Upon satisfactory evidence that, with intent to evade the provisions of law and of these rules, any person appointed to or employed in any position in the classified service has been assigned to perform duties other than those for which he was examined and certified, or under any title not appropriate to the duties to be performed, the Commission will refuse certification and remove his name from the roster.

Digitized by Google

RULE XXXIII

Police Department

All applicants for appointment to positions in the Police Department, must have the following special qualifications:

1. They must be citizens of the United States and have been residents of the city of Plattsburgh at least *one* year next prior to the date of their application, and must not be engaged directly or indirectly in the manufacture or sale of liquor.

2. They must not be less than twenty-five and not more than fifty-five years of age.

3. They must be not less than five feet eight inches in height and their weight and chest measurement must be certified by the examining physician to conform to height, according to the following table:

For height of	Weight must be not less than	Average chest expansion at least three inches, and average chest measurement not less than
5 feet 8 inches	140 lbs.	36½ inches
5 feet 9 inches	145 lbs.	37 inches
5 feet 10 inches	150 lbs.	37½ inches
5 feet 11 inches	155 lbs.	38 inches
6 feet	160 lbs.	38½ inches
6 feet 1 inch	165 lbs.	39 inches
6 feet 2 inches	170 lbs.	39½ inches
6 feet 3 inches	175 lbs.	40 inches
6 feet 4 inches	180 lbs.	40½ inches

4. They must be free from any physical defect, deformity or disease, and must, before being admitted to examination, be certified by an examining physician selected by the Commission to be physically qualified for the service; and the report of such physician shall be made upon a form prepared by the Commission.

RULE XXXIV

Firemen

1. Applicants for original employment as paid firemen in the fire department must be citizens of the United States and residents of the city of Plattsburgh, N. Y., for one year continuously next prior to date of application, and they must state that upon becoming paid firemen they shall become subject to the rules of the Plattsburgh Fire Department.

Digitized by Google

2. Applicants shall not be less than 21, or (except for the position of Chief Engineer) more than 50 years of age at the time their application is filed, and,

3. Not less than 5 feet 5½ inches, and whose weight and chest measurement shall conform to their height as shown in the following table:

For height of	Weight must be not less than	Average chest measurement not less than	Chest expansion not less than
5 feet 5½ inches	132 lbs.	31 inches	2½ inches
5 feet 6 inches	134 lbs.	32 inches	2½ inches
5 feet 7 inches	135 lbs.	33 inches	2½ inches
5 feet 8 inches	140 lbs.	34 inches	2½ inches
5 feet 9 inches	145 lbs.	34½ inches	2½ inches
5 feet 10 inches	150 lbs.	35 inches	2½ inches
5 feet 11 inches	155 lbs.	36 inches	2½ inches
6 feet	160 lbs.	36½ inches	2½ inches

4. The regulations prescribed for the Police Department in respect to physical examinations are hereby made applicable to the Fire Department and shall be of the same scope and character.

RULE XXXV

Qualifications as to Citizenship and Residence

Every applicant for examination for appointment to any of the positions enumerated in the competitive or noncompetitive class, or for registration for employment in any of the positions in the labor class, must be a citizen of the United States and an actual resident of the city of Plattsburgh at the time of his application, provided that such requirements as to citizenship and residence may be specially suspended by the Commission as to any position requiring high professional, scientific or technical qualifications, but all such cases, with the reasons therefor, shall be entered on the records of the Commission opposite the name of the candidate.

RULE XXXVI

Method of Examination—Noncompetitive Class

Positions in the noncompetitive class may be filled by the appointing officer in his discretion in respect to the method of examination. The discretion of the officer in such case shall be limited as follows:

Digitized by Google

First. He may select from the eligible list prepared as the result of an open competitive examination; or

Second. He may name to the Municipal Civil Service Commission three or more persons for the competitive examination and appoint the one graded highest as the result of an examination for merit and fitness; or

Third. He may appoint or employ any person named by him who, upon noncompetitive examination by the Commission, shall be duly certified as qualified to discharge the duties of the position.

RULE XXXVII

Certificate of Qualification—Noncompetitive

Upon the noncompetitive examination into the qualifications of a person named for a position in this schedule, the Commission will give a certificate to such person only when satisfied (1st) that he is within the limits of age prescribed by the position or employment to which he has been named; (2d) that he is properly certified as free from any physical defect or disease which is likely to interfere with the proper discharge of his duties; (3d) that his character is such as to qualify him for such position or employment; and (4th) that he possesses the requisite knowledge and ability to enter on the discharge of his official duties. An officer naming a person for examination will at the same time transmit his certificate, that after due inquiry he is satisfied that the character and habits of the person named fit him for the public service, and will append to the certificate such formal vouchers or credentials as to character as he may desire to have considered or to put on file. In the determination of the character or habits of the nominee, the certificate thereof by nominating officer will be considered as essential.

RULE XXXVIII

Selection of Method of Examination

Whenever a vacancy in this schedule, in any department, office or institution is to be filled, the officer having the authority to fill the same, shall notify the Commission which of three methods, in

Digitized by Google

his discretion, under Rule XXXVI, he selects; and if the choice be by an open competition, the Commission will proceed as for an examination under the competitive class, but if the choice be by limited competition, or by the appointment of a person to be duly certified by the Commission as qualified, the officer aforesaid shall name in such notification the person or persons to be examined, and thereupon the Commission shall notify the person or persons so named of the time, place and special rules for the examination.

RULE XXXIX

Regulations

The Municipal Civil Service Commission shall have authority to prescribe and enforce suitable regulations for carrying into effect the provisions of these rules and those of the Civil Service Law and of section 9, article V of the Constitution, not inconsistent therewith; and shall prescribe blank forms for all applications, certificates, reports, records and returns required under these rules and regulations made in pursuance thereof.

Classes

The following is a list of the offices and positions in the civil service of the city of Plattsburgh, classified in accordance with the foregoing rules, and therein referred to:

UNCLASSIFIED SERVICE

I. Officers elected by the people, viz:
   - Mayor.
   - Aldermen.
   - Supervisors.

II. Heads of Departments of the City Government:
   1. Appointed by the Mayor.
      Municipal Civil Service Commissions.
   2. Appointed by the Mayor and approved by the Common Council.
      a. Board of Public Works.
      b. Board of Education.

Digitized by Google

c. Board of Health.
d. Three Assessors.
e. The City Judge.
f. The Acting City Judge.
g. The City Chamberlain.
h. The City Clerk.
i. The Corporation Counsel.
j. The Commissioner of Charities.

III. All election offices.

THE CLASSIFIED SERVICE

EXEMPT CLASS

1. The Clerk of the City Court.

NONCOMPETITIVE CLASS

1. Superintendent of Public Works.
2. Chief of Police.
3. Chief of the Fire Department.

COMPETITIVE CLASS

1. Policemen.
2. Firemen (paid).
3. First Assistant Engineer, Fire Department.
4. Second Assistant Engineer, Fire Department.
5. Clerks.
6. Bookkeepers.
7. Stenographer.
8. City Physician.
9. Building Inspector.

The competitive class shall also include all additional positions not specifically included in the exempt, noncompetitive or labor class.

LABOR CLASS

The labor class shall include all persons employed as laborers or day workmen, but no position shall be deemed to be in the labor class, unless it be shown to the satisfaction of the Com-

Digitized by Google

mission that such position or employment is clearly that of a laborer or day workman.

CHARLES J. VERT,
CHARLES F. HALLIGAN,
JOHN B. GALLAGHER,
Municipal Civil Service Commission.

Approved,

WILLIAM B. MOOERS, *Mayor.*

(Original draft of rules as adopted by the Municipal Commission approved by the State Civil Service Commission, May 15, 1908; addition of Rules XXXV, XXXVI, XXXVII, XXXVIII approved December 31, 1908.)

Digitized by Google

AMENDMENTS TO CITY CIVIL SERVICE RULES APPROVED

Albany

The following resolutions were adopted by the Municipal Civil Service Commission January 18, 1908, and approved by the Mayor:

Resolved, That the schedule of positions in the Exempt Class of the Classified Service be amended as follows:

After the words "Department of Charities" by striking out the words "and Correction," so that the classification of positions of Exempt Class in the Department of Charities shall read as follows:

Department of Charities:
- The Deputy Commissioners.
- The Overseer of the Poor.
- District Physicians.

Resolved, That the schedule of positions in the Exempt Class of the Classified Service be amended as follows:

Under the words "Mayor's Office," by striking out the words "One Executive Clerk" and inserting in place thereof, the words "One Secretary," so that the classification of Exempt positions in the Mayor's office shall read as follows:

Mayor's Office:
- One Secretary.
- One Examiner of Accounts.
- One Clerk or Stenographer or Messenger.
- One City Marshal.

Resolved, That the schedule of positions in the Exempt Class of the Classified Service be amended as follows:

Under the words "Department of Law," by striking out the words "One Assistant Corporation Counsel" and the words "One Managing Clerk, who is to be an attorney-at-law," and inserting in place thereof respectively the words "First Assistant Corporation Counsel" and the words "Second Assistant Cor-

Digitized by Google

poration Counsel and Managing Clerk," so that the classification of Exempt positions in the Department of Law shall read as follows:

Department of Law:
First Assistant Corporation Counsel.
Second Assistant Corporation Counsel and Managing Clerk.
One Stenographer.

Resolved, That the schedule of positions in the Exempt Class of the Classified Service be amended as follows:

Under the words "Department of Public Works," by striking out the words "The Clerk (acting as Secretary) of the Board of Contract and Supply" and inserting in place thereof, the words "The Secretary of the Board of Contract and Supply" so that the classification of Exempt positions in the Department of Public Works shall read as follows:

Department of Public Works:
One Deputy Commissioner.
One Second Deputy Commissioner, acting as General Superintendent of Streets.
One Secretary or Chief Clerk.
The Superintendent of Water Works.
The Superintendent of Parks, who is to be a professional landscape gardener.
The Secretary of the Board of Contract and Supply.
One Cashier to the Bureau of Water Works.
The Clerk (acting as Secretary) of the Board of Real Property, Taxes and Arrears.

Resolved, That the schedule of positions in the Exempt Class of the Classified Service be amended as follows:

Under the words "Department of Public Safety," by striking out the words "The Clerk (acting as Secretary)" and inserting in place thereof the words "One Deputy Commissioner," so that the classification of Exempt positions in the Department of Public Safety shall read as follows:

Department of Public Safety:
One Deputy Commissioner.

Digitized by Google

The Health Officer.
Deputy Health Officer.
The Police Surgeon.
The Fire Surgeon.
(Approved January 29, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission November 30, 1908, and approved by the Mayor:

Resolved, That the schedule of positions in the Noncompetitive Class of the Classified Service be amended as follows:

After the words "The Chief of Police" by adding the following, to wit, "Provided that no person shall be nominated for noncompetitive examination for this position who shall not be, at the time of such nomination, a member of the Police Department of the city of the grade of captain or sergeant," so that the classification of positions in the Noncompetitive Class shall read as follows:

NONCOMPETITIVE CLASS IN THE DEPARTMENT OF PUBLIC SAFETY

The Chief of Police, *provided* that no person shall be nominated for noncompetitive examination for this position, who shall not be, at the time of such nomination, a member of the Police Department of the city of the grade of captain or sergeant.

The Chief Engineer of the Fire Department, *provided,* that no person shall be nominated for this position, who shall not be at the time of such nomination, a member of the Fire Department of the city of the grade of engineer or foreman.

(December 4, 1908.)

Amsterdam

The following resolution was adopted by the Municipal Civil Service Commission June 9, 1908, and approved by the Mayor.

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the Municipal Civil Service

Digitized by Google

Rules for the city of Amsterdam, be and hereby are amended by substituting the following for present Rule No. XXVII:

RULE XXVII — REGISTRATION AND CERTIFICATION LABOR CLASS

Vacancies in permanent or season labor positions shall be filled by appointment from lists of applicants registered by the municipal commission. Preference in employment from such lists shall be given according to the date of application. The Commission shall require an applicant for registration for the labor service to furnish such evidence or pass such examination as it may deem proper with respect to his age, residence, physical condition, ability to labor, skill, capacity and experience in the trade or employment for which he applies. Such examination shall be an oral examination, and upon it may be based separate lists of applicants for different kinds of labor or employment. An applicant may be registered on one or more of such lists.

When the public interests require the employment of one or more persons at common labor for temporary or emergency service, the head of the department may appoint, subject to the previous approval of the Civil Service Commission, the persons most available and best fitted for such work, without reference to the registration lists, but provided that registered applicants seeking temporary employment, who have notified the municipal commission of their readiness to serve, shall be preferred. Notice of said appointment, giving the names of the appointees, rate of wages and the occasion and probable duration of employment, shall be immediately filed in the office of the municipal commission, and pay-rolls therefor shall be presented to that commission for certification as in other cases. Such employment shall not be continued for longer than fifteen days without express authorization of such extension by the Civil Service Commission, and then only for a period or periods of fifteen days. Record of such authorization with the reasons therefor shall be made a part of the minutes of said municipal commission and noted in its annual report to the State Commission.

(Approved June 16, 1908.)

Digitized by Google

Auburn

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor April 16, 1908:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the provisions of section 1 of Rule VII, of the Civil Service Rules of the city of Auburn, reading as follows, be and hereby are suspended so far as they relate to the next examination for the position of assistant city engineer:

"Every candidate for examination for a position in the Competitive or Noncompetitive Class, or for registration for employment in the Labor Class, must be a citizen of the United States and an actual resident of Auburn for the period of six months, immediately preceding such examination."

(Approved April 17, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission June 16, 1908, and approved by the Mayor June 17, 1908:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the provisions of section 1 of Rule VII, of the Civil Service Rules of the city of Auburn, reading as follows, be and hereby are suspended so far as they relate to the next examination for the position of assistant city engineer:

"Every candidate for examination for a position in the Competitive or Noncompetitive Class, or for registration for employment in the Labor Class, must be a citizen of the United States and an actual resident of Auburn for the period of six months, immediately preceding such examination."

(Approved June 22, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission, and approved by the Mayor July 28, 1908:

Resolved, That section 1 of Rule VII, Rules and Regulations of the Civil Service of Auburn, New York, is hereby amended to read as follows:

Section 1. Every candidate for examination for a position in the Competitive or Noncompetitive Class, or for registration or

Digitized by Google

employment in the Labor Class, must be a citizen of the United States and, with the exception of candidates for the positions of assistant engineers in the department of public works, must be an actual resident of the city of Auburn for the period of six months, immediately preceding such examination.

(Approved August 7, 1908.)

Buffalo

The following was adopted by the Municipal Civil Service Commission, and approved by the Mayor February 7, 1908:

In obedience to a writ of mandamus issued by the Honorable Cuthbert W. Pound, one of the Justices of the Supreme Court of the State of New York, upon the relation of Edward D. Peters, bearing date February 3, 1908, this Commission this day has made the following amendment to the schedules attached to and forming part of the rules and regulations governing the Civil Service of the city of Buffalo, and herewith submit the same for your approval:

Resolved, That the schedules of the Bureau of Engineering, Department of Public Works, attached to and forming a part of, the Rules and Regulations of the Civil Service of Buffalo, N. Y., be amended to read as follows:

BUREAU OF ENGINEERING, DEPARTMENT OF PUBLIC WORKS

Schedule "A." Deputy engineer commissioner, chief clerk.

Schedule "B." Assistant chief engineer, assistant engineers, instrumentmen, draughtsmen, assistant draughtsmen, sidewalk clerk, clerks, stenographers, superintendent of street repairers, general inspector, rodmen, chainmen, searchers, blue-printman, inspector of house connections, inspector of general repairs, inspectors of sewers and paving, dredging inspectors, inspectors, yard foreman, engineers, steam firemen, watchmen.

Schedule "C." Keeper of inlets.

Schedule "D." Gang foremen, water boys, pavers, pounders, laborers, teamsters.

(Approved February 17, 1908.)

Digitized by Google

Fulton

The following resolution was adopted by the Municipal Civil Service Commission May 26, 1908, and approved by the Mayor May 28, 1908:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the Municipal Civil Service Rules for the city of Fulton, be and hereby are amended by substituting the following for present Rule XXVII:

[Same as Amsterdam Rule XXVII.]

(Approved June 16, 1908.)

Geneva

The following resolution was adopted by the Municipal Civil Service Commission February 28, 1908, and approved by the Mayor:

Resolved, That the position of Assistant Superintendent of Public Works be and is hereby added to those of the Competitive Class of the Classified Service.

(Approved May 8, 1908.)

Hudson

The following resolution was adopted by the Municipal Civil Service Commission, February 13th, and approved by the Mayor, February 14, 1908:

Resolved, That the position of Health Officer be added to and included in the Noncompetitive Class.

(Approved February 20, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor June 25, 1908:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the Municipal Civil Service Rules for the city of Hudson be and hereby are amended by substituting the following for present rule number XXVII:

[Same as Amsterdam Rule XXVII.]

(Approved July 24, 1908.)

Digitized by Google

Ithaca

The following resolutions were adopted by the Municipal Civil Service Commission February 5, 1908, and approved by the Mayor:

Resolved, That subject to the approval of the Mayor and the State Civil Service Commission, Messrs. M. V. Harty and H. J. Lindenbergy be not debarred from the eligibility list of engineers because they are respectively sixty-eight and seventy years of age when Rule 6 requires that "All candidates shall be at least twenty-one years of age and not more than sixty years at the date of their application." . . .

Resolved, That subject to the approval of the Mayor and the State Civil Service Commission, Mr. Thomas Miller be not debarred from being placed on the eligibility list of engineers on account of his being but twenty years of age when Rule 6 requires that "All candidates shall be at least twenty-one years of age," etc.

(Approved February 14, 1908.)

Jamestown

The following resolution was adopted by the Municipal Civil Service Commission June 8, 1908, and approved by the Mayor June 10, 1908:

Resolved, That subject to the approval of the Mayor and the State Civil Service Commission, the Municipal Civil Service Rules for the city of Jamestown, New York, be and are hereby amended by substituting the following for present Rule XXVI:

RULE XXVI — REGISTRATION AND CERTIFICATION — LABOR CLASS

The Labor Class shall include unskilled laborers and such skilled laborers as are not included in the Competitive Class or the Noncompetitive Class. Vacancies in the Labor Class shall be filled by appointment from lists of applicants registered by the Municipal Commission. Preference in employment from such lists shall be given according to date of application.

1. Registration.— Applicants for positions in the Labor Class, who produce satisfactory evidence of their capacity for labor and

Digitized by Google

their habits as to industry and sobriety, shall be registered in the order of their application. The register shall state:

1. Name.
2. Age.
3. Residence.
4. Citizenship.
5. Number and relationship of persons depending upon the applicant for support.
6. Service in the army or navy in time of war.
7. Occupation.
8. Reference.
9. The list or department in which the applicant desires to be registered.
10. Previous experience in the trade or employment for which he applies, and such other information as the Municipal Commission may by regulation require.

2. Vacancies in permanent or season labor positions shall be filled by appointment from lists of applicants registered by the Municipal Commission. Preference in employment from such lists shall be given according to the date of application. The Commission shall require an applicant for registration for the labor service to furnish such evidence or pass such examination as it may deem proper with respect to his age, residence, physical condition, ability to labor, skill, capacity and experience in the trade or employment for which he applies. Such examination shall be an oral examination, and upon it may be based separate lists of applicants for different kinds of labor or employment. An applicant may be registered on one or more such lists.

3. When the public interests require the employment of one or more persons at common labor for temporary or emergency service, the head of the Department may appoint, subject to the previous approval of the Civil Service Commission, the persons most available and best fitted for such work, without reference to the registration lists, but provided that registered applicants seeking temporary employment, who have notified the Municipal Commission of their readiness to serve, shall be preferred.

4. Notice of said appointment, giving the names of the appointees, rate of wages, and the occasion and probable duration

Digitized by Google

of employment, shall be immediately filed in the office of the Municipal Commission, and pay-rolls therefor shall be presented to that Commission for certification as in other cases. Such employment shall not be continued for longer than fifteen days without express authorization of such extension by the Civil Service Commission, and then only for a period or periods of fifteen days. Record of such authorization with the reasons therefor shall be made a part of the minutes of said Municipal Commission and noted in its annual report to the State Commission.

5. Re-registration.—At the end of their term of employment, persons so employed, by filing with the Commission a certificate of the employing officer under whom they served, to the effect that their labor has been in all respects satisfactory, may be re-registered in the place and order of their original registration. The names of all persons registered or re-registered may remain upon such register for the period of one year.

6. The Municipal Commission may make such regulations as may be necessary to identify the registered applicants and to preserve a record of their conduct.

7. In case the Municipal Commission is unable to fill a requisition for laborers, the fact shall be certified to the employing officer, who shall then make the selection under such regulations as the Municipal Commission may from time to time prescribe.

(Approved June 19, 1908.)

Kingston

The following was adopted by the Municipal Civil Service Commission and approved by the Mayor June 22, 1908:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the Municipal Civil Service Rules of the city of Kingston be and are hereby amended as follows:

RULE XV — FORMER LISTS CONTINUED

(Void.)

RULE XXIII — TEMPORARY APPOINTMENTS

Whenever there are urgent reasons for filling a vacancy in any position in the Competitive Class and there is no list of persons eligible for appointment after competitive examination, the ap-

Digitized by Google

pointing officer may nominate a person to the Municipal Commission for noncompetitive examination, and if such nominee shall be certified by such commission as qualified after noncompetitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue for a longer period than two months, nor shall successive temporary appointments be made to the same position under this rule.

RULE XXVII — REGISTRATION AND CERTIFICATION — LABOR CLASS

Vacancies in permanent or season labor positions shall be filled by appointment from lists of applicants registered by the Municipal Commission. Preference in employment from such lists shall be given according to the date of application. The Commission shall require an applicant for registration for the labor service to furnish such evidence or pass such examination as it may deem proper with respect to his age, residence, physical condition, ability to labor, skill, capacity and experience in the trade or employment for which he applies. Such examination shall be an oral examination, and upon it may be based separate lists of applicants for different kinds of labor or employment. An applicant may be registered on one or more of such lists.

When the public interests require the employment of one or more persons at common labor for temporary or emergency service, the head of the department may appoint, subject to the previous approval of the Civil Service Commission, the persons most available and best fitted for such work, without reference to the registration lists, but provided that registered applicants seeking temporary employment, who have notified the Municipal Commission of their readiness to serve, shall be preferred. Notice of said appointment, giving the names of the appointees, rate of wages, and the occasion and probable duration of employment, shall be immediately filed in the office of the Municipal Commission and pay-rolls therefor shall be presented to that Commission for certification as in other cases. Such employment shall not be continued for longer than fifteen days without express authorization of such extension by the Civil Service Commission, and

Digitized by Google

then only for a period or periods of fifteen days. Record of such authorization with the reasons therefor shall be made a part of the minutes of said Municipal Commission and noted in its annual report to the State Commission.

RULE XXVIII — PROBATIONARY APPOINTMENTS

Except in a case of veterans of the Civil War honorably discharged from the military or naval service of the United States, every original appointment to or employment in any position in the Competitive Class shall be for a probationary term of three months, and an appointing or nominating officer in notifying a person certified to him for appointment or employment shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service, after the end of such term, shall be equivalent to his permanent appointment, but if his conduct, capacity or fitness be not satisfactory he may be discharged at the end of such term without regard to the provisions of Rule 34 limiting the power of removal. Whenever two or more persons appointed from the same eligible list are serving as probationers in the same department, and there is necessity for a reduction of the force of such department affecting such persons, they shall be preferred for retention in the order of their original standing upon such list.

RULE XXXIV — POWER OF REMOVAL

Subject only to the qualifications required to be ascertained in accordance with these rules, the power of appointment and the responsibility of selection are in all cases in the appointing officer. The power to remove existing by law on the part of any officer is not impaired by anything contained in the rules.

RULE XL — FIRE DEPARTMENT

All applicants for appointment to positions in the fire department must have the following special qualifications:

1. They must be citizens of the United States and have been residents of the city of Kingston at least two years next prior to the date of their application.

Digitized by Google

2. They must be not less than twenty-one years nor more than thirty-five years of age.

3. They must be not less than five feet six inches in height, and weigh not less than 135 pounds nor more than 180 pounds.

4. They must be free from any physical defects, deformity or disease, and must, before being admitted to examination, be certified by an examining physician selected by the Commission to be physically qualified for the service; the report of such physician shall be made upon a form prepared by the Commission.

UNCLASSIFIED SERVICE

Fire Commissioners. (To be added to the present classification).

CLASSIFIED SERVICE

EXEMPT CLASS

Secretary, Board of Fire Commissioners. (To be added to the present classification).

NONCOMPETITIVE CLASS

Firemen, Fire Department. (To be added to the present classification).

NON-COMPETITIVE CLASS

Chief Engineer, Deputy Chief Engineer, First and Second Assistant Engineers, and Superintendent of Fire Alarm, Fire Department. (To be added to the present classification).

(Approved June 26, 1908, with the exception of that portion thereof which includes in the noncompetitive class the position of "Superintendent of Fire Alarm" which portion was returned without approval).

Lockport

The following amendments were adopted by the Municipal Civil Service Commission May 18, 1908, and approved by the Mayor May 20, 1908:

Rule XXII as amended March 16, 1904, is hereby amended, by the addition thereto, of the following:

"In case of an epidemic, riot, flood or exceeding emergency the appointing officer may hire and employ temporarily such and

Digitized by Google

so many persons as such emergency renders necessary, forthwith reporting to the Municipal Commission the facts in the case and the names of the persons so employed; but no person so employed shall continue in the service for a longer period than six days, unless upon the written request of the appointing power setting forth the reasons why an extension of time is necessary, the Municipal Commission shall extend the temporary period for an additional six days. In case such extension is authorized, the reasons for the same shall be set forth in the minutes of the Commission."

The classification of the Competitive Class is hereby changed and amended so as to include the position of superintendent and head nurse and that of graduate nurse at the City Hospital.

The classification of the Noncompetitive Class is hereby changed and amended so as to include the position of orderly at the City Hospital.

The classification of the Labor Class is hereby changed and amended so as to include the position of nurse in training, housekeeper, laundress, cook, housemaid at the City Hospital.

(Approved May 25, 1908).

Middletown

The following resolution was adopted by the Municipal Civil Service Commission June 18, 1908, and approved by the Mayor:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the Municipal Civil Service Rules for the City of Middletown be and hereby are amended by adding the following:

Rule 60a. Registration and Certification Labor Class. [Same as Amsterdam Rule XXVII.]

(Approved August 5, 1908).

Mount Vernon

The following resolution was adopted by the Municipal Civil Service Commission September 8, 1908, and approved by the Mayor October 8, 1908:

Whereas, with the growth of the city of Mount Vernon, the demands of the various departments of the municipality for cer-

Digitized by Google

tified lists of eligible candidates for the civil service of the city, has very greatly increased the work of the Civil Service Commission beyond the limit originally contemplated, therefore be it

Resolved, That Rule one (1) of said Commission be amended and altered as follows:

After the words "shall belong to the same political party" strike out the words "The compensation of each shall be $5.00 per meeting, or examination, but not to exceed $200 a year," and after the words "as required by chapter 370 of the Laws of 1899" strike out the paragraph beginning "Regular meetings will be held" and ending "when the needs of the service require it," and inserting in place the following: "There shall be held stated meetings, one day preceding the regular meetings of the Common Council of the city of Mount Vernon to transact such business as may come before the Commission. The Commission shall also hold special meetings for the preparation of subjects, and the examination, and passing upon the qualifications of candidates as hereinbefore provided, and for such other purposes as may be necessary to carry out the provisions of the law governing this Commission. The compensation of each of said Commissioners shall be five dollars for each meeting. The number of meetings for which compensation is allowed shall not exceed fifty meetings the year."

(Approved October 21, 1908).

Newburgh

The following resolutions were adopted by the Municipal Civil Service Commission and approved by the Mayor February 26, 1908:

Resolved, That the office of Superintendent of Public Works be and the same is hereby ordered transferred to and placed in the Exempt Class, and that the following, to wit:

Assessor,
Members of the Board of Public Works,
Law Clerk,
Library Clerk,
Bookkeeper,
Stenographer,

Digitized by Google

Elevator Attendant,
Court Attendant,
Superintendent of School Buildings and Repairs,
Assistant Chief of Police,
Captain (Police),
Assistant Engineer (Civil),
Transitman,
Draughtsman,
Leveller,
Chainman,
Rodman,
Assistant Engineer (Fire Department),
Telegraph Operator,
Lineman,
Fireman (Fire Department),
Fire Marshal,
Veterinarian,

be and the same are hereby dropped from the Competitive Class and not mentioned in any other class of the public service, because the city has no such officers, and consequently, these positions are not necessary; and further, that drivers of horses (Fire Department) be included in the Competitive Class.

Resolved, That the Competitive Class of rules for the classified service of the city of Newburgh as now amended, will be as follows:

Clerk.
Janitor.
Attendance Officer or Truant Officer.
Engineer (stationary).
Fireman (boiler).
Librarian.
Sergeant.
Roundsman.
Patrolman.
Matron.
Keeper.
Sanitary Inspector.

Digitized by Google

Inspector of Meters.
Meter Readers.
Foreman.
Tapper.
Inspector of Sewers and Masonry.
Inspector of Street Construction, Paving and Repairs.
Superintendent of Fire Alarm Telegraph.
Batteryman.
Engineer of Steamer.
Fireman of Steamer.
Fireman (Fire Department).
Driver horses (Fire Department).

Resolved, That the Exempt Class of rules for the classified service of the city of Newburgh as now amended will be as follows:

Deputy City Clerk.
Physician to Almshouse.
Engineer (if City Engineer).
Officers elected by the Fire Department, viz:
Chief Engineer.
Assistant Engineers.
Superintendent of Public Works.
Deputy Superintendent of Public Works.
(Approved March 2, 1908.)

New York

Law Department

The following resolutions were adopted by the Municipal Civil Service Commission December 18, 1907, and approved by the Mayor December 24, 1907:

Resolved, That the classification be and the same hereby is amended by including in the Competitive Class, Part 1, group 6, the following title: "Deputy Assistant Corporation Counsel."

Resolved, That the classification be and the same hereby is amended by striking from the Exempt Class, under the heading "Law Department," the line "75 Assistants to the Corporation Counsel," and inserting in lieu thereof the following: "75 As-

Digitized by Google

sistants to the Corporation Counsel (with annual salaries not less than $3,000 each)."

Resolved, That the classification be and the same hereby is amended by striking from the Exempt Class, under the heading "Law Department," the following: "Chief Clerk."

(Approved January 17, 1908.)

Department of Water Supply, Gas and Electricity

The following resolution was adopted by the Municipal Civil Service Commission January 8, 1908, and approved by the Mayor January 31, 1908:

Resolved, That the classification be and the same hereby is amended by including in the Noncompetitive Class, under the heading "Positions in the Offices of the Borough Presidents and Department of Water Supply," the following: "Pilot, Department of Water Supply, Gas and Electricity."

(Approved February 6, 1908.)

Law Department

The following resolution was adopted by the Municipal Civil Service Commission January 15, 1908, and approved by the Mayor February 6, 1908:

Resolved, That, in conformity with the plans for the reclassification of positions of a legal nature in the Law Department, all Assistants, Junior Assistants and Law Clerks now receiving annual salaries of less than $3,000, but not less than $2,250, be reclassified as Deputy Assistants; that all Assistants and Law Clerks now receiving annual salaries of less than $2,250, but not less than $1,500, be reclassified as Junior Assistants; and that all Junior Assistants now receiving annual salaries of less than $1,500 be reclassified as Law Clerks.

(Approved February 11, 1908.)

Mayor's Office

The following resolution was adopted by the Municipal Civil Service Commission January 15, 1908, and approved by the Mayor January 16, 1908:

Resolved, That the Municipal Civil Service Classification be and the same hereby is amended by striking from the Exempt

Digitized by Google

Class, under the heading "Mayor's Office," the following title: "Executive Secretary."

(Approved February 20, 1908.)

Board of Water Supply

The following resolution was adopted by the Municipal Civil Service Commission February 19, 1908, and approved by the Mayor February 24, 1908:

Resolved, That the classification of exempt positions be and the same hereby is amended by including therein under the heading "Board of Water Supply of the City of New York," the following positions: "Chief Patrolmen on Aqueduct; 2 Deputy Chiefs of Patrolmen on Aqueduct."

(Approved February 26, 1908.)

The following resolutions were adopted by the Municipal Civil Service Commission and approved by the Mayor February 18, 1908:

Municipal Court

Resolved, That the classification of exempt positions, under the heading, "The Municipal Court," be and the same hereby is amended by striking therefrom the line "Assistant Clerk for each District in the Boroughs of Manhattan, Brooklyn, the Bronx and Queens," and inserting in lieu thereof the following: "Deputy Clerk to each District; 30 Assistant Clerks."

Finance Department

Resolved, That the classification of exempt positions, under the heading "Finance Department," be and the same hereby is amended by striking therefrom the line "14 Auditors of Accounts," and inserting in lieu thereof the following: "24 Auditors of Accounts."

(Approved March 12, 1908.)

Municipal Court

The following resolution was adopted by the Municipal Civil Service Commission March 25, 1908, and approved by the Mayor March 27, 1908:

Digitized by Google

Resolved, That the following resolution of this Commission, adopted on February 18, 1908:

"Resolved, That the classification of exempt positions, under the heading 'The Municipal Court,' be and the same hereby is amended by striking therefrom the line, 'Assistant Clerk for each District in the Boroughs of Manhattan, Brooklyn, the Bronx and Queens,' and inserting in lieu thereof the following: 'Deputy Clerk to each District; 30 Assistant Clerks,'" be and the same hereby is amended to read as follows:

"Resolved, That the classification of exempt positions, under the heading, 'The Municipal Court,' be and the same hereby is amended by striking therefrom the line 'Assistant Clerk for each District in the Boroughs of Manhattan, Brooklyn, The Bronx and Queens,' and inserting in lieu thereof the following: 'Deputy Clerk to each District; 40 Assistant Clerks.'"

(Approved April 2, 1908.)

Board of Water Supply

The following resolution was adopted by the Municipal Civil Service Commission May 6, 1908, and approved by the Mayor May 12, 1908:

Resolved, That the classification of exempt positions, under the heading "Board of Water Supply of the City of New York," be and the same hereby is amended by changing the line "1 Assistant Secretary," to read: "2 Assistant Secretaries," and also by including therein the following title: "Adjustor of Taxes and Assessments."

(Approved May 15, 1908, as to the position of Adjustor of Taxes and Assessments, and approved June 4, 1908, as to the position of Assistant Secretary.)

Department of Water Supply, Gas and Electricity

The following resolution was adopted by the Municipal Civil Service Commission May 13, 1908, and approved by the Mayor May 14, 1908:

Resolved, That the Municipal Civil Service Classification be and the same hereby is amended by including in Part II of the

Digitized by Google

Labor Class the following title: "Well Driver, Department of Water Supply, Gas and Electricity."

(Approved May 15, 1908.)

Finance Department

The following resolution was adopted by the Municipal Civil Service Commission March 25, 1908, and approved by the Mayor March 27, 1908:

Resolved, That the classification of exempt positions, under the heading "Finance Department," be and the same hereby is amended by striking therefrom the line "12 Expert Accountants," and substituting therefor the line "22 Expert Accountants."

Also by including in the said classification the following titles: "1 Auditor of Receipts; 1 Auditor of Disbursements."

(Approved June 4, 1908, in so far as the resolution relates to positions of "expert accountant," and returned without action in so far as it relates to positions of "auditor of receipts," and "auditor of disbursements.")

City Magistrates' Court

The following resolution was adopted by the Municipal Civil Service Commission July 15, 1908, and approved by the Mayor July 29, 1908:

Resolved, That the classification of exempt positions, under the heading "City Magistrates' Court," be and the same hereby is amended by including therein the following title: "Clerk of the Night Court."

(Approved July 31, 1908.)

The following resolutions were adopted by the Municipal Civil Service Commission July 29, 1908, and approved by the Mayor July 30, 1908:

Finance Department

Resolved, That the classification of exempt positions, under the heading "Finance Department," be and the same is amended by changing the title "7 Deputy City Paymasters," to read "8 Deputy City Paymasters."

Digitized by Google

Competitive Class

Resolved, That the classification of competitive positions, as fixed by the rules, be and the same hereby is amended by including in Part I, group 11, the following title: Assistant Supervisor of Janitors.

(Approved July 31, 1908.)

The following resolutions were adopted by the Municipal Civil Service Commission July 1, 1908, and approved by the Mayor July 16, 1908:

Labor Class

Resolved, That the Municipal Civil Service Classification be and the same hereby is amended by striking from Part I of the Labor Class the following titles:

Foreman of laborers, common,
Foreman of park laborers, Department of Parks,
Foreman of dock laborers, Department of Docks and Ferries,
Foreman's assistant;

by striking from Part II of the Labor Class the following:

Foreman asphalt worker;

and by striking from Part III of the Labor Class the following:

Foreman blacksmith,
Foreman bricklayer,
Foreman machinist,
Foreman pipe caulker,
Foreman carpenter,
Foreman dock builder,
Foreman house painter,
Foreman plumber,
Foreman riveter.

RULE XI

Resolved, That the Municipal Civil Service Rules be and the same hereby are amended by including in clause 2 of Rule XI, after the word "month" in the fifth line, the following:

"For temporary service in accordance with clauses 1 and 2 of Rule XII, such certificates of appointment shall be issued for a probationary period of fifteen days," so that the clause shall read:

Digitized by Google

"The person selected shall be duly notified by the appointing officer, and, upon accepting and reporting for duty, shall receive from such officer a certificate of appointment for a probationary period of three months; except in the Police or Fire Service, where such period shall be one month. For temporary service in accordance with clauses 1 and 2 of Rule XII, such certificates of appointment shall be issued for a probationary period of fifteen days. If his conduct or capacity on probation be unsatisfactory to the appointing officer the probationer shall be notified in writing that at the end of such period he shall, for that reason, not be retained; his retention in the service otherwise shall be equivalent to permanent appointment. Veterans of the Civil War, honorably discharged from the military or the naval service of the United States, shall not be subject to such probation."

(Approved August 13, 1908.)

The following resolutions were adopted by the Municipal Civil Service Commission September 9, 1908, and approved by the Mayor September 16, 1908:

Fire Department

Resolved, That the classification of positions in the Exempt Class under the heading "Fire Department," be and the same hereby is amended by striking therefrom the title, "Secretary of the Relief Fund."

Competitive Class

"Resolved, That the classification be and the same hereby is amended by including in Part VI of the Competitive Class, Grade 1, the following title: "Assistant Section Foreman."

(Approved September 17, 1908.)

RULE XVII

The following resolution was adopted by the Municipal Civil Service Commission October 7, 1908, and approved by the Mayor October 19, 1908:

Resolved, That the Civil Service Rules be and the same hereby are amended by changing paragraph 2 of Rule XVII (Special provisions affecting the Police and Fire Services) to read as follows:

Digitized by Google

"2. The minimum relative measurements required shall be as follows:

Fireman.		Height.	Weight.	Patrolman.	
Expansion.	Mobility.			Expansion.	Mobility.
35 inches	2 inches	5 feet 7 inches	137 pounds	.....	.....
35½ inches	2 inches	5 feet 7½ inches	138 pounds	.....	.....
35½ inches	2½ inches	5 feet 8 inches	140 pounds	33½ inches	2½ inches
36 inches	2½ inches	5 feet 9 inches	145 pounds	34 inches	2½ inches
36 inches	2½ inches	5 feet 10 inches	150 pounds	34 inches	2½ inches
36½ inches	2½ inches	5 feet 11 inches	155 pounds	34½ inches	2½ inches
36½ inches	3 inches	6 feet 0 inches	160 pounds	34½ inches	3 inches
37 inches	3 inches	6 feet 1 inch	165 pounds	35 inches	3 inches
37 inches	3 inches	6 feet 2 inches	170 pounds	35 inches	3 inches
37 inches	3 inches	6 feet 3 inches	175 pounds	35½ inches	3 inches
37 inches	3½ inches	6 feet 4 inches	180 pounds	35½ inches	3½ inches
37 inches	3½ inches	6 feet 5 inches	185 pounds	36 inches	3½ inches

(Approved October 19, 1908.)

The following resolutions were adopted by the Municipal Civil Service Commission September 30, 1908, and approved by the Mayor October 19, 1908:

Competitive Class

Resolved, That the classification of competitive positions be and the same hereby is amended by including in grade 1 of Part VI (The Street Cleaning Service) in lieu of the title "Assistant Section Foreman," the following: "Assistant Foreman, second grade."

Ferry Service

Resolved, That the Municipal Civil Service classification be and the same hereby is amended, first, by striking from the Noncompetitive Class, under the heading "Positions in the Department of Public Charities, the Department of Correction, the Bellevue and Allied Hospitals," etc., and "Positions in the Department of Docks," the titles "Master of Pilot, Mate." And secondly by including in the Competitive Class the following:

Digitized by Google

PART VIII — THE FERRY SERVICE

CLASS I

Grade 1.— Ticket chopper.
Grade 2.— Doorman.
Bridgman.
Grade 3.— Gateman.
Ticket agent.

CLASS II

Grade 1.— Mate.
Grade 2.— Quartermaster.
Grade 3.— Captain.
Grade 4.— Assistant Superintendent of Ferries.

CLASS III

Grade 1.— Marine engineer.
Grade 2.— Chief marine engineer.
Grade 3.— Supervising marine engineer.
(Approved October 21, 1908.)

Noncompetitive Class

The following resolution was adopted by the Municipal Civil Service Commission September 23, 1908, and approved by the Mayor October 19, 1908:

Resolved, That the classification be and the same hereby is amended by striking from the Noncompetitive Class, under the heading "Positions in the Department of Public Charities, the Department of Correction, etc.," also in Part I of the Labor Class, the title "Stoker," and including in Part I of the Labor Class the following: 'Licensed Fireman; Coal Passer."

(Approved October 21, 1908.)

Competitive Class

The following resolution was adopted by the Municipal Civil Service Commission July 1, 1908, and approved by the Mayor November 2, 1908:

Resolved, That the Municipal Civil Service Classification be and the same hereby is amended by including in the Competitive

Digitized by Google

Class, Part IV (The Fire Service), Grade 5, the following title: "Deputy Chief of Department in Charge of the Boroughs of Brooklyn and Queens."

(Approved November 19, 1908.)

Noncompetitive Class

The following resolution was adopted by the Municipal Civil Service Commission October 21, 1908, and approved by the Mayor October 27, 1908:

Resolved, That the Municipal Civil Service Classification be and the same hereby is amended by including therein, in the Noncompetitive Class, under the heading "Positions in the Police Department," the following: "Cook."

(Approved November 19, 1908.)

Noncompetitive Class

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor December 9, 1908:

Resolved, That the classification be and the same hereby is amended by including in the Noncompetitive Class, under the heading "Positions in the Office of the Mayor," the following title: "Telephone Operator, Mayor's Office."

(Approved December 22, 1908.)

RULE XV

The following resolution was adopted by the Municipal Civil Service Commission December 2, 1908, and approved by the Mayor December 21, 1908:

Resolved, That clause 8 of Rule XV of the Civil Service Rules, as prescribed and established December 4, 1903, be and the same hereby is amended to read as follows:

"8. The entries upon an efficiency record shall be made under the direction of a Board of Promotions to be established in each department, which shall consist of not less than three superior officers or employees of such department who shall be designated for such purpose by the appointing officer therein subject to confirmation by the Commission. Such entries shall be based upon reports submitted by the administrative officer most closely in

Digitized by Google

touch with the work of the officer or employees to be rated and shall be made at stated periods and at least quarterly. Where the entries are made quarterly, they shall be made on or about the first day of January, April, July and October of each year and shall be a record for the quarter immediately preceding. The following terms shall be employed to indicate the degree of efficiency: (a) Far above the average; (b) Above the average; (c) Average; (d) Below the average; (e) Far below the average. A transcript or summary of such record shall be furnished to the Commission annually in a form to be prescribed by the Commission which shall contain the certification of the appointing officer that the entries on such record were made in accordance with the provisions of this rule; and whenever the Commission so requires, like certification of the full record of each candidate shall be furnished by the appointing officer in advance of a particular examination. For periods of service prior to the establishment, or in the absence of any such record, such rating shall be based on such certificates, covering the several elements of service herein specified, in such form as the Commission may require:

'Whenever, in the judgment of the Chief Examiner, more exact information is required, for the purposes of such rating, than that given in any summary, the original record may be consulted in such case. Such records shall be open either to the Chief Examiner or to any examiner designated by him; and, at reasonable times, to any officer or employee whose conduct is noted therein."

(Approved December 31, 1908.)

Olean

The following resolution was adopted by the Municipal Civil Service Commission June 1, 1908, and approved by the Mayor June 2, 1908:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the Municipal Civil Service Rules for the City of Olean be and hereby are amended by substituting the following for paragraphs entitled "Requisitions" and "Selection" of Rule 26:

[Same as Amsterdam Rule XXVII.]

(Approved July 2, 1908.)

Digitized by Google

The following resolution was adopted by the Municipal Civil Service Commission June 26, 1908, and approved by the Mayor June 27, 1908:

Resolved, That Rule XXVII of the Municipal Civil Service Rules of the City of Olean be and the same is hereby amended by inserting after the word "Olean" the following words: "Within the boundaries of said city as the same shall exist after the taking effect of chapter 369 of the Laws of 1908, whether his application is made before or after the same shall take effect."

(Approved July 30, 1908.)

Oswego

The following resolution was adopted by the Municipal Civil Service Commission January 25, 1908, and approved by the Mayor February 1, 1908:

Resolved, That, subject to the approval of the Mayor and the Civil Service Commission of the State of New York, that section 1 of Rule XXXI be changed to read as follows:

"Vacancies in permanent or season labor positions shall be filled by appointment from lists of applicants registered by the Municipal Commission. Preference in employment from such lists shall be given according to the date of application. The Commission shall require an applicant for registration for the labor service to furnish such evidence or pass such examination as it may deem proper with respect to his age, residence, citizenship, physical condition, ability to labor, skill, capacity, service in army or navy and experience in the trade or employment for which he applies. Such examination shall be an oral examination, and upon it may be based separate lists of applicants for different kinds of labor or employment. An applicant may be registered on one or more of such lists.

"When the public interests require the employment of one or more persons at common labor for temporary or emergency service, the head of the department may appoint, subject to the previous approval of the Civil Service Commission, the persons most available and best fitted for such work, without reference to the registration lists, but provided that registered applicants seeking temporary employment, who have notified the Municipal

Digitized by Google

Commission of their readiness to serve, shall be preferred. Notice of said appointment, giving the names of the appointees, rate of wages, and the occasion and probable duration of employment, shall be immediately filed in the office of the Municipal Commission, and pay-rolls therefor shall be presented to that Commission for certification as in other cases. Such employment shall not be continued for longer than fifteen days without express authorization of such extension by the Civil Service Commission, and then only for a period or periods of fifteen days. Record of such authorization with the reasons therefor shall be made a part of the minutes of said Municipal Commission and noted in its annual report to the State Commission."

Resolved, That sections 2 and 3 of Rule XXXI be stricken out and the following substituted:

"The Secretary of the Municipal Civil Service Commission shall file with the Clerk of the Department of Works and Clerk of the Department of Water, eligible lists of laborers subject to the provision of Rule XVII, subdivision 3."

(Approved February 6, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission September 10, 1908, and approved by the Mayor September 12, 1908:

Resolved, That, subject to the approval of the Mayor and the Civil Service Commission of the State of New York, Rule XXXVIII be amended to include the positions of "inspector of construction work in all city departments" and "draughtsman" in the Competitive Class under the Classified Service.

(Approved October 2, 1908.)

Rensselaer

The following resolution was adopted by the Municipal Civil Service Commission June 29, 1908, and approved by the Mayor:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the Municipal Civil Service Rules for the city of Rensselaer, N. Y., be and hereby are amended by substituting the following for the present Rule No. XXVII:

[Same as Amsterdam Rule XXVII.]

(Approved August 6, 1908.)

Digitized by Google

Rochester

The following resolutions were adopted by the Municipal Civil Service Commission and approved by the Mayor February 4, 1908:

Resolved, That Rule 39 is hereby amended by adding to the list of positions in the Competitive Class the following:

Trench and sewer inspector.

Resolved, That Rule 39 is hereby amended by adding to the list of positions in the Competitive Class the following:

Superintendent of Mt. Hope Cemetery.
First assistant superintendent of Mt. Hope Cemetery.
Second assistant superintendent of Mt. Hope Cemetery.
Timekeeper of Mt. Hope Cemetery.
Watchman of Mt. Hope Cemetery.
Gardener of Mt. Hope Cemetery.
Foreman of water supply of Mt. Hope Cemetery.
Foreman of Mt. Hope Cemetery.
(Approved February 6, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor January 13, 1908:

Resolved, That Rule XXXIX is hereby amended by adding to the list of positions in the Exempt Class the following:

Musical director of Park Commission.
(Approved February 6, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor March 31, 1908:

Resolved, That Rule XXXIX of the rules of the Rochester Civil Service Commission is hereby amended by adding to the list of positions in the Competitive Class, the following:

Military instructor of the police department.
(Approved April 1, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor May 12, 1908:

Resolved, That Rule XXXIX of the rules of the Civil Service

Digitized by Google

Commission of the city of Rochester is hereby amended by adding to the list of positions in the Noncompetitive Class the following:

Squad foremen.

Minor inspectors (salary not to exceed $2 per day).

(Approved May 14, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor June 2, 1908:

Resolved, That Rule XXXIX of the rules of the Rochester Civil Service Commission is hereby amended by adding to the list of positions in the Exempt Class the following:

Confidential clerk and stenographer to the police justice.

(Approved June 3, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor June 29, 1908:

Resolved, That Rule XXXIX of the rules of the Rochester Civil Service Commission is hereby amended by adding to the list of positions in the Exempt Class the following:

Secretary to the city clerk.

(Approved July 30, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission, and approved by the Mayor July 28, 1908:

Resolved, That Rule XXV of the rules of the Rochester Civil Service Commission is hereby amended as follows:

Insert at beginning of section 1:

The Labor Class shall include unskilled laborers and such skilled laborers as are not included in the Competitive or Noncompetitive Class.

. . . . . .

Substitute for section 2:

When the services of laborers or other employees included in the Labor Class are required in any department of the city service, the head of such department shall make a written requisition upon the Civil Service Commission, stating the number of persons required, the kind of labor, unskilled or special, for which they are required, and the time and place of employment. Upon receiving such requisition, the Commission shall certify to such officer from the registry, the names of as many persons as there are

Digitized by Google

vacancies to be filled and half as many more, if the registry contains so many, stating as to each, his name, registration number, residence, the kind of labor, unskilled or special, for which he has been certified qualified, and giving such other information as the Civil Service Commission may direct. The Commission shall certify in the order of registration, first — veterans, second — other persons.

. . . . . .

Substitute for section 3:

From the persons so certified, the officer making the requisition shall appoint the number required, giving veterans the preference, to which they are entitled by law, and otherwise making his selection in the order of registration. He shall have the selection of one of three names for each vacancy to be filled, as in appointments to positions in the Competitive Class. He shall thereupon report to the Commission the names, registration numbers and addresses of the persons so appointed.

. . . . . .

Substitute for section 4:

Registration shall begin upon the first Monday of March in each year and shall continue for a period of five days, and thereafter from time to time, as the Commission may direct. Registration may be made in such classes or kinds of labor as may be necessary to supply the probable demand.

Special registration days may be designated at other periods of the year, as necessity may require, and such special registration may be limited, in the discretion of the Commission, to the classes of labor for which there is a demand or it may be a general registration for all classes.

All labor registration lists shall expire when the new lists are completed in March of each year. Laborers shall not be employed in any of the departments of the city, either in the permanent or emergency, skilled or unskilled classes, except in accordance with these Rules and Regulations.

Persons in the Labor Class who shall be permanently in the employ of the city at the time of the annual registration may be retained in such position, and persons who have been so employed within a year prior to such date may be re-employed in the same department, provided the head of such department shall certify to

Digitized by Google

the Commission on the first Monday of March, or within five days thereafter, the names of such persons, together with their addresses, the fact that they have been so employed, and that it is desired to retain their services or their eligibility for appointment.

Such certifications may be received at any other fixed date during the year in the discretion of the Commission. Permanent laborers, whose employment has been suspended by reason of the temporary suspension of work, or for any other cause, not due to their own fault or misconduct, may be restored to the permanent labor list on the certification of the head of the department, provided they have not been separated from such list for a period of over one year. No registration of laborers or certifications from the heads of departments to the permanent labor lists will be received except at the annual period of registration and certification in March, and at such other periods during the year as may be fixed by the Commission. Due notice of at least one week shall be given by the Commission of all special registration and certification days. Posting on the official bulletin board of the Commission shall be deemed sufficient notice in such cases.

. . . . . .

Add to section 5:

For any other service than that of common laborer, candidates shall be required to produce a certificate from some competent person or persons, of his ability to do the special kind of work for which he desires to be certified.

Substitute for section 6:

When the public interests require the employment of one or more persons from the Labor Class for temporary or emergency service, the head of the department may appoint, subject to the approval of the Commission, the persons most available and best fitted for such work, without reference to the registration lists. Notice of such appointment, giving the names of the appointees, rate of wages, and the occasion and probable duration of employment, shall be immediately filed in the office of the Municipal Commission, and pay-rolls therefor shall be presented to the Commission for certification, as in other cases. Such employment shall not be continued longer than fifteen days, without express authorization by the Commission, and then only for a period or

Digitized by Google

periods of fifteen days. Record of such authorization, with the reasons therefor, shall be made a part of the minutes of said Municipal Commission and noted in its annual report to the State Commission.

. . . . . .

Rule XVI of the rules of the Rochester Civil Service Commission is hereby amended as follows:

Strike out the words "or labor" in section 1.

Strike out the words "and labor" in section 2.

Strike out the words "for promotion or for reinstatement" in section 3.

(Approved July 30, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor October 15, 1908:

Resolved, That Rule XXXIX of the rules of the Rochester Civil Service Commission is hereby amended by adding to the list of positions in the Competitive Class, the following:

Inspector in the police department.

(Approved October 21, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor December 10, 1908:

Resolved, That Rule XXXIX of the rules of the Rochester Civil Service Commission is hereby amended by adding to the list of positions in the Competitive Class, the following:

Director of detectives.

(Approved December 31, 1908.)

Schenectady

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor January 15, 1908:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the following addition be embodied in Rule III of the Exempt Class:

Digitized by Google

Fifth. There shall also be included in the Exempt Class in the event of an epidemic or other similar emergency in which the public health is seriously endangered, such experts and special inspectors as the Commissioner of Public Safety may, with the written approval of the Civil Service Commissioners of the city of Schenectady, appoint. Such appointments shall, however, continue only during the existence of such epidemic or similar emergency.

Also, Resolved, That Rule XXXVI under the head of "Classes" of offices and positions in the Civil Service of the city of Schenectady be changed and amended as follows:

UNCLASSIFIED SERVICE

First. All officers elected by the people, viz.:

Mayor.
President of the common council.
Comptroller.
Treasurer.
City judge.
Police justice.
Aldermen.
Assessors.
Constables.

Second. All election officers.

Third. The head or heads of any department of the city government, viz.:

Commissioner of public works.
Commissioner of public safety.
Corporation counsel.
City engineer.
Commissioner of charities and correction.
Civil service commissioners.
Sealer of weights and measures.
Members of the examining board of plumbers.
Commissioners of deeds.
Commissioners of public schools.

Fourth. Persons employed in, or who seek to enter the public

Digitized by Google

service as superintendents, principals, or teachers in the educational department of the city, viz.:

All superintendents, principals and teachers employed by the board of education.

Fifth. Officers elected or appointed by the Common Council, viz.:

City clerk.
Deputy city clerk.
Clerks of the common council.
Messengers of the common council.
City marshal.
City printer.
City physician.
Overseer of the poor.
Building inspector.

CLASSIFIED SERVICE

EXEMPT CLASS

Mayor's office.
One secretary.
One clerk or stenographer or messenger.
Department of Finance—Comptroller's office.
One deputy comptroller.
One secretary.
Department of Finance — Treasurer's office.
One deputy treasurer.
One cashier.
Department of Public Works.
One deputy commissioner.
One superintendent of waterworks.
One superintendent of streets.
One superintendent of sewers.
One secretary.
One clerk (acting as secretary) to the board of contract and supply.
One cashier in bureau of waterworks.
Department of Public Safety.
One deputy commissioner.

Digitized by Google

One clerk (acting as secretary).
One surgeon to the department of public safety.
One health officer.
Volunteer firemen.
Board of Assessment and Taxation.
One clerk (acting as secretary to the assessor).
Department of Charities and Correction.
One deputy commissioner.
Police courts.
One clerk of the court.
Municipal court.
One clerk of the court.
Department of Law.
First assistant corporation counsel.
Second assistant corporation counsel.
(Both of whom must be attorneys-at-law.)
One confidential clerk or stenographer.
Department of Education.
The secretary of the board of education.
Department of Engineering.
One deputy city engineer.
Civil Service Commission.
One secretary.
Examining Board of Plumbers.
One secretary.
Department of Building.
One secretary.

NONCOMPETITIVE CLASS

Police Department.
Chief of police.

COMPETITIVE CLASS

Clerk.
Stenographer.
Typewriter.
Messenger.
Janitor of schools.
Instrumentmen (office of city engineer).

Digitized by Google

Draughtsmen (office of city engineer).
Rodmen (office of city engineer).
Chainmen (office of city engineer).
Chief engineer waterworks.
Assistant engineer waterworks.
Firemen, waterworks.
Superintendent of parks.
Chief engineer of the fire department.
Deputy fire marshal, acting as assistant to chief.
House captain, fire department.
Engineer of steamer, fire department.
Firemen, fire department.
Assistant chief, police department.
Police captain.
Police lieutenant.
Sergeant, police department.
Detective, police department.
Roundsmen, police department.
Patrolman and driver of patrol wagons.
Pound master.
Registrar of vital statistics.
Plumbing inspector.
Sanitary and health inspector.
Truant officer.
Meter reader and inspector.
Inspector of public improvement.
Superintendent of fire alarm.
Examiner of civil service commission.
Electrical engineer, waterworks.
Assistant to electrical engineer, waterworks.
Plumbing inspector.
Bacteriologist.
Meat inspector.
Milk inspector.
Librarian.
Court attendant.
Machinist.
Electrician.

Digitized by Google

LABOR CLASS

The labor class shall include all persons employed as laborers or day workmen.

Laborers.
Teamsters.
Carpenters.
Masons.
Barnmen.
Painters.
Blacksmiths.
Tappers.
Caulkers.
Helpers.
Scrubwoman.

(Approved Feb. 15, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor February 26, 1908:

Resolved, That subject to the approval of the Mayor and State Civil Service Commission, Rule XIX of the Municipal Civil Service Rules of the city of Schenectady be amended to read as follows:

RULE XIX — QUALIFICATIONS AS TO RESIDENCE AND CITIZENSHIP

Every applicant for examination for appointment to any of the positions enumerated in the Competitive or Noncompetitive Class, or for registration for employment in any of the positions enumerated in the Labor Class, must be a citizen of the United States and an actual resident of the city of Schenectady at the time of his application; *excepting applicants for examination* for appointment as Patrolman, Police Department, and Firemen, *Fire Department, who must be citizens of the United States and actual residents of the city of Schenectady for at least one year prior to the date of the examination in which they may participate;* provided that such requirements as to citizenship and residence may be specially suspended by the Commission as to any

Digitized by Google

position requiring high professional, scientific or technical qualifications, but all such cases, with the reasons therefor, shall be entered on the record of the Commission opposite the name of the candidate.

(Approved March 3, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission October 7, 1908, and approved by the Mayor:

Whereas, it is the opinion of the State Civil Service Commission that the positions of the Chief of Police and the Chief of the Fire Department be classified in the Noncompetitive Class, with the proviso that no person shall be nominated for noncompetitive examination who is not at the time of such nomination a member of the department in either the first or second grade next following that of Chief. Therefore be it

Resolved, That subject to the approval of the Mayor of the city of Schenectady and the State Civil Service Commission, the Municipal Civil Service Rules of the city of Schenectady under "Classes" be amended, as follows:

NONCOMPETITIVE CLASS

Police Department.

Chief of police.

Fire Department.

Chief engineer.

No person shall be eligible for nomination who is not at the time of such nomination a member of the department in either the first or second grade next following that of Chief.

(Approved December 4, 1908.)

Syracuse

The following resolution was adopted by the Municipal Civil Service Commission January 13, 1908, and approved by the Mayor:

Resolved, That the Exempt Class of the classified service of the city of Syracuse, New York, be, and the same hereby is, amended by adding thereto the following positions, Deputy Commissioner of Public Safety and Deputy Engineer (Civil).

(Approved January 17, 1908.)

Digitized by Google

Troy

The following resolutions were adopted by the Municipal Civil Service Commission and approved by the Mayor January 9, 1908:

Resolved, If the Mayor of the city of Troy and the State Civil Service Commission concur, the Troy rules shall be and hereby are amended as follows:

Subdivision Eleventh of Rule V shall read as follows:

Eleventh—All applicants for the positions of Patrolman of Police or for Fireman of Steamer, Driver, Tillerman, Hoseman and Ladderman, shall in addition to the qualifications elsewhere prescribed in these rules, be subject to the following:

a. Must be not less than 5 ft., 8 in. nor more than 6 ft., 3 in. in height.

b. Must be not less than 21 nor more than 35 years of age, except that patrolmen must not be over 40 years of age.

c. Each eye must have normal sight and must be free from color blindness or other defect.

d. Must weigh not less than 140 pounds nor more than 225 pounds.

e. Each ear must have normal hearing.

f. Respiration and circulation must be normal.

g. Arms, legs, hands and feet must be free from stiffness or other condition which would interfere with the proper and easy performance of duty.

h. Must be free from rupture, hernia, varicocele, hydrocele, any venereal disease, fistula, piles, varicose veins, evidence of serious organic disease or disorder, evidence of excessive use of stimulants or narcotics.

i. The weight, muscular development, chest measurement and general physical condition of the applicant must be normal in comparison with his age and height as recognized by general medical standards.

Digitized by Google

Rule XXIV is hereby amended by adding thereto the following:

Candidates for Chief of Police, Chief Detective and Chief Engineer of the Fire Department must have good hearing and eyesight; must be free from any physical defect or disease which would be likely to interfere with his duties; and must be in good general physical condition. Applicant for Chief of Police must have served for at least two years next preceding the time of his examination on the police force of this city, and must be above the grade of patrolman at the time of his examination. Applicant for Chief Detective must have served on the police force of this city for at least one year next preceding the time of his examination.

Applicant for Chief Engineer of Fire Department must be a member of the Troy Fire Department, and must have served as such member for at least two years next preceding the time of his examination.

Rule XXVIII is hereby amended by adding thereto the following:

9. Candidates for Captain of Police, Sergeant of Police, Detective, Assistant Engineer of Fire Department and Engineer of Steamer must have good hearing and eyesight; must be free from any physical defect or disease which would be likely to interfere with his duties; and must be in good general physical condition.

Applicant for Captain of Police must have served on the police force of this city for at least one year next preceding the time of his examination.

Applicant for Assistant Engineer must have served in the Troy Fire Department for at least one year next preceding the time of his examination.

(Approved January 17, 1908.)

Digitized by Google

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor January 14, 1908:

Resolved, That the schedule of the noncompetitive class, as set forth in the Troy Civil Service Rules, be and the same hereby is amended by striking therefrom the provision at the end thereof relating to examinations.

(Approved January 17, 1908.)

The following was adopted by the Municipal Civil Service Commission August 29, 1908, and approved by the Mayor August 31, 1908:

Subdivision Eleventh of Rule V is hereby amended to read as follows:

Eleventh — All applicants for the positions of Patrolman of Police, Fireman of Steamer, Driver, Tillerman, Hoseman or Ladderman shall, in addition to the qualifications elsewhere prescribed in these rules, be subject to the following:

a. Must be not less than 5 ft. 7 in. nor more than 6 ft. 3 in. in height, except that patrolman must be not less than 5 ft. 8 in. in height.

b. Must be not less than twenty-one nor more than forty years of age.

c. Each eye must be free from color blindness, must have normal sight and be free from defect.

d. Must weigh not less than 135 pounds nor more than 225 pounds, except that patrolman must weigh not less than 140 pounds.

e. Each ear must have normal hearing.

f. Respiration and circulation must be normal.

g. Arms, legs, hands and feet must be free from stiffness or other condition which would interfere with the proper and easy performance of duty.

h. Must be free from rupture, hernia, varicocele, hydrocele, any venereal disease, fistula, piles, varicose veins, evidence of serious organic disease or disorder, and evidence of excessive use of stimulants or narcotics.

Digitized by Google

i. The weight, muscular development, chest measurement and general physical condition of the applicant must be normal in comparison with his age and height as recognized by general medical standards.

Subdivision 2 of Rule VI is hereby amended to read as follows:

2. No application for an examination will be received unless presented at least five days previous to the time noticed for holding the examination. Applications filed within less than five days of an examination will be filed as for the next examination for the same position.

Rule VII is hereby amended to read as follows:

RULE VII — NOTIFICATION OF EXAMINATION

Whenever the demands of the service may require, the Municipal Civil Service Commission will notify all applicants whose applications have been filed and are on record, or such number thereof in the order in which their applications were filed as can be examined conveniently at one time, to appear for examination, giving at least five days written notice of the place, date and hour of such examination. The place, date and hour of the examination, and any other material information in regard thereto will be posted on the bulletin of the Commission in the lobby of the City Hall at least fifteen days prior to the date of examination, and the like information furnished to the newspapers of the city of Troy.

Subdivision I of Rule XXXV is hereby amended to read as follows:

I. Heads of departments, offices and institutions in the city service whose employees are paid individually direct from the treasury of the city, shall furnish the Commission, before payment is to be made, a pay-roll in triplicate, showing the names

Digitized by Google

of the persons to be paid, the title of the position held or kind of service performed by each such person, the rate and the amount of compensation to which he is entitled, and the period for which he is to be paid; and shall certify that the persons named therein are employed solely in the proper duties of the positions and employments indicated, and that persons described as or proposed to be paid as "laborers" are employed at ordinary unskilled labor only. After examination and certification by the Commission as hereinafter prescribed, one of such triplicates shall be retained and filed by the Commission, and two of such triplicates shall be transmitted by it to the Comptroller and City Treasurer for further examination and payment, as required by law, and one of said triplicates shall accompany the warrant on the City Treasurer. The Commission may refuse to certify any pay-roll not complying with the provisions of this subdivision.

(Approved September 4, 1908.)

Utica

Rule II, amended to read as follows, was adopted by the Municipal Civil Service Commission and approved by the Mayor January 2, 1908:

RULE II — APPOINTMENT OF COMMISSIONERS

For the purpose of carrying into effect and enforcing the provisions of the Civil Service Laws of the State of New York, as appointed to the city of Utica, there shall be a Municipal Civil Service Commission which shall be composed of three citizens of the city of Utica, designated and appointed by the Mayor, each of whom shall be known as a Municipal Civil Service Commissioner of the city of Utica, and not more than two of whom shall belong to the same political party. The Mayor may, at any time, by filing with the City Clerk a written notification of the change, appoint another citizen in the place of any one so designated and appointed.

Digitized by Google

It shall be the duty of such Municipal Civil Service Commission to prescribe, amend and enforce rules for the classification of the offices, places and employments in the classified service of the city and for appointments and promotions therein and examinations therefor; and for the registration and selection of laborers for employment therein not inconsistent with the Constitution of the State of New York and the provisions of the Civil Service Law.

The Municipal Civil Service Commission shall designate one of its own number as president and shall appoint a Chief Examiner who shall also act as Secretary, whose salary shall be fixed by the Board of Estimate and Apportionment. Such appointee shall keep the minutes of the proceedings of the Commission, all necessary record of applicants, their examination and standing and complete record of all persons employed in the several departments and offices to which these rules apply and shall record all appointments, promotions, transfers, dismissals, resignations and changes of any sort therein. He shall also see that the rules and regulations are complied with, and bring any case of their infraction to the attention of the Commission.

Subject to the directions of the Commission, the Chief Examiner shall have charge of all matters pertaining to examinations. The Municipal Civil Service Commission shall have power, with the consent of the Board of Estimate and Apportionment, to employ such assistant examiners as may be deemed necessary, and such assistants shall act under the direction of the Chief Examiner. All questions and tests to be used in any examination shall be first approved by the Commission, and all examination papers shall be marked under the regulations of the Commission.

(Approved January 17, 1908).

The following classification of positions was adopted by the Municipal Civil Service Commission and approved by the Mayor January 14, 1908.

Schedules

The following is a list of the offices and positions in the Civil Service of the city of Utica classified in accordance with the foregoing rules and therein referred to:

Digitized by Google

UNCLASSIFIED SERVICE

First. Officers elected by the people, viz:

Mayor.
Comptroller.
Treasurer.
President of the Common Council.
City Judge.
Special City Judge.
Aldermen.
Assessors.
School Commissioners.
Justices of the Peace.
Constables.

Second. The head or heads of any department of the city, viz:

Commissioner of Public Safety.
Commissioner of Public Works.
Commissioner of Charities and Correction.
Corporation Counsel.
Civil Service Commissioners.
City Engineer.
Members of the Examining Board of Plumbers.
Members of the Park Commission.
Commissioners of Deeds.
Town Auditors.

Third. All election officers.

Fourth. Persons employed in the Educational Department of the city, viz:

All superintendents, principals and teachers employed by the Board of Education.

Fifth. Officers elected or appointed by the Common Council, viz:

City Clerk.

CLASSIFIED SERVICE

EXEMPT CLASS

Mayor's Office

One secretary.
One expert accountant, examiner of accounts.
One stenographer.

Digitized by Google

Department of Finance, Comptroller's Office

One deputy comptroller.

Department of Finance, Treasurer's Office

One deputy treasurer.
One cashier.

Department of Public Works

One deputy commissioner.
One secretary.
One secretary to the Board of Contract and Supply acting as purchasing agent.

Department of Public Safety

One deputy commissioner.
One secretary.
One health officer.
One deputy health officer.
District physicians.

Office of City Engineer

One deputy city engineer.

Department of Assessment and Taxation

One secretary.

Department of Charities and Correction

One deputy commissioner.
One overseer of the poor.
One hospital investigator.

City Court

The clerk of the court.
One probation officer.
One attendance officer.

Department of Law

Two assistant corporation counsel, each of whom shall be an attorney at law.
One stenographer.

Digitized by Google

Department of Education

One secretary.

Park Commission

One secretary.

Examining Board of Plumbers

One clerk (acting as secretary).

Office of City Clerk

One deputy city clerk.

COMPETITIVE CLASS

The Competitive Class includes all persons employed or appointed in the public service whose positions are not specifically included in the Exempt Class, the Noncompetitive Class or the Labor Class, but no examination shall be held for a position until it is specifically stated in the following classification:

Clerk.
Bookkeeper.
Stenographer.
Messenger.
Janitor.
Registrar of vital statistics.
Health inspector.
Milk inspector.
Meat inspector.
Sanitary inspector.
Plumbing inspector.
Deputy chief, police department.
Captain, police department.
Sergeant, police department.
Detective, police department.
Patrolman, police department.
Operator police signal system, police department.
Matron, police department.
Deputy chief engineer, fire department.
Captain, fire department.
Engineer, fire department.

Digitized by Google

Fireman of engine, fire department.
Fireman, fire department.
Lineman, fire department.
Superintendent of fire alarm telegraph.
Chief examiner, Civil Service Commission.
Assistant city engineer.
Draughtsman.
Instrumentman.
Rodman.
Chainman.
Axman.
Superintendent of streets.
Boiler inspector.
Mercantile inspector.
Inspector of public works.
Keeper of public bath.
Storekeeper.
Superintendent of school buildings and repairs.
City marshal.
Nurse, city hospital.

NONCOMPETITIVE CLASS

Chief of police.
Chief engineer of fire department.
Sealer of weights and measures.
City sexton.
Laundryman, city hospital.
Fireman, city hospital.

LABOR CLASS

General laborer.
Day workmen.
Teamsters.
Masons.
Plumbers.
Carpenters.
Painters.
Cartmen.
Cellarmen.

Digitized by Google

Scrubmen.
Scrubwomen.
Cook, city hospital.
Assistant cook, city hospital.
Waitresses, city hospital.
Seamstresses, city hospital.
Cleaners.
Yardmen.
Nightman.

The Labor Class shall include all persons employed as laborers or day workmen.

(Approved January 17, 1908, with the exception of the classification in the Exempt Class in the City Court of the positions "One Probation Officer," "One Attendance Officer," which positions are to be included in the list of positions in the Competitive Class.)

The following resolutions were adopted by the Municipal Civil Service Commission February 4, 1908, and approved by the Mayor February 5, 1908:

Resolved, That the classification of offices and positions in the Exempt Class be and the same is hereby amended as follows:

By including therein under the heading "Office of City Engineer" one Secretary.

By including therein under the heading "Department of Public Safety" one Police Surgeon.

By including therein under the heading "Department of Charities and Correction" one Secretary.

Resolved, That the classification of offices and positions in the Labor Class be and the same is hereby amended by including therein the following: Nurses, City Hospital, at not to exceed $18 per month.

(Approved February 6, 1908, as to the position of Police Surgeon in the Department of Public Safety and returned without approval as to other positions.)

The following resolutions were adopted by the Municipal Civil Service Commission and approved by the Mayor February 17, 1908:

Digitized by Google

Resolved, That Rule IX of the Civil Service Rules of the City of Utica be amended so as to read as follows:

In all examinations for appointment and promotion in the Civil Service of the city of Utica, merit and fitness shall be determined by and upon competitive examinations for all positions in the Competitive Class, as herein provided. The merit and fitness of all applicants shall be determined by examination conducted by the Municipal Civil Service Commission. Upon all such examinations no rating higher than 100 per centum shall be given to any person. Lists containing the names and rating of all applicants found on such examination to be eligible for appointment and promotion for merit and fitness shall be made up for certification to the person or persons holding the power of appointment or promotion, in the manner provided in these rules. The minimum percentage of rating necessary to entitle an applicant to a place upon such eligible list shall be 70 per centum.

Resolved, That Subdivision I of Rule XIV of the Civil Service Rules of the city of Utica be amended so as to read as follows:

Every competitor who attains an average percentage of 70 or over on all the obligatory subjects in any examination, and whose standing on every such obligatory subject is 50 or over, shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered in the order of their percentages, on the proper register of eligibles; provided that the names of the competitors who have passed as above, and whose claims for preference under section 9 of article 5 of the Constitution have been allowed by the Commission, shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

(Approved April 17, 1908.)

The following resolutions were adopted by the Municipal Civil Service Commission and approved by the Mayor March 3, 1908:

Resolved, That the classification of offices and positions in the Competitive Class be and the same is hereby amended by adding the following positions:

Ash Inspector.

Garbage Inspector.

Digitized by Google

City Scavenger.

Inspector of Street Cleaning.

Resolved, That the classification of offices and positions in the Civil Service of the city of Utica be and the same is hereby amended by including in the Noncompetitive Class the following: Nurses, City Hospital, at not to exceed $18 per month.

(Approved April 17, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor June 26, 1908:

Resolved, That the position of Drivers, Fire Department, be added to the Competitive List for the city of Utica.

(Approved July 6, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor July 13, 1908.

Resolved, That the position of Lieutenant, Fire Department, be added to the Competitive List of positions in the Civil Service of the city of Utica.

(Approved July 20, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor October 13, 1908:

Resolved, That the position of Superintendent of Parks be added to the classified list of positions for the city of Utica and that the same be placed in the Competitive Class.

(Approved October 21, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor August 24, 1908:

Resolved, That Rules I, II and III of the present rules for the classified service of the city of Utica be and remain as they now exist, to be known respectively as Rules No. I, II and III.

That Rule IV of the present rules be amended so as to read as follows and to be known as Rule IV:

RULE IV — THE EXEMPT CLASS

The Exempt Class shall include:

First. The deputies of principal executive officers duly authorized by law to act generally for and in place of their principals.

Digitized by Google

Second. One secretary of each officer, board and commission authorized by law to appoint a secretary.

Third. One clerk, and one deputy clerk if authorized by law of each court.

Fourth. Other subordinate offices for the filling of which competitive or noncompetitive examination may be found to be not practicable. But no office or position shall be deemed to be in the Exempt Class unless it is specially named in such class in schedule of Exempt Class hereto annexed. Not more than one appointment shall be made to or under the title of any such office or position, unless a different number is specifically mentioned in such schedule.

Fifth. There shall also be included in the Exempt Class in the event of an epidemic or other similar emergency in which the public health is seriously endangered, such experts and special inspectors as the Board of Health may, with the written approval of the Civil Service Commissioners of the city of Utica, appoint. Such appointments shall, however, continue only during the existence of such epidemic or similar emergency.

That a new rule to be known as Rule V, Notification of Appointments, and comprising the last paragraph of present Rule IV, be adopted and known as Rule No. V and to read as follows:

RULE V — NOTIFICATION OF APPOINTMENTS

The appointments to positions comprised in Exempt Class may be made without examination under these rules, but such examination may be held upon the request of the appointing officer. Appointing officers must notify the Municipal Civil Service Commission in writing of all appointments to such positions within five days after the same are made, setting forth the full name of such appointee, the date and place of birth, length of residence in the city of Utica, nature of previous employment, whether he has ever been in official service before and if so, when and where; date of beginning of service and term for which appointed; salary and the name of the person in whose place appointed; all of which shall be duly certified by the appointing officer. In these rules the term "appointing officer" shall be construed to include any person, board or commission having the power to appoint to any position in the civil service of the city of Utica.

Digitized by Google

That present Rule No. V be amended by renumbering it as Rule No. VI.

That present Rule No. VI be amended so as to read as follows, and to be known as Rule No. VII:

RULE VII — DEFECTIVE APPLICATIONS — AGE QUALIFICATIONS

Defective applications may be suspended by the Commission and applicants notified to amend the same, but the Commission shall not be compelled to give such notice or grant such opportunity a second time. Whenever the application does not show that the applicant is within the prescribed limits of age, and is otherwise qualified under the rules, the application will be rejected. All candidates shall be at least twenty-one years of age and not more than seventy years of age at the date of their examination, except as hereinafter provided in Rule ——— and also except the nurses at the City Hospital, the minimum age for which shall be eighteen years.

The Municipal Commission may in its discretion suspend the rule as to the age requirement when it is desirable to lower the age qualification, but all such cases with the reasons therefor shall be entered in the minutes of the Commission.

That Rule No. VII of the present rules be abolished.

That Rule No. VIII of the present rules be amended so as to read as follows, and to be known as Rule No. VIII:

RULE VIII — NOTIFICATION OF EXAMINATION

Whenever the demands of the service may require, the Municipal Civil Service Commission will notify all applicants by mail whose applications have been filed and are on record to appear for examination, giving at least three days' notice of the place, date and hour for such examination.

The place and date of such examination and any other material information in regard thereto will be posted on the bulletin of the Municipal Civil Service Commission erected in a conspicuous place in the lobby of the City Hall in the city of Utica. When deemed expedient by the Commission, advertisement of examinations will be made in the official newspapers of the city of Utica, but the notice posted on its own bulletin, as above provided, shall be the only public notice of any examination required.

Digitized by Google

That Rule No. IX of the present rules be and remain as it now is, to be known as Rule No. IX.

That Rule No. X of the present rules be amended so as to read as follows and to be known as Rule No. X:

RULE X — CONDUCT OF EXAMINATION

The actual conduct of every examination for merit and fitness shall be under the responsible direction of the Commission or of its designated members, free from the interference or participation or influence of the appointing officer or of any person other than the chief examiner and his assistants directly employed by the commissioners. No person employed in a department for whose benefit an eligible list is to be prepared shall be employed as an expert upon the examination for such eligible list. The commissioners may in the examination give such relative importance to the different subjects or matters of examination, whether mental or physical, or to experience, occupation or training, as to them may seem fit.

The appointing officer shall state to the commissioners upon their request, and so far as is consistent with these rules, the general qualifications and attainments, physical or mental, or both, and the experience he deems necessary or proper to be possessed by persons filling the positions for which an eligible list is to be formed, and also of what age such person shall be.

That Rules No. XI and XVII of the present rules be combined to be known as Rule No. XI, and to read as follows:

RULE XI — CHARACTER OF EXAMINATION

All examinations shall be public and practical in their character, and shall relate to those matters which shall fairly test the intelligence, competency, suitability and character of the applicants to discharge the duties of the service for which they seek to be appointed. The commissioners, with the approval of the Civil Service Commissioners of the State, shall determine when examinations are not practicable in cases relating to the Civil Service of the city of Utica.

In the creation of new eligible lists the ratings shall be based upon such written or oral examinations, or both, as the Commis-

Digitized by Google

sion shall determine, which oral examination shall be stenographically recorded.

That Rules No. XII and XIII of the present rules be and remain as they now are, to be known as Rules Nos. XII and XIII respectively.

That Rule No. XIV of the present rules be amended so as to read as follows, and to be known as Rule No. XIV:

RULE XIV — ELIGIBLE LIST

1. Every competitor who attains an average percentage of 70 or over on all the obligatory subjects in any examination, and whose standing on every such obligatory subject is 50 or over, shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered in the order of their average percentages, on the proper register of eligibles; provided that the names of competitors who have passed as above, and whose claims for preference under section 9 of article 5 of the Constitution have been allowed by the Commission, shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

2. When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed, but neither priority in the date of application nor of examination will give any other advantage in position on the registers of eligibles.

3. The term of an eligible list is fixed at not less than one year nor more than four years from the date of the establishment of such list.

An eligible list which has been in force for a period of one year shall terminate, provided that a new examination has been held and a new list prepared for the same position.

Persons whose names appear upon such eligible list shall be notified by mail when a new examination is to be held for the same position and informed that their eligibility will cease upon the establishment of the new eligible list, provided their names have been on the list for one year.

That Rule No. XV of the present rules be amended so as to read as follows and to be known as Rule No. XV:

Digitized by Google

RULE XV — REGRADING

Where an examination for any grade is held before the eligible list for that grade is exhausted, a new list shall be prepared after such examination. The persons upon the former list who have not been examined for the new eligible list shall be respectively placed upon the new eligible list in the position to which the percentage of their aggregate marking upon their former examinations would entitle them if such markings had instead been given them upon the new examination, and shall be continued thereon until the end of their term of eligibility.

That Rule XVI of the present rules be abolished.

That present Rule No. XVIII be amended by renumbering it as Rule XVI.

That Rule No. XIX be amended so as to read as follows and to be known as Rule No. XVII:

RULE XVII — CERTIFICATION FOR APPOINTMENT

1. Whenever a vacancy shall occur within any grade of the Competitive or Labor Class, which in the opinion of the appointing officer, the business of the city requires to be filled, he shall forthwith notify the Secretary of the vacancy and state whether the same is to be filled by appointment or by promotion or by reinstatement, and the title of the position, the duties to be performed, the number of vacancies to be filled and compensation to be paid.

2. Appointments shall be made to or employment shall be given in all positions in the Competitive and Labor Classes that are not filled by promotion, reinstatement, transfer or reduction, under the provisions of the Civil Service Law, and these rules, by appointment from among those standing highest on the eligible list prepared by the Municipal Commission, except as otherwise provided in the Civil Service Law.

3. The Secretary shall thereupon, as soon as practicable, certify to the appointing officer for appointment or for promotion or for reinstatement from the eligible list most nearly appropriate to such position as it may then exist, the names of the three persons standing highest on such eligible list, indicating such of them if any as are honorably discharged soldiers, sailors or marines of the army or navy of the United States of the late Civil War,

Digitized by Google

citizens and residents of this State. The certificate of the Secretary shall in all cases state the relative standing of each of the persons certified.

4. The appointing officer shall thereupon fill said vacancy or vacancies by the appointment of one or more of the persons so certified. Until an appointment of one or more of the persons so certified has been made from said certification, or until said certification has been cancelled, no new certification shall be made to fill said vacant position or positions. In all cases the vacancies shall be so filled within fifteen days after the receipt by the appointing officer of the names certified by the Secretary, and the Secretary shall be notified within twenty-four hours by the appointing power of the appointments or promotions so made. No certification shall be in force for a longer period than fifteen days.

5. When a requisition is made to fill a position for which no eligible list exists, the Municipal Commission shall make certification from the eligible list most nearly appropriate to the group in which the position to be filled is classified, and wherein the qualifications demanded have been determined by examination.

Whenever the sex of those whose names are to be certified is fixed by any law, rule or regulation or is specified in the request for certification, the names of those of the sex so fixed or specified shall be certified, but in all other cases certification shall be made without regard to sex.

6. No person on an eligible list shall be certified more than three times to the same appointing officer for the same bureau or institution, except at the request of said appointing officer, unless the person so certified is a veteran, in which case his name shall continue to be certified so long as it remains on the eligible list under these rules.

If the appointing officer shall certify that a person named in a certification has declined to accept a position offered, the Secretary may certify the name of the person standing next highest upon the eligible list to those already certified.

If a person who is not entitled to certification is certified and appointed, his appointment shall be immediately revoked by the

Digitized by Google

appointing officer upon notification by the Municipal Commission.

7. No person whose name is on an eligible list may waive his right to certification or appointment except for one of the following reasons, stated in writing to the appointing officer and to the Municipal Commission:

A. Insufficiency of the salary attached to the position offered; or

B. Temporary inability, physical or otherwise, to accept the position offered, the proof of which shall be accepted by the Municipal Commission. The Commission shall enter upon its minutes the reasons for its action in each such case, and the waiver shall not continue in effect for a period longer than thirty days from the date of certification.

The name of any eligible who shall decline certification or appointment for any reason other than those above specified shall be stricken from the list.

Whenever an eligible certified for appointment shall fail to accept an offer of appointment sent to him by mail at his post-office address within the four business days next succeeding the mailing of such offer of appointment, he shall be deemed to have declined such appointment.

An eligible who has declined an appointment on the ground of the insufficiency of the salary offered shall not thereafter be certified for a position at the same or any less salary. Whenever one or more eligibles shall have declined any appointment offered, and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of one year after his appointment, beyond that offered to the persons so declining.

8. If the appointment shall be made of any person other than one of the three standing highest on the eligible list the appointing officer shall forward to the Commission, with the notice of appointment, copies of all correspondence to and from the persons declining such appointment.

That present Rule No. XX be amended by renumbering it as Rule XVIII.

Digitized by Google

That present Rules Nos. XXI, XXII, XXIII be amended by renumbering them so as to be known respectively as Rules No. XIX, XX and XXI.

Present Rule No. XXIV shall be amended so as to read as follows and to be known as Rule No. XXII:

RULE XXII — TEMPORARY APPOINTMENTS

Whenever there are urgent reasons for filling a vacancy in any position in the Competitive Class and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the Municipal Commission for noncompetitive examination, and if such nominee shall be certified by such Commission as qualified after such noncompetitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue for a longer period than two months, nor shall successive temporary appointments be made to the same position under this rule.

When the service to be rendered by an appointee is for a temporary period, and the need of such service is urgent, the appointing officer may appoint from the appropriate eligible list the first person willing to accept such temporary appointment.

Any person declining an appointment under these provisions shall not be deprived of his right to future certification for permanent appointment nor shall such an appointment confer upon the person so employed the privileges provided for in the rules governing promotion, transfer or reinstatement. Upon the written request of the appointing officer setting forth the reasons why an extension of such appointment is necessary, the Municipal Commission may extend the period of temporary appointment for an additional month, but under no circumstances shall such temporary employment exceed sixty days, and if such extension is granted, the reason for the same shall be set forth in the minutes of the Commission.

No person shall be eligible to temporary appointment to any position in the Competitive Class if he has received a temporary or provisional appointment within the previous four (4) months.

Digitized by Google

Present Rule No. XXV shall be amended by renumbering it as Rule XXIII.

Present Rule No. XXVI shall be amended so as to read as follows and to be known as Rule No. XXIV:

RULE XXIV — CERTIFICATION OF QUALIFICATION — NON-COMPETITIVE CLASS

Upon the noncompetitive examination into the qualifications of a person named for a position in this class, the said Commission will give a certificate to such person only when satisfied (1) that he is within the limit of the age prescribed for the position or employment to which he has been named, (2) that he is properly certified as free from any physical defect or disease which is likely to interfere with the proper discharge of his duties, (3) that his character is such as to qualify him for such position or employment; and (4) that he possesses the requisite knowledge and ability to enter on the discharge of his official duties. An officer naming a person for examination will at the same time transmit his certificate, that after due inquiry he is satisfied that the character and habits of the person named fit him for the public service, and will append to the certificate such formal vouchers or credentials as to character as he may desire to have considered or to put on file. In the determination of the character or habits of the nominee, the certificate thereof by nominating officer will be considered essential.

Whenever a vacancy exists in a position in the competitive class, and an open competitive examination duly advertised does not result in an eligible list of at least three names for such position, the head of the office may nominate a person to the Commission for noncompetitive examination, and if such nominee shall be certified by the Commission as qualified, he may be appointed to fill such vacancy. In case there is a person serving in such position under provisional examination, and no one applies to compete with such person in an open competitive examination duly advertised the provisional appointment of such person may be made permanent.

Present Rule XXVII shall be amended by renumbering it as Rule No. XXV.

Digitized by Google

Present Rule XXVIII shall be amended so as to read as follows and shall be known as Rule No. XXVI:

RULE XXVI — REGISTRATION AND APPOINTMENT — LABOR CLASS

Vacancies in permanent or season labor positions shall be filled by appointment from lists of applicants registered by the Municipal Commission. Preference in employment from such lists shall be given according to the date of application. The Commission shall require an applicant for registration for the labor service to furnish such evidence or to pass such examination as it may deem proper with respect to his age, residence, physical condition, ability to labor, skill, capacity and experience in the trade or employment for which he applies. Such examination shall be an oral examination and upon it may be based separate lists of applicants for different kinds of labor or employment. An applicant may be registered on one or more of such lists.

When the public interests require the employment of one or more persons at common labor for temporary or emergency service, the head of the department may appoint, subject to the previous approval of the Civil Service Commission, the persons most available and best fitted for such work, without reference to the registration lists, but provided that registered applicants seeking temporary employment, who have notified the Municipal Commission of their readiness to serve shall be preferred. Notice of said appointment, giving the names of the appointees, rate of wages, and the occasion and probable duration of employment, shall be immediately filed in the office of the Municipal Commission, and the pay-rolls therefor shall be presented to that Commission for certification as in other cases. Such employment shall not be continued for longer than fifteen days without express authorization of such extension by the Civil Service Commission, and then only for a period or periods of fifteen days. Record of such authorization with the reasons therefor shall be made a part of the minutes of said Municipal Commission and noted in its annual report to the State Commission.

Digitized by Google

Rule No. XXIX shall be amended by renumbering it as Rule No. XXVII.

Rule No. XXX shall be amended so as to read as follows, and shall be known as Rule XXVIII:

RULE XXVIII — PROMOTIONS

1. Whenever a vacancy occurs in any position in the competitive class above the lowest grade in any group, the Commission shall forthwith arrange to hold a promotion examination limited to those persons who have for more than one year served with fidelity in the next lower grade in such group in the same office, department or institution, provided that if there are no persons who have served with fidelity for one year in the next lower grade, or provided all persons in the next lower grade fail in any promotion examination, then all persons in the second lower grade, who have served with fidelity for one year in the same office, department or institution, shall have the right to compete in the said promotion examination. On the request of the appointing officer, the Commission may permit persons occupying two or more of the next lower grades to compete for the promotion, reasons for such course being set forth in detail. Whenever after one trial it is found not practicable to fill a vacancy in any position through promotion in the manner herein prescribed, such vacancy shall be filled by original appointment through competitive examination in accordance with the provisions of Rule XVII.

2. As provided by the Civil Service Law an increase in the salary or other compensation of any person holding an office or position within the scope of these rules beyond the limit fixed for the grade in which such office or position is classified, shall be deemed a promotion.

3. No promotion can be made from a position in one class to a position in another class, unless the same be specially authorized by the Commission, but a person employed in any position shall not, because of such appointment, be barred from the open competitive examination provided for original entrance to any other position.

4. The test of actual service being the main factor in fitness for promotion, there shall be kept in every office continuous and

Digitized by Google

comparative records of the efficiency, punctuality, attention and general good conduct of all persons employed therein. Such records shall at all times be open to inspection by the Municipal Commission, and if the same have been regularly and properly kept they shall constitute one of the elements in such promotion examination, with such relative weight as shall be assigned to them by the Commission. If such records have not been regularly and properly kept, the Commission shall prescribe such tests as may seem best calculated to determine the relative merit and fitness of the persons entitled to enter the promotion examination.

5. The appointing officer shall notify the Commission of any vacancy in a position in his office to be filled by promotion, and thereupon, after consultation with the appointing officer the Commission shall direct a competitive examination of those entitled to enter the same under the provisions of this rule, and shall publish the same by notice, giving the date and place, posted conspicuously in the office where such vacancy exists.

6. The written part of the examination shall be confined to the duties of the office in which the vacancy occurs, and particularly to the duties of the position to be filled. Due weights will be given to the candidates' seniority and past record in the office, and to any special fitness for the duties of the higher position.

7. The conduct of such examination and the preparation of the eligible list shall be subject to the general provisions of Rules X, XI and XIII. The Commission shall certify for promotion the names of three persons standing highest on such list.

8. No recommendation of any person for promotion, whether verbal or written, shall be entertained or received, unless made in the ordinary course of duty by his immediate official superiors, and the presentation of any recommendation other than that of such superiors shall be considered an unwarrantable interference with the public service, and the person so recommended may be required to show, before being certified for promotion, that such recommendation was not made by his request or connivance.

Digitized by Google

Rule No. XXXI shall be amended so as to read as follows and shall be known as Rule No. XXIX:

RULE XXIX — TRANSFERS

Transfers from one department or office to another may be made with the approval of the Commission and upon mutual consent of the appointing officers of the departments or offices affected, as follows:

A person appointed from an eligible list who has served the required probationary term of three months may be transferred to a similar position in the same group and grade.

A person holding a position in the Competitive Class who did not enter the service by qualifying in an open competitive examination may be transferred to a similar position in the same group and grade, provided he has served continuously for at least three years in a position in the same group as that from which transfer is proposed.

Transfer from an exempt or noncompetitive position to a competitive position, or from a position in the Competitive Class to a position in a different group in such class, shall be allowed only when the person transferred has qualified in an open competitive examination and is eligible for certification and appointment from the appropriate eligible list for the position to which transfer is proposed and is so certified and appointed. Such certification and appointment shall remove the name of the person transferred from the eligible list. No such transfer shall be allowed when there is an appropriate list of persons eligible for promotion to the position proposed to be filled by transfer.

A person holding a position in the Noncompetitive Class may be transferred to a similar position in the same class.

Rule No. XXXII of the present rules shall be amended by renumbering it as Rule No. XXX.

Present Rules No. XXXIII, XXXIV and XXXV shall be amended by renumbering them respectively as Rules No. XXXI, XXXII and XXXIII.

Rule No. XXXVI shall be amended so as to read as follows and shall be known as Rule No. XXXIV:

Digitized by Google

RULE XXXIV — POWER OF REMOVAL

Subject only to the qualifications required to be ascertained in accordance with these rules, the power of appointment and the responsibility of selection are in all cases in the appointing officer. The power to remove existing by law on the part of any officer is not impaired by anything contained in these rules.

Present Rules No. XXXVII, XXXVIII and XXXIX shall be amended by renumbering them and shall be known respectively as Rules No. XXXV, XXXVI and XXXVII.

Present Rule No. XL shall be amended by renumbering it as Rule No. XXXIX.

Present Rule No. XLI is amended by renumbering it as Rule No. XXXVIII.

Present Rule No. XLII is hereby abolished.

(Approved October 21, 1908.)

Watertown

The following resolution was adopted by the Municipal Civil Service Commission June 3, 1908, and approved by the Mayor June 4, 1908:

Resolved, That subject to the approval of the Mayor and the State Civil Service Commission, the municipal civil service rules for the city of Watertown be and hereby are amended by substituting the following for present Rule Number XXVII:

[Same as Amsterdam, Rule XXVII.]

(Approved June 9, 1908.)

Watervliet

The following resolution was adopted by the Municipal Civil Service Commission May 26, 1908, and approved by the Mayor June 1, 1908:

Resolved, That subject to the approval of the Mayor and the State Civil Service Commission, the municipal civil service rules for the city of Watervliet be and hereby are amended by substituting the following for present Rule Number XXVII:

[Same as Amsterdam, Rule XXVII.]

(Approved June 4, 1908.)

Digitized by Google

Yonkers

The following was adopted by the Municipal Civil Service Commission and approved by the Mayor, January 7, 1908.

(a) Rule II is hereby repealed, and in lieu thereof the following rule is hereby prescribed:

RULE II — APPOINTMENT OF COMMISSIONERS

For the purpose of ascertaining the merit and fitness of persons seeking or named for positions in the departments and offices of the municipal government to which these rules apply, there shall be a Municipal Civil Service Commission, which shall be composed of four citizens of the city of Yonkers, designated and appointed by the Mayor, each of whom shall be known as a Municipal Civil Service Commissioner of the city of Yonkers and not more than two of whom shall belong to the same political party. The Mayor may at any time, by filing with the City Clerk a written notification of the change, appoint another citizen in the place of any one so designated, and each number of such Commission shall be paid such a salary as may be fixed by the Board of Estimate and Apportionment.

The Municipal Civil Service Commission shall designate one of its own number as president, and shall appoint a chief examiner, who shall also act as secretary and be paid such salary as shall be fixed by the Board of Estimate and Apportionment. The chief examiner may be one of the commissioners, but otherwise shall be selected after open competitive examination. Such appointee shall keep the minutes of the proceedings of the Commission, all necessary records of applicants, their examination and standing, and a complete record of all persons employed in the several departments and offices to which these rules apply, and shall record all appointments, promotions, transfers, dismissals, resignations and changes of any sort therein, and perform such other duties as the Commission shall assign him. He shall also see that the rules and regulations are complied with and bring any case of their infraction to the attention of the Commission.

Subject to the directions of the Commission the chief examiner shall have charge of all matters pertaining to examinations. All questions and tests to be used in any examination

Digitized by Google

shall be first approved by the Commission and all examination papers shall be marked under the regulations of the Commission. The Municipal Civil Service Commission shall have power, with the consent of the Board of Estimate and Apportionment, to employ such assistant examiners as may be deemed necessary, and such assistants shall act under the direction of the chief examiner.

(b) Rule IV is hereby amended by adding to the Exempt Class the following subdivision:

ADDITION TO RULE IV

THE EXEMPT CLASS

Fourth.—There shall also be included in the Exempt Class in the event of an epidemic or other similar emergency in which the public health is seriously endangered, such experts and special inspectors as the Commissioner of Public Safety may, with the written approval of the Civil Service Commissioners of the city of Yonkers appoint. Such appointments shall, however, continue only during the existence of such epidemic or similar emergency.

(c) Paragraph marked "Fourth" to be amended to read "Fifth."

(d) Rule XXXVIII is hereby amended to read as follows:

RULE XXXVIII — CLASSES

The following is a list of the offices and positions in the Civil Service of the city of Yonkers, classified in accordance with the foregoing rules, and therein referred to:

UNCLASSIFIED SERVICE

First. Officers elected by the people, viz:

The Mayor.
Comptroller.
Treasurer.
President of the Common Council.
City Judge.
Aldermen.
Supervisors.
Assessors.
Justices of the Peace.

Digitized by Google

Second. The head or heads of any department of the city government, viz:

Corporation Counsel.
Commissioner of Public Works.
Commissioner of Public Safety.
Commissioner of Charities and Correction.
City Engineer.
Receiver of Taxes.
Board of Education.
Civil Service Commissioners.
Examining Board of Plumbers.
Commissioners of Deeds.

Third. Person employed in or who seek to enter the public service as superintendents, principals or teachers under the educational department of the city, viz:

The superintendent, principals and teachers employed by the Board of Education.

Fourth. All election officers.

Fifth. Officers and employees appointed by the Common Council, viz:

City Clerk.
Messenger of Common Council.

CLASSIFIED SERVICE

EXEMPT CLASS

Mayor's Office

One executive clerk.
One examiner of accounts.
One clerk or stenographer or messenger.
City pound keeper.
Sealer of weights and measures.

Department of Finance, Comptroller's Office

One deputy comptroller.

Department of Finance, Treasurer's Office

One deputy treasurer.
One cashier.

Digitized by Google

Department of Finance, Receiver of Taxes' Office

One deputy receiver of taxes.

Department of Public Works

One deputy commissioner.
One second deputy commissioner, acting as general superintendent of streets.
One secretary or chief clerk.
The superintendent of water works.
The superintendent of parks.
The clerk (acting as secretary) of the Board of Contract and Supply.

Department of Public Safety

One deputy commissioner.
The clerk (acting as secretary).
The health officer.
Deputy health officer.
The police surgeon.
The fire surgeon.

Department of Assessment and Taxation

One clerk (acting as secretary) to the assessors.

Department of Charities and Correction

The deputy commissioner.
The overseer of the poor.
District physicians.

Department of Law

One assistant corporation counsel.
One stenographer.

Office of the City Engineer

One deputy city engineer.

Office of the City Clerk

One deputy clerk.

Digitized by Google

Office of the Examining Board of Plumbers

One clerk (acting as secretary).

COMPETITIVE CLASS

Competitive examinations for positions in the civil service of the city of Yonkers shall be held for the following positions, and such other positions not otherwise classified as the Municipal Civil Service Commission by unanimous vote may determine, provided that no examination shall be held for a position for which an examination under any of the titles here specified would furnish an appropriate eligible list:

Clerks.
Assistant engineers.
Draughtsmen.
Rodmen.
Inspectors of sewers.
Inspector of paving.
Chainmen.
Levelers.
Electricians.
Assistant engineers (Fire Department).
Supervising engineers (Fire Department).
Superintendent of fire alarm telegraph.
Linemen.
Batterymen.
Engineer of steamers.
Fireman of steamers.
Foreman (Fire Department).
Firemen.
Examiners.
Captains.
Sergeants.
Roundsmen.
Patrolmen.
Court officers.
Station house keepers.
Police matrons.
Head gardener.
Inspector of garbage.

Digitized by Google

Bath house attendants and keepers.
Bridge tenders in the employ of the city.
City weighmaster.
Engineers (stationary).
Firemen (boiler).
Foreman.
Assistant foremen.
Machinist.
Tappers.
Superintendent of school buildings and repairs.
Bookkeepers.
Janitors and caretakers of buildings.
Telegraph clerks.
Inspector of meters.
Inspector of combustibles.
Inspector of workmanship and material on public buildings.
Master mechanic of water works.
Carpenters.
Painters.
Masons.

LABOR CLASS

First. Park Department.

Laborers.
Teamsters.
Gardeners.

Second. Street Department.

Laborers.
Cartmen.
Teamsters.

Third. Water Department.

General laborers.
Day workmen.
Oilers.
Caulkers.
Watchman.
Keepers.
Coal passers.
Rockman.

Digitized by Google

Fourth. General.

Scrubwomen.

Helpers.

Fifth. The Labor Class shall include all persons employed as laborers or day workmen.

(Approved January 13, 1908.)

The following was adopted by the Municipal Civil Service Commission and approved by the Mayor August 18, 1908.

CLASSES

The following is a list of the offices and positions in the civil service of the city of Yonkers, classified in accordance with the foregoing rules, and therein referred to.

UNCLASSIFIED SERVICE

First. Officers elected by the people, viz:

The Mayor.

Comptroller.

Treasurer.

President of the common council.

City judge.

Alderman.

Supervisor.

Assessor.

Justice of the peace.

Second. The head or heads of any department of the city government, viz:

Corporation counsel.

Commissioner of public works.

Commissioner of public safety.

Commissioner of charities and correction.

City engineer.

Board of education.

Civil service commissioners.

Examining board of plumbers.

Examining board of stationary engineers.

Superintendents license bureau and boiler inspection.

Commissioner of deeds.

Digitized by Google

Third. Persons employed in or who seek to enter the public service as superintendents, principals or teachers under the educational department of the city, viz:

The superintendent, principals and teachers employed by the board of education.

Fourth. All election officers.

Fifth. Officers and employees appointed by the common council, viz.:

City clerk.
Messenger of the common council.

CLASSIFIED SERVICE

EXEMPT CLASS

Mayor's office:

One executive clerk.
One examiner of accounts.
One clerk or stenographer or messenger.
City pound keeper.
Sealer of weights and measures.

Department of finance, comptroller's office:

One deputy comptroller.

Department of finance, treasurer's office:

One deputy treasurer.
One cashier.

Department of public works:

One deputy commissioner.
One second deputy commissioner, acting as general superintendent of streets.
One secretary or chief clerk.
The superintendent of water works.
The superintendent of parks.
The clerk (acting as secretary) of the board of contract and supplies.

Digitized by Google

Department of public safety:

One deputy commissioner.
The clerk (acting as secretary).
The health officer.
The deputy health officer.

Department of assessment and taxation:

One clerk (acting as secretary) to the assessors.

Department of charities and correction:

One deputy commissioner.
One overseer of the poor.
District physicians.

Department of law:

One assistant corporation counsel.
One stenographer.

Offices of the city engineer:

One deputy city engineer.

Offices of the city clerk:

One deputy city clerk.

Offices of the examining board of plumbers:

One clerk (acting as secretary).

COMPETITIVE CLASS

Competitive examinations for positions in the civil service of the city of Yonkers shall be held for the following positions, and such other positions not otherwise classified as the municipal Civil Service Commission by unanimous vote may determine provided that no examination shall be held for a position for which an examination under any of the titles here specified would furnish an appropriate eligible list:

Assistant engineer.
Chainman.
Draughtsman.
Leveler.
Rodman.

Digitized by Google

Milk inspector.
Plumbing inspector.
Sanitary inspector.
Inspector of streets.
Inspector of sewers.
Inspector of garbage.
Inspector of paving.
Inspector of meters.
Inspector of combustibles.
Inspector of filter beds.
Inspector of workmanship and materials on public buildings.
Engineer (stationary).
Fireman (boiler).
Electrician.
Lineman.
Batteryman.
Tapper.
Machinist.
Carpenter.
Painter.
Mason.
Gardener (head).
Bookkeeper.
Stenographer.
Meter reader.
Janitor and caretaker of buildings.
Clerk.
Tax clerk (treasurer's office).
Telegraph clerk.
Captain (police department).
Lieutenant (police department).
Sergeant (police department).
Patrolman (police department).
Doorman (police department).
Hostler.
Court officer.
Truant officer.

Digitized by Google

Probationary officer.
Station house keeper.
Bath house keeper and attendant.
Bridge tender in the employ of the city.
Assistant chief (fire department).
Captain (fire department).
Lieutenant (fire department).
Fireman (fire department).
Examiner.
Engineer of steamer (fire department).
Firemen of steamer (fire department).
Superintendent fire alarm and telegraph.
Master mechanic of water board.
Foreman.
Assistant foreman.
Matron.
City weighmaster.
Superintendent school buildings and repairs.
Registrar of vital statistics.
Chemist.
Wharfinger.
Nurse.
Veterinary surgeon.
Engineer (steam roller).

NONCOMPETITIVE CLASS

The Noncompetitive Class shall include such positions as are not in the Exempt Class, and which it is impracticable to include in the Competitive Class.

It shall comprise the following positions and such positions as may hereafter be added; provided that, from time to time the Commission shall transfer positions from this class to the Competitive Class whenever it may be found practicable to hold competitive examinations to fill them:

Chief of the police department.
Chief of the fire department.
Police surgeon.
Fire surgeon.

Digitized by Google

LABOR CLASS

The Labor Class shall include all persons employed as laborers or day workmen, but no position shall be deemed to be in the Labor Class, unless it shall be shown to the satisfaction of the Commission that such position or employment is clearly that of a laborer or day workman.

Laborer.
Caulker.
Rockman.
Cartman.
Teamster.
Keeper.
Watchman.
Oiler.
Coal passer.
Helper.
Day workman.
Scrubwoman.

(Approved August 20, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission November 23, 1908, and approved by the Mayor November 27, 1908.

Resolved, That the rules for the Classified Service of the city of Yonkers be amended by adding to the paragraph "Noncompetitive Class" in the classification of officers appearing in said rules, the following provision:

"No person shall be nominated for noncompetitive examination for the position of chief of police or the position of chief of the fire department who is not, at the time of such nomination, a member of the police department, or of the fire department respectively, in either the first or second grade next below that of chief."

(Approved December 4, 1908.)

Digitized by Google

PROPOSED AMENDMENTS TO CITY CIVIL SERVICE RULES DISAPPROVED

Binghamton

The following resolutions were adopted by the Municipal Civil Service Commission and approved by the Mayor January 7, 1908:

Resolved, That the list of officers in the Competitive Class of the classified service be amended by striking out the office of Health Officer.

Resolved, That the list of officers in the noncompetitive class of the classified service be amended by adding thereto the office of Health Officer.

(Returned without approval January 17, 1908.)

The following resolutions were adopted by the Municipal Civil Service Commission and approved by the Mayor March 25, 1908:

Resolved, That the list of officers in the Exempt Class of the classified service be amended by adding thereto Stenographer for the City Court.

Resolved, That the list of officers in the Competitive Class of the classified service be amended by striking out the office of Court Stenographer.

(Returned without approval April 1, 1908.)

Kingston

See amendments to City Civil Service Rules approved.

New York

The following resolution was adopted by the Municipal Civil Service Commission March 25, 1908, and approved by the Mayor March 27, 1908.

Resolved, That the classification of exempt positions, under the heading "Finance Department," be and the same hereby is amended by striking therefrom the line "12 expert accountants," and substituting therefor the line, "22 expert accountants."

Digitized by Google

Also by including in the said classification the following titles:

"1 auditor of receipts.

"1 auditor of disbursements."

(Approved June 4, 1908, as to positions of "expert accountant" and returned without action in so far as the resolution relates to positions of "auditor of receipts" and "auditor of disbursements.")

The following resolution was adopted by the Municipal Civil Service Commission May 13, 1908, and approved by the Mayor May 14, 1908:

Resolved, That the classification of exempt positions, under the heading "Finance Department," be and the same hereby is amended by striking therefrom the title "Stenographer to the receiver of taxes" and inserting in lieu thereof the title "Stenographer to the comptroller."

(Returned without approval December 31, 1908.)

Rochester

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor February 20, 1908:

Resolved, That Rule XXXIX of the rules of the Rochester Civil Service Commission is hereby amended by adding to the list of positions in the Exempt Class, the following:

"Military inspector of the police department."

(Returned without approval March 11, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor March 27, 1908:

Resolved, That Rule XXXIX of the rules of the Rochester Civil Service Commission is hereby amended by adding to the list of positions in the Exempt Class, the following:

In the city clerk's office:

The second deputy city clerk,

The third deputy city clerk.

In the city treasurer's office:

The second assistant cashier.

(Returned without approval April 1, 1908.)

Digitized by Google

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor September 12, 1908:

Resolved, That Rule XXXIX of the Rochester Civil Service rules is hereby amended by placing in the Noncompetitive Class the position of

Director of detectives.

(Returned without approval September 17, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor October 26, 1908:

Whereas, the police ordinance permits the commissioner of public safety to assign policemen to detective duty with an increase of pay, and it is deemed best for the good of the service to assign an acting detective to fill the position of director of detectives, with an additional compensation for an added responsibility, extra hours and confidential service;

Resolved, That the commissioner of public safety be given authority to assign to duty such acting detective as director of detective bureau, as may in his opinion be best fitted for the position, on account of his experience, efficiency, punctuality and general good conduct, as shown by the records of his office, at such salary for such additional service as may be fixed by the board of estimate and apportionment.

(Returned without approval November 19, 1908.)

Syracuse

The following resolution was adopted by the Municipal Civil Service Commission February 28, 1908, and approved by the Mayor:

Resolved, That the Noncompetitive Class of the classified service for the city of Syracuse be, and the same hereby is, amended as follows:

Strike out the following:

"Chief of police: provided, that all persons nominated for noncompetitive examination for this position shall be at the time of

Digitized by Google

such nomination members of the police force of the city, who shall have attained at least the rank of deputy chief, police inspector or captain."

Add thereto the following: Chief of police and chief of fire department.

(Returned without approval October 21, 1908.)

Utica

See amendments to Civil Service Rules for city of Utica approved January 17, 1908, and February 6, 1908.

The following resolution was adopted by the Municipal Civil Service Commission February 17, 1908, and approved by the Mayor:

Resolved, That the classification of officers and positions in the Competitive Class be and the same is hereby amended by including therein the position of warrant clerk.

(Returned without approval April 17, 1908.)

Yonkers

The following resolution was adopted by the Municipal Civil Service Commission May 27, 1908, and approved by the Mayor June 30, 1908:

Resolved, That Rule IV is hereby amended by adding to the Exempt Class the position of auditor, comptroller's office, department of finance.

(Returned without approval July 31, 1908.)

Digitized by Google

EXCEPTIONS FROM COMPETITIVE EXAMINATION UNDER CIVIL SERVICE RULES FOR CITIES OF AUBURN, NEW YORK, OSWEGO, ROCHESTER AND SCHENECTADY

Auburn

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor August 22, 1908:

Resolved, That the recommendations of City Engineer Wooley as to the position of assistant engineer held by C. O. Tvete be accepted, and that, subject to the approval of the Mayor and the State Civil Service Commission, the provisions of the Rules and Regulations of the Civil Service of Auburn, N. Y., requiring competitive examination in the case of the position of C. O. Tvete, as assistant engineer in the department of public works of Auburn, N. Y., be suspended, as provided for in section 6, Rule V, of said Rules and Regulations.

(Approved September 2, 1908.)

New York

The following resolution was adopted by the Municipal Civil Service Commission December 30, 1907, and approved by the Mayor January 10, 1908:

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, the limit of compensation fixed by Rule XII, clause 6, be and the same hereby is waived so far as it applies to the case of Dr. Claude H. Weir, who was excepted from examination on February 20, 1907, to be employed as physician to the inmates of the Manhattan and Brooklyn Truant Schools (Board of Education); and the total compensation for such services is hereby fixed at an amount not to exceed $1,000.

(Approved January 17, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission December 18, 1907, and approved by the Mayor January 7, 1908:

Digitized by Google

Resolved, That, pursuant to the provisions of Rule XII, clause 6, Mr. Linus Seely be and he hereby is excepted from examination to be employed as an expert builder in the police department to advise the Commissioner in regard to the construction of and repairs to station houses, etc.; it appearing that the services to be rendered are technical, expert, and of an occasional and exceptional character; provided, however, that his total compensation shall not exceed $3,000.

(Approved January 17, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission January 22, 1908, and approved by the Mayor February 13, 1908:

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, the Comptroller of the city of New York be and he hereby is authorized to employ the Investors' Agency of 52 Wall street, New York city, pursuant to the provisions of Rule XII, paragraph 6, to take charge of and supervise the work of making a thorough investigation of the bookkeeping methods of the Department of Finance, and to recommend such changes as, in their judgment, they may think necessary, it appearing that the services to be rendered are expert and of an occasional and exceptional character; provided, however, that the total compensation shall not exceed the sum of $4,000.

(Approved February 20, 1908.)

The following resolutions were adopted by the Municipal Civil Service Commission January 29, 1908, and approved by the Mayor February 13, 1908:

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, the limit of compensation fixed by Rule XII, clause 6, be and the same hereby is waived so far as it applies to the case of Dr. William Manz, who was excepted from examination on May 8, 1907, to be employed as veterinarian in the office of the president of the borough of The Bronx; and the total compensation for such services is hereby fixed at an amount not to exceed $900.

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, the limit of compensation fixed

Digitized by Google

by Rule XII, clause 6, be and the same hereby is waived so far as it applies to the case of Messrs. Mettler & Beans, who were excepted from examination on September 11, 1907, to be employed as expert analytical chemists in the office of the president of the borough of The Bronx; and the total compensation for such services is hereby fixed at an amount not to exceed $900.

(Approved February 20, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission February 5, 1908, and approved by the Mayor February 13, 1908:

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, the limit of compensation fixed by Rule XII, clause 6 ($750), be and the same hereby is waived so far as it applies to the case of Mr. Michael Tandlich, who was excepted from examination under that rule to be employed from time to time as interpreter in the Court of Special Sessions, First Division, and his total compensation for services rendered during the year 1907 is hereby fixed at the sum of $800.

(Approved February 20, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission February 19, 1908, and approved by the Mayor February 24, 1908:

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, Mr. William N. Thompson, electrical engineer, of 316 West Ninety-fifth street, New York city, be and he hereby is excepted from examination pursuant to the provisions of Rule XII, paragraph 6, to be employed for a temporary period in the Department of Water Supply, Gas and Electricity to supervise the operation and maintenance of the various electrical pumping stations of the high pressure fire system; it appearing that the services are technical, expert, and of an occasional and exceptional character; provided, however, that the compensation for the services rendered shall be at the rate of $5,000 per annum, and that the term of employment shall not exceed four months.

(Approved February 26, 1908.)

Digitized by Google

The following resolution was adopted by the Municipal Civil Service Commission January 22, 1908, and approved by the Mayor March 3, 1908:

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, Mr. Axel S. Hedman, architect, be and he hereby is excepted from examination, pursuant to the provisions of Rule XII, paragraph 6, to be employed in the fire department to prepare plans, drawings and specifications, and to supervise the construction of a building for an engine and hook and ladder company in Long Island City, it appearing that the services to be rendered are technical, expert and of an occasional and exceptional character; provided, however, that his compensation shall not exceed 5 per cent. of the estimated cost of the work, or $2,500.

(Approved March 12, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission April 8, 1908, and approved by the Mayor April 15, 1908:

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, Mr. George W. Booth, hydraulic engineer, be and he hereby is excepted from examination, under the provisions of Rule XII, clause 6, to render professional, scientific and expert service in the Department of Water Supply, Gas and Electricity, with compensation at the rate of $4,000 per annum, pending the creation for that department by the Board of Estimate and Apportionment and the Board of Aldermen of the position of engineer in charge of distribution and investigation of waste; provided, however, that the term of employment shall not exceed four months.

(Approved April 17, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission April 22, 1908, and approved by the Mayor May 1, 1908:

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, the limit of compensation fixed by paragraph 6 of Rule XII ($750), be and the same hereby is waived so far as it applies to the case of Mr. William H. Shelton

Digitized by Google

who is now rendering scientific and expert services as curator at the Jumel Mansion (Department of Parks, boroughs of Manhattan and Richmond), and his total compensation for services rendered during the current year is hereby fixed at an amount not to exceed $1,200.

(Approved May 15, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission April 29, 1908, and approved by the Mayor May 11, 1908:

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, Mr. Nathaniel J. Whitehead be and hereby is excepted from examination, pursuant to the provisions of Rule XII, paragraph 6, to be employed as an advisory expert in the purchase of supplies for the use of the police department through the bureau of repairs and supplies, with compensation at the rate of $2,000 per annum; provided, however, that the term of employment shall not exceed six months.

(Approved May 15, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission June 17, 1908, and approved by the Mayor June 24, 1908:

Resolved, That Mr. William N. Thompson of 316 West Ninety-fifth street, New York city, be and he hereby is excepted from examination, pursuant to the provisions of paragraph 6 of Rule XII, to be employed in the Department of Water Supply, Gas and Electricity to supervise the operation and maintenance of the high pressure fire electrical pumping stations, it appearing that such service is of a professional, scientific and expert nature; provided, however, that his total compensation shall not exceed $5,000.

(Approved June 26, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission June 3, 1908, and approved by the Mayor June 24, 1908:

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, Mr. Eugene Winship, of 21 Central avenue, Tompkinsville, borough of Richmond, be and he hereby is excepted from examination, pursuant to the provisions of para-

Digitized by Google

graph 6 of Rule XII, to be employed in the Department of Health as an expert to supervise the work of filling in and draining certain marsh lands in the various boroughs of the city of New York with a view to their destruction as mosquito breeding places, at a salary of $150 a month, from May 1, 1908, to April 30, 1909, inclusive.

(Approved June 26, 1908.)

The following resolutions were adopted by the Municipal Civil Service Commission July 29, 1908, and approved by the Mayor September 16, 1908:

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, Mr. Thomas Barwick, of 2532 Park Row building, borough of Manhattan, be and he hereby is excepted from examination, pursuant to the provisions of paragraph 6 of Rule XII, to be employed for a temporary period in the Department of Docks and Ferries as a consulting engineer in connection with the light, heat and power work on the sheds in the Chelsea section; provided, however, that his total compensation shall not exceed the sum of $12,500.

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, Professor William H. Burr, of 151 West Seventy-fourth street, borough of Manhattan, be and he hereby is excepted from examination to be employed for a temporary period in the Department of Bridges as an expert engineer on the special work of investigating the design of the Blackwell's Island bridge, pursuant to the provisions of paragraph 6 of Rule XII; provided, however, that his compensation shall not exceed the sum of $10,000.

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, Messrs. Boller and Hodge, of No. 1 Nassau street, borough of Manhattan, be and they hereby are excepted from examination, pursuant to the provisions of paragraph 6 of Rule XII, to be employed for a temporary period in the Department of Bridges as expert engineers on the special work of investigating the design of the Blackwell's Island bridge; provided, however, that their joint compensation shall not exceed the sum of $10,000 and expenses.

(Approved September 17, 1908.)

Digitized by Google

The following resolutions were adopted by the Municipal Civil Service Commission September 9, 1908, and approved by the Mayor September 16, 1908:

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, Mr. John P. Fox be and he hereby is excepted from examination, pursuant to the provisions of paragraph 6 of Rule XII, to render expert service during the coming year in the Metropolitan Sewerage Commission, in the combined capacity of statistician and sanitary inspector; provided, however, that his total compensation shall not exceed the sum of $1,500.

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, Dr. Raymond H. Pond be and he hereby is excepted from examination, in accordance with the provisions of paragraph 6 of Rule XII, to be employed for a temporary period in the Metropolitan Sewerage Commission as an expert biologist; provided, however, that his total compensation for the services rendered shall not exceed $2,100.

(Approved September 17, 1908.)

The following resolutions were adopted by the Municipal Civil Service Commission September 16, 1908, and approved by the Mayor September 30, 1908:

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, Mr. Alfred Walter, of No. 949 Park Place, Brooklyn, be and he hereby is excepted from examination under the provisions of paragraph 6 of Rule XII, to be employed in the Department of Water Supply, Gas and Electricity for a period of one year from July 1, 1908, in connection with the remodeling of the pumping machinery and appurtenances at the various pumping stations in the borough of Brooklyn; provided that his total compensation shall not exceed $3,000.

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, Mr. George W. Booth, hydraulic engineer, be and he hereby is excepted from examination in accordance with the provisions of paragraph 6 of Rule XII, to be employed in the Department of Water Supply, Gas and Electricity as an expert on the work of remodeling the distribution system in the boroughs of Manhattan and The Bronx, in accordance with

Digitized by Google

the plan outlined in an act passed by the Legislature in 1906; provided, however, that his total compensation for such service shall not exceed $4,000.

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, the limit of compensation fixed by paragraph 6 of Rule XII ($750), be and the same hereby is waived so far as it applies to Mr. J. C. Bassinger, now employed in the office of the president of the borough of Brooklyn, as an expert on crib work in connection with the construction of the Eighth Ward market; and his total compensation for such service is hereby fixed at an amount not to exceed $1,200.

(Approved October 2, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission September 23, 1908, and approved by the Mayor September 30, 1908:

Resolved, That, with the approval of the Mayor and the State Civil Service Commission the limit of compensation fixed by paragraph 6 of Rule XII ($750), be and the same hereby is waived in the case of Mr. J. H. McDonald, who was excepted from examination on February 26, 1908, to render expert services in the Department of Public Charities in superintending the completion of the Municipal Lodging-house situated on East Twenty-fifth street, borough of Manhattan, and the total compensation for such service is hereby fixed at an amount not to exceed $1,470.

(Approved October 2, 1908.)

The following resolutions were adopted by the Municipal Civil Service Commission September 30, 1908, and approved by the Mayor October 19, 1908:

Resolved, That, Dr. S. S. Goldwater, Superintendent of Mt. Sinai Hospital, New York city, be and he hereby is excepted from examination pursuant to the provisions of paragraph 6 of Rule XII, to be employed in Bellevue and allied hospitals as an expert in hospital administration and construction, to advise the architects and to supervise and direct the completion of the plans for the new hospital, also to confer with the medical board and the board of trustees regarding such plans; and be it further

Resolved, That, with the approval of the Mayor and the State Civil Service Commission the limitation of compensation is hereby

Digitized by Google

waived and the compensation for the services to be rendered is hereby fixed at an amount to approximate $2,000 per annum during the period of construction.

(Approved October 21, 1908.)

The following resolutions were adopted by the Municipal Civil Service Commission October 14, 1908, and approved by the Mayor October 19, 1908:

Resolved, That in accordance with the provisions of paragraph 6 of Rule XII, Professor W. O. Crosby be and he hereby is excepted from examination to serve as an expert geologist in the Board of Water Supply for an additional year, beginning February 27, 1908; and be it further

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, the limitation of compensation be waived, and a new compensation for such service fixed at an amount not to exceed $5,000.

(Approved October 21, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission November 4, 1908, and approved by the Mayor November 17, 1908:

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, the limitation of compensation ($750) fixed by clause 6 of Rule XII, be and the same hereby is waived in so far as it applies to Mr. Emanuel Lowenstein, now serving as an expert in the Department of Finance in connection with the examination of sewer damage claims; and the total compensation for such service is hereby fixed at an amount not to exceed $1,500.

(Approved November 19, 1908, with the provision that compensation of $1,500 allowed by the resolution shall be for one year only.)

The following resolutions were adopted by the Municipal Civil Service Commission November 11, 1908, and approved by the Mayor November 16, 1908:

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, the Police Commissioner be authorized to continue the employment of Mr. Nathaniel J. Whitehead as advisory expert in the purchase of supplies for the use of the

Digitized by Google

Police Department, with compensation at the rate of $3,000 per annum, for an additional period of six months, beginning November 15, 1908.

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, the Police Commissioner be authorized to continue the employment of Mr. Otto B. Arland as expert in temporary charge of the Bureau of Telegraph and Electric Service, with compensation at the rate of $3,000 per annum for an additional period of six months, beginning November 15, 1908.

(Approved November 19, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission December 2, 1908, and approved by the Mayor December 21, 1908:

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, the Commissioner of Public Charities be and hereby is authorized to continue the employment of Mr. J. H. McDonald, who was excepted from examination on February 26, 1908, pursuant to paragraph 6 of Rule XII, to superintend the completion of the Municipal Lodging-house situated on East Twenty-fifth street, borough of Manhattan, for an additional period of eighteen weeks with compensation at the rate of $40 a week; provided, however, that his total compensation for the services rendered shall not exceed $2,190.

(Approved December 31, 1908.)

Oswego

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor December 26, 1908:

Whereas, the city of Oswego is constructing a water system for supplying water to the various residences, manufacturers, etc., in the city of Oswego, and the Water Department of said city deems it wise to employ an inspector of marine work whose duty it shall be to inspect the work in connection therewith laid out in the waters of Lake Ontario as it shall be done by the contractor on said job, and

Whereas, peculiar and exceptional qualifications of a professional nature are required to fill said position, and

Digitized by Google

Whereas, there is no one possessing said necessary qualifications in the city of Oswego who desires said position, except Mr. Thomas F. Rowan, who has been in the employ of the said Department of Water of the city of Oswego since early in the summer of 1908, and prior to the time when inspectors of construction work were placed in the Competitive Class in the city of Oswego, and has remained in the employment aforesaid until the 1st of December, 1908, when the said work was discontinued for the winter season, and

Whereas, the said Thomas F. Rowan has been acting as inspector on the intake and other parts of said work like and similar to the work that he will be required to do during the coming season, therefore be it

Resolved, That the State Civil Service Commission be and they are hereby requested to suspend the rules of the Municipal Civil Service of the city of Oswego requiring competition for the position of marine inspector in the Water Department of said city, in the case of Thomas F. Rowan.

(Approved December 31, 1908.)

Rochester

The following resolutions were adopted by the Municipal Civil Service Commission and approved by the Mayor May 12, 1908:

Whereas, the position of Artist-Naturalist has been created by the Rochester Park Commission, and peculiar and exceptional qualifications of a professional character are required, making it, in our opinion, impracticable to hold an examination; and

Whereas, the Rochester Park Commission has asked the approval of this Commission to appoint Mr. John Walton, a person of high and recognized artistic and scientific attainments, and has filed with this Commission satisfactory proof of such attainments; therefore be it

Resolved, That this Commission approves the appointment of said John Walton, basing such approval on Rule XVII of the Rochester Civil Service Commission, permitting in such cases the suspension of the rule requiring competition, subject to the further approval of the State Civil Service Commission.

Resolved, Also, in the case of John Walton, that Rule VI be

Digitized by Google

suspended, requiring that candidates be not more than sixty years of age, satisfactory proof of his good physical condition having been presented to this Commission.

(Approved May 14, 1908.)

Schenectady

The following resolution was adopted by the Municipal Civil Service Commission March 12, 1908, and approved by the Mayor:

Whereas, it is necessary for the City Engineer to appoint an engineer and an assistant engineer in his department, and whereas, it is necessary for these appointees to possess special knowledge regarding the designing and fireproof construction of school buildings, as per facts set forth in a letter from the City Engineer to the Commission, dated March 12, 1908, therefore be it

Resolved, That, subject to the approval of the State Commission the provision of the rule requiring competition in filling the positions of engineer and assistant engineer be suspended owing to the peculiar and exceptional qualifications required in these instances, as provided for under Rule XVII of the Municipal Civil Service Rules of the city of Schenectady.

(Approved April 1, 1908.)

The following resolution was adopted by the Municipal Civil Service Commission July 1, 1908, and approved by the Mayor:

Whereas, according to the statements of Charles C. Duryea, M. D., health officer of the city of Schenectady, the position of visiting nurse for the Tuberculosis Dispensary of this city requires services of a special character, and the success of the municipal department, the dispensary, the day camp and other features of the camp requires a person of particular tact aside from the special knowledge that might be brought forth from a civil service examination; therefore, be it

Resolved, That, subject to the approval of the State Commission, the provision of the rule requiring requiring competition in filling the position of visiting nurse for the Tuberculosis Dispensary be suspended owing to the reasons aforesaid, as provided for under Rule XVII of the Municipal Civil Service Rules of the city of Schenectady.

(Approved July 30, 1908.)

Digitized by Google

Appendix H

Reports of municipal civil service commissions

Digitized by Google

Digitized by Google

SUMMARY OF REPORTS OF MUNICIPAL CIVIL SERVICE COMMISSIONS FOR THE YEAR 1908

(Statistical summary facing page 585)

Albany

The Commission is composed of Donald McDonald (chairman), gas meter manufacturer; William V. R. Erving, attorney-at-law, and Frank A. McNamee, insurance manager. The commissioners were originally appointed January 1, 1902. They receive no compensation as commissioners. Commissioner Erving, as secretary, receives $1,000 per annum. The Commission employs a clerk, Sherman A. Murphy, appointed June 1, 1907, at an annual salary of $600.

Notice of time and place of holding examinations is published in city papers and posted in the city hall at least ten days before the date set for examination. The Commission states that the small number of applicants for positions of chainman and draughtsman is probably due to the fact that corresponding positions in the State service offer larger pay and greater opportunity for advancement.

Examination papers are generally prepared and answers rated by the secretary and clerk, subject to review by the commissioners. Application papers and eligible lists are preserved and are open to public inspection. Answer papers are preserved and may be examined by persons who took the examination. No provisional examinations were held during the year.

Laborers have been registered for the bureaus of parks, streets and water under the following titles: Foreman, assistant foreman, gardener, teamster, watchman, cartman, paver, oiler and coal passer, caulker, tapper.

All promotions reported have been made after examination. There have been no exceptions from examination under section 14, paragraph 12, of the law, and no appeals from rating.

Provisions of the law giving preference to veterans have been strictly complied with by appointing officers. Pay-rolls are compared with the roster and if correct are certified by the secretary

Digitized by Google

or by the clerk in the name of the secretary. Pay-rolls for teachers. principals and superintendents of the public schools are certified inasmuch as they contain the names of stenographers, truant officers, etc., which require certification. All employments of laborers are made after certification from registration lists. The roster of city employees is complete and is believed to be sufficient to establish the legality of the appointment of all persons in the classified service. Fiscal or disbursing officers of the city require certificate of the Commission upon all pay-rolls and accounts for services.

Amsterdam

Commission: Edward Madden, pattern-maker; Frank J. Swan, salesman; Frazier C. Whitcomb, editor; appointed January 1, 1908; compensation $5 per meeting.

The number of meetings for which commissioners may be paid is limited to twenty.

Secretary: James L. Doyle, appointed January 1, 1908, compensation $300 per annum.

Five days' notice of competitive examinations is given by publication in daily papers. The examination questions are prepared and answers rated by the Commission. Examination papers, ratings and the eligible lists are preserved and are open to public inspection. No noncompetitive provisional examinations have been held. Laborers have been registered under the following titles: Leveler, teamster, watchman, sweeper, paver, common laborer.

One candidate in the examination for inspector of water and sewer construction work appealed from rating. The appeal was referred to the State Commission which lowered the rating given by the Municipal Commission. No exceptions from examination have been granted under section 14, paragraph 2, of the law. Provisions of the law giving preference to veterans and concerning certification of pay-rolls and the registration and appointment of laborers have been strictly complied with. Disbursing officers of the city require certification of all pay-rolls, which certification is made by the secretary of the Commission. The roster maintained is sufficiently complete to make it possible to establish the legality of the appointments of all persons in the classified service.

Digitized by Google

Auburn

The Commission was appointed January 6, 1908, and is composed of Louis E. Allen, lawyer (president); Joseph O. Moss, shoe-cutter, and Edward B. Peck, expert engineer. Each commissioner receives compensation of $100 per annum. The secretary is Edward J. Waldron, appointed January 8, 1908, salary $200 per annum.

Notice of examinations is given by advertisement in daily papers and by posting notice on bulletin board at city hall. The examinations are prepared and rated by the Commission except where special technical knowledge is required, in which case experts are employed. Applications and examination papers, ratings and eligible lists are properly filed and are open to public inspection. Temporary appointments of four assistants to the city engineer have been made. The work requiring these appointees being for but a short period, no regular examination was held.

Regarding registration and the appointment of laborers, the Commission states that "there is no labor rule, and by reason of the fact that there was an endeavor to give work to as many as possible by changing sometimes three times a week and so keep the unemployed working as far as possible, the mayor did not approve the labor rule proposed."

Promotions as a result of examination were made from fireman to engineer in the water department, from substitute to regular fireman and from callman to substitute fireman, fire department. One candidate appealed from rating during the year and the appeal was denied. C. O. Tvete was excepted from examination under section 14, paragraph 2, of the law, for employment as assistant city engineer.

Pay-rolls and accounts are reviewed by the secretary or president and duly certified for all departments. The provisions of the law giving preference to veterans have been complied with. The Commission has a complete roster which, with other records, is sufficient to make it possible to establish the legality of the appointments for all persons in the classified service. The records have been compiled systematically and a new eligible list book and roster completed.

Digitized by Google

Binghamton

The commissioners are Rollin W. Meeker, lawyer, appointed January 23, 1908; Charles E. Sweet, clerk, appointed December 9, 1907; James McDevitt, funeral director, appointed January 23, 1908. They serve without compensation. The secretary, Austin S. Bump, appointed October 1, 1905, receives annual salary of $300.

Public notice of examinations is given by posting in the city hall and by publication in daily papers. Questions are prepared and candidates' papers rated by the Commission. All records of examinations are preserved and are open for public inspection. No noncompetitive provisional examinations have been held, no appeals from rating received, and there have been no exceptions from examination under section 14, paragraph 2, of the law.

The law with reference to veterans and regarding registration and employment of laborers has been strictly complied with. Laborers have been registered under the titles of teamster, mason, carpenter and common laborer.

The provisions of the law regarding certification of pay-rolls have been complied with. Certification is made by the secretary after comparison with the roster. Employees of the city waterworks are paid without certification, being exempt from certification by a special act. The roster of city employees is complete and sufficient with other records to establish the legality of the appointment of all persons in the classified service.

Buffalo

On May 22, 1908, Commissioner Carl C. Machemer resigned and Richard L. Wood was appointed to succeed him.

THE COMMISSION

Name	Occupation	Date of appointment	Compensation
Robert B. Adam, President	Merchant	Jan. 1, 1906	None.
Francis Almy	Manufacturer	Dec. 4, 1907	None.
Archibald G. Carpenter, M. D.	Physician	Dec. 29, 1906	None.
George G. Davidson, Jr	Attorney	Feb. 8, 1905	None.
Edward T. Lawler	Staty. Eng. & Sales Agt.	Oct. 1, 1907	None.
George R. Sikes	Civil Engineer	May 22, 1908	None.
Richard L. Wood	Insurance	May 22, 1908	None.

Digitized by Google

EMPLOYEES

Name	Position	Date of appointment	Compensation per annum
Stephen V. Galvin	Secretary	Oct. 1, 1907	$1,500
John C. Heiser	Stenographer & clerk	Sept. 15, 1905	900

Notice of time and place of receiving applications and holding competitive examinations is published for from five to seven days in the city official paper. The other newspapers publish same, as "news" items. Notices are also posted on the bulletin boards of the city hall and the office of this Commission, so that the public receive sufficient notice of every examination. Examinations are personally conducted by the Commission, committees being appointed by the president to prepare the questions, conduct the examinations and rate the papers. All applications, examination questions and answer papers of candidates are placed in expanding document envelopes and filed. Eligible lists, ratings and examination questions are filed with the committee reports, and are open for public inspection from 8:30 A. M. to 4:30 P. M.

The statistics of competitive examinations include examinations for firemen, special inspector and weighman which were held the latter part of 1907, but not reported upon until the present year.

"The provision of the law regarding registration of laborers has been strictly complied with and all appointments in the Labor Class are made after certification by this Commission from the registration list."

Laborers have been registered under the following titles: Caretaker of playgrounds, attendant, market sweeper, florist, foreman, gardener, teamster, tree trimmer, janitress, boiler cleaner, electric light cleaner, caulker, charwoman, coal passer, assistant foreman, paver, pounder, porter and wiper.

Transfer of assistant superintendent of markets to position of clerk in the comptroller's office and transfer of stenographer from office of police commissioner to the police court have been approved. Promotions as the result of examinations are as follows: Assistant engineer to engineer; fireman to assistant engineer; fireman to lieutenant, assistant chief operator to chief operator, batteryman to assistant chief operator, lineman to batteryman, fireman to instrument repairer, lieutenant to captain, fire depart-

Digitized by Google

ment; stenographer and clerk to chief clerk, assistant inspector to inspector, office of health department; clerk to assistant chief clerk, assistant chief clerk to chief clerk, assessor's office; truant officer to clerk, department of public instruction; draughtsman to transitman, department of public works.

The Commission received thirteen appeals from ratings of which three were allowed and ten denied. There have been no exceptions from examination under section 14, paragraph 2 of the Civil Service Law. The provisions of the law giving preference to veterans have been strictly complied with by appointing officers. "The provisions of the law regarding certification of pay-rolls and accounts for services have been strictly complied with. All pay-rolls and accounts for services are checked and certified to by the secretary, and in his absence, by the clerk. The financial officers of the city require the certificate of the Commission upon all pay-rolls before warrants are ordered issued in payment of the same. Every person not employed pursuant to the Civil Service Law is refused such certification and a warrant is not issued for such person's services. During the past year three persons were so 'held up' and refused certification."

"There are no employees in departments or divisions of public service in the city whose accounts for services are paid without certification by this Commission. The roster and other records of this Commission are sufficiently complete so as to make it possible to establish the legality of the appointment of all persons now in the classified service.

"The matter of reclassification of position in this city, by this Commission, is at present held up, owing to delay in Common Council of this city on recommendations made to said Common Council by this Commission."

Cohoes

The Commission was appointed January 7, 1908. Its members serve without compensation. It consists of A. K. Dixon, Jr., Manager, Mill Supply Store; J. E. Mussey, bank teller; E. A. Graham, Secretary, Soap and Washoline Co. Wm. S. Clark is the secretary, appointed February 12, 1899. He receives an annual salary of $100.

Digitized by Google

Notice of examinations is published in the local papers and by posting upon bulletin board in the city hall. Examination papers are prepared and rated by the Commission. Papers, eligible lists, etc., are open for public inspection. One noncompetitive examination for provisional appointment of an inspector of iron work was held. As the position continued for but thirty days, no eligible list was prepared.

Laborers are not registered. The Commission states, "We cannot compel them to register. As work is needed the Commission is given the names of laborers who are hired and the secretary certifies these names on the pay-rolls." There have been no appeals from ratings and no exceptions from examinations. The provisions of the law giving preference to veterans and regarding certification of pay-rolls and accounts for service have been strictly complied with. The fiscal officers of the city require certification of all pay-rolls with the exception of those for salary of city clerk, chamberlain, overseer of the poor and sealer of weights and measures. Pay-rolls are certified by the secretary. The Commission's roster of the city service is complete as to the Competitive Class.

Corning

The Commission is composed of A. J. Williams, President, appointed January 1, 1908; W. V. Creveling, appointed January 1, 1908; C. H. Duerline, appointed January 1, 1908. The Commission is not salaried. The secretary, H. W. Jones, who was appointed January 1, 1907, receives a salary of $100 per annum.

The report states that ten days' notice of examinations is given but does not indicate in what manner. Papers are prepared by the Commission. The report makes no statement as to the preservation and inspection of applications, examination papers of candidates, etc. There were no noncompetitive examinations for provisional appointment, no appeals from rating, no exceptions from examination under section 14, paragraph 2, of the Civil Service Law.

Provisions of the law as to preference for veterans and requiring the certification of pay-rolls are strictly complied with. There are no employees of departments or divisions of the public service whose accounts are paid without certification. The provisions

Digitized by Google

of the law regarding registration and appointment of laborers have been strictly complied with. Laborers were registered for street and sewer work.

The Commission has a complete roster of the city service, which with other records makes it possible to establish the legality of the appointment of all persons in the classified service.

Cortland

The Commission is composed of the following: John M. Olds, mason, appointed November 7, 1905; Edward H. Richards, banker, appointed November 7, 1907; James R. Schermerhorn, real estate, appointed February 5, 1901. The commissioners receive no salary with the exception of Commissioner Schermerhorn who acts as secretary, for which service he receives $50 per annum.

Notice of time and place of receiving applications and holding competitive examinations is given by publication twice in the city papers and by posting in public places. Examinations are prepared and rated by the commissioners. Applications, examination answer papers, ratings and eligible lists are preserved and are open for public inspection.

In the only open competitive examination held during the year there were but two candidates. In explanation of the lack of competition the Commission states: "We do not know the cause but think it was due partially to the examination being held in the winter; also that able bodied men have been able to get work in the factories this winter."

There have been no noncompetitive examinations for provisional appointment. An employee of the police department was promoted to the position of chief after promotion examination. There have been no appeals from rating, no exceptions from examination under section 14, paragraph 2, of the law. The provisions of the law giving preference to veterans have been complied with by appointing officers.

The provisions of the law regarding certification of pay-rolls and accounts for services have been strictly complied with only in certain departments. Certification is made by the secretary. The Commission answers "Yes" to the question, "Are there any employees in the departments or divisions of public service in the

Digitized by Google

city whose accounts for services are paid without certification by Commission?" and answers "No" to the question: "Do all fiscal or disbursing officers of the city or of city moneys require the certificate of the Commission upon all pay-rolls and accounts for services," but does not give any explanation.

In regard to compliance with provisions of the law regarding registration of laborers and appointment from the registration list, the Commission states, "The law has not been fully carried out, but the secretary has certified to the pay-rolls of the Labor Class." The Commission states that it has completed a roster of all city employees and that the roster and other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons now in the classified service.

Dunkirk

The following persons constitute the Municipal Commission: John C. Munck, bookkeeper; W. H. Brophy, merchant; Joseph McFarland, foreman, appointed January 1, 1905, no salary. The city clerk, L. N. Murray, acts as secretary of the Commission.

No examinations of any kind were held during the year. There were no exceptions from examination under section 14, paragraph 2, of the law. When competitive examinations are held, notice thereof is given in city papers and by posting upon the public bulletins. Applications, examination answer papers of candidates, ratings and eligible lists are on file with the secretary and are open to public inspection.

The provisions of the law giving preference to veterans are complied with as also the provisions requiring certification of pay-rolls. The pay-rolls are reviewed by the secretary and "properly stamped with signature and approval of board." The provisions of the law regarding registration and appointment of laborers are strictly complied with. Sweepers and street laborers have been registered and appointed.

The fiscal officer requires certification of all pay-rolls and accounts for services and there are no employees in departments or divisions of the public service whose accounts for services are paid without certification by the Commission. The Commission

Digitized by Google

states that its roster of city employees is complete except as to dates. Under heading of "remarks" the Commission states that "The competitive list does not include water and electric light departments."

Elmira

The Commission consists of John T. Smith, school principal; P. A. Dowling, printer; W. G. Benedict, conductor, all of whom were appointed March 30, 1908. P. H. Mack is the secretary and receives a compensation of $300 per annum. He was appointed March 31, 1908.

Notice of time and place of receiving applications and holding competitive examinations is given by publication in the newspapers and by posting on bulletin board. Examinations are prepared and rated by the commissioners. All papers are carefully preserved and filed and are open for public inspection. There were no noncompetitive examinations for provisional or emergency employment, no appeals from ratings, no exceptions from examination under section 14, paragraph 2, of the Civil Service Law. One promotion of police patrolman at $65 per month to roundsman at $70 per month is reported.

All registrations in the Labor Class are made under the general title of laborer. No laborers hold regular permanent positions being employed only as emergency may require. The provisions of the law regarding registration and employment of laborers are strictly complied with and also the provisions of the law giving preference to veterans and concerning certification of pay-rolls. Certification is made by the secretary of the Commission. The Commission states, "We have just discovered that in the Public Relief Department an assistant superintendent and a stenographer are drawing pay from the city. Their names have not been submitted to us, but we are quite sure they should come under the Civil Service rules."

In regard to roster of city employees the Commission says, "Our roster relative to our own period is correct and we are now making a new one in accordance with suggestions of State Commission when here."

Digitized by Google

Fulton

The municipal commissioners are Leonard E. Taggart (president), superintendent knife works; Daniel Brannan (vice-president), papermaker; John J. Little (assistant secretary), merchant, all appointed January 1, 1908. They receive compensation of $3 per meeting. Lewis F. Cornell, secretary, was appointed January 6, 1908. He receives $15 per month.

At least ten days' notice is given of the time and place of receiving applications and holding competitive examinations. Examination papers are prepared and candidates' answers rated by the Commission. The papers relative to examinations are preserved on file and are open for public inspection. The report states: "It has always been a hard matter to secure any number of applicants for the position of fireman." One person was given noncompetitive examination for provisional appointment to the position of bookkeeper. An open competitive examination was subsequently held.

Registration in Labor Class is made under the titles of callman (fire department), teamster, mechanic and common laborer. Appointments in the Labor Class are for the most part temporary as occasion demands. There were no appeals from rating, no exceptions from examination under section 14, paragraph 2, of the law. The provisions of the law giving preference to veterans and regarding registration and employment of laborers are strictly complied with. Pay-rolls for services of city employees are certified by the secretary of the Commission before orders are drawn by the city clerk.

In answer to the question "Are there any employees in departments or divisions of public service in the city whose accounts for services are paid without certification by Commission?" the Commission says, "No, except in a few instances where the fire and police commissioners have neglected to submit pay-rolls, but have had attention called to same by Commission and are acting in accordance with rules now."

The roster of city employees is complete as to the classified service. The Commission states that its roster and other records are sufficiently complete to make it possible to establish the

Digitized by Google

legality of the appointment of all persons now in the classified service, as far as the Commission has been able to correct errors of previous boards.

"All departments are now acting strictly in accordance with our rules, and what little trouble we have had has only been due to ignorance of our rules, which trouble was rectified immediately upon notice from Commission."

Geneva

The members of the Municipal Commission are as follows: Perry Jacobs, merchant, appointed January 1, 1904; William O'Hanlon, bank cashier, appointed January 1, 1904; F. D. Whitwell, lawyer, appointed January 1, 1906. They receive no compensation for services. The secretary is E. J. Flanagan, appointed April 1, 1908. He receives $120 per annum.

Examination questions are prepared and answers rated by the commissioners except in examinations of a technical character when an expert assistant is employed. The records of examinations are preserved and are open and accessible for public inspection. No noncompetitive provisional or emergency examinations have been held. No candidate has appealed from rating. The Commission has granted no exceptions from examinations under section 14, paragraph 2, of the law.

The provisions of the law regarding veterans, certification of pay-rolls and accounts for services, regarding registration and employment of laborers, have been strictly complied with. Pay-rolls are submitted in duplicate and are reviewed and certified by the secretary and if found correct, one copy is kept on file by the Commission. There are no employees in departments or divisions of the public service whose accounts for services are paid without certification by the Commission.

The Commission states "All except the city treasurer" in answer to question "Do all fiscal or disbursing officers of the city, or of city moneys, require the certificate of the Commission upon all pay-rolls and accounts for services?"

Laborers have been registered under titles of foreman, teamster, and common laborer.

Digitized by Google

Glens Falls

The first Municipal Commission was appointed in May, 1908. It consisted of Frank L. Bell, chairman; Thomas Coolidge, James W. Hunting. Commissioner Hunting died in December. The Commission has no employees and its members receive no compensation.

Notice of competitive examinations is given in newspapers and by mail. Papers and answers are prepared and rated by the Commission. "Lists and ratings are preserved but are not given out." There were no competitive examinations of any kind. There were no appeals from rating and no exceptions from examination under section 14, paragraph 2, of the law.

No laborers have been registered and the provision of the law in this regard has not been complied with. The report states that the Commission has no complete roster. All fiscal or disbursing officers of the city require the certificate of the Commission upon all pay-rolls and accounts for services. Certification is made by the chairman of the Commission. The Commission does not know of any employees in departments or divisions of the public service whose accounts are paid without certification by the Commission.

"Before our rules were adopted the laborers had been employed and we were unable to enroll them. The fault of this Commission is that the members have too much personal business to attend to. Mr. Hunting, the secretary, was ill most of the summer and died in December last. His place has not been filled."

Gloversville

The names of the commissioners are A. J. Zimmer, Charles A. English and J. E. Belden. The Commission was appointed January 20, 1908; compensation, $10 for each examination. Commissioner Belden acts as secretary. The Commission has no employees.

Notice of coming examinations is posted on city hall bulletin and published in city newspapers. Examinations are prepared and rated by the commissioners. The records of all examinations are preserved. It is not stated whether or not papers are open

Digitized by Google

to public inspection. No provisional examinations have been held; no candidate has appealed from rating; no one has been excepted from examination under section 14, paragraph 2, of the Civil Service Law.

It appears from the report that the provisions of the law giving preference to veterans and concerning certification of pay-rolls and accounts for services, and regarding registration of laborers, have been strictly complied with. Certification of pay-rolls is made by the secretary.

The Commission answers "No" to the question, "Do all fiscal or disbursing officers of the city, or of city moneys, require the certificate of the Commission upon all pay-rolls and accounts for services?" but evidently refers to the unclassified service as in answer to question "Are there any employees in departments or divisions of the public service in the city whose accounts for services are paid without certification by the Commission?" it states, "Yes, all of the unclassified service."

The roster of the city service is complete with necessary information as to dates, etc. The roster and other records are sufficiently complete so as to make it possible to establish the legality of the appointment of all persons now in the classified service.

Hornell

COMMISSION

Name	Occupation	Date of appointment	Compensation per annum
Henry A. Pratt	Retired	Dec. 9, 1905	$50
Fred. A. Gross	Bookkeeper	Dec. 9, 1905	50
John J. Holleran	R. R. conductor	Dec. 9, 1907	50

The city clerk acts as secretary of the Commission, for which service he receives no extra compensation. Notice of competitive examinations is given five days in advance by publication in the official papers of the city. The examination papers are prepared and answers rated by the Commission. "All examination papers of candidates, ratings and eligible lists are preserved on file in the office of the secretary of the Commission and are accessible during office hours. Candidates are notified of their rating after examination of applicants."

Digitized by Google

One noncompetitive examination for provisional appointment in the case of a fireman was held. An open competitive examination was subsequently held and eligible list established. There were no appeals from rating, no exceptions from examination. Registrations in the Labor Class were made under the following titles: Superintendent of streets, foreman water department, engineer steam roller, teamsters, gardener, caretaker of dumping ground, sidewalk builders, general laborer.

In regard to compliance with the provisions of the law giving preference to veterans, the Commission states, "In all cases when competent to perform the work preference has been given to veterans in the Labor Class."

The fiscal or disbursing officers of the city require the certificate of the Commission upon all pay-rolls and accounts for services. There are no employees in departments or divisions of the service who are paid without such certification. "The provision of the law in regard to certification of pay-rolls and accounts is strictly complied with, being proven by the secretary, stamped with the stamp of the Commission and certified to by the Commission to the chamberlain before payment is made." It is stated that the provisions of the law regarding registration of laborers and employment from the registration lists are strictly complied with.

"In answer to your several suggestions and requests that we revise our book of rules, would say that we have that work well in hand and intend if time and money will allow to have them ready for your consideration in the near future."

Hudson

The personnel of the Commission is as follows: Frank S. Clapper, clerk, appointed February 25, 1905; Edwin R. Stupplebeen, bank teller, appointed October 9, 1905, and Harold Wilson, Jr., lawyer, appointed February 26, 1906.

The Commission is non-salaried. The secretary of the Commission is William Wortman, the city clerk.

The Commission gives at least five days' personal notice to candidates as to coming examinations, as well as posting notices in the lobby of the city hall. Examination papers are prepared and

Digitized by Google

rated by the commissioners and secretary. All applications, examination papers, etc., are preserved and open for public inspection. No noncompetitive provisional examinations have been held, no appeals received, no exceptions from examination granted.

The provisions of law giving preference to veterans, regarding certification of pay-rolls and registration of laborers have been strictly complied with. No accounts for services of persons in the classified service are paid without the certificate of the Commission. Certification is made by the secretary after comparison with the roster.

The Commission has a complete roster of city employees, which with other records is stated to be sufficient to make it possible to establish the legality of the appointment of all persons in the classified service.

Ithaca

Commissioners: Clinton L. Vivian, architect; Thomas G. Miller, merchant; David F. Hoy, registrar. Secretary, W. O. Kerr, who is city clerk and receives no compensation as secretary of the Civil Service Commission.

Notice of examinations is given by posting on bulletin and by publication. Papers are prepared and ratings made by experts in the particular line under direction and supervision of the commissioners, who are present during the examination. All records, applications, ratings and eligible lists are preserved and open for inspection. No noncompetitive provisional examinations have been held, no appeals received and no exceptions from examination granted.

The provisions of the law giving preference to veterans and in relation to certification of pay-rolls have been strictly complied with. Pay-rolls of all city employees, except those in unclassified service, are certified by the secretary of the Commission after comparison with the roster. The provision of the law regarding registration and employments in the Labor Class has been strictly complied with except in emergency cases of temporary employment.

"Effort has been made to keep complete roster. The records of the Commission have not been kept in a satisfactory manner

Digitized by Google

owing to the somewhat disorganized condition and reorganization of the city service, and the excess of work imposed upon the secretary. Under the new charter the Commission will reorganize the service."

Jamestown

Name	Occupation	Date of appointment	Compensation per year
Arthur W. Kettle	Attorney	April 9, 1906	$225
Chas. W. Swanson	Druggist	April 13, 1908	125
Wm. H. Harrison, Jr	Clerk	April 9, 1906	125

Clement B. Jones is the secretary. He was appointed April 11, 1898, and according to the report submitted, receives no compensation.

"The notices of the examinations are given at least ten days prior thereto; the papers being prepared and rated by the Commission; and the ratings and the eligible lists preserved." No noncompetitive examinations for provisional appointment have been held. There have been no appeals from ratings and no exceptions from examinations. The four promotions reported are those of special policemen to be regular policemen. Laborers are registered under titles of street cleaners, carpenters, sewer cleaners, teamsters, sidewalk layers, common laborers.

Veterans have been given preference in accordance with the law. Pay-rolls and accounts have been reviewed and certified strictly in accordance with the law and by the Commission. Fiscal and disbursing officers of the city require such certification. The provisions of the law regarding registration of laborers have been strictly complied with and all employments in the Labor Class are made after certification from the proper lists. The Commission's roster is complete and with other records is stated to be sufficient to make it possible to establish the legality of the appointment of all persons in the classified service.

Johnstown

The commissioners in office January 1, 1909, were C. W. Rowell and Elmer E. Wilbur, who were appointed February 4, 1908, vacancy caused by the death of one of the commissioners not yet having been filled. The only employee of the Commission is the

Digitized by Google

secretary, Joel Stewart, who was appointed February 11, 1908, and receives a salary of $120 per year, which is fixed by the Mayor. The commissioners receive no compensation for their services.

No examinations of any kind were held during the year. The provisions of the law giving preference to veterans and relative to certification of pay-rolls have been strictly complied with. Pay-rolls are examined and certified by the clerk.

"No persons in the public service are paid without certification by the Commission, except teachers in the schools and the employees of the public library, and the roster of the city service, kept by the Commission, is complete except as to these persons.

"The Commission thinks the provisions of the law regarding registration of laborers and employments from the registration list are complied with. There are times, however, when the street department and the water board need extra men and if at such times enough registered men fail to apply, men who are not registered are employed.

"The roster and other records, the commissioners think, are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service. A copy of the roster of the classified service is herewith attached."

Kingston

The present Commission was appointed January 1, 1906, and is composed as follows: Arthur E. Rose, lawyer; Thomas J. Diamond, merchant, Daniel H. Zoller, merchant. The commissioners receive $5 per meeting with a maximum limit of $60 in any one year. The secretary is A. D. Pardee, appointed January 1, 1906, salary $180 per year.

The Commission states that the lack of competition for certain positions may possibly be attributed to temporary employment and insufficient compensation.

'Whenever possible, ten days' to three weeks' notice is given of all examinations, both by posting notice on bulletin board and newspaper items. These notices contain full information as to filing of the applications and the date of examination. To all persons having applications filed in the office of the secretary, five

Digitized by Google

days' written notice is given the applicants for the various positions.

"Question papers are prepared by the secretary, except when examinations of a special nature are held; in such cases, the services of some competent, disinterested person are secured. Papers are examined by the commissioners who sit as an Examining Board.

"All papers of the Commission are carefully filed, and can be inspected by the public at any time."

No noncompetitive provisional examinations have been held, no appeals from rating received; no exceptions from examination made. No veterans have applied for examination.

"Provision of the law requiring certification of pay-rolls has been fully complied with. Pay-rolls are reviewed and certified by the secretary, the various city officials leaving them with the secretary five days prior to payment."

There are no employees in departments or divisions of the public service of the city whose accounts for services are paid without certification. The provision of the law regarding registration of laborers and employment in the Labor Class after certification from the registration list, has been strictly complied with, except in emergency cases when the heads of the water and street departments are permitted to employ men who are certified on the pay-rolls as "emergency." Cases of this kind are not frequent.

The roster and other records of the Commission are sufficiently complete to make it possible to establish the legality of all persons in the classified service.

"This Commission had occasion during the past year to call the attention of two of our boards to a violation of the Civil Service Rules of this city, regarding appointments made by them, and upon due notice from this Commission, action was immediately taken by these two boards to nullify the appointments made, and later, requisitions were made to our Commission for eligible lists covering the positions in question. This proves that the officials of this city are endeavoring to have the Civil Service Rules enforced to the fullest extent, and this Commission has cause for feeling grateful to the city officials in general for the support they have accorded us."

Digitized by Google

Little Falls

The Commission is made up of the following persons: Norman Olmstead, editor and publisher; Jeremiah B. Crimmins, coal dealer; William Watts, clerk, all appointed January 7, 1908. The commissioners receive $50 each per year. Commissioner Olmstead was originally appointed in 1899. The Commission employs a secretary at $100 per year. The present secretary is Dennis B. Reardon, appointed January 7, 1908.

The Commission can state no particular reason for small number of candidates in competitive examinations. Notice of examinations is published in each of the official papers and is posted conspicuously in the post-office at least ten days before such examination.

All papers are prepared and rated by the members of the Commission, and papers, applications, etc., are in accessible files for public inspection. No provisional examinations have been held, no appeals from ratings have been made. The Commission has granted no exception from examination under the provision of section 14, paragraph 2, of the Civil Service Law.

The provisions of the law regarding veterans, certifications of pay-rolls and registration of laborers have been strictly complied with. There are no employees in departments or divisions of the public service of the city whose accounts for services are paid without certification by the Commission.

The Commission has a complete roster of all city employees, showing names, titles of positions, dates of appointment and salaries. The roster and other records are sufficient to establish the legality of the appointment of all persons now in the classified service.

Lockport

The Commission is non-salaried, was appointed January 1, 1907, and consists of Charles G. Bamber, accountant; Clayton B. Emerson, bank teller; William F. Williams, merchant. The secretary, Ralph B. Goble, appointed January 1, 1907, receives a salary of $250 per year.

As to lack of competition for certain positions, the Commission states, "On Assessors' clerk examination the applicant had already

Digitized by Google

been temporarily appointed under the rules. In the hospital service the low salaries are responsible for the few applicants for positions."

Notice of time and place of receiving applications and holding competitive examinations is given by posting of notices in public places and frequently by advertising in the newspapers. Examinations are prepared and rated usually by the Commission, but by experts when expert knowledge is necessary. All papers are preserved and open to public inspection at all times.

Noncompetitive examinations for provisional appointments of superintendent and head nurse, graduate nurse, orderly at city hospital were held. Subsequently competitive examinations were held for superintendent and head nurse and graduate nurse. No competitive examination was held for orderly, as the position was later classified in the Noncompetitive Class.

Promotions of special officer to sergeant of police and sergeant of police to chief of police were reported. There were no appeals from ratings and no exceptions from examination. The provisions of the law giving preference to veterans have been strictly complied with.

"All accounts for salaries paid by the city treasurer are certified by the secretary of the Commission on blanks prepared in accordance with the provisions of the Civil Service Law." In answer to question, "Are there any employees in departments or divisions of public service in the city whose accounts for services are paid without certification by Commission?" the report states, "Inspectors and experts on the new water supply system in the course of installation. Paid by the city engineer."

"All laborers are required to register with the secretary of the Commission.

"No roster of employees was ever kept by the local Commission. Since the inspection by Secretary Birdseye on the 15th ult. the secretary has procured a roster and has the same almost completed.

"In the case of some of the older employees of the police department no records can be found to show the date of the appointments. Many of them were in office, however, when the Civil Service Law took effect in Lockport.

Digitized by Google

"The city treasurer absolutely refuses to pay any salaries where certification is necessary until the certificate of the secretary is filed with him.

"Since the inspection by Mr. Birdseye the secretary has put in force the recommendations made by him and in the future the records will be kept up to date at all times. The salaries of all appointees will be withheld until the appointing officer notifies the Commission of the appointments as made."

Middletown

The commissioners, all of whom were appointed January 1, 1907, are as follows: Charles B. Buckley, president, office manager of lumber broker; Edwin T. Hanford, stationer; Ira L. Case, real estate. The commissioners are non-salaried. The secretary of the Commission, Miss Alice M. Adams, receives a salary of $100 per year.

The only competitive examinations held were three examinations for the position of police constable. The Commission states that the lack of competition for this position was undoubtedly due to insufficiency of salaries as compared with ordinary labor.

"Notice of examinations is posted on bulletin board at the entrance of the office of the Municipal Civil Service Commission and also advertised in the daily newspapers. Examination papers are prepared and rated under the supervision of the commissioners. The applications, examination answer papers, ratings and eligible lists are kept in accessible files, but are not open for public inspection unless the commissioners by resolution so direct."

There have been no noncompetitive examinations for provisional appointment, no appeals from rating, no exceptions from examination. The Commission states that the provision of the law regarding certification of pay-rolls and accounts for services has been strictly complied with except as follows: "The employees of the commissioners of charities have been regularly appointed under the provisions of the Civil Service Rules, but said board has its own treasurer and disburses its funds as it sees fit, said funds being appropriated by the county of Orange (not city funds) and the city treasurer has nothing to do with them. No pay-rolls are certified by the Commission."

Digitized by Google

The provision of the law regarding registration of laborers has been strictly complied with "excepting the case of a few laborers employed by the water board at the waterworks outside of the city limits (some miles away), for which work labor from the city cannot be had and the laborers employed are those living in the vicinity. Also, the water board has employed an alien to do the work of caulking water pipes, because no one else can be hired to do this work, and said board labels said laborer 'Emergency' and our Commission has approved the same."

A complete roster is maintained and with other records is stated to be sufficient to make it possible to establish the legality of all persons in the classified service. All fiscal or disbursing officers of the city moneys require the certificate of the Commission upon all pay-rolls and accounts for services except as stated above in the case of employees of the commissioners of charities.

"There is no friction between the Commission and the various departments and each seems to try to conform fully to the requirements of the service. Some knotty questions occasionally come up but have all been satisfactorily adjusted."

Mount Vernon

The commissioners, Hilmer B. Boedecker, Daniel M. DeWitt and Philip J. Murray, were appointed November 23, 1907, and receive compensation of $5 per meeting for not to exceed fifty meetings per year. The secretary, Robert A. Anderson, was also appointed November 23, 1907, and receives compensation of $5 per Commission meeting.

The number of persons reported in the unclassified service includes teachers, principals of public schools and election officers. In three examinations for the positions of inspector of construction and steam roller engineer there were but four candidates. The Commission attributes the small number of candidates to the fact that the employment is irregular.

"We advertise date and place of receiving applications and of holding examinations for at least five days, using the daily paper and posting a notice of the examination on the door of our office. The date of the examination is always set for two days after that of the reception of applications. The examination papers are prepared and rated by the commissioners except where technical

Digitized by Google

knowledge is required when the services of an expert are secured. Our files may be seen by applying to the secretary."

The Commission held no noncompetitive examinations for provisional appointment; received no appeals from ratings; granted no exceptions from examination.

The Commission states that provisions of the law giving preference to veterans and regarding certification of pay-rolls are strictly complied with. All disbursing officers require certification of pay-rolls except for the unclassified service. As to method of certification the report states: "The names and items are called off by one member and checked by another, frequent reference being made to our index for verification. Upon finding same correct, secretary is ordered to certify."

The provisions of the law regarding registration of laborers and employments from registration list are strictly complied with except in emergencies. Promotions reported are of school janitors and all made as the result of examination. The Commission's roster of the city service is complete and sufficient to make it possible to establish the legality of all appointments in the classified service.

Newburgh

The Commission is composed of John F. Tucker, newspaper reporter, appointed April 4, 1905; George Barber, chief engineer, Pennsylvania Coal Company, appointed March 31, 1908; William P. Donohue, undertaker, appointed March 31, 1908. Salary, $75 each per annum. The city clerk, D. J. Coutant, appointed April 6, 1885, serves as secretary of the Commission without compensation.

Notice of examinations is given by posting on bulletin board at the city hall, and usually by publishing in newspaper. Examination papers are prepared and rated by the commissioners. Applications and other papers relating to examinations are preserved in files and are open to public inspection. The only examination held during the year was for superintendent of buildings in the Competitive Class for which there was but one candidate. There were no exceptions from examination under provisions of section 14, paragraph 2, of the Civil Service Law.

The provisions of the law giving preference to veterans have been strictly complied with by appointing officers; also the pro-

Digitized by Google

vision regarding certification of pay-rolls and accounts for services. Such certification is required by the fiscal officers before payment except that "a laborer is temporarily employed to clean and do general work around the city hall. His name is upon the eligible list of laborers and he is paid $12 weekly as a laborer but his name is not upon any pay-roll and therefore not certified." Certification is made by the secretary of the Commission by "comparison of records to ascertain whether or not the names on pay-roll are also entered upon the eligible list of names for appointment."

The Commission states that the provisions of the law regarding the registration of laborers and employments from the registration lists have been strictly complied with. The Commission maintains a complete roster of the city service, which roster with other records is stated to be sufficient to make it possible to establish the legality of persons appointed from the list.

New Rochelle

The commissioners receive a salary of $375 each per annum. The present Commission was appointed February 1, 1908, and consists of Walter F. Vernon, merchant; Frank E. Brennan, superintendent; Leon A. Shafer, artist. The Commission employs a secretary, David J. McQuillan, appointed February 1, 1908, salary $400; a medical examiner, Thomas M. Manning, M. D., appointed February 1, 1908, who receives $375 per annum.

Two weeks' published notice in the two official papers and by posting on the bulletin board in the city hall is the notice given as to coming competitive examinations. Papers are prepared and rated by the Commission; applications and other records of candidates' examinations and the eligible lists are accessible and open to public inspection. No noncompetitive examinations of any kind have been held. No appeals from rating have been made and the Commission has granted no exceptions from examination.

Pay-rolls are examined and certified by at least two of the commissioners and the secretary. Each department submits pay-roll certified to by the head of the department. Disbursing officers of the city require the certification of accounts for services of all persons in any department or division of the public service.

The provision of the law requiring registration of laborers has

Digitized by Google

been strictly complied with. The Commission's roster of the city service is complete and with other records is stated to be sufficient to establish the legality of the appointment of all persons now in the classified service.

"The present Commission has after considerable difficulty succeeded in getting the various departments to conform strictly with the Civil Service Law. This has required much labor, as many of the departments have in the past ignored many of the provisions of the Civil Service Law."

New York

MUNICIPAL CIVIL SERVICE COMMISSION OF THE CITY OF NEW YORK

NEW YORK, *January* 14, 1909.

Honorable State Civil Service Commission, Albany, N. Y.:

GENTLEMEN.—We have the honor herewith to submit a report of the work performed by the Municipal Civil Service Commission of the city of New York for the year 1908.

On January 9, 1908, the Hon. William F. Baker, president of the Commission, resigned after more than two years of faithful and efficient service. His tact, knowledge of the details of this department, and his understanding of the requirements of all other city departments made him peculiarly valuable in the position he had occupied with so much honor, and it was a matter of sincere regret, not only to this department, but to all those interested in the enforcement of the Civil Service Law, when he announced his intention of resigning in order to accept the position of first deputy police commissioner. The Hon. Arthur J. O'Keefe was appointed to fill the vacancy in the Commission, and the Hon. Frank L. Polk was elected president.

It was to be expected that the work of this Commission for the year would increase, as it keeps pace with the growth of the city, but no one could foresee the tremendous increase that has taken place in every branch. The office was so overwhelmed with the rush of candidates in the first six months that several important examinations which should have been ordered were held over until 1909, as it was physically impossible to finish the work in hand. In the Competitive Class 28,018 persons filed applications, which

Digitized by Google

is an increase of 8,728 over the greatest number received in any one year. This increase can be ascribed in a measure to the great number of unemployed growing out of the financial depression, but in addition to that factor over 3,200 patrolmen took the examination for sergeant, and there were two large examinations held for the board of water supply, namely, patrolman on aqueduct and sergeant for that force.

The detail figures for the Competitive Class are as follows:

Examinations.	Candidates.	Total.
37 Mental Competitive	16,401	
46 Mental Noncompetitive	329	
43 Mental Promotion	3,763	
		20,493
17 Physical Competitive	2,293	
		2,293
143		
		22,786

Although the number of examinations was 68 less than last year, there were 6,954 more candidates examined.

In the Labor Class there were 24,510 applications filed, and 14,107 were examined, as follows:

Examinations.	Candidates.	Total.
Physical	10,726	
Practical	96	
Oral	2,144	
Trade	1,141	
		14,107

The number of employees in the city of New York under the jurisdiction of the Commission is 50,054 as against 45,306 in 1907, divided as follows:

Exempt Class	772
Competitive Class	27,802
Noncompetitive Class	4,493
Labor Class	16,987

Digitized by Google

There are 139 competitive eligible lists and 351 promotion lists.

Owing to the increase in the work and the creation of new bureaus, additional space was required and, in response to our request, the city authorities secured the necessary rooms in the same building in which the main office is situated at 299 Broadway. We believe that there is now a sufficient force of clerks to properly handle the administrative work of the department, but more examiners are needed and, in response to our request, the appropriation for examiners was increased by the Board of Estimate and Apportionment in making up the budget for 1909; so this force will be increased in the near future.

It is to be noted with regret that the comprehensive report of the Commission on the Revision of Salaries and Grades, to which reference was made in our last annual report, has not as yet been adopted by the Board of Aldermen. Some general scheme covering all departments is an absolute necessity, in our opinion, in order to systematize the city service. This Commission has been able to make some progress, however, in this direction by a reorganization of the ferry service. The positions of pilot and mate were taken from the Noncompetitive Class and placed in the Competitive Class, and the positions of quartermaster, assistant superintendent of ferries, chief marine engineer and supervising marine engineer placed in the Competitive Class; so in this department the foundation for an orderly system of promotion has been laid.

Another change made, which is practical and for the best interests of the city, was the creation of three grades of both stationary and marine engineers, based on the horse-power of a plant or the tonnage of a boat, and the substitution of the positions of licensed fireman and coal passer in place of the one position of stoker.

Among other important steps taken were the reclassification of the Law Department, the transfer of foreman and assistant foreman of all classes of laborers in all departments to the Competitive Class, and at the same time abolishing all eligible lists for foremen. In regard to the latter, it was believed that better results could be obtained by promoting laborers already in the city service to the position of foreman, rather than by taking an untried man from a foreman's list who would probably be un-

Digitized by Google

familiar with the work and duties of the department requiring his services.

A serious menace to the efficient work of this Commission has been the disregard for truth on the part of applicants in the answers given to questions contained on the application blanks as to age, place of birth and previous experience. Owing to the enormous number of applications filed and the limited force for investigation, it has been difficult to run down many of these offenders. This year unusual efforts were made to stamp out this evil, and we feel as if some progress had been made. By careful scrutiny and a system of checking over of applications, many cases of irregularity have been discovered and the guilty parties blacklisted. Further precautions will be shortly adopted so that the possibility of profiting by perjury will be in a great measure eliminated, and the guilty will be dealt with in the criminal courts. In this connection it should be noted that the police department have been very active in looking up the records of applicants for patrolman, and the moral effect of this activity is distinctly noticeable in the greater regard for truth shown in applications recently received. We hope to arrange with that department to assist us in investigating the applications for all positions in the civil service. There have been some reckless statements made in the press as to the number of persons who obtained places on eligible lists by having some one take the examination for them. Those who have profited by this fraud are few, if any. The officials of this department have been very watchful, and it is believed that all attempts have been detected and the guilty persons stricken from the lists, blacklisted and, whenever possible, prosecuted.

This Commission has exempted seventy-one positions during the year, and all of these exemptions have been approved by the State Commission with the exception of a stenographer to the Comptroller and the positions of auditor of receipts and auditor of disbursements in the Department of Finance. In view of the criticism of the number of exemptions, it should be stated that twenty granted for the Department of Finance were recommended by the Bureau of Municipal Research, and forty of these were for

Digitized by Google

assistant court clerk of the Municipal Court, being an increase of a class already existing, made necessary by the increase in the number of judges.

The chief examiner again complains of the number of persons who file applications and then never appear for examination. In addition to these there is a large class who appear for all examinations and hand in papers, although they must realize they have not the slightest chance of qualifying. Some remedy must be adopted for this abuse as it is an expense to the city, a burden on the examiners, and an injustice to other candidates. The chief examiner again strongly recommends that a fee should be collected when the application is filed, but the Commission hesitates to adopt such a radical measure.

During the year a promotion bureau was created to supervise all promotion examinations and to deal with all questions arising as to promotions. It seemed to the Commission that while care was taken in the administration of examinations held for entering the city employment, it was even more important to provide a thorough and practical system of examinations for the more lucrative and responsible positions. Mr. Murray was put in charge of this work and has devoted himself to finding out the actual needs of each department, so that the promotion examinations would supply them with men best qualified to do the work actually required in the higher grades. Already the advantages of this change are generally recognized, and we believe it is a distinct advance in the administration of the Civil Service Law. In our report last year we spoke of the reforms introduced in keeping the efficiency records for the Fire and Police Departments. This year, in connection with the work of the Promotion Bureau, a conference was called of all the appointment clerks of the city departments to consider and adopt a uniform system of keeping the efficiency records of the employees, other than the uniformed forces, on which records the ratings in the promotions examinations are in part based. A plan was adopted and the rules amended to make the plan effective, and it is now our belief that these hitherto worthless and misleading records may prove of some value in the future.

Digitized by Google

Practical examinations are given wherever it is possible, and the results have been most satisfactory, particularly in the examinations for stationary engineers and engineers in the Fire Department. Candidates are taken in shops and required to demonstrate their ability in the actual management of an engine. A very interesting practical examination held during the year was the riding test given for sergeant of the Aqueduct police. The commanding officer of the First battery, N. G. N. Y., very kindly allowed the use of the battery's armory, and two officers of the United States Cavalry were selected to pass on the candidates' knowledge of horsemanship.

In the custody of examination papers many and elaborate changes have been introduced, and now it is believed every possible precaution is taken to safeguard them while being rated. The pay-roll bureau continues to do efficient work and is a great protection against fraud in the pay-rolls.

A summary of the work of the labor bureau has been already given. It is interesting to note that those figures show an increase over last year of 6,137 applications filed, and nearly 2,000 persons examined. The practical examinations continue to give highly satisfactory results, and the complaints from the departments as to the character of the men supplied from lists are few.

The Commission is anxious and willing to co-operate with all departments in order to procure the most efficient class of public servants, and we readily accept any reasonable suggestion. We realize that the system may not be ideal, but at the same time we feel there is little ground for the attacks made by some heads of departments on the ability of men supplied by Civil Service lists. We note with astonishment the very general belief that the Civil Service Law protects the incompetent and lazy employee from removal. This belief is sincere on the part of many, and we are taking steps to enlighten appointing officers, not only as to their rights, but their duty, as it is unfair to the city and to all efficient public servants that the unfit should be retained through ignorance on the part of their superiors. We firmly believe that many of the grounds of complaint against the

Digitized by Google

Civil Service Law would be removed by a better understanding of the provisions of the Civil Service Law and the Charter.

Respectfully submitted,

FRANK L. POLK,
President,

R. ROSS APPLETON,
ARTHUR J. O'KEEFE,
Commissioners.

NOTE.— The New York City Commission has published its report in pamphlet form, with report of its Chief Examiner and complete statistical tables. The full report may be inspected at the office of the State Commission.

Niagara Falls

The Commission consists of John W. Brophy, bookkeeper, appointed January 1, 1907; Max H. Elbe, jeweler, appointed July 1, 1908; Firnum G. Anderson, lawyer, appointed January 1, 1905. The commissioners receive no compensation except in the case of Mr. Anderson, who acts as secretary and receives a salary of $30 per month. The Commission has no employees.

The only examination held during the year was one in Competitive Class for the position of janitor of schools. Ten days' notice of competitive examinations is given in the two daily papers. "The examination papers are for the most part prepared and examined by the secretary, except examinations for engineering positions. They are prepared and rated by an engineer not connected with the city administration. All examination papers, lists and records are preserved and open to inspection by the public."

There have been no appeals from ratings, no exceptions from examination. The provisions of the law giving preference to veterans and concerning certification of pay-rolls and accounts for services of city employees have been strictly complied with. There are no employees in departments or divisions of the public service in the city whose accounts are paid without certification by the Commission. Pay-rolls are sworn to by the heads of departments and are then presented to the secretary of the Commission, who certifies to them.

Digitized by Google

"The law regarding registration of laborers has been carried out, but it has not been possible to carry out the provision regarding certifications. There are over four hundred registered in the Labor Class. Employment of but a few of them is possible at one time. Many of them have to be helped by the city's poor department. Some of them work what they can during the summer for the city and go to the county poorhouse during the winter."

North Tonawanda

The commissioners are William Gillespie, lumberman; John Gust, brewery agent; George Dornfield, mechanic; all appointed January 1, 1907. They serve without compensation. The Commission employs a secretary, Edward W. Messing, appointed January 7, 1908, at salary of $200.

"The time and place of receiving applications are printed in the official newspaper and five days' notice given for competitive examinations. The papers are prepared and rated by the Commission and are always open to inspection." No noncompetitive examinations for any purpose were held during the year.

The Commission makes no answer to questions concerning compliance with the provisions of the law as to preference of veterans, nor as to whether there are any employees in departments or divisions of the public service whose accounts for services are paid without certification by the Commission. The report states, however, that the provisions of the law regarding certification of pay-rolls and accounts for services have been strictly complied with. It has registered laborers for sewer construction, water-main construction, for work in street department and water department, and also an engineer of steam-roller and one temporary engineer, also one temporary mason.

There have been no appeals from ratings and no exceptions from examination. The Commission has a complete roster giving necessary information and this, with other records, is sufficient to make it possible to establish the legality of the appointment of all persons in the classified service.

Ogdensburg

D. W. Mulligan, lawyer, and W. W. Overton, clerk, are the commissioners. They were appointed March 4, 1902, and

Digitized by Google

receive no compensation. There is a vacancy on the Commission. The secretary is the city clerk, D. J. Crichton. He receives no compensation for services as secretary.

Notice of examinations is given by posting on bulletin of the Commission. Papers are prepared and rated by the commissioners. Applications, examination answer papers of candidates, ratings and eligible lists are preserved and are open for public inspection. No noncompetitive examinations for provisional appointment have been held. There have been no exceptions from examination, no appeals from ratings.

Laborers have been registered but no statement is made as to whether the provisions of the law have been complied with in regard to registration and employments in the Labor Class after certification from the registration list. The provisions of the law giving preference to veterans have been strictly complied with. The provisions of the law regarding certification of pay-rolls and accounts for services have been strictly complied with. Certification is made by the secretary of the Commission. There are no employees in departments or divisions of the public service whose accounts for services are paid without certification by the Commission.

The Commission has a complete roster of all city employees and states that the roster and other records are sufficiently complete to make it possible to establish the legality of all appointments in the classified service.

Olean

The commissioners are: M. G. Fitzpatrick, president, lumber dealer; William P. Hannifan, retail shoe merchant; Creighton S. Andrews, attorney at law. They were appointed January 1, 1908. Commissioner Andrews is the secretary and for such services receives $100 per annum.

Notice of examinations is "published in two daily papers five or six times, first publication being inserted from ten to fifteen days previous to examination. Also post printed notices in three or more public places in the city about ten or fifteen days previous.

"Examination papers are prepared by the commissioners and when for police or fire department positions are rated by the

Digitized by Google

commissioners. In other cases where technical knowledge is required we employ experts who are not in any manner interested.

"All papers preserved carefully and are accessible and open for public inspection.

"In the examinations held in December, above stated, we adopted the plan suggested by Mr. Birdseye when he was here last year that we have cards with numbers on inserted in sealed envelopes to accompany the candidate's answer paper in order that we might not know whose paper was being rated. This was an excellent plan, and we will adhere to this course hereafter."

The small number of applicants for examination for positions of bookkeeper, stationary engineer, civil engineer, the Commission attributes to the fact that persons competent to fill these positions have other places which pay them fully as well as the city positions would. No noncompetitive examinations for provisional appointment have been held. No candidates have appealed from their ratings, and the Commission has granted no exceptions from examination.

The provisions of the law concerning registration of laborers and appointments from the registration lists have been complied with so far as possible. No laborers are employed who are not registered, and the aim has been to carry out, as far as possible, a literal compliance with the rules.

"The difficulties of a literal compliance with the rules are too well known to again be commented upon here. We have none employed without being registered and, so far as is within our power and that of the employing departments, laborers are selected in the order of the grades, veterans first, etc."

The provisions of the law giving preference to veterans have been strictly complied with. Pay-rolls and accounts for services are reviewed by the secretary, and, if found correct, are certified by the Commission.

In answer to question, "Are there any employees in departments or divisions of public service in the city whose accounts for services are paid without certification by Commission?" the report states, "None to our knowledge except in water department. They have neglected for some time past to present their pay-rolls, but the Commission again warned them in December, 1908, that

Digitized by Google

they must comply with that requirement and they have promised to do so hereafter."

As stated in above paragraph, fiscal or disbursing officers of the city or of city moneys require the certificate of the Commission upon all pay-rolls and accounts for services. The Commission's roster is complete with necessary information and with other records of the Commission is stated to be sufficient to make it possible to establish the legality of the appointment of all persons in the classified service.

Oneida

The Commission: W. Stanley Child, appointed February, 1908; Charles House, appointed April, 1908; H. L. Baldwin, appointed February, 1908. Commissioners Child and House are non-salaried, Commissioner Baldwin acts as secretary, for which services he receives a compensation of $50 per annum.

Notice of competitive examination is given by posting on bulletin board, at city clerk's office, for at least a week, and also by publishing in the newspapers. Papers are prepared and rated by the Commission. All papers are preserved on file. No non-competitive examinations of any kind have been held. There have been no appeals from ratings, no exceptions from examinations. The provisions of the law giving preference to veterans have been strictly complied with by appointing officers.

All fiscal or disbursing officers require the certificate of the Commission upon pay-rolls and accounts for services. There are no employees in departments or divisions of the public service whose accounts are paid without such certification. Certification is made by the secretary after comparison of pay-roll with the roster.

The report states that no laborers have been registered during the year, but answers in the affirmative to question, "Has the provision of the law regarding registration of laborers been strictly complied with, and are all employments in the Labor Class made after certification by the Commission from the registration list?"

The Commission has a complete roster of all city employees, showing the necessary information. The roster and other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons now in the classified service.

Digitized by Google

Oswego

The Commission is composed of Harry M. Stacey, lawyer; James P. Maney, dentist; Thomas H. McGeough. Commissioners Stacey and Maney were appointed January 1, 1906, and Commissioner McGeough was appointed January 22, 1908. They receive no compensation. Fred J. Meagher, the secretary, was appointed January 1, 1906, and receives a salary of $400 per annum.

"A notice of every examination is posted on bulletin board of the Civil Service Commission, and advertisements are inserted in the two Oswego daily papers for five days, besides free local notices. The examination papers are prepared by the secretary, by the Commission, and by experts when necessary. The examination papers are rated by the Commission. The papers are preserved and filed for public inspection."

No noncompetitive examinations for provisional appointment have been held. No appeals from rating have been received. The Commission has granted one exception from examination, under section 14, paragraph 2, of the Civil Service Law, in the case of Thomas F. Rowan as inspector on lake water intake, on account of his exceptional qualifications for this position. The promotion reported is that of permanent fireman at $780, to position of foreman of fire department at $840, without examination.

The report states that the provisions of the law giving preference to veterans and regarding certification of pay-rolls, and regarding registration of laborers and employments from the registration lists have been strictly complied with, and states that all fiscal or disbursing officers of the city or of city moneys require the certificate of the Commission upon all pay-rolls and accounts for services.

In answer to question, "Are there any employees in departments or divisions of public service in the city whose accounts for services are paid without certification by Commission?" report states, "Employee of city engineer's office, whose account is in disbursements of city engineer. Health inspector, who is paid through the board of town audit." Certification of pay-rolls is made by the secretary after comparison with the roster.

Digitized by Google

The Commission has a complete roster of all city employees, showing names, titles of positions, dates of appointment and salaries. The roster and other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Plattsburgh

The Municipal Commission is composed of the following named persons: Charles J. Vert, John B. Gallagher, Charles F. Halligan. The Commission has no employees. Under the charter the city clerk is ex-officio secretary of the Civil Service Commission, for which service he receives no extra compensation.

Competitive examinations have been both written and oral. Examination papers are prepared by the members of the Commission and the examinations conducted under the supervision of the secretary. Notice of examinations are duly published in the city papers at least ten days before the date of examination. The papers are carefully filed and are open to public inspection, together with the ratings of the several candidates.

'There have been no appeals from ratings or any action of the Commission taken by any candidate. The provisions of the law regarding the certification of pay-rolls and accounts for services have not been strictly complied with. In a few instances the pay-rolls have been certified by the secretary, and persons kept on the pay-roll without compliance with the Civil Service Law. This was due in part to the unfamiliarity of the commissioners with the conditions which existed, and in part to the failure of the secretary, whose duty it is to certify to the pay-rolls, to comply with the law. It is the determination of the Commission that such omissions shall not occur in the future without being promptly reported to the proper authorities.

"We think that the regulations regarding registration of laborers have been carefully complied with. We now have the records of the Commission in such shape that we believe it is entirely possible to establish the legality of the appointment of all persons now in the service of the city.

"The one unfortunate matter in connection with the Civil Service situation in the city of Plattsburgh arises from the pro-

Digitized by Google

vision of the city charter, which makes the city clerk ex-officio the secretary of the Civil Service Commission. His other duties are numerous and exacting. His duties as secretary of this board are such that if properly performed would take considerable time and are such as to warrant additional compensation. The proper disposition of the matter, in the judgment of the Commission, would be an amendment to the city charter, striking out the provision making the city clerk ex-officio the clerk of the Municipal Civil Service Commission and permitting the Commission to appoint one of their own number to that position, with a reasonable compensation. It very frequently happens that at the time when the members of the Commission wish to meet, and find it almost imperative to have a meeting, the city clerk is otherwise employed and unable to attend the meeting. This makes a very unsatisfactory state of affairs."

Port Jervis

The Commission assumed office January 2, 1908. Its members are Cornelius E. Cuddeback, attorney at law; Fred R. Salmon, editor; Peter F. Van Noy, freight agent. They receive no compensation. The Commission has no employees, the city clerk acting as secretary of the Commission.

The Commission has held no examinations of any kind during the year. When examinations are to be held, notice of the same is published in the official newspapers and posted on the Commission's bulletin board. Applications and examination papers, answers, ratings and eligible lists are preserved in accessible files and are open to public inspection. No person has been excepted from examination under the provision of section 14, paragraph 2, of the Civil Service Law.

The provisions of the law giving preference to veterans have been strictly complied with by appointing officers and the provisions regarding registration of laborers have been strictly complied with and all employments in the Labor Class are made after certification.

In regard to compliance with the provisions of the law concerning certification of pay-rolls the Commission reports as follows: "The clerk of the Commission certifies to every bill as a

Digitized by Google

member of the auditing committee and as clerk of the common council signs every draft on the treasurer. No bills or accounts for services are paid unless so certified. All bills are audited and paid by the common council, and all payments are made by drafts issued by them and signed by the Mayor and the city clerk, the latter being ex-officio secretary of the Municipal Civil Service Commission. Drafts are issued and payments made only to those qualified to receive the same under the Civil Service Rules of the city of Port Jervis. No certification is required other than as above stated."

The Commission states that it has a complete roster of all city employees showing names, titles of positions, dates of appointment and salaries, and that the roster and other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Poughkeepsie

The Commission: Howard Platt, merchant (president), appointed January 1, 1906; John A. Sorg, cigarmaker, appointed January 1, 1908; James A. Kerr, merchant, appointed January 1, 1906. Commissioners Platt and Sorg receive no compensation. Commissioner Kerr, for services as secretary of the Commission, receives a salary of $200 per annum.

The Commission gives two weeks' notice in the daily papers of competitive examinations. Examination papers are prepared and answers of candidates rated by the commissioners. All papers and records concerning examinations are kept in accessible files and are open to public inspection. No provisional examinations were held, no exceptions from examinations granted, no appeals were filed by candidates.

The provisions of the law giving preference to veterans are strictly complied with. Certification of pay-rolls is made by the secretary and the report states that the provisions of the law in this regard have been strictly complied with.

The Commission answers in the negative the question, "Do all fiscal or disbursing officers of the city, or of city moneys, require the certificate of the Commission upon all pay-rolls and accounts for services?" and in answer to question, "Are there

Digitized by Google

any employees in departments or divisions of public service in the city whose accounts for services are paid without certification by Commission?" says, "Yes, the health board, board of education and library board are not certified to by our board."

In regard to the registration of laborers and employments in the Labor Class from the registration lists, the report states, "Our Commission did not carry out the labor clause during the past year, but by resolution of December 14, 1908, agreed to adopt rules governing the same January 1, 1909."

The roster and other records of the Commission are sufficiently complete to make it possible to establish the legality of the appointment of all persons now in the classified service.

"We would respectfully report to your honorable board that there is not a person in the competitive service in the city of Poughkeepsie who has not passed an examination entitling him to the same."

Rensselaer

The Commission is composed of D. W. Ryan, undertaker (president), appointed February 1, 1907, no compensation; V. Craft, tinsmith, appointed February 1, 1907, no compensation; W. T. Heeran, real estate and insurance agent, appointed August 21, 1908, salary $100 per annum for services as secretary of the Commission.

The Commission gives public notice of approaching examinations by posting on bulletin board at entrance to the common council chamber where its examinations are held. Examination papers are prepared and rated by the Commission. The applications, examination answer papers of candidates, ratings and eligible lists are accessible and open to public inspection. No noncompetitive examinations for provisional appointment were held. No appeals from ratings were made by candidates. The Commission granted no exceptions from examination.

The Commission has had no case before it during the year in which a veteran was involved. The provisions of the law regarding registration of laborers and employments after certification from the registration list have been strictly complied with. The Commission states that the provisions of the law regarding certification of pay-rolls and accounts for services have been strictly com-

Digitized by Google

plied with and that the certifying of accounts is done by the commissioners. It appears, however, from other portions of the report that only pay-rolls of persons holding positions in the Competitive Class are certified, and that the pay-rolls of persons in the Exempt and Noncompetitive classes are paid without certification.

The Commission has a complete roster showing necessary data and states that its roster and other records are sufficient to make it possible to establish the legality of all persons in the classified service.

Rochester

COMMISSION

Name	Occupation	Date of appointment	Compensation per year
A. M. Spiehler (president)	Wholesale perfumer	Jan. 1, 1902	$300
George J. Oaks	Retired	Jan. 1, 1904	300
Oswald J. Bryan	Druggist	Jan. 29, 1901	300

EMPLOYEES

S. P. Burrill	Secy. and Chief Ex'r	July 29, 1905	$1200
Margaret A. Lucy	Stenographer	Jan. 1, 1900	720

The Commission believes that the average number of candidates in competitive examinations is surprisingly large, and that in the few examinations in which there were three or less candidates the lack of competition was due to the fact that the positions were special, requiring expert knowledge, or were not desirable owing to the small salary the class of work required.

"Formal notice of the examinations is posted on the bulletin board of the Commission in the city hall, but wide publicity has always been given to all examinations in the news columns of the Rochester papers. The examination papers are prepared and marked by the secretary, but in all cases they are carefully looked over by the commissioners and approved. All applications, papers of candidates, ratings and eligible lists are freely open for public inspection, and are at all times accessible during office hours."

Noncompetitive examinations for provisional appointment in the absence of eligible lists were held for inspector of wires, court attendant and inspector of public improvements. In each case competitive examinations were subsequently held.

The Commission reports seven deaths and four dismissals in the Competitive Class, one resignation in the Exempt Class and

Digitized by Google

twenty-four in the Competitive Class. A telegraph operator was transferred from the police to the fire department without change in salary; an inspector of public improvements was transferred from the engineering bureau to the department of public works without change in salary; a janitor was transferred from the public schools to precinct station at a reduced salary.

The Commission reports promotions to positions of lieutenant and captain in fire department, sergeant, lieutenant, captain and inspector in the police department, all as the result of promotion examination, and increase in salary of three clerks without examination. The Commission, with the approval of the State Commission, excepted from examination, under section 14, paragraph 2, of the Civil Service Law, an artist-naturalist for employment by the park commission.

The provisions of the law giving preference to veterans have been strictly complied with by appointing officers. "The law requiring certification of pay-rolls has been strictly complied with. All city pay-rolls are certified by the secretary, excepting school teachers, who are exempt by charter law.

"There are no regular employees paid without certification of the Commission. In one or two emergency cases, payments have been made on emergency orders by the head of a department, direct to the Comptroller, without coming to the Commission. This is an exceptional practice and is discouraged. It is never done except in case of real emergency and is temporary.

"During the year, we have revised and amended all rules relating to the registration of laborers. We have had many conferences with President Milliken and think we have the model system of the State. It will be put in complete operation during the week of March 1st."

The Commission has a complete roster of all city employees. The roster and other records of the Commission are sufficiently complete to make it possible to establish the legality of the appointment of all persons now in the classified service.

The Commission submits the following extract from the annual message of the Mayor, dated January 12, 1909:

"The work of the Municipal Civil Service Commission is constantly increasing and becoming more important, partly on ac-

Digitized by Google

count of the natural increase in the administrative departments of the city and partly on account of the policy of the State Commission, in extending the competitive principle to new branches of the city government. Through these two causes, the number of examinations will be larger and the number of candidates who seek positions promises to be greater in the coming year than in any previous year. Examinations of a highly practical nature and the introduction of practical tests, whenever possible, are features of the local work that have become a settled policy of administration; its influence has been to raise the standard of candidates who aspire to positions.

"An effective and practical plan for the registration of city laborers has been worked out after a long series of conferences between the State and local Commissions. The enforcement of this plan, which will be put in operation early this year, it is believed, will tend to improve this branch of the Civil Service and solve a vexatious problem."

Rome

The commissioners are Charles J. Aldridge, John M. Metz and John M. Jones. They were first appointed January 1, 1905, and have been reappointed each year since. They receive no compensation for their services. The secretary is William J. Powers, originally appointed January 1, 1905, reappointed each year since. Secretary receives an annual salary of $250. K. E. Williams, examining physician, receives $2 for each examination. The secretary is appointed by the Mayor.

"A notice is inserted in official newspapers calling for the examinations and notifying all applicants where they may obtain applications and where they are to file them when properly filled out, acknowledged, etc. When all are filed they are duly examined by the commissioners as to regularity, etc. Applicants are then notified of the time and place for the holding of the same and a like notice is posted on the bulletin board in the city hall. Five days' notice is also given to all eligibles upon any list about to be destroyed, notifying them that it is permissible for them to take said examination without filing a new application and this last notice is also incorporated in notice posted on city hall bulle-

Digitized by Google

tin when the case necessitates such notice and action. Examination papers are prepared and rated by the commissioners, except in rare cases where the services of an expert are obtained. The applications, questions, answers and ratings given to each candidate are securely fastened together and are at all times open to public inspection, and copies of each letter sent to applicants, notices, etc., are also securely fastened together and placed on file with papers and are also accessible to public inspection."

There have been no appeals from ratings, and no exceptions from examination.

' There have been no promotion examinations. The fire and police board appointed a man from the ranks of the paid fire department to the position of assistant chief with $10 advance in compensation. This Commission has duly notified said board that no pay-rolls will be certified unless this man takes examination for promotion."

Registrations in the Labor Class are made under the titles of laborers and teamsters. All laborers and teamsters have been taken in their order from the register.

" The secretary brings all pay-rolls before Commission. The secretary then compares the same with eligible lists and roster. If found correct the same are certified by secretary, if incorrect, the secretary is instructed to return the same."

The Commission has a complete roster of the city service and says that the legality of the appointment of every person appointed since the present Commission took office can be speedily established.

"We never get the pay-rolls of superintendent of water department, highway commissioner outside of corporation tax district, janitors in schools, teachers, mayor, city clerk, city treasurer, city judge, clerk of city court, clerk of plumbing board. We believe that we have the right to look over the same and respectfully seek advice from your honorable board upon this matter. We have had no legal entanglements during the year. The Commission has at last obtained new rooms which are nicely fitted up for use. We are having a large new paper file prepared for our examination papers, applications, etc. We are installing as rapidly as possible a new card system, and the only reason we have been delayed this far is

Digitized by Google

the fact that we find it hard to obtain the necessary data concerning appointments, salary, etc., of different positions from the appointive boards. We are happy to now report that they are cooperating with us and before this month is over hope to have our new system in perfect working order."

Schenectady

THE COMMISSION

Names	Occupation	Date of Appointment	Compensation
Ellsworth H. Cohen, President	Merchant	Jan. 1, 1908	$200 per anuum
Jay A. Rickard	Merchant	Jan. 1, 1908	200 per annum
J. Allen Bradshaw	Supt. Vale Cemetery	Jan. 1, 1908	200 per annum

EMPLOYEES

Albert Brown	Secretary	Jan. 1, 1908	$600 per annum
Lulu A. Hamilton	Stenographer	Jan. 1, 1908	200 per annum

"Advertisements for examinations about to be held are published six times each in two of the local daily papers. Notices of examinations are also posted in the City Hall Annex. Applicants of record are also notified by mail five days prior to days of examinations. When a new list is established within one year from the establishment of the old list, persons whose names remain on the old list are also notified, according to law. Examination papers are prepared and rated by the commissioners. All application papers, examination answers, ratings and eligible lists are carefully preserved and may be inspected at any time."

No competitive examinations for provisional appointments have been held. The provisions of the law regarding registration of laborers have been strictly complied with. All employments in the Labor Class are made after certification except in case of occasional appointments made to cover emergency cases. "This Commission establishes a labor list once each year, usually in the month of April. All registrations for the labor list made subsequent to the establishment of the annual list in April are also certified to the commissioner of public works. The entire list with additions is submitted to the commissioner of public works, who selects his own foreman and during the year employs such persons on this list as the demand of the work under his supervision may require.

Digitized by Google

"No individual transfers were made, but the entire eligible list of janitors for City Hall Annex was transferred as an eligible list for public school janitors, the list for the latter having been exhausted."

Ther were no appeals from ratings. The Commission granted exceptions from examination under section 14, paragraph 2, of the Civil Service Law in the case of William L. Lawton, engineer, and H. A. Sylvester, assistant engineer, in the office of the city engineer, and Katherine B. Whitmore, visiting nurse, City Tuberculosis Dispensary.

The provisions of the law regarding certification of pay-rolls have been strictly complied with. The pay-rolls are certified by the secretary and compared with the official roster, after they are scrutinized and signed by at least two of the commissioners.

The Commission has a complete roster of the classified service giving all the necessary information. All pay-rolls and accounts for services pass through the hands of the city comptroller, who requires the certificate of this Commission before auditing such accounts, except as to superintendents, principals, teachers in the public schools.

"While the labor devolving upon this Commission has increased to nearly twice that of the previous year, unusual effort has been made to maintain the high standard previously established."

"This Commission has had the hearty support of nearly all heads of the municipal departments in perfecting and upholding the merit system and it has not been involved in any legal action because of errors or neglect in conforming to Civil Service rules.

"Special attention has been given to the preparation of questions, conducting examinations, and assigning of percentages. Each member of the Commission has been present at nearly every examination and has taken active part in conducting the same.

"The appropriation for the maintenance of this Commission granted by the city was $2,220, of which amount $1,981.59 has been expended, leaving a balance of $238.41.

"This Commission has rigidly scrutinized the several pay-rolls as presented, and when discrepancies or errors occurred same have been returned to the proper department for correction before certification."

Digitized by Google

Syracuse

The Commission, consisting of J. Peter Pinzer (president), John B. Tuck, and Peter L. Ryan, was reappointed on January 1, 1908. The president receives $500 per annum and the other commissioners each $350 per annum. Herbert B. Myron, chief examiner and secretary, was appointed January 17, 1901, and receives a salary of $1,200 per annum.

"A written notice of from five to ten days of the time and place for receiving applications is posted on the bulletin board of the Commission in the city hall and the same notice is given to newspapers as a news item. A written notice of at least five days is given to each applicant by mail of the time, place, subjects and relative weights of examinations. The examination papers are prepared and rated by the chief examiner or by experts employed by him. All applications, examination answer papers of candidates, ratings and eligible lists are preserved and are open to inspection."

Nine noncompetitive examinations for provisional appointment in the absence of eligible lists were held for the positions of physician, leveler, inspector of public works, fireman, captain and engineer. In each case open competitive examinations were subsequently held.

Laborers are not registered and employments in the Labor Class are not made after certification from registration list. Promotions of school inspector from $350 to $900 per annum and custodian from $900 to $1,200 are reported, both being made as result of examination.

Three candidates filed appeals. Two appeals were from ratings of the examining physician, one of which was approved on reexamination and the other rejected. The third appeal was from the rating of the chief examiner given candidate on his education and experience. In this case the Commission granted the appeal and directed a re-rating.

There were no exceptions from examination. The provisions of the law giving preference to veterans have been strictly complied with. The provisions of the law regarding certification of pay-rolls and accounts for services have been strictly complied with. Pay-rolls and accounts for services are reviewed and certi-

Digitized by Google

fied by the chief examiner and secretary. All accounts for services appear in the form of pay-rolls which are certified by the heads of the departments. These pay-rolls are compared with the official roster and if proper are certified as stated. Fiscal and disbursing officers of the city require certification of all pay-rolls and accounts for services except of persons holding positions in the unclassified service.

The Commission has a complete roster of the city employees and states that the same and its other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons now in the classified service.

Tonawanda

Commissioner H. S. Wende was appointed in January, 1905; Commissioner B. N. Mago was appointed in January, 1907; Commissioner M. C. Betts was appointed in May, 1906. Commissioner Betts is the secretary and receives compensation of $280 per annum, and the other commissioners are paid $5 for each meeting. The Commission employs a stenographer, Celia M. Scoby, at $2.50 per day when such service is required.

Notice of competitive examinations is posted on bulletin board in the common council chamber and in the office of the Civil Service Commission. Examination papers are prepared and rated by the commissioners. Papers are preserved and are open for public inspection. The only examination held by the Commission during the year was one for janitor, in which there was but one candidate and he was found qualified. There were no exceptions from examinations.

The provisions of the law giving preference to veterans have been strictly complied with. Pay-rolls and accounts for services are compared with the roster by the secretary and are certified by him. The Commission answers in the affirmative to question "Do all the fiscal or disbursing officers of the city or of city moneys require the certificate of the Commission upon all pay-rolls and accounts for services?" The Commission answers, "Yes," to the question, "Are there any employees in departments or divisions of the public service in the city whose accounts for services are paid without certification by Commission?" and

Digitized by Google

adds the following list of positions: City clerk, city treasurer, assessors, city attorney, city judge, commissioner of charities, chief of fire department, assistant chief of fire department, superintendent of public works.

In regard to compliance with the provisions of the law as to registration of laborers, the report states, "In the past it has been impossible to get the day laborers to register, but under the new rule this will be possible."

The Commission has a complete roster of the city service and such records as make it possible to establish the legality of the appointment of all persons in the classified service.

Troy

Philip A. Morse, appointed January 1, 1906, is president of the Commission. The other commissioners are Marshall F. Hemingway, editor, appointed January 1, 1908, and Stephen Anderson, shipper, appointed April 7, 1905. The commissioners receive $500 each per annum. Charles Hagen, a former commissioner, is secretary and chief examiner. He was appointed January 1, 1906, at salary of $1,000.

Fifteen days' notice of examinations is given by posting on bulletin board and by publication in the daily papers. Examination papers are prepared and rated by the chief examiner under direction of the Commission. Applications, examination papers, etc., are preserved in accessible files and are open to public inspection. There have been no noncompetitive examinations for provisional employments, no appeals from rating, no exceptions from examination. Promotions have been made as the result of examinations to positions of assistant engineer, captain, assistant captain in the fire department.

The provisions of the law giving preference to veterans have been strictly complied with. The provision of the law regarding certification of pay-rolls and accounts for services has been strictly complied with. Fiscal or disbursing officers require such certificate upon all pay-rolls and accounts for services. Pay-rolls are reviewed by the secretary, and, if he finds them correct, are certified by the Commission.

In answer to question, "Are there any employees in departments or divisions of public service in the city whose accounts are

Digitized by Google

paid without certification by Commission?" report states, "Messengers of the common council who are in the unclassified service, also those persons whose services are performed under contract with the city."

Labor Class registrations have been made under titles of day laborer, gardener, mason, plumber, machinist, watchman, and in this connection the Commission states:

"Registration has been carefully carried out. Certification has not been made because of the failure of laborers to file applications before the time of their appointment. There is, therefore, no list from which to certify. The list is made from the applications of those employed."

The Commission has a roster of all city employees showing names, titles of positions, dates of appointment, salaries, and states that the roster and other records are sufficiently complete so as to make it possible to establish the legality of the appointment of all persons now in the classified service.

"This Commission extends its hearty thanks to the State Commission and its secretary for the many courtesies of the past year."

Utica

The Commission was appointed January 1, 1908, and consists of the following persons: Charles R. DuNoyer, newspaper man, appointed January 1, 1908; James H. McCarrity, insurance agent, appointed January 1, 1908; Otto Peepel, newspaper editor, appointed January 1, 1908. Chairman DuNoyer receives compensation of $350, and the other commissioners are paid $200 each. C. D. Phillips, the chief examiner and secretary, was appointed January 1, 1908, and receives a salary of $900 per annum.

In twenty-four of the competitive examinations held by the Commission during the year, there were three or less candidates. The Commission attributes this condition to "Insufficient salary and lack of interest." Notice of examinations is posted on the Civil Service bulletin board at the city hall and is also published in the newspapers of the city. Examinations are prepared and answers of candidates rated by the chief examiner. Applications, ratings, eligible lists, etc., are preserved and are open for public inspection. No noncompetitive examinations for provisional appointments have been held. There were no transfers nor promo-

Digitized by Google

tions made, no appeals from ratings received, no exceptions from examination granted.

The provisions of the law giving preference to veterans have been strictly complied with by appointing officers. Fiscal and disbursing officers of the city or of city moneys require the certification of the Commission upon all pay-rolls and accounts for services, except those of the employees of the Utica Public Library, who receive their compensation without certification by the Commission. The Commission states that the provisions of the law regarding certification of pay-rolls and accounts are strictly complied with. Pay-rolls are reviewed and certified by the commissioners and the secretary.

As to compliance with the provisions of the law regarding registration of laborers and appointments in the Labor Class from the registration list, the report states: "Immediately upon the laborer being employed by any of the city departments his certificate of registration is filed with this Commission." Street laborers and laborers on sewer contracts performed by the city have been registered and appointed to the number of 335.

The Commission's roster and other records are stated to be sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Watertown

The commissioners are James M. Dorsey, merchant, appointed October 21, 1898; Charles J. Bellinger, newspaper man, appointed in 1900, Frank L. Massey, manager, machine shop, appointed in 1907. They serve without compensation. The secretary of the Commission is Francis H. Lamon, appointed December 31, 1907, compensation $300 per annum.

The Commission thinks that its examination for patrolmen, in which three passed and eight failed, was probably too difficult. "Notice of time and place of receiving applications and holding competitive examinations is posted on bulletin board at city hall, required number of days prior to examination, and notices are mailed to all applicants. Examination papers are prepared by the secretary, except in cases where technical knowledge is required, and then by competent disinterested persons designated by

Digitized by Google

the Commission. The latter method was not employed in 1908. Papers are rated by the Commission. Applications, examination answer papers of candidates, ratings and eligible lists are preserved in accessible files and are open for public inspection."

"The provisions of the law regarding registration of laborers have been complied with since amendment to rule went into effect in 1908." Laborers are registered under the following titles: Teamsters, women cleaners in schools, common laborers.

Promotions reported by the Commission are two from sergeant to captain and one from patrolman to lieutenant, without change in salary, and one acting captain to captain, fire department, with increase in salary from $75 to $80 per month. No noncompetitive examinations for provisional appointment have been held. There have been no appeals from ratings, no exceptions from examinations under section 14, paragraph 2, of the Civil Service Law.

The provisions of the law giving preference to veterans and in regard to certification of pay-rolls have been strictly complied with. Certification is made by the secretary after comparing the rolls with the official roster. The fiscal or disbursing officers of the city require the certification before payment and there are no employees in departments or divisions of the public service whose accounts for services are paid without it.

The Commission has a complete roster which, with other records, is sufficient to make it possible to establish the legality of the appointment of all persons in the classified service.

"The Civil Service Law has been enforced justly and amicably in the city of Watertown during the past year, and no trouble of consequence has been experienced in obtaining a compliance with the new rule regulating registration and certification in the Labor Class."

Watervliet

The Commission is non-salaried and consists of William Cassidy, president, blacksmith, appointed January 18, 1905; Perry Robinson, collar cutter, appointed January 18, 1905, and Edward Cusack, commercial traveler, appointed January 2, 1907. William B. Daubney, the secretary of the Commission, was appointed January 18, 1905, and receives $150 per annum.

The Commission held no examinations of any kind during the

Digitized by Google

year. When examinations are to be held they are announced by the posting of notices on the bulletin board at corporation hall and other places for at least five days previous to the day of the examinations.

The provisions of the law giving preference to veterans have been strictly complied with, also the provisions of the law regarding registration of laborers. "Forty persons were registered as general laborers. All of them were employed at various times, none of them were appointed to regular positions." The only change in the service reported is one death in the Competitive Class. There have been no exceptions from examination under section 14, paragraph 2, of the Civil Service Law.

The provision of the law regarding certification of pay-rolls and accounts for services has been strictly complied with. Pay-rolls are certified by the secretary. They are submitted to the Commission in duplicate, one copy being returned to the auditing board and the other copy sent to the city chamberlain. The disbursing officers of the city require certification of all accounts for services before payment and there are no employees in departments or divisions of the public service whose accounts for services are paid without this certification.

The roster and other records of the Commission are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

"At a meeting held May 26, 1908, rule 27 of the Municipal Civil Service Commission rules was amended by substituting the new rule as to registration and certification of laborers, recommended by the State Civil Service Commission."

Yonkers

The Commission was appointed January 1, 1908, and is composed of four members, viz: Louis Spreckels, manager, Federal Sugar Refinery Company; L. J. Schlesinger, pharmacist; George A. Martin, secretary, Railroad B. & L. Company, and F. G. Gertenbach, inspector, Otis Elevator Company. Commissioner Gertenbach holds the position of examiner and secretary of the Commission and receives a salary of $600 per annum. The other commissioners receive $300 each per annum.

Digitized by Google

Digitized by Google

Digitized by Google

Notice of the time and place of receiving applications and holding competitive examinations is given five to ten days in advance by posting on bulletin boards and by advertising in local papers. Examination papers are prepared and the answers of candidates rated by the examiner and secretary. Applications, examination answer papers, ratings and eligible lists are preserved in accessible files and are open for public inspection.

The Commission has examined five persons non-competitively for provisional appointment in the absence of eligible lists for the positions of matron, hostler, nurse, clerk, assessor's office; clerk, city treasurer's office. Competitive examinations were subsequently held and lists established, except in one case where the position was of temporary duration.

The provisions of the law regarding registration of laborers and employments from the registration list have been strictly complied with. Labor Class registrations have been made under the following titles: Caulker, rockman, teamster, keeper, watchman, oiler, helper, gardener and laborer.

Transfer reported is that of a clerk from the city clerk's office to the comptroller's office. There have been no appeals from ratings and no exceptions from examinations. The provision of the law giving preference to veterans has been strictly complied with.

Pay-rolls of all employees in departments or divisions of the public service are certified with the exception of those for the board of education. The roster of the city service maintained by the Commission is complete and with other records is sufficient to make it possible to establish the legality of the appointment of all persons in the classified service.

"This Commission directed the commissioner of public safety to discontinue the services of a Leon F. Milliot as assistant milk inspector, as he had never taken a competitive examination for such position. Refused to certify to pay-roll of Crough, Connolly and Shea as sergeants after Judge Mills had decided in favor of O'Hara. Directed the commissioner of public safety to discontinue the services of a Miss O'Connell as nurse of the City Hospital, she having never taken a competitive examination for such position."

Digitized by Google

Digitized by Google

Appendix I

Digest of court decisions relating to civil service law

Opinions of attorney-general

Digitized by Google

Digitized by Google

COURT DECISIONS

Digest of court decisions relating to civil service law

CERTIFICATION OF PAY-ROLL — MANDAMUS

A municipal civil service commission must certify a pay-roll bearing the name of a person duly appointed to a position named, although he is not performing duties appropriate to that position, and a peremptory writ of mandamus may be obtained to compel such certification. (PEOPLE *ex rel.* BEDFORD *v.* MCWILLIAMS *et al.*, 56 Misc. 296.)

CIVIL SERVICE LAWS — PUBLIC GOOD — TECHNICAL INTERPRETATIONS

The purpose of civil service laws is to promote the public good, and that purpose is not to be frustrated by technical interpretations. (DALTON *v.* DARLINGTON *et al.*, 123 App. Div. 855.)

DISCHARGE — VETERAN

An officer who is a veteran and who has served as a mortgage tax deputy is not, under the privileges of a veteran, entitled to be appointed a cashier or bookkeeper when the office of mortgage tax deputy is abolished. (MATTER OF GILFILLAN, 127 App. Div. 846.)

EMPLOYMENT

When there is no vacancy and no need for additional officers, it is not the duty of a department to employ those who claim preference in the matter of employment. (PEOPLE *ex rel.* REHM *v.* WILLCOX, PEOPLE *ex rel.* GORDON *v.* WILLCOX, 60 Misc. 329.)

EXAMINATION — CONFIDENTIAL POSITIONS

Confidential positions are exempt from the civil service regulations relating to examinations.

A confidential position is a position where the duties are not merely clerical and are such as especially devolve upon the head

Digitized by Google

of the office, which by reason of his numerous duties, he is compelled to delegate to others, and where the performance of the delegated duties requires skill, judgment, trust and confidence and involves the responsibility of the officer or the municipality which the holder of such a position represents. (PEOPLE *ex rel.* COIT *v.* WHEELER *et al.,* 56 Misc. 289.)

EXAMINATION — EXEMPTION

An assistant deputy sheriff in Kings county is not exempt from examination, as the duties of the position are not confidential and do not involve the responsibility of the sheriff since a bond can be required from such assistant deputy. (PEOPLE *ex rel.* SCANLON *v.* MILLIKEN *et al.,* 127 App. Div. 468. See MATTER OF FLAHERTY *v.* MILLIKEN *et al.,* 193 N. Y. 564.)

EXAMINATION — EXEMPTION — CERTIFICATION OF PAY-ROLLS — MANDAMUS — KINGS COUNTY

Where assistant deputy sheriffs, jail keepers and matrons would by misconduct render a sheriff liable, such officers are agents of the sheriff and are exempt from examination, and a peremptory writ of mandamus can be had for the certification of their pay-rolls.

Van drivers, not being such agents, are not exempt from such examination, and a peremptory writ of mandamus cannot be had for the certification of their pay-rolls unless they are appointed according to the civil service law in such a case. (MATTER OF FLAHERTY *v.* MILLIKEN, 193 N. Y. 564.)

EXAMINATION PROMOTION — REASONABLE NOTICE — MANDAMUS

A candidate is entitled to reasonable notice of an examination and such notice ought reasonably to be sufficient to give, not only time to attend physically to the examination, but also time to some extent at least to prepare for such examination. A twenty-four hours' notice, during twenty-two and one-half hours of which the candidate was assigned to official duty, is not such notice for a promotion examination, and under such conditions a peremptory writ of mandamus can be had to require a municipal commission to hold another examination for the position. (PEOPLE *ex rel.* O'HARA *v.* NEVILLE *et al.,* 58 Misc. 279.)

Digitized by Google

MUNICIPAL COMMISSION — AUTHORITY TO MAKE RULES

A municipal commission cannot, by rule, alter or enlarge the power conferred upon it by the statute. Such a commission can only make rules for the purpose of carrying out the work entrusted to it. (PEOPLE *ex rel.* BEDFORD *v.* MCWILLIAMS *et al.*, 56 Misc. 296.)

EXEMPTION — BUFFALO

Order for a peremptory writ of mandamus to place in the exempt class the position of chief clerk in the bureau of engineering in the city of Buffalo, affirmed. Memoranda. (PEOPLE *ex rel.* PETERS *v.* ADAM *et al.*, 190 N. Y. 567.)

MUNICIPAL COMMISSION — SUPREME COURT

The supreme court has power to review the classifications of a commission, and, if erroneous, to direct a proper classification. (PEOPLE *ex rel.* COIT *v.* WHEELER *et al.*, 56 Misc. 289.)

NEW YORK CITY — PROBATIONARY PERIOD — DISCHARGE

Where, during the probationary period, a notice of discharge was not served on an appointee on account of such appointee's absence from the office contrary to orders and where the required notice was given him as soon thereafter as practicable, this notice was held to be a sufficient notice of discharge in such a case. (MATTER OF DALTON *v.* DARLINGTON *et al.*, 123 App. Div. 855.)

NEW YORK CITY — PROMOTION — RECREDIT FOR HEROIC ACT

Where a patrolman has been promoted to roundsman on account of a heroic act, he cannot receive another credit for the same act in an examination for promotion to sergeant. (PEOPLE *ex rel.* BURNS *v.* BAKER *et al.*, 124 App. Div. 565.)

NEW YORK CITY — PUBLIC EXIGENCY — TEMPORARY APPOINTMENTS

The public exigency recognized under the civil service laws is such a state of public necessity that it amounts to an emergency.

When services are merely clerical, no such exigency arises for continuing a temporary appointment. (DEERING *v.* CITY OF NEW YORK, 107 N. Y. Supp. 934.)

Digitized by Google

NEW YORK CITY — TEMPORARY APPOINTMENT — FAILURE TO FURNISH ELIGIBLE LIST

A temporary appointment is not made permanent by reason of the failure of the civil service commission to furnish an eligible list for the position. (DEERING *v.* CITY OF NEW YORK, 107 N. Y. SUPP. 934.)

REINSTATEMENT — MANDAMUS — LACHES

Persons who were gas meter inspectors under the Inspector of Gas Meters of the State and who might have been entitled to continue as such with the Public Service Commission, upon which devolved the duties of the Inspector of Gas Meters of the State, are not entitled to a peremptory writ of mandamus for their reinstatement when they neglect for eleven months to apply for such a writ, and when the Public Service Commission has made appointments from the State civil service list and there is no need for additional officers of this kind. (PEOPLE *ex rel.* REHM *v.* WILLCOX *et al.*; PEOPLE *ex rel.* GORDON *v.* WILLCOX *et al.*, 60 Misc. 329.)

REMOVAL — ANSWER OF OFFICER

Where an officer on trial denies the charges only in part, a superior officer can remove such officer. (PEOPLE *ex rel.* STOREY *v.* BUTLER, 124 App. Div. 148.)

REMOVAL — CERTIORARI

Where, in a proceeding to remove an official, an opportunity has been allowed for explanation and the true grounds relating to the cause for such a proceeding have been entered upon the records of the department and a copy filed with the State Civil Service Commission, according to the Laws of 1899, chapter 370, as amended by the Laws of 1904, chapter 697, which do not call for a judicial proceeding in such a case, it is held that a writ of certiorari will not be granted to review such a proceeding. (PEOPLE *ex rel.* DONNELLY *v.* HARVEY, 127 App. Div. 211.)

REMOVAL — CHANGE OF NAME OF OFFICE — MANDAMUS

An officer cannot be removed by a resolution abolishing his office and establishing another or others with a different name or

Digitized by Google

different names but the same duty, and a peremptory writ of mandamus requiring reinstatement in such a case can be obtained. (PEOPLE *ex rel.* LARAMS *v.* COLEMAN *et al.*, 57 Misc. 57.)

REMOVAL — REINSTATEMENT — SALARY

A person is entitled to the salary of a position from the time he is summarily removed contrary to the civil service law, to the time of his reinstatement, even if he had other employment during such period. (SUTLIFFE *v.* THE CITY OF NEW YORK, 61 Misc. 514.)

REMOVAL — VETERAN — CLAIM OF PRIVILEGE

In order to have the privilege granted to a veteran, it is necessary for an officer, who knows that proceedings for his removal are contemplated by his superior officer, to make known to such superior officer that he is a veteran duly entitled to the privilege of a veteran unless such fact has previously been brought to the attention of such superior officer. (PEOPLE *ex rel.* ROBESCH *v.* THE PRESIDENT OF THE BOROUGH OF QUEENS IN THE CITY OF NEW YORK, 190 N. Y. 497; PEOPLE *ex rel.* ROSS *v.* DOOLING *et al.*, 61 Misc. 358.)

The filing of a statement that an officer is a veteran exempt volunteer fireman, in the department of highways of the city of New York, is not such a notice as will substantiate the claim of an officer in such a case when the filing of such a statement is not required by law. (PEOPLE *ex rel.* ROBESCH *v.* THE PRESIDENT OF THE BOROUGH OF QUEENS IN THE CITY OF NEW YORK, 190 N. Y. 497.)

REMOVAL — VETERAN — CONSTITUTION

Chapter 370 of the Laws of 1899, providing for the removal of a veteran only for incompetency or misconduct shown after a hearing upon due notice, upon stated charges, is not in conflict with section 3 of article 5 of the State Constitution which provides for removal by the superintendent of public works, but it indicates the method of such removal. (MATTER OF SEELEY *v.* STEVENS, 190 N. Y. 158.)

Digitized by Google

REMOVAL — VETERAN — PROOF OF EXEMPTION

A certificate, signed by officers of a hook and ladder company, that an officer had joined such company and had faithfully performed his duties, combined with the fact that the officer refused to answer questions regarding his services in such company, is not conclusive evidence of his right to the privilege of a veteran such as a hearing before removal. (PEOPLE *ex rel.* STOREY *v.* BUTLER, 124 App. Div. 148.)

STATE CIVIL SERVICE COMMISSIONERS — CHANGE OF NAME OF OFFICERS

The State Civil Service Commissioners only deal with officers and positions fixed by law, they cannot change the names of officers statutorily named. (MATTER OF GILFILLAN, 58 Misc. 273.)

BOARD OF ESTIMATE AND APPORTIONMENT — NEW YORK CITY

WALTERS *v.* CITY OF NEW YORK, 190 N. Y. 375.

CHAPLAIN — NEW YORK CITY

BLUM *v.* CITY OF NEW YORK, 61 Misc. 104.

POLICE — NEW YORK CITY

PEOPLE *ex rel.* SYPERREK *v.* MCADOO, 125 App. Div. 673; MATTER OF REYNOLDS *v.* BINGHAM, 126 App. Div. 289; PEOPLE *ex rel.* HODGINS *v.* BINGHAM, 128 App. Div. 151.

Digitized by Google

OPINIONS OF ATTORNEY-GENERAL

Employment of Trade Instructors at Elmira Reformatory in Extra Duty as Guards

STATE OF NEW YORK — ATTORNEY-GENERAL'S OFFICE,

ALBANY, *January* 24, 1908.

ROBERT PEARCH, ESQ., 350 *Hoffman Street, Elmira, N. Y.:*

My Dear Sir.— I beg to acknowledge the receipt of the communication signed by yourself and ten others, representing instructors in different trades, and employed in the New York State Reformatory at Elmira, N. Y., wherein it is claimed that such signers are compelled to work every alternate Sunday from 6.30 A. M. to 5 P. M. in the capacity of guards, and without receiving extra compensation therefor, when such signers were only examined as instructors in their various trades and their appointments received as such.

The trades represented by your appointments are represented to be machinery, bookbinding, printing, tailoring, moulding, plumbing and steamfitting, cabinet-making, upholstering and painting.

The positions of instructors, as well as those of guards, come within the provisions of the Civil Service Law, which require an open competitive examination, and for the purpose of passing upon your inquiry and giving you my opinion thereon, I am assuming that such open competitive examinations took place, and as a result of same, your appointments were made.

Section 13 of the Civil Service Law provides that no person shall be appointed or employed under any title not appropriate to the duties to be performed, and no person shall be transferred to, or assigned to perform the duties of, any position subject to competitive examination unless he shall have previously passed an open competitive examination equivalent to that required for such

Digitized by Google

position, or unless he shall have served with fidelity for at least three years in a similar capacity * * *

Section 15 of the Civil Service Law also provides that no promotion, transfer or reinstatement shall be made from a position in one class to a position in another class unless the same be specially authorized by the State or Municipal Commission, nor shall a person be promoted or transferred to a position for original entrance to which there is required by this act or the rules an examination involving essential tests or qualifications different from or higher than those required for original entrance to the position held by such person, unless he shall have passed the examination or attained a place upon the eligible list for such higher position.

It is quite apparent that the duties of instructors cannot be regarded as appropriate to the duties to be performed by the guards, neither can the duties of guards be regarded as appropriate to the duties to be performed by instructors.

I am of the opinion, therefore, that instructors cannot be called upon or assigned to perform the duties of guards (unless it be an emergency call, which it is claimed in the inquiry herein is not the fact), unless such instructors shall have previously passed an open competitive examination equivalent to that required for such position.

Chapter 378 of the Laws of 1900, as amended by chapter 193 of the Laws of 1901, in express terms confers upon the superintendent of the Elmira Reformatory, by and with the advice and consent of the board of managers, the power to appoint all officers, guards and employees, as well as conferring upon such board or superintendent the power of removal.

I believe if the attention of the proper officer of your institution were called to the apparent infraction of the Civil Service Law in assigning you to perform the duties of a guard, when your examination was for and your appointment made for that of instructor, that your grievance would receive its proper and deserved consideration.

From your inquiry you apparently entertain some fear of being dismissed in case you refuse to do guard or keeper duty. It is supposed that the citizens comprising the board of managers of

Digitized by Google

such institution, as well as its superintendent, will exercise the power of dismissal from service only in the interests of the public and of such institution, and that it will not be exercised arbitrarily or capriciously, but always in the spirit of fairness and justice to its employees.

I therefore suggest that you call to the attention of the proper official the matter of your grievance and show him, if you wish, this opinion, which may be the means of adjusting the matter in question amicably and satisfactorily to all parties concerned.

Yours truly,

W. S. JACKSON,

Attorney-General.

CHARTER, CITY OF PLATTSBURGH

STATE OF NEW YORK — ATTORNEY-GENERAL'S OFFICE,

ALBANY, *April* 22, 1908.

CHARLES J. VERT, ESQ., *Chairman Municipal Civil Service Commission, Plattsburgh, N. Y.:*

Dear Sir.— Replying to your communication of February 19th, in which you ask the question, which would control, the provisions of your city charter or rules framed by the Civil Service Commissioners of your city when approved by the State Civil Service Commission and the Governor, would say that I am of the opinion that the provision of the city charter would control, and that the Civil Service Commissioners of your city could not legally make rules contrary to the provisions of the charter, as that would be giving the commissioners legislative functions higher than those of the bodies designated under the Constitution to make laws of the State.

Truly yours,

W. S. JACKSON,

Attorney-General.

Digitized by Google

Compensation of Stenographer in Office of State Commission in Lunacy for Services Rendered the Conference of State Hospital Superintendents with said Commission

---

STATE OF NEW YORK — ATTORNEY-GENERAL'S OFFICE,

ALBANY, *November* 19, 1908.

To the Honorable, the State Civil Service Commission:

Gentlemen.— I beg to acknowledge the receipt of your favor of the 6th ult., transmitting account of Frank P. Hoffman for services as stenographer in transcribing notes of the Conference of State Hospital Representatives with the State Commission in Lunacy, together with correspondence relating thereto, and asking the advice of this office as to whether the Civil Service Commission may properly certify the account in question.

It appears from the papers submitted that the claimant is a stenographer in the office of the State Commission in Lunacy; that the services performed were of a stenographer in furnishing a transcript of the proceedings of certain conferences held between the authorities of the various State hospitals and the State Commission in Lunacy and that such services were performed by the claimant outside of the office hours of the department in which he is employed.

I assume that the conferences referred to are those provided for by sections 7 and 37 of the Insanity Law. The former section provides that the State Commission in Lunacy shall at least once a year meet the managers of various institutions in conference to consider in detail all questions of management, etc., and the latter section provides that the superintendents or other officers of the several State hospitals shall meet at least once in every three months to consult with such Commission with reference to matters relating to the care and operation of such hospitals. By section 30 of the Insanity Law each of these institutions is declared to be a corporation.

It thus appears that the services for which compensation is claimed were rendered not for the department or Commission by which the claimant was employed, but for such Commission

Digitized by Google

and for a large number of corporations separate and distinct from such Commission. Under these circumstances I am of the opinion that the account in question does not come within the provisions of section 4 of chapter 521 of the Laws of 1901, which provides:

"No person holding a position or employed in any department, bureau, commission or office to which this act applies and for which a definite salary or compensation has been appropriated or designated, shall receive any extra salary or compensation in addition to that so fixed."

This section obviously means that no such person shall receive extra compensation for work performed by him for the department or Commission by which he is employed. I therefore advise that you may legally certify the account in question.

Yours truly,

W. S. JACKSON,

Attorney-General.

Extension of the State Civil Service Rules to the Service of Part of a County

STATE OF NEW YORK — ATTORNEY GENERAL'S OFFICE,

ALBANY, *December* 2, 1908.

To the Honorable, The Civil Service Commission:

Gentlemen.— Your letter of November 20th is received, in which you call attention to the provisions of Section 9 of the Civil Service Law, and ask whether the Commission after due inquiry can extend the provisions of the Civil Service Rules now existing to a part of the service of a county, or must the rules be extended to the whole service. That part of Section 9 to which attention is called reads as follows:

"Within one month after the passage of this act, the Commission shall make rules for the classification of the offices, places and employments in the classified service of the State, and thereafter from time to time rules for the classification of *the* offices,

Digitized by Google

places and employments in such other civil divisions thereof, except cities, as after due inquiry by the Commission shall be found practicable, and for appointments and promotions therein and examinations therefor, not inconsistent with the Constitution and the provisions of this act, and shall amend the same from time to time."

In my opinion it was not the intention of this section to require the Civil Service Commission to determine that it was practicable to extend the rules to every possible position in the county service before they would be authorized to extend such rules to any position therein. It was rather the intention to extend such rules to such positions as after due inquiry by the Commission shall be found practicable.

I am, therefore, of the opinion that the Commission may extend such rules to a part of the service of a county.

Yours truly,

W. S. JACKSON,
Attorney-General.

Digitized by Google

Appendix J

The civil service law, rules, classification and regulations, amended to January 1, 1909

Digitized by Google

Digitized by Google

CIVIL SERVICE LAW

CHAPTER 370, LAWS OF 1899.

AN ACT in relation to the civil service of the state of New York and the cities and civil divisions thereof, constituting chapter three of the general laws.

CHAPTER III OF THE GENERAL LAWS.

THE CIVIL SERVICE LAW.

SECTION 1. Short title.
2. Definitions.
3. State civil service commission.
4. Officers and employees of the commission.
5. Rooms and accommodations.
6. The powers and duties of the commission.
7. Duties of public officers.
8. Unclassified service; classified service.
9. Rules for the classified state service.
10. The classified city service.
11. Classification.
12. The exempt class.
13. The competitive class.
14. Exceptions from competitive examination.
15. Promotion; transfer; reinstatement; reduction.
16. The non-competitive class.
17. The labor class in cities.
18. Official roster; reports of appointing officers.
19. Disbursing officers.
20. Preferences allowed honorably discharged soldiers, sailors and marines.
21. Power of removal limited.
22. Misdemeanor to obstruct right of examination; false representation; impersonation in examination.
23. Recommendations for appointment or promotion.
24. Political assessments prohibited.
25. Officers or candidates not to promise influence, et cetera; "public officer" and "public employee" defined.
26. Attendance of witnesses; fees.
27. Taxpayer's action.
28. Saving clause.
29. Repeal.
30. When to take effect.

As amended by chap. 195, Laws of 1900.

Digitized by Google

SECTION 1. **Short title.**— This chapter shall be known as the civil service law.

§ 2. **Definitions.**— When used in this chapter,

1. The term "commission" or "state commission" means the state civil service commission.

2. The term "municipal commission" means the municipal civil service commission of a city.

3. The "civil service" of the state of New York or any of its civil divisions or cities includes all offices and positions of trust or employment in the service of the state or of such civil division or city, except such offices and positions in the militia and the military departments as are or may be created under the provisions of article eleven of the constitution.

4. The "state service" shall include all such offices and positions in the service of the state or of any of its civil divisions except a city.

5. The "city service" shall include such positions in the service of any city.

6. The term "appointing officer" signifies the officer, commission, board or body having the power of appointment to subordinate positions in any office, court, department, commission, board, or institution.

§ 3. **State civil service commission.**— The governor is authorized to appoint, by and with the advice and consent of the senate, three persons, not more than two of whom shall be adherents of the same political party, as civil service commissioners, and said three commissioners shall constitute the state civil service commission. They shall hold no other official place under the state of New York. The governor may remove any commissioner, and any vacancy in the position of commissioner shall be so filled by the governor, by and with the advice and consent of the senate, as to conform to said conditions for the first selection of commissioners. The three commissioners shall each receive a salary of three thousand dollars a year, and each of said commissioners shall be paid his necessary traveling expenses incurred in the discharge of his duty as a commissioner.

As amended by chap. 66, Laws of 1900.

§ 4. **Officers and employees of the commission.**— The commission may elect one of its members to be president, and may employ a chief examiner, a secretary, and such other officers, clerks and examiners as it may deem necessary or proper to carry out the purposes of this act, and such employees shall hold office during the pleasure of the commission. The chief examiner shall be entitled to receive a salary at the rate of three thousand six hundred dollars a year, and he shall be paid his necessary traveling expenses incurred in the discharge of his duty. The secretary, and other officers, clerks and examiners shall receive salaries to be fixed by the commission, and the secretary shall also be paid his necessary traveling expenses incurred in the discharge of his duty. The commission may select suitable persons in the official service of the state or any of its civil divisions, after consulting the head of the department or office in which such persons serve, to act as examiners under its direction. Persons so selected shall be entitled to compensation from the commission for their necessary expenses occasioned by the service actually rendered, in addition to the regular service required in the department or office where they are regularly employed. The compensation of ex-

Digitized by Google

aminers shall not exceed five dollars per day, except in the case of special and expert examiners employed in the preparation of questions and rating of candidates; the commission shall not expend or authorize the expenditure of moneys for any purpose in excess of the sums appropriated therefor by law.

§ 5. **Rooms and accommodations.**—It shall be the duty of the trustees of public buildings to cause suitable and convenient rooms and accommodations to be assigned or provided, and to be furnished, heated and lighted, at the capitol in the city of Albany, for carrying on the work and examinations of said commission, and said commission may order the necessary stationery, postage stamps, and official seal and other articles to be supplied, and the necessary printing to be done for its official use. It shall be the duty of the officers of the state of New York or of any civil division thereof, at any place where examinations are directed by the commission or its rules to be held, to allow the reasonable use of public buildings, and to heat and light the same for holding such examinations, and in all proper ways to facilitate the same.

§ 6. **The powers and duties of the commission.**—The state civil service commission shall

First. Prescribe, amend and enforce suitable rules and regulations for carrying into effect the provisions of this act and of section nine of article five of the constitution of the state of New York, as herein provided. The rules prescribed by the state and municipal commissions pursuant to the provisions of this act shall have the force and effect of law.

Second. Keep minutes of its own proceedings and records of its examinations and other official action.

Third. Make investigations concerning and report upon all matters touching the enforcement and effect of the provisions of this act and the rules and regulations prescribed thereunder, concerning the action of any examiner or subordinate of the commission and any person in the public service, in respect to the execution of this act, and in the course of such investigations each commissioner and the secretary and the chief examiner shall have power to administer oaths.

Fourth. Have power to subpœna and require the attendance in this state of witnesses and the production thereby of books and papers pertinent to the investigation and inquiries hereby authorized and to examine them and such public records as it shall require in relation to any matter which it is required to investigate. And for the purposes of the examination hereby directed, the commission possesses all the powers conferred by the legislative law upon a committee of the legislature or by the code of civil procedure upon a board or committee, and may invoke the power of any court of record in the state to compel the attendance and testifying of witnesses and the production thereby of books and papers as aforesaid.

Fifth. Make an annual report to the governor for transmission to the legislature, showing its own action, the rules and regulations and the exceptions thereto in force, and the practical effects thereof and any suggestions it may approve for the more effectual accomplishment of the purposes of this act.

Sixth. Meet in Albany at least once in each calendar month, except the month of August, and hold such other meetings as the needs of the public service may require. A majority of the members of the commission shall constitute a quorum.

Digitized by Google

§ 7. **Duties of public officers.**— It shall be the duty of all officers of the state of New York or of any city or civil division thereof to conform to and comply with and to aid in all proper ways in carrying into effect the provisions of this act, and the rules and regulations prescribed thereunder and any modification thereof. No officer or officers having the power of appointment or employment shall select or appoint any person for appointment, employment, promotion or reinstatement except in accordance with the provisions of this act and the rules and regulations prescribed thereunder. Any person employed or appointed contrary to the provisions of this act or of the rules and regulations established thereunder, shall be paid by the officer or officers so employing or appointing, or attempting to employ or appoint, him, the compensation agreed upon for any services performed under such appointment or employment, or in case no compensation is agreed upon, the actual value of such services, and any expenses incurred in connection therewith, and shall have a cause of action against such officer or officers or any of them for such sum or sums and for the costs of the action. No public officer shall be reimbursed by the state or any of its civil divisions for any sums so paid or recovered in any such action.

§ 8. **Unclassified service; classified service.**— The civil service of the state and of each of its civil divisions and cities shall be divided into the unclassified service and the classified service. The unclassified service shall comprise all elective offices, all offices filled by election or appointment by the legislature on joint ballot; all persons appointed by name in any statute; all legislative officers and employees, all offices filled by appointment by the governor, either upon or without confirmation by the senate, except officers and employees in the executive offices; all election officers, the head or heads of any department of the government, and persons employed in or who seek to enter the public service as superintendents, principals or teachers in a public school or academy or in a state normal school or college. The classified service shall comprise all positions not included in the unclassified service. All appointments or employments in the classified service, except those of veterans of the civil war, honorably discharged from the military or naval service of the United States, shall be for a probationary term not exceeding the time fixed in the rules.

As amended by chap. 270, Laws of 1902.

§ 9. **Rules for the classified state service.**— Within one month after the passage of this act, the commission shall make rules for the classification of the offices, places and employments in the classified service of the state, and thereafter from time to time rules for the classification of the offices, places and employments in such other civil divisions thereof, except cities, as after due inquiry by the commission shall be found practicable, and for appointments and promotions therein and examinations therefor, not inconsistent with the constitution and the provisions of this act, and shall amend the same from time to time. No examination or registration shall be required of persons to be employed as laborers in the state service. Such rules and any modifications thereof, shall take effect when approved by the Governor. Due notice of the contents of such rules, and of any modifications thereof, shall be given by mail to appointing officers and heads of departments affected thereby, and such rules shall be printed for public distribution. Subject to the provisions of this

Digitized by Google

act and of the rules established thereunder, the commission shall make regulations for and have control of examinations for the service of the state and the civil divisions thereof, except cities, and shall supervise and preserve the records of the same, but such examinations shall be held at least once a year in each of the following places: Albany, Amsterdam, Auburn, Binghamton, Buffalo, Dunkirk, Elmira, Geneva, Hornellsville, Ithaca, Jamestown, Johnstown, Kingston, Lockport, Malone, Middletown, Newburg, New York, Ogdensburg, Olean, Oneonta, Oswego, Plattsburg, Poughkeepsie, Rochester, Saratoga, Syracuse, Utica and Watertown; and shall cover in each place all offices and positions for which competitive examinations are required, except such examinations as require special tools, machinery, appliances, or laboratory facilities.

§ 10. **The classified city service.**—The mayor of each city in this state shall appoint and employ suitable persons to prescribe, amend and enforce rules for the classification of the offices, places and employments in the classified service of such city, and for appointments and promotions therein and examinations therefor; and for the registration and selection of laborers for employment therein, not inconsistent with the constitution and the provisions of this act and shall amend the same from time to time. Such persons shall be municipal civil service commissioners and shall constitute the municipal civil service commission of such city. All appointments or designations of municipal civil service commissioners shall be made in such manner that not more than two-thirds of such commissioners in any city shall at any time be adherents of the same political party. Such rules herein prescribed and established, and all regulations now existing for appointment and promotion in the civil service of said city, and any subsequent modification thereof, whether prescribed under the authority of a general law or of any special or local law, shall be valid and take or continue in effect only upon the approval of the mayor of the city and of the state civil service commission. The authority by this section conferred shall not be so exercised as to take from any policeman or fireman any right or benefit conferred by law, or existing under any lawful regulation of the department in which he serves. All examinations herein authorized shall be public, and all rules shall be published, and, with all the proceedings and papers connected with said examinations, shall be at all times subject to the inspection of said state commission and its agents; and said commission shall set forth in its report the character and practical effects of such examinations, together with its views as to the improvement and extension of the same, and also copies of all rules made under the authority hereby conferred. Subject to the provisions of this act and of said rules, the municipal commission of any city shall make regulations for and have control of examinations and registrations for the service of such city, and shall supervise and preserve the records of the same. In case, for any reason, the mayor of any city within sixty days after he has the power to appoint, fails to appoint such municipal commissioners, the state commission shall appoint them to hold office until the expiration of the term of the mayor then in office and their successors are appointed and qualify. It shall be the duty of such persons to prepare and to procure the approval of the rules herein provided for, and, if they fail to do so within sixty days after their appointment, the state commission

Digitized by Google

shall forthwith make said rules. It shall be the duty of such persons to make reports from time to time to the state commission, whenever said commission may request, of the manner in which this law, and the rules and regulations thereunder, have been and are administered, and the results of their administration in such city, and of such other matters as said commission may require, and annually on or before the fifteenth day of January, to make such a report to said commission; and it shall be the duty of said state commission in its annual report to set out either these reports, or a sufficient abstract or summary thereof, to give full and clear information as to their contents. A copy of the roster of the classified civil service of such city shall be transmitted to the state commission with the annual report aforesaid, and shall be filed in the office of said commission as a public record. The mayor may at any time remove any municipal civil service commissioner appointed by him. Said state commission may also, by unanimous vote of the three commissioners, with the written approval of the governor, remove any municipal civil service commissioner appointed or employed under the authority of this section, for incompetence, inefficiency, neglect of duty or violation of the provisions of this act, or of the rules and regulations in force thereunder, or of any of them, specifying in writing the particulars of the incompetency, inefficiency, neglect of duty or violation charged, and filing the same as a public document in the office of the city clerk, or if there be no city clerk, in the office of the clerk of the board of aldermen, and a certified transcript thereof in the office of the state civil service commission, first giving him an opportunity to make a personal explanation in self-defense. Whenever a municipal civil service commissioner has been removed by the unanimous vote of the three state commissioners, with the written approval of the governor, or whenever any municipal commissioner shall resign or be removed by the mayor pending an investigation by the state commission of the administration of the civil service of the city in which such person is a municipal commissioner, or whenever any municipal commissioner shall resign or be removed by the mayor pending a hearing by the state commission of charges preferred against such municipal commissioner, the state commission and not the mayor of such city shall have power to appoint persons to fill such vacancies, and such persons so appointed by the state commission shall hold office as municipal civil service commissioners of such city until the expiration of the term of the mayor then in office and until their successors are appointed and qualify. Said state commission may at any time, by unanimous vote of the three commissioners, amend or rescind any rule, regulation or classification prescribed under provisions of this section, provided that said state commission shall state the reasons for such action in writing, and file the same and a certified transcript thereof as a public document as hereinbefore provided, and give an opportunity to the municipal civil service commissioners concerned to make a personal explanation and to file papers in opposition to such action. The said state commission, however, shall not take such action upon any ground other than that the provisions or purposes of this act are not properly or sufficiently carried out by such rule, regulation or classification, nor without specifying in writing and detail in what particular such provisions or purposes are not carried out, nor shall said state commission exempt from competitive examination any position, or place or employment in any city without the consent of the municipal commission of such city.

As amended by chap. 675, Laws of 1900.

Digitized by Google

§ 11. **Classification.**— The offices and positions in the classified service of the state or of any city or civil division thereof for which civil service rules shall be established pursuant to this act shall be arranged in four classes to be designated as the exempt class, the competitive class, the non-competitive class and, in cities, the labor class.

§ 12. **The exempt class.**— The following positions shall be included in the exempt class:

1. The deputies of principal executive officers authorized by law to act generally for and in place of their principals;

2. One secretary of each officer, board and commission authorized by law to appoint a secretary;

3. One clerk, and one deputy clerk if authorized by law, of each court, and one clerk of each elective judicial officer:

4. In the state service, all unskilled laborers and such skilled laborers as are not included in the competitive class or the non-competitive class; and in addition thereto there may be included in the exempt class all other subordinate offices for the filling of which competitive or non-competitive examination may be found to be not practicable. But no office or position shall be deemed to be in the exempt class unless it is specifically named in such class in the rules, and the reasons for each such exemption shall be stated separately in the annual reports of the commission. Not more than one appointment shall be made to or under the title of any such office or position, unless a different number is specifically mentioned in such rules. Appointments to positions in the exempt class may be made without examination.

§ 13. **The competitive class.**— The competitive class shall include all positions for which it is practicable to determine the merit and fitness of applicants by competitive examination, and shall include all positions now existing, or hereafter created, of whatever functions, designations or compensation, in each and every branch of the classified service, except such positions as are in the exempt class, the non-competitive class or the labor class. Appointments shall be made to or employment shall be given in all positions in the competitive class that are not filled by promotion, reinstatement, transfer or reduction under the provisions of this act and the rules in pursuance thereof, by appointment of those graded highest in open competitive examinations conducted by the state or municipal commission, except as herein otherwise provided. The term of eligibility shall be fixed for each eligible list at not less than one nor more than four years. Appointment shall be made from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and a new list shall be created for a stated position or group of positions only when there is no appropriate list existing from which appointment may be made. No person shall be appointed or employed under any title not appropriate to the duties to be performed, and no person shall be transferred to, or assigned to perform the duties of, any position subject to competitive examination, unless he shall have previously passed an open competitive examination equivalent to that required for such position, or unless he shall have served with fidelity for at least three years in a similar position. Appointments to positions in the state service, the duties of which are confined to a locality outside of Albany

Digitized by Google

county, shall, so far as practicable, be made from residents of the judicial district including such locality. The examinations shall be public and shall be practical in their character and shall relate to those matters which will fairly test the relative capacity and fitness of the persons examined to discharge the duties of that service into which they seek to be appointed. Such commissions shall prepare lists of preliminary requirements and subjects of examination for the several positions or groups of positions in the competitive class and shall publish its rules and such information, and advertise such examinations in such manner as the nature of the examinations may require. Each of such commissions shall require intending competitors to file in its office a reasonable length of time before the date of any examination, a formal application in which the applicant shall state under oath:

1. His full name, residence and post-office address.
2. His age, the place and date of his birth.
3. His health and physical capacity for the public service.
4. His right of preference by reason of military or naval service.
5. His business or employment, and residence for at least the previous five years.
6. Such other information as may reasonably be required touching the applicant's merit and fitness for the public service.

Blank forms for such application shall be furnished by said commissions without charge to all persons requesting the same. Such commissions may require in connection with such application such certificates of citizens, physicians, public officers or others having knowledge of the applicant, as the good of the service may require. Such commissions may refuse to examine an applicant, or after examination to certify an eligible, who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for his performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime or of infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for delinquency or misconduct; or who has intentionally made a false statement of any material fact, or practiced, or attempted to practice, any deception or fraud in his application, in his examination, or in securing his eligibility or appointment. When the position to be filled involves fiduciary responsibility, the appointing officer, where otherwise permitted by law, may require the appointee to furnish a bond or other security and shall notify the state or municipal commission of the amount and necessary details thereof.

§ 14. **Exceptions from competitive examination.**—Positions in the competitive class may be filled without examination* as follows:

1. Whenever there are urgent reasons for filling a vacancy in the competitive class and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the state or municipal commission for non-competitive examination, and if such nominee shall be certified by such commission as qualified after such non-competitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination, but

* So in original.

Digitized by Google

such provisional appointment shall not continue for a longer period than two months, nor shall successive temporary appointments be made to the same position under this subdivision.

2. In case of a vacancy in a position in the competitive class where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable and that the position can be best filled by the selection of some designated person of high and recognized attainments in such qualities, the state or municipal commission may suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported in the annual reports of such commissions with the reasons for the same.

3. When the services to be rendered by an appointee in the state service are for a temporary period not to exceed one month and the need of such service is important and urgent, the appointing officer may select for such temporary service any person on the proper list of those eligible for a permanent appointment without regard to his standing on such list.

As amended by chap. 355, Laws of 1902.

§ 15. **Promotion, transfer, reinstatement, reduction.**— Vacancies in positions in the competitive class shall be filled, so far as practicable, by promotion from among persons holding positions in a lower grade in the department, office or institution in which the vacancy exists. Promotions shall be based upon merit and competition and upon the superior qualifications of the person promoted as shown by his previous service, due weight being given to seniority. For the purposes of this section an increase in the salary or other compensation of any person holding an office or position within the scope of the rules in force hereunder beyond the limit fixed for the grade in which such office or position is classified, shall be deemed a promotion. No promotion, transfer or reinstatement shall be made from a position in one class to a position in another class unless the same be specially authorized by the state or municipal commission, nor shall a person be promoted or transferred to a position for original entrance to which there is required by this act or the rules an examination involving essential tests or qualifications different from or higher than those required for original entrance to the position held by such person. unless he shall have passed the examination or attained a place upon the eligible list for such higher position.

§ 16. **The non-competitive class.**— The non-competitive class shall include such positions as are not in the exempt class or the labor class and which it is impracticable to include in the competitive class. Appointments to positions in the non-competitive class shall be made after such non-competitive examination as is prescribed by the rules.

§ 17. **The labor class in cities.**— The labor class in cities shall include unskilled laborers and such skilled laborers as are not included in the competitive class or the non-competitive class. Vacancies in the labor class in cities shall be filled by appointment from lists of applicants registered by the municipal commissions. Preference in employment from such lists shall be given according to date of application. There shall be separate lists of

Digitized by Google

applicants for different kinds of labor or employment, and the commissions may establish separate labor lists for various institutions and departments. Where the labor service of any department or institution extends to separate localities, the commissions may provide separate registration lists for each district or locality. The commissions shall require an applicant for registration for the labor service to furnish such evidence or pass such examination as they may deem proper with respect to his age, residence, physical condition, ability to labor, skill, capacity and experience in the trade or employment for which he applies.

§ 18. **Official roster; reports of appointing officers.**— No person shall be appointed to or employed in any position in the classified service of the state or of any city or division thereof for which rules have been prescribed pursuant to the provisions of this act, until he has passed an examination or is shown to be especially exempted from such examination in conformity with such rules and the provisions of this act. It shall be the duty of each appointing officer of the state or any such civil division thereof, except cities, to report to the state civil service commission forthwith upon such appointment or employment the name of such appointee or employee, the title and character of his office or employment, the date of the commencement of service by virtue thereof and the salary or compensation thereof, and to report from time to time and upon the date of official action in or knowledge of each case, any separation of a person from the service, or other change therein, and such other information as the commission may require, in order to keep the roster hereinafter mentioned. The commission shall keep in its office an official roster of the classified civil service of the state and of each of the civil divisions thereof for which rules have been prescribed pursuant to this act, except cities, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service, upon such evidence as it may require or deem satisfactory that such person was appointed to, promoted or reinstated in the service in conformity with the provisions of law and the rules prescribed pursuant to this act. The official roster shall show opposite or in connection with each name the date of appointment, employment, promotion or reinstatement, the compensation of the position, the date of commencement of service, and date of transfer in or separation from service by dismissal, resignation, cancellation of appointment or death. In like manner the municipal commission of each city shall keep in its office an official roster of the classified civil service of such city, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service, upon such evidence as it may require or deem satisfactory that such person was appointed to, or employed, promoted or reinstated in the service in conformity with the provisions of law and of the rules, and it shall be the duty of each appointing officer of such city to report to such municipal commission in like manner as is hereinbefore provided for reports from appointing officers to the state commission.

§ 19. **Disbursing officers.**— It shall be unlawful for the comptroller or other fiscal officer of the state or any city or civil division thereof for which civil service rules have been prescribed pursuant to this act, to draw, sign

Digitized by Google

or issue, or authorize the drawing, signing or issuing of any warrant on the treasurer or other disbursing officer of the state or such city or civil division thereof, for the payment of, or for the treasurer or other disbursing officer of the state or of such city or civil division thereof, to pay any salary or compensation to any officer, clerk or other person in the classified service of the state or of such city or civil division thereof, unless an estimate, payroll or account for such salary or compensation, containing the names of the persons to be paid, shall bear the certificate of the state civil service commission, or in case of the service of a city, the certificate of the municipal civil service commission of such city, that the persons named in such estimate, payroll or account have been appointed or employed or promoted in pursuance of law and of the rules made in pursuance of law. Any officer, clerk or other person entitled to be certified by said commission, or either of them, to the comptroller, treasurer or other fiscal or disbursing officer of the state or any city or civil division thereof, as having been appointed or employed in pursuance of law and of the rules made in pursuance of law, and refused such certificate, may maintain a proceeding by mandamus to compel such commission or commissions to issue such certificate. Any sums paid contrary to the provisions of this section may be recovered from any officer or officers making such appointment in contravention of the provisions of law and of the rules made in pursuance of law, or any officer signing or countersigning, or authorizing the signing or countersigning of any warrant for the payment of the same, and from the sureties on his official bond, in an action in the supreme court of the state, maintained by a citizen resident therein, who is assessed for and is liable to pay, or within one year before the commencement of the action, has paid a tax therein. All moneys recovered in any action brought under the provisions of this section must, when collected, be paid into the treasury of the state or such civil division thereof, except that the plaintiff in any such action shall be entitled to receive for his own use the taxable costs of such action.

§ 20. **Preferences allowed honorably discharged soldiers, sailors and marines.**— In every public department and upon all public works of the state of New York and of the cities, counties, towns and villages thereof, honorably discharged soldiers, sailors and marines from the army and navy of the United States in the late civil war who are citizens and residents of this state, shall be entitled to preference in appointment and promotion without regard to their standing on any list from which such appointment or promotion may be made to all competitive and non-competitive positions provided their qualifications and fitness shall have been ascertained as provided in this act and the rules and regulations in pursuance thereof; and the persons thus preferred shall not be disqualified from holding any position in the civil service on account of his age or by reason of any physical disability provided such age or disability does not render him incompetent to perform the duties of the position applied for. Whenever any list of eligible persons, prepared under authority of this act, shall contain the names of honorably discharged soldiers, sailors and marines entitled to preference as aforesaid any reference in this act or in the rules and regulations in pursuance thereof to the persons standing highest on such list shall be deemed to indicate those standing highest of those entitled to preference by the provisions of this

Digitized by Google

section and such persons shall be given preference on any list of registered applicants for employment in the labor service, in accordance with the dates of their several applications as though such applications had been filed prior to those of any persons on such lists not entitled to the preference provided by this section. A refusal to allow the preference provided for in this and the next succeeding section to any honorably discharged soldier, sailor or marine or a reduction of his compensation (intended to bring about his resignation) shall be deemed a misdemeanor, and such honorably discharged soldier, sailor or marine shall have a right of action therefor in any court of competent jurisdiction for damages, and also a remedy by mandamus for righting the wrong.

As amended by chap. 270, Laws of 1902.

§ 21. **Power of removal limited.**—Every person whose rights may be in any way prejudiced contrary to any of the provisions of this section shall be entitled to a writ of mandamus to remedy the wrong. No person holding a position by appointment or employment in the state of New York or in the several cities, counties, towns or villages thereof who is an honorably discharged soldier, sailor or marine, having served as such in the Union army or navy during the war of the rebellion, or who is an honorably discharged soldier, sailor or marine, having served as such in the volunteer army or navy of the United States during the Spanish war or who shall have served the term required by law in the volunteer fire department of any city, town or village in the state, or who shall have been a member thereof at the time of the disbandment of such volunteer fire department shall be removed from such position except for incompetency or misconduct shown after a hearing upon due notice upon stated charges, and with the right to such employee or appointee to a review by a writ of certiorari. If the position so held by any such honorably discharged soldier, sailor or marine or volunteer fireman shall become unnecessary or be abolished for reasons of economy or otherwise, the said honorably discharged soldier, sailor or marine or volunteer fireman holding the same shall not be discharged from the public service, but shall be transferred to any branch of the said service for duty in such position as he may be fitted to fill, receiving the same compensation therefor, and it is hereby made the duty of all persons clothed with power of appointment to make such transfer effective. The burden of proving incompetency or misconduct shall be upon the person alleging the same. In every county of the state wholly included within the limits of a city but not comprising the whole of such city, no regular clerk or head of a bureau or person holding a position in the classified state civil service, subject to competitive examination, shall be removed until he has been allowed an opportunity of making an explanation; and in every case of a removal the true grounds thereof shall be forthwith entered upon the records of the department of the office in which he has been employed, and a copy filed with the state civil service commission. In case of a removal, a statement showing the reasons therefor shall be filed in the department or office where such clerk, head of a bureau or person had been employed. Whenever such offices, positions or employments in every county of the state hereinbefore specified are abolished or made unnecessary, it shall be the duty of the head of the department or office in which such persons had been employed, to furnish the names of the person or persons affected to the state civil service commission, with a statement in the case of each of the

Digitized by Google

date of his original appointment in the service. It shall be the duty of the state civil service commission forthwith to place the names of said persons upon a list of suspended employees for the office or position of* for the class of work in which they have been employed, or for any corresponding or similar office, position or class of work, and to certify the said persons for reinstatement or re-employment in the order of their original appointment before making certification from any other list. The failure of any person on any such list for reinstatement or re-employment to accept after reasonable notice, an office or position in the same county and at the same salary or wages as the position formerly held by him, shall be held to be a relinquishment of his right to reinstatement as herein stated. Nothing in this section shall be construed to apply to the position of private secretary, cashier or deputy of any official or department.

As amended by chap. 270, Laws of 1902, and chap. 697, Laws of 1904.

§ 22. **Misdemeanor to obstruct right of examination; false representation; impersonation in examination.**— Any commissioner, or examiner, or any other person who shall wilfully by himself or in co-operation with one or more persons, defeat, deceive or obstruct any person in respect of his or her right of examination, or registration, according to any rules or regulations prescribed pursuant to the provisions of this act, or who shall wilfully and falsely mark, grade, estimate or report upon the examination or proper standing of any person examined, registered or certified, pursuant to the provisions of this act, or aid in so doing, or who shall wilfully make any false representations concerning the same, or concerning the person examined, or who shall wilfully furnish to any person any special or secret information for the purpose of either improving or injuring the prospects or chances of any person so examined, registered or certified, or to be examined, registered or certified, or who shall personate any other person, or permit or aid in any manner any other person to personate him, in connection with any examination or registration, or application or request to be examined or registered, shall for each offense be deemed guilty of a misdemeanor.

§ 23. **Recommendations for appointment or promotion.**— No recommendation or question under the authority of this act shall relate to the political opinions or affiliations of any person whatever; and no appointment or selection to or removal from an office or employment within the scope of the rules established as aforesaid, shall be in any manner affected or influenced by such opinions or affiliations. No person in the civil service of the state or of any city or civil division thereof, is for that reason under any obligation to contribute to any political fund or to render any political service, and no person shall be removed or otherwise prejudiced for refusing so to do. No person in the said civil service shall discharge or promote or reduce, or in any manner change the official rank or compensation of any other person in said service, or promise or threaten so to do for giving or withholding or neglecting to make any contribution of money or service or any other valuable thing for any political purpose. No person in said service shall use his official authority or influence to coerce the political action of any person or body, or to interfere with any election.

* So in original.

Digitized by Google

§ 24. **Political assessments prohibited.**—No officer, agent, clerk or employee under the government of the state of New York or any civil division or city thereof shall, directly or indirectly, use his authority or official influence to compel or induce any other officer, clerk, agent or employee under said government, or any civil division or city thereof, to pay or promise to pay any political assessment, subscription or contribution. Every said officer, agent, clerk or employee who may have charge or control in any building, office or room occupied for any purpose of said government, or any said division or city thereof, is hereby authorized to prohibit the entry of any person, and he shall not knowingly permit any person to enter the same for the purpose of therein making, collecting, receiving or giving notice of any political assessment, subscription or contribution; and no person shall enter or remain in any said office, building or room, or send or direct any letter or other writing thereto, for the purpose of giving notice of, demanding or collecting a political assessment, nor shall any person therein give notice of, demand, collect or receive any such assessment, subscription or contribution; and no person shall prepare or make out, or take any part in preparing or making out, any political assessment, subscription or contribution with the intent that the same shall be sent or presented to or collected of any officer, agent or employee, subject to the provisions of this act, under the government of the state of New York, or that of any civil division or city thereof, and no person shall knowingly send or present any political assessment, subscription or contribution to or request its payment of any said officer, agent or employee. Any person who shall be guilty of violating any provision of this section shall be deemed guilty of a misdemeanor.

§ 25. **Officers or candidates not to promise influence, et cetera; "public officer" and "public employee" defined.**—Whoever, while holding any public office, or in nomination for, or while seeking a nomination or appointment for any public office, shall corruptly use or promise to use, whether directly or indirectly, any official authority or influence (whether then possessed or merely anticipated) in the way of conferring upon any person; or in order to secure or aid any person in securing any office or public employment, or any nomination, confirmation, promotion or increase of salary, upon the consideration or condition that the vote or political influence or action of the last named person, or any other, shall be given or used in behalf of any candidate, officer or party, or upon any other corrupt condition or consideration, shall be deemed guilty of bribery or an attempt at bribery. And whoever, being a public officer, or having or claiming to have any authority or influence for or affecting the nomination, public employment, confirmation, promotion, removal or increase or decrease of salary of any public officer, shall corruptly use, or promise, or threaten to use any such authority or influence, directly or indirectly, in order to coerce or persuade the vote or political action of any citizen or the removal, discharge or promotion of any officer or public employee, or upon any other corrupt consideration, shall also be guilty of bribery or of an attempt at bribery. Every person found guilty of such bribery, or an attempt to commit the same, as aforesaid, shall, upon conviction thereof, be liable to be punished by a fine of not less than one hundred dollars nor more than three thousand dollars, or to be imprisoned not less than

Digitized by Google

ten days nor more than two years, or to both said fine and said imprisonment in the discretion of the court. The phrase "public officer" shall be held to include all public officials in this state, whether paid directly or indirectly from the public treasury of the state, or from that of any civil division thereof, or by fees or otherwise; and the phrase "public employee" shall be held to include every person not being an officer who is paid from any said treasury.

§ 26. **Attendance of witnesses; fees.**— Witnesses and officers to subpœna and secure the attendance of witnesses before said commission, shall be entitled to the same fees as are allowed witnesses in civil cases in courts of record. Such fees need not be prepaid, but the comptroller shall draw his warrant for the payment of the amount thereof, when the same shall have been certified to by the president of the commission, and duly proved by affidavit or otherwise to the satisfaction of the said comptroller; and all state, county, town, municipal and other officers and their deputies, clerks, subordinates and employees shall afford the said board all reasonable facilities in conducting the inquiries specified in this act, and give inspection to said board of all books, papers and documents belonging, or in any way appertaining to the respective offices, and shall also produce said books and papers, and shall attend and testify when required to do so by said commission.

§ 27. **Taxpayer's action.**— The right of any taxpayer to bring an action to restrain the payment of compensation to any person appointed to or holding any office, or place or employment in violation of any of the provisions of this act, shall not be limited or denied by reason of the fact that said office or place or employment shall have been classified as, or determined to be, not subject to competitive examination; provided, however, that any judgment or injunction granted or made in any such action shall be prospective only, and shall not affect payments already made or due to such persons by the proper disbursing officers, in accordance with the civil service rules in force at the time of such payments.

§ 28. **Saving clause.**—All rules, regulations and classifications for appointment or promotion in the civil service of the state or any city or civil division thereof, not inconsistent with the provisions of this act, established with the approval of the governor or the state commission under authority of law prior to the passage of this act, shall continue in full force and effect until annulled or amended pursuant to the provisions of this act; and the state civil service commissioners and the municipal civil service commissioners of any city, now in office, appointed or designated under the provisions of law prior to the passage of this act, shall continue in office until their successors are appointed and qualify, and shall have the same tenure and all the powers and duties which they would have if appointed under the provisions of this act. All merit and eligible lists of persons examined prior to the passage of this act, under the civil service rules and regulations in force at the time of such examination, shall be continued in full force and effect

Digitized by Google

as if formed under the provisions of this act, subject, however, to such reasonable regulation and revision as the rules shall prescribe.

§ 29. **Repeal.**— Of the laws enumerated in the schedule hereto annexed, that portion specified in the last column is repealed. All other acts or parts of acts, whether general, special or local, and all rules, regulations and classifications for appointment or promotion in the civil service of the state or any civil division thereof, inconsistent with the provisions of this act are hereby repealed; provided, however, that any act done or right accruing, accrued or acquired, or liability, penalty, or punishment incurred prior to the passage of this act shall not be affected or impaired; but the same may be asserted, enforced, prosecuted or inflicted as fully, and to the same extent, as if the several acts herein referred to had not been amended or repealed.

§ 30. **When to take effect.**— This act shall take effect immediately.

SCHEDULE OF LAWS REPEALED.

Laws of	Chapter	Sections
1883	354	All.
1884	312	All.
1884	357	All.
1884	410	All.
1886	29	All.
1887	464	All.
1888	119	All.
1890	67	All.
1892	577	All.
1894	681	All.
1894	716	All.
1894	717	All.
1895	344	All.
1896	821	All.
1897	428	All.
1898	184	All.
1898	186	All.

(Became a law April 9, 1899.)

CONSTITUTIONAL PROVISION.

ARTICLE V, SECTION 9. * * * Appointments and promotions in the civil service of the state, and of all the civil divisions thereof, including cities and villages, shall be made according to merit and fitness to be ascertained, so far as practicable, by examinations, which, so far as practicable, shall be competitive; provided, however, that honorably discharged soldiers and sailors from the army and navy of the United States in the late civil war, who are citizens and residents of this state, shall be entitled to preference in appointment and promotion, without regard to their standing on any list from which such appointment or promotion may be made. Laws shall be made to provide for the enforcement of this section.

Digitized by Google

CHAPTER 521, LAWS OF 1901.

AN ACT to classify and grade, and to establish rates of compensation for clerks and other employes in the service of the state.

SECTION 1. The provisions of this act shall apply to all clerks, bookkeepers, stenographers, copyists, messengers and other employes whose duties are of a clerical character in all the state departments, bureaus, commissions and offices, except those otherwise fixed by law, or whose salaries were January first nineteen hundred and one more than the maximum fixed herein.

§ 2. All clerks, bookkeepers, stenographers, copyists, messengers, pages or other employes performing clerical service in the state departments, bureaus, divisions, commissions and other offices excepting deputies, heads, chiefs and assistant heads and chiefs of divisions or bureaus shall from and after October first nineteen hundred and one be classified in one of the following grades, in accordance with the appropriations made by the legislature for such purpose. Such classification shall be made by the head of the department or commission subject to the approval of the governor and filed with the comptroller on or before October first.

§ 3. The annual salaries of employes for each grade shall not be to exceed the following: First grade, three hundred sixty dollars; second grade, four hundred eighty dollars; third grade, six hundred dollars; fourth grade, seven hundred twenty dollars; fifth grade, nine hundred dollars; sixth grade, twelve hundred dollars; seventh grade, fifteen hundred dollars; eighth grade, eighteen hundred dollars; ninth grade, twenty-one hundred dollars; tenth grade, twenty-four hundred dollars.

§ 4. No person holding a position or employed in any department, bureau, commission or office to which this act applies and for which a definite salary or compensation has been appropriated or designated, shall receive any extra salary or compensation in addition to that so fixed.

§ 5. All departments, bureaus, commissions or offices which have been granted an appropriation for temporary clerical service, may appoint in accordance with the provisions of this act an employe or employes in any of the grades heretofore specified below the eighth grade, which employe or employes shall be paid from the special appropriation made for such purpose, but from no other fund.

§ 6. Original appointment to the position of clerk, bookkeeper, stenographer, copyist or messenger shall be made so far as practicable to the lowest grade established in the department, bureau, commission, or office in which the appointment is made, and no position above such grade shall be filled by original appointment of a person not in the service, if there is employed in the same office or department in a similar position in a lower grade any person who is competent to perform the duties of the higher position who can be promoted. Promotion shall be made by successive grades so far as practicable, and no person shall be promoted to a position in the higher grade who has not served at least six months in the next lower grade.

§ 7. All acts or parts of acts inconsistent with this act are hereby repealed.

§ 8. This act shall take effect immediately.

(Became a law April 24, 1901.)

Digitized by Google

STATE CIVIL SERVICE RULES

STATE OF NEW YORK
STATE CIVIL SERVICE COMMISSION

ALBANY, *May* 18, 1899.

In compliance with the provisions of section 9 of article V of the constitution, and of chapter 370 of the Laws of 1899 of the State of New York, the State Civil Service Commission hereby prescribes the following rules for the regulation of the classified civil service of the State of New York, to take effect and have the force of law, revoking all other rules to that end, when approved by the governor.

WILLARD A. COBB,
SILAS W. BURT,
WM. MILLER COLLIER,
State Civil Service Commissioners

Rule I. Definition of Terms.

The several terms hereinafter mentioned, whenever used in these rules or in any regulations thereunder, shall be construed as follows:

1. Chapter 370 of the Laws of 1899 shall be known as "The Civil Service Law."

2. The term "commission" or "state commission" means the state civil service commission.

3. The term "municipal commission" means the municipal civil service commission of a city.

4. The "civil service" of the state of New York or any of its civil divisions or cities includes all offices and positions of trust or employment in the service of the state or of such civil division or city, except such offices and positions in the militia and the military departments as are or may be created under the provisions of article XI of the constitution.

5. The "state service" shall include all such offices and positions in the service of the state, or of any of its civil divisions, except a city.

6. The "city service" shall include such positions in the service of any city.

7. The term "appointing officer" signifies the officer, commission, board or body having the power of appointment to subordinate positions in any office, court, department, commission, board or institution.

8. The term "class" refers to the divisions of the classified civil service based upon the distinctive methods of appointment to the positions comprehended therein.

9. The term "group" refers to the divisions in a class based upon the character of the duties of the positions, without regard to the salaries received.

10. The term "subdivision" refers to the divisions of positions in a group more specially arranged according to details for the purpose of examinations, identical in whole or in part.

Digitized by Google

11. The term "grade" refers to the divisions of any group or subdivision upon the basis of salary or compensation received.

12. The word "compensation" shall be construed as the annual salary of the position or its equivalent when stated by the day, week or month, and shall include proper commutation for lodgings and board, or either, when the same are furnished free as a part of such compensation, and such rate of commutation shall be fixed by regulation of the commission.

13. The term "veterans" refers to honorably discharged soldiers and sailors from the army and navy of the United States, in the late civil war, who are citizens and residents of this state.

14. The terms "laborer" and "unskilled laborer" are used synonymously and shall be construed as applying only to persons employed as ordinary laborers, and shall not include mechanics, artisans, tradesmen and other skilled laborers, and no person shall be deemed a "laborer" who receives a compensation greater than two dollars for each day of actual service or sixty dollars per month, unless facts relating to the work done by such person are presented to the commission showing that such work is that of an ordinary unskilled laborer. (As amended April 18, 1902.)

15. The masculine pronoun "he" and its derivatives shall include the feminine pronoun "she" and its derivatives.

16. Whenever in these rules there is a direction that the commission shall report any matter to the legislature it shall be construed as referring to the next ensuing annual report of the commission to the legislature, as required by law.

Rule II. General Provisions.

1. The violation of any of the provisions of the civil service law or of these rules by any person in the civil service of the state or of any civil division or city thereof shall be considered a good cause for the dismissal of such person from the service.

2. No person in the civil service of the state or of any civil division or city thereof shall use his official authority or influence to coerce the political action of any person or body; or shall dismiss or cause to be dismissed, or make any attempt to procure the dismissal of, or in any manner change the official rank or compensation of, any person in such service, because of his political opinions or affiliations.

3. No question in any examination, or form of application or other proceeding by or under the state commission or any municipal commission or their examiners shall be so framed as to elicit information concerning, nor any other attempt be made to ascertain the political opinions or affiliations of any applicant, competitor or eligible, and all disclosures thereof shall be discountenanced by the commission and its examiners, and no discrimination shall be exercised, threatened or promised against or in favor of any applicant, competitor or eligible, because of his political opinions or affiliations.

4. No recommendation of an applicant, competitor or eligible involving any disclosure of his political opinions or affiliations shall be received, filed or considered by the commission, by an examining board, or by any nominating or appointing officer.

Digitized by Google

5. No appointment or selection to or removal from an office or employment within the scope of any rules established under the civil service law shall be in any manner affected or influenced by any political opinions or affiliations.

6. No person in the civil service of the state or of any civil division or city thereof shall be obliged to contribute to any political fund or to render any political service; nor shall any such person, directly or indirectly, use his authority or official influence to compel or induce any other person in such service to pay or promise to pay any political assessment, subscription or contribution.

7. In making removals or reductions, or in imposing penalties for delinquency or misconduct, in the state service or city service penalties like in character shall be imposed for like offenses and action thereon shall be taken irrespective of the political opinions or affiliations of the offenders.

Rule III. Classification of the State Service.

1. The civil service of the state and of each of its civil divisions shall be divided into the unclassified service and the classified service.

2. The unclassified service shall comprise all elective offices; all offices filled by election or appointment by the legislature on joint ballot; all persons appointed by name in any statute; all legislative officers and employes; all offices filled by appointment by the governor, either upon or without confirmation by the senate, except officers and employes in the executive offices; all election officers; the head or heads of any department of the government; and persons employed in or who seek to enter the public service as superintendents, principals or teachers in a public school or academy or in a state normal school or college.

3. The classified service shall comprise all positions not included in the unclassified service and shall be arranged in three classes; the exempt class, the competitive class, and the non-competitive class.

4. The classification by or under these rules in the competitive class of any position previously exempt from examination or subject to non-competitive examination shall not be deemed to confer upon the persons holding such position at the time of such change in classification any right or privilege of transfer or promotion to a position in the competitive class under these rules, except as permitted by sections 13 and 15 of the civil service law. (As amended April 18, 1902.)

5. If at the time of promulgation of these rules there are in any office, department or institution more persons holding any position classified hereby in the exempt class than the number specified in such class by these rules, no further appointments shall be made under such exemption until the number of such persons in the service in said position shall have fallen below the number so specified.

Rule IV. Appointments to and Employment in the Classified Service.

1. In pursuance of the provisions of section 9 of article V of the constitution and of the civil service law there shall be provided, to ascertain merit and fitness for admission to the classified service, examinations to be made under the general direction of the commission.

Digitized by Google

2. No person shall be appointed to or employed in any position in the classified service of the state or of any city or political division thereof for which rules have been prescribed pursuant to the provisions of the civil service law until he has passed an examination, or is shown to be especially exempted from such examination, in accordance with such rules and the provisions of the civil service law.

3. No person shall be appointed or employed under any title not appropriate to the duties to be performed, and no person shall be transferred to or assigned to perform the duties of any position subject to competitive examination, unless he shall have previously passed an open competitive examination equivalent to that required for such position, or unless he shall have served with fidelity in a similar position for at least three years. (As amended April 18, 1902.)

4. Appointments to positions in the state service the duties of which are confined to a locality outside of Albany county, shall, so far as practicable, be made from residents of the judicial district including such locality.

5. Appointments to positions in the service of any county to which the provisions of these rules apply shall be made from residents of such county, provided that such requirement as to residence may be specially suspended by the commission as to any position requiring high professional, scientific or technical qualifications, or in cases where through low compensation for services such requirement is disadvantageous to the public interests, but all such cases, whether of individuals or groups, with the reasons therefor, shall be reported to the legislature. (Added June 16, 1900; amended April 18, 1902, February 17, 1903.)

Rule V. The Exempt Class.

The following positions shall be included in the exempt class:

1. The deputies of principal executive officers authorized by law to act generally for and in place of their principals.

2. One secretary of each officer, board and commission authorized by law to appoint a secretary.

3. One clerk, and one deputy clerk if authorized by law, of each court, and one clerk of each elective judicial officer.

4. All unskilled laborers and such skilled laborers as are not included in the competitive class or the non-competitive class.

5. All such other subordinate positions as the commission may deem it impracticable to fill by competitive or non-competitive examinations.

No office or position shall be deemed to be in the exempt class unless it is specifically named in this rule, nor shall more than one appointment be made to or under the title of any such office or position, unless a different number is specifically mentioned in this rule. (As amended February 5, 1901; December 28, 1908.)

Digitized by Google

POSITIONS IN THE EXEMPT CLASS.

STATE SERVICE.

In the office of the Governor:

The secretary to the governor; the military secretary; counsel; the pardon clerk; the appointment clerk; the executive stenographer (as amended February 5, 1901; December 28, 1908).

In the office of the Secretary of State:

The deputy; the chief clerk; the stenographer to the secretary; the cashier and bookkeeper; the confidential clerk (classified March 3, 1903); one assistant to the first deputy secretary of state (classified May 21, 1903); one confidential stenographer to the first deputy secretary of state (classified January 23, 1908).

In the office of the Comptroller:

The deputy; private secretary to the comptroller (as amended October 19, 1904); the stenographer to the comptroller; the confidential stenographer to the deputy comptroller (classified April 18, 1902); one corporation tax commissioner (as amended March 13, 1906); two special corporation tax commissioners (as amended March 13, 1906); eight court and trust fund examiners (classified October 28, 1899; amended October 29, 1901); twenty-one transfer tax appraisers (classified May 18, 1900; amended April 15, 1901, January 3, 1902, September 26, 1904, August 8, 1908); chief clerk, stock transfer tax bureau (classified May 5, 1905); eleven examiners of transfers of stock (classified September 26, 1905; amended August 28, 1906, May 22, 1908); the state prison lands agent; the custodian of the Saratoga battle monument; the custodian of the Lake George battle ground, being the New York state historical society (classified December 4, 1900).

In the office of the Treasurer:

The deputy; the cashier; one confidential clerk (as amended March 22, 1901).

In the office of the Attorney-General:

Fourteen deputies (as amended October 28, 1899, February 7, 1900, May 29, 1907, September 23, 1907); one confidential clerk (as amended December 4, 1900, January 29, 1907); the stenographer to the attorney-general; the confidential messenger, the private secretary (as amended January 29, 1907); confidential stenographer in the New York City bureau (as amended October 26, 1903); confidential messenger in the New York City bureau (classified October 26, 1903).

In the office of the State Engineer and Surveyor:

The deputy; one special deputy, one confidential assistant (classified February 5, 1907); three division engineers; one financial clerk for each of the division engineers; one recording clerk acting as confidential clerk (as amended September 24, 1900); the stenographer to the state engineer; one special examiner (classified July 18, 1902); one financial clerk and auditor (classified September 26, 1906).

Digitized by Google

In the office of the State Architect:

One private secretary (classified March 22, 1901); the deputy (classified July 1, 1908).

In the Insurance Department:

Three deputy superintendents; four appraisers (classified October 28, 1899); the cashier and tax clerk (as amended December 28, 1908).

In the Banking Department:

First deputy superintendent; second deputy superintendent (classified February 2, 1903); third deputy superintendent (classified April 14, 1908); the confidential clerk and financial clerk and private secretary (as amended January 10, 1907); the stenographer to the superintendent; four confidential examiners (classified October 12, 1900; amended September 26, 1904); one confidential stenographer in the New York office (classified January 23, 1908).

In the Department of Education:

Three assistant commissioners, five conductors of institutes, four institute instructors, the secretary to the commissioner, the confidential stenographer, the honorary university examiners, the medical examiners (classified May 21, 1904), secretary of the state board of medical examiners (classified May 29, 1907); chief of division of administration (classified October 14, 1907).

In each State Prison:

The agent and warden; all chaplains; the clerk; the assistant clerk (as amended September 4, 1903, November 28, 1904, November 27, 1906.)

In the Prison Department:

The electrician and his assistant for the purpose of electrocution; warden's confidential clerk, Sing Sing prison (classified April 10, 1907).

In the Court of Appeals:

All positions in the court of appeals, including all places to which appointments are made by the clerk of the court of appeals, except crier and messenger (as amended December 28, 1908).

In the office of the State Reporter for the Court of Appeals:

One assistant state reporter (classified June 16, 1900).

In the office of the Prison Commission:

The secretary.

In the Department of Excise:

The deputy and six special deputy commissioners (as amended June 16, 1900); second deputy commissioner (classified June 16, 1902); one detective (classified September 10, 1901); the secretary to the commissioner; one confidential clerk (classified July 18, 1902); the financial clerk; one auditor (classified August 12, 1903); one property clerk and purchasing agent (classified January 2, 1904); one bank messenger (classified November 28, 1904); one cashier in the Albany office (classi-

Digitized by Google

fied May 23, 1903); the cashier in the office of the special deputy commissioner at Buffalo, Brooklyn, New York and Long Island City (as amended February 7, 1900, December 31, 1901, April 27, 1903); the confidential clerk in the office of the special deputy commissioner at Buffalo (classified December 31, 1901); the confidential clerk in the office of the special deputy commissioner for the Borough of Brooklyn, the confidential clerk in the office of the special deputy commissioner for the Boroughs of Manhattan and The Bronx (classified July 13, 1904); eleven attorneys (as amended July 6, 1901, June 4, 1902, January 25, 1904); one watchman in the New York office of the department, employed annually for a period of sixty days between September first and December first (classified March 22, 1901; amended March 27, 1902, April 27, 1903, August 16, 1904, September 22, 1908).

In the Department of Public Works:

The deputy superintendent; three assistant superintendents; the superintendent of repairs for each section; the disbursing clerk to each section superintendent; the private secretary; the financial clerk; one special agent whose appointment is provided for by section 270 of the Code of Civil Procedure (classified June 1, 1903); one advisory engineer (classified July 11, 1907); one paymaster (classified September 23, 1907).

In the office of State Board of Charities:

The secretary.

In the office of the Public Service Commission of the First District:

The secretary to the commission, secretary to the chairman of the commission, assistant secretary to the commission, four secretaries to the commissioners, one chief engineer, one deputy engineer of subway construction, six division engineers, three general inspectors, auditor of accounts, the counsel, six assistant counsel, secretary to the counsel, confidential stenographer to the counsel, secretary of the bureau of gas and electricity inspection, one electrical engineer, one assistant electrical engineer, one mechanical engineer, chief statistician (classified July 10, 1907; amended August 22, 1907, November 22, 1907, December 28, 1908); the confidential stenographer to each commissioner (classified September 23, 1907); engineer of subway construction (classified November 22, 1907).

In the office of the Public Service Commission of the Second District:

The secretary to the commission, secretary to the chairman of the commission, four secretaries to the commissioners, the counsel, three assistant counsel, secretary to the counsel, confidential stenographer to the counsel, chief of division of light, heat and power; engineer of division of light, heat and power; chief of division of traffic; two inspectors, division of transportation; statistician, chief of division of tariffs (classified July 11, 1907; amended August 22, 1907, December 28, 1908); the confidential stenographer to the chairman of the commission (classified September 23, 1907); the assistant secretary (classified February 29, 1908).

Digitized by Google

In the office of the Probation Commission:
The secretary (classified September 23, 1907).

In the Department of Public Buildings:
The superintendent; the deputy superintendent; the paymaster; the custodian of the senate committee rooms; the custodian of assembly property (classified July 10, 1900).

In the office of the Board of Trustees of Public Buildings:
The clerk of the works for the construction of the new state education building (classified August 10, 1908).

In the office of the Fiscal Supervisor of State Charities:
One deputy (classified July 18, 1902; amended April 14, 1908); the chief clerk, one confidential inspector, one inspector of buildings, heating and lighting (classified September 12, 1902).

In the office of the State Commission in Lunacy:
The secretary; one chief examiner and two assistant examiners for the examination of insane, idiotic, imbecile and epileptic immigrants (classified July 4, 1904).

In each State Hospital and Charitable Institution:
All chaplains; the attorney for each state hospital; the treasurer for each state charitable institution (as amended April 18, 1902).

In the Department of Health:
The secretary; the medical expert on contagious diseases; director of the cancer laboratory (classified July 6, 1901).

In the Department of Labor:
First deputy commissioner and factory inspector, second deputy commissioner and chief mediator, one mediator of industrial disputes, one confidential clerk (classified March 22, 1901; amended July 11, 1907); assistant factory inspector, assistant deputy commissioner and counsel (classified December 5, 1902; amended July 11, 1907); two assistant mediators (classified September 23, 1907); one mercantile inspector (classified July 1, 1908).

In the office of the Forest, Fish and Game Commission:
The deputy commissioner (classified May 18, 1903); the secretary (as amended May 14, 1906); one chief fire warden (classified June 16, 1900); one superintendent of marine fisheries (classified June 11, 1901; amended May 22, 1908); confidential secretary to the superintendent of marine fisheries (classified December 22, 1904; amended December 28, 1908); the chief game protector (classified January 22, 1906); four attorneys (classified February 22, 1906; amended February 21, 1907, December 28, 1908); one deputy superintendent of marine fisheries (classified May 22, 1908); one confidential secretary to the commissioner (classified June 9, 1908).

Digitized by Google

In the office of the Commissioner of Agriculture:
One assistant commissioner; one detective (classified June 4, 1902); one confidential clerk (classified December 8, 1903); one confidential agent (classified September 26, 1905).

In the office of the Commission of Immigration:
The secretary (classified September 22, 1908).

In the office of the Board of Tax Commissioners:
The secretary; two expert examiners of special franchises (classified October 28, 1899); one confidential appraiser, six confidential special agents (classified March 21, 1900).

In the office of the Commissioners of the State Reservation at Niagara:
The secretary and treasurer; one police superintendent (classified November 18, 1901).

In the Agricultural Experiment Station at Geneva:
The director.

In the New York State Reformatory and the Eastern New York Reformatory:
The superintendent of reformatories (classified September 21, 1906); all chaplains, the parole agent (New York Prison Association) (as amended November 27, 1906, December 28, 1908).

In the New York State Training School for Girls at Hudson:
The superintendent (classified January 13, 1900).

In the State Agricultural and Industrial School:
All chaplains, one custodian to be employed at the Rochester plant pending final disposition of the property (as amended July 10, 1907).

In the Craig Colony at Sonyea:
One agent who shall also be the treasurer (classified June 29, 1905).

In the office of the Superintendent of the Onondaga Salt Springs:
The deputy superintendent.

In the office of the Quarantine Commission:
The secretary, all officers and other persons employed upon boats and tugs or in the quarantine stations.

In the office of the Board of Port Wardens:
The secretary; the collector.

In the office of the State Water Supply Commission:
The secretary, one consulting engineer (classified October 25, 1905).

In the Soldiers and Sailors' Home at Bath:
The commandant (classified February 7, 1900); secretary to the board of trustees (classified March 3, 1903); one cashier (classified June 29, 1905).

Digitized by Google

In the office of the Commission on New Prisons:
The secretary (classified March 13, 1907).

In the office of the State Fair Commission:
The superintendent of grounds and buildings, the secretary, the treasurer, the superintendent of racing department, secretary of the horse show (classified May 18, 1900; amended August 31, 1901; December 28, 1908).

In the office of the Racing Commission:
The secretary, the counsel (classified January 13, 1900).

In the office of the Commissioners of the Land Office:
Three appraisers (as amended January 17, 1900).

In the office of the Board of Statutory Consolidation:
Secretary to the board (classified August 16, 1904).

In each Normal School:
The clerk to the principal.

In the office of the Hudson-Fulton Celebration Commission:
The assistant secretary (classified November 26, 1907).

In the office of the Interstate Bridge Commission:
The secretary, the counsel (classified December 8, 1908).

In the office of the New York Charter Commission:
One counsel, four assistant counsel, one secretary to the counsel, one clerk or secretary to the commission (classified May 22, 1908).

In the office of the Board of Commissioners of the Fire Island State Park:
The secretary and treasurer (classified July 1, 1908).

In the office of the Commission to Select a Site for the New York State Training School for Boys:
The secretary (classified July 1, 1908).

In the office of the Commission on State Farm for Women:
The secretary (classified December 8, 1908).

In the Woman's Relief Corps Home at Oxford:
All positions the appointees to which are certified to the commission to be veterans, their wives or widows, army nurses residents of New York, or members in good standing of the Woman's Relief Corps.

In the office of the State Superintendent of Elections:
The chief deputy, the clerk, the stenographer, the deputies not exceeding the number fixed by law; one secretary (classified June 29, 1905); the counsel (classified July 1, 1908); the field deputy (classified December 28, 1908).

Digitized by Google

In the New York State Hospital for the Care of Crippled and Deformed Children:

Two assistant surgeons, receiving no compensation; one house surgeon, receiving for additional services as steward, compensation not to exceed $300 per annum. (Classified November 14, 1900; amended December 4, 1900.)

In the office of the Supreme Court Reporter:

The supreme court reporter, one deputy, one secretary (classified October 25, 1905).

In the Courts:

One clerk, and one deputy clerk if authorized by law, of each court one clerk, stenographer, attendant or other assistant to each elective judicial officer.

In the Supreme Court, New York County:

One telephone operator in the justices' room in the county court house (classified November 23, 1903); one confidential attendant (classified January 25, 1904); one confidential attendant or stenographer to each justice (classified May 29, 1907; amended December 28, 1908).

In the Supreme Court, Kings County:

One chief attendant (classified January 13, 1900).

In the Supreme Court, Eighth Judicial District:

One court attendant and telephone operator in the justice's chambers in Erie county (classified March 30, 1908).

In the Appellate Division Court House, New York City:

One custodian (classified May 18, 1900); one telephone operator (classified July 10, 1900); one chief engineer (classified November 14, 1900).

In the Supreme Court, Appellate Division, First Department:

One confidential attendant to each justice (as amended November 11, 1902, and April 10, 1906); one confidential clerk to be appointed under chapter 519, Laws of 1904 (classified August 16, 1904).

In the Supreme Court, Appellate Division, Second Department:

Two confidential attendants (classified June 4, 1902; amended June 29, 1905); two typewriter operators (classified May 14, 1906; amended May 22, 1908); one case and consultation clerk (classified April 10, 1907).

In the Supreme Court, Appellate Division, Third Department:

Two confidential attendants (classified May 24, 1900; amended August 16, 1904).

In the Supreme Court, Appellate Division, Fourth Department:

Two confidential attendants (classified November 23, 1903; amended August 16, 1904); one consultation clerk (classified May 23, 1904).

Digitized by Google

The Superintendent of Weights and Measures.

In all Offices, Departments and Institutions:

All unskilled laborers, and such skilled laborers as are not included in the competitive class or the non-competitive class, which are to be specially designated in the regulations prescribed by the commission.

Local health officers whose compensation does not exceed three hundred dollars per annum, exclusive of extra compensation under the provisions of the public health law for extraordinary service in cases of epidemic or emergency to be approved by the state civil service commission, provided that persons appointed shall be practicing physicians of not less than two years of reputable standing and whose nomination or selection is approved by the state commissioner of health and so certified to the commission (as amended August 12, 1903, February 29, 1908).

COUNTY SERVICE.

All unskilled laborers, and such skilled laborers as are not included in the competitive class or the non-competitive class, which are to be specially designated in the regulations prescribed by the commission.

In the Office of the District Attorney:

All positions of assistant district attorney or deputy assistant district attorney, which are filled by persons duly and regularly admitted as attorneys and counselors-at-law in the State of New York.

Erie County.

In the office of the Board of Supervisors:

One attorney; one messenger; one burial agent for deceased soldiers (as amended December 28, 1908).

In the office of the Surrogate:

The clerk of the court.

In the office of the District Attorney:

Three assistant district attorneys, first deputy assistant district attorney, second deputy assistant district attorney, three stenographers (as amended July 31, 1900; March 22, 1901; May 20, 1901; March 4, 1902; March 30, 1908).

In the office of the County Clerk:

One deputy (as amended November 11, 1902; December 28, 1908); six special deputies appointed to attend upon terms of court, to wit: One for each of the three Trial Terms of the Supreme Court, one each for the Equity Term and the Special Term of the Supreme Court, and one for the County Court; one cashier; one secretary (classified February 12, 1901).

Digitized by Google

In the office of the Sheriff:

One under sheriff; one bookkeeper, acting as cashier; deputy sheriffs, not exceeding the number authorized by law (as amended December 15, 1900; August 3, 1901; December 28, 1908).

In the office of the County Treasurer:

One deputy; one cashier; one secretary (classified February 12, 1901).

In the office of the Trustees for the City and County Hall:

One secretary.

In the office of the Commissioner of Jurors:

One commissioner of jurors; one deputy.

In the office of the Superintendent of the Poor:

One deputy.

In the Erie County Almshouse:

One deputy keeper.

In the Erie County Penitentiary:

One deputy superintendent.

In the office of the County Medical Examiner:

Deputy county medical examiner, chaplains (classified November 17, 1902; amended February 17, 1903; December 28, 1908).

In the office of the Commissioner of Elections:

One deputy commissioner, one secretary (classified May 21, 1904).

New York County.

In the office of the Surrogate:

The chief clerk; the first law assistant to surrogate; the second law assistant to surrogate; the third law assistant to surrogate; the clerk of the court; one clerk to the surrogate; one clerk to the additional surrogate.

In the office of the District Attorney:

Ten assistant district attorneys (as amended September 23, 1907); twenty-nine deputy assistant district attorneys (as amended November 14, 1900; March 4, 1902; August 27, 1903; July 1, 1908); one chief clerk; one stenographer to grand jury; one chief law stenographer; five law stenographers (as amended February 22, 1906); eight process servers (classified August 13, 1901; amended March 4, 1902; June 1, 1903; February 22, 1906; April 10, 1906; February 21, 1907; September 23, 1907; December 28, 1908); two indictment clerks (as amended September 23, 1907); one grand jury clerk; one private secretary; one confidential clerk (classified December 24, 1908).

Digitized by Google

In the office of the County Clerk:

Three deputies (as amended April 3, 1902); one cashier; one confidential clerk (secretary); one assistant special deputy of the county clerk in Trial Term, Part I (Criminal Branch) of the Supreme Court, provided, however, that such clerk shall be a deputy clerk in the Court of General Sessions of the County of New York (classified February 22, 1906).

In the office of the Commissioner of Records:

One superintendent, one secretary (classified July 27, 1907).

In the office of the Sheriff:

The under sheriff; the counsel; one warden; one cashier; one secretary; twelve deputy sheriffs (classified February 27, 1902); one confidential stenographer (classified June 4, 1902); one bond clerk (classified February 9, 1904).

In the office of the Register:

The deputy register; one assistant deputy register (classified February 27, 1902); the chief clerk; one secretary (classified March 20, 1902); one cashier (classified April 18, 1902); one special deputy register, one cashier, mortgage tax bureau (classified June 29, 1905).

In the office of the Public Administrator:

The assistant public administrator; one agent.

In the office of the Commissioner of Jurors:

The commissioner of jurors; two assistant commissioners of jurors; one secretary. (Classified April 27, 1903; amended December 8, 1903.)

In the Court of General Sessions:

One clerk, one deputy clerk, one attendant to each judge (classified May 14, 1906).

Kings County.

In the County Court:

The chief clerk (as amended July 10, 1907); one deputy clerk; one clerk to each judge; one warden of the grand jury.

In the office of the Surrogate:

The clerk of the court; one clerk or stenographer to the surrogate.

In the office of the District Attorney:

Eight assistant district attorneys (as amended May 23, 1907); one chief clerk; one stenographer (as amended January 10, 1907); two county detectives (classified January 25, 1904; amended May 23, 1904; December 28, 1908).

In the office of the County Clerk:

One deputy as general clerk of the Supreme Court; one deputy county clerk, one assistant deputy county clerk, one secretary, the counsel (classified January 3, 1902); cashier (classified May 24, 1905).

Digitized by Google

In the office of the Register:

One deputy register, one assistant deputy register, one secretary, the counsel (classified January 3, 1902); one cashier, mortgage tax bureau (classified June 29, 1905).

In the office of the Sheriff:

One under sheriff, eight deputy sheriffs, the counsel, one chief clerk, one secretary, one jail warden (classified January 3, 1902); equity clerk, assistant clerk (classified May 16, 1902); one deputy sheriff assigned as attendant in the Appellate Division of the Supreme Court, Second Judicial Department (classified October 8, 1902).

In the office of the Commissioner of Records:

One deputy, one superintendent; one secretary (classified July 4, 1904).

In the office of the Commissioner of Jurors:

One commissioner of jurors; one deputy commissioner of jurors, one secretary (classified May 16, 1902).

Queens County.

In the office of the Surrogate:

The clerk of the surrogate's court; one clerk or stenographer to the surrogate.

In the office of the District Attorney:

One assistant district attorney; three deputy assistant district attorneys (classified February 17, 1905; amended March 30, 1908); one chief clerk, the position to be filled by a person duly and regularly admitted as an attorney and counselor-at-law in the State of New York (classified May 20, 1901); one stenographer (classified June 4, 1902); one county detective (classified August 12, 1903).

In the office of the Sheriff:

One warden and deputy sheriff (classified December 19, 1901).

In the office of the Commissioner of Jurors:

The assistant commissioner of jurors.

In the County Court:

One confidential clerk to the county judge (classified September 26, 1906).

Richmond County.

In the office of the County Judge and Surrogate:

The clerk of the surrogate's court; one confidential clerk (classified December 29, 1902).

In the office of the District Attorney:

One stenographer; one special messenger and subpœna server (classified March 22, 1905); one assistant district attorney (classified February 22, 1906).

Digitized by Google

In the office of the Commissioner of Jurors:
The assistant commissioner of jurors.

Albany County.

In the office of the Board of Supervisors:
The sealer of weights and measures; the superintendent of soldiers' burials; the county attorney (classified January 7, 1908).

In the County Court:
One court stenographer acting as confidential clerk to county judge.

In the office of the Surrogate:
The clerk of the court.

In the office of the District Attorney:
First assistant district attorney; second assistant district attorney; one stenographer.

In the office of the Sheriff:
One under sheriff; deputy custodian of penitentiary; two chaplains. (As amended December 28, 1908.)

In the office of the County Treasurer:
One deputy; one cashier and bookkeeper.

In the office of the Commissioner of Jurors:
One commissioner of jurors.

In the Almshouse:
One deputy superintendent of almshouse; two chaplains (classified November 23, 1905).

In the office of the City Hall Commission:
One superintendent.

Monroe County.

In the office of the Board of Supervisors:
The county sealer; one chaplain county buildings. (As amended December 28, 1908.)

In the County Court:
One stenographer to grand jury; one court stenographer acting as confidential clerk to county judge.

In the office of the Surrogate:
The clerk of the court; one deputy clerk (classified January 7, 1908).

Digitized by Google

In the office of the District Attorney:

First assistant district attorney; second assistant district attorney; third assistant district attorney; first deputy assistant district attorney; second deputy assistant district attorney; one deputy sheriff assigned to district attorney's office; two stenographers. (As amended November 27, 1906.)

In the office of the County Clerk:

The deputy county clerk; the first assistant deputy county clerk; the second assistant deputy county clerk. (As amended December 28, 1908.)

In the office of the Commissioner of Elections:

The deputy commissioner; the secretary (classified July 1, 1908.)

In the office of the Sheriff:

The under sheriff; the chief deputy; five deputies (as amended April 10, 1907); one chaplain at jail.

In the office of the County Treasurer:

One cashier.

In the office of the Commissioner of Jurors:

The commissioner of jurors.

In the office of the Superintendent of the Poor:

One deputy superintendent; the warden; one matron; two chaplains.

In the Monroe County Penitentiary:

The superintendent; one deputy superintendent; one overseer; two chaplains.

In the office of the County Attorney:

The county attorney.

In the County Court House:

The superintendent.

Onondaga County.

In the office of the Board of Supervisors:

The sealer of weights and measures; the purchasing agent (classified March 13, 1906); the county attorney (classified July 10, 1907).

In the office of the Purchasing Agent:

The deputy (classified February 29, 1908).

In the County Court:

One court stenographer acting as confidential clerk to county judge and also acting as stenographer to grand jury.

In the County Court House:

The superintendent (classified January 22, 1906).

Digitized by Google

In the office of the Surrogate:
The clerk of the court.

In the office of the District Attorney:
The first assistant district attorney; second assistant district attorney; one confidential clerk (classified May 23, 1907.)

In the office of the County Clerk:
Two deputy county clerks; one cashier, mortgage tax bureau.

In the office of the Sheriff:
The under sheriff; the criminal deputy sheriff; two office deputies. (As amended December 28, 1908.)

In the office of the County Treasurer:
The deputy county treasurer.

In the office of the Commissioner of Jurors:
The commissioner of jurors.

In the office of the Superintendent of the Poor:
The deputy superintendent; one keeper; one matron; two chaplains.

In the Onondaga County Penitentiary:
The superintendent; one deputy superintendent; two chaplains; three inspectors; one organist.

In the office of the Commissioner of Elections:
The secretary (classified June 9, 1908).

Westchester County.

In the County Court:
One court stenographer.

In the office of the Surrogate:
The clerk of the court; one clerk or attendant to surrogate (classified January 29, 1907); one deputy clerk of the court (classified October 16, 1907).

In the office of the District Attorney:
First assistant district attorney (as amended May 14, 1906); second assistant district attorney (classified May 14, 1906); one clerk; the stenographer to grand jury.

In the office of the Sheriff:
The under sheriff; the sheriff's clerk; the attorney; three deputies. (As amended December 28, 1908.)

In the office of the County Treasurer:
The deputy treasurer. (As amended December 28, 1908.)

Digitized by Google

In the office of the Commissioner of Jurors:
The commissioner of jurors; one deputy.

In the office of the Register:
One mortgage tax deputy; one cashier, mortgage tax bureau (classified December 1, 1905).

In the office of the Superintendent of the Poor:
One keeper; one matron; two chaplains.

In the office of the Commissioner of Elections:
The secretary (classified January 7, 1908); the deputy commissioner (classified March 30, 1908).

Rule VI. Appointments in the Exempt Class.

Appointments may be made to the exempt class without examination. Notification of such appointments shall be made forthwith to the commission for entry upon the official roster and subsequent certification for payment of salaries.

Rule VII. The Competitive Class.

The competitive class shall include all positions now existing or hereafter created of whatever function, designation or compensation in each and every branch of the classified service, except such positions as are specifically designated in the exempt class or the non-competitive class, arranged in the following groups and subdivisions:

GROUPS BASED UPON THE CHARACTER OF THE SERVICE RENDERED.

Group A. Clerks, which term shall include all positions, the duties of which are of a clerical character, and which are not otherwise specifically provided for herein.

Subdivision 1. Secretaries, chief clerks.
2. Clerks, recorders, registers, copyists.
3. Clerks with special educational requirements.
4. Bookkeepers, accountants.
5. Stenographers and typewriters.
6. Pages, office boys and girls.

Group B. Cashiers, which term shall include all positions, the duties of which are the actual receipt, custody or disbursement of money or the enforcement of the accountability for the same.

Subdivision 1. Cashiers, tellers, paymasters, disbursing agents or clerks, financial clerks.
2. Auditors, comptrollers.

Group C. Custodians and messengers, which term shall include all positions, the duties of which are the charge of property or persons, or as attendants.

Subdivision 1. Stewards who are not disbursing agents, superintendents of buildings.
2. Matrons.
3. Storekeepers.

Digitized by Google

4. Prison and reformatory keepers and guards.
5. Officers, attendants, nurses, etc., having care of inmates of institutions and hospitals.
6. Protectors of forest, fisheries and game.
7. Messengers, ushers, attendants, orderlies, marshals, criers, porters, watchmen in courts and offices.
8. Janitors.
9. Elevatormen.

Group D. Engineers, which term shall include all positions where qualifications of an engineering or cognate character are required.

Subdivision 1. Civil engineers.
2. Levelers, surveyors, rodmen.
3. Chainmen.
4. Architects.
5. Architectural draftsmen.
6. Engineering draftsmen.
7. Chief engineers.
8. Electrical engineers, dynamo tenders, electricians.
9. Steam engineers, firemen, engine drivers.

Group E. Inspectors, which term shall include all positions, the duties of which are the inspection of materials or workmanship or the supervision of laborers.

Subdivision 1. Superintendents of construction or repairs when not civil engineers or architects.
2. Inspectors of masonry, iron work and other materials and workmanship.
3. Electrical inspectors.
4. Overseers, foremen.

Group F. Special agents, which term shall include all positions requiring detective ability.

Subdivision 1. Examiners for the banking department.
2. Examiners for the insurance department.
3. Examiners for the comptroller and other state officers.
4. Examiners for state boards and commissions.
5. Deputy factory inspectors.
6. Special excise agents.
7. Inspectors of milk, butter, cheese, vinegar, etc.

Group G. Law positions, which term shall include all positions requiring some legal knowledge.

Subdivision 1. Law clerks, brief clerks, statutory revision clerks, clerks in other offices whose duties require some legal knowledge.
2. Corporation examiners and clerks.
3. Clerks of courts.

Group H. Medical positions, which term shall include all positions requiring medical or pharmaceutic knowledge.

Subdivision 1. Superintendents of asylums and hospitals, who are necessarily physicians.
2. Physicians, surgeons.

Digitized by Google

3. Medical examiners.
4. Medical internes.
5. Pathologists.
6. Health officers.
7. Sanitary experts and inspectors.
8. Pharmacists, apothecaries.
9. Veterinarians.

Group I. Mathematicians, which term shall include all positions requiring special mathematical qualifications.

Subdivision 1. Actuaries, statisticians, computers.
2. Expert accountants.

Group J. Scientists, which term shall include all positions requiring special scientific knowledge.

Subdivision 1. Geologists.
2. Paleontologists.
3. Botanists.
4. Entomologists.
5. Bacteriologists.
6. Chemists.

Group K. Agriculturists, which term shall include all positions requiring agricultural or horticultural knowledge, including arboriculture and the breeding and care of domestic animals.

Subdivision 1. Agriculturists, farmers.
2. Horticulturists, gardeners, arboriculturists.

Group L. Instructors, which term shall include all positions, the duties of which are scholastic instruction or to educate or test the ability to instruct.

Subdivision 1. Principals of schools.
2. Teachers in all branches, other than such as are otherwise specially provided for in this classification.
3. Examiners of educational and scholastic qualifications.

Group M. Mechanics and craftsmen, which term shall include all positions requiring special mechanical skill, or as tradesmen, not classed as laborers.

Subdivision 1. Mechanics, craftsmen and tradesmen, whose duties shall be actual service as such.
2. Instructors in any handicraft or mechanical or other trade.

Group N. Miscellaneous positions, which term shall include all positions requiring expert or other qualifications not embraced in the exempt or non-competitive classes, or in other groups in this class.

Subdivision 1. Superintendents of institutions, who are not necessarily physicians or instructors.
2. Chief and assistant librarians.
3. Interpreters.
4. Proofreaders.
5. Superintendents of hatcheries.
6. Other positions, except those specifically named in this classification as in other groups or hereafter included in them.

Digitized by Google

1. The omission in the above classification of any official designation or appellation of a position in the service shall not exclude such position from the classification, as it will be comprised in the group and subdivision to which it belongs by the general definition and specifications of such group and subdivision.

2. The commission may further subdivide for the purposes of examination the positions in any group or subdivision thereof, so as to test practically the special qualifications requisite for such positions.

3. The classification of all positions shall be governed solely by the respective duties and functions of such positions, and in requesting from the commission certifications from eligible lists for selection for appointment, the heads of offices shall give in detail the duties attached to such positions, and shall name so near as may be the groups and subdivisions that comprise respectively such duties and functions.

4. For the purpose of orderly arrangement and of regulated promotion, the positions in each subdivision of each group shall be divided into grades based upon the rates of annual compensation.

Grades of employment fixed by law, or by regulation of any department, office or institution made in pursuance of law, shall be the grades for purposes of promotion under this rule.

In the Supreme Court and the County Court, county of Kings, positions shall be graded as follows:

Grade A. Court officers or court attendants, salaries from $1,500 to $1,800 per annum, inclusive.

Grade B. Clerks and assistant clerks, salaries $2,000 to $4,500 per annum.

Grade C. Court interpreters, salaries $1,500 to $2,500 per annum.

Grade D. Court stenographers, salaries $3,000 per anuum.

Promotions from Grade A to Grade B will be allowed upon competitive examination.

In all other cases positions shall be graded as follows:

Grade 1. All positions, the compensation of which is at the rate of not more than $360 per annum.

Grade 2. All positions, the compensation of which is at the rate of more than $360, but not more than $480 per annum.

Grade 3. All positions, the compensation of which is at the rate of more than $480, but not more than $600 per annum.

Grade 4. All positions, the compensation of which is at the rate of more than $600, but not more than $720 per annum.

Grade 5. All positions, the compensation of which is at the rate of more than $720, but not more than $900 per annum.

Grade 6. All positions, the compensation of which is at the rate of more than $900, but not more than $1,200 per annum.

Grade 7. All positions, the compensation of which is at the rate of more than $1,200, but not more than $1,500 per annum.

Grade 8. All positions, the compensation of which is at the rate of more than $1,500, but not more than $1,800 per annum.

Grade 9. All positions, the compensation of which is at the rate of more than $1,800, but not more than $2,100 per annum.

Digitized by Google

Grade 10. All positions, the compensation of which is at the rate of more than $2,100, but not more than $2,400 per annum.

Grade 11. All positions, the compensation of which is at the rate of more than $2,400, but not more than $3,000 per annum.

Grade 12. All positions, the compensation of which is at the rate of more than $3,000 per annum.

(As amended January 13, 1900; April 18, 1902; May 31, 1905; November 23, 1905; January 23, 1908.)

Rule VIII. Appointments to Positions in the Competitive Class.

1. Appointments shall be made to or employment shall be given in all positions in the competitive class that are not filled by promotion, reinstatement, transfer or reduction under these rules by selection from the persons graded highest on the most nearly appropriate eligible list resulting from open competitive examination held by the commission, except as herein otherwise provided. (As amended May 8, 1900.)

2. Whenever an appointing officer shall request a certification from the commission for appointment to or employment in any position in the competitive class he shall specify the title, duties and compensation of such position, so that certification may be made from the proper eligible list, or that when necessary a proper eligible list may be prepared as the result of an open competitive examination held for that purpose. The secretary shall thereupon as soon as practicable certify to the appointing officer for appointment, from the eligible list most nearly appropriate to such position, as it may then exist, the names of the three persons, if there be so many, standing highest on such eligible list indicating such of them, if any, as are honorably discharged soldiers, sailors or marines from the army or navy of the United States in the late civil war, citizens and residents of this state, together with the average percentages and postoffice addresses of such persons. If the appointing officer shall notify the commission of more than one vacancy at any time, the secretary shall certify to the appointing officer the names of as many persons as there are vacancies to be filled, with the addition of two names. No person shall be certified from an eligible list more than three times to the same appointing officer for the same or a similar position, except at the request of said officer, unless the person so certified is a veteran, in which case his name shall continue to be certified so long as it remains on the eligible list under these rules. Whenever the sex of those whose names are to be certified is fixed by any law, rule or regulation, or is specified in the request for certification, the names of those of the sex so fixed or specified shall be certified, but in other cases certification shall be made without regard to sex. When an eligible certified for appointment shall fail to accept an offer of appointment, by mail within the four business days next succeeding the mailing of notice of appointment, or shall fail to accept an appointment within the same or next succeeding business day when notification is sent him by telegram, he shall be deemed to have declined the appointment, and upon proper notice of such fact from the appointing officer the secretary shall certify from the list an additional name or names to replace the names of persons so declining. An eligible who has declined an appointment shall not thereafter be certified for a position at the same or any less salary except upon his written request to the commission. Whenever one or more eligibles shall have declined any

Digitized by Google

appointment offered and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of six months after his appointment beyond that offered to the persons so declining. (As amended May 8, 1900.)

3. From the persons whose names are so certified the officer shall make selection to fill the vacancy or vacancies, subject, however, to the provisions of the constitution giving preference in appointment to veterans. Whenever the appointing officer who shall have made a requisition to fill a certain number of vacancies shall appoint a number smaller than that of the vacancies named by him, he shall not make selection from the whole number certified to him but only that number of names standing highest upon the list that would have been certified to him had the requisition stated the number of vacancies which he actually filled. Whenever the eligible list certified contains less than three names, the appointing officer in his discretion may make a selection for appointment from such list or proceed as provided in section four or section ten of this rule, subject, however, to the provisions of the constitution giving preference in appointment to veterans. (As amended May 8, 1900; August 24, 1903.)

4. Whenever there are urgent reasons for filling a vacancy in any position in the competitive class, and there is no list of persons eligible for appointment after competitive examination, or the existing list contains less than three names, the appointing officer may nominate a person to the commission for non-competitive examination, and if such nominee shall be certified by such commission as qualified after such non-competitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue more than ten days after notice to the appointing officer that an eligible list has been prepared for such position, nor in any case for a longer period than two months. (As amended August 24, 1903.)

5. In case of vacancy in any position in the competitive class, where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable, and that the position can be best filled by the selection of some designated person of high and recognized attainments in such qualities, the commission may suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported to the legislature, with the reasons for the same.

6. When the services to be rendered by an appointee are for a temporary period, not to exceed one month, and the need of such service is important and urgent, the appointing officer may select for such service any person on the proper list of those eligible for permanent appointment, without regard to his standing on such list. (As amended February 21, 1907.)

7. No person shall be eligible to temporary appointment to any position in the competitive class if he has received a temporary or provisional appointment within the previous four months, unless such person shall be one of the three highest on the list willing to accept such employment. (As amended October 19, 1906.)

Digitized by Google

8. The acceptance by an eligible of a temporary appointment shall not affect his standing on the register for a permanent employment, nor shall the period of temporary service be counted as part of the probationary service, in case of subsequent appointment to a permanent position.

9. The commission may by special action except from examination under these rules any person engaged in private business who shall render any professional, scientific, technical or other expert service of an occasional and exceptional character to any state officer, and whose compensation in any one year shall not exceed $300; provided, that such limitation of compensation shall not apply to any such person employed by the governor, comptroller or attorney-general; and further provided, that the commission may suspend such limitation of compensation by special resolution in other cases. All exceptions granted under this section, with the reasons therefor, shall be set forth by the commission in its next annual report.

10. Whenever a vacancy exists in a position in the competitive class, and an open competitive examination duly advertised does not result in an eligible list of at least three names for such position, the head of the office may nominate a person to the commission for non-competitive examination, and if such nominee shall be certified by the commission as qualified, he may be appointed to fill such vacancy. In case there is a person serving in such a position under provisional examination, and no one applies to compete with him in an open competitive examination duly advertised, the provisional appointment of such person may be made permanent. (As amended August 24, 1903.)

11. A person legally holding a position by appointment for a fixed term, may be retained without examination at the expiration of such term upon receiving a reappointment, but otherwise the position shall be deemed vacant for the purpose of choosing his successor. (Added November 14, 1900.)

Rule IX. Applications to Enter Examinations.

1. No person shall be admitted to any examination for a position in the competitive class, until as provided by the civil service law, he shall have filed an application under oath upon a form prescribed by the commission and accompanied by such certificates as may be prescribed.

2. Every applicant for examination must be a citizen of the United States, and an actual resident of the state of New York at the time of his application, provided, that such requirements as to citizenship and residence may be specially suspended by the commission as to any position requiring high professional, scientific or technical qualifications, or in cases where through low compensation for services such requirements are disadvantageous to the public interests, but all such cases, whether of individuals or groups, with the reasons therefor, shall be reported to the legislature.

3. No application for examination shall be accepted, unless the applicant is within the age limitations fixed by the commission for entrance to the position to which he seeks to be appointed.

4. The commission may refuse to examine an applicant, or after examination to certify an eligible who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for the performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been

Digitized by Google

guilty of a crime or of infamous or notoriously disgraceful conduct; or who has been dismissed from the service for delinquency or misconduct; or who has intentionally made a false statement in any material fact, or practiced or attempted to practice, any deception or fraud in his application or examination, or in securing his eligibility or appointment. Any of the foregoing disqualifications shall be good cause for the removal of an eligible from the service after his appointment.

5. In applications for examination for positions requiring scientific, professional or technical qualifications, the commission may require evidences of special education for, or of practical experience for a satisfactory term in, such science, profession, art or trade; and shall require the production of such certificates of competency and licenses as are provided by the statutes of this state as necessary to enable the practice of any profession, art or trade.

6. Any application for a position in the civil service made in contravention of the provisions of section 4 of rule II, will be rejected.

Rule X. Examinations.

1. All examinations shall be public and shall be practical in their character and relate to such matters as will fairly test the relative capacity and fitness of the persons examined to discharge the duties of that service into which they seek to be appointed.

2. The commission shall prepare lists of preliminary requirements and subjects of examination for the several positions and groups of positions in the competitive class, and under its direction and subject to its approval the chief examiner shall, from time to time, prepare such examinations for the positions and groups of positions aforesaid as shall be pertinent to them, under the provisions of the preceding section of this rule. (As amended April 18, 1902.)

3. The commission may further direct oral examinations or special practical tests of fitness for any particular positions requiring any scientific, professional or technical knowledge or manual skill.

4. For the purpose of making examinations of applicants, from time to time, as may be required, the commission shall designate and select suitable persons to be local examiners at such places as it deems necessary, and shall duly commission such persons as examiners; and the commission may at any time substitute any other person in place of any one so selected. When persons selected as examiners are in the official service of the state, the head of the office in which such persons serve shall be consulted; and in the discharge of their duties as examiners, the persons so selected from the official service shall be responsible solely to the commission, and shall act under its regulations and directions. The local examiners in any place where more than one is required shall not all be adherents of one political party when other persons are available and competent to serve. (As amended October 26, 1903.)

5. Examinations of a general character shall be held at least once a year in each of the places for which provision is made by law, and may be held more often in such places, or at other places for specific purposes in the discretion of the commission; and under its direction the chief examiner shall advertise such examinations in such manner as their nature may require. Previous notice of examinations shall be mailed to all persons who have made application in due form, with copies of such general or special regulations as the commission shall prescribe. (As amended April 18, 1902.)

Digitized by Google

6. Whenever physical qualifications are of prime importance in the proper discharge of duties in any position, applicants must pass a physical examination and be certified as qualified in such respect, either before admission to examination, or before record in the proper eligible list, or before certification for appointment, as the commission may determine.

7. Whenever, in its opinion, any position to be filled in the competitive class has a fiduciary or executive character, the commission may require, as a part of the examination, such special certificates by reputable and responsible citizens as to the character, trustworthiness and business experience of an applicant or eligible as it may deem proper and expedient. All such special certificates shall be properly filed and retained as public records in the office of the commission.

8. When the position to be filled involves fiduciary responsibility, the appointing officer, where otherwise permitted by law, may require the appointee to furnish a bond or other security and shall notify the commission of the amount and necessary details thereof.

9. No person who has entered any competitive or non-competitive examination for a position in the classified service shall be admitted within nine months from the date thereof to a new examination for the same position. (As amended November 28, 1899; November 27, 1906.)

10. Examination papers shall be rated on a scale of 100, and the subjects therein shall be given such relative weights as the commission may prescribe. After a competitor's papers have been rated he shall be duly notified of the results thereof.

Rule XI. Eligible Lists.

1. Every competitor who attains an average percentage of 75 or over on all the obligatory subjects in any examination, and whose standing on every such obligatory subject is 60 or over, shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered in the order of their average percentages, on the proper register of eligibles; provided that the names of competitors who have passed as above and whose claims for preference under section 9 of article V of the constitution have been allowed by the commission, shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

2. When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed, but neither priority in the date of application nor of examination will give any other advantage in position on the registers of eligibles.

3. Appointment shall be made from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and a new list shall be created for a stated position or group of positions only when there is no appropriate list existing or when the existing list from which certification is to be made is likely to be exhausted.

4. The commission shall prescribe the character of the distinct eligible lists, designating the positions that may be filled by certification from each of such lists. (As amended April 18, 1902.)

5. The term of eligibility shall be fixed by the regulations of the commission at not less than one nor more than four years, with reference mainly to the probable number and frequency of certifications to be made from such lists respectively.

Digitized by Google

6. Merit lists for appointment in the state service existing at the time of the passage of the civil service law shall be continued as the eligible lists from which appointments are to be made until an examination for similar positions shall be held and reported by the commission under these rules, and all eligible lists prepared as the results of fitness examinations are hereby abolished.

Rule XII. Term of Probation.

1. Except in the case of veterans of the civil war, honorably discharged from the military or naval service of the United States, every original appointment to or employment in any position in the competitive class shall be for a probationary term of three months, and an appointing or nominating officer in notifying a person certified to him for appointment or employment shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service after the end of such term shall be equivalent to his permanent appointment, but if his conduct, capacity or fitness be not satisfactory he may be discharged at the end of such term.

Whenever two or more persons appointed from the same eligible list are serving as probationers in the same department, and there is necessity for a reduction of the force of such department affecting such persons, they shall be preferred for retention in the order of their original standing upon such list. (As amended March 21, 1900; April 18, 1902.)

2. Every officer under whom any probationer shall serve during any part of his probation shall carefully observe the quality and value of the services rendered by such probationer, and his conduct, and if so required shall report in writing to the proper appointing officer the facts observed by him, showing the character and qualifications of such probationer, and of the service rendered by him, and such reports shall be preserved on file.

Rule XIII. Season Positions and Emergency Appointments.

1. All positions in the competitive class, where the nature of service is such that it is not continuous through the year, but recurs in each successive calendar year, shall be designated as season positions and shall be subject to the provisions of these rules applicable generally to positions in such class, except as herein otherwise provided.

2. Any person originally appointed to or employed in a season position under the provisions of these rules, and who has been temporarily separated from the service by the expiration thereof in any year, shall be entitled to reappointment to or re-employment in the same position in the next ensuing year, upon filing in the office of the commission, in such form as it may prescribe, a request for such reappointment or re-employment within six weeks previous to and at least thirty days before the date of resumption of such short term service. The commission shall certify to the proper appointing or employing officer the names and postoffice addresses of the persons who have made such formal requests, and they shall be reinstated in the positions vacated by them in the previous year in the order of the date of their original appointment or latest promotion in the several grades, provided that in the meantime they are not disqualified from any of the causes recited in the fourth section of rule IX.

Digitized by Google

3. When an emergency requires that a position subject to non-competitive examination shall be filled immediately, the appointing officer may select any person available to fill the vacancy and if he forthwith notifies the commission of such action and within five days nominates a person for non-competitive examination for the vacancy, the account for salary will be certified up to the date when such examination has been held and the appointing officer is advised of the result. (Added May 29, 1907.)

4. When an emergency requires that a position in the competitive class be filled before an appointment can be made from the eligible list the appointing officer shall first request a certification, after which he may fill the vacancy without examination, reporting the name of the appointee forthwith to the commission, and the salary account will be certified until such time as an appointment is made from the eligible list, such temporary appointment not to continue longer than ten days without prior approval by the commission in writing. (Added May 29, 1907.)

Rule XIV. Promotions.

(As amended May 31, 1905.)

1. The term promotion includes the appointment of any person in the state service to another position in the same department, or, under the provisions of section 3 of this rule, in another department, for original entrance to which there is required by the commission an examination involving essential tests different from or higher than those required for original entrance to the position previously held by such person, or which by compensation, duties or designation falls in a different grade under section 4 of rule VII from the position previously held by such person, and any increase in salary of any person in such service, with or without change in duties or designation, beyond the limit fixed for the grade containing the position held by such person.

2. All positions vacant in the competitive class above the lowest grade in any office, department or institution shall be filled, so far as practicable, by promotion, and original appointment to such positions shall be allowed only when the commission shall find it impracticable to fill the same by promotion under this rule.

3. In order to be eligible to any promotion a person must have served continuously for the six months immediately preceding such promotion in a position in the next lower grade and in the same group, as specified in rule VII, in the same office, department or institution in which the promotion is to be made. If there are less than three persons who have so served in the next lower grade in the same group, or if all such persons fail in any promotion examination, then all persons who have so served in the second lower grade of such group shall be eligible to promotion, subject to the provisions of section 4 of this rule. The commission may in any case extend eligibility for promotion to the incumbents of any of the following classes of positions: first, persons who for more than six months have served in any of the lower grades in the same group in the same office, department or institution; second, persons who for more than six months have served in another group, but in a similar position in the same office, department or institution; third, persons who for more than six months have served in the same or another group, but

Digitized by Google

in a similar position, in other offices, departments or institutions, provided, however, that no persons in any of the three classes of positions before mentioned shall be eligible to promotion unless the commission shall find that the nature of the duties of the positions held by such persons are such as naturally and properly fit them to perform the duties of the position to which they seek promotion as fully as the duties of the persons holding positions in the next two lower grades in the same group in the office, department or institution in which promotion is to be made; but no person shall be eligible to promotion who lacks any of the preliminary requirements for original entrance to the position to be filled by promotion.

4. All promotions of clerks, bookkeepers, stenographers, copyists, messengers, pages, and other employees whose duties are of a clerical character in all the state departments, bureaus, divisions, commissions and offices, shall be subject to the provision of section 6 of chapter 521 of the laws of 1901, to wit: "Promotion shall be made by successive grades so far as practicable, and no person shall be promoted to a position in the higher grade who has not served at least six months in the next lower grade."

5. Whenever there are not more than three persons eligible to any promotion the appointing officer may nominate one of such eligible persons who may be promoted upon passing the required examination; but no examination shall be required for promotion to the next higher grade in such a case (1) when the person promoted has qualified in an open competitive examination and his name is upon the appropriate eligible list for the position to be filled in force at the time of the promotion; (2) when the promotion is a mere increase in salary without any change whatever in the duties of the person promoted; (3) when such person entered the service through open competitive examination if there is not required for original entrance to the position to which promotion is sought an examination involving essential tests or qualifications different from or higher than those required for original entrance to the position held by such person. (As amended November 27, 1906.)

6. In cases where distinct open competitive examinations are customarily held and eligible lists maintained for several grades in the same group, persons who successfully compete in such examination for grades to which they are eligible to promotion under this rule shall be preferred in certification from the resulting eligible lists over persons not eligible to promotion.

7. Whenever there are more than three persons eligible to any promotion the commission shall hold a competitive examination of those eligible to said promotion and shall cause notices of the same to be posted conspicuously in the office or institution wherein the promotion is to be made and to be mailed to those eligible to the promotion.

8. The test of actual service being the main factor in fitness for promotion there shall be kept in every office continuous and comparative records of the efficiency, punctuality, attention and general good conduct of all persons employed therein. Such records shall at all times be open to inspection by the state commission and if the same have been regularly and properly kept they shall constitute one of the elements in such promotion examination, with such relative weight as shall be assigned to them by the commission. If such records have not been regularly and properly kept the commission shall prescribe such tests as to it may seem best calculated to determine the relative merit and fitness of the persons eligible to promotion. The written

Digitized by Google

examination shall be of the same grade as that required for original entrance to positions of similar grade and shall relate chiefly to the duties of the office in which the vacancy occurs, and particularly to the duties of the position to be filled. Due weight will be given to the candidates' seniority and past record in the office and to any special fitness for the duties of the higher position. The conduct of the examination and the preparation of the eligible list shall be subject to the general provisions of rules X and XI, provided, however, that no eligible list for promotion shall be valid beyond one year. The commission shall certify from the eligible list for promotion in the same manner provided in section 2 of rule VIII for certification for original appointment.

Rule XV. Transfers.

(As amended July 30, 1906.)

Transfers from one department, office or institution to another may be made with the approval of the commission and upon mutual consent of the appointing officers of the departments, offices or institutions affected, as follows:

1. A person originally appointed from an eligible list who has served for three months in any grade may be transferred to a similar position in the same group and grade. (As amended April 10, 1907.)

2. A person holding a position in the competitive class who did not enter the service by qualifying in an open competitive examination may be transferred to a similar position in the same group and grade, provided he has served continuously for at least three years in a position in the same group and three months in the same grade as that from which transfer is proposed. (As amended April 10, 1907.)

3. Transfer from an exempt or non-competitive position to a competitive position, or from a position in the competitive class to a position in a different group of such class, shall be allowed only when the person transferred has qualified in an open competitive examination and is eligible for certification and appointment from the appropriate eligible list for the position to which transfer is proposed and is so certified and appointed. Such certification and appointment shall remove the name of the person transferred from the eligible list. No such transfer shall be allowed when there is an appropriate list of persons eligible for promotion to the position proposed to be filled by transfer.

4. The foregoing sections of this rule shall apply to transfers between the state service and the service of the counties to which the state civil service rules have been extended, provided that in transfers from state to county service only legal residents of the county affected may be transferred, and provided that no person may be transferred from county to state service under the provisions of sections 1 and 2 of this rule unless such person was, at the time of original appointment in the county service or at the time of the request for transfer, eligible for certification and appointment to the position to which transfer is sought in the state service. No transfer shall be allowed from the service of one county to that of another county.

5. A person holding a position in the non-competitive class may be transferred to a similar position in the same class.

Digitized by Google

Rule XVI. Reinstatement in Service.

1. Any person who has held a position by appointment under the civil service rules, and who has been separated from the service through no delinquency or misconduct on his part, may be reinstated without re-examination in a vacant position in the same office and in the same group, subdivision and grade, within one year from the date of such separation, provided that for original entrance to the position proposed to be filled by reinstatement there is not required by these rules, in the opinion of the commission, an examination involving essential tests or qualifications different from or higher than those involved in the examination for original entrance to the position formerly held by the person proposed to be reinstated.

2. Whenever in any department or institution an office or position is abolished, or whenever the number of positions of a certain character is reduced, or whenever by reason of a lack of appropriation or otherwise it becomes necessary to discharge or suspend one or more of several persons holding the same position, veterans of the civil war, veterans of the volunteer army or navy of the United States in the Spanish war, and exempt volunteer firemen shall be entitled to preference in retention in such positions over other persons. (As amended April 18, 1902.)

3. Persons legally holding such positions at the time of such reduction or discharge shall be entitled to reappointment or reinstatement in the same position or positions if they are thereafter within one year re-established under the same or any other designation. The names of such persons shall be entered upon lists of suspended employees and shall remain thereon for a period of one year. Upon a notice of a vacancy in the same or a similar position, names from such lists of suspended employees shall be certified to the appointing officer in preference to names from the eligible lists. Certification from such lists of suspended employees shall be made as follows: First, veterans of the civil war in the order of their original appointment to the position from which separated; second, veterans of the Spanish war and exempt volunteer firemen in similar order; third, other persons in similar order. Persons specified in the first and second classes above mentioned shall be entitled to certification for positions to which they are eligible in any department or institution, but persons specified in the third class shall be entitled to certification only to the department from which they were discharged. (Added April 18, 1902; amended February 6, 1908.)

Rule XVII. Certificates for Promotion, Transfer and Reinstatement.

1. Upon the written request of an appointing officer, stating the essential facts in regard to any proposed promotion, transfer or reinstatement, the commission will, if such promotion, transfer or reinstatement be in accordance with law and the provisions of these rules, issue its certificate of that fact to such officer.

2. All promotions, transfers and reinstatements herein authorized shall be made only after the issuance of such certificate, except those which may be specifically exempted from such condition by regulation of the commission.

Digitized by Google

Rule XVIII. Definition of the Non-competitive Class.

The non-competitive class shall include such positions as are not in the exempt class and which it is impracticable to include in the competitive class.

It shall comprise the following positions and such positions as may hereafter be added; provided, that from time to time, the commission shall transfer positions from this class to the competitive class whenever it may be found practicable to hold competitive examinations to fill them:

POSITIONS IN THE NON-COMPETITIVE CLASS.

In the Education Department:

Picture-framer, carpenter (classified May 29, 1907; amended December 28, 1908).

In the Banking Department:

Two confidential examiners (classified February 9, 1904).

In the Department of Public Buildings:

Chief orderly (classified November 28, 1904); messenger and weigher, upholsterer, tin and coppersmith, gardener, chief carpenter, carpenters, painters, shade and carpet man, plumber and gasfitter, plumber's helper, machinist, assistant machinist, steamfitter, locksmith, steamfitter's helper, boilerscaler, stonecutter and tilesetter.

In the Department of Public Works:

The harbor masters; engineer of tugboat running in Buffalo Harbor and Niagara River (classified November 14, 1900).

In the State Hospitals:

Watchmen, policemen, barbers, supervisors, nurses, attendants, ward-helpers, housekeepers, head cooks, bakers, meatcutters, butchers, launderers, head laundresses, linemen, plumbers, steamfitters, carpenters, painters, blacksmiths, foremen, tailors, dressmakers, shoemakers, printers, bookbinders, head farmers, dairymen, gardeners, florists, pages, firemen, pilots, masons, tinsmiths, coffee roaster, medical interne, laboratory helper in the Pathological Institute, ruler in printing office, buttermaker, one fireman, fire departments, Central Islip and Kings Park state hospitals (as amended January 13, 1900; May 23, 1901; January 3, 1902; August 16, 1904; December 22, 1904; March 22, 1905; April 11, 1905; May 5, 1905; November 27, 1906; April 10, 1907; May 23, 1907; July 10, 1907; December 16, 1907; December 28, 1908).

In the Department of Excise:

One clerk and one stenographer in the detective bureau (classified September 26, 1906).

In the State Prisons:

The assistant matrons.

Digitized by Google

In Sing Sing Prison:
The head farmer (classified May 20, 1901); pilots (classified August 8, 1908).

In Clinton Prison:
Hospital attendant (classified June 4, 1902); head farmer (classified June 9, 1908).

In the State Fair Commission:
Gardener (classified June 9, 1902).

In the Prison for Women at Auburn:
The attendants.

In the House of Refuge for Women at Albion:
Carpenter, gardener, farmer (as amended February 12, 1900; April 11, 1905; October 1, 1905; July 10, 1907).

In the State School for the Blind at Batavia:
Baker, carpenter, farmer, firemen, florist, housekeeper (as amended February 12, 1901; December 28, 1908).

In the Soldiers and Sailors' Home at Bath:
Baker, blacksmith, carpenter, farmer, firemen, gardener, head cook, head launderer, lineman, musicians, steamfitter, superintendent of messhall and kitchen, engine oiler and tender, hospital attendant, special attendant (as amended December 20, 1900; February 12, 1901; May 20, 1901; April 11, 1905; October 1, 1905; July 30, 1906; November 22, 1907).

In the Reformatory for Women at Bedford:
Carpenters, firemen (classified February 12, 1901; amended April 11, 1905; October 1, 1905).

In the New York State Reformatory and the Eastern New York Reformatory:
Carpenter, farmer, firemen, head cook, housekeeper. (As amended November 27, 1906.)

In the Agricultural Experiment Station at Geneva:
Agriculturist, agronomist, assistant in animal husbandry, botanist, assistant botanists, chemist, associate chemist, assistant chemists, bacteriologist, assistant bacteriologists, expert in dairy husbandry, editor and librarian, entomologist, assistant entomologists, horticulturist, assistant horticulturists (classified April 10, 1907).

In the New York State Training School for Girls at Hudson:
Carpenter, firemen (as amended April 11, 1905; October 1, 1905).

In the Custodial Asylum at Newark:
Attendants, baker, carpenter, firemen, foreman (as amended February 12, 1901; April 11, 1905; October 1, 1905; January 29, 1907).

Digitized by Google

In the Thomas Indian School at Iroquois:

Attendants, farmer, firemen, head laundress, housekeeper (as amended February 12, 1901; September 12, 1902; April 11, 1905; October 1, 1905).

In the State Industrial School at Rochester:

Carpenter, farmer, firemen, head cook, head laundress, matron of farm cottage (wife of supervisor) (as amended February 12, 1901; February 17, 1905; April 11, 1905; October 1, 1905).

In the Custodial Asylum at Rome:

Attendants, baker, blacksmith, carpenter, farmer, fireman, gardener, head cook, head launderer, painter, supervisors, assistant supervisors, assistant matron, watchman (as amended February 12, and March 22, 1901; January 10, 1907).

In the Craig Colony at Sonyea:

Attendant, baker, blacksmith, brickmaker, butcher, carpenter, dairymen, farmer, firemen, gardener and florist, head cook, medical interne, medical record clerk, mason and bricklayer, painter, plumber, shoemaker, supervisors, tailor, tinsmith, night telephone operator, usher, usher and telephone operator, watchmen (as amended February 12, 1901; October 19, 1904; April 11, 1905; September 26, 1905; October 1, 1905; July 30, 1906; November 27, 1906; December 20, 1906; January 10, 1907; April 21, 1908).

In the Institution for Feeble-Minded Children at Syracuse:

Attendants, baker, carpenter, farmer, firemen, gardener, housekeeper, head cook, head laundress, shoemaker, supervisors, tailoress, usher, watchmen, painter (as amended February 12, 1901; April 11, 1905; October 1, 1905).

In the New York State Hospital for Incipient Tuberculosis at Ray Brook:

Firemen, bakers, medical interne (classified August 16, 1904; amended May 5, 1905; September 26, 1905; October 1, 1905).

In the New York State Hospital for the Care of Crippled and Deformed Children at West Haverstraw:

Nurses (non-graduates). (Classified November 27, 1906.)

In the Woman's Relief Corps Home at Oxford:

Farmer (classified January 24, 1905); hospital attendant (classified October 8, 1906); fireman (classified January 7, 1908).

In the Albany County Almshouse:

Carpenters, bakers, one resident physician (classified November 1, 1905).

In the Erie County Almshouse:

Pupil nurses (classified April 10, 1907).

Digitized by Google

In the office of the Superintendent of the Poor of Monroe County:
Two internes, bakers, nurses, watchmen (classified November 1, 1905).

In the Monroe County Penitentiary:
Bakers (classified November 1, 1905).

In the office of the Superintendent of the Poor of Onondaga County:
Bakers, nurses (classified November 1, 1905); firemen, attendant (classified March 13, 1907).

In the office of the Board of Supervisors, Onondaga County:
The physician to Onondaga County Indians (classified November 1, 1905).

In the office of the Superintendent of the Poor of Westchester County:
One assistant matron, one woman attendant (classified November 1, 1905); two resident physicians (classified September 26, 1906).

Rule XIX. Employment in the Non-competitive Class.

1. The positions in the non-competitive class must be filled by such persons as upon proper non-competitive examinations shall be certified as qualified to discharge the duties of such positions by an examiner or examiners selected or appointed for that purpose by the commission. The head of any office, department or institution in which there may be a vacancy or vacancies in any position or positions in this class, may name for examination a person for each vacancy. The commission may provide by special regulation that in any institution where a number of persons are employed in the same grade, the employing officer may name for examination more than one person, in order that there may be a list of qualified persons from which to make an immediate selection in case of vacancy. Such nomination may be made to the commission, or to an examiner or board of examiners, as the commission may prescribe by regulations.

2. The commission shall select, appoint and commission examiners or boards of examiners to test the qualifications of persons named for employment in positions in the non-competitive class, and they shall be subject to the provisions of the fourth section of rule X.

3. Examinations for positions in the non-competitive class shall be such as shall determine the following qualifications:

First. That the person examined is within the limits of age prescribed for the position or employment to which he has been named;

Second. That he is properly certified as free from any physical defect or disease which would be likely to interfere with the proper discharge of his duties;

Third. That his character is such as to qualify him for such position or employment; and

Fourth. That he possesses the requisite knowledge and ability to enter on the discharge of his duties in the service.

To preserve a uniform standard in such qualifications for like positions and employments in the several institutions and offices of the state service, the commission, after consultation with the principal officers concerned, may by regulations, prescribe uniform limitations and tests for the government of the examiners.

Digitized by Google

Rule XX. Reports of Appointing Officers.

For the purpose of certification to the comptroller, or other fiscal officer, for the payment of salaries and to enable the commission to keep an official roster of the classified service as required by law, each appointing and employing officer, from time to time after the date of the promulgation of these rules and *upon the date of the official action in or knowledge of each case*, shall report to the commission as follows:

(a) Every appointment or employment whether probationary, temporary or otherwise, in the classified service, with the date of commencement of service and the title and compensation of the position.

This includes every employment or designation of any person to render any service, whether permanent, temporary or special, to the state of New York or any of its civil divisions to which these rules shall be extended, in any capacity whatever, compensation for which is to be made to the person employed or designated, except in the military service and the unclassified service as defined by law and by section 2 of rule III.

(b) Every failure to accept an appointment under him by a person entitled thereto, with copies of the offer or notice of appointment and the reply thereto, if any.

(c) Every discharge during or at the end of a probationary term, with the date thereof.

(d) Every vacancy in a position, whether caused by dismissal, resignation or death, with the date thereof.

(e) Every position abolished, with the date of such abolition.

(f) Every change of compensation in a position, with the date thereof.

(g) Every promotion, giving positions from which and to which made, with the salaries and date thereof.

(h) Every transfer, giving the positions from which and to which made, with the date and salaries thereof.

(i) Every reinstatement in a position, with the date and salary thereof.

Rule XXI. The Official Roster.

The commission shall keep in its office an official roster of the classified state service, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service upon such evidence as it may require or deem satisfactory that such person was appointed to, or employed, promoted or reinstated in the service in conformity with the provisions of law and of these rules. The official roster shall show opposite, or in connection with each name, the date of appointment, employment, promotion or reinstatement, and the office in which and the compensation of the position, date of commencement of service, and the date of transfer in or separation from the service by dismissal, resignation, cancellation of appointment, or death.

Rule XXII. Certification for Payment for Services.

For the purposes of certification of payrolls, estimates and accounts as required by section nineteen of the civil service law, appointing officers and heads of departments shall furnish the commission with payrolls, estimates, accounts and certificates in form and manner as follows:

1. Heads of departments, offices and institutions in the state service, whose

Digitized by Google

employees are paid individually direct from the treasury of the state or any civil division thereof, shall furnish the commission, at least five days before payment is to be made, payrolls in duplicate, showing the names of the persons to be paid, the title of the position held or kind of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall certify that the persons named therein are employed solely in the proper duties of the positions and employments indicated, and that persons described as or proposed to be paid as "laborers" are employed at ordinary unskilled labor only, and that each person employed under rule VIII, subdivision 9, is actually engaged in private business and that the services rendered by him are expert services of an occasional and exceptional character. After examination and certification by the commission as hereinafter prescribed, such payrolls shall be transmitted by it to the comptroller or fiscal officer of such civil division for further examination and payment as required by law, and one of said duplicates shall accompany the warrant on the treasurer or other disbursing officer. (As amended November 12, 1903.)

2. For payments for irregular or occasional services, and for advances of salary to regular employees, the head of such a department, office or institution shall transmit to the commission the original account or a special payroll or a request for advance payment, bearing his written approval, which approval shall be deemed to be a certificate of the facts required by the preceding section to be certified on the regular payrolls. Upon examination and certification by the commission such account, payroll or request shall be forwarded to the comptroller or other fiscal officer.

3. Heads of departments, offices or institutions whose employees are paid directly by the department without previous detailed estimate to the comptroller, shall furnish the commission, before payment is made, or in case of employees of the department of public works and of the state engineer and surveyor on the canals, outside of Albany, before credit is claimed from the comptroller on such payrolls, the payrolls and certificates as required in section one hereof, and except in the case noted, disbursing officers of such departments, offices and institutions shall not pay such persons until the commission shall certify as hereinafter prescribed. Heads and disbursing officers of such departments, offices and institutions shall file the payrolls certified by the commission as vouchers in claiming credit from the comptroller or other fiscal officer for such payments.

4. The estimates for payment of officers and employees, and for services of state hospitals and charitable institutions required by law to render detailed estimates in advance, under what is known as the "estimate system," containing the names, titles of positions held or kind of service performed and rate of compensation of all officers and employees in the classified service with the certificate specified in section one hereof, shall be submitted to the commission for certification before approval by the comptroller or other department having power of revision of such estimates, and no vouchers for payments for services shall be received unless in accord with such estimates, and the certificate of the commission.

5. The secretary or assistant secretary of the commission shall compare such payroll, estimate or account for services with the official roster and

Digitized by Google

shall attach thereto or place thereon a certificate in form substantially as follows:

I hereby certify that the person (or persons) named in this (or the attached) payroll (or estimate or account) for services rendered to the state of New York in the ..... containing ..... names, have been appointed or promoted to or employed in the positions or places and at the rates of compensation indicated in pursuance of the civil service law, and the rules made in pursuance thereof as shown by the official roster of the state service except

(Here insert names in regard to which the payroll, estimate or account disagrees with the official roster.)

.....

Secretary of the State Civil Service Commission.

To provide for the making of such certifications the commission may designate an employee in its office to act as chief clerk, and may designate an employee in its office to act as assistant secretary, under and by direction of the secretary when that officer is on duty and for him and in his stead in his absence. (As amended January 29, 1907.)

6. Upon satisfactory evidence, that with intent to evade the provisions of law and of these rules, any person appointed to or employed in any position in the classified service has been assigned to perform duties other than those for which he was examined and certified, or under any title not appropriate to the duties to be performed, the commission will refuse certification and remove his name from the official roster.

7. When legal proceedings have been instituted against the state commission, attacking the classification of any position in the competitive class, and after a decision has been rendered in the lower courts adverse to the state commission on the merits, and when the commission has determined by unanimous vote that a reasonable doubt exists as to the correctness of its classification of such position, it may, in its discretion, pending the settlement or final determination of such legal proceedings, direct the certification of the payrolls of any person who has been appointed to such position, without regard to the existing classification, but such certification shall be without prejudice to the existing classification and temporary only. In all such cases the secretary shall attach to such payrolls, in addition to the usual certificate, the following:

"This certificate is attached by special direction of the commission, pursuant to the provisions of Rule XXII, subdivision 7, and without prejudice to the right of the commission to withhold same in the event of the favorable settlement or final determination of litigation now pending, involving the correctness of its classification." (Added November 19, 1903.)

Rule XXIII. Causes for Removal.

(Added July 29, 1899; repealed October 17, 1901.)

Rule XXIV. Extension of Rules.

These rules shall not be deemed to extend to the offices, places and employments in the civil divisions of the state, until after due inquiry by the commission it shall be found practicable, of which finding proper and timely notice shall be given.

Digitized by Google

In pursuance of the foregoing provision these rules have been extended to the offices, places and employments in the civil service of the counties of Erie, Kings, New York, Queens and Richmond, to take effect from and after June 16, 1900; to the offices, places and employments in the civil service of the counties of Albany, Monroe, Onondaga and Westchester, to take effect from and after November 1, 1905. (As amended June 16, 1900; November 1, 1905.)

In pursuance of the foregoing provision these rules have been further extended to the following offices in all counties, to take effect on January 1, 1909: County superintendent, as established by the highway law, chapter 330, laws of 1908; county engineer; county superintendent of highways. (Added January 1, 1909.)

Rule XXV. Administrative Regulations.

The commission shall prescribe and enforce suitable regulations for carrying into effect the provisions of these rules and those of the civil service law and of section 9 of article V of the constitution, not inconsistent therewith; and shall prescribe blank forms for all applications, certificates, reports, records and returns required under these rules and the regulations made in pursuance thereof.

STATE OF NEW YORK,
EXECTIVE CHAMBER,
June 8, 1899.

The foregoing rules prescribed by the State Civil Service Commission are hereby approved.

THEODORE ROOSEVELT,
Governor.

Digitized by Google

GENERAL REGULATIONS

Adopting Order.

The State Civil Service Commission, under the authority conferred by section 9 of the civil service law and rule XXV of the rules prescribed pursuant thereto, approved by the governor, and promulgated on the 8th day of June, 1899, hereby makes the following regulations, reserving the right to modify the same from time to time, and to prescribe such special regulations as may be expedient for the proper enforcement of the rules aforesaid.

Regulation A. The President.

The president, subject to the direction of the commission, shall have such general authority and responsibility in the administration of the law, rules and regulations as shall not be inconsistent with the powers reserved to the commission or vested in some other officer. (Adopted November 27, 1903.)

Regulation I. Chief Examiner.

The chief examiner, subject to the direction of the commission, shall have charge of all matters pertaining to examinations and in connection therewith he shall:

1. Prepare blank forms for application for examination.
2. Receive applications for competitive examination and determine all questions relating to eligibility of candidates.
3. Advertise and issue authority to hold all examinations, and supervise the preparation of questions and other preliminary arrangements for such examinations and, so far as practicable, attend them.
4. Grant authority to candidates to enter examinations.
5. Prepare, after consultation with appointing officers concerned, schemes of examination, including age limits and other preliminary requirements for candidates.
6. Assign and direct the work of examiners and take care to secure accuracy, uniformity and justice in their proceedings, and such proceedings and all papers pertaining thereto shall at all times be open to him. Whenever the qualifications for a position are of professional, scientific, technical or expert character, the chief examiner may obtain such advice and assistance from competent and trustworthy sources as may be expedient and available. In case a vacancy occurs in any position of examiner during a recess of the commission, the chief examiner may, when necessary, select a person to fill such vacancy temporarily, pending a permanent selection by the commission.
7. He shall take care that the rules and regulations are complied with and bring any case of their infraction to the attention of the commission. He shall also from time to time inspect the proceedings and papers connected with the examinations for the service of cities, and make investigations into complaints regarding such examinations, and make report of such inspections and investigations to the commission.
8. He shall perform such other appropriate duties as may be specified in these regulations or assigned to him by the commission.

Digitized by Google

Regulation II. Secretary.

(As amended May 15, 1903.)

The secretary shall, subject to the direction of the commission:

1. Keep the minutes of the proceedings of the commission and have charge of the books, records, papers, official seal and other property in its office.

2. Notify candidates of the results of their examinations and enter the names of successful competitors upon the proper register of eligibles.

3. Make certification to appointing officers, upon their requisition, of those eligible to appointment or employment.

4. Keep the official roster and have charge of the certifications of payrolls and estimates for payment of compensation.

5. Have charge of the accounts of the salaries and expenses of the commission and its subordinates, conduct its correspondence and perform such other appropriate duties as it may assign him.

Regulation III. Examiners.

1. The examiners of the commission are classified as salaried examiners, special and expert examiners, local examiners, institution boards of examiners.

2. The salaried examiners shall devote their whole time to the work of the commission under the direction of the chief examiner.

3. Special and expert examiners shall be designated and employed by the commission from time to time as the work is required to prepare questions and rate candidates in competitive examinations. Such examiners shall be paid such compensation as shall be agreed upon and shall be subject to the general direction of the chief examiner.

4. Local examiners shall be appointed in the various cities in which competitive examinations are required by law to be held. The chief examiner shall designate the examiner or examiners to hold each examination. The number of local examiners to be employed shall not exceed:

For 1 to 3 competitors, one examiner.

From 4 to 30 competitors, two examiners.

From 30 to 60 competitors, three examiners.

For more than 60 competitors, four or more examiners.

The compensation of local examiners shall be:

In first class cities, $5 per day.

In second class cities, for examiner in charge and one assistant, $5 per day; for other assistants, $4 per day.

In other places, for examiner in charge and one assistant, $5 per day; for other assistants, $3.50 per day.

Local examiners shall not incur expense in connection with examinations beyond necessary stationery and supplies except at the direction of the commission or the chief examiner.

5. Boards of examiners shall be established in the several state hospitals and institutions to conduct the examination of persons nominated for positions in the non-competitive class by the proper appointing officer. Such boards shall consist of three or more members, one of whom shall act as secretary and two or more of whom may conduct an examination in the absence of the others. The secretary shall keep a record of the proceedings of the board and of the examinations held by it, and shall report to the commission the

Digitized by Google

names of persons examined and the results of their examinations. The application and examination papers of candidates shall be forwarded to the commission with the report.

6. Examiners shall take care to secure uniformity and fairness in the conduct of examinations. They must not disclose the details of answers of candidates. No examiner or other person serving under the commission shall attempt to influence the marking or grading of any candidate, or the selection, nomination, appointment or employment of any person in the civil service.

Regulation IV. Application.

1. All applications for admission to examination shall be made upon the blank forms prescribed and furnished by the commission, and no one will be admitted who has not made such application in satisfactory form.

2. In every application for examination for original appointment in the competitive class, the applicant must state on oath and in his own handwriting: (1) the position or kind of examination desired; (2) his full name, residence and postoffice address; (3) his term of residence in this state; (4) his citizenship, and if naturalized, the date and place of his naturalization; (5) the date and place of his birth; (6) his previous employment in the civil service, if any; (7) his business or employment for the last preceding five years; (8) his education; (9) if in the army or navy of the United States in the late civil war and honorably discharged therefrom, the name of organization or vessel to which attached, date of enlistment or commission, position or rank, and date and cause of discharge from the service; (10) such other information as the commission may require touching his eligibility and fitness for the public service.

3. The application must be accompanied (1) by the certificates of not less than three nor more than five reputable citizens that they have been personally acquainted with the applicant for at least one year and believe him to be of good moral character, of temperate and industrious habits and in all respects fit for the service he wishes to enter, and that they are willing that such certificate shall be published for public information, and (2) if the applicant is an honorably discharged soldier or sailor of the late civil war, by the adjutant-general's certificate of his honorable discharge or other satisfactory evidence of the same. (As amended October 2, 1908.)

4. In addition to the information above mentioned applicants for positions requiring special qualifications shall furnish the evidences, certificates and licenses required under the provisions of section 5 of rule IX.

5. The limits of age at the time of application for the following named positions are as follows: Stenographer, telegrapher, stenographer and telegrapher, typewriter copyist, messenger, chainman, tracer, minimum, eighteen years; page, minimum, fourteen years and maximum, eighteen years; junior clerk, minimum, sixteen years; reformatory guard, minimum, twenty-five years; junior bridge draughtsman, rodman, minimum, twenty years. For all other positions the minimum age limit is twenty-one years, with no maximum limit. (As amended September 27, 1899; January 24, 1900; September 16, 1904; May 11, 1906; November 15, 1906; November 14, 1907; September 17, 1908.)

6. Defective applications will be suspended and applicants notified to amend the same, but no such notice will be given or opportunity granted a second time.

Digitized by Google

7. Applications must be filed at least seven days before the date of examination to entitle the applicant to enter the same. The commission or its chief examiner may, however, waive the requirement in the case of any particular examination but such waiver shall not be exercised for the benefit of a particular applicant and the same conditions shall be applied to all applicants for the examination whose applications or requests for examination are received within the same limit of time. (As amended February 14, 1907.)

8. The date of the reception of all applications shall be indorsed thereon, and entered of record by the commission, and if the applicants for any position are in excess of a number that can be examined at a single examination, they will be notified to appear in their order on the respective records, provided that veterans shall have precedence in such notification.

9. Applications and accompanying certificates, not returned for correction, will remain on file in the office of the commission, and under no circumstances will be returned to the applicant.

10. All applications for admission to examinations must be directed to the "State Civil Service Commission, Albany, N. Y."

11. Candidates for examinations for positions in the non-competitive class shall file applications on blank forms prescribed by the commission containing such information as the commission shall deem necessary in regard to their eligibility and fitness for the positions applied for. Such applications may be presented at the time of examination and shall be forwarded to the commission by the examiners together with the examination papers.

Regulation V. Examinations.

1. Competitive examinations will be held from time to time for such positions as shall be specially requested by appointing officers and for those for which in the opinion of the commission, the number of applicants or lack of eligibles renders an examination desirable. The preliminary requirements, subjects of examinations and relative weights for positions in the competitive class shall be published from time to time. The place and date of an examination for any position, when determined, and any other material information in regard thereto, will be posted in the office of the commission in the capitol at Albany at least ten days before the date of such examination.

All examinations of a public and general interest shall be advertised by the chief examiner, so far as practicable, in every county of the state at least ten days before the date of the examination by one insertion of a suitable notice in one or more prominent newspapers of the county; examinations of a professional and technical nature shall be advertised, so far as practicable, in suitable periodicals published in this state.

2. Notice of competitive examination will be mailed ten days previous to the date thereof to each applicant then entitled to enter the same. If an applicant fails to receive due notice of an examination, or gives satisfactory reasons for failure to attend an examination, he shall be notified to attend the next examination for the same subdivision and group, provided such examination occurs within one year from the date of filing the original application.

Notice of the time and place of examination, subjects of examination and relative weights thereof if any assigned, shall be mailed to each person nominated for any position in the non-competitive class, at least one week in

Digitized by Google

advance of the date set for the examination, except for positions in state institutions for which examination is to be conducted by a local board of examiners. (As amended November 15, 1906.)

3. Applicants must present themselves promptly at the hour and place specified in their official notification signed by the chief examiner of the commission, and no one will be admitted to an examination except upon the production of such notification.

4. In order to properly identify competitors, each person presenting himself for examination shall fill out a "Declaration Sheet" on which he shall state the essential facts contained in his application paper. Each declaration sheet shall bear a different number which shall be used to designate the examination papers of the competitor. The name of the competitor shall not appear on his examination papers except on the declaration sheet. (Added November 23, 1899.)

5. For the further identification of appointees and for the prevention of impersonation in examinations, every person appointed after a competitive examination shall be required to fill out an identification sheet to be called "Declaration of Appointee." Said declaration shall require a reiteration of the essential facts of the application and declaration sheet and the statement of such other facts as the chief examiner shall require, and shall be filled out by the appointee in the presence of the appointing officer or his representative who shall attach his certificate of such fact. Such declaration shall be forwarded with the notice of appointment to the state civil service commission and shall be filed with the examination papers of the appointee. (Added November 23, 1899.)

6. The relative weights given to the several subjects or qualifications in an examination shall be fixed before the date thereof by the chief examiner under the direction of the commission.

7. Non-competitive examinations for provisional appointments under the provisions of rule VIII shall be in their scope and character the same as competitive examinations to fill vacancies in the same positions.

8. Whenever an oral examination shall be prescribed as part of any scheme of examinations, a stenographic record of the oral questions and answers shall be made and the transcript thereof shall be preserved with the examination papers or report.

Regulation VI. Marking and Grading of Examination Papers.

1. So soon as practicable after an examination the papers of the competitors shall be marked and the general average of each ascertained. Such marking and ascertainment shall be under the direction of the chief examiner, and, so far as practicable, shall be made at the office of the commission.

2. The marking of each competitor's papers shall be made on the scale of 100, which maximum shall represent the highest attainable accuracy, and 0 shall represent entire ignorance. The average of the marking of the several answers upon any one subject shall be the standing on that subject.

No person shall have his name entered upon an eligible list who fails to attain an average percentage of 75, or over, on all the obligatory subjects in the examination, and a percentage of 60 or over on every such obligatory subject.

3. The absolute or general average standing of each competitor will then be made up in form substantially as follows, in accordance with the respective weights accorded to the subjects:

Digitized by Google

Examination of .....

SUBJECTS.	Relative weights.	Standing on subjects.	Products.
1. Writing from dictation	3	95	285
2. Copying from manuscript	2	78	156
3. Handwriting	4	80	320
4. Spelling	3	98	294
5. Arithmetic	4	62	248
6. Geography and history	1	70	70
7. Constitutional questions	1	63	63
8. Making a summary	2	75	150
Total weight and product	20	.....	1,586
General average standing			79.30

It will be observed that the standing on each subject is multiplied by the weight given that subject and the product placed in the third column, and the sum of these products, divided by the sum of the weights, gives the general average standing.

4. Within five days after the filing of the report of any competitive examination, each competitor will be advised by mail by the secretary of the commission as to the result of his examination and his relative position on the eligible list. Prior to that time no inquiries to the commission or its officers will be answered, nor will any letters, explanatory of errors presumed to have been made in an examination, receive any attention.

5. A competitor receiving such notice, may, in person or by duly authorized agent, in the presence of any officer of the commission, inspect his examination papers, and if, in his opinion, injustice has been done him, he may, within fifteen days after the receipt of notice, appeal to the commission, specifying particularly and in detail the cause of complaint. Such appeal will be considered by the commission, and, if necessary, it will direct the revision of the marking or grading of the appellant's papers, or otherwise do justice in the premises.

6. The commission shall appoint a committee on appeals, consisting of one commissioner, to whom all appeals shall be referred immediately upon their receipt, and who shall report thereon at the next meeting of the commission. (Added December 19, 1902.)

Regulation VII. Eligible Lists.

1. After an examination for positions in any grade or subdivision in the competitive class, the names of such competitors as are eligible under the provisions of rule XI shall be entered upon an eligible list for such position in order as follows:

First, the names of veterans in the order of their rating; and, second, the names of other eligibles in the order of their rating. Opposite the name of each eligible shall be entered his postoffice address and his rating. The accuracy of all such lists shall be checked by two officials in the office of the commission.

2. The eligible list so prepared shall be entered by the secretary in the

Digitized by Google

proper place in the register of eligible lists, which may be kept by the card system, or otherwise, as deemed most convenient. Whenever there remain on the register any eligibles for any position at the time when the eligibles ascertained by a new examination are to be entered thereon, the names of all the eligibles shall be subject to the above regulation as to the order in which they shall be entered.

When an open competitive examination produces less than three eligibles, any eligibles remaining on a former list for the same position shall be continued on the new list until its expiration, provided that no individual shall be eligible for more than four years without re-examination. (Added October 10, 1907.)

3. The term of eligibility shall be one year from the date of filing of the report of the examination, or until a new list of eligibles for the same positions shall be filed, if longer than one year, unless otherwise prescribed by the commission. The term of eligibility shall be two years for the following positions: Court stenographer, state hospital matron, assistant civil engineer, woman physician, regents' examiner, court interpreter, engineering draughtsman, architectural draughtsman, apothecary, examination clerk, technical and trade instructors, chemist, steward, milk expert, butter expert, cheese expert, vinegar expert, chief engineer, inspector of boilers and engines, building inspector, inspector of nurseries, librarian and library assistant. Whenever a person whose name is on an eligible list for any position shall enter a new examination for the same position within his term of eligibility, his eligibility on account of the former examination shall cease from the date of filing of the report of the new examination, and from such date he shall be credited with the mark and relative position obtained in the new examination. If he fail in the new examination, his name shall be stricken from the eligible list. (As amended August 20, 1903; November 15, 1906.)

4. Copies of eligible lists shall not be furnished by the commission except to the appointing officers having the right of selection from such lists. The lists will be open to public inspection.

5. The secretary shall certify eligibles upon the requisition of an appointing officer in accordance with the provisions of section 2 of rule VIII in such form as the commission may prescribe. No appointment shall be made from any certificate of eligibles after the expiration of the eligible list from which such certificate is drawn, nor after receipt by the commission of a report of examination providing new eligibles for such list. If the appointment shall be made of any person other than one of the three standing highest on the eligible list, the appointing officer shall forward to the commission with the notice of appointment copies of all correspondence to and from the persons declining such appointment, in accordance with the provisions of rule XX and section 2 of rule VIII. (As amended May 7, 1900.)

6. Section 13 of the civil service law requiring appointments to positions in the state service, the duties of which are confined to a locality outside of Albany county, to be made, so far as practicable, from residents of the judicial district including such locality, shall be applied as follows:

In certifications from the eligible lists of clerks, junior clerks, bookkeepers, stenographers, pages, storekeepers, messengers, janitors, assistant steam engineers, assistant electrical engineers, firemen, court stenographers, court attendants, court clerks, building inspectors, housekeepers, nurses, su-

Digitized by Google

pervisors, watchmen, florists and gardeners. (As amended November 17, 1899; December 15, 1900; January 2, 1901; August 20, 1903; November 18, 1904; September 28, 1905; June 7, 1906; November 15, 1906; December 14, 1906.)

When the services to be performed in any position for which eligibles are to be certified from any of the eligible lists mentioned in this section, are confined to a locality outside of Albany county, the secretary shall certify from the proper eligible list the person or persons standing highest who are residents of the judicial district in which the service is located or of the judicial districts indicated above; but if there be no eligibles who are residents of such judicial district, or if all such eligibles shall decline the appointment, the person or persons standing highest on the whole eligible list shall be certified unless it appears to the satisfaction of the commission that it is not practicable to appoint from outside of the judicial district, in which case the general eligible list shall not be deemed a list of persons eligible for appointment for such judicial district. (As amended April 24, 1903.)

For the purpose of certification under this regulation, the residence of any person shall be deemed to be the place stated by such person in his application to be his legal residence at the time such application is filed, but in case any person has removed from the county or judicial district in which he resided at the time of the filing of his application for examination, such person shall no longer be eligible to appointment from that county or district, but shall, after three months, be on the eligible list for the county or judicial district into which he has moved. (As amended February 6, 1900; September 20, 1906.)

Regulation VIII. Accounts.

1. All accounts for compensation as examiners or for preparation of questions or marking of answers and papers, or other expenses of examinations, shall be certified by the chief examiner.

2. All accounts for other expenses of the commission, except those for salaries and official expenses fixed by statute, and those certified as above by the chief examiner, shall be certified by the secretary.

3. All accounts certified by the chief examiner and secretary shall be approved by the commission before payment.

Regulation IX. Information.

1. General abstracts from the provisions of the law, rules and regulations, and other pertinent matter will be published by the commission from time to time, for the information of appointing officers, applicants, candidates and others concerned.

2. The commission cannot undertake to answer inquiries relating to cases which are not officially before it for decision, nor can it decide, except in cases of actual candidates, questions respecting the application of the rules and regulations.

3. Particular answers cannot be given to inquiries which are answered expressly or by implication in published regulations or other similar documents.

4. The commission cannot give any information upon the following points: (a) regarding positions in the unclassified service or in the exempt class of the classified service; (b) regarding vacancies in any position existing or

Digitized by Google

prospective; (c) regarding the duties of positions except as indicated by their classification; (d) regarding the personal interests of any intending or actual applicant, candidate or eligible.

5. The examination papers of a competitor will be exhibited only to the competitor or his duly authorized representative, or to the appointing officer to whom his name is certified.

6. Copies of questions used in examinations cannot be furnished except in cases where they are published by the commission for general information.

7. The qualifications of applicants and subjects of examination, as prepared from time to time, will be published, but in regard to certain positions in which vacancies are rare the nature and extent of the examinations may not be determined until vacancies occur.

8. Eligible lists may be published with the standing of the persons named in them, but under no circumstances will the names of persons passing below the minimum standing be published nor will their examination papers be exhibited or any information given about them, except as provided in the fifth section of this regulation.

Regulation X. Residence and Citizenship.

The restrictions of section 5 of rule IV and section 2 of rule IX as to residence and citizenship shall not apply to the following positions:

(a) On account of low compensation:

Attendants, nurses and orderlies in asylums and hospitals and similar institutions.

(b) On account of professional or scientific requirements:

All positions as scientists, technical and trade instructors and positions requiring special training and education, provided that if the eligible list resulting from any examination held for such a position contains the names of three or more persons who are citizens and residents of New York State, such persons shall be preferred in certification to non-residents. (As amended July 26, 1900, February 17, 1903.)

Regulation XI. Commutation for Board and Lodgings.

The commutation for board and lodgings under section 12 of rule I shall be as follows:

In the state hospitals, charitable and reformatory institutions, $12 per month, apportioned at the rate of $3 per month for each meal and $3 per month for lodging. (As amended January 30, 1903; November 15, 1906; December 12, 1907.)

Regulation XII. Positions Classed as Laborers.

The following positions are classified as laborers exempt from examination under rule V:

In all departments and institutions, skilled and unskilled laborers employed temporarily on work of repairs and construction and not constituting part of the regular force of the department or institution.

In the Department of Public Buildings:

Laborers, cleaners, chief porter, porters, portress, roofer, rigger, carpet-sewer; attendant, Executive Mansion; janitress, Geological Hall (wife

Digitized by Google

of janitor); janitress, State House (wife of janitor); attendant in Senate cloak room during session of the legislature, at compensation not exceeding three dollars per day (as amended March 14, 1902; January 12, 1906).

In the Education Department:

Cleaners, laborers, porters, apprentice to compositor, one attendant and shipper at compensation not exceeding $60 per month (as amended July 9, 1903; March 7, 1907; January 16, 1908).

In the office of the Public Service Commission, First District:

One porter for the commission offices (classified August 13, 1908).

In the State Hospitals:

Assistant barbers, assistant butchers, assistant cooks, assistant meat-cutters, assistant shoemakers, assistant tailors, bakers' helpers, carpenters' helpers, coachmen, cooks, chambermaids, domestics, drivers, farmers, kitchen helpers, knitters, laundresses, laborers, loopers, machine hands, masons' helpers, plumbers' helpers, porters, seamstresses, soap-makers, steamfitters' helpers, teamsters, waitresses, mates, deckhands; and in the Willard State hospital, engineers, firemen, brakemen, trackmen and conductors employed upon the railroad (as amended June 18, 1901; January 17, 1902; September 11, 1902; March 17, 1905).

In the State Normal School at Brockport:

One watchman at a compensation not to exceed $30 per month, without maintenance (classified April 20, 1901).

In the office of the Health Officer of the Port of New York:

Cleaner, laundress (classified March 7, 1907).

In the State Charitable and Reformatory Institutions:

Assistant farmers, assistant cooks, barbers, chambermaids, cloakmakers, coachmen, cooks, domestics, dressmakers, farm housekeepers, hosemakers, kitchen helpers, laborers, launderers, laundresses, seamstresses, sewerage tenders, teamsters, waiters, waitresses; also at the Soldiers and Sailors' Home, Bath, inmate sergeant-major, $25 per month; inmate commissary-sergeant, inmate clerk headquarters, inmate clerk to cashier, inmate clerk to quartermaster, $20 per month each, inmate employees whose compensation is not more than $15 per month, and at the state reformatory at Elmira, head waiter. (As amended January 2, 1901; June 9, 1902; October 20, 1905.)

In the New York State Hospital for the Care of Crippled and Deformed Children at West Haverstraw:

Repairer (classified November 15, 1906).

In the Department of Health:

Cleaner, stableman (classified September 23, 1901); laborer in cancer laboratory (classified March 14, 1902).

Digitized by Google

In the Department of the State Fair Commission:
Caretaker (classified June 13, 1900).

In the Department of the State Engineer and Surveyor:
Guides in the North Woods, boatmen, laborers (classified May 21, 1900); charwoman at not to exceed one dollar per day (classified September 17, 1908).

In the Department of Public Works:
Patrolmen, docktenders, watchmen, cooks, teamsters, boat captains, boat commanders, water boys, pavers, feeder tenders, carpenters, reservoir tenders, pilots, firemen, cranesmen, bridge tenders, deckhands, painters, blacksmiths, weighmasters, divers, janitors, laborers; masons, stonecutters and bosses of gangs whose compensation does not exceed $2.50 per day. (As amended February 1, 1901; October 12, 1906.)

In the office of the Commissioners of the State Reservation at Niagara:
Janitors, caretakers, scrub women (classified January 20, 1905).

In the office of the Sheriff, Erie County:
Porters, waitresses, cooks, laundresses (classified June 16, 1900).

In the Erie County Almshouse:
Bakers, seamstresses, assistant seamstresses, cooks, assistant cooks, waitresses, masons, matron (wife of keeper), laundresses, assistant laundresses, carpenters, chambermaids, farm laborers (classified September 18, 1900; amended January 17, 1902; October 22, 1903; December 4, 1903).

In the Erie County Lodging House:
Cooks (classified April 17, 1908).

In the office of the Commissioner of Elections, Erie County:
Carpenters and mechanics at compensation not exceeding $3.20 per day, one foreman carpenter at compensation not exceeding $4.50 per day (classified December 8, 1905; amended May 10, 1906; April 1, 1908).

In the Erie County Penitentiary:
Cooks, bakers, teamsters, kitchen matrons, prison matron (charge of laundry), prison matron (charge of sewing-room), house matron (charge of housework) (classified June 16, 1900); matron (wife of superintendent) (classified February 13, 1903).

In the Department of the Trustees of the City and County Hall, Erie County:
Charwomen (classified June 16, 1900; amended March 15, 1901; October 23, 1903; January 21, 1904; February 4, 1904).

In the office of the Register, Kings County:
Keeper of coatroom (classified February 14, 1902).

Digitized by Google

In the office of the Sheriff, New York County:
Six cleaners, two cooks, two assistant cooks, one laundress, two van drivers (classified June 16, 1900).

In the office of the Sheriff, Richmond County:
Cooks (classified June 16, 1900); farm hand (classified January 24, 1907).

In the Albany County Almshouse:
Hostlers, farmers, assistant farmers, cooks, assistant cooks, laborers, cleaners, nurses at not to exceed fifteen dollars per month (classified November 1, 1905).

In the Albany County Court:
Cleaners (classified November 1, 1905).

In the office of the City Hall Commission, Albany County:
Cleaners (classified November 17, 1905).

In the Albany County Penitentiary:
Cooks, laborers (classified February 15, 1907; amended February 6, 1908).

In the office of the Sheriff, Monroe County:
Cooks, servants, cleaners, washerwomen, matron (wife of sheriff), porter at compensation not exceeding $35 per month (classified November 1, 1905; amended March 8, 1906; April 5, 1906; May 2, 1907).

In the Monroe County Court House:
Laborers, charwomen (classified November 1, 1905).

In the office of the Superintendent of the Poor, Monroe County:
Farmers, farm laborers, cooks, laundresses, waitresses, laundry helpers, ward helpers (classified November 1, 1905; amended January 12, 1906; March 9, 1906).

In the Monroe County Penitentiary:
Farmers, domestics, cooks, laundry helpers (classified November 1, 1905; amended March 8, 1906).

In the office of the Superintendent of the Poor, Onondaga County:
Waitresses, laundresses, teamsters, farmers, cooks, seamstresses, janitors, orderlies, kitchen helpers, kitchen girls, ward helpers (classified November 1, 1905); laborers (classified March 7, 1907).

In the Onondaga County Penitentiary:
Cooks, laundresses, pumptenders (classified November 1, 1905); matron (wife of superintendent) (classified February 14, 1907).

In the Court of Appeals Library, Syracuse:
Janitress (classified November 1, 1905).

Digitized by Google

In the Onondaga County Court House:
Charwomen, laborers (classified January 12, 1906).

In the office of the Sheriff, Westchester County:
Cooks, caretaker of grounds (classified November 1, 1905).

In the office of the Superintendent of the Poor, Westchester County:
Cooks (classified November 1, 1905); baker at compensation not exceeding $15 per month (classified July 10, 1907).

In the office of the Board of Supervisors, Westchester County:
Janitress (classified November 1, 1905).

The omission of any position from the foregoing list shall not be deemed to exclude from the exempt class any position falling within the definition of "laborer" as given in rule I.

Regulation XIII. Municipal Inspection.

The state civil service commission shall, by one or more of its members, or its secretary, or its chief examiner, officially visit each city in the state at least once in two years, and inquire into the method of the administration of the civil service law in such city, and ascertain whether the municipal commissioners and other city officials faithfully discharge their duties in respect to compliance with said law. (Adopted December 19, 1902.)

Regulation XIV. Temporary Appointments.

Whenever an appointing officer desires to make a temporary appointment for a period exceeding one month, he shall notify the commission of the nature of the service required, term of employment and rate of compensation to be paid, and the commission shall certify to the appointing officer the names of the three persons standing highest upon the general eligible list, who, upon inquiry, are found willing to accept such temporary appointment, from whom a selection shall be made for the temporary service required. (Adopted September 11, 1903.)

By the Commission,
Attest:
JOHN C. BIRDSEYE,
Assistant Secretary.

ALBANY, *June* 14, 1899.

Digitized by Google

Appendix K

Roster of state and county employees

Digitized by Google

Digitized by Google

ROSTER OF STATE AND COUNTY EMPLOYEES

January 1, 1909

Department of Agriculture

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner	Raymond A. Pearson.	April 1, 1908	$4,000
	Exempt class		
Assistant commissioner	George L. Flanders	May 13, 1884	3,000
Detective	S. E. Gibbons	Feb. 15, 1907	1,500
Confidential clerk	Samuel J. Koch	June 1, 1907	1,000
Confidential agents	Vacancy.		
	Competitive class		
Assistant commissioner	Ebenezer J. Preston	April 10, 1899	1,500
Assistant commissioner	S. Brown Richardson	Oct. 8, 1896	1,500
Assistant commissioner	Charles T. Russell	July 22, 1897	1,500
Assistant commissioner	Verlett C. Beebe	July 6, 1896	1,500
Assistant commissioner	William T. Hughes	June 1, 1896	1,500
Assistant commissioner	John H. Grant	Oct. 15, 1900	1,500
Assistant commissioner	James P. Clark	Feb. 1, 1895	1,500
Assistant commissioner	Clayton D. Sackett	May 1, 1902	1,500
Assistant commissioner	H. H. Kracke	Jan. 1, 1900	1,500
Assistant commissioner	George Bernhard	Sep. 10, 1889	1,500
Appraiser of condemned animals	James A. Fulton	June 1, 1904	1,500
Chief of bureau of information and statistics	Rudolf R. Riddell	Jan. 1, 1906	1,500
Head bookkeeper	V. P. Douw Lee	Aug. 29, 1894	1,800
Assistant bookkeeper	E. F. Burke	April 1, 1897	1,500
Bookkeeper	Edwin A. Doty	Mar. 3, 1905	900
Chief of bureau of agricultural labor	Charles W. Larmon	Oct. 1, 1905	2,000
Special agent and lecturer	Lajos Steiner	July 10, 1908	1,800
Confidential special agent	Thomas E. Tiquin	Feb. 15, 1900	1,500
Stenographer and secretary	Chas. B. Loomis	Nov. 12, 1908	1,500
Stenographer	Elizabeth A. Dowd	Sep. 27, 1897	1,200
Stenographer	Clifford M. Young	Jan. 15, 1906	900
Stenographer	E. M. Scheiberling	Sep. 1, 1906	840
Stenographer	Mabel D. Wickham	Sep. 27, 1906	720
Stenographer	Ethel M. Snare	Nov. 16, 1906	900
Stenographer	Mary E. McAuliffe	Jan. 25, 1906	900
Stenographer	Daisy M. Thorp	Oct. 23, 1906	600
Stenographer	Justin V. Purcell	April 11, 1907	900
Interpreter	Floris H. Van Leer	April 29, 1907	1,200
Interpreter	J. DeL. K. Van Folker.	Jan. 1, 1908	1,200
Clerk	Geo. H. Quay	Aug. 5, 1907	720
Clerk	Mabel E. Watson	Oct. 1, 1899	1,000
Junior clerk	Katherine M. Cosgrave	Jan. 1, 1908	480
Junior clerk	Alice M. Legal	Aug. 24, 1907	540
Junior clerk	Carrie F. Huested	Jan. 1, 1908	480
Telephone operator	Catherine C. Dwyer	June 17, 1908	360
Page	Louis J. Bassin	Dec. 31, 1908	360
Page	Louis Sinderbrand	Nov. 1, 1908	360
Veterinarian	Michael Quigley	July 1, 1893	2,000
Veterinarian	William H. Kelly	Dec. 19, 1899	3,000
Veterinarian	A. B. Kelly	Feb. 4, 1903	$7 per day when employed

Digitized by Google

Department of Agriculture—*Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Veterinarian	Harry S. Beebe	Feb. 4, 1903	$7 per day when employed
Veterinarian	H. B. Ambler	Jan. 5, 1900	$7 per day when employed
Veterinarian	Chester R. Perkins	Jan. 5, 1900	$7 per day when employed
Veterinarian	W. J. Wadsworth	Jan. 5, 1900	$7 per day when employed
Veterinarian	Harry D. Gill	Jan. 4, 1900	$7 per day when employed
Veterinarian	S. H. Burnett	June 5, 1903	$7 per day when employed
Veterinarian	F. G. Shepard	Feb. 4, 1903	$7 per day when employed
Veterinarian	John Knapp	Feb. 4, 1903	$7 per day when employed
Veterinarian	John T. Claris	Sep. 20, 1907	$7 per day when employed
Veterinarian	J. F. DeVine	Nov. 3, 1907	$7 per day when employed
Veterinarian	Fred D. Walmsley	Sep. 20, 1907	$7 per day when employed
Veterinarian	Melancthon Hamilton	Sep. 20, 1907	$7 per day when employed
Veterinarian	Fred B. Simons	Dec. 3, 1907	$7 per day when employed
Veterinarian	Walter J. Taylor	Sep. 20, 1907	$1,500
Veterinarian	Charles Linch	Sep. 20, 1907	$7 per day when employed
Veterinarian	Raymond C Reed	Sep. 20, 1907	$7 per day when employed
Veterinarian	Albert E. Merry	Nov. 17, 1908	$7 per day when employed
Veterinarian	William B. Smith	Nov. 17, 1908	$7 per day when employed
Veterinarian	John G. Wills	Nov. 17, 1908	$7 per day when employed
Veterinarian	Wilson S. Corliss	May 1, 1908	$7 per day when employed
Chemist	Arthur J. Sheldon	May 1, 1908	$1,200
Chemist	Edward J. Wheeler	Aug. 15, 1894	3,000
Chemist	Edward P. McKeefe	Feb. 9, 1899	2,000
Chemist	John A. Miller	Nov. 1, 1892	1,500
Chemist	Hugh C. Troy	May 1, 1897	1,500
Chemist	Chas. W. Mudge	June 1, 1905	1,500
Chemist	J. C. Willson	June 10, 1893	600
Chemist	E. G. Love	.....	$10 per analysis
Chemist	J. F. Geisler	.....	10 per analysis
Chemist	S. A. Lattimore	Dec. 1, 1886	5 per analysis
Chemist	Edmund Fales	July 1, 1907	$1,200
Food inspector	Fred M. Greene	Oct. 11, 1900	1,500
Food inspector	Oscar Hurst	May 1, 1904	1,200
Food inspector	Theodore M. Sewards	July 1, 1907	1,200
Food inspector	G. W. V. Spellacy	Oct. 16, 1906	1,200
Inspector of nurseries	George G. Atwood	July 14, 1898	2,500
Inspector of nurseries	J. J. Barden	July 23, 1898	1,500
Inspector of nurseries	Charles H. Darrow	June 1, 1899	1,500
Inspector of nurseries	Joseph H. Dodge	May 1, 1902	1,500
Inspector of nurseries	Charles L. Enders	June 21, 1900	1,200
Inspector of nurseries	Percy L. Huested	June 1, 1899	1,500
Inspector of nurseries	T. F. Niles	May 1, 1901	1,[illegible]
Inspector of nurseries	Fred E. Gladwin	Aug. 1, 1907	1,200
Inspector of nurseries	John A. Maney	Sep. 15, 1907	1,200
Inspector of nurseries	Thos. T. Neill	Nov. 1, 1907	1,200
Inspector of nurseries	Jason L. Wiley	April 10, 1907	1,200
Inspector of nurseries	James Gould	Nov. 1, 1907	1,200
Inspector of nurseries	B. D. Van Buren	May 1, 1901	1,500
Inspector of nurseries	L. L. Woodford	Oct. 14, 1901	1,500
Inspector of nurseries	F. T. Wiley	June 1, 1902	1,200

Digitized by Google

Department of Agriculture—*Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Inspector of nurseries	J. A. Thompson	July 23, 1898	$1,500
Inspector of nurseries	Louis D. Rhind	July 7, 1908	1,200
Inspector of nurseries	Leon F. Strickland	July 7, 1908	1,200
Cheese instructor	W. W. Hall	June 28, 1888	1,500
Cheese instructor	Alva B. Hargrave	April 1, 1902	1,500
Cheese instructor	H. A. Rees	Aug. 1, 1891	1,500
Cheese instructor	R. R. Kirkland	July 22, 1897	1,500
Cheese instructor	John L. Gibby	Oct. 15, 19[illegible]	1,500
Butter instructor	Webster E. Griffith	May 1, 1898	1,500
Butter instructor	Clayton Dutton	Nov. 1, 1908	1,500
Butter instructor	Henry S. Matteson	May 1, 1898	1,500
Butter instructor	Leon D. Spink	April 15, 1899	1,500
Butter instructor	W. E. Ayres	Dec. 1, 1908	1,000
Agent	C. H. Allen	Jan. 1, 1894	1,200
Agent	George D. Babcock	June 1, 1894	1,200
Agent	Walter J. Bennett	June 26, 1895	1,200
Agent	James H. Bevier	Sep. 12, 1898	1,200
Agent	Lawrence H. Burke	Nov. 1, 1901	800
Agent	Michael T. Cain	July 14, 1898	1,200
Agent	Archibald C. Clark	Sep. 10, 1885	1,200
Agent	John J. Coughlin	June 1, 1889	1,200
Agent	M. Dugan	Dec. 31, 1894	1,200
Agent	John R. Earl	Feb. 1, 1893	1,200
Agent	J. Miller Esmey	April 14, 1897	1,200
Agent	Romine A. French	April 15, 1898	1,200
Agent	William J. Gentes	Sep. 1, 1898	1,200
Agent	W. J. Hurd	Sep. 1, 1901	1,200
Agent	Charles S. Kellogg	Oct. 4, 1884	1,200
Agent	Almon M. Kibbe	July 22, 1897	1,200
Agent	John E. Kruse	July 22, 1897	1,200
Agent	James E. Langdon	Aug. 19, 1897	1,200
Agent	John McGuire	April 1, 1892	1,200
Agent	A. J. Miller	Dec. 5, 1902	1,200
Agent	Wm. B. Mynderse	Sep. 4, 1896	1,200
Agent	Martin Schifferdecker	May 1, 1899	1,200
Agent	Clayton J. Standart	Aug. 19, 1897	1,200
Agent	Nicholas Van Horne	July 15, 1895	1,200
Agent	Chas. B. Wakefield	June 26, 1895	1,200
Agent	Daniel Franklin	Mar. 16, 1903	1,200
Agent	Howard E. Miller	June 11, 1906	1,200
Agent	Louis Brown	May 1, 1900	1,500
Agent	A. W. Baker	Mar. 16, 1908	1,000
Agent	Homer H. Shalor	April 13, 1908	1,000
Traveling agent	Frank D. Ward	Oct. 1, 1908	1,200
Traveling agent	John S. Hosmer	Dec. 8, 1904	1,200
Inspector	Burton M. Orton	April 1, 1904	900
Inspector	John W. Illston	Oct. 1, 1903	1,200
Inspector	William H. O'Kane	Nov. 1, 1903	1,200
Inspector	M. S. Rivenburgh	Aug. 17, 1898	1,200
Inspector	George B. Fellows	Aug. 21, 1884	800
Inspector	Thomas W. Jones	Dec. 6, 1899	1,200
Inspector	Mortimer Stevens	Sep. 1, 1899	800
Inspector	Charles Stewart	May 1, 1900	800
Inspector	Noah D. West	July 11, 1899	800
Inspector	W. D. Wright	May 1, 1900	800
Inspector	Henry D. French	June 16, 1902	1,000
Inspector	Geo. A. Kale	April 2, 1904	900
Inspector	John L. Ackley	Jan. 11, 1906	1,200
Inspector	Wilson N. Vrooman	Mar. 6, 1906	1,000
Sugar beet instructor	John M. Sittser	Sep. 24, 1903	$2 per day when employed
Sugar beet instructor	Enos C. Montross	April 16, 1900	$2 per day when employed
Sugar beet instructor	Geo. E. Hollenbeck	April 15, 1899	$2 per day when employed
Sugar beet instructor	D. W. Lasher	May 1, 1900	$2 per day when employed
Sugar beet instructor	S. Niles Loomis	May 1, 1900	$2 per day when employed
Sugar beet instructor	John W. Calkins	May 1, 1899	$2 per day when employed

Digitized by Google

Department of Agriculture—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Sugar beet instructor	Parley M. Brown	May 1, 1899	$2 per day when employed
Sugar beet instructor	Herbert T. Lincoln	Sep. 10, 1906	$2 per day when employed
Sugar beet instructor	Jesse B. Wilson	Sep. 10, 1906	$2 per day when employed
Sanitary agent	James H. Meehan	July 2, 1906	$7 per day when employed
Sanitary agent	James H. Stoller	July 2, 1906	$7 per day when employed

BUREAU OF FARMERS' INSTITUTES

Stenographer and clerk	Fred S. Arnold	Oct. —, 1894	$1,500
Conductor	H. E. Cook	July —, 1896	$7.50 per day when employed
Conductor	Jared Van Wagenen	Dec. 1, 1908	$7.50 per day when employed
Conductor	Daniel P. Witter	Dec. 1, 1908	$7.50 per day when employed
Conductor	Frederick E. Gott	Dec. 1, 1908	$7.50 per day when employed
Conductor	Thomas B. Wilson	Dec. 1, 1908	$7.50 per day when employed
Conductor	Charles H. Tuck	Dec. 1, 1908	$7.50 per day when employed
Conductor	John G. Curtis	Dec. 1, 1908	$7.50 per day when employed
Conductor	Frederick R. Stevens	Dec. 15, 1908	$1,500

Agricultural Experiment Station, Geneva

Unclassified service

Board of control	The Governor *ex officio*	.....	None
	The Commissioner of Agriculture *ex officio*	Dec. 15, 1908	None
	Stephen H. Hammond	Mar. 26, 1902	None
	Thomas B. Wilson	Mar. 26, 1902	None
	Lyman P. Haviland	Mar. 26, 1902	None
	Edward G. Dusenbury	April 2, 1900	None
	Irving Rouse	April 23, 1903	None
	Alfred G. Lewis	May 2, 1906	None

Exempt class

Director	W. H. Jordan	July 1, 1896	$4,000

Competitive class

Computer and mailing clerk	A. H. Horton	May 28, 1890	840
Stenographer and clerk	F. E. Newton	Jan. 1, 1884	1,200
Secretary and treasurer	W. O'Hanlon	Sep. 24, 1886	600
Stenographer	Cora A. Whitaker	Dec. 1, 1908	840
Junior clerk	Julia H. Hoey	April 1, 1903	600
Clerk and stenographer	Willard F. Patchin	Nov. 22, 1906	960
Special agent	F. A. Sirrine	July 23, 1894	$5 per day
Watchman	Horace G. Osborne	Sep. 25, 1906	$600
Assistant steam engineer	Eugene T. Casler	Jan. 1, 1899	840
Janitor	F. G. Phillips	Sep. 6, 1893	720
Janitor	H. W. Hadlow	April 11, 1892	720
Foreman in horticulture	O. M. Taylor	April 1, 1896	1,500
Poultryman	P. F. O'Neil	April 10, 1887	720
Herdsman	J. B. Witter	April 15, 1890	540
Dairy helper	M. J. Murray	Aug. 1, 1894	720
Florist	Wilfred Newell	Oct. 1, 1908	720
Orchard foreman	Charles McGuigan	April 1, 1908	720

Digitized by Google

Agricultural Experiment Station, Geneva — *Concluded*

Non-competitive class

Position	Name	Date of entrance into service	Compensation
Assistant in animal husbandry.	William P. Wheeler ...	Jan. 1, 1888	$2,000
Agriculturist and superintendent of labor	George W. Churchill ..	April 1, 1884	1,200
Chemist	L. L. Van Slyke	June 12, 1890	2,500
Assistant chemist	Morgan P. Sweeney...	Jan. 15, 1907	1,200
Assistant chemist	Otto McCreary	June 10, 1907	960
Assistant chemist	James T. Cusick.....	June 10, 1907	960
Assistant chemist	Alfred W. Bosworth ...	May 15, 1905	1,800
Assistant chemist	Arthur W. Clark	July 1, 1905	1,200
Assistant chemist	Anton R. Rose	Feb. 1, 1906	1,200
Assistant chemist	Ernest L. Baker	May 1, 1905	1,800
Assistant chemist	Harry W. Redfield....	July 1, 1908	840
Assistant chemist	Charles C. Hedges....	July 1, 1908	960
Assistant bacteriologist	Martin Prucha	Sep. 14, 1903	1,500
Assistant bacteriologist	James Wilson	July 15, 1906	1,200
Assistant entomologist	William J. Schoene ...	July 7, 1906	1,200
Assistant entomologist	Harold E. Hodgkiss...	Aug. 15, 1904	1,200
Assistant entomologist	Dayton J. Edward....	Dec. 15, 1907	720
Assistant botanist	George T. French	July 16, 1906	1,200
Associate botanist	John G. Grossenbacker.	June 1, 1907	1,500
Editor and librarian	Frank H. Hall.....	April 1, 1897	2,500
Botanist and mycologist	F. C. Stewart	July 23, 1894	2,500
Entomologist	P. J. Parrott	Sep. 15, 1903	2,500
Expert dairy bacteriologist....	H. A. Harding	Jan. 23, 1899	2,000
Horticulturist	Ulysses P. Hedrick	Aug. 1, 1905	2,500
Assistant horticulturist	William H. Alderman.	Aug. 13, 1908	960
Assistant horticulturist	Richard Wellington....	July 15, 1906	1,200
Assistant horticulturist	Maxwell J. Dorsey....	June 15, 1907	1,200
Dairy expert	Geo. A. Smith.....	April 15, 1898	1,600

State Architect

Unclassified service

State architect	F. B. Ware.....	Oct. 15, 1907	7,500

Exempt class

Deputy	M. Francis Oliver.....	June 9, 1908	5,000
Private secretary	J. Frank O'Marah	Sep. 1, 1905	2,000

Competitive class

Chief clerk	Katherine J. Shields ..	Sep. 11, 1899	1,500
Chief draughtsman	George D. Coons	Mar. 18, 1896	3,000
Assistant chief draughtsman ..	Robert D. McPherson .	July 13, 1899	2,650
Chief inspector	Charles A. Susdorf ...	Aug. 8, 1895	2,750
Architectural designer	Clarence B. Cutler....	April 2, 1906	2,400
Architectural designer	Carl L. Otto.....	May 1, 1908	$7 per day
Architectural designer	Vernon W. Houghton.	May 18, 1908	$1,800
Architectural designer	Arthur Ware	May 1, 1908	$7 per day
Architectural designer	Fred B. O'Connor.....	May 8, 1905	$1,500
Draughtsman	Abner M. Stuckert	June 23, 1899	1,700
Draughtsman	Frederick E. Corwith ..	Nov. 11, 1895	2,500
Draughtsman	George C. Van Buren ..	July 19, 1895	1,200
Draughtsman	Caroline L. Anderson .	April 16, 1900	1,300
Draughtsman	Albert G. Taaffe	Aug. 1, 1903	$3.50 per day
Draughtsman	Frederick A. Gates....	April 1, 1902	$1,300
Draughtsman	Charles S. Edgerton ..	Oct. 20, 1903	1,200
Draughtsman	C. H. Gardinier	Sep. 6, 1905	1,200
Draughtsman	Clarence Brainard	June 7, 1896	1,200
Draughtsman	Oliver V. Clark	June 6, 1906	1,400
Draughtsman	Walter C. Longleway ..	July 11, 1896	1,300
Draughtsman	Theo. H. Fries.....	Aug. 1, 1907	$20 per week
Draughtsman	W. Lloyd Rounds.....	July 25, 1905	$780
Draughtsman	Charles T. Garlichs..	July 24, 1908	$5.50 per day
Draughtsman and building inspector	N. H. La Vaute	July 7, 1902	5 per day
Draughtsman and building inspector	Edwin P. Valkenburg .	June 29, 1904	$1,700

Digitized by Google

State Architect—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Draughtsman and building inspector	Edward V. Rockwood	April 9, 1900	$1,800
Draughtsman and building inspector	DeWitt M. Collier	June 19, 1899	2,400
Structural draughtsman	Achille O. Van Suetendael	Sep. 15, 1908	2,000
Building inspector	Edward B. Higby	April 29, 1905	$5 per day
Building inspector	Harry W. White	Feb. 15, 1904	5 per day
Building inspector	Francis J. Dunn	April 25, 1907	5 per day
Building inspector	Arthur A. Beattie	Jan. 1, 1905	5 per day
Building inspector	James Ackerman	June 13, 1908	5 per day
Sanitary engineer	Henry W. Taylor	Nov. 9, 1908	$1,500
Heating engineer	Elbert W. Tompkins	July 12, 1906	2,250
Electrical engineer	Valentine C. Wynne	April 23, 1900	2,200
Engineer-in-chief	Samuel B. Manning	June 23, 1899	2,750
Heating engineer	Jos. T. Freeman	June 1, 1907	2,000
Engineering inspector	Christian Ashmusen	June 1, 1908	2,000
Stenographer and clerk	Lulu Dillenbeck	June 4, 1901	1,200
Stenographer	William M. Murray	Nov. 5, 1902	1,200
Stenographer	Margaret T. Reilly	Dec. 14, 1904	1,000
Stenographer	Mary C. Treanor	Aug. 15, 1908	900
Clerk	John S. Hutman	April 17, 1900	980
Messenger	A. V. O. DeGraff	June 7, 1881	900
Tracer	Harold J. Hichman	April 3, 1902	900
Page	Thos. F. Murray	Nov. 1, 1908	360
Page	Wm. W. Pennock	Jan. 13, 1908	360

Attorney-General

Unclassified service

Attorney-General	Edward R. O'Malley	Jan. 1, 1909	5,000

Exempt class

Deputy	Daniel E. Brong	Jan. 1, 1909	4,000
Deputy	Edward H. Letchworth	Jan. 1, 1909	4,000
Deputy	Roger P. Clark	Jan. 1, 1909	4,000
Deputy	George A. Fisher	Jan. 1, 1909	4,000
Deputy	Andrew E. Tuck	Jan. 1, 1909	4,000
Deputy	James S. Kiley	Jan. 1, 1909	3,000
Deputy	Everett E. Risley	Jan. 1, 1909	2,500
Deputy	Edward A. Gifford	Jan. 1, 1909	2,500
Deputy	Charles M. Stern	Jan. 1, 1909	2,400
Deputy	Ezra P. Prentice	Jan. 1, 1909	4,000
Deputy	Henry H. Hogeboom	Jan. 1, 1909	2,600
Deputy	Jacob Frank	Jan. 1, 1909	2,600
Deputy	James J. Barrett	July 14, 1903	4,000
Deputy	Vacancy		
Private secretary	Martin Dehn	Jan. 15, 1909	2,000
Confidential clerk	Charles R. McSparren	Jan. 1, 1909	1,500
Stenographer to attorney-general	Michael V. Ryan	Jan. 1, 1909	1,000
Confidential messenger	John Widmer	Jan. 1, 1909	1,200
Confidential stenographer, New York city bureau	Anna M. Karr	Dec. 14, 1905	1,500
Confidential messenger, New York city bureau	Vacancy		
Clerk, bureau of taxation of corporate franchises	Vacancy		

Competitive class

Assistant to deputy	Michael H. Quirk	Jan. 1, 1888	3,500
Land and tax clerk	Edward H. Leggett	Jan. 1, 1898	3,000
Hearing stenographer	William M. Thomas	Jan. 1, 1882	2,000
Stenographer	Frances L. Walters	June 15, 1899	1,200

Digitized by Google

Attorney-General —*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Stenographer and record clerk.	Arthur D. Hecox	Aug. 23, 1900	$1,800
Stenographer	Anna E. Burke	April 12, 1906	1,200
Stenographer	Edward Cordial	Aug. 1, 1906	900
Stenographer	M. D. Farrell.....	Sep. 20, 1907	600
Stenographer	Elizabeth E. Wilson...	April 9, 1908	600

Banking Department

Unclassified service

Superintendent	Clark Williams	Oct. 24, 1907	7,000

Exempt class

Confidential clerk	John D. Moriarity....	April 14, 1883	3,500
Stenographer to superintendent.	Anna G. Bristow	April 7, 1902	1,200
Confidential examiner.....	Robert W. Humphrey .	Feb. 7, 1902	$10 per day
Confidential examiner.....	Benjamin D. Haight..	Oct. 17, 1907	10 per day
Confidential examiner.....	Vacancy		
Confidential examiner	S. A. Safford	Dec. 15, 1905	12 per day
First deputy	George I. Skinner	Mar. 1, 1897	$5,000
Second deputy	O. H. Cheney.....	May 1, 1908	4,500
Third deputy	Frederick J. Seaver...	Feb. 6, 1896	3,300
Confidential stenographer in New York office.....	Henry F. Whitney....	Dec. 15, 1907	1,000

Competitive class

Examiner	James S. Love	Dec. 16, 1895	$12 per day
Chief clerk and examiner....	George A. Plant.....	Feb. 14, 1907	$2,100
Bookkeeper	Nathaniel Aaronson ..	Aug. 1, 1906	1,500
Stenographer	Carrie M. Clancy	Feb. 4, 1901	1,000
Stenographer and clerk.....	Arthur I. Rand	Mar. 20, 1900	1,200
Stenographer	Clinton D. Ganse	Mar. 21, 1904	1,200
Stenographer	Blanche M. Borthwick.	Oct. 1, 1907	1,000
Stenographer	Mary H. Shields.....	Oct. 21, 1907	1,000
Filing clerk	Elizabeth E. Staley...	June 15, 1908	900
Clerk	Peter N. Shippee	Nov. 21, 1906	1,100
Examiner	Melburne W. Hutchins.	Feb. 25, 1898	$20 per day
Examiner	Alfred T. Campbell ...	Mar. 3, 1898	16 per day
Examiner	Horace J. Young	Oct. 3, 1895	16 per day
Examiner	Charles W. Hermans ..	April 23, 1896	16 per day
Examiner	George S. Leonard	May 26, 1896	18 per day
Examiner	Albert C. Judson	May 22, 1900	18 per day
Examiner	Benjamin S. W. Clark.	Nov. 30, 1889	18 per day
Examiner	Walter S. Allen	Dec. 16, 1895	10 per day
Examiner	Mack S. Smith	June 1, 1905	16 per day
Examiner	George S. Adams	June 1, 1905	10 per day
Examiner	Stephen A. Ulman	Dec. 20, 1905	12 per day
Examiner	Harry C. Smith	Dec. 20, 1905	12 per day
Examiner	Arba K. Alford.....	June 1, 1908	12 per day
Examiner	Horace S. Andrews....	June 1, 1908	8 per day
Examiner	Arthur S. Barber.....	Dec. 1, 1908	8 per day
Examiner	Alfred W. Hudson....	June 1, 1908	10 per day
Examiner	Claude Hutchins	Dec. 1, 1908	8 per day
Examiner	Howard M. Jefferson..	June 1, 1908	10 per day
Examiner	Charles E. Johnston...	Jan. 29, 1908	8 per day
Examiner	Roger P. Kavanagh...	June 1, 1908	8 per day
Examiner	Wm. A. MacCallum..	Feb. 10, 1908	8 per day
Examiner	Andrew Moreland	June 1, 1908	12 per day
Examiner	Frank Noble	June 1, 1908	8 per day
Examiner	Gordon F. Smith.....	June 1, 1908	12 per day
Examiner	Frank B. Hoag.....	Dec. 11, 1908	$1,000
Watchman	Patrick H. White....	June 13, 1907	$5 per day

Non-competitive class

Examiner	Vacancy		
Examiner	Edward L. Dodge	Aug. 31, 1904	12 per day

Digitized by Google

Board of Charities

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner	Annie G. Bolton	Oct. 4, 1890	$10 per day
Commissioner	Dennis McCarthy	Mar. 8, 1899	10 per day
Commissioner	Stephen Smith, M. D.	Mar. 29, 1898	10 per day
Commissioner	William R. Stewart	May 31, 1892	10 per day
Commissioner	Richard L. Hand	June 9, 1908	10 per day
Commissioner	Simon W. Rosendale	Mar. 8, 1899	10 per day
Commissioner	William H. Gratwick	April 17, 1901	10 per day
Commissioner	Augustus Floyd	June 1, 1903	10 per day
Commissioner	Ralph W. Thomas	April 2, 1903	10 per day
Commissioner	Thomas M. Mulry	May 29, 1907	10 per day
Commissioner	Horace McGuire	June 9, 1908	10 per day
Commissioner	Jos. C. Baldwin, Jr.	May 29, 1907	10 per day

Exempt class

Secretary	Robt. W. Hill	June 1, 1899	$3,500

Competitive class

Chief clerk	Wellington D. Ives	May 1, 1897	1,800
Clerk	Clara M. Paquet	July 1, 1905	720
Clerk	Fannie G. Schlesinger	Aug. 1, 1900	720
Inspector	Seward Wikoff	June 26, 1899	1,500
Statistical clerk	Ellen L. Tenny	—— —, 1879	1,200
Clerk	L. Elizabeth Thacher	Nov. 1, 1902	1,200
Transfer agent	Jacob H. Mann	Oct. 1, 1905	1,200
Transfer agent	Geo. Elson	Dec. 10, 1907	1,200
Assistant transfer agent	Harry M. Hirsch	Oct. 23, 1905	720
Superintendent of inspection	Richard W. Wallace	Mar. 1, 1906	2,500
Inspector of records	James H. Foster	April 13, 1908	1,400
Inspector	Minnie B. Wade	May 1, 1905	900
Inspector	Henry M. Lechtrecker	Sep. 1, 1897	2,000
Superintendent of Eastern inspection district	John B. Prest	Dec. 8, 1900	1,500
Inspector	Willis L. Weeden	Nov. 1, 1899	1,200
Inspector	Harry D. Gates	May 5, 1908	1,200
Inspector	Alice M. Kautz	June 20, 1906	900
Inspector	Clarence E. Ford	July 20, 1906	1,200
Inspector	Mary E. Walsh	Oct. 1, 1905	1,200
Superintendent of State and alien poor	William C. Rogers	June 3, 1903	3,000
Inspector	Gertrude E. Hall	July 1, 1907	1,200
Stenographer	Leola E. Ternan	April 12, 1906	720
Stenographer	Jeanette Singerman	July 13, 1908	720
Stenographer	Teresa A. Buckley	Dec. 4, 1907	600
Stenographer	William C. Hinckley	Oct. 1, 1902	1,200
Clerk and stenographer	Anna Mitchell	Nov. 1, 1899	900
Stenographer	Hannah B. Oppenheim	May 1, 1908	720
Junior clerk	John J. Ronan	Jan. 24, 1908	600

Civil Service Commission

Unclassified service

Commissioner	Charles F. Milliken	June 1, 1903	3,000
Commissioner	John E. Kraft	Jan. 23, 1901	3,000
Commissioner	Roscoe C. E. Brown	Jan. 19, 1905	3,000

Competitive class

ADMINISTRATION DIVISION

Secretary	John C. Birdseye	June 1, 1884	3,600
Assistant secretary	George R. Hitchcock	Jan. 10, 1900	1,600
Chief clerk	Julia M. Ryan	Jan. 25, 1899	1,200
Stenographer	E. S. Van Vranken	July 1, 1905	900
Stenographer	Mabel P. VanDerpoel	Nov. 1, 1908	600
Page	William J. Adams	Sep. 18, 1907	420

Digitized by Google

Civil Service Commission — *Concluded*

Competitive Class — Concluded

EXAMINATIONS DIVISION

Position	Name	Date of entrance into service	Compensation
Chief examiner	Charles S. Fowler	Jan. 1, 1896	$3,600
Senior examiner	C. Reeve Vanneman	Aug. 12, 1907	2,000
Examiner	Luenda Gregory	Mar. 23, 1900	1,200
Examiner	John W. Root	Aug. 6, 1906	1,500
Examiner	Carl O. Ullrich	Aug. 19, 1908	1,200
Examiner	Jos. L. M. Harmon	Dec. 1, 1908	1,000
Stenographer	Edna Henry	Jan. 21, 1907	900
Stenographer	Harriet W. Bingham	Jan. 11, 1908	720
Junior clerk	Ruth K. Child	Oct. 1, 1908	600
Page	Henry Rickman	Aug. 1, 1908	360

Comptroller

Unclassified service

Comptroller	Charles H. Gaus	Jan. 1, 1909	6,000

Exempt class

Deputy	Vacancy.		
Private secretary to the comptroller	W. B. Brainerd	Jan. 1, 1909	2,700
Stenographer to the comptroller.	Frances J. Wade	July 1, 1897	1,000
Confidential stenographer to deputy comptroller	H. J. Nolan	Feb. 1, 1907	900
Corporation tax commissioner	Ambrose O. Neal	Jan. 7, 1909	3,000
Special corporation tax commissioner	Henry L. McNamee	Dec. 18, 1908	900
Special corporation tax commissioner	Samuel Williams	Jan. 7, 1909	1,400
Court and trust fund examiner.	Henry E. Warner	May 1, 1900	$8 per day
Court and trust fund examiner.	J. B. H. Mongin	Jan. 1, 1909	8 per day
Court and trust fund examiner.	J. W. Sadler	Feb. 1, 1909	8 per day
Court and trust fund examiner.	Edward H. Healey	Jan. 7, 1909	8 per day
Court and trust fund examiner.	Peter P. Campbell	Jan. 7, 1909	8 per day
Court and trust fund examiner.	Herman J. Diekman	Jan. 1, 1909	8 per day
Court and trust fund examiner.	Frank J. McNamara	May 27, 1907	8 per day
Court and trust fund examiner.	Thomas A. Stuart	April 9, 1907	8 per day
Chief clerk, stock transfer tax bureau	Justus H. Davis	Jan. 1, 1909	$2,500
Examiner of transfers of stock.	William G. Rose	Jan. 7, 1909	1,500
Examiner of transfers of stock.	John J. Kirkpatrick	Jan. 16, 1909	1,500
Examiner of transfers of stock.	John W. Bissikummer.	Jan. 12, 1909	$5 per day
Examiner of transfers of stock.	James T. Ellett	Jan. 6, 1909	5 per day
Examiner of transfers of stock.	Edward J. Barker	Jan. 6, 1909	5 per day
Examiner of transfers of stock.	W. J. McCormick	Jan. 6, 1909	5 per day
Examiner of transfers of stock.	John J. Knewitz	Jan. 7, 1909	5 per day
Examiner of transfers of stock.	Wm. J. Hampton	Jan. 7, 1909	5 per day
Examiner of transfers of stock.	Fred L. Merritt	Jan. 22, 1909	5 per day
Examiner of transfers of stock.	Edward A. Gaus	Jan. 19, 1909	5 per day
Transfer tax appraiser (New York county)	James Yearance	Jan. 8, 1909	$4,000
Transfer tax appraiser (New York county)	Frank K. Bowers	Jan. 8, 1909	4,000
Transfer tax appraiser (New York county)	William Blan	Jan. 8, 1909	4,000
Transfer tax appraiser (New York county)	Harvey T. Andrews	Jan. 8, 1909	4,000
Transfer tax appraiser (New York county)	Headley M. Greene	Jan. 8, 1909	4,000
Transfer tax appraiser (New York county)	Holden Weeks	Jan. 8, 1909	4,000
Transfer tax appraiser (Kings county)	William Schnitzspan	Jan. 8, 1909	3,500
Transfer tax appraiser (Kings county)	William Wentz	Jan. 7, 1909	3,500
Transfer tax appraiser (Erie county)	John M. Hull	Jan. 20, 1909	3,000

Digitized by Google

Comptroller — *Continued*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Transfer tax appraiser (Westchester county)	Wm. C. Clark	Feb. 1, 1909	$2,500
Transfer tax appraiser (Albany county)	Edward C. Sturges	Jan. 21, 1909	2,000
Transfer tax appraiser (Monroe county)	Robert Averill	Jan. 28, 1909	1,500
Transfer tax appraiser (Onondaga county)	Maurice A. Phelps	Jan. 18, 1909	1,500
Transfer tax appraiser (Queens county)	R. L. Smith	Jan. 20, 1909	1,500
Transfer tax appraiser (Oneida county)	Schuyler K. Sweeting	Jan. 20, 1909	1,000
Transfer tax appraiser (Dutchess county)	Daniel J. Gleason	Jan. 21, 1909	1,000
Transfer tax appraiser (Rensselaer county)	Edmond L. Worden	Jan. 15, 1909	1,000
Transfer tax appraiser (Suffolk county)	Frank C. Barker	Jan. 21, 1909	1,000
Transfer tax appraiser (Orange county)	William J. Wygant	Jan. 14, 1909	1,000
Transfer tax appraiser (Richmond county)	George S. Scofield	Jan. 1, 1906	1,000
Transfer tax appraiser (Nassau county)	William Cornell	Jan. 22, 1909	2,000
State prisons land agent	Thomas G. Ryan	Jan. 9, 1909	500
Custodian Saratoga battlefield monument	Joseph J. Perkins	Aug. 1, 1899	600
The custodian of the Lake George battle ground	New York State Historical Society	Dec. 1, 1900	250

Competitive class

Warrant clerk and second deputy	Willis E. Merriman	Jan. 1, 1866	4,500
Detective agent	Francis Redmond	Sep. 1, 1899	1,200
Messenger	Philander S. Wickham	Jan. 25, 1904	900
Night watchman	Patrick H. White	April 1, 1894	732

FINANCE BUREAU

Chief accountant	Samuel G. Jeffrey	Sep. 18, 1905	2,800
Assistant second deputy	James A. Wendell	June 11, 1894	3,000
Voucher clerk	J. B. Wood	Jan. 1, 1901	2,500
Stationery and document clerk	Edwin D. Thompson	Jan. 1, 1886	2,000
Entry clerk	Harry W. Brown	Jan. 11, 1897	1,800
Clerk	N. Irving Martin	June 18, 1900	1,500
Clerk	Julia T. Ronan	Dec. 6, 1897	1,200
Clerk	J. Stanley Wilcox	May 10, 1906	1,200
Clerk	Edward P. Kearney	June 1, 1899	1,500
Index clerk	Mary K. Cox	Aug. 1, 1896	1,200
Stenographer	Janie Lord	Aug. 14, 1900	1,200
Stenographer	Emily A. Haas	Dec. 11, 1907	900
Messenger	W. W. Bennett	July 9, 1896	1,000
Messenger	Chas. W. Jones	Dec. 20, 1907	900

LAND TAX BUREAU

Chief tax clerk	George R. Kehoe	Feb. 14, 1887	3,000
Tax clerk	B. Frank Raze	June 15, 1894	2,000
Tax clerk	Marcus B. Williams	July 1, 1877	1,800
Bookkeeper	George W. Bliss	July 20, 1877	1,800
Tax clerk	Charles E. Minard	July 10, 1894	1,500
Tax clerk	Miles G. Graham	Feb. 1, 1882	1,500
Tax clerk	Frank H. Brandow	Feb. 21, 1884	1,700
Tax clerk	Henry L. True	June 12, 1894	1,500
Tax clerk	Bowen Staley	April 1, 1900	1,500
Leveler	Frank A. Snyder	Nov. 23, 1898	1,500
Expert copyist	O. A. Fuller	June 1, 1899	1,200
Clerk	W. N. Sherritt	Oct. 1, 1905	1,800
Clerk	James E. Kirk	Jan. 1, 1908	1,600

Digitized by Google

Comptroller—*Continued*

Competitive Class — Continued

TRANSFER TAX BUREAU

Position	Name	Date of entrance into service	Compensation
Chief clerk	Earl L. Gallup	Jan. 14, 1907	$3,000
First assistant clerk	George W. McElroy	Oct. 22, 1901	2,400
Attorney	Frank H. Streeter	Nov. 1, 1903	2,100
Assistant transfer tax clerk	George E. Dutcher	Jan. 9, 1894	1,500
Recording clerk	Wm. A. Baker	Dec. 30, 1895	1,500
Special accountant	William Deterling	April 1, 1903	1,500
Transfer tax expert	Thomas J. Poe	Sep. 9, 1907	1,300
Stenographer	Andrew D. Devine	April 25, 1890	1,500
Stenographer	Elizabeth Crounse	Jan. 22, 1902	900
Stenographer	Adelaide A. Wiedenbeck	Oct. 1, 1904	900
Clerk	Robert B. Haner	April 1, 1907	1,200
Clerk	Valentine J. Nugent	May 11, 1907	1,200
Clerk	Fred J. Coons	Jan. 15, 1902	1,300
Clerk	William E. Stephens	Mar. 12, 1906	1,300
Clerk	John J. Foley	April 15, 1908	900
Stenographer	Henry V. D. Winans	July 7, 1905	1,500
Stenographer	Patrick J. Begley	Sep. 23, 1907	1,500
Clerk Erie county appraiser's office	Morgan P. Jackson	July 26, 1905	1,500
Stenographer	Edmund O. Austin	June 11, 1906	1,500
Clerk	Jos. B. Kennedy	Oct. 9, 1908	900
Stenographer	Dorance E. Copping	Feb. 5, 1906	1,500
Stenographer	Roy Quick	Jan. 22, 1906	1,200
Stenographer	James F. O'Connell	Feb. 1, 1908	1,620
Stenographer	Rose A. McGovern	May 18, 1908	900
Stenographer	Edna Schlesinger	Oct. 1, 1908	720
Stenographer	William H. Austin	Jan. 16, 1908	900
Examiner of values	Geo. F. Martin	Aug. 19, 1907	1,500
Clerk	Harry Hein	April 9, 1907	720

CORPORATION TAX BUREAU

Position	Name	Date of entrance into service	Compensation
Chief clerk	John J. Merrill	Mar. 9, 1894	3,500
Clerk	Clark A. Blodgett	Jan. 8, 1894	1,500
Clerk	Jas. S. McPherson	Feb. 13, 1894	1,800
Clerk	Frederick G. Schneider	Dec. 13, 1897	1,500
Clerk	Newell W. Canfield	Dec. 4, 1905	1,500
Stenographer	Daniel B. Fitzgerald	May 20, 1907	1,200
Stenographer and clerk	Jean H. Norris	Feb. 1, 1903	1,500
Clerk	Frank H. Stephens	Jan. 1, 1907	1,200
Clerk	Peter W. Finger	Jan. 16, 1906	1,400

BUREAU OF CANAL AFFAIRS

Position	Name	Date of entrance into service	Compensation
Chief clerk	Wm. G. Shaible	Aug. 4, 1890	3,000
Clerk	Thomas W. Cantwell	June 10, 1890	1,700
Clerk	George M. Spawn	Oct. 27, 1896	1,800
Clerk	Edward B. Jones	Jan. 17, 1907	1,500
Stenographer	Julia Z. Mahoney	April 12, 1901	1,200
Stenographer	Louis J. Flanigan	Dec. 15, 1908	1,000

BUREAU OF MUNICIPAL ACCOUNTS

Position	Name	Date of entrance into service	Compensation
Chief accountant	Lewis K. Rockefeller	Aug. 1, 1905	2,500
Stenographer	Helen K. Sheehy	Mar. 5, 1907	900
Examiner of municipal accounts	J. S. Albright	Oct. 15, 1907	$8 per day
Examiner of municipal accounts	Herbert L. Austin	Jan. 7, 1897	8 per day
Examiner of municipal accounts	Archibald C. Calhoun	Jan. 1, 1908	8 per day
Examiner of municipal accounts	Edward J. Dowling	Oct. 15, 1907	8 per day
Examiner of municipal accounts	Mark Graves	Oct. 15, 1907	8 per day
Examiner of municipal accounts	John C. McNelliy	Oct. 15, 1907	8 per day
Examiner of municipal accounts	Andrew Spencer	Oct. 15, 1907	8 per day
Examiner of municipal accounts	Charles R. Hall	June 23, 1908	8 per day
Examiner of municipal accounts	Henry T. O'Brien	June 8, 1908	8 per day
Examiner of municipal accounts	Wm. S. Thomas	June 22, 1908	8 per day
Examiner of municipal accounts	Stephen J. Daring	May 25, 1908	8 per day
Examiner of municipal accounts	John B. A. Mullally	June 1, 1908	8 per day

Digitized by Google

Comptroller — *Concluded*

Competitive Class — Concluded

PRINTING BUREAU

Position	Name	Date of entrance into service	Compensation
Printing expert	Henry E. Ducker	June 1, 1899	$2,700
Proofreader	Harriett E. Munsell	June 16, 1906	1,200
Stenographer	Mary L. Katsin	Aug. 13, 1906	900
Page	Charles H. Van Vranken	Sep. 12, 1906	480
Page	Daniel B. Murphy	Jan. 29, 1908	480

STOCK TRANSFER TAX BUREAU

Stenographer	Kathryn M. Redmond	Jan. 1, 1908	900

Court of Appeals

Unclassified service

Chief judge	Edgar M. Cullen	Sep. 1, 1904	10,500
Associate judge	John Clinton Gray	Jan. 25, 1888	10,000
Associate judge	Edward T. Bartlett	Jan. 1, 1894	10,000
Associate judge	Albert Haight	Jan. 1, 1895	10,000
Associate judge	William E. Werner	Jan. 1, 1895	10,000
Associate judge	Irving G. Vann	Jan. 1, 1896	10,000
Associate judge	Willard Bartlett	Jan. 1, 1906	10,000
Associate judge	Frank H. Hiscock	Jan. 1, 1906	10,000
Associate judge	Emory A. Chase	Jan. 1, 1906	10,000

Exempt class

Clerk to Judge Cullen	Edward J. Carey	April 1, 1900	2,500
Confidential stenographer to Judge Haight	Eleanor C. Evans	June 30, 1902	720
Clerk to Judge Gray	Annie Ghio	Jan. 25, 1898	1,200
Clerk to Judge Vann	Clarence A. Wood	Mar. 20, 1902	1,200
Clerk to Judge Werner	Pauline R. Wick	Jan. 1, 1901	1,200
Clerk to Judge Hiscock	William A. Comstock	April 1, 1897	1,200
Clerk to Judge Chase	Georgina A. Jacason	Jan. 1, 1897	840
Clerk to Judge Bartlett	Harry R. Armour	April 1, 1906	1,200
Clerk	William H. Shankland	Mar. 1, 1882	5,000
Deputy clerk	Richard M. Barber	Mar. 1, 1868	3,000
Remittitur clerk	William J. Armstrong	Feb. 1, 1895	2,500
Chancery clerk	Edmund H. Smith	Oct. 13, 1903	1,800
Financial clerk	John H. Reynolds	Nov. 22, 1895	2,400
Chancery clerk	Wm. J. Armstrong	Feb. 1, 1895	1,800
Librarian, stenographer and confidential clerk	Alfred S. Brolley	Jan. 1, 1882	3,000
Assistant librarian and stenographer	Buell C. Andrews	June 1, 1883	2,200
Assistant law clerk	W. B. Estabrook	Dec. 30, 1896	1,750
Law clerk	G. Herbert Cone	Dec. 30, 1896	2,000
Court attendant	William J. Lecompte	Dec. 3, 1894	1,500
Court attendant	Walter L. Childs	Mar. 5, 1895	1,500
Court attendant	George R. Turner	Oct. 15, 1898	1,500
Stenographer	Rufus Kimball	Jan. 8, 1906	1,500
Court attendant	John Ludden	Oct. 1, 1908	750
Law examiner	William P. Goodelle	Oct. 3, 1894	2,500
Law examiner	Franklin M. Danaher	Oct. 3, 1894	2,500

Competitive class

Crier	Frederick W. Harris	Jan. 1, 1900	1,500
Messenger	Isaac H. Benjamin	Mar. 19, 1891	1,000

Court of Claims

Unclassified service

Judge	Theodore H. Swift	Oct. 15, 1902	5,000
Judge	Adolph J. Rodenbeck	Nov. 23, 1903	5,000
Judge	Charles H. Murray	Dec. 17, 1904	5,000

Digitized by Google

Court of Claims — *Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Clerk	Charles E. Palmer	Jan. 1, 1902	$4,000
Deputy clerk	Worth Chamberlain	June 1, 1903	3,000

Competitive class

Stenographer	Geo. L. Thomas	April 22, 1907	2,400
Marshal and messenger	J. Fremont Thompson	Jan. 1, 1899	1,200
Recording clerk	Matthew J. Kendrick	May 1, 1898	720
Stenographer	Catherine J. Crowe	Aug. 17, 1903	1,200
Stenographer	Alice A. Lyons	Sep. 10, 1908	600

Education Department

Unclassified service

Regent (chancellor)	Whitelaw Reid	April 1, 1904	None
Regent (vice-chancellor)	St. Clair McKelway	April 1, 1904	None
Regent	Daniel Beach	April 1, 1904	None
Regent	Pliny T. Sexton	April 1, 1904	None
Regent	T. Guilford Smith	April 1, 1904	None
Regent	William Nottingham	April 1, 1904	None
Regent	Charles A. Gardiner	April 1, 1904	None
Regent	Albert Vander Veer	April 1, 1906	None
Regent	Edward Lauterbach	April 1, 1904	None
Regent	Eugene A. Philbin	April 1, 1904	None
Regent	Lucian L. Shedden	April 1, 1905	None
Commissioner of education	Andrew S. Draper	April 1, 1904	$7,500

Exempt class

First assistant commissioner	Augustus S. Downing	May 1, 1904	5,000
Second assistant commissioner	Frank Rollins	Sep. 1, 1908	5,000
Third assistant commissioner	Thomas E. Finegan	—, 1892	5,000
Chief, administration division	Harlan H. Horner	May 1, 1904	3,000
Secretary to the commissioner	Honore H. Greene	April 24, 1899	1,500
Confidential stenographer	N. Frances Steers	Oct. 1, 1907	1,000
Institute conductor	Henry R. Sanford	Sep. 1, 1884	3,000
Institute conductor	Charles A. Shaver	Sep. 1, 1897	3,000
Institute conductor	Sherman Williams	May —, 1899	3,000
Institute conductor	Philip M. Hull	Sep. 1, 1899	3,000
Institute conductor	Jeremiah M. Thompson	Jan. 1, 1906	3,000
Institute instructor	Gratia L. Rice	Sep. 1, 1892	2,200
Institute instructor	Mae E. Schreiber	Oct. 1, 1901	2,000
Institute instructor	Helen Webster	Dec. 1, 1907	1,200
Secretary board of medical examiners	Maurice J. Lewi	.....	4,000

Competitive class

COMMISSIONER'S OFFICE

Assistant elementary education	Clark W. Halliday	July 1, 1903	2,700
Stenographer to first assistant commissioner	Kathryn E. Chamberlain	June 10, 1895	1,200
Stenographer to second assistant commissioner	Jane Larkin	July 1, 1903	1,200
Stenographer to third assistant commissioner	Minnie L. Vanderzee	Oct. 18, 1890	1,200
Messenger	Aaron J. Oliver	July 1, 1887	1,000
Clerk	Harold D. Stephens	Mar. 8, 1907	720
Clerk	Wayne Willmarth	Sep. 21, 1908	600
Clerk	William L. Johnson	Mar. 9, 1908	600

Digitized by Google

Education Department — *Continued*

Competitive class — Continued

ADMINISTRATION DIVISION

Position	Name	Date of entrance into service	Compensation
Cashier	William Mason	June 1, 1902	$2,500
Mailing clerk	Howard T. Terrell	April 8, 1895	1,500
Printing clerk	Catherine Benjamin	Feb. 24, 1896	1,200
Storekeeper	Thomas C. Smith	Sep. 1, 1907	1,200
Messenger	Barton A. Whitford	June 1, 1895	1,000
Stenographer	E. Louise Gibb	Nov. 10, 1897	1,000
Clerk	Loretta G. Bowen	June 20, 1894	900
Clerk	Marcia M. Vander Veer	July 31, 1894	900
Clerk	Ward M. Tibbitts	Jan. 20, 1908	900
Night watchman	S. J. Abbott	June 13, 1897	900
Electrician	David E. Duffy	Aug. 6, 1900	720
Clerk	Katharine I. Smith	Oct. 5, 1891	720
Clerk	Katharine Schafer	June 22, 1898	600
Clerk	Margaret M. Loughlin	June 23, 1899	600
Clerk	Margaret L. Rodgers	July 16, 1906	600
Elevatorman	Charles A. Bowen	July 5, 1901	600
Elevatorman	Andrew J. Lynch	Dec. 28, 1903	600
Elevatorman	Jeremiah A. Nugent	Sep. 13, 1905	600
Telephone operator	Helen McMurray	April 27, 1898	480
Junior clerk	Mabel J. Wynne	Feb. 25, 1907	480
Junior clerk	Marie A. Finegan	Dec. 9, 1907	480
Bookkeeper	Grace M. Scott	Jan. 8, 1908	480
Junior clerk	Frances M. Martin	Jan. 15, 1908	480
Junior clerk	Jessie E. Hart	July 16, 1908	360

ATTENDANCE DIVISION

Chief	James D. Sullivan	May 3, 1898	3,000
Stenographer	Grace Dorn	1897	1,000
Clerk	E. Martile Comstock	Jan. 27, 1898	900
Junior clerk	Edna M. Hurley	Oct. 1, 1908	360

EXAMINATIONS DIVISION

Chief	Charles F. Wheelock	Oct. 6, 1891	4,000
Assistant in charge of teachers' examinations	Alfred W. Abrams	Nov. 1, 1905	3,000
Assistant in charge of foreign credentials	Henry L. Taylor	July 13, 1896	2,700
Assistant in charge of professional examinations	Herbert J. Hamilton	Aug. 24, 1891	2,400
Editor and proofreader	Annie T. Keyser	July 1, 1888	1,800
Senior examiner in science	Everett O'Neill	May 22, 1899	1,800
Senior examiner in ancient languages	John P. Slocum	Sep. 2, 1901	1,800
Examiner	George H. Dalrymple	Jan. 17, 1905	1,500
Record clerk	Adele B. Alexander	Nov. 1, 1878	1,200
Professional record clerk	Kathr'ne L. McDonough	July 5, 1888	1,200
Credential clerk	Ida G. McMillan	Dec. 18, 1889	1,200
Clerk	Mary A. O'Connor	July 31, 1891	1,200
Compositor	John V. McCann	Dec. 31, 1895	1,200
Senior examiner in history	Margaret Freeman	Feb. 1, 1897	1,200
Examiner	Horace L. Field	June 19, 1901	1,200
Examiner	Vera M. Thompson	Feb. 10, 1902	1,200
Examiner	Agnes Mullenneaux	April 1, 1899	1,000
Examiner	Julia T. Ast	April 1, 1899	1,000
Stenographer	Jessie L. Hogan	Dec. 10, 1900	1,000
Clerk	Isabel Lamont	Nov. 18, 1886	900
Clerk	Minnie L. O'Neill	Oct. 5, 1891	900
Examiner	Grace D. Allen	Feb. 8, 1892	900
Clerk	May A. G. Mullins	April 3, 1894	900
Examiner	Sara L. Gardiner	June 26, 1895	900
Clerk-engrosser	Adelaide E. Turner	Mar. 1, 1896	900
Examiner	Laura M. Van Loan	July 8, 1896	900
Record clerk	Grace W. Thompson	Nov. 15, 1897	900
Record clerk	Amy L. Greene	Mar. 16, 1898	900
Examiner	Elizabeth Christian	June 2, 1898	900
Examiner	Charlotte L. Estes	June 20, 1898	900

Digitized by Google

Education Department — *Continued*

Competitive class — Continued

EXAMINATIONS DIVISION — *Continued*

Position	Name	Date of entrance into service	Compensation
Clerk	Caroline Rosenbloom	Oct. 4, 1898	$900
Clerk	Eleanor D. Van Vranken	Mar. 1, 1899	900
Clerk	Augusta S. Gensler	April 3, 1899	900
Examiner	Lona E. Morton	June 12, 1900	900
Examiner	Julia B. Kellogg	Jan. 28, 1901	900
Examiner	Minnie G. Dean	Jan. 31, 1902	900
Examiner	Emogene S. Simons	Feb. 2, 1903	900
Examiner	Mary E. Shaw	Feb. 1, 1908	900
Stenographer	Ida M. Marsh	Dec. 4, 1907	900
Clerk	Anna M. Weis	June 11, 1892	720
Clerk	Regina G. Cook	Feb. 1, 1897	720
Clerk-engrosser	Helen Guardineer	May 11, 1897	720
Clerk	Lena M. Herbert	June 24, 1898	720
Clerk	Anna M. Wolfe	Feb. 4, 1900	720
Stenographer	May E. Cregan	Dec. 16, 1907	720
Examiner	Alice A. DeGraff	Jan. 1, 1908	720
Examiner	Maud Redmond	Feb. 5, 1908	720
Examiner	Agnes M. Ford	Feb. 15, 1908	720
Examiner	Mabel M. Shea	Mar. 21, 1908	720
Clerk	Veronica Sheehan	Feb. 23, 1894	600
Clerk	Grace E. Barber	Mar. 8, 1895	600
Clerk	Helen P. Huested	June 22, 1898	600
Clerk	Mabel A. Martin	Feb. 1, 1900	600
Clerk	Margaret B. Miller	June 25, 1900	600
Clerk	Florence K. Beavens	June 28, 1900	600
Stenographer	Helen V. Lewis	Oct. 1, 1908	600
Compositor's apprentice	Joseph A. McCann	Oct. 1, 1903	480
Page	Joseph A. Wisely, Jr.	Dec. 19, 1906	480
Junior clerk	Agnes C. O'Keeffe	Feb. 1, 1908	480
Junior clerk	Elizabeth C. Kemmy	Sep. 22, 1908	480
Junior clerk	Margaret M. Stewart	Sep. 22, 1908	480
Junior clerk	Mabel E. Filkins	Oct. 12, 1908	480
Junior clerk	Alida Van Volkenburgh	Nov. 9, 1908	360
LECTURERS AT FARMERS' INSTITUTES			
Lecturer	E. F. McDonald	June 18, 1900	2,500
Lecturer	C. Edward Jones	Sep. 1, 1900	2,500
Lecturer	Alden J. Merrell	Oct. 1, 1908	2,500
INSPECTIONS DIVISION			
Chief	Frank H. Wood	Nov. 25, 1895	3,500
Inspector	Charles N. Cobb	April 20, 1893	3,000
Inspector	Albert C. Hill	July 1, 1894	2,500
Inspector	Arthur G. Clement	July 8, 1895	2,500
Inspector	A. Edson Hall	Oct. 1, 1895	2,500
Inspector	Willis D. Graves	May 1, 1897	2,500
Inspector	Eugene W. Lyttle	Feb. 15, 1898	2,500
Inspector	S. Dwight Arms	April 11, 1898	2,500
Inspector	Harry D. DeGroat	Jan. 1, 1904	2,500
Supervisor of drawing and manual training	Eugene C. Colby	June 1, 1905	2,500
Inspector	George M. Wiley	Sep. 1, 1908	2,500
Inspector	Isaac O. Crissy	June 19, 1895	2,400
Inspector	Ezra J. Peck	Jan. 3, 1901	2,000
Inspector	Willard D. Johnson	Jan. 1, 1904	2,000
Inspector	Winfield A. Holcomb	Jan. 1, 1906	2,000
Inspector of nurses' training classes	Anna L. Alline	Dec. 1, 1906	1,800
Special inspector of apparatus	Frederick M. Baker	Mar. 1, 1891	1,200
Clerk	Sarah B. Budd	Nov. 21, 1902	1,000
Stenographer	Evelyn L. Kelso	April 1, 1908	900
LAW DIVISION			
Chief	Frank B. Gilbert	Jan. 1, 1906	3,500
Clerk and stenographer	Allan R. Macdonald	June 9, 1892	1,500

Digitized by Google

Education Department—*Continued*

Competitive class — Continued

EDUCATIONAL EXTENSION DIVISION

Position	Name	Date of entrance into service	Compensation
Chief	W. R. Eastman	Aug. 1, 1895	$2,400
Inspector of public libraries	Asa Wynkoop	July 1, 1905	1,800
Library organizer	Anna R. Phelps	Jan. 2, 1908	1,500
Assistant	Grace L. Betteridge	Feb. 9, 1894	1,200
Library assistant	Mabel McKay	Aug. 1, 1903	900
Clerk	Agnes E. Flinn	Aug. 21, 1893	720
Clerk	Nellie S. Mesick	Sep. 1, 1896	720
Clerk	Marcella M. Brennan	Mar. 31, 1896	600
Clerk	Harriet C. Chapman	Dec. 11, 1905	600
Clerk	Lucy A. Anderson	Jan. 1, 1906	600
Clerk	Julia Buckley	Feb. 11, 1902	480
Junior clerk	Elizabeth S. Taber	Sep. 1, 1908	480
Junior clerk	Ethel O. Hulberd	Sep. 22, 1908	480
Page	M. J. Vandeloo	Nov. 1, 1906	360
Junior clerk	Elizabeth F. Mack	Mar. 3, 1908	360
Junior clerk	James H. McEntee, Jr.	Sep. 9, 1908	360
	STATE LIBRARY		
Director	James I. Wyer, Jr.	Jan. 1, 1896	5,000
Law librarian	Frederick D. Colson	Dec. 1, 1908	2,500
Senior librarian	Walter S. Biscoe	April 1, 1889	2,400
Reference librarian	Frank L. Tolman	Oct. 1, 1906	2,400
Director's assistant	Florence Woodworth	April 1, 1889	1,800
Archivist	Arnold J. F. Van Laer	June 12, 1899	1,800
Head cataloguer	Ada A. Jones	April 1, 1889	1,500
Annotator	Martha T. Wheeler	June 14, 1890	1,500
Sub-reference librarian	George G. Champlin	Dec. 1, 1903	1,500
Head of order section	May C. Nerney	Dec. 28, 1896	1,500
Assistant in legislation	Clarence B. Lester	Oct. 15, 1908	1,500
Medical librarian	Ada Bunnell	July 14, 1891	1,200
Clerk	Joseph Gavit	Feb. 24, 1896	1,200
Assistant in sociology	John T. Fitzpatrick	June 2, 1898	1,200
Sub-librarian, law	William B. Cook, jr.	July 1, 1898	1,200
Sub-librarian	Emma J. Hawkins	Nov. 1, 1906	1,200
Library organizer	Zaidee Brown	Feb. 1, 1908	1,200
Reference assistant	Elizabeth M. Smith	Dec. 1, 1908	1,200
Stenographer	Harriett A. Chapman	Aug. 17, 1891	1,100
Library assistant	Peter Nelson	Oct. 7, 1901	1,100
Library assistant	Mary Ellis	Nov. 27, 1893	1,000
Library assistant	Martha L. Phelps	Feb. 2, 1891	900
Library assistant	Charlotte S. Fearey	Oct. 1, 1892	900
Library assistant	Mary E. Budd	Jan. 1, 1894	900
Library assistant	Jenny L. Christman	Oct. 1, 1894	900
Clerk	Ruth Kemper	Oct. 19, 1897	900
Library assistant	Alice E. White	Jan. 23, 1899	900
Library assistant	Jennie D. Fellows	Feb. 16, 1899	900
Library assistant	Mary E. Eastwood	Sep. 17, 1900	900
Stenographer	Marion L. Gardiner	Nov. 13, 1906	900
Clerk	Mabel L. Thompson	Nov. 26, 1896	720
Clerk	Eugenia E. Close	July 11, 1898	720
Clerk	Florence E. Tallmadge	July 11, 1898	720
Law library assistant	Arthur J. Smith	Sep. 2, 1898	720
Clerk	Agnes Kenny	Oct. 11, 1898	720
Clerk	J. H. Manahan	Mar. 1, 1900	720
Clerk	Sarah Clerk	Aug. 11, 1902	720
Library assistant	Charlotte J. Van Peyma	Mar. 16, 1903	720
Library assistant	Frances K. Ray	Sep. 1, 1903	720
Library assistant	Julia A. S. Harron	Jan. 16, 1906	720
Library assistant	Helen Coffin	Oct. 1, 1907	720
Librarian for blind	Mary C. Chamberlain	Dec. 20, 1907	720
Clerk	Florence M. Mesick	July 12, 1900	600
Clerk	Florence J. Mulholland	July .., 1901	600
Clerk	Elly M. Knights	Feb. 10, 1902	600
Clerk	William H. Barker	Oct. 1, 1902	600
Junior clerk	Edna B. Keyes	Dec. 2, 1907	600
Library assistant	Linn R. Blanchard	Aug. 15, 1908	600

Digitized by Google

Education Department — *Continued*

Competitive class — Continued

STATE LIBRARY — *Continued*

Position	Name	Date of entrance into service	Compensation
Library assistant	Lucy E. Fay	Aug. 15, 1908	$600
Library assistant	Ethel D. Roberts	Sep. 15, 1908	600
Law library assistant	Charles F. Porter	Oct. 1, 1908	600
Clerk	William J. Rate	Oct. 9, 1905	480
Page	James Wendrem	Aug. 6, 1906	480
Junior clerk	John J. Bergin	Feb. 22, 1907	480
Junior clerk	Adelaide Van Aernam	Dec. 16, 1907	480
Junior clerk	Janet Wilson	Jan. 2, 1908	480
Junior clerk	Emma H. Kelly	Feb. 24, 1908	480
Junior clerk	Emma M. Kattrein	May 1, 1908	480
Junior clerk	Ada E. Hinkleman	Sep. 14, 1908	480
Junior clerk	Elizabeth A. Steer	Sep. 22, 1908	480
Junior clerk	Catharine M. Smith	Oct. 1, 1908	480
Page	Richard J. Joyce	Aug. 6, 1906	360
Page	Wm. H. Hettinger	Aug. 1, 1907	360
Page	Earl Denning	Dec. 23, 1907	360
Junior clerk	Rosina O. Phillips	May 16, 1908	360
Junior clerk	Mabel C. Stackhouse	Nov. 2, 1908	360
Page	Jacob Berger	Nov. 2, 1908	360

LIBRARY SCHOOL

Vice-director of library school	Frank K. Walter	Dec. 28, 1907	2,500
Instructor, library school	Corinne Bacon	Oct. 1, 1902	1,500
Registrar of library school	Edna M. Sanderson	July 18, 1900	1,200
Clerk	Julia E. Boyle	Dec. 1, 1906	600
Library assistant	Isabella K. Rhodes	Oct. 1, 1908	600

SCHOOL LIBRARIES

Chief division of school libraries	Charles E. Fitch	May 1, 1895	2,500
School library inspector	Leon O. Wiswell	Nov. 1, 1895	2,400
Stenographer	Anna Byrne	July 12, 1907	900

STATISTICS DIVISION

Chief	Hiram C. Case	Apr. 27, 1897	3,000
Clerk	Alice C. McCormack	Dec. 15, 1891	1,200
Clerk and stenographer	Mary Fealey	Oct. 1, 1901	1,200
Clerk	Mabel G. Pepper	Feb. 7, 1898	900
Clerk	Anna G. McKenzie	Oct. 9, 1901	600
Clerk	Nellie C. Edwards	Oct. 1, 1907	600

SCIENCE DIVISION

Director	John M. Clarke	Jan. 1, 1886	4,000
Botanist	Charles H. Peck	Jan. 1, 1867	2,400
Entomologist	Ephriam P. Felt	Sep. 14, 1895	2,400
Assistant state geologist	David H. Newland	Dec. 1, 1904	2,200
Assistant paleontologist	Rudolph Ruedemann	Feb. 14, 1899	2,000
Assistant in geology	Chris A. Hartnagel	May 20, 1905	1,500
Clerk and stenographer	Jacob Van Deloo	Dec. 1, 1887	1,400
Draughtsman	G. S. Barkentin	Dec. 5, 1901	1,400
Mineralogist	Herbert P. Whitlock	Jan. 2, 1901	1,400
Field geologist	D. D. Luther	June 1, 1895	1,200
Assistant entomologist	Douglas B. Young	Jan. 2, 1902	1,200
Zoologist	Frank H. Ward	Feb. 1, 1908	1,200
Assistant in economic geology	Henry Leighton	Sep. 1, 1908	1,200
Stenographer and clerk	Joseph Morje	Dec. 23, 1892	1,020
Assistant in botany	Stewart H. Burnham	Nov. 8, 1905	900
Taxidermist	Alfred Klein	June 15, 1908	900
Archeologist	Arthur C. Parker	Oct. 16, 1906	900
Assistant in entomology	Fanny T. Hartman	Oct. 26, 1907	780
Machinist	Martin Sheehy	May 1, 1877	720
Preparator	Harry C. Wardell	Dec. 8, 1904	720

Digitized by Google

Education Department —*Concluded*

Competitive class — Concluded

SCIENCE DIVISION — *Concluded*

Position	Name	Date of entrance into service	Compensation
Stenographer	Paul E. Reynolds	May 1, 1908	$720
Stenographer	Anna M. Tolhurst	Sep. 28, 1903	600
Clerk	Charles J. Robinson	Nov. 12, 1906	600
Page and preparator	John S. Bartlett	June 17, 1907	480
DIVISION OF VISUAL INSTRUCTION			
Chief	DeLancey M. Ellis	Nov. 1, 1905	3,000
Assistant	George M. Fuller	Oct. 1, 1905	2,000
Art assistant	Emma May Greenman	Mar. 26, 1896	1,200
Clerk	Joseph A. McGraw	Oct. 8, 1906	720
Clerk	Ada M. Laut	Dec. 5, 1905	600
Junior clerk	Mary L. Fairchild	Jan. 10, 1908	600
Stenographer	Mildred Clark	Mar. 9, 1908	600
Junior clerk	Gladys D. Craver	Sep. 15, 1908	480
DIVISION OF TRADE SCHOOLS.			
Chief	Arthur D. Dean	Sep. 1, 1908	3,000
Stenographer	Bertha G. Frost	Jan. 20, 1908	900

Superintendent of Elections

Unclassified service

Superintendent	William Leary	Jan. 22, 1907	5,000

Exempt class

Chief deputy superintendent	John Boyle, Jr.	Jan. 16, 1909	4,500
Field deputy	Thomas S. Archer	June 16, 1908	2,000
Counsel	Charles P. Rogers	Sep. 1, 1908	4,000
Secretary	James S. Wells	Sep. 25, 1907	2,000
Clerk	Henry T. Foley	Jan. 7, 1908	1,800
Stenographer	Victor Cumberson	Jan. 5, 1909	1,500

Embalming Examiners

Unclassified service

President	Cornelius F. Burns	April 4, 1904	$15 per day attendance at meetings
Secretary	William J. Phillips	April 8, 1904	$1,000
Examiner	Fred Hulberg	Dec. 23, 1908	$15 per day attendance at meetings
Examiner	Charles F. Moadinger	Dec. 17, 1906	$15 per day attendance at meetings
Examiner	L. A. Jeffreys	Mar. 29, 1904	$15 per day attendance at meetings

Engineer and Surveyor

Unclassified service

Engineer and Surveyor	Frank M. Williams	Jan. 1, 1909	$5,000

Exempt class

Deputy	H. W. DeGraff	Jan. 13, 1896	5,000
Special deputy	Wm. B. Landreth	Nov. 11, 1897	5,000
Confidential assistant	Vacancy		
Division engineer	Thomas W. Barrally	May 16, 1900	3,600

Digitized by Google

Engineer and Surveyor — *Continued*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Division engineer	Guy Moulton	Nov. 11, 1897	$3,600
Division engineer	Geo. D. Williams	Jan. 1, 1909	3,600
Financial clerk	Henry L. Bassett	July 1, 1909	$5 00 per day
Financial clerk	Russell D. Parsons	Jan. 1, 1909	5 00 per day
Financial clerk	Jacob Soergel	Jan. 1, 1909	5 00 per day
Recording clerk acting as confidential clerk	Jesse Barnett	Jan. 1, 1909	$1,100
Stenographer to State engineer	Clara M. Pattison	Jan. 1, 1909	1,000
Financial clerk and auditor	Henry E. Breed	May 10, 1902	2,800
Special examiner	Vacancy		

Competitive class

Axeman	Geo. A. Abbott	Nov. 1, 1907	$2 00 per day
Junior clerk	Myer Abramson	April 6, 1908	$600
Chainman	C. H. Adams	April 15, 1907	$3 00 per day
Assistant engineer	Milton J. Adams	Sep. 19, 1907	5 00 per day
Chainman	James C. Adams	April 13, 1908	2 50 per day
Leveler	C. C. Ahles	Aug. 1, 1906	4 50 per day
Tracer	Theron Ainsworth	Dec. 1, 1905	$900
Engineering draughtsman	Charles J. Alber	Jan. 6, 1908	$4 00 per day
Resident engineer	H. D. Alexander	April 26, 1900	$3,000
Assistant engineer	C. R. Allen, Jr.	July 23, 1906	$6 00 per day
Tracer	Charles S. Allen	Feb. 1, 1906	$900
Inspector of masonry	E. V. Allendorph	Oct. 23, 1905	$5 00 per day
Bridge designer	J. H. B. Altdoerffer	Nov. 30, 1906	$1,500
Highway inspector	Edwin C. Altenberg	Sep. 5, 1905	$3 50 per day
Assistant engineer	Edward Anderberg	May 8, 1905	6 00 per day
Chainman	Carl Anderson	Mar. 10, 1908	3 00 per day
Assistant engineer	Elias H. Anderson	Mar. 10, 1906	6 00 per day
Axeman	William B. Anderson	May 11, 1908	2 00 per day
Assistant engineer	Geo. C. Andrews	Aug. 1, 1906	5 00 per day
Engineering draughtsman	C. H. Andros	May 18, 1908	4 00 per day
Bridge draughtsman	John M. Angus	Nov. 9, 1908	$1,200
Chainman	Frank C. Armstrong	April 11, 1907	$3 00 per day
Inspector of masonry	William C. Armstrong	April 6, 1908	4 00 per day
Leveler	Hubert T. Arnold	Mar. 25, 1907	4 50 per day
Tracer	Percy L. Arnold	Jan. 3, 1908	$600
Assistant engineer	Fred C. Ashley	Aug. 21, 1905	$6 00 per day
Assistant engineer	A. George Austin	Sep. 14, 1905	5 00 per day
Assistant engineer	Ernest F. Ayres	Aug. 1, 1905	6 00 per day
Leveler	Edward M. Babcock	Sep. 13, 1907	4 50 per day
Rodman	Irvin S. Badger	April 15, 1908	3 50 per day
Engineering draughtsman	Thomas S. Bailey	June 16, 1908	4 00 per day
Highway inspector	Clarence C. Baker	July 15, 1907	3 50 per day
Axeman	Michael E. Baker	April 6, 1908	2 00 per day
Leveler	C. L. Baldwin	June 5, 1906	4 50 per day
Axeman	Albert W. Balliett	April 28, 1908	2 00 per day
Axeman	Leroy Bamer	April 6, 1908	2 00 per day
Axeman	Albert J. Banker	April 8, 1908	2 00 per day
Assistant engineer	C. L. Bannister	June 20, 1904	6 00 per day
Inspector of masonry	William U. Barclay	July 29, 1907	4 00 per day
Axeman	William H. Barhite	Nov. 1, 1907	2 00 per day
Leveler	Levan R. Barnes	Oct. 18, 1906	4 50 per day
Leveler	J. B. Barrett	Nov. 5, 1884	5 00 per day
Rodman	Richard N. Barrett	June 4, 1907	4 00 per day
Axeman	Lynn H. Barrows	Nov. 1, 1907	2 00 per day
Bridge designer	John Bartholomew	April 8, 1907	$2,100
Assistant engineer	L. Bartlett	July 16, 1906	$6 00 per day
Leveler	M. J. Bartley	Jan. 23, 1908	4 50 per day
Axeman	Roy S. Barton	June 8, 1908	2 00 per day
Bridge designer	R. C. Bastress	Mar. 24, 1908	$1,800
Highway inspector	Glen E. Bates	April 15, 1907	$3 50 per day
Axeman	Alexander Bayly	Nov. 1, 1907	2 00 per day
Assistant engineer	L. G. Bayley	June 13, 1907	5 00 per day
Rodman	Clinton J. Bean	Jan. 13, 1896	4 00 per day
Rodman	Ernest D. Bean	May 4, 1908	3 50 per day
Axeman	Theophilus Beaupre	Nov. 1, 1907	2 00 per day
Axeman	A. F. Bechtold	Nov. 1, 1907	2 00 per day

Digitized by Google

Engineer and Surveyor — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Assistant engineer	Elvin J. Becker	April 4, 1907	$6 00 per day
Highway inspector	F. A. Bedell	Nov. 1, 1906	4 50 per day
Highway inspector	H. R. Bedell	May 1, 1906	4 50 per day
Junior bridge draughtsman	F. M. Beer	Dec. 1, 1908	$900
Assistant engineer	Sherman W. Belding	June 1, 1902	$4 50 per day
Assistant engineer	James C. Bell	Sep. 8, 1903	5 00 per day
Assistant engineer	Daniel E. Bellows	Aug. 7, 1905	6 00 per day
Resident engineer	Oscar F. Bellows	April 1, 1906	$2,400
Leveler	Sidney R. Bellows	April 14, 1908	$4 50 per day
Assistant engineer	Harold W. Benedict	Nov. 1, 1906	6 00 per day
Leveler	W. C. Benedict	Oct. 29, 1906	4 50 per day
Leveler	H. W. Benkart	April 17, 1907	4 50 per day
Leveler	Ralph M. Bennett	June 13, 1907	4 50 per day
Highway inspector	S. J. Bennett	Sep. 1, 1906	4 50 per day
Leveler	E. J. Berry	April 2, 1892	5 00 per day
Axeman	L. R. Bickford	April 20, 1908	2 00 per day
Bridge designer	Emil Bie	Jan. 9, 1908	$1,800
Inspector of masonry	M. Stanley Bierce	Sep. 18, 1903	$5 00 per day
Assistant engineer	F. A. Biggi	June 5, 1906	6 00 per day
Expert hydraulic engineer	H. K. Bishop	Sep. 20, 1906	10 00 per day
Rodman	James S. Bixby	June 25, 1908	3 50 per day
Engineering draughtsman	Frank W. Blair	April 6, 1908	4 00 per day
Mechanical engineer and draughtsman	Francis E. Blake	April 11, 1904	$2,100
Assistant engineer	H. E. Blake	April 1, 1907	$5 00 per day
Highway inspector	George L. Blauvelt	April 15, 1907	4 50 per day
Engineering draughtsman	Elwood G. Blessing	Aug. 20, 1906	5 00 per day
Chainman	M. H. Bolgeol	April 4, 1908	2 50 per day
Engineering draughtsman	G. F. Bolton	Mar. 19, 1908	4 00 per day
Engineering draughtsman	George F. Bond	Mar. 23, 1908	4 00 per day
Engineering draughtsman	E. A. Bonney	Aug. 28, 1902	5 00 per day
Chainman	Bert H. Boorn	April 6, 1908	2 50 per day
Highway inspector	Charles D. Boughton	April 15, 1907	4 50 per day
Chainman	William V. Bourke	Nov. 1, 1907	2 50 per day
Engineering draughtsman	Edward H. Bourne	July 17, 1905	5 00 per day
Axeman	Kenneth Boutelle	June 4, 1908	2 00 per day
Highway inspector	H. D. Bowen	Nov. 1, 1906	4 50 per day
Axeman	Thomas E. Bowen	Nov. 1, 1907	2 00 per day
Foreman of borings	Thomas B. Bowes	May 5, 1908	3 50 per day
Highway inspector	Edward P. Boyle	Nov. 1, 1907	4 50 per day
Assistant engineer	Geo. H. Bradley	April 19, 1907	5 00 per day
Highway inspector	James T. Brady	Jan. 13, 1896	4 50 per day
Bridge designer	E. A. Brainard	Mar. 1, 1904	$2,100
Bridge designer	H. E. Brainard	Dec. 23, 1907	1,800
Engineering draughtsman	Emory E. Brandow	June 10, 1907	$4 00 per day
Axeman	Louis H. Brandt	April 27, 1908	2 00 per day
Rodman	William C. Bratton	May 1, 1908	3 50 per day
Bridge designer	G. M. Braune	Jan. 4, 1908	$2,100
Highway inspector	W. H. Breen	Sep. 1, 1904	$4 50 per day
Axeman	H. R. Breese	Nov. 1, 1907	2 00 per day
Axeman	John J. Brennan	Nov. 1, 1907	2 00 per day
Junior bridge draughtsman	Elnathan E. Briggs	May 7, 1906	$1,200
Assistant engineer	George M. Briggs	Feb. 24, 1908	$5 00 per day
Assistant engineer	F. W. Bristow	Sep. 1, 1900	6 00 per day
Engineering draughtsman	Geo. C. Britton	July 1, 1908	4 00 per day
Engineering draughtsman	Herbert S. Brokaw	June 22, 1908	4 00 per day
Chainman	William M. Bronk	April 6, 1908	2 50 per day
Axeman	A. J. Brosnehan	Nov. 1, 1907	2 00 per day
Clerk	Marianna Brother	Sep. 16, 1907	$900
Stenographer	Valentina Brothers	Jan. 8, 1906	1,200
Assistant engineer	Clark Brown	Jan. 18, 1897	$6 00 per day
Engineering draughtsman	C. W. Brown	May 26, 1908	4 00 per day
Highway inspector	D. J. Brown	Jan. 1, 1908	3 50 per day
Leveler	H. H. Brown	Sep. 7, 1907	4 50 per day
Leveler	James K. Browne, Jr.	Jan. 13, 1896	5 00 per day
Rodman	Otto Brown	April 27, 1908	4 00 per day
Assistant engineer	L. D. Brownell	Aug. 1, 1904	6 00 per day
Axeman	Jerome I. Brueckel	Nov. 1, 1907	2 00 per day

Digitized by Google

Engineer and Surveyor — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Assistant engineer	Frank H. Brundage	Feb. 24, 1908	$5 00 per day
Highway inspector	Fred Buck	April 6, 1908	3 50 per day
Stenographer	Margaret J. Buckley	Jan. 13, 1908	$720
Bridge designer	G. H. Bugenhagen	April 20, 1908	1,500
Resident engineer	James Burden	June 10, 1904	2,400
Assistant engineer	O. L. Burdett	July 1, 1908	$5 00 per day
Axeman	W. V. Burke	Nov. 1, 1907	2 00 per day
Assistant engineer	Joseph P. Burns	May 16, 1904	6 00 per day
Axeman	John S. Burns	April 6, 1908	2 00 per day
Assistant engineer	Louis A. Burns	Sep. 20, 1905	6 00 per day
Tracer	William J. Burns	April 10, 1908	$600
Engineering draughtsman	C. D. Barrus	Feb. 15, 1896	$6 00 per day
Assistant engineer	J. Otis Burt	June 6, 1904	6 00 per day
Axeman	J. G. Bushnell	Nov. 1, 1907	2 00 per day
Chainman	Henry V. Button	Jan. 4, 1908	2 50 per day
Leveler	Reed W. Cady	June 12, 1907	4 50 per day
Inspector of masonry	John A. Cahalin	July 13, 1908	4 00 per day
Axeman	H. R. Caine	April 20, 1908	2 00 per day
Engineering draughtsman	W. L. Caler	Mar. 30, 1908	4 00 per day
Engineering draughtsman	R. P. Campfield	Sep. 1, 1906	4 50 per day
Engineering draughtsman	Albert G. Card	Oct. 8, 1906	4 00 per day
Axeman	W. J. Carey	Nov. 1, 1907	2 00 per day
Assistant engineer	S. F. Carlisle	July 6, 1906	6 00 per day
Engineering draughtsman	Alphonse Carrera	May 6, 1907	4 00 per day
Axeman	F. H. Carroll	Nov. 1, 1907	2 00 per day
Highway inspector	Harry A. Carroll	July 15, 1907	3 50 per day
Axeman	Leo F. Cashman	Nov. 1, 1907	2 00 per day
Leveler	Charles C. Cassel	April 13, 1908	4 50 per day
Engineering draughtsman	H. A. J. Castor	Mar. 23, 1908	4 00 per day
Highway supervisor	Chas. F. Chamberlain	June 11, 1906	5 00 per day
Leveler	Dan W. Chamberlin	April 16, 1908	4 50 per day
Watchman	E. M. Chamberlain	Mar. 6, 1908	$960
Assistant engineer	Arnold G. Chapman	Sep. 8, 1903	$6 00 per day
Engineering draughtsman	A. B. Chappell	Sep. 6, 1902	4 00 per day
Assistant engineer	C. R. Chase	May 22, 1905	6 00 per day
Engineering draughtsman	C. H. Chilvers	Sep. 4, 1906	5 00 per day
Resident engineer	George F. Chism	July 26, 1905	$2,700
Stenographer	James S. Clair	April 20, 1908	600
Assistant engineer	John S. Clancy	Sep. 11, 1906	$6 00 per day
Axeman	William A. Clapp	Nov. 1, 1907	2 00 per day
Leveler	Arthur T. Clark	June 26, 1905	5 00 per day
Rodman	Harry L. Clark	Nov. 7, 1906	4 00 per day
Stenographer	Nelle Clark	May 17, 1900	$1,200
Chainman	P. L. Classen	Sep. 1, 1906	$3 00 per day
Leveler	Walter H. Clawson	April 14, 1908	4 50 per day
Assistant engineer	John D. Colby	June 5, 1908	5 00 per day
Engineering draughtsman	Howard B. Coleman	Mar. 21, 1908	4 00 per day
Axeman	Clarence S. Collins	April 28, 1908	2 00 per day
Assistant engineer	R. V. Collins	Oct. 4, 1906	6 00 per day
Rodman	Clarence M. Colony	Aug. 14, 1906	4 00 per day
Rodman	H. P. Condon	May 21, 1906	4 00 per day
Axeman	F. D. W. Connelly	Nov. 1, 1907	2 00 per day
Bridge designer	Joseph P. Considine	Jan. 20, 1908	$1,500
Highway inspector	C. R. Cornwell	Aug. 12, 1907	$3 50 per day
Architectural draughtsman	John J. Cosgrave	July 6, 1908	$1,500
Assistant engineer	C. W. G. Costello	May 16, 1900	$5 00 per day
Assistant engineer	W. S. Coulter	June 7, 1906	6 00 per day
Chainman	Samuel Coyner	April 28, 1908	2 50 per day
Highway inspector	Louis M. Cowen	Nov. 1, 1907	3 50 per day
Stenographer	Hiram W. Cowlbeck	May 24, 1906	$1,500
Axeman	William Graham	Nov. 1, 1907	$2 00 per day
Assistant engineer	Walter G. Craig	June 10, 1902	5 00 per day
Axeman	J. J. Craven	Nov. 1, 1907	2 00 per day
Axeman	Leo Creighton	Nov. 1, 1907	2 00 per day
Highway supervisor	Ira P. Cribb	July 5, 1905	5 00 per day
Leveler	F. B. Crocker	June 25, 1906	4 50 per day
Stenographer	Elizabeth A. Crowl	Sep. 12, 1907	$1,200
Assistant engineer	F. S. Crowell	Mar. 2, 1908	$5 00 per day
Assistant engineer	Arthur G. Crysler	June 16, 1904	6 00 per day

Digitized by Google

Engineer and Surveyor — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Rodman	A. B. Cudebec	May 26, 1908	$3 50 per day
Tracer	R. J. Curran	Oct. 23, 1907	$900
Axeman	Robert B. Curry	Nov. 1, 1907	$2 00 per day
Axeman	J. Raymond Curtin	May 18, 1908	2 00 per day
Assistant engineer	C. A. Curtis	Oct. 2, 1905	6 00 per day
Assistant engineer	D. H. Daley	July 2, 1906	5 00 per day
Engineering draughtsman	Daniel E. Damon	April 8, 1907	4 00 per day
Rodman	Warren Darrow	Jan. 6, 1908	3 50 per day
Resident engineer	Philip H. Dater	June 21, 1899	$2,400
Axeman	John Davin, Jr.	Nov. 1, 1907	$2 00 per day
Resident engineer	Fred C. Davis	July 18, 1905	$2,400
Axeman	George Davis	Nov. 1, 1907	$2 00 per day
Stenographer	Harriet L. Davis	Jan. 1, 1908	$1,000
Chief bridge designer	William R. Davis	July 24, 1899	3,900
Leveler	C. F. DeClerq	July 14, 1906	$4 50 per day
Inspector of masonry	Lansing C. Dedrick	June 18, 1908	5 00 per day
Leveler	C. R. DeGraff	Aug. 1, 1906	4 50 per day
Axeman	Charles J. Delaney	Nov. 1, 1907	2 00 per day
Chainman	John Delaney	Nov. 1, 1907	3 00 per day
Rodman	John E. DeLee	June 10, 1907	4 00 per day
Stenographer	Hattie A. Dell	Dec. 16, 1907	$1,000
Axeman	Raymond T. Dempsey	Nov. 1, 1907	$2 00 per day
Highway inspector	S. C. Denby	April 6, 1908	3 50 per day
Engineering draughtsman	Schuyler DePuy	Mar. 19, 1908	5 00 per day
Engineering draughtsman	William H. Dernell	Jan. 3, 1908	4 50 per day
Leveler	C. W. Diefendorf	June 11,1907	5 00 per day
Rodman	Christian S. Dietz	April 10, 1907	4 00 per day
Engineering draughtsman	G. Gale Dixon	April 1, 1908	4 00 per day
Chainman	W. H. Dodd	April 15, 1907	3 00 per day
Rodman	Frank J. Doerhoefer	June 17, 1907	4 00 per day
Rodman	Edmund A. Dollard	Sep. 10, 1907	3 50 per day
Rodman	Edmund C. Dollard	April 13, 1907	3 50 per day
Assistant engineer	James Dollard	June 1, 1908	5 00 per day
Axeman	Chas. J. Donaher	Nov. 1, 1907	2 00 per day
Leveler	Charles Donahue	Sep. 18, 1907	4 50 per day
Axeman	H. K. Donnelly	Nov. 1, 1907	2 00 per day
Inspector of masonry	Leo W. Donnelly	April 8, 1908	4 00 per day
Chainman	George S. Donohue	Nov. 1, 1907	3 00 per day
Assistant engineer	Daniel B. Donovan	Aug. 1, 1905	6 00 per day
Axeman	Frank W. Donovan	Nov. 1, 1907	2 00 per day
Highway inspector	William Dotie, Jr.	May 25, 1908	3 50 per day
Rodman	John B. Doughty	April 16, 1908	3 50 per day
Axeman	F. M. Douglas	Nov. 1, 1907	2 00 per day
Highway inspector	James S. Douglass	April 17, 1907	3 50 per day
Axeman	E. F. Dowd	Nov. 1, 1907	2 00 per day
Assistant engineer	Edward J. Doyle	May 17, 1904	6 00 per day
Tracer	John B. Doyle	Jan. 13, 1908	$600
Chainman	James L. Doyle	June 15, 1908	$2 50 per day
Axeman	Harry W. Driher	Nov. 1, 1907	2 00 per day
Rodman	Walter G. Dubey	Jan. 29, 1894	4 00 per day
Chainman	Michael D. Dugan	April 6, 1908	2 50 per day
Axeman	George Duggan	Nov. 1, 1907	2 00 per day
Highway inspector	John Duignan	Aug. 12, 1907	4 50 per day
Rodman	M. F. Dullea	April 8, 1908	4 00 per day
Clerk	Chas. B. Dunham, Jr.	July 29, 1907	$1,200
Assistant engineer	W. J. Durkan	July 16, 1906	$5 00 per day
Inspector of masonry	Willis N. Dutcher	Aug. 12, 1907	4 00 per day
Chainman	H. F. Eagan	April 15, 1907	3 00 per day
Assistant engineer	Fred. M. Eames	April 1, 1906	6 00 per day
Highway inspector	Harvey G. Eckler	July 15,1907	3 50 per day
Highway inspector	Walter G. Edgerton	April 6, 1908	4 00 per day
Leveler	Gordon Edson	Oct. 7, 1907	5 00 per day
First assistant engineer	Charles M. Edwards	Dec. 28, 1897	7 00 per day
Engineering draughtsman	James B. Egbert	Dec. 16, 1907	4 00 per day
Rodman	Samuel Ehrenreich	May 4, 1908	3 50 per day
Assistant engineer	Edward M. Ellis	July 13, 1904	5 00 per day
Leveler	Herbert C. Ellis	Sep. 23, 1907	4 50 per day
Engineering draughtsman	C. E. Elmendorf	June 16, 1908	4 00 per day
Assistant engineer	George A. Ensign	Jan. 17, 1898	6 00 per day

Digitized by Google

Engineer and Surveyor — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Rodman	Jacob Erhardt	Jan. 2, 1908	$3 50 per day
Leveler	Albert R. Erskine	Feb. 17, 1908	4 50 per day
Axeman	Geo. F. Eschwei	Nov. 1, 1907	2 00 per day
Tracer	J. D. Ettinger	April 13, 1908	$600
Highway inspector	R. B. Evarts	Nov. 1, 1907	$3 50 per day
Leveler	M. D. Ewell	Oct. 1, 1907	4 50 per day
Leveler	Walter W. Ewell	Aug. 1, 1906	4 50 per day
Chainman	Fred. C. Facer	May 13, 1907	2 50 per day
Inspector of masonry	Thomas F. Fagan	April 6, 1908	5 00 per day
Resident engineer	B. E. Failing	May 21, 1904	$2,400
Bridge draughtsman	Wm. P. Falkenstein	May 15, 1907	1,320
Axeman	E. M. Faller	April 20, 1908	$2 00 per day
Assistant engineer	W. F. Farley	April 7, 1908	5 00 per day
Leveler	Ivan A. Farquhar	Mar. 2, 1908	4 50 per day
Chainman	Henry L. Felch	April 24, 1907	3 00 per day
Resident engineer	Perry Filkin	Jan. 13, 1896	$2,400
Inspector of masonry	Henry B. Finan	June 11, 1908	$4 00 per day
Leveler	B. J. Finch	June 3, 1907	4 50 per day
Assistant engineer	J. C. Finch	July 11, 1904	4 50 per day
Assistant engineer	Martin A. Finch	Dec. 16, 1907	5 00 per day
Assistant engineer	R. G. Finch	Jan. 23, 1908	5 00 per day
Axeman	Martin Finneran	Nov. 1, 1907	2 00 per day
Assistant engineer	Charles T. Fisher	Aug. 14, 1905	6 00 per day
Assistant engineer	Lewis G. Fisher	Nov. 11, 1897	6 00 per day
Axeman	Emerson Fitch	Nov. 1, 1907	2 00 per day
Highway inspector	D. J. Fitzgerald	July 15, 1907	3 50 per day
Axeman	Gerald B. Fitzgerald	May 5, 1908	2 00 per day
Axeman	E. J. Fitzmartin	Nov. 1, 1907	2 00 per day
Stenographer	Alice M. Flanigan	Dec. 10, 1900	$1,000
Resident engineer	Chas. H. Flanigan	April 7, 1893	2,700
Axeman	William Flattery	May 26, 1908	$2 00 per day
Leveler	Frank H. Flint	July 10, 1906	4 50 per day
Leveler	James B. Foote	Aug. 21, 1905	5 00 per day
Tracer	J. H. Forth	June 1, 1908	$600
Highway inspector	Charles Fosdick	Sep. 1, 1902	$4 50 per day
Axeman	William C. Fox	May 8, 1908	2 00 per day
Stenographer	Helene B. Franklin	Oct. 25, 1908	$1,200
Engineering draughtsman	Robert M. Fraser	Sep. 10, 1906	$4 00 per day
Stenographer	B. L. Fredendall	Nov. 3, 1906	$1,800
Bridge draughtsman	Leo Freitag	Nov. 12, 1908	1,200
Engineering draughtsman	Jacob M. Friedland	June 3, 1907	$5 00 per day
Chainman	F. M. Fuller	June 1, 1908	2 50 per day
Rodman	George Fuller	Aug. 8, 1907	3 50 per day
Tracer	Leon Fuller	Dec. 16, 1907	$600
Chainman	Jacob Gadlowitz	April 20, 1908	$2 50 per day
Axeman	Wm. T. Gaffney	Nov. 1, 1907	2 00 per day
Axeman	Robert Gallivan	Nov. 1, 1907	2 00 per day
Rodman	Palmer C. Gallup	April 6, 1908	3 50 per day
Engineering draughtsman	J. A. Galvin	Dec. 10, 1903	4 50 per day
Assistant engineer	Lewis Garbi, Jr.	Oct. 16, 1905	6 00 per day
Rodman	Warren Gardner	Aug. 12, 1907	4 00 per day
Axeman	John H. Garland	April 6, 1908	2 00 per day
Highway inspector	E. B. Garrison	July 15, 1907	4 00 per day
Axeman	John J. Gawkins	Nov. 1, 1907	2 00 per day
Tracer	Bernard Gazier	Jan. 1, 1908	$600
Assistant engineer	Herbert A. Gehring	June 10, 1908	$5 00 per day
Rodman	Robert C. Georger	April 7, 1908	3 50 per day
Chainman	Fred W. Gerstner	Jan. 18, 1896	3 00 per day
Engineering draughtsman	E. C. Getty, Jr.	Sep. 4, 1906	4 00 per day
Assistant engineer	G. Edward Gibson	May 30, 1904	6 00 per day
Leveler	Ralph G. Gibson	April 5, 1907	4 50 per day
Auditor of highway accounts	John Gick	May 1, 1906	4 00 per day
Axeman	Allyn Gilbert	Nov. 1, 1907	2 00 per day
Highway inspector	Blaine Gilday	April 22, 1907	4 50 per day
Chainman	Fred E. Gillen	Sep. 4, 1906	3 00 per day
Rodman	W. H. Ginnity	April 6, 1908	3 50 per day
Rodman	Morris Glassberg	June 1, 1908	3 50 per day
Assistant engineer	H. Gleason	Aug. 1, 1905	5 00 per day

Digitized by Google

Engineer and Surveyor — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Rodman	John A. Glominski	June 17, 1907	$3 50 per day
Axeman	John J. Glynn	Nov. 1, 1907	2 00 per day
Highway inspector	G. J. Goehl	Nov. 1, 1906	4 50 per day
Rodman	Eugene W. Goff	April 17, 1908	3 50 per day
Axeman	G. Lynn Gollands	Nov. 1, 1907	2 00 per day
Rodman	F. A. Gordon	Dec. 1, 1906	4 00 per day
Engineering draughtsman	W. R. Gordon	Oct. 1, 1903	5 00 per day
Clerk	John T. Gorman	Sep. 25, 1907	$1,200
Leveler	John C. Gotwals	Oct. 1, 1907	$4 50 per day
Highway inspector	Levi L. Gowdy	May 1, 1908	4 50 per day
Chainman	Russell B. Graham	Oct. 8, 1906	3 00 per day
Highway inspector	W. Stanton Gray	July 15, 1907	3 50 per day
Leveler	John T. Greathead	June 11, 1907	4 50 per day
Bridge designer	J. C. Green	July 14, 1906	$2,100
Resident engineer	R. S. Greenman	Dec. 1, 1896	2,400
Rodman	J. S. Greenough	April 1, 1907	$4 00 per day
Chainman	E. J. Greiner	Jan. 3, 1896	3 00 per day
Highway supervisor	Samuel Grennon	April 1, 1907	5 00 per day
Leveler	Maurice W. Grimes	April 8, 1908	4 50 per day
Axeman	Robert A. Gross	Nov. 1, 1907	2 00 per day
Highway inspector	Lowell Grossman	Sep. 17, 1906	4 50 per day
Leveler	Clarence E. Gruner	April 6, 1908	4 50 per day
Axeman	Thomas F. Guiders	May 1, 1908	2 00 per day
Clerk	J. C. Guffin	Sept. 17, 1906	$1,200
Highway inspector	John Gyer	May 1, 1908	$4 50 per day
Assistant engineer	Philip L. Haas	May 1, 1908	5 00 per day
Engineering draughtsman	E. C. Hackett	Aug. 20, 1906	4 00 per day
Engineering draughtsman	L. Lee Hadley	June 1, 1908	4 00 per day
Engineering draughtsman	W. J. Hager	Mar. 18, 1908	4 00 per day
Bridge designer	Cecil N. Haggert	Jan. 2, 1908	$2,100
Leveler	George S. Haight	Mar. 24, 1908	$4 50 per day
Leveler	H. N. Haight	June 14, 1906	4 50 per day
Assistant engineer	H. W. Hale	Feb. 3, 1908	5 00 per day
Assistant engineer	George H. Haley	May 14, 1906	6 00 per day
Assistant engineer	Bertram I. Hall	July 6, 1908	5 00 per day
Highway inspector	George F. Hall	Sep. 21, 1908	3 50 per day
Engineering draughtsman	John E. Hall	Oct. 17, 1907	4 00 per day
Leveler	Roy F. Hall	Aug. 1, 1904	4 50 per day
Inspector of masonry	A. H. Hallenbeck	Dec. 5, 1907	4 00 per day
Assistant engineer	George R. Halpin	June 10, 1907	5 00 per day
Rodman	George C. Hannon	May 6, 1907	4 00 per day
Assistant engineer	W. G. Harger	Dec. 26, 1906	6 00 per day
Highway inspector	John A. Harold	Aug. 15, 1907	4 50 per day
Inspector of masonry	G. M. Harrer	Dec. 3, 1906	4 00 per day
Highway inspector	J. V. Harrington	Sep. 26, 1907	3 50 per day
Assistant engineer	Chapin E. C. Harris	June 11, 1908	5 00 per day
Assistant engineer	Fred W. Harris	Aug. 24, 1906	6 00 per day
Engineering draughtsman	Ford W. Harris	Feb. 4, 1908	4 00 per day
Highway inspector	H. B. Harrison	Nov. 1, 1907	3 50 per day
Highway inspector	F. W. Hartwell	Sep. 1, 1902	4 50 per day
Axeman	Fred W. Harvey	Nov. 1, 1907	2 00 per day
Stenographer	Mary G. Harrington	April 27, 1908	$720
Leveler	Oscar Hasbrouck	Sep. 25, 1905	$5 00 per day
Stenographer	Grace Haswell	May 11, 1908	$720
Assistant engineer	Harvey F. Hawley	May 10, 1902	$6 00 per day
Bridge designer	Arthur G. Hayden	April 4, 1904	$1,920
Axeman	Burt C. Hayes	April 20, 1908	$2 00 per day
Assistant engineer	Ralph D. Hayes	Sep. 1, 1904	6 00 per day
Leveler	Chester L. Hayward	April 13, 1908	4 50 per day
Tracer	John S. Heath	Nov. 12, 1906	$900
Rodman	R. W. Heerlein	April 23, 1908	$3 50 per day
Axeman	Louis Heineman	Nov. 1, 1907	2 00 per day
Bridge designer	Hyman E. Helfand	Aug. 22, 1908	$1,500
Axeman	F. C. Hempel	April 22, 1908	$2 00 per day
Assistant engineer	H. J. Hemstreet	May 8, 1900	6 00 per day
Assistant engineer	C. L. Henderson	Mar. 30, 1908	5 00 per day
Axeman	Harry W. Henderson	June 16, 1908	2 00 per day
Highway inspector	Hugh Henderson	April 17, 1907	4 50 per day
Assistant engineer	Ernest D. Henderson	Aug. 15, 1906	6 00 per day

Digitized by Google

Engineer and Surveyor — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Leveler	T. A. Hendrickson	Jan. 6, 1887	$5 00 per day
Bridge designer	Frank A. Hermans	Jan. 18, 1908	$1,500
Axeman	Leigh F. Hichman	Nov. 1, 1907	$2 00 per day
Bridge designer	A. H. Higley	Dec. 20, 1907	$2,100
Assistant engineer	Edwin Hilborn	April 11, 1904	$6 00 per day
Axeman	Dean R. Hill	July 8, 1908	2 00 per day
Title-maker	F. M. Hill	Mar. 16, 1906	$1,200
Inspector of masonry	Henry E. Hillier	Aug. 20, 1908	$4 00 per day
Assistant engineer	Robert B. Hoadley, Jr.	June 8, 1908	5 00 per day
Highway inspector	Burton E. Hodges	Sep. 19, 1907	3 50 per day
Engineering draughtsman	J. V. Hogan	June 19, 1908	4 00 per day
Rodman	P. B. Hoge	June 24, 1908	3 50 per day
Stenographer	Adele Hollenbeck	April 5, 1907	$912
Axeman	Alan W. Hollenbeck	Dec. 1, 1907	$2 00 per day
Axeman	Edward B. Hollenbeck	May 12, 1908	2 00 per day
Highway inspector	R. D. Hollenbeck	Sep. 6, 1906	4 50 per day
Highway inspector	J. W. Holler	May 1, 1908	3 50 per day
Engineering draughtsman	F. B. Holmes	Aug. 6, 1906	5 00 per day
Rodman	Harold Holmes	June 15, 1908	3 50 per day
Bridge designer	Lemuel Holmes	Mar. 1, 1904	$2,100
Assistant engineer	Royden L. Holt	April 8, 1907	$5 00 per day
Assistant engineer	Richard Hopkins	May 20, 1907	6 00 per day
Engineering draughtsman	Carl F. Hopstein	Aug. 1, 1902	5 00 per day
Highway inspector	A. G. Horne	Oct. 9, 1907	3 50 per day
Resident engineer	R. E. Horton	May 9, 1906	$2,700
Highway inspector	H. G. Hotchkiss, Jr.	April 13, 1908	$4 50 per day
Rodman	G. C. House	Aug. 12, 1908	3 50 per day
Assistant engineer	Lewis T. Howard	Sep. 1, 1904	6 00 per day
Assistant engineer	Ernest J. Howe	Aug. 13, 1906	6 00 per day
Rodman	J. W. Howe	Dec. 1, 1896	4 00 per day
Axeman	Paul Howe	Nov. 1, 1907	2 00 per day
Auditor of highway accounts	E. M. Howland	April 19, 1906	4 00 per day
Highway inspector	George C. Hoyer	April 6, 1908	3 50 per day
Resident engineer	C. H. Hoyt	June 19, 1905	$2,400
Assistant engineer	John H. Huber	Sep. 1, 1904	$6 00 per day
Leveler	J. J. Huber	Mar. 8, 1906	5 00 per day
Leveler	W. T. Huber	July 16, 1906	4 50 per day
Axeman	Archibald Hughes	Nov 1, 1907	2 00 per day
Inspector of masonry	Henry F. Hughes	July 15, 1907	4 50 per day
Highway inspector	C. A. Hulbert	July 15, 1907	4 50 per day
Resident engineer	L. C. Hulburd	June 26, 1905	$2,400
Assistant engineer	L. S. Hulburd	June 14, 1904	$6 00 per day
Leveler	Eustace Hulsapple	Sep. 1, 1902	4 50 per day
Axeman	Henry V. Humphrey	April 13, 1908	2 00 per day
Inspector of masonry	Owen T. Humphrey	June 22, 1908	4 00 per day
Leveler	William T. Hunt	June 10, 1907	5 00 per day
Highway inspector	W. E. L. Hunter	July 15, 1907	4 50 per day
Leveler	Grant Huntley	June 22, 1908	5 00 per day
Clerk	Lyman Hurd	Jan. 1, 1908	$1,350
Rodman	Erwin H. Hussey	April 16, 1908	$3 50 per day
Resident engineer	C. A. Ingersoll	July 5, 1904	$2,400
Axeman	H. A. Ingersoll	April 20, 1908	$2 00 per day
Axeman	John F. Jahn	April 8, 1908	2 00 per day
Assistant engineer	M. Earl James	April 14, 1904	6 00 per day
Mechanical draughtsman	J. A. Jensen	Sep. 14, 1908	$900
Chainman	Raymond Jerrell	April 6, 1908	$2 50 per day
Highway inspector	Charles W. Johnson	April 13, 1908	4 50 per day
Axeman	Frank Johnson	May 25, 1908	2 00 per day
Axeman	Fink L. Jones	Nov. 1, 1907	2 00 per day
Foreman of borings	C. R. Judson	June 24, 1907	3 50 per day
Leveler	D. H. Judson	April 20, 1908	4 50 per day
Resident engineer	J. R. Kaley	Dec. 1, 1896	$2,400
Leveler	Alfred J. Kaufman	Aug. 8, 1906	$4 50 per day
Chainman	L. Kavanaugh	July 18, 1894	3 00 per day
Axeman	Albert J. Keating	April 6, 1908	2 00 per day
Axeman	Thomas F. Keating	April 20, 1908	2 00 per day
Inspector of masonry	Earl L. Keeler	Sep. 1, 1902	4 00 per day
Engineering draughtsman	Harry Kehoe	July 21, 1908	4 00 per day
Axeman	James L. Kehoe	Nov. 1, 1907	2 00 per day

Digitized by Google

Engineer and Surveyor — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Resident engineer	George T. Keith	May 3, 1904	$2,400
Axeman	Joseph M. Kells	May 18, 1908	$2 00 per day
Rodman	Geo. B. Kelley	Oct. 30, 1907	3 50 per day
Axeman	J. A. Kelly	Nov. 1, 1907	2 00 per day
Assistant engineer	John Philo Kelley	Sep. 1, 1902	6 00 per day
Inspector of masonry	William J. Kelly	April 10, 1908	4 00 per day
Assistant engineer	W. A. Kemper	Feb. 11, 1908	5 00 per day
Assistant engineer	Ernest E. Kendall	June 22, 1908	5 00 per day
Inspector of masonry	Henry L. Kennedy	Aug. 7, 1908	4 00 per day
Rodman	Barclay T. Kenyon	April 16, 1908	4 00 per day
Leveler	Elmer E. Kidder	April 13, 1908	4 50 per day
Assistant engineer	Charles Kiehm	July 17, 1905	6 00 per day
Axeman	Fred Kimball	April 27, 1908	2 00 per day
Chainman	Harry J. Kingsley	April 28, 1908	2 50 per day
Axeman	William H. Kingston	Nov. 1, 1907	2 00 per day
Rodman	F. J. Kinney	Aug. 27, 1906	4 00 per day
Axeman	John J. Kinney	Nov. 1, 1907	2 00 per day
Stenographer	Bertha A. Kirchner	June 8, 1908	$600
Highway inspector	Edward J. Kirk	Oct. 15, 1906	$3 50 per day
Rodman	Alexander D. Kline	June 15, 1908	3 50 per day
Assistant engineer	Homer C. Kline	July 24, 1905	6 00 per day
Inspector of masonry	W. H. Klinkhart	July 15, 1907	4 00 per day
Mechanical draughtsman	W. S. Klos	Sep. 8, 1908	$900
Highway inspector	H. A. Knapp	Mar. 15, 1907	$4 50 per day
Axeman	William J. Knauer	April 20, 1908	2 00 per day
Tracer	Charles T. Kniskern	June 16, 1908	$600
Tracer	George L. Knott	Jan. 1, 1908	900
Assistant engineer	Fred C. Koerner	Aug. 17, 1906	$5 00 per day
Tracer	Maximilian Komow	April 10, 1908	$600
Inspector of masonry	Fred B. Kraft	July 1, 1908	$4 00 per day
Foreman of borings	H. Kramer	Mar. 1, 1908	3 50 per day
Chainman	Harry J. Krom	July 27, 1908	2 50 per day
Assistant engineer	Dwight B. LaDu	Dec. 1, 1900	6 00 per day
Assistant engineer	W. A. Lafler	Sep. 25, 1906	5 00 per day
Resident engineer	E. A. Lamb	Mar. 16, 1903	$2,400
Tracer	Charles G. Lamphere	July 1, 1907	900
Assistant engineer	Henry J. Langlois	Aug. 22, 1906	$6 00 per day
Chainman	W. N. Langworthy	June 9, 1908	2 50 per day
Rodman	Abraham Laredo	Sep. 1, 1906	3 50 per day
Assistant engineer	Elmer C. Lawton	July 1, 1907	5 00 per day
Engineering draughtsman	Bruno C. Lechler	July 29, 1908	4 00 per day
Assistant engineer	D. R. Lee	July 16, 1906	6 00 per day
Inspector of masonry	Chas. M. Leet	Nov. 4, 1907	4 00 per day
Axeman	Isaac C. LeFevre	April 6, 1908	2 00 per day
Assistant engineer	W. A. Lefler	Mar. 1, 1908	5 00 per day
Chainman	Chas. L. LeGorman	Nov. 1, 1907	2 50 per day
Rodman	H. R. Leland	May 4, 1908	3 50 per day
Bridge designer	F. W. Leonhard	Sep. 2, 1908	$1,500
Rodman	Samuel Levine	May 25, 1908	$3 50 per day
Leveler	David J. Levinson	June 23, 1908	4 50 per day
Bridge designer	Harold Levy	Feb. 15, 1908	$2,100
Assistant engineer	Otis F. Lewis	June 10, 1905	$6 00 per day
Axeman	Frank Leyburn	Nov. 1, 1907	2 00 per day
Chainman	Philip K. Lighthall	Sep. 19, 1907	2 50 per day
Engineering draughtsman	H. W. Lockwood	Aug. 1, 1896	5 00 per day
Chainman	Thomas J. Loonie	Sep. 20, 1907	2 50 per day
Stenographer	Anna M. Lorscheider	Nov. 8, 1897	$1,200
Highway inspector	Thomas J. Love	Nov. 7, 1906	$4 50 per day
Assistant engineer	B. J. Lowenstein	Sep. 18, 1903	6 00 per day
Axeman	Warren Luther	Nov. 1, 1907	2 00 per day
Chainman	Frank Luth	Sep. 5, 1894	3 00 per day
Axeman	A. P. Lynch	Nov. 1, 1907	2 00 per day
Axeman	H. F. Lynch	Nov. 1, 1907	2 00 per day
Rodman	Jerry P. Lynch	June 16, 1908	3 50 per day
Inspector of masonry	William P. Lynch	Aug. 25, 1908	4 00 per day
Estimate clerk	Howard U. Lyon	May 16, 1900	$1,800
Chainman	John Lyons	Aug. 6, 1908	$2 50 per day
Axeman	W. F. Lysett	Nov 1, 1907	2 00 per day
Leveler	John McBride	Aug. 5, 1907	5 00 per day

Digitized by Google

Engineer and Surveyor — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Axeman	J. H. McCabe	April 6, 1908	$2 00 per day
Inspector of masonry	Thomas R. McCann	May 19, 1908	5 00 per day
Leveler	Leroy J. McCarthy	Sep. 12, 1906	4 50 per day
Axeman	William E. McCarthy	April 27, 1908	2 00 per day
Assistant engineer	Claude L. McClelland	Oct. 1, 1907	6 00 per day
Stenographer	Lucy MacCormack	Jan. 15, 1908	$720
Engineering draughtsman	J. H. McCormick, Jr.	Sep. 1, 1906	$4 50 per day
Foreman of borings	M. V. McCoy	July 17, 1905	3 50 per day
Resident engineer	C. H. McCullock	May 19, 1900	$2,400
First assistant engineer	Charles J. McDonough	Sep. 12, 1904	$7 00 per day
Assistant engineer	J. H. McElroy	Dec. 26, 1908	2 50 per day
Inspector of masonry	S. Y. MacGregor	July 7, 1908	4 00 per day
Highway supervisor	Frank J. McGuire	April 1, 1907	5 00 per day
Engineering draughtsman	H. G. McKelvey	Jan. 20, 1896	5 00 per day
Highway inspector	W. S. McLachlin	Oct. 12, 1906	4 50 per day
Axeman	J. J. McLoud	April 20, 1908	2 00 per day
Leveler	N. Ross McLoud	Oct. 1, 1903	5 00 per day
Foreman of borings	John J. McManus	Aug. 26, 1907	4 50 per day
Inspector of masonry	Thomas McMorrow	April 6, 1908	4 00 per day
Highway inspector	W. E. McNasser	April 13, 1907	4 00 per day
Stenographer	S. C. MacNeil	Oct. 1, 1908	$720
Axeman	George McRenna	May 12, 1908	$2 00 per day
Highway inspector	Leo A. MacSweeney	July 15, 1907	4 50 per day
Highway inspector	William J. McVay	Dec. 1, 1907	4 50 per day
Highway inspector	C. R. Madden	Sep. 2, 1907	4 50 per day
Leveler	Francis W. Madigan	June 22, 1907	4 50 per day
Rodman	Arthur T. Madison	April 21, 1908	3 50 per day
Axeman	Charles B. Magan	April 16, 1908	2 00 per day
Inspector of masonry	John E. Magowan	April 6, 1908	4 00 per day
Assistant engineer	James B. Maguire	May 9, 1906	6 00 per day
Rodman	Joseph F. Maher	Sep. 12, 1907	4 00 per day
Leveler	Edgar W. Maloney	Mar. 9, 1908	4 50 per day
Axeman	J. H Maloney	Nov. 1, 1907	2 00 per day
Axeman	Robert J. Maloy	Nov. 1, 1907	2 00 per day
Resident engineer	R. J. Marcher	Dec. 17, 1897	$2,400
Chainman	Virgil Markle	April 6, 1908	$2 50 per day
Axeman	Ward T. Marriott	Jan. 20, 1908	2 00 per day
Assistant engineer	Frank T. Marsh	April 20, 1903	6 00 per day
Bridge draughtsman	F. B. Martin	June 15, 1908	$1,200
Assistant engineer	Isaac S. Matlaw	Nov. 1, 1905	$6 00 per day
Rodman	P. F. Matteson	May 23, 1908	3 50 per day
Axeman	Dudley B. Mattice	Nov. 1, 1907	2 00 per day
Highway inspector	H. S. Mattimore	Oct. 1, 1904	4 50 per day
Highway inspector	Chauncey H. Mattison	Sep. 25, 1899	4 50 per day
Highway inspector	J. R. Mahan	July 10, 1902	4 50 per day
Bridge draughtsman	George E. Maynard	April 1, 1907	$1,320
Engineering draughtsman	George D. Meer	June 5, 1907	$4 00 per day
Assistant engineer	Robert H. Merrill	July 28, 1905	5 00 per day
Highway inspector	William G. Merritt	Dec. 1, 1907	3 50 per day
Axeman	George E. Merry	June 5, 1908	2 00 per day
Leveler	Harold N. Metzger	Mar. 14, 1908	4 50 per day
Highway inspector	Herbert L. Michael	Sep. 12, 1906	4 00 per day
Assistant engineer	Arthur S. Milinowski	April 1, 1907	5 00 per day
Bridge draughtsman	Albert C. Miller	July 18, 1908	$1,200
Assistant engineer	Franklin F. Miller	June 8, 1907	$6 00 per day
First assistant engineer	Guy H. Miller	July 1, 1904	7 00 per day
Bridge designer	H. D. Miller	May 20, 1907	$2,100
Highway inspector	F. W. Mills	June 11, 1908	$3 50 per day
Assistant engineer	G. C. Mills	May 22, 1907	6 00 per day
Chainman	Dana M. Miner	Jan. 1, 1908	2 50 per day
Clerk	John E. F. Minnock	Sep. 1, 1908	$720
Assistant engineer	A. S. Mirrick	Mar. 30, 1908	$6 00 per day
Highway inspector	F. H. Mongin	May 1, 1907	3 50 per day
Tracer	Charles Montag	May 25, 1908	$600
Axeman	Frank E. Moore	April 6, 1908	$2 00 per day
Axeman	Alfred Mosburgger	Nov. 1, 1907	2 00 per day
Stenographer	C. H. Morgan	Aug. 22, 1906	$1,200
Assistant engineer	Charles W. Morris, Jr.	May 9, 1906	$5 00 per day
Chief clerk	Irving J. Morris	Feb. 6, 1899	$3,000

Digitized by Google

Engineer and Surveyor — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Rodman	William S. Morris	May 21, 1906	$4 00 per day
Resident engineer	Thomas J. Morrison	Jan. 25, 1896	$2,400
Rodman	A. R. Morse	July 2, 1907	$3 50 per day
Assistant engineer	Foster B. Morss	Jan. 18, 1896	6 00 per day
Axeman	Nelson D. Mory	Nov. 1, 1907	2 00 per day
Engineering draughtsman	B. E. Moses	Oct. 1, 1903	5 00 per day
Rodman	A. J. Muench	May 21, 1906	4 00 per day
Stenographer	L. J. Muhlhauser	July 13, 1908	$900
Axeman	John J. Mullen	May 27, 1908	$2 00 per day
Chainman	A. Roger Mulligan	April 6, 1908	2 50 per day
Assistant engineer	F. J. Mulvaney	Aug. 17, 1903	6 00 per day
Axeman	James J. Murnane	May 4, 1908	2 00 per day
Chainman	Joseph T. Murphy	April 6, 1908	2 50 per day
Highway inspector	P. J. Murphy	May 25, 1908	3 50 per day
Highway inspector	Bertram E. Murray	Aug. 15, 1907	4 50 per day
Tracer	Philip R. Murray	June 4, 1908	$600
Assistant engineer	R. J. Murray	June 22, 1904	$6 00 per day
Engineering draughtsman	Angelo Mussi	July 1, 1908	4 00 per day
Assistant engineer	C. J. Myers	Mar. 2, 1906	6 00 per day
Highway inspector	Joseph E. Myers	Mar. 12, 1906	4 50 per day
Leveler	Harry Nathan	April 6, 1908	4 50 per day
Engineering draughtsman	Harry M. Nelson	Mar. 31, 1908	4 00 per day
Engineering draughtsman	Mark W. Nelson	Feb. 14, 1906	5 00 per day
Axeman	Emeret C. Neudecker	June 12, 1908	2 00 per day
Assistant engineer	E. P. Neuschwander	May 16, 1908	5 00 per day
Assistant engineer	John P. Newton	July 24, 1905	6 00 per day
Chainman	Edgar C. Niles	April 17, 1907	3 00 per day
Rodman	David Noonan	Aug. 6, 1906	4 00 per day
Assistant engineer	Arthur L. Northrup	April 8, 1907	6 00 per day
Assistant engineer	G. I. Oakley	Aug. 1, 1905	6 00 per day
Highway inspector	Walter J. O'Brien	July 22, 1908	4 50 per day
Chainman	H. P. O'Bryan	Oct. 11, 1905	3 00 per day
Axeman	Frank J. O'Connor	Nov. 1, 1907	2 00 per day
Axeman	Harry J. O'Connor	Nov. 1, 1907	2 00 per day
Resident engineer	John A. O'Connor	Dec. 1, 1896	$2,400
Engineering draughtsman	John A. O'Donnell	Aug. 27, 1906	$5 00 per day
Assistant engineer	P. W. O'Grady	July 11, 1904	6 00 per day
Highway inspector	John J. O'Hara, Jr.	April 15, 1907	4 50 per day
Assistant engineer	E. C. Olcott	June 6, 1906	6 00 per day
Assistant engineer	Arthur T. O'Leary	July 14, 1904	4 50 per day
Inspector of masonry	Thomas M. Oliver	April 7, 1908	4 00 per day
Rodman	Dennis P. O'Nell	Oct. 21, 1907	4 00 per day
Axeman	Francis O'Neill	Nov. 1, 1907	2 00 per day
Engineering draughtsman	Henry J. O'Neill	April 9, 1907	4 50 per day
Leveler	Charles Osborne	June 22, 1908	4 50 per day
Leveler	Daniel W. Overocker	Jan. 3, 1908	4 50 per day
Highway inspector	F. H. Owens	Dec. 1, 1896	4 50 per day
Axeman	Howard Paddock	May 9, 1908	2 00 per day
Engineering draughtsman	A. T. Paine	April 1, 1908	4 00 per day
Foreman of borings	Fred H. Palmer	May 4, 1905	3 50 per day
Assistant engineer	J. G. Palmer	June 5, 1908	5 00 per day
Assistant engineer	Lovell H. Parker	Feb. 13, 1908	5 00 per day
Highway inspector	E. W. Parsons	Oct. 1, 1906	4 50 per day
Rodman	August R. Patchke	June 14, 1907	3 50 per day
Axeman	Harry W. Paton	Nov. 1, 1907	2 00 per day
Highway inspector	Jesse C. Patrick	Jan. 13, 1896	4 50 per day
Highway supervisor	Bernard M. Patten	April 1, 1907	5 00 per day
Resident engineer	Edwin V. R. Payne	Dec. 13, 1896	$2,400
Chainman	George A. Payne	April 6, 1908	$2 50 per day
Highway inspector	W. M. Payne	Nov. 1, 1906	4 50 per day
Rodman	A. O. Peabody	April 24, 1908	3 50 per day
Assistant chief bridge designer	John G. Peck	May 1, 1900	$3,000
Land clerk	Merritt Peckham, Jr.	June 21, 1899	2,000
Highway inspector	Richard G. Pellett	April 13, 1908	$3 50 per day
Assistant engineer	Geo. H. Penfield	Jan. 3, 1896	6 00 per day
Assistant engineer	William C. Perkins	Sep. 17, 1906	6 00 per day
Highway supervisor	Charles R. Perry	July 5, 1905	5 00 per day
Engineering draughtsman	William E. Petty	Sep. 1, 1902	5 00 per day
Assistant engineer	C. P. E. Peugnet	April 7, 1908	5 00 per day

Digitized by Google

Engineer and Surveyor — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Stenographer	Georgiana Pflaum	Mar. 11, 1907	$900
Axeman	John J. Phalan	Nov. 1, 1907	$2 00 per day
Assistant engineer	R. E. Phillips	Sep. 11, 1902	6 00 per day
Stenographer	James E. Phinney, Jr.	Jan. 29, 1906	$900
Engineering draughtsman	W. J. Picard	Dec. 14, 1903	$5 00 per day
Resident engineer	E. J. Pickwick	June 26, 1905	$2,700
Bridge designer	E. L. Pierce	Sep. 16, 1907	1,500
Chainman	Warren K. Platner	Mar. 12, 1906	$2 50 per day
Axeman	Thomas E. Plunkett	May 15, 1908	2 00 per day
Bridge designer	J. C. Podman	Oct. 15, 1906	$1,500
Highway inspector	Edward M. Polnan	Nov. 1, 1907	$4 50 per day
Highway inspector	George F. Polnan	Nov. 1, 1907	4 50 per day
Resident engineer	Arthur C. Poole	June 27, 1904	$2,400
Highway inspector	Harry E. Poole	Oct. 1, 1906	$4 50 per day
Tracer	John A. Pritchard	Aug. 30, 1906	$900
Chainman	F. McEwan Pruyn	Nov. 1, 1907	$3 00 per day
Chainman	Raymond C. Pugh	Sep. 24, 1906	2 50 per day
Axeman	Chas. C. Pulsifer	Nov. 1, 1907	2 00 per day
Chainman	Grove V. Purchase	April 20, 1908	2 50 per day
Bridge designer	G. M. Purver	Mar. 10, 1908	$1,800
Rodman	W. C. R. Pyne	Sep. 23, 1907	$3 50 per day
Leveler	Charles G. Ranney	Mar. 26, 1904	5 00 per day
Engineering draughtsman	F. H. Rawson	Jan. 3, 1908	4 00 per day
Assistant engineer	Ernest G. Raynor	May 4, 1904	6 00 per day
Highway inspector	B. A. Redington	June 3, 1907	3 50 per day
Rodman	F. E. Reed	Aug. 2, 1906	4 00 per day
Assistant engineer	B. L. G. Rees	July 1, 1908	5 00 per day
Highway inspector	Herbert E. Reeves	April 11, 1907	3 50 per day
Axeman	B. J. Reilly	Nov. 1, 1907	2 00 per day
Axeman	Harry J. Remde	May 26, 1908	2 00 per day
Highway inspector	C. A. Rice	July 23, 1908	3 50 per day
Rodman	Walter C. Rich	April 18, 1908	3 50 per day
Assistant engineer	A. C. Richards	Aug. 1, 1906	6 00 per day
Resident engineer	Orson C. Richards	Sep. 1, 1904	$2,400
Rodman	H. J. Richardson	Feb. 15, 1894	$4 00 per day
Leveler	LeRoy S. Rickard	May 1, 1907	4 50 per day
Resident engineer	Theron M. Ripley	Aug. 14, 1905	$2,400
Highway inspector	Chas. H. Roberts	July 15, 1907	$3 50 per day
Assistant engineer	Dale C. Roberts	Oct. 19, 1907	5 00 per day
Rodman	Frank Roberts	Jan. 13, 1896	4 00 per day
Axeman	William Robinson	Mar. 23, 1908	2 00 per day
Rodman	Alfred E. Roche	April 23, 1908	3 50 per day
Engineering draughtsman	H. Clyde Roe	April 1, 1907	4 00 per day
Highway inspector	A. W. Rogers	Sep. 1, 1906	4 50 per day
Assistant engineer	C. H. Rogers	July 10, 1906	5 00 per day
Highway inspector	Geo. W. Rogers	Aug. 12, 1907	3 50 per day
Assistant engineer	J. R. Rogers	April 9, 1908	5 00 per day
Assistant engineer	B. W. Rosekrans	Mar. 4, 1904	6 00 per day
Leveler	Adolph H. Rossing	Oct. 3, 1906	4 50 per day
Rodman	Jacob B. Rothberg	May 25, 1908	3 50 per day
Clerk	George W. Ruso	Aug. 21, 1907	$1,200
Leveler	Ralph Russell	Feb. 20, 1894	$5 00 per day
Chainman	L. H. Rutherford	Sep. 6, 1907	2 50 per day
Engineering draughtsman	J. D. Rutledge	April 1, 1908	4 00 per day
Axeman	Thomas Ryan, Jr.	Nov. 1, 1907	2 00 per day
Axeman	William J. Ryan	Nov. 1, 1907	2 00 per day
Highway inspector	John B. Ryder	Oct. 1, 1906	4 50 per day
Rodman	R. H. Sammons	Mar. 5, 1906	4 00 per day
Assistant engineer	F. N. Sanders	June 1, 1894	$2,700
Assistant engineer	Albert D. Sanderson	May 11, 1905	$6 00 per day
Resident engineer	Fred W. Sarr	Jan. 13, 1896	$2,700
Resident engineer	S. M. Savage	Aug. 25, 1904	2,400
Axeman	George H. Savarese	Nov. 1, 1907	$2 00 per day
Leveler	John S. Sawyer	June 26, 1907	5 00 per day
Leveler	Wilbur S. Saxton	June 21, 1907	4 50 per day
Assistant engineer	H. O. Schermerhorn	May 16, 1904	6 00 per day
Bridge designer	Jugo J. Scheuermann	May 17, 1904	$2,100
Highway inspector	A. H. Schentzow	Mar. 12, 1906	$3 50 per day
Draughtsman	G. S. Schillner	Jan. 20, 1896	5 00 per day

Digitized by Google

Engineer and Surveyor — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Axeman	F. A. Schneller	Nov. 1, 1907	$2 00 per day
Assistant engineer	T. J. Schoeniaub	July 16, 1906	5 00 per day
Rodman	G. H. Schulte	June 18, 1908	3 50 per day
Highway inspector	John Schumann, Jr.	May 1, 1908	3 50 per day
Assistant engineer	James T. Schuyler	Mar. 29, 1907	5 00 per day
Rodman	Jacob J. Schworm	June 11, 1908	3 50 per day
Tracer	Robert W. Scott	Oct. 22, 1907	$900
Chainman	David W. Scripture	Mar. 12, 1906	$3 00 per day
Estimate clerk	F. V. Searles	Dec. 5, 1896	4 00 per day
Highway inspector	Edwin M. Secrist	July 22, 1907	3 50 per day
Assistant engineer	George C. See	Mar. 30, 1908	5 00 per day
Highway supervisor	Peter Seeber	Oct. 15, 1907	5 00 per day
Axeman	George J. Seemuellen	April 10, 1908	2 00 per day
Rodman	Isidor H. Segal	May 18, 1908	3 50 per day
Axeman	Charles B. Selb	May 20, 1907	2 00 per day
Bridge designer	Edward G. Semon	Oct. 6, 1902	$1,500
Axeman	H. Archie Shafer	April 27, 1908	$2 00 per day
Architectural draughtsman	Roscoe R. Shearer	Dec. 1, 1905	$1,200
Draughtsman	R. K. Shelden	Sep. 16, 1907	$5 00 per day
Highway inspector	George V. Sherrill	July 15, 1908	4 50 per day
Assistant engineer	Henry Shoemaker	July 15, 1903	6 00 per day
Leveler	Raymond Sickles	Sep. 17, 1907	5 00 per day
Stenographer	Leo Siegel	July 1, 1908	$600
Rodman	Harry S. Silvester	May 4, 1908	$4 00 per day
Inspector of masonry	James Sim	June 14, 1907	4 00 per day
Rodman	Harry J. Simmelink	Aug. 27, 1906	3 50 per day
Assistant engineer	A. L. Simmons	Mar. 15, 1906	6 00 per day
Chainman	Delos T. Simpson	Feb. 18, 1907	3 00 per day
Axeman	Frank N. Sisson	April 10, 1908	2 00 per day
Rodman	Alfred G. Slatcher	July 8, 1907	3 50 per day
Assistant engineer	Joseph N. Slater	June 28, 1905	6 00 per day
Assistant engineer	W. H. Slingerland, Jr.	Nov. 10, 1905	6 00 per day
Rodman	John A. Sloat	June 19, 1908	3 50 per day
Rodman	Irving H. Smallwood	Nov. 20, 1907	4 00 per day
Index clerk	J. M. Smelzer	Sep. 18, 1900	$1,500
Leveler	A. W. Smith	Feb. 23, 1904	$5 00 per day
Assistant engineer	H. C. Smith	July 30, 1906	5 00 per day
Chainman	Harry C. Smith	April 22, 1907	3 00 per day
Resident engineer	Howard E. Smith	July 20, 1906	$2,400
Axeman	Jay K. Smith	April 20, 1908	$2 00 per day
Assistant engineer	M. S. Smith	Sep. 17, 1906	6 00 per day
Rodman	Rolland B. Smith	April 15, 1908	3 50 per day
Rodman	Reynold W. Smith	April 20, 1908	3 50 per day
Draughtsman	Tracy B. Smith	Feb. 28, 1896	5 00 per day
Axeman	Thomas F. Smyth	Nov. 1, 1907	2 00 per day
Axeman	Thomas J. Smith	Nov. 1, 1907	2 00 per day
Engineering draughtsman	Clerk D. Sniggs	June 15, 1907	5 00 per day
Leveler	Arch M. Snow	April 6, 1908	4 50 per day
Axeman	J. E. Snyder	Nov. 1, 1907	2 00 per day
Assistant engineer	William H. Snyder	July 27, 1905	6 00 per day
Draughtsman	Jay L. Southworth	Nov. 6, 1907	4 00 per day
Rodman	W. A. Shellman	July 6, 1907	3 50 per day
Tracer	Ivan L. Stalker	Oct. 22, 1907	$900
Assistant engineer	Harold R. Starbird	July 1, 1908	$5 00 per day
Assistant engineer	A. E. Steere	Aug. 29, 1905	6 00 per day
Leveler	S. O. Steere	July 30, 1906	5 00 per day
Assistant engineer	LeGrand Sterling	April 6, 1908	5 00 per day
Engineering draughtsman	J. H. Stevens	Jan. 30, 1909	4 00 per day
Assistant engineer	Emerson H. Stewart	Aug. 1, 1906	6 00 per day
Assistant engineer	Spencer J. Stewart	Aug. 1, 1906	6 00 per day
Inspector of masonry	S. M. Stewart	April 3, 1908	5 00 per day
Supervising engineer	G. F. Stickney	Oct. 20, 1905	$4,500
Assistant engineer	G. W. Stickney	Dec. 21, 1903	$6 00 per day
Draughtsman	H. H. Stickney, Jr.	Oct. 12, 1906	4 00 per day
Leveler	Chester H. Stillman	April 13, 1908	4 50 per day
Chainman	Fred B. Stoddard	Sep. 24, 1906	3 00 per day
Foreman of borings	H. W. Stoneburgh	Sep. 1, 1904	3 50 per day
Axeman	Carroll I. Stratton	Nov. 1, 1907	2 00 per day
Assistant engineer	F. S. Strong	Nov. 7, 1894	6 00 per day

Digitized by Google

Engineer and Surveyor — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Estimate clark	W. B. Strong	Jan. 13, 1896	$1,600
Assistant engineer	E. P. Strowger	June 29, 1900	$5 00 per day
Engineer of water supply	Russel R. Stuart	April 5, 1907	$2,700
Assistant engineer	James H. Sturdevant	July 1, 1902	$6 00 per day
Engineering draughtsman	Rupert Sturtevant	Mar. 5, 1906	4 00 per day
Resident engineer	Edwin Styring	Jan. 24, 1904	$2,400
Axeman	J. J. Sullivan	Dec. 1, 1907	$2 00 per day
Assistant engineer	J. S. Summers	Mar. 26, 1906	6 00 per day
Chainman	Charles F. Swain	Nov. 11, 1897	2 50 per day
Leveler	George G. Sweet	Oct. 24, 1905	5 00 per day
	G. V. Sweet	April 6, 1908	2 00 per day
Axeman	George E. Sweeting	Sep. 10, 1907	2 00 per day
Stenographer	T. C. Sweet	April 1, 1888	$1,000
Leveler	R. E. Swinney	June 26, 1907	$4 50 per day
Assistant engineer	E. W. Sylvester	April 14, 1904	6 00 per day
Assistant engineer	Edward Taylor	Oct. 1, 1907	5 00 per day
Inspector of masonry	John M. Taylor	Sep. 3, 1907	4 00 per day
Assistant engineer	N. A. Taylor	July 7, 1904	6 00 per day
Chainman	Fred S. Teall	April 18, 1907	3 00 per day
Chainman	Charles B. Tebo	April 6, 1908	2 50 per day
Chainman	Fred M. Teel	April 27, 1908	2 50 per day
Draughtsman	Albert W. Thayer	April 2, 1907	4 00 per day
Axeman	Franklin H. Thomas	Nov. 1, 1907	2 00 per day
Rodman	George H. Thomas	Jan. 13, 1896	4 00 per day
Leveler	David D. Thomson	July 15, 1907	4 50 per day
Assistant engineer	George H. Thomson	June 1, 1907	6 00 per day
Highway inspector	Thomas H. Thyer	April 6, 1908	4 50 per day
Chainman	John R. Tighe	April 3, 1908	2 50 per day
Leveler	S. R. Tighe	Aug. 3, 1906	5 00 per day
Inspector of masonry	F. G. Tilton	April 6, 1908	4 00 per day
Inspector of highways	H. C. Titus	Jan. 3, 1896	4 50 per day
Stenographer	John J. Tobin	Nov. 1, 1907	$600
Assistant engineer	Frank T. Townsend	June 16, 1908	$5 00 per day
Axeman	Thomas F. Tracey	April 6, 1908	2 00 per day
Engineering draughtsman	Wm. A. Treadwell	Jan. 2, 1908	4 00 per day
Axeman	Earle J. Trimble	May 26, 1908	2 00 per day
Rodman	Harry H. Tripp	July 26, 1907	3 50 per day
Leveler	W. R. Trumbull	June 27, 1904	4 50 per day
Rodman	Harry T. Tuthill	Feb. 4, 1907	4 00 per day
Tracer	Albert E. Upson	Feb. 11, 1908	$600
Highway supervisor	J. W. C. Van Arsdale	April 1, 1907	$5 00 per day
Axeman	Ward J. VanHoesen	Nov. 1, 1907	$2 00 per day
Rodman	George VanNostrand	June 11, 1907	3 50 per day
Highway inspector	Luke VanValkenburg	Aug. 29, 1907	3 50 per day
Stenographer	Cleora VanVleck	Mar. 25, 1904	$1,000
Resident engineer	Wm. H. VanWie	June 27, 1904	2,400
Tracer	S. T. Vosburgh	April 1, 1907	900
Leveler	Louis Wachtel	April 9, 1907	$4 50 per day
Highway inspector	Charles D. Wagar	Aug. 14, 1907	3 50 per day
Resident engineer	Fred J. Wagner	July 6, 1893	$2,400
Stenographer	Harvey Wagner	Feb. 1, 1906	1,200
Inspector public works	A. M. Walt	April 11, 1906	$5 00 per day
Axeman	L. M. Waldner	Nov. 1, 1907	2 00 per day
Leveler	Lee Walker	Feb. 10, 1906	4 50 per day
Axeman	John A Wallace	Nov. 1, 1907	2 00 per day
Inspector of masonry	Wm. A. Walter	July 29, 1907	4 00 per day
Chainman	J. Leslie Walton	July 22, 1908	2 50 per day
Highway inspector	W. J. Ward	July 15, 1907	4 50 per day
Engineering draughtsman	R. H. Warrin	Mar. 20, 1908	4 00 per day
Highway inspector	W. E. Waterbury	Mar. 7, 1906	4 50 per day
Clerk	G. T. Waterman	Feb. 25, 1908	$960
Engineering draughtsman	C. R. Waters	May 7, 1907	$4 00 per day
Stenographer	L. L. Watkins	April 1, 1908	$720
Leveler	Thomas S. Watkins	June 4, 1906	$5 00 per day
Axeman	Charles Watson	Jan. 13, 1908	2 00 per day
Assistant engineer	Winslow B. Watson	April 14, 1904	6 00 per day
Superintending engineer	D. A. Watt	Jan. 1, 1905	$4,500
Chainman	J. F. Webster	April 11, 1908	$2 50 per day

Digitized by Google

Engineer and Surveyor — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Highway inspector	L. S. Webster	April 18, 1907	$3 50 per day
Assistant engineer	D. C. Wedgeworth	June 27, 1904	6 00 per day
Leveler	Clarence Weed	May 1, 1902	4 50 per day
Inspector of highways	E. F. Weeks	April 22, 1907	3 50 per day
Assistant engineer	Harry A. Weekes	Aug. 18, 1905	6 00 per day
Assistant engineer	W. J. Weigman	Aug. 15, 1905	6 00 per day
Leveler	W. Earl Weller	April 9, 1908	4 50 per day
Highway inspector	Herbert C. Wells	Sep. 21, 1903	4 50 per day
Rodman	Edward W. Wendell	April 16, 1908	3 50 per day
Estimate clerk	P. D. Wendell	Jan. 13, 1896	$1,800
Engineering draughtsman	Leo B. Westfall	Sep. 4, 1906	$5 00 per day
Foreman public works	E. H. Wetsel	Dec. 1, 1905	5 00 per day
Bridge draughtsman	Ray M. Wheeler	Aug. 7, 1906	$1,320
Leveler	John B. Whipple	Feb. 10, 1908	$4 50 per day
Assistant engineer	Arthur S. Whitbeck	Sep. 11, 1906	6 00 per day
Engineering draughtsman	S. M. Whitbeck	Mar. 23, 1908	4 00 per day
Leveler	Warner G. White	Oct. 8, 1906	4 50 per day
Assistant engineer	D. E. Whitford	Nov. 7, 1894	6 00 per day
Resident engineer	Noble E. Whitford	Jan. 13, 1896	$2,400
Highway inspector	Harry L. Whitney	April 6, 1908	$3 50 per day
Inspector of masonry	Edwin L. Wick	Aug. 24, 1908	4 00 per day
Assistant engineer	H. R. Wickham	Jan. 6, 1908	5 00 per day
Stenographer	Mabel Wienholz	Jan. 1, 1907	$1,200
Mechanical draughtsman	C. P. Wieveke	April 20, 1908	900
Chainman	Clarence A. Wilbur	June 2, 1908	$2 50 per day
Assistant engineer	Fred J. Wilbur	Mar. 7, 1906	6 00 per day
Resident engineer	M. W. Wilbur	Jan. 2, 1884	$2,700
Chainman	Don A. Wilcox	April 19, 1907	$5 00 per day
Highway inspector	George F. Wilcox	April 8, 1908	3 50 per day
Assistant engineer	Waldo G. Wilds	May 7, 1903	6 00 per day
Inspector of highways	W. J. Wilds	April 9, 1907	3 50 per day
Draughtsman	R. F. T. Wilke	June 20, 1906	4 00 per day
Estimate clerk	A. B. Williams	June 2, 1902	$1,800
Axeman	A. E. Williams	Nov. 1, 1907	$2 00 per day
Resident engineer	F. P. Williams	June 20, 1904	$2,400
Leveler	Joseph D. Williams	June 15, 1908	$4 50 per day
Assistant engineer	Maurice W. Williams	Feb. 14, 1906	6 00 per day
Resident engineer	H. P. Willis	Jan. 13, 1896	$2,400
Chainman	James M. Wilson	Mar. 5, 1906	$2 50 per day
Resident engineer	George R. Winslow	Mar. 19, 1906	$2,400
Chainman	John Winters	Sep. 5, 1905	$2 50 per day
Assistant engineer	S. M. Witbeck	June 6, 1908	5 00 per day
Chainman	Morris W. Wohlgemuth	April 13, 1908	2 50 per day
Bridge designer	C. H. Wood	Mar. 1, 1908	$1,500
Highway inspector	George A. Wright	Nov. 1, 1907	$3 50 per day
Assistant engineer	J. B. Wright	Mar. 12, 1906	6 00 per day
Highway inspector	J. A. Wynkoop	Nov. 1, 1906	4 50 per day
Highway inspector	J. G. Wynkoop	Aug. 12, 1907	4 50 per day
Leveler	George Yavroumis	Sep. 17, 1906	4 50 per day
Chainman	Howard C. Young	Oct. 28, 1907	2 50 per day
Chainman	J. A. Young	Sep. 12, 1907	2 50 per day
Assistant engineer	Joseph H. Young	May 4, 1904	6 00 per day
Assistant engineer	N. E. Young	July 11, 1906	6 00 per day
Draughtsman	Charles R. Zorsch	Aug. 13, 1906	4 50 per day

Advisory Board of Consulting Engineers, Improved Canals

Unclassified service

Chairman	Edward A. Bond	Feb. 18, 1904	$8,000
Consulting engineer	Wm. A. Brackenridge	Feb. 18, 1904	7,500
Consulting engineer	Alfred B. Fry	Feb. 18, 1904	7,500
Consulting engineer	Thomas W. Symons	April 14, 1904	7,500
Consulting engineer	M. G. Barnes	July 24, 1907	7,500

Special Examiner and Appraiser of Canal Lands

Unclassified service

Appraiser	Harvey J. Donaldson	April 14, 1904	4,000

Digitized by Google

Special Examiner and Appraiser of Canal Lands — *Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Clerk and stenographer	Henrietta Herkenham	Nov. 10, 1905	$900

Department of Excise

Unclassified service

Commissioner	Maynard N. Clement	April 4, 1896	7,000

Exempt class

Deputy commissioner	Henry A. Soule	July 23, 1902	5,000
Second deputy commissioner	H. Walter Lee	June 7, 1906	3,500
Special deputy commissioner (Erie county)	John Grimm, Jr.	Jan. 16, 1906	3,000
Special deputy commissioner (Boroughs of Manhattan and The Bronx)	Moses M. McKee	Oct. 1, 1906	5,000
Special deputy commissioner (Borough of Brooklyn)	William Watson	Oct. 23, 1908	3,750
Special deputy commissioner (Borough of Queens)	Edward Dowling	Jan. 1, 1900	2,500
Special deputy commissioner (Borough of Richmond)	George L. Nichol	April 7, 1898	2,000
Special deputy commissioner (Monroe county)	Lewis D. Clements	July 10, 1908	2,500
Special deputy commissioner (Albany county)	John P. McNab	Jan. 1, 1909	2,000
Special deputy commissioner (Niagara county)	Willis A. Freer	Jan. 1, 1909	1,500
Special deputy commissioner (Onondaga county)	Moses D. Rubin	Jan. 1, 1909	2,000
Special deputy commissioner (Oneida county)	John C. Evans	Jan. 1, 1909	1,500
Special deputy commissioner (Westchester county)	Henry C. Weeks	Jan. 1, 1909	2,500
Detective	Francis Flynn	Jan. 1, 1907	1,500
Secretary to the commissioner	Hervey E. Butcher	May 15, 1908	2,000
Confidential clerk	H. M. Clement	Jan. 1, 1908	2,000
Financial clerk	Thomas R. Colling	Nov. 7, 1899	1,800
Confidential clerk (Boroughs of Manhattan and Bronx)	E. Herbert Timpson	Dec. 16, 1904	2,000
Confidential clerk, Brooklyn	Adam H. Leich	July 16, 1904	2,000
Confidential clerk, Buffalo	James H. Holder	Dec. 1, 1904	1,500
Cashier, Albany office	Ira C. Miles	June 8, 1903	2,750
Cashier in the office of the special deputy commissioner at Buffalo	Walter A. Fleming	April 1, 1903	2,000
Cashier in the office of the special deputy commissioner at Brooklyn	H. H. Frisbie	April 23, 1896	2,500
Cashier in the office of the special deputy commissioner at Long Island City	Richard H. Grosman	Jan. 1, 1900	1,200
Cashier in the office of the special deputy commissioner at New York	E. W. Pitkin	April 11, 1896	3,500
Attorney	Daniel A. Reed	July 1, 1905	3,000
Attorney	Albert O. Briggs	Mar. 1, 1900	4,000
Attorney	Russell Headley	May 1, 1902	2,500
Attorney	Herbert H. Kellogg	Jan. 10, 1900	5,000
Attorney	F. W. Stelle	Sep. 1, 1905	4,000
Attorney	S. H. Salisbury	Oct. 1, 1896	3,250
Attorney	Arthur H. Smith	Dec. 10, 1903	2,400
Attorney	John F. Clark, Jr.	April 6, 1896	2,750
Attorney	Edward J. Halter	Nov. 16, 1899	1,500
Attorney	Floyd G. Hutchens	April 1, 1907	2,800
Attorney	Porter L. Merriman	Dec. 1, 1907	2,100
Auditor	Fred M. Bishop	Mar. 1, 1904	2,500

Digitized by Google

Department of Excise — *Continued*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Property clerk and purchasing agent	C. B. Kniskern	April 7, 1903	$1,600
Bank messenger	Clifford Hale	Oct. 1, 1907	1,200
Watchman in New York office employed annually for a period of 60 days between April 1st and July 1st.			

Competitive class

Position	Name	Date of entrance into service	Compensation
Assistant cashier in the office of the special deputy, New York city	Seth Wilks	April 11, 1896	2,250
Supervisor of enumeration and excise taxation	A. J. Gilbert	Dec. 7, 1896	3,000
Accountant and special examiner	Henry Gallien	April 13, 1896	2,500
Chief rebate clerk	E. A. Waugh	May 20, 1896	2,250
Acting auditor and clerk	R. B. McCully	April 13, 1896	1,500
Chief bookkeeper	John F. Waters	Aug. 28, 1896	2,000
Bookkeeper	Joseph S. Germond	June 26, 1905	1,350
Bookkeeper and special examiner	Thompson R. Temple	Dec. 6, 1897	1,800
Bookkeeper	Charles W. Sexsmith	May 1, 1897	1,350
Bookkeeper	George L. Roble	May 14, 1903	1,500
Bookkeeper	Eugene D. Oaster	May 16, 1907	1,350
Accountant and statistician	F. N. Mabee	Sep. 11, 1896	2,000
Second assistant cashier	John T. McNelll	April 25, 1896	1,500
Sociologist and statistician	Chas. B. Heisler	Dec. 21, 1907	1,500
Instructor of county treasurers and special examiner	Geo. N. Parmele	Dec. 1, 1906	3,000
Clerk	William L. Markell	April 3, 1896	1,020
Clerk	James Delaney	April 30, 1896	1,500
Clerk	M. W. Evers	April 23, 1896	1,500
Clerk	William Fletcher	April 25, 1896	1,500
Clerk	Carl H. Hackert	April 25, 1896	1,500
Clerk	Joseph Kahn	April 25, 1896	1,500
Clerk	Simon Kaufmann	April 25, 1896	1,500
Clerk	H. B. McAllister	April 25, 1896	1,500
Clerk	W. J. McEwan	April 25, 1896	1,500
Clerk	James F. Loftus	April 23, 1896	1,500
Clerk	David Hoyle	April 13, 1896	1,500
Clerk	Thomas F. Graham	April 13, 1896	1,500
Clerk	J. A. Wertheimer	April 25, 1896	1,500
Clerk	George E. Gaige	April 14, 1896	1,500
Clerk	Madeline Woodcock	April 25, 1904	1,080
Clerk	May E. Farrell	Jan. 27, 1903	1,080
Clerk	Katherine S. Dermott	Oct. 23, 1905	1,080
Clerk	Harry Isaacs	Oct. 9, 1908	624
Junior clerk	Thomas F. Torley	Oct. 10, 1907	600
Stenographer	Frances E. Coughlin	July 7, 1896	1,200
Stenographer	Mary M. Flanagan	July 26, 1897	1,140
Stenographer	Caroline L. Herzog	Dec. 15, 1901	1,140
Stenographer	Eulalie Parke	Sep. 25, 1899	1,080
Stenographer	Emily G. Pearsall	Jan. 19, 1900	1,140
Stenographer	Daisy E. VandeBogert	Mar. 10, 1902	1,020
Stenographer	Laura L. Wilkie	Jan. 17, 1903	1,200
Stenographer	Jennie A. Rouse	June 8, 1904	1,140
Stenographer	G. R. M. Woodin	Sep. 22, 1904	1,500
Stenographer	Joseph Schwartz	Dec. 19, 1904	1,200
Stenographer	Jacob H. Bernstein	Oct. 20, 1905	1,200
Stenographer	Clarence T. Dolson	Feb. 15, 1906	1,350
Stenographer	H. D. Van Benthuysen	Feb. 15, 1906	1,400
Stenographer	K. F. Smith	June 25, 1906	960
Stenographer	Helen I. Brown	Mar. 16, 1908	720
Stenographer	Sadie R. Gallcenstein	Dec. 12, 1907	720
Messenger	Chas. H. Radzinsky	Dec. 1, 1905	1,200
Messenger and mail clerk	E. P. Thorpe	Jan. 22, 1897	1,500
Special agent	Henry C. Adee	April 7, 1896	1,500
Special agent	Andrew Benton	April 22, 1896	1,500
Special agent	Jacob M. Blatner	Sep. 15, 1896	1,500
Special agent	Leon Bliss	July 30, 1896	1,500

Digitized by Google

Department of Excise — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Special agent	A. B. Bradley	July 29, 1896	$1,500
Special agent	George B. Buttling	April 23, 1896	1,500
Special agent	George D. Chichester	May 11, 1897	1,500
Special agent	C. H. Churchill	Nov. 10, 1896	1,500
Special agent	Erle A. Collar	May 2, 1898	1,500
Special agent	Ira N. Deyo	Aug. 4, 1896	1,500
Special agent	Charles A. Donnelly	Feb. 4, 1898	1,500
Special agent	Ferdinand Dreyer	July 28, 1897	1,500
Special agent	Harlan M. Fisher	Jan. 11, 1897	1,500
Special agent	Andrew Frank	April 23, 1896	1,500
Special agent	Henry George	Mar. 15, 1897	1,500
Special agent	William B. Graves	Aug. 28, 1900	1,500
Special agent	B. G. Halsey	Nov. 24, 1896	1,500
Special agent	G. C. Hibbard	July 28, 1896	1,500
Special agent	David T. Humphreys	Sep. 13, 1900	1,500
Special agent	M. W. Johnston	Sep. 25, 1896	1,500
Special agent	Edward Kendall	Aug. 28, 1896	1,500
Special agent	E. S. King	Nov. 20, 1896	1,500
Special agent	Erwin H. Lanphear	April 11, 1898	1,500
Special agent	R. W. Larkin	April 23, 1896	1,500
Special agent	C. F. Lewis	Nov. 23, 1906	1,500
Special agent	George A. Lord	Feb. 1, 1898	1,500
Special agent	John C. McDonough	May 1, 1897	1,500
Special agent	Edward McLeer	May 11, 1897	1,500
Special agent	M. J. McPhillips	April 30, 1897	1,500
Special agent	R. B. Maxfield	Aug. 28, 1896	1,500
Special agent	Frank S. Parsons	Feb. 1, 1898	1,500
Special agent	G. W. Peck	Aug. 4, 1896	1,500
Special agent	Frank Place	July 28, 1896	1,500
Special agent	Stephen Pollard	Feb. 1, 1898	1,500
Special agent	I. J. Rich	July 29, 1896	1,500
Special agent	George Senn	May 6, 1896	1,500
Special agent	J. Henry Shallies	May 26, 1898	1,500
Special agent	E. W. Steele	July 29, 1896	1,500
Special agent	D. B. Stillman	Nov. 12, 1896	1,500
Special agent	James Swart	Jan. 4, 1899	1,500
Special agent	Alfred Tanner	July 27, 1896	1,500
Special agent	H. Waterman	Nov. 2, 1896	1,500
Special agent	C. A. Weaver	Aug. 17, 1896	1,500
Special agent	Henry S. Wilson	Aug. 31, 1900	1,500
Special agent	R. G. Woods	Nov. 23, 1896	1,500
Special agent	Geno C. Rogers	Dec. 1, 1901	1,500
Special agent	Harry S. Schwartz	Oct. 1, 1901	1,500
Special agent	John R. McMurray	Oct. 4, 1902	1,500
Special agent	Joseph G. Mandl	April 1, 1902	1,500
Special agent	Harvey K. Palmer	July 16, 1902	1,500
Special agent	Charles W. Wasson	Mar. 15, 1902	1,500
Special agent	Glenn A. Frank	June 8, 1903	1,500
Special agent	Charles H. Dexter	Nov. 1, 1905	1,500
Special agent	Charles H. Trask	Aug. 1, 1907	1,250
Special agent	Geo. W. Weaver	Mar. 1, 1907	1,250
Special agent	Walter G. Ingalls	July 1, 1908	1,000
Special agent	Robert J. Mulligan	April 15, 1908	1,000
Special agent	William S. McGreevy	July 23, 1908	1,000

Non-competitive class

Clerk, detective bureau	Agnes M. Cassidy	Dec. 12, 1907	1,080
Stenographer, detective bureau	Vacancy.		

Executive Department

Unclassified service

Governor	Charles E. Hughes	Jan. 1, 1907	10,000

Digitized by Google

Executive Department — *Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Secretary to the governor	Robert H. Fuller	Jan. 1, 1907	$4,000
Counsel to the governor	Carlos C. Alden	Jan. 1, 1909	5,000
Military secretary and keeper and recorder of legislative bills	Geo. C. Treadwell	Jan. 1, 1907	3,500
Pardon clerk	John T. Joyce	Jan. 2, 1899	3,000
Executive stenographer	Benjamin W. Smith	Jan. 2, 1899	2,500
Appointment clerk	Edgar L. Murlin	June 3, 1903	2,500
Competitive class			
Stenographer	Joseph J. McMullin, Jr.	Jan. 1, 1905	1,200
Deputy appointment clerk	John A. Waldron	Feb. 1, 1900	1,700
Messenger	W. J. Mothersell	Jan. 1, 1906	1,200
Messenger	Wm. J. Lamborn	Jan. 9, 1899	1,200
Engrosser and record clerk	George B. Graves	Mar. 16, 1897	2,000
Stenographer	John M. Turner	Jan. 15, 1906	1,500
Stenographer	Herbert W. Leversee	Jan. 15, 1906	1,500
Editor of governor's messages	Charles Z. Lincoln	July 18, 1905	5,000

Lieutenant-Governor

Unclassified service

Lieutenant-governor	Horace White	Jan. 1, 1909	5,000

Fire Island State Park Commission

Unclassified service

Commissioner	John H. Vail	June 11, 1908	None
Commissioner	John C. Robbins	June 11, 1908	None
Commissioner	Samuel L. Parrish	June 11, 1908	None
Commissioner	Edward C. Blum	June 11, 1908	None
Commissioner	Henry W. Sackett	June 11, 1908	None

Exempt class

Secretary and treasurer	Elliot J. Smith	June 22, 1908	$500

Fiscal Supervisor

Unclassified service

Fiscal supervisor	C. M. Bissell	July 1, 1907	6,000

Exempt class

Deputy	Herbert F. Prescott	June 30, 1902	3,500
Chief clerk	George W. Hobbs	June 1, 1899	2,500
Confidential inspector	John W. Ennis	July 8, 1901	1,200
Inspector of buildings, heating and lighting	James B. Kilbourn	Mar. 16, 1903	2,000
Competitive class			
Estimate clerk	F. B. Holmes	Oct. 1, 1905	1,800
Assistant estimate clerk	Howard Watson	Aug. 25, 1905	1,800
Accountant	May F. Kelly	July 18, 1902	1,500
Bookkeeper	James S. Forsyth	Aug. 1, 1894	1,500
Stenographer	Georgia L. Fanning	Aug. 1, 1905	900
Stenographer	Mary E. O'Connor	Aug. 17, 1908	600
Stenographer	Rose C. Stevens	Feb. 1, 1906	1,200
Voucher clerk	Edward C. Eaton, Jr.	June 30, 1902	1,500
Index and record clerk	Emma L. Wright	Aug. 15, 1907	900
Messenger	Richard F. Shelly	Sep. 1, 1905	720
Page	Harry J. Ryan	Sep. 11, 1907	480

Digitized by Google

Forest, Fish and Game Commission

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner	James S. Whipple	May 19, 1905	$5,000
	Exempt class		
Deputy	J. Duncan Lawrence	Mar. 14, 1903	3,000
Secretary	John D. Whish	Oct. 1, 1900	2,400
Confidential secretary	Gurth A. Whipple	June 1, 1908	2,000
Chief game protector	John B. Burnham	Nov. 23, 1905	2,500
Chief fire warden	L. S. Emmons	May 29, 1895	1,800
Superintendent of marine fisheries	B. Frank Wood	June —, 1901	3,000
Deputy superintendent of marine fisheries	Clinton S. Dixon	April 22, 1908	2,000
Confidential secretary to superintendent of marine fisheries.	Pierce E. Beswick	Aug. 1, 1908	1,500
Attorney	John K. Ward	Feb. 1, 1906	4,500
Attorney	John J. Inman	Jan. 1, 1907	4,000
Attorney	Ellis J. Staley	June 12, 1908	2,500
Attorney	Geo. B. Young	Mar. 1, 1908	1,500
	Competitive class		
Superintendent and engineer	William F. Fox	May 7, 1895	3,000
Assistant superintendent of State forests	Ernest H. Johnson	May 9, 1908	2,000
State fish culturist	Tarleton H. Bean	Jan. 10, 1906	3,000
Secretary, bureau of marine fisheries	C. B. Kansier	Feb. 19, 1898	1,800
Auditor and pay clerk	A. J. Mulligan	June 7, 1895	2,200
Engineer	Charles Wyeth	Nov. 10, 1896	2,000
Clerk and stenographer	John S. Casey	June 1, 1897	1,700
Special agent	A. B. Strough	May 29, 1895	1,600
Foreman	Herbert E. Annin	Jan. 1, 1895	1,080
Foreman	Frank Redband	Jan. 1, 1895	1,080
Foreman	Charles H. Walters	Jan. 1, 1895	1,080
Foreman	Henry Davidson	May 1, 1899	1,080
Foreman	Grant E. Winchester	Feb. 1, 1901	1,080
Foreman	George F. Scriba	Feb. 1, 1901	1,080
Stenographer	Gertrude V. Brice	June 11, 1900	1,200
Stenographer and clerk	George M. Fayles	Feb. 1, 1903	1,600
Stenographer	Charles E. Glynn	Oct. 21, 1905	1,200
Appraiser of forest lands	Frank Elliott	Jan. 8, 1907	1,080
Appraiser of forest lands	Edward Thomson, Jr.	Nov. 15, 1907	1,080
Stenographer	Archie K. Rider	Jan. 20, 1908	720
Stenographer	Minnie Hormel	June 15, 1908	1,200
Stenographer	Lillian C. Chase	Sep. 1, 1908	600
First assistant chief protector	M. C. Worts	May 20, 1895	1,400
Second assistant chief protector.	John E. Leavitt	May 7, 1895	1,200
Third assistant chief protector.	R. B. Nichols	Feb. 6, 1900	1,200
Fourth assistant chief protector	B. H. McCullum	Oct. 8, 1895	1,200
Fish and game protector	Edwin A. Hazen	June 5, 1896	900
Fish and game protector	Willett Kidd	April 25, 1895	900
Fish and game protector	Samuel Piersall	May 16, 1898	900
Fish and game protector	Bernard Salisbury	May 15, 1903	900
Fish and game protector	John B. Vann	May 4, 1903	900
Fish and game protector	Wallace L. Reed	May 20, 1895	900
Fish and game protector	Newton A. Scott	June 6, 1898	900
Fish and game protector	Isaiah Vosburgh	Mar. 15, 1899	900
Fish and game protector	Alvin Winslow	May 7, 1895	900
Fish and game protector	S. G. Mattison	Mar. 1, 1900	900
Fish and game protector	Edwin Burhans	Mar. 6, 1900	900
Fish and game protector	A. C. Ferguson	Sep. 26, 1905	900
Fish and game protector	Wm. D. Ferree	June 8, 1905	900
Fish and game protector	Winfield S. Sargent	Feb. 1, 1905	900
Fish and game protector	Charles T. Barnes	Oct. 1, 1902	900
Fish and game protector	Neal J. Benson	Oct. 1, 1902	900
Fish and game protector	Claude T. DoVille	May 3, 1902	900
Fish and game protector	Joseph P. Grennon	May 3, 1902	900
Fish and game protector	Emery Kinsman	Oct. 1, 1902	900
Fish and game protector	E. H. Reynolds	Oct. 7, 1902	900

Digitized by Google

Forest, Fish and Game Commission — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Fish and game protector	Robert Somerville.....	Oct. 1, 1902	$900
Fish and game protector	Roswell E. Warren....	Aug. 16, 1902	900
Fish and game protector	Alfred P. Williams....	June 18, 1902	900
Fish and game protector	J. E. Ball.....	Oct. 22, 1906	900
Fish and game protector	John W. Broderick....	June 21, 1906	900
Fish and game protector	Edwin T. Couterman..	July 20, 1906	900
Fish and game protector	Jay Hand.....	Nov. 28, 1906	900
Fish and game protector	Wm. C. Hodge	Aug. 28, 1906	900
Fish and game protector	Elmer Jones.....	Nov. 22, 1906	900
Fish and game protector	Llewellyn Legge.....	July 9, 1906	900
Fish and game protector	Joseph Northrup.....	June 5, 1906	900
Fish and game protector	James A. Colloton.....	May 14, 1906	900
Fish and game protector	Frank Stanyon.....	Aug. 28, 1906	900
Fish and game protector	Orlando L. Swartout...	July 20, 1906	900
Fish and game protector	Geo. E. Sutton.....	Oct. 11, 1906	900
Fish and game protector	Orlando Wolff.....	June 2, 1906	900
Fish and game protector	William H. Weston....	June 2, 1906	900
Fish and game protector	E. J. Birch.....	Aug. 23, 1907	900
Fish and game protector	Wm. H. Burnett.....	July 25, 1907	900
Fish and game protector	Edward Geenan	July 27, 1907	900
Fish and game protector.....	James Hayes	Sep. 13, 1907	900
Fish and game protector	David G. Helms.....	May 22, 1907	900
Fish and game protector	Thurlow Hincher	Aug. 23, 1907	900
Fish and game protector	W. H. Irons	Aug. 9, 1907	900
Fish and game protector	Luther S. Lakin.....	May 2, 1907	900
Fish and game protector	W. J. Leavitt	Nov. 15, 1907	900
Fish and game protector	J. H. Low.....	Aug. 23, 1907	900
Fish and game protector	Thos. E. Marsh.....	June 10, 1907	900
Fish and game protector	Geo. R. Noble	Mar. 1, 1907	900
Fish and game protector	Duane Norton	July 17, 1907	900
Fish and game protector	John G. Rice.....	Aug. 23, 1907	900
Fish and game protector	Daniel Seckington	Feb. 1, 1907	900
Fish and game protector	Jared Smith	Mar. 9, 1907	900
Fish and game protector	D. C. Speenburgh.....	July 25, 1907	900
Fish and game protector	Henry H. Thompson...	May 2, 1907	900
Fish and game protector	Cassius Winch.....	Nov. 15, 1907	900
Fish and game protector	John Willis	Aug. 23, 1907	900
Fish and game protector	Sterling Boyd	Mar. 15, 1908	900
Fish and game protector	Lewis H. Burnside...	July 1, 1908	900
Fish and game protector	Willis D. Cloyes.....	May 1, 1908	900
Fish and game protector	Chester D. Culver....	July 11, 1908	900
Fish and game protector	Wm. J. Doty.....	July 11, 1908	900
Fish and game protector	Wm. C. Farley.....	Feb. 14, 1908	900
Fish and game protector	John T. McCormack..	Sep. 23, 1908	900
Fish and game protector	Charles Riley	Aug. 25, 1908	900
Fish and game protector	Sherman A. Scott....	Dec. 1, 1908	900
Fish and game protector	R. E. Squires.....	April 1, 1908	900
Fish and game protector	Newton B. Tarbell....	Feb. 14, 1908	900
Fish and game protector	Charles G. Warden.,.	July 1, 1908	900
Fish and game protector	Frank W. Traver.....	June 30, 1908	900
Fish and game protector	Philip S. Farnham....	Feb. 14, 1908	900
Fish and game protector	J. E. Featherstone....	July 11, 1908	900
Fish and game protector	R. Hume Grant.....	Dec. 17, 1908	900
Fish and game protector	Herbert A. Horton....	Sep. 23, 1908	900
Fish and game protector	Edward Martin	Dec. 15, 1908	900
Forester	John W. Stephen.....	April 1, 1908	1,200
Forester	C. R. Pettis.....	April 16, 1902	1,700
Forester	E. Seymour Woodruff..	July 10, 1907	1,500
Forester	Ellsworth E. Aldrich..	Aug. 7, 1907	1,000
Inspector	Andrew B. Bruce.....	June 1, 1904	900
Inspector	Samuel B. Kellogg.....	June 1, 1904	900
Inspector	Maxwell C. Hutchins..	July 15, 1904	900
Inspector	Wm. H. King.....	Sep. 1, 1904	900
Inspector	D. S. Lombard	Mar. 1, 1907	900
Fisheries protector	Edgar Hicks	Jan. 13, 1895	1,300
Fisheries protector	Edmund Gallagher ...	June 25, 1907	1,300
Fisheries protector	Spencer Hawn	May 8, 1895	1,300
Fisheries protector	John Ferguson	April 4, 1895	1,300
Fisheries protector	Charles A. Squires....	Dec. 1, 1907	1,300
Fisheries protector	Elvin A. Dorlin.....	Mar. 1, 1902	1,300

Digitized by Google

State Department of Health

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner	Eugene H. Porter	May 8, 1905	$4,500
	Exempt class		
Secretary	Alec. H. Seymour	Aug. 28, 1905	3,000
Medical expert on contagious diseases	Vacancy		
Director of cancer laboratory	H. R. Gaylord	June 1, 1898	3,500
	Competitive class		
Chief clerk and registrar	F. D. Beagle	Sep. 15, 1897	2,400
Medical expert	F. C. Curtis	July 11, 1883	$15 per day
Clerk	A. K. Cole	June 26, 1899	$1,500
Clerk	Charles E. Thompson	Mar. 20, 1894	1,500
Clerk	William A. Wallace	June 1, 1901	1,500
Clerk	Cora B. Partridge	Oct. 1, 1901	900
Clerk	I. H. Lindsay	Dec. 29, 1894	1,200
Clerk	Jeremiah Grogan, Jr.	Nov. 15, 1904	1,200
Clerk	Ella H. Porter	Dec. 4, 1905	900
Junior clerk	Minnie S. Warner	June 5, 1908	480
Junior clerk	Meta E. Mills	April 4, 1906	720
Stenographer	Alice M. Fuller	Jan. 10, 1908	900
Stenographer	Edward C. Kenny	June 16, 1906	1,500
Stenographer	Grace McCollum	Nov. 1, 1903	600
Stenographer	Marion L. Peters	June 10, 19[illegible]	1,080
Stenographer	Homer L. Higley	Dec. 9, 1907	1,800
Junior clerk	Eleanor C. Gibb	June 15, 1908	600
Junior clerk	Estelle Jarvis	June 15, 1908	600
Junior clerk	Anna B. Byrne	Feb. 15, 1907	900
Junior clerk	Rae Samuels	Aug. 15, 1907	720
Director of bureau of chemistry	Willis G. Tucker	.....	1,500
Director of antitoxin laboratory	Herbert D. Pease	Oct. 1, 1901	3,500
Assistant bacteriologist	Charles L. Witbeck	Oct. 1, 1901	$5 per day
Assistant bacteriologist	Mott C. Cunningham	Oct. 15, 1906	1,800
Smallpox expert	Elmer E. Larkin	Dec. 23, 1903	$10 per day
Smallpox expert	Alfred G. Wilding	Dec. 23, 1903	10 per day
Smallpox expert	Wallace Clarke	Sep. 13, 1904	10 per day
Smallpox expert	Ozias W. Peck	April 22, 1904	10 per day
Assistant sanitary engineer	Charles A. Holmquist	Dec. 1, 1908	$1,500
Page	Harry Crotty	Dec. 3, 1906	480
Consulting sanitary engineer	Theodore Horton	Aug. 1, 1906	4,500
Assistant sanitary engineer	H. B. Cleveland	May 28, 1906	2,400
Assistant sanitary engineer	Henry N. Ogden	July 13, 1906	$10 per day
Sanitary chemist	Leonard M. Wachter	Nov. 1, 1906	$2,100
Assistant sanitary chemist	Albert J. Slack	Nov. 1, 1906	1,080
Consulting physiological chemist	Holmes C. Jackson	Aug. 29, 1906	1,000
Sanitary agent	James H. Meehan	July 27, 1906	$5 per day
Sanitary agent	John H. Vogt	July 25, 1906	5 per day
Assistant bacteriologist and chemist	W. Guy Fellows	July 1, 1907	$960
Sanitary inspector	Chas. F. Breitzke	Dec. 20, 1907	$5 per day
	CANCER LABORATORY		
Chemist	G. H. A. Clowes	June 1, 1900	$2,500
Secretary	Clara A. Maclay	April 20, 1900	900
Janitor	F. A. Payne	Oct. 20, 1898	360
Assistant in biology and histology	Frederick W. Baeslack	Oct. 13, 1904	1,200
Assistant in photo-chemistry	Damon Averill	July 1, 1905	900

Health Officer, Port of New York

Unclassified service

Health officer	Alvah H. Doty, M. D.	Jan. 2, 1895	12,500
	Competitive class		
Bacteriologist	Edwin C. Baldwin	Jan. 1, 1903	2,500
Laboratory assistant	Frederick Huber	April 1, 1897	780

Digitized by Google

State Historian

Unclassified service

Position	Name	Date of entrance into service	Compensation
State historian	Victor H. Paltsits	July 24, 1907	$4,500
	Competitive class		
Chief clerk	Richard E. Day	Oct. 14, 1904	1,500
Page	William Bernheimer	Oct. 28, 1907	384
Stenographer and expert copyist	Wilmer R. Leech	Mar. 8, 1907	1,200

Insurance Department

Unclassified service

Superintendent	Otto Kelsey	May 18, 1906	7,000
	Exempt class		
First deputy	Henry D. Appleton	June 1, 1883	5,000
Acting second deputy	Daniel F. Gordon	Feb. 11, 1891	4,500
Third deputy	Vacancy.		
Cashier and tax clerk	John T. Wilkins	May 1, 1900	3,500
Confidential clerk	Vacancy.		
Appraiser	Aaron B. Guardenier	June 14, 1897	$15 per day and $5 per day expenses
Appraiser	Charles H. Mowry	Jan. 1, 1903	$15 per day and $5 per day expenses
Appraiser	William Cowie	July 3, 1902	$15 per day and $5 per day expenses
Appraiser	Wm. G. Taggart	Nov. 15, 1904	$15 per day and $5 per day expenses
Inspector	Vacancy.		
	Competitive class		
Examiner of life insurance companies	Nelson B. Hadley	July 15, 1907	$5,000
Examiner of casualty and miscellaneous companies	Charles Hughes	July 5, 1907	4,500
Assistant examiner	John J. Cunningham	Jan. 1, 1895	1,800
Examiner	Silas C. Hay	Mar. 21, 1894	2,500
Examiner	Richard A. Elmer	June 7, 1899	2,500
Examiner	John S. Andrews	Jan. 1, 1899	2,500
Examiner	Seth C. McArthur	May 1, 1898	3,000
Examiner	Franklin B. Mitchell	Jan. 9, 1899	2,500
Examiner	Isaac Fuld	June 7, 1899	3,000
Examiner	John E. Diefendorf	Feb. 21, 1898	2,500
Examiner	A. F. Saxton	April 1, 1898	3,000
Examiner	Adrian S. Martin	Jan. 5, 1902	2,500
Examiner	Frank Bulkeley	July 21, 1904	2,500
Examiner	Charles H. Gardiner	Feb. 3, 1904	2,500
Examiner	Henry A. Watkins	Jan. 21, 1907	2,500
Examiner	Geo. E. Talmage	Jan. 21, 1907	2,500
Assistant examiner	Nathan Beckwith	Feb. 14, 1907	2,500
Assistant examiner	Clarence J. Norton	Nov. 1, 1907	2,500
Assistant examiner	Leon S. Senior	Nov. 1, 1907	2,500
Assistant examiner	Wm. B. B. Smith	Nov. 13, 1907	2,500
Assistant examiner	Albert E. Smith	Aug. 1, 1908	2,000
Assistant examiner	Charles G. Taylor	Oct. 1, 1908	2,500
Assistant examiner	Samuel Deutschberger	Aug. 1, 1908	2,000
Assistant examiner	Chas. E. Heath	May 1, 1904	2,000
Assistant examiner	John L. Train	Aug. 1, 1905	2,100
Assistant examiner	Wilbur H. Nangle	Dec. 31, 1907	2,000
Assistant examiner	Wm. A. Billingham	Aug. 1, 1908	2,000
Bookkeeper	Thomas W. Meaney	June 15, 1894	2,000
Statistician	Charles S. Crippen	Jan. 1, 1890	2,400

Digitized by Google

Insurance Department — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Assistant statistician	F. Clifford Willis	June 1, 1905	$1,800
Statistical clerk	Solon M. Becker	Mar. 16, 1908	1,500
Statistical clerk	C. A. Wheeler	Dec. 9, 1907	1,400
Chief clerk and acting third deputy	Thomas F. Behan	May 28, 1883	3,600
Assistant chief clerk	Edwin M. Cadman	Aug. 1, 1897	2,000
Chief actuary	John S. Paterson	May 1, 1896	4,500
First assistant actuary	David H. Keefer	June 1, 1889	3,200
Second assistant actuary and registrar	James E. Cross	Jan. 13, 1893	2,400
Actuarial clerk	Thomas J. Judge	July 1, 1891	1,500
Actuarial clerk	C. Mortimer Odell	Jan. 23, 1888	1,500
Actuarial clerk	Campbell W. Witbeck	Dec. 27, 1898	1,500
Actuarial clerk	Robert D. Kennedy	Jan. 4, 1905	1,500
Actuarial clerk	W. E. Howard	Feb. 17, 1908	1,200
Auditor and assistant actuary	Joseph H. Woodward	June 5, 1908	5,000
Clerk	George B. Fowler	June 7, 1899	1,800
Clerk	Helen C. Titcomb	Aug. 1, 1897	1,500
Clerk	Alexander Clark	Feb. 27, 1883	1,200
Clerk	Charles A. Nicholl	Feb. 1, 1891	1,500
Clerk	Leon M. Shapiro	June 22, 1908	1,000
Clerk	Morris Finkelstone	July 1, 1908	1,200
Clerk	Molly E. Seabury	Aug. 15, 1908	650
Junior clerk	Bertha G. Thom	Sept. 1, 1908	600
Card index clerk	Laura A. Tallmadge	Mar. 16, 1908	720
Junior clerk	Mary W. Kearney	Aug. 15, 1908	360
Clerk	John C. Carroll	Aug. 24, 1908	720
Clerk	Emma C. Maycrink	June 22, 1908	900
Clerk	Harriet B. Kennedy	Sept. 1, 1908	900
Clerk	Elizabeth M. McEntee	July 20, 1908	900
Proofreader	Schuyler C. Phillips	Dec. 1, 1906	1,500
Proofreader and clerk	Charles Maar	July 10, 1907	1,200
Typewriter and copyist	Marg't E. McWilliams	April 1, 1891	1,200
Stenographer	Mary L. Waite	Aug. 9, 1893	1,400
Stenographer	Kate F. Cahill	Dec. 1, 1906	1,200
Stenographer	Edith I. Sill	July 1, 1906	1,000
Stenographer	Viola P. Sherrill	July 10, 1907	1,000
Stenographer	Mary C. Newton	Nov. 14, 1906	1,200
Stenographer	Jessie S. Weller	May 1, 1908	1,000
Stenographer	Maybelle A. L. Neilson	July 1, 1908	950
Clerk and stenographer	Adelaide Y. Heath	Aug. 1, 1897	1,200
Messenger	Wm. E. Stackman	Jan. 1, 1907	900

Non-competitive class

Watchman	John D. Haskins	April 1, 1897	900

Department of Labor

Unclassified service

Commissioner	John Williams	May 1, 1899	5,000

Exempt class

First deputy commissioner and factory inspector	Wm. W. Walling	Aug. 1, 1899	3,000
Second deputy commissioner and chief mediator	John Lundrigan	Mar. 12, 1901	3,000
Mediator of industrial disputes	Michael J. Reagan	April 1, 1889	2,500
Confidential clerk	John R. Willis	Jan. 8, 1908	1,200
Assistant factory inspector	Thomas A. Keith	May 27, 1903	2,400
Assistant deputy commissioner and counsel	Fred'k H. Cunningham	Jan. 1, 1908	2,400
Assistant mediator	Patrick J. Downey	Oct. 1, 1907	1,500
Assistant mediator	James McManus	Oct. 1, 1907	1,500
Mercantile inspector	James L. Gernon	Oct. 1, 1908	2,000

Digitized by Google

Department of Labor — *Continued*

Competitive class

Position	Name	Date of entrance into service	Compensation
Chief statistician	Leonard W. Hatch	Sep. 23, 1897	$2,700
Superintendent of licenses	Daniel O'Leary	May 1, 1896	2,400
Assistant factory inspector	Henry L. Schnur	Dec. 1, 1897	2,000
Statistician	George A. Stevens	June 4, 1888	2,100
Statistician	David J. Naughtin	Sep. 23, 1897	1,500
Statistician	Joseph H. Middleton	Jan. 11, 1904	1,800
Statistician	Carlton H. Sears	Oct. 13, 1905	1,500
Statistician	Daniel A. Hausmann	Dec. 28, 1908	1,200
Auditing clerk	James S. Lyons	Jan. 27, 1899	1,800
Clerk	Mary L. Stiegelmaier	July 1, 1905	1,200
Clerk	Ambrose J. O'Neil	April 3, 1894	1,200
Clerk	Jessie M. Sweeney	Jan. 9, 1894	1,300
Clerk	Mabel L. Crounse	Oct. 1, 1906	720
Clerk	Jessie M. Bolin	Feb. 1, 1902	900
Clerk	Kate Shaffer	Sep. 14, 1886	1,200
Clerk	George E. Dayton	April 1, 1900	1,000
Clerk	Electa R. Lockwood	Jan. 15, 1894	1,200
Clerk	Macie E. Kemp	Oct. 1, 1905	720
Clerk	Charles E. Force	Oct. 20, 1908	720
Clerk	Annie Schlesinger	Oct. 1, 1908	900
Page	George E. Robertson	Aug. 7, 1908	360
Junior clerk	Jennie M. Wickham	Oct. 1, 1907	720
Stenographer	Mary L. Honner	Oct. 1, 1908	900
Stenographer	Winifred E. Lockrow	Mar. 10, 1908	900
Stenographer	Mary H. Lockwood	Aug. 19, 1907	900
Librarian	Pierre J. B. Haegy	Feb. 1, 1907	1,000
Special agent	William E. Pettit	June 7, 1898	1,440
Special agent	Daniel W. O'Connor	Mar. 1, 1898	1,300
Special agent	Thomas J. Hammill	Mar. 1, 1898	1,440
Special agent	John J. Beslin	June 26, 1896	1,400
Special agent (statistical)	John Coleman, Jr.	July 16, 1908	1,200
Special agent (statistical)	Jos. F. Bolin	Oct. 1, 1907	1,200
Special agent (statistical)	Patrick J. Honan	Oct. 1, 1907	1,200
Special agent (legal)	F. V. R. Turk	Oct. 1, 1907	1,500
Special agent (legal)	Charles Whelan	May 14, 1906	1,400
Expert	E. Stagg Whitin	Dec. 8, 1908	1,800
Mine inspector	Charles M. Gilmore	April 1, 1903	1,200
Tunnel inspector	Gustav Werner	Oct. 1, 1907	1,500
Medical inspector of factories	C. T. Graham-Rogers	Nov. 1, 1907	2,400
Deputy factory inspector	Louis A. Havens	Aug. 1, 1899	1,500
Deputy factory inspector	Luman S. Arnold	Aug. 1, 1899	1,200
Deputy factory inspector	Charles B. Ash	May 16, 1896	1,200
Deputy factory inspector	Anna C. Bannon	Aug. 1, 1899	1,200
Deputy factory inspector	James Davie	May 1, 1895	1,200
Deputy factory inspector	M. J. Flanagan	Aug. 17, 1897	1,500
Deputy factory inspector	Margaret Finn	July 1, 1899	1,200
Deputy factory inspector	William Ford	Aug. 1, 1899	1,200
Deputy factory inspector	R. B. Gourlie	Sep. 16, 1896	1,200
Deputy factory inspector	A. L. Greene	Sep. 16, 1896	1,200
Deputy factory inspector	C. J. Halberstadt, Jr.	Aug. 17, 1897	1,200
Deputy factory inspector	Dennis J. Hanlon	April 9, 1896	1,500
Deputy factory inspector	Gilbert I. Harmon	Aug. 1, 1896	1,200
Deputy factory inspector	George L. Horn	June 1, 1900	1,200
Deputy factory inspector	Kate L. Kane	July 11, 1895	1,200
Deputy factory inspector	Charles M. Lessels	Aug. 1, 1899	1,200
Deputy factory inspector	Willard G. Lounsberry	Aug. 1, 1899	1,200
Deputy factory inspector	Ella Nagle	Mar. 23, 1893	1,200
Deputy factory inspector	Frank S. Nash	Feb. 1, 1895	1,200
Deputy factory inspector	William J. Neely	Aug. 1, 1896	1,200
Deputy factory inspector	Joseph O'Rourke	May 1, 1895	1,200
Deputy factory inspector	Silas Owen	Aug. 1, 1899	1,200
Deputy factory inspector	Josie A. Reilly	Oct. 1, 1896	1,200
Deputy factory inspector	Jefferson B. Sliter	Aug 1, 1899	1,200
Deputy factory inspector	Dennis C. Sullivan	Oct. 1, 1892	1,200
Deputy factory inspector	William E. Tibbs	June 1, 1896	1,200
Deputy factory inspector	David S. Yard	Aug. 1, 1899	1,200
Deputy factory inspector	Lilly F. Foster	Sep. 13, 1897	1,200
Deputy factory inspector	James W. Ireland	Feb. 1, 1897	1,200
Deputy factory inspector	Hiram Blanchard	July 31, 1895	1,200
Deputy factory inspector	William Pearson	Sep. 23, 1905	1,200

Digitized by Google

Department of Labor — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Deputy factory inspector	Geo. S. Canglalosi	July 1, 1906	$1,200
Deputy factory inspector	James H. Bell	July 1, 1906	1,200
Deputy factory inspector	Wm. H. Donahue	July 1, 1906	1,200
Deputy factory inspector	Joseph S. Altschul	Nov. 26, 1906	1,000
Deputy factory inspector	Maurice Barshell	July 1, 1906	1,200
Deputy factory inspector	Solomon N. Brenner	July 1, 1906	1,200
Deputy factory inspector	Wm. H. Guyett	July 1, 1906	1,200
Deputy factory inspector	Charles F. Miller, Jr.	May 16, 1904	1,200
Deputy factory inspector	Geo. F. O'Neill	Nov. 12, 1906	1,000
Deputy factory inspector	William M. Rich	July 1, 1906	1,200
Deputy factory inspector	Abraham Sirota	July 1, 1906	1,200
Deputy factory inspector	Edward H. Williamson	July 1, 1906	1,000
Deputy factory inspector	May G. Davis	Jan. 14, 1907	1,200
Deputy factory inspector	Wm. S. Finney	Oct. 1, 1907	1,000
Deputy factory inspector	Nathan Herzstein	Mar. 4, 1907	1,000
Deputy factory inspector	Ernest M. Tufts	Oct. 1, 1907	1,000
Deputy factory inspector	Sidney T. Wilson	July 15, 1907	1,200
Deputy factory inspector	Ernest M. Wilber	Aug. 15, 1907	1,200
Deputy factory inspector	Florence C. Wilkinson	Oct. 1, 1907	1,000
Deputy factory inspector	George C. Daniels	Jan. 15, 1908	1,000
Deputy factory inspector	Nathan Schwartz	May 21, 1908	1,000
Deputy mercantile inspector	Mary L. Carbon	Oct. 1, 1908	1,000
Deputy mercantile inspector	Frank L. Fisher	Oct. 1, 1908	1,000
Deputy mercantile inspector	Jesse P. Harsha	Oct. 1, 1908	1,000
Deputy mercantile inspector	Alexander J. McKenzie	Oct. 1, 1908	1,000
Deputy mercantile inspector	Robert Northrup	Oct. 1, 1908	1,000
Deputy mercantile inspector	Edward Quigley	Oct. 1, 1908	1,000
Deputy mercantile inspector	John H. Vogt	Oct. 1, 1908	1,000

Commissioners of the Land Office

Exempt class

Appraiser	Matthew Hoover	Mar. 1, 1907	1,500
Appraiser	Jacob Gerling	Mar. 1, 1907	1,500
Appraiser	John M. Fitzgerald	Mar. 1, 1907	1,500

Law Library, Newburgh

Competitive class

Librarian	N. D. Belknap	July 22, 1903	600

Commission in Lunacy

Unclassified service

Medical commissioner and president	Albert A. Ferris	Sep. 23, 1907	7,000
Legal commissioner	Sheldon T. Viele	June 20, 1906	5,000
Lay commissioner	William L. Parkhurst	May 14, 1897	5,000

Exempt class

Secretary	T. E. McGarr	June 5, 1889	5,000
Chief examiner Board of Alienists	Sydney D. Wilgus	Aug. 2, 1904	5,000
Assistant examiner Board of Alienists	Geo. B. Campbell	Aug. 2, 1904	5,000
Assistant examiner Board of Alienists	W. E. Sylvester	Aug. 2, 1904	5,000

Competitive class

Auditor	George D. Sanford	April 1, 1893	4,000
Treasurer, state hospitals	Carroll F. Smith	July 18, 1889	4,600
Medical inspector	William L. Russell	Oct. 1, 1903	4,500
Stenographer	Frank P. Hoffman	Oct. 10, 1898	1,700

Digitized by Google

Commission in Lunacy — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Bookkeeper	Fred W. Kyte	Oct. 8, 1906	$2,500
Stenographer	Grace E. Hobbs	Oct. 1, 1908	900
Stenographer	Maud G. Conklin	Oct. 5, 1906	1,200
Stenographer	Dorothy E. Dorn	Dec. 24, 1906	1,000
Stenographer	James F. Tracey	Dec. 14, 1908	750
Voucher clerk	Lillian A. Walker	July 9, 1894	1,500
Special estimate clerk	Helen H. Betzinger	Dec. 3, 1896	1,500
Clerk	Margaret D. Gibb	Oct. 10, 1898	1,500
Clerk	Z. Francis Shafer	Oct. 1, 1901	1,500
Clerk	Adelaide M. Conklin	Dec. 26, 1900	1,200
Clerk	John H. Flinn	May 5, 1895	1,500
Indexer	Minnie G. Sennett	June 1, 1900	1,200
Junior clerk	Wm. J. Fisher	Nov. 1, 1904	700
Page	Frank O. Bauer	Dec. 16, 1907	420
Page	Daniel P. Hoffman	Oct. 15, 1906	480
Interpreter, board of alienists	William Blonder	Dec. 7, 1908	900
Special agent	W. J. Bedenkapp	May 1, 1896	$5 per day
Special agent	W. S. Augsbury	June 29, 1895	5 per day
Special agent	Murray Benham	Mar. 1, 1898	5 per day
Special agent	A. B. Hause	May 10, 1906	5 per day
Special agent	Edmund F. Cook	June 18, 1906	5 per day
Special agent	Homer C. Babcock	Aug. 15, 1906	5 per day

Miscellaneous Reporter

Unclassified service

Reporter	Charles C. Lester	Nov. 15, 1905	$4,500

Competitive class

Assistant reporter	John T. Cook	Mar. 1, 1905	1,500
Assistant reporter	E. G. Day	Feb. 1, 1893	1,200
Stenographer	Anna S. Lawler	April 17, 1899	1,000

New York Charter Commission

Exempt class

Counsel	Chase Mellen	May 1, 1908	6,000
Assistant counsel	A. C. McNulty	May 11, 1908	3,600
Assistant counsel	Wm. A. Shortt	Jan. 1, 1909	4,800
Assistant counsel	Helen K. Hoy	May 1, 1908	1,800
Clerk	Moses Altmann	May 8, 1908	3,600
Secretary to counsel	Helen K. Rankin	May 4, 1908	1,800

Competitive class

Stenographer	Reba L. Prall	May 22, 1908	1,300
Stenographer	Adelaide R. Heberling	May 26, 1908	1,200
Typewriter copyist	Ada E. J. Loos	June 1, 1908	900
Page	Morris W. Weisbard	May 22, 1908	300

New York Monuments Commission

Unclassified service

Commissioner	Daniel E. Sickles	.....	.....
Commissioner	Alex. S. Webb	.....	.....
Commissioner	Anson G. McCook	.....	.....
Commissioner	Lewis R. Stegman	.....	.....
Commissioner	Clinton Beckwith	.....	.....
Commissioner	Charles A. Richardson	.....	.....
Commissioner	Thomas W. Bradley	.....	.....
Commissioner	Nelson H. Henry	.....	.....

Competitive class

Engineer and secretary	A. J. Zabriskie	Jan. 1, 1890	3,000
Stenographer	Ida M. V. Neilson	Jan. 2, 1904	1,200

Digitized by Google

Niagara Reservation

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner	Alexander J. Porter	Mar. 25, 1898	None
Commissioner	Thomas P. Kingsford	Mar. 25, 1898	None
Commissioner	Charles M. Dow	Mar. 25, 1898	None
Commissioner	Eugene Cary	June 11, 1908	None
Commissioner	Vacancy.		
	Exempt class		
Treasurer	Filled by superintendent	.....	.....
Police superintendent	Robert C. Shoebridge	June 1, 1907	$1,200
	Competitive class		
Superintendent	Edward H. Perry	Oct. 1, 1901	2,400
Police constable	H. T. Birch	July 26, 1892	900
Police constable	Jacob J. Anthony	July 16, 1885	900
Police constable	Howard F. Dean	Aug. 1, 1907	900
Police constable	John Spaulding	May 14, 1908	900
Police constable	Tracy G. Levee	May 14, 1908	900
Ticket man	Parkhurst W. Jerauld	May 11, 1903	$1 75 per day
Ticket man	Frank Diemer	June 5, 1903	1 75 per day
Watchman	Lyman C. Harwood	Nov. 1, 1905	1 75 per day
Watchman	Henry Knapp	Aug. —, 1900	1 75 per day
Gardener and foreman	James Cassidy	Sep. 16, 1908	2 50 per day

Onondaga Salt Works

Unclassified service

Superintendent	Hoyt H. Freeman	Nov. 12, 1903	$1,500
	Exempt class		
Deputy superintendent	Henry L. Bassett	July —, 1896	1,200
	Competitive class		
Receiver	Thomas F. O'Neil	July —, 1896	840
Salt inspector	Dan Matthews	July —, 1896	500
Engineer	James Parkinson	July —, 1896	$1 80 per day
Engineer	Matthew Maloney	July —, 1896	$50 per month
Engineer	James Rachford	July —, 1896	$1 80 per day
Engineer	Patrick O'Day	Mar. 25, 1907	1 80 per day
Engineer	Thomas Ford	Mar. 25, 1907	1 80 per day
Engineer	Wm. P. Maloughney	Aug. 15, 1907	1 80 per day
Engineer	William W. Fuller	May 20, 1907	1 80 per day
Engineer	Martin Kerwin	July —, 1896	1 80 per day

Pathological Institute

Competitive class

Director	Adolf Meyer	Dec. 16, 1901	$6,500
Medical stenographer	Cora C. Holcomb	May 1, 1897	1,200
Secretary	Wm. R. Van Koughnet	May 1, 1897	1,200
Chief associate in neuro-pathology	Charles B. Dunlap	May 1, 1902	2,800
Associate in clinical psychiatry	C. Macfie Campbell	Aug. 8, 1908	2,000
Autopsy physician	G. Y. Rusk	April 1, 1903	1,600
Assistant in neuro-pathology	Chas. I. Lambert	Sep. 1, 1904	1,700
Office helper	Johanna A. Dahme	Dec. 8, 1904	700
Photographer	A. A. Lange	Sep. 1, 1908	720
	Non-competitive class		
Attendant	Mary Wier	Jan. 25, 1908	324
Special attendant	Patrick May	June 1, 1902	750
Special attendant	Jennie Kruszewski	May 1, 1904	740
Laboratory helper	Fannie C. Hirsig	Mar. 20, 1905	640
Laboratory helper	Pauline A. Latschar	Mar. 20, 1905	640
Laboratory helper	Francis Perugini	May 2, 1906	600
Laboratory helper	Nathalie M. Busch	Oct. 14, 1907	540

Digitized by Google

Board of Pharmacy

Unclassified service

Position	Name	Date of entrance into service	Compensation
Chairman (east branch)	Clarence O. Bigelow	Jan. 1, 1903	$150
Member (east branch)	Frederic P. Tuthill	Jan. 1, 1905	150
Member (east branch)	George C. Diekman	Jan. 1, 1903	150
Member (east branch)	William Muir	Jan. 1, 1904	150
Secretary (east branch)	Jos. Weinstein	Sep. —, 1904	2,000
Member (middle branch)	John Hurley	Jan. 1, 1906	150
Member (middle branch)	Byron M. Hyde	Jan. 1, 1902	150
Member (middle branch)	Arthur S. Wardle	.....	150
Chairman (middle branch)	Judson B. Todd	Jan. 1, 1903	150
General secretary and treasurer (middle branch)	Warren L. Bradt	Jan. 1, 1901	2,300
Member (west branch)	James A. Lackie	.....	150
Member (west branch)	S. A. Grove	Jan. 1, 1903	150
Member (west branch)	John C. Kreiger	Jan. 1, 1906	150
Chairman (west branch)	Herbert M. Groves	Jan. 1, 1905	150
Secretary (west branch)	George Reiman	Jan. 1, 1904	500

Competitive class

Inspector	Frank Rapecis	Mar. 4, 1903	1,200
Inspector	John A. Dixon	Feb. 20, 1902	1,200
Inspector	Oscar J. Kahn	Mar. 2, 1908	900
Inspector	William F. Davey	June 13, 1908	900

Board of Port Wardens

Unclassified service

Port warden	John H. Gunner	Mar. 16, 1895	Fees
Port warden	Harry Jaquillard	April 14, 1904	Fees
Port warden	Horace E. Buell	April 6, 1899	Fees
Port warden	James F. Pegman	Nov. 20, 1901	Fees
Port warden	Robert T. Courtney	Feb. 18, 1903	Fees
Port warden	Richard O'Brien	April 15, 1903	Fees
Port warden	Charles S. Adler	Dec. 28, 1903	Fees
Port warden	Jerome B. Johnson	May 5, 1905	Fees
Port warden	Michael Hines	May 5, 1905	Fees
Port warden	Henry Bradt	Jan. 24, 1906	Fees

Exempt class

Secretary	Albert W. Dodge	Jan. 4, 1894	$1,600
Collector	John Regan	April 2, 1894	1,400

Prison Commission

Unclassified service

President	John G. Wickser	Feb. 13, 1903	2,500
Commissioner	Edwin O. Holter	Feb. 11, 1905	Expenses
Commissioner	Cornelius V. Collins	Feb. 20, 1901	Expenses

Exempt class

Secretary	George McLaughlin	Jan. 3, 1899	$8,000

Competitive class

Clerk	Philip G. Roosa	Sep. 14, 1897	1,500
Stenographer	Clifford M. Young	Oct. 16, 1908	900
Stenographer	May R. Silvernail	Oct. 29, 1908	960

Superintendent of State Prisons

Unclassified service

Superintendent	C. V. Collins	April 18, 1898	6,000

Digitized by Google

Superintendent of State Prisons — *Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Electrocutioner	E. T. Davis	.....	$250 per execution
Assistant electrocutioner	.....	.....	.....
Confidential messenger	Henry L. Bonesteel	Aug. 1, 1906	$1,000
Warden's confidential clerk, Sing Sing prison	Rock H. Parsons	May 6, 1907	1,200

Competitive class

Parole officer (Sing Sing prison)	James Keenholtz	Nov. 1, 1901	1,500
Parole officer (Auburn prison)	Wm. P. Powers	Dec. 28, 1908	1,200
Parole officer (Clinton prison)	John B. Mooers	Nov. 1, 1901	1,200
Financial agent (Auburn prison)	John H. Calhoun	Mar. 1, 1903	2,400
Financial agent (Sing Sing prison)	Frank G. Wood	Feb. 1, 1903	1,800
Clerk	Charles K. Baker	April 1, 1882	4,000
Sales and collecting agent	F. H. Mills	Jan. 8, 1897	4,000
Clerk, Mfg. Dept	Frederick H. Duel	Feb. 1, 1888	3,600
Architect	Alphonso Van Deusen	May 24, 1905	2,100
Statistician	James H. Parke	May 14, 1898	2,100
Master mechanic	Geo. S. Coutie	May 4, 1898	3,000
Indexer, Bertillon system	Florence DeForest	June 28, 1893	1,500
Stenographer	Jessie M. Thom	Jan. 10, 1898	1,000
Stenographer	Mary E. Kennedy	Aug. 13, 1900	1,000
Stenographer	Elsa P. Becker	Dec. 7, 1908	900
Stenographer	Clara L. Parsons	June 22, 1908	480
Stenographer and Bertillon indexer	Mary T. Greagan	May 8, 1906	1,000
Bertillon indexer	Katherine Shetland	June 12, 1902	1,000
Bertillon indexer	Nina Derby	June 24, 1901	1,000
Bertillon indexer	Nora M. Steers	Sep. 23, 1908	480

Probation Commission

Unclassified service

Commissioner	Homer Folks	July 2, 1907	None
Commissioner	Charles F. McKenna	July 2, 1907	None
Commissioner	Felix Warburg	July 2, 1907	None
Commissioner	Frank E. Wade	July 2, 1907	None
Commissioner	Francis C. Huntington	Jan. 5, 1909	None
Commissioner	Dennis McCarthy	July 2, 1907	None
Commissioner	Andrew S. Draper	*Ex-officio*	

Exempt class

Secretary	Arthur W. Towne	Sep. 1, 1907	$3,000

Competitive class

Stenographer	Clement A. Munger	Oct. 14, 1907	1,200
Stenographer	Grace K. Brennan	Oct. 1, 1908	720

Department of Public Buildings

Exempt class

Superintendent	Daniel W. Cahill	June 1, 1906	5,000
Deputy	Milton W. Holt	Feb. 5, 1907	3,500
Paymaster	Miller Hay	Feb. 15, 1907	2,000
Custodian, senate committee rooms	Willis A. Freer	Feb. 1, 1899	1,200
Custodian of assembly property	Charles S. Earl	Jan. 25, 1907	1,080
Clerk of the works for the construction of the new education building	Charles V. Merrick	July 27, 1908	4,000

Digitized by Google

Department of Public Buildings — *Continued*

Competitive class

Position	Name	Date of entrance into service	Compensation
Chief engineer	Jesse F. Miller	April 1, 1907	$2,400
Chief clerk	Elmer Blair	Feb. 1, 1899	2,000
Clerk and bookkeeper	Edgar J. Hazelton	July 1, 1905	1,500
Storekeeper	A. S. Howell	June 1, 1891	1,200
Janitor, State house	John H. Berard	June 1, 1898	1,200
Janitor, Geological hall	Anson J. Osborne	June 1, 1899	1,200
Engineer	Lewis F. Fisher	Feb. 1, 1895	1,080
Assistant engineer	Fred Hahn	Sep. 1, 1896	1,000
Assistant engineer	Claude Horton	Jan. 5, 1896	960
Electrical engineer	Leonard F. Boom	Nov. 1, 1899	1,200
Assistant steam engineer	A. K. Vradenburgh	Dec. 30, 1906	1,020
Assistant steam engineer	Jos. A. Dugan	Dec. 18, 1905	960
Assistant steam engineer	Wm. H. Allen	Nov. 18, 1904	960
Chief fireman	Chester D. Campbell	Dec. 29, 1900	960
Chief fireman	John J. Hopkins	Mar. 10, 1895	960
Chief fireman	Gilbert H. Mull	Oct. 31, 1899	960
Fireman	Patrick Guider	May 15, 1894	780
Fireman	Edward Maher	Jan. 4, 1896	840
Fireman	John J. O'Brien	Nov. 6, 1895	840
Fireman	Gerrett B. Brower	Oct. 21, 1899	780
Fireman	Michael F. Hughes	Oct. 4, 1906	840
Fireman	Samuel McCombe	Dec. 16, 1903	840
Fireman	R. S. Hodge	Dec. 17, 1906	780
Fireman	C. A. Williams	Sep. 18, 1907	840
Fireman	Fred A. Russell, Jr.	Sep. 24, 1907	840
Watchman	John Henderer	Mar. 15, 1895	900
Watchman	George E. Mink	June 1, 1895	960
Watchman	J. W. Mullins	Jan. 1, 1896	900
Watchman	Fred Whiler	Mar. 1, 1895	900
Watchman	John E. Jones	Oct. 23, 1899	900
Orderly	George D. Bartlett	Nov. 16, 1899	720
Orderly	Thomas J. Behan	Jan. 1, 1897	720
Orderly	Theodore Brink	Feb. 1, 1895	720
Orderly	Leonard S. Carter	Nov. 16, 1899	720
Orderly	David Fitzgerald	Nov. 15, 1886	720
Orderly	Otis Guffin	Mar. 1, 1895	720
Orderly	A. B. Hadley	Mar. 1, 1895	720
Orderly	Howard H. Harris	Nov. 16, 1899	720
Orderly	John J. Jones	Mar. 1, 1895	720
Orderly	H. C. Renner	Jan. 1, 1900	720
Orderly	E. L. Ryan	Sep. 5, 1895	720
Orderly	Charles H. Smith	April 16, 1903	720
Orderly	G. G. Waldron	Feb. 1, 1896	720
Keeper Senate house, Kingston	Julius Schoonmaker	Jan. 17, 1894	600
Elevatorman	Scott Barton	Nov. 21, 1901	900
Elevatorman	M. Broderick	Jan. 3, 1887	900
Elevatorman	Benjamin Haight	Jan. 1, 1902	900
Elevatorman	Charles Hand	Feb. 1, 1895	900
Elevatorman	William Matot	Jan. 6, 1902	900
Elevatorman	Fred D. Luby	Jan. 13, 1903	900
Elevatorman	Matthew McCourt	April 16, 1902	900
Elevatorman	Edward Waite	July 25, 1905	900
Elevatorman	Charles A. Schlientz	Jan. 13, 1902	900
Elevatorman	Ellsworth Turner	Oct. 20, 1898	900
Elevatorman	Harry Bissell	Aug. 1, 1904	900
Elevatorman	Harry Kauffman	May 8, 1905	900
Elevatorman	Wm. F. Utech	May 16, 1899	900

Non-competitive class

Chief orderly	John J. Weber, Jr.	June 1, 1905	1,500
Messenger and weigher	Glen Dunham	July 1, 1895	1,000
Plumber and gasfitter	James H. Coulter	Feb. 1, 1895	$4 per day
Plumber and gasfitter	John Girvin	Jan. 1, 1897	4 per day
Steamfitter	W. H. Bahn	Mar. 16, 1899	4 per day
Stonecutter	Charles T. Bartlett	Jan. 1, 1909	$1,200
Machinist and locksmith	Charles E. Tinney	Feb. 1, 1895	1,200
Assistant machinist	Charles E. Bulger	Aug. 17, 1904	1,000
Chief carpenter	Charles E. Filkins	Feb. 6, 1905	1,000

Digitized by Google

Department of Public Buildings — *Concluded*

Non-competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Carpenter	Peter Radley	April 1, 1907	$900
Painter	John Bohner	Feb. 15, 1895	900
Gardener	George King	Feb. 15, 1895	1,200
Upholsterer	Edward P. Topf	June 1, 1900	900
Carpet and shade man	Thomas O. Jones	April 8, 1908	900

Public Service Commission, First District

Unclassified service

Commissioner (chairman)	Wm. R. Willcox	July 1, 1907	15,000
Commissioner	Wm. McCarroll	July 1, 1907	15,000
Commissioner	Edward M. Bassett	July 1, 1907	15,000
Commissioner	Milo R. Maltbie	July 1, 1907	15,000
Commissioner	John E. Eustis	July 1, 1907	15,000

Exempt class

Secretary to commission	Travis H. Whitney	July 2, 1907	6,000
Assistant secretary to commission	Wm. J. Norton	July 18, 1907	3,600
Confidential stenographer to chairman	Emily L. Vetter	Oct. 14, 1907	1,080
Confidential stenographer to Commissioner McCarroll	Juliet A. McAuliffe	Sep. 30, 1907	1,080
Confidential stenographer to Commissioner Eustis	Elizabeth Hess	Oct. 1, 1907	1,080
Confidential stenographer to Commissioner Maltbie	E. Maud Holt	Sep. 30, 1907	1,080
Confidential stenographer to Commissioner Bassett	Marie H. Stanche	Jan. 13, 1908	1,080
Secretary to chairman	Chas. W. Farnham	Sep. 19, 1907	2,500
Secretary to Commissioner Eustis	Chas. V. Halley, Jr.	Nov. 15, 1907	1,800
Secretary to Commissioner McCarroll	Frederick L. Perrine	Aug. 5, 1907	2,000
Secretary to Commissioner Bassett	Alfred C. Duncan	Aug. 1, 1907	1,800
Secretary to Commissioner Maltbie	Fay N. Seaton	July 1, 1908	1,800
Counsel	Geo. S. Coleman	Dec. 31, 1907	10,000
Assistant counsel	Oliver C. Semple	July 25, 1907	7,500
Assistant counsel	Henry H. Whitman	Aug. 12, 1907	6,000
Assistant counsel	Grosvenor H. Backus	Oct. 9, 1907	4,200
Assistant counsel	Albert H. Walker	July 29, 1907	3,500
Assistant counsel	Arthur DuBois	Sep. 19, 1907	3,000
Assistant counsel	Leroy T. Harkness	Sep. 12, 1907	4,200
Secretary to counsel	Vacancy.		
Confidential stenographer to counsel	Rose Braunhut	July 29, 1907	1,080
Chief statistician	Adna F. Weber	Nov. 14, 1907	4,800
Chief engineer	Henry B. Seaman	Dec. 1, 1907	15,000
Auditor	Herman A. D. Hollman	May 10, 1900	3,000
Engineer of subway construction	Geo. S. Rice	May 25, 1905	10,000
Deputy engineer of subway construction	Alfred Craven	May 1, 1900	7,000
Division engineer	J. H. Myers	May 3, 1906	4,000
Division engineer	Amos L. Schaeffer	Nov. 17, 1905	4,000
Division engineer	Cornelius V. V. Powers	Feb. 19, 1903	4,000
Division engineer	Geo. H. Clark	Mar. 2, 1905	4,000
Division engineer	Louis D. Fouquet	Jan. 1, 1908	3,000
Division engineer	Frederic C. Noble	Sep. 1, 1905	4,000
Principal assistant engineer	Sverre Dahm	June 1, 1905	4,000
General inspector	Daniel L. Turner	June 1, 1905	4,000
General inspector	Wm. A. Aiken	April 26, 1900	4,000
Secretary of bureau of gas and electricity inspection	Thos. D. Hoxsey	Aug. 14, 1905	3,000
Electrical engineer	A. W. McLimont	Oct. 16, 1907	4,800
Assistant electrical engineer	Vacancy.		
Mechanical engineer	John L. Murrie	Nov. 11, 1907	2,100

Digitized by Google

Public Service Commission, First District — *Continued*

Competitive class

OFFICE STAFF

Position	Name	Date of entrance into service	Compensation
Second assistant secretary	James B. Walker	Jan. 4, 1908	$3,300
Third assistant secretary	Arthur McKinney	Oct. 1, 1907	1,500
Stenographer	Robert S. Wright	Nov. 1, 1907	1,500
Stenographer	Lillian F. Conway	Sep. 4, 1907	1,080
Stenographer	James E. Torrans	Nov. 11, 1907	1,500
Stenographer	Mary MacArthur	Dec. 2, 1907	1,080
Stenographer	Cathrine Dunker	July 22, 1907	1,080
Stenographer	Gertrude M. L. Lavin	Aug. 3, 1908	960
Stenographer	Eva A. Reinke	Aug. 3, 1908	960
Stenographer	May E. Burnap	Oct. 13, 1908	960
Stenographer	Lydia M. Brewster	Jan. 21, 1908	900
Stenographer	Theresa Makay	Jan. 22, 1908	900
Stenographer	Susan Adler	Feb. 1, 1908	900
Stenographer	Mrs. Louise E. Reed	Mar. 24, 1908	900
Stenographer	Rose Reich	Mar. 31, 1908	600
Stenographer	Gertrude S. Mayo	Feb. 4, 1908	900
Stenographer	Cecilia W. Teale	April 1, 1908	600
Junior clerk	Horace H. Gallo	July 1, 1908	480
Traffic inspector	Robert T. Donahue	April 1, 1908	1,500
Clerk	Hubert G. Savage	Sep. 30, 1907	1,200
Clerk	William Goldstein	June 9, 1902	1,040
Clerk	Minnie I. Bull	Dec. 9, 1907	1,080
Junior clerk	James J. Boyle	Sep. 1, 1903	600
Filing clerk	Helen E. Clark	June 1, 1908	900
Filing clerk	Carrie E. Davis	Feb. 10, 1908	900
Filing clerk	Bessie Brock	Feb. 6, 1908	900
Junior clerk	Jonas Müller	Aug. 17, 1907	540
Junior clerk	William F. Fay	Feb. 26, 1908	480
Junior clerk	William E. Moore	Feb. 26, 1908	480
Junior clerk	William E. Armstrong	Feb. 26, 1908	480
Telephone operator	Katherine B. Mullins	Aug. 21, 1907	600
Telephone operator	Mary L. K. Murphy	Jan. 6, 1908	600
Messenger	James Dolan	June 28, 1894	720
Office boy	John N. Doberstein	Feb. 3, 1908	360
Office boy	Francis P. Crowley	Mar. 3, 1908	360
Office boy	Emanuel Cohen	Sep. 5, 1907	360
Office boy	Joseph Baradel	Feb. 3, 1908	360
Office boy	Wm. J. Whittlesey	Oct. 15, 1908	360
Junior clerk	Samuel D. Weissbuch	Oct. 18, 1907	540
Stenographer	Dorothy M. Quilty	Jan. 27, 1908	900
Filing clerk	Zella Sitterly	Feb. 26, 1908	900
Purchasing agent	John F. Lilly	Oct. 4, 1901	1,500
Clerk	Thomas I. Minihan	July 27, 1908	720
Clerk	Erastus N. Root	Aug. 17, 1907	720
Junior clerk	William D. Milligan	Sep. 2, 1907	540
Librarian and statistician	Robert H. Whitten	Oct. 10, 1907	3,000
Assistant librarian	Mary F. Lindholm	Jan. 6, 1908	900
Junior clerk	Mary McEllen	July 21, 1908	480
Filing clerk	Ethel W. Youngblood	May 1, 1908	900
Filing clerk	Alice L. Rose	Feb. 26, 1908	900
BUREAU OF STATISTICS AND ACCOUNTS			
Assistant statistician	Lewis Lubin	Sep. 7, 1908	3,000
Statistician	Isaac A. Hourwich	Feb. 1, 1908	2,100
Statistician	George P. Watkins	April 14, 1908	1,800
Statistician	Burdette G. Lewis	Jan. 25, 1908	1,800
Statistician	Joseph C. Freehoff	Sep. 7, 1908	1,800
Junior statistician	Mills E. Case	Jan. 26, 1908	1,500
Accountant	Ellwood T. Baker	Feb. 17, 1908	2,400
Accountant	Louis E. Stander	Sep. 7, 1908	2,100
Stenographer	Alice Betts	Sep. 30, 1907	1,080
Junior clerk	Samuel Rosenzweig	Oct. 14, 1907	540
BUREAU OF FRANCHISES			
Chief bureau of franchises	Delos F. Wilcox	Dec. 9, 1907	3,600
Junior assistant counsel	Richard C. Harrison	April 17, 1908	1,800
Transit inspector	Fred. V. B. Goodwin	Dec. 5, 1907	1,200
Filing clerk	Sarah M. Andrews	Feb. 26, 1908	900
Junior draughtsman	Francis G. Russell	Nov. 1, 1908	900
Junior statistician	Louis Roth	Dec. 18, 1908	1,500

Digitized by Google

Public Service Commission, First District — *Continued*

Competitive class — Continued

CHIEF ENGINEER'S STAFF

Position	Name	Date of entrance into service	Compensation
Secretary to chief engineer	Milton J. Farrell	Mar. 1, 1900	$2,500
Clerk	William E. Dalton	Feb. 18, 1901	1,200
Stenographer	Florence E. Chilmark	Dec. 3, 1907	1,080

BUREAU OF SUBWAY CONSTRUCTION

Inspector of masonry	Joseph Ridgway	Jan. 22, 1901	$5 per day
Inspector of masonry	Frank C. Fox	Mar. 25, 1901	5 per day
Inspector of masonry	James Walsh	May 24, 1906	4 50 per day
Inspector of masonry	Lawrence C. Mannell	April 1, 1902	5 per day
Inspector of masonry	John J. Kennedy	May 14, 1902	5 per day
Inspector of masonry	William Walsh	May 24, 1906	9 50 per day
Inspector of masonry	Peter O'Flinn	Mar. 2, 1901	5 per day
Inspector of masonry	William McElroy	June 19, 1901	9 50 per day
Inspector of masonry	John J. Devery	May 14, 1902	9 50 per day
Inspector of masonry	John Miles*	Jan. 7, 1901	5 per day
Inspector of masonry	Benjamin F. Hannan	Oct. 31, 1900	5 per day
Inspector of masonry	Charles E. Richards	April 1, 1901	5 per day
Inspector of masonry	Joseph M. Egan	April 16, 1902	5 per day
Inspector of masonry	Matthew Reilly	Mar. 1, 1901	5 per day
Inspector of masonry	Thomas Costello	May 6, 1902	5 per day
Inspector of masonry	Daniel P. O'Keefe	Sep. 25, 1901	5 per day
Inspector of masonry	Stephen Harrington	Aug. 28, 1901	5 per day
Inspector of masonry	Michael Dooley	Sep. 11, 1900	5 per day
Inspector of masonry	Thomas J. McDermott	Oct. 31, 1900	5 per day
Inspector of masonry	John Thornton	Nov. 10, 1900	5 per day
Inspector of masonry	Isaac L. Joralemon	Aug. 16, 1900	5 per day
Inspector of masonry	Denis Duggan	June 5, 1902	5 per day
Inspector of masonry	Patrick W. Corcoran	Sep. 27, 1900	5 per day
Inspector of masonry	Louis H. B. Haase	April 18, 1902	5 per day
Inspector of masonry	Thomas J. McDermott, Jr.	May 15, 1902	5 per day
Inspector of masonry	Patrick J. Crennan	Aug. 1, 1901	5 per day
Inspector of masonry	Thomas S. McPherson	Mar. 21, 1902	5 per day
Inspector of masonry	Henry C. Smith	June 21, 1901	5 per day
Inspector of masonry	Edw. W. Lynch	Aug. 1, 1901	5 per day
Inspector of masonry	Joseph J. Gaffney	May 6, 1901	5 per day
Inspector of sewer construction	Alexander Austin	June 6, 1900	5 per day
Inspector of masonry	Rollin B. Vose	April 7, 1902	5 per day
Inspector of masonry	Henry C. Duncan	Sep. 16, 1902	5 per day
Assistant engineer	Henry L. Oesterlch	May 14, 1900	$2,700
Assistant engineer	Stephen W. Hopkins	Sep. 15, 1900	2,700
Assistant engineer	Charles D. Searle	Aug. 23, 1900	2,700
Assistant engineer	Abraham Lodholz	Jan. 4, 1901	2,400
Assistant engineer	John H. Madden	May 29, 1901	2,400
Assistant engineer	Michael H. Ryan	Sep. 20, 1900	2,400
Assistant engineer	Henry J. Alexander	May 23, 1901	2,400
Assistant engineer	James R. Ferris	July 29, 1902	1,800
Assistant engineer	Andrew Veltch	Nov. 1, 1900	2,100
Assistant engineer	Israel V. Werblin	Aug. 6, 1901	2,100
Assistant engineer	Cornelius J. Gaffney	Sep. 22, 1900	1,800
Assistant engineer	Albert Comstock	Sep. 16, 1902	1,500
Assistant engineer	George Murgatroyd	Oct. 21, 1903	1,500
Assistant engineer	Edw. Pendlebury	Aug. 11, 1904	1,500
Assistant engineer	John E. F. Higgins	April 6, 1903	1,200
Assistant engineer	Charles Rodenburg	May 22, 1900	2,700
Assistant engineer	Conrad D. Trubenbach	May 11, 1900	1,500
Structural steel draughtsman	St. George W. Teackle	Jan. 26, 1907	1,500
Architectural draughtsman	Henry Kamp	Dec. 12, 1902	1,950
Stenographer	Hannah Gottfried	Feb. 1, 1908	900
Assistant engineer	Ralph Cranmer	July 3, 1900	3,300
Assistant engineer	William J. Duncan	June 24, 1901	3,000
Assistant engineer	Aaron I. Raisman	April 1, 1903	3,000
Assistant engineer	Jasper T. Kane	May 7, 1900	2,700
Assistant engineer	Charles N. Green	Mar. 1, 1901	2,700
Assistant engineer	Charles E. Conover	Dec. 1, 1900	2,700
Assistant engineer	John Cooperstock	Nov. 7, 1902	2,400
Assistant engineer	Harry D. Appleby	July 9, 1904	2,400
Assistant engineer	Louis P. de Luze	Mar. 14, 1901	2,400

Digitized by Google

Public Service Commission, First District — *Continued*

Competitive class — Continued

BUREAU OF SUBWAY CONSTRUCTION — *Continued*

Position	Name	Date of entrance into service	Compensation
Assistant engineer	Edmund O. Cox	June 20, 1904	$2,100
Assistant engineer	George L. Lucas	Sep. 20, 1900	2,100
Assistant engineer	Alfred A. Wyman	Dec. 17, 1903	2,100
Assistant engineer	Joseph Brady	Oct. 1, 1905	1,800
Assistant engineer	Samuel Behrman	July 25, 1905	1,800
Assistant engineer	Frederick B. Barshall	Aug. 1, 1906	1,800
Assistant engineer	Julius Glaser	Sep. 1, 1905	1,800
Assistant engineer	Alex S. Solow	Jan. 1, 1907	1,800
Assistant engineer	Albert Goertz	April 23, 1903	1,650
Assistant engineer	John H. Quimby	April 5, 1907	1,650
Assistant engineer	Russell de C. Greene	Mar. 16, 1907	1,650
Assistant engineer	Charles C. Jabureck	Aug. 30, 1904	1,650
Assistant engineer	W. C. Kochendoerffer	Aug. 11, 1905	1,650
Assistant engineer	William Hotter	Aug. 16, 1904	1,500
Assistant engineer	Philip Sachs	Nov. 1, 1905	1,500
Assistant engineer	Richard H. Burton	Dec. 27, 1906	1,500
Assistant engineer	William P. Vallely	Aug. 23, 1904	1,350
Assistant engineer	Leo C. F. Devery	Aug. 2, 1904	1,350
Assistant engineer	Richard A. Fiesel	July 25, 1905	1,350
Assistant engineer	James F. Fouhy	June 1, 1907	1,350
Assistant engineer	Morris A. Steinberg	July 28, 1905	1,200
Assistant engineer	George Abraitys	Dec. 1, 1905	1,200
Architectural draughtsman	Maurice J. Allen	July 25, 1901	2,700
Architectural draughtsman	Stephen L. Bower	May 25, 1906	1,800
Architectural draughtsman	Henry O. Huntting	May 25, 1906	1,800
Architectural draughtsman	W. Herbert Dole	Aug. 1, 1908	1,800
Architectural draughtsman	Ralph R. Clark	June 1, 1906	1,650
Architectural draughtsman	Oscar F. Untervinger	Oct. 1, 1906	1,650
Architectural draughtsman	Charles N. Kent	Aug. 1, 1908	1,650
Architectural draughtsman	Fred W. Horenburger	Dec. 12, 1902	1,500
Architectural draughtsman	Fred Vollweiler	Jan. 16, 1907	1,500
Architectural draughtsman	Samuel Landsman	May 4, 1907	1,500
Architectural draughtsman	Harold E. Martin	May 6, 1907	1,500
Architectural draughtsman	Fred D. Gardner	April 25, 1907	1,500
Architectural draughtsman	William M. Halley	June 1, 1908	1,296
Architectural draughtsman	Arthur Weindorf	May 11, 1908	960
Draughtsman	William T. Doyle	Oct. 6, 1905	1,050
Designer	Squire J. Vickers	May 25, 1906	2,700
Designer	Rudolph H. Peppmuller	July 2, 1906	2,400
Architectural draughtsman	Harry M. Taylor	June 9, 1904	2,100
Mechanical draughtsman	William A. Collins	April 26, 1900	1,800
Topographical draughtsman	Lee H. Cummings	April 1, 1906	1,800
Topographical draughtsman	Jacob Hayman	May 2, 1906	1,500
Topographical draughtsman	Charles A. Schastey	Aug. 7, 1905	1,200
Topographical draughtsman	Charles Feddern	July 19, 1905	1,200
Topographical draughtsman	Charles G. Guttinger	Nov. 1, 1905	1,200
Topographical draughtsman	Harold B. Catlin	Aug. 3, 1905	1,200
Bridge designer	Arthur F. Frost	April 8, 1908	1,800
Bridge designer	Henry Auerbach	April 27, 1908	1,800
Structural draughtsman	J. P. B. Hyndman	April 7, 1908	1,650
Structural draughtsman	George F. Mueden	April 9, 1908	1,500
Structural draughtsman	Albert C. Snead	April 15, 1908	1,800
Structural draughtsman	W. E. Jackson	May 25, 1908	1,800
Structural draughtsman	Charles Stikeman, Jr.	April 27, 1908	1,650
Structural draughtsman	Bjorgulf Haukelid	April 21, 1908	1,650
Structural draughtsman	Olof A. Nilson	May 5, 1908	1,650
Structural draughtsman	Erling Holtzmark	April 27, 1908	1,650
Structural draughtsman	A. G. Underwood	April 27, 1908	1,650
Structural draughtsman	L. R. Shellenberger	April 27, 1908	1,650
Structural draughtsman	Rudolph Welcker	April 20, 1908	1,650
Structural draughtsman	Richard C. Fransden	April 28, 1908	1,650
Structural draughtsman	Maurice E. Griest	May 1, 1908	1,650
Structural draughtsman	William W. Havens	Aug. 17, 1908	1,650
Structural draughtsman	Harry C. Hutchins	Aug. 28, 1908	1,650
Structural draughtsman	Albert E. Hager	Aug. 17, 1908	1,650
Structural draughtsman	J. C. Wolfe	Oct. 1, 1908	1,650
Structural draughtsman	George L. Bennett	Nov. 4, 1908	1,650
Structural draughtsman	Albert E. Hill	Nov. 4, 1908	1,650

Digitized by Google

Public Service Commission, First District — *Continued*

Competitive class — Continued

BUREAU OF SUBWAY CONSTRUCTION — *Continued*

Position	Name	Date of entrance into service	Compensation
Structural draughtsman	Fred. W. Chamberlain	Aug. 17, 1908	$1,500
Structural draughtsman	Harry B. Fisher	Aug. 17, 1908	1,500
Structural draughtsman	Eugene Silber	April 6, 1908	1,500
Structural draughtsman	Henry Hyman	Aug. 24, 1908	1,500
Structural draughtsman	Martin Korn	April 8, 1908	1,200
Structural draughtsman	Grover Hughes	July 25, 1905	1,500
Engineering draughtsman	R. A. Pike	April 27, 1908	1,800
Engineering draughtsman	John F. Sullivan	April 20, 1908	1,800
Engineering draughtsman	Vincent Ferri	April 8, 1908	1,500
Engineering draughtsman	Nathaniel Weisel	June 16, 1908	1,500
Engineering draughtsman	Emanuel Scheyer	May 4, 1908	1,200
Engineering draughtsman	Herbert F. Plumer	Aug. 15, 1908	1,500
Engineering draughtsman	Alfred Brady	Aug. 15, 1908	1,500
Engineering draughtsman	Lewis S. Benton	Aug. 15, 1908	1,500
Engineering draughtsman	Robert E. Denike	Aug. 15, 1908	1,500
Engineering draughtsman	Sol Kronberg	July 1, 1908	1,200
Junior draughtsman	H. B. Hasselberg, Jr.	April 13, 1908	900
Chainman and rodman	Leonard Schollderfer	May 9, 1904	960
Chainman and rodman	Isidor Jacobs	Jan. 10, 1907	960
Draughtsman's helper	Samuel Singer	Aug. 13, 1903	900
Axeman	Joseph A. Lewis	Sep. 20, 1906	720
Axeman	Ira Ramus	May 1, 1908	720
Stenographer	Benjamin S. Blatteis	April 23, 1903	1,500
Skilled photographer	Pierre P. Pullis	May 24, 1900	1,200
Stenographer	Rebecca Langerman	Feb. 7, 1908	900
Junior clerk	James C. Rose	Dec. 6, 1905	480
Office boy	John J. Hanrahan	Mar. 21, 1907	300
Office boy	Frank R. Haley	May 1, 1906	300
Junior bridge draughtsman	Edward P. Quirk	April 7, 1908	900
Junior draughtsman	Louis H. Evans	Aug. 22, 1908	900
Junior draughtsman	Alfred A. Scheuer	Aug. 22, 1908	900
Assistant engineer	C. I. Peckham	Nov. 16, 1908	1,500
Assistant engineer	Jesse O. Shipman	June 7, 1900	2,700
Assistant engineer	Arthur D. Prince	Sep. 15, 1900	2,400
Assistant engineer	Charles A. Hunt	Dec. 19, 1900	2,400
Assistant engineer	Albert J. Mayell	Oct. 14, 1901	2,100
Assistant engineer	Percy E. Lyon	Mar. 2, 1901	1,800
Assistant engineer	William W. Mills	May 20, 1901	1,800
Assistant engineer	John R. McGrath	July 26, 1900	1,800
Assistant engineer	Joseph J. Elkin	Aug. 3, 1905	1,350
Assistant engineer	James J. Clarkin	Aug. 3, 1905	1,200
Assistant engineer	Benjamin A. Hodgdon	Sep. 1, 1904	1,650
Inspector of conduits	W. C. Turini	Aug. 21, 1908	1,200
Inspector of conduits	Henry Altemeier	Nov. 1, 1908	1,200
Topographical draughtsman	William Stroebel	July 21, 1905	1,200
Stenographer	Frederick W. Abell	July 28, 1902	1,350
Rodman	Arthur C. Fyffe	Aug. 3, 1905	960
Chainman and rodman	Edw. J. Buchanan	Nov. 12, 1906	960
Chainman and rodman	Charles J. Eldridge	Nov. 13, 1906	960
Chainman and rodman	Arthur J. Carson	Dec. 27, 1906	960
Chainman and rodman	John S. Ryan	Aug. 18, 1905	960
Chainman and rodman	John P. Byrne	Aug. 3, 1905	960
Chainman and rodman	Horace B. Coburn, Jr.	Mar. 16, 1907	960
Rodman	Howard Fitzpatrick	July 26, 1905	960
Rodman	Abraham F. Kristal	May 5, 1908	960
Rodman	Arthur Kraus	May 19, 1908	960
Rodman	Victor Mishkin	May 5, 1908	960
Rodman	Albert D. Clappe	Aug. 15, 1905	960
Chainman and rodman	Ernest F. Schurman	April 23, 1903	960
Rodman	John McKeon	June 5, 1903	960
Axeman	Chester E. Booth	April 24, 1906	720
Axeman	James C. Gallagher	April 24, 1906	720
Axeman	Frederick F. Denzin	Nov. 7, 1906	720
Axeman	Alfred G. Purgold	Nov. 7, 1906	720
Axeman	William Meehan	Dec. 5, 1906	720
Axeman	James Dolan	Dec. 5, 1906	720
Axeman	Joseph A. Brunner	Dec. 6, 1906	720
Axeman	Harry G. Burr	April 16, 1907	720
Axeman	Julius Soman	April 17, 1908	720

Digitized by Google

Public Service Commission, First District — *Continued*

Competitive class — Continued

BUREAU OF SUBWAY CONSTRUCTION — *Continued*

Position	Name	Date of entrance into service	Compensation
Axeman	W. H. Underhill	May 5, 1908	$720
Axeman	John J. Harrington, Jr.	May 5, 1908	720
Axeman	William F. Barck	May 5, 1908	720
Axeman	Julius N. Muehlenthal	June 5, 1908	720
Axeman	John A. Denehy	June 5, 1908	720
Axeman	Henry Cash	June 5, 1908	720
Axeman	James I. Corcoran	June 5, 1908	720
Axeman	Walter A. Fitzgerald	June 19, 1908	720
Axeman	James F. Gibson	May 7, 1907	720
Axeman	William D. Shanahan	Jan. 22, 1907	720
Axeman	Martin M. Chambers	Jan. 21, 1907	720
Axeman	Walter A. D. Merry	Jan. 2, 1907	720
Office boy	Joseph Zink	Mar. 7, 1907	300
Assistant engineer	Robert H. Jacobs	May 9, 1900	2,700
Assistant engineer	Stephen Schmidt	May 9, 1904	1,500
Assistant engineer	Melville S. Miller	July 28, 1905	1,200
Topographical draughtsman	Joseph Courter	July 26, 1905	1,500
Rodman	Thomas E. Raymond	Mar. 4, 1902	960
Chainman and rodman	Louis W. Seiferd	Mar. 30, 1903	960
Rodman	John E. Simmons	Oct. 14, 1903	960
Rodman	Henry Sunkle	Oct. 14, 1885	960
Chainman and rodman	John R. Monaghan	July 26, 1905	960
Rodman	Ludwig A. Jauss	Sep. 5, 1905	960
Assistant engineer	F. W. Carpenter	June 6, 1900	2,700
Assistant engineer	James P. Locke	Jan. 5, 1901	2,700
Assistant engineer	Edward Pfortner	Sep. 1, 1903	1,650
Assistant engineer	Charles M. Cornelius	Sep. 13, 1902	1,500
Assistant engineer	Paul M. Entemmann	Aug. 18, 1904	1,500
Stenographer	Carlton S. Reynolds	May 10, 1907	1,050
Assistant engineer	Horace J. Howe	Aug. 3, 1900	2,700
Assistant engineer	Richard A. Berry	Sep. 22, 1900	1,800
Assistant engineer	Charles M. Torpey	April 20, 1903	1,350
Chainman and rodman	Joseph A. Mauser	Aug. 3, 1905	960
Assistant engineer	William F. Stevenson	Oct. 24, 1901	2,700
Assistant engineer	Frederick Wilcock	Mar. 14, 1901	2,100
Assistant engineer	George S. Frost	Nov. 11, 1900	2,100
Assistant engineer	John M. Steinmetz	Jan. 27, 1904	2,100
Assistant engineer	Eugene G. Haines	Sep. 8, 1904	2,100
Assistant engineer	Edw. H. Wernberg	April 7, 1903	1,500
Assistant engineer	Joseph A. Connelly	May 11, 1906	1,650
Assistant engineer	Edgar S. Closson	May 17, 1906	1,800
Assistant engineer	Clifford M. Holland	May 11, 1906	1,500
Assistant engineer	Charles E. Thomson	May 10, 1904	1,500
Assistant engineer	Frederick H. Mellert	June 17, 1905	1,500
Assistant engineer	Charles P. Madden	June 15, 1906	1,350
Assistant engineer	Fred P. Volckmann	April 7, 1903	1,500
Assistant engineer	Robert F. Brushaber	May 10, 1904	1,200
Rodman	Edw. Bergman, Jr.	July 19, 1905	960
Chainman and rodman	Harry M. Sheldon	Jan. 2, 1907	960
Axeman	Thomas C. McGuire	Jan. 30, 1907	720
Axeman	Roland B. Williams	Jan. 30, 1907	720
Axeman	George A. Healy	Jan. 30, 1907	720
Axeman	Samuel H. Manning	May 1, 1907	720
Assistant engineer	Joseph L. Hunt	Sep. 22, 1900	2,400
Assistant engineer	Thad L. Wilson	Mar. 11, 1903	2,400
Assistant engineer	Milton Kempner	Mar. 9, 1903	2,100
Assistant engineer	Samuel D. Bleich	Nov. 12, 1903	2,100
Assistant engineer	James J. McGuire, Jr.	Aug. 1, 1900	1,800
Assistant engineer	Cornelius Mulcahy	Sep. 22, 1900	1,800
Assistant engineer	Claude J. E. Rich	Aug. 7, 1902	1,800
Assistant engineer	William G. Golden	May 10, 1904	1,800
Rodman	John M. Dunbar	April 10, 1906	960
Rodman	Edmond Ryan	May 7, 1904	960
Chainman and rodman	Harry J. Denny	Sep. 5, 1905	960
Stenographer	Hugh J. Canty	July 28, 1902	1,350
Axeman	Felix P. Carroll, Jr.	May 11, 1906	720
Axeman	Frank Gallagher	Feb. 1, 1907	720
Office boy	Albert E. Schwartz	July 16, 1906	300

Digitized by Google

Public Service Commission, First District — *Continued*

Competitive class — Continued

BUREAU OF SUBWAY CONSTRUCTION — *Concluded*

Position	Name	Date of entrance into service	Compensation
Chemist, steel	R. L. Oberholser	Nov. 11, 1900	$1,980
Inspector of steel	J. E Newlands	Dec. 30, 1902	1,500
Inspector of steel	Charles B. Thomas	Oct. 1, 1901	1,500
Cement tester	Robert F. Walker	Oct. 3, 1900	2,100
Cement tester	W. A. Langdon	Aug. 8, 1902	1,500
Assistant engineer	John L. Hogan	Aug. 16, 1904	1,650
Assistant engineer	Edward H. Muldoon	Nov. 13, 1905	1,800
Assistant engineer	George F. Simpson	Feb. 7, 1901	2,700
Assistant engineer	Frank H. Berger	June 16, 1905	1,500
Assistant engineer	Charles J. Slipper	May 11, 1906	1,500
Assistant engineer	Charles W. McInenly	July 26, 1905	1,500
Assistant engineer	Charles F. Rohde	July 28, 1905	1,350
Assistant engineer	Aksel H. Jorgensen	Oct. 30, 1905	1,200
Assistant engineer	James Pearce, Jr.	Mar. 19, 1903	1,200
Rodman	Frank McGuire	Sep. 25, 1907	960
Rodman	Otto H. Jaeger	June 6, 1904	960
Axeman	Edmund J. Tighe	May 11, 1906	720
Computer	William L. Selmer	April 25, 1907	1,800
Structural draughtsman	Jacobus Kappeyne	Nov. 1, 1908	1,200
Junior draughtsman	Daniel C. Corwin	Nov. 1, 1908	900
Junior draughtsman	John L. Wissing	Aug. 31, 1908	900
Junior draughtsman	J. E. Worsley	Aug. 31, 1908	900
Junior draughtsman	Bernard I. Collins	Aug. 31, 1908	900
Junior draughtsman	John C. Brigham	Aug. 31, 1908	900
Electrical engineer	Clifton W. Wilder	April 1, 1908	2,400
Electrical engineer	William C. Boyer	July 21, 1908	1,812
Filing clerk	Grace A. Jones	Feb. 10, 1908	900
Assistant engineer	Thomas R. Tetley	Dec. 18, 1908	1,800
Junior statistician	Harry A. Richards	Dec. 16, 1908	1,200
Rodman	Frank C. McGuire	June 28, 1901	960
Structural draughtsman	George D. Case	Dec. 21, 1908	1,350
Junior statistician	Louis Roth	Dec. 18, 1908	1,500
Tracer	Armin Boehm	Nov. 16, 1908	600
Tracer	Abraham Waltzer	Nov. 11, 1908	480
Tracer	William H. Rebel	Nov. 16, 1908	600
BUREAU OF GAS AND ELECTRICITY			
Clerk	DeForest Drake	Oct. 23, 1907	1,200
Junior clerk	Julius Finn	Oct. 22, 1907	480
Complaint inspector	Emil J. Schwarz	June 28, 1900	1,200
Chief gas meter tester	William P. Smith	Sep. 16, 1907	1,200
Gas meter tester	Ernest B. Rich	Sep. 16, 1907	1,080
Gas meter tester	Levi Stout	July 16, 1907	1,080
Gas meter tester	Thomas R. Lucas	Mar. 27, 1905	1,080
Gas meter tester	Michael Brady	July 13, 1900	1,080
Gas meter tester	William H. DeRevere	Aug. 6, 1907	1,080
Gas meter tester	Louis Jacobs	July 17, 1900	1,080
Gas meter tester	John J. Warttinger	Sep. 16, 1907	1,080
Gas meter tester	Sumner B. Tooker	Sep. 16, 1907	1,080
Gas meter tester	Martin E. Fox	Sep. 19, 1907	1,080
Gas meter tester	Frank R. Hammond	Sep. 14, 1907	1,080
Gas meter tester	Daniel H. Lynch	Sep. 18, 1907	1,080
Gas meter tester	William G. McNicol	Sep. 19, 1907	1,080
Gas meter tester	Alexander K. Gorski	Sep. 25, 1907	1,080
Gas meter tester	Harry H. Arthur	Sep. 19, 1907	1,080
Gas meter tester	James H. Reynolds	Sep. 30, 1907	1,080
Gas meter tester	William J. Brady	Sep. 18, 1907	1,080
Gas meter tester	John F. McMahon	Nov. 25, 1907	1,080
Gas meter tester	Clarkson G. Crollus	Feb. 24, 1908	$3 per day
Gas meter tester	Charles Vollbracht	Aug. 12, 1907	3 per day
Gas meter tester	James Rogers	Oct. 15, 1908	3 per day
Gas meter tester	Joseph J. Zizibin	Oct. 28, 1908	3 per day
Gas meter tester	Henry J. Gleim	Nov. 6, 1908	3 per day
TRANSPORTATION BUREAU			
Assistant engineer	Frederick E. Ferris	Aug. 17, 1901	$2,100
Assistant engineer	Arthur E. Clark	Oct. 20, 1903	1,800
Assistant engineer	Harry L. Coyne	Sep. 5, 1903	1,650
Clerk	Nathaniel M. Brown	Oct. 1, 1907	1,200

Digitized by Google

Public Service Commission, First District — *Concluded*

Competitive class — Concluded

TRANSPORTATION BUREAU — *Concluded*

Position	Name	Date of entrance into service	Compensation
Stenographer	Arthur J. Connolly	Mar. 7, 1907	$1,050
Filing clerk	Mrs. Willie D. House	June 1, 1908	900
Junior clerk	Aaron Rosner	Oct. 21, 1907	540
Office boy	Harry J. Schulman	Sep. 16, 1907	360
Transit inspector	Joseph W. Abbott	Jan. 6, 1908	1,200
Transit inspector	Robert E. Anthony	Dec. 2, 1907	1,200
Transit inspector	Frank Bennett	Dec. 2, 1907	1,200
Transit inspector	John F. Callahan	Dec. 2, 1907	1,200
Transit inspector	John W. Cavanaugh	Jan 13, 1908	1,200
Transit inspector	Michael J. Corcoran	Jan. 13, 1908	1,200
Transit inspector	John C. Dieckert	Jan. 7, 1908	1,200
Transit inspector	Walter T. Edgerton	Jan. 13, 1908	1,200
Transit inspector	Frederick Eisen	Dec. 2, 1907	1,200
Transit inspector	Sidney W. Gay	Dec. 2, 1907	1,200
Transit inspector	Geo. P. Hammond, Jr.	Feb. 1, 1908	1,200
Transit inspector	Chester A. Heltman	Dec. 2, 1907	1,200
Transit inspector	David N. Henry	Jan. 6, 1908	1,200
Transit inspector	Thomas A. Kinsley	Dec. 3, 1907	1,200
Transit inspector	Frank A. Larkin	Jan. 28, 1908	1,200
Transit inspector	Herman C. Leonhardt	Dec. 21, 1907	1,200
Transit inspector	Ralph R. Monroe	Dec. 10, 1907	1,200
Transit inspector	Philip J. O'Connor	Jan. 13, 1908	1 200
Transit inspector	Irving C. Pardee, Jr.	Feb. 1, 1908	1,200
Transit inspector	William H. Pearsall	Jan. 2, 1908	1,200
Transit inspector	Charles J. Pommerer	Dec. 5, 1907	1,200
Transit inspector	James E. Ramsey	Jan. 2, 1908	1,200
Transit inspector	Philip Rosenthal	Dec. 10, 1907	1,200
Transit inspector	Samuel H. S. Serena	Dec. 23, 1907	1,200
Transit inspector	William O. Smith	Jan. 3, 1908	1,200
Transit inspector	Charles A. Standfast	Jan. 2, 1908	1,200
Transit inspector	Charles Steul	Dec. 10, 1907	1,200
Transit inspector	Louis Zeintz	Jan. 2, 1908	1,200
Transit inspector	George McLeod	Dec. 5, 1907	1,200
Junior draughtsman	William L. Rau	Aug. 22, 1908	900
Transit inspector	John J. Rorke	Dec. 2, 1907	1,200
Transit inspector	George Donnelly	Dec. 2, 1907	1,200
Chief clerk bureau complaints and accidents	George F. Daggett	Aug. 20, 1907	2,400
Clerk	Alexander H. Manes	Oct. 1, 1907	1,200
Transit inspector	Leonard P. Burnham	Dec. 23, 1907	1,200
Transit inspector	William J. Donovan	Dec. 2, 1907	1,200
Transit inspector	Edward D. Hutchinson	Dec. 2, 1907	1,200
Transit inspector	Avery M. Schermerhorn	Dec. 9, 1907	1,200
Transit inspector	Felix D. Unger	Jan. 9, 1908	1,200
Transit inspector	Walter H. McClure	Dec. 10, 1907	1,200
Transit inspector	William H. Elliott	Dec. 20, 1907	1,200
Transit inspector	Leo. E. Gannon	Dec. 2, 1907	1,200
Electrical engineer	Randolph H. Nexsen	April 1, 1908	2,000
Electrical engineer	William C. Whiston	Nov. 19, 1907	1,800
Electric meter inspector	Albert E. Allen	May 12, 1908	1,200
Electric meter inspector	Frank L. Moore	May 25, 1908	1,080
Electric meter inspector	William F. Brown	Dec. 1, 1908	1,080
Stenographer	Lydia E. Kaufman	Dec. 10, 1907	1,080
Electrical engineer	John H. Barnard	April 1, 1908	2,400
Filing clerk	Grace E. Spier	Feb. 26, 1908	900
Electrical engineer	Warren R. Thompson	Mar. 13, 1908	2,400

LAW DEPARTMENT

Junior assistant counsel	Harry M. Chamberlain	Dec. 16, 1907	3,000
Junior assistant counsel, second grade	Howard A. Butler	Feb. 1, 1908	1,200
Law clerk	Joseph P. Shea	Feb. 10, 1908	600
Junior clerk	William G. Fullen	Oct. 21, 1907	540
Filing clerk	Sadie E. Maguire	Nov. 6, 1907	1,080
Stenographer	Wilhelmina E. Hess	July 31, 1907	1,080
Stenographer	Myrtle M. Marvin	Dec. 16, 1907	1,080
Stenographer	Lilla E. Newton	Mar. 30, 1908	600
Office boy	Edward Biele	Aug. 30, 1907	360
Junior assistant counsel	Edward M. Deegan	April 1, 1908	1,200
Junior assistant counsel	Jacob H. Goetz	Dec. 18, 1908	1,200
Junior assistant counsel	William Neff	Dec. 28, 1908	1,200

Digitized by Google

Public Service Commission, Second District

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner (chairman)	Frank W. Stevens	July 1, 1907	$15,000
Commissioner	John B. Olmsted	April 20, 1908	15,000
Commissioner	Thos. M. Osborne	July 1, 1907	15,000
Commissioner	Martin S. Decker	July 1, 1907	15,000
Commissioner	James E. Sague	July 1, 1907	15,000
	Exempt class		
Secretary	John S. Kennedy	Aug. 28, 1905	6,000
Assistant secretary	Vacancy.		
Counsel	Ledyard P. Hale	April 20, 1908	10,000
Assistant counsel	Three vacancies.		
Secretary to counsel	Vacancy.		
Confidential stenographer to counsel	Vacancy.		
Statistician	Wm. J. Meyers	Sep. 15, 1907	5,000
Chief of division of traffic	Frank Barry	Aug. 1, 1907	4,000
Chief of division of tariffs	Walter E. Griggs	Aug. 1, 1907	3,500
Inspector, division of transportation	Jackson D. Schultz	July 1, 1907	3,000
Inspector, division of transportation	E. F. VanHoesen	July 1, 1907	3,000
Chief of division of light, heat and power	Henry C. Hazzard	July 1, 1907	4,000
Engineer, division of light, heat and power	Howard H. Crowell	July 1, 1907	5,000
Chief inspector of meters	Vacancy.		
Confidential stenographer to chairman	Clara A. Campbell	Oct. 1, 1907	1,400
Secretary to chairman	Howard C. Hopson	Nov. 16, 1908	2,000
Secretary to Commissioner Decker	John J. Farley	July 1, 1907	2,000
Secretary to Commissioner Olmsted	Maude M. Simmons	July 22, 1907	1,400
Secretary to Commissioner Osborne	Helen A. Scopes	Oct. 28, 1907	1,400
Secretary to Commissioner Sague	Francis H. Townsend	Nov. 1, 1907	1,400
	Competitive class		
Executive clerk	E. C. McEntee	Mar. 10, 1883	4,000
Proofreader	Patrick J. Doyle	April 1, 1892	1,500
Clerk	Chas. E. Gantz	Aug. 27, 1897	1,500
Clerk	Wm. H. Terrill	May 1, 1883	1,500
Clerk	Wm. McNeilly	Mar. 15, 1892	1,500
Clerk	Hiram O. Van Tuyl	Oct. 14, 1908	900
Bookkeeper	Edwin M. Shultes	April 6, 1908	720
Bookkeeper	John A. Cromie	Aug. 17, 1908	720
Bookkeeper	Henry L. Case	Feb. 10, 1908	1,500
Bookkeeper	Vernon Becker	Mar. 19, 1908	900
Examiner	Fred. H. Coggeshall	Oct. 28, 1897	1,800
Stenographer	Wm. M. Davis	Nov. 11, 1898	1,500
Stenographer	James T. Taaffe	Oct. 16, 1907	1,500
Stenographer	Mary E. Dell	Nov. 16, 1907	1,200
Stenographer	Mae Mandeville	Nov. 1, 1907	1,200
Stenographer	Florence P. Scherrer	Dec. 21, 1907	1,200
Stenographer	J. H. Purdy	Sep. 1, 1907	1,200
Stenographer	Stanley P. Wells	June 21, 1906	1,200
Stenographer	Edna VanValkenburgh	Mar. 12, 1906	1,200
Stenographer	Hattie M. Wentworth	Mar. 12, 1907	900
Stenographer	Ellen G. Tobin	Dec. 21, 1907	1,200
Stenographer	Mary Riley	Jan. 6, 1908	900
Stenographer	Phoebe M. Smith	Aug. 17, 1908	900
Stenographer	Milton B. Ignatius	Oct. 12, 1908	900
Stenographer	Edmund S. Witbeck	Aug. 17, 1908	900
Stenographer	Charles Kunz, Jr.	Dec. 1, 1908	900
Messenger	Jos. C. Delaney	Oct. 16, 1905	720
Page	John A. Dolan	Nov. 20, 1905	480
Page	John J. Anglum, Jr.	Nov. 1, 1907	360

Digitized by Google

Public Service Commission, Second District — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Page	William F. Toole, Jr.	Dec. 19, 1908	$360
Clerk	John G. Hines	Dec. 10, 1907	1,200
Clerk	Wm. H. Taaffe	Jan. 1, 1908	900
Filing clerk	G. R. Gallcenstein	Feb. 10, 1908	900
Filing clerk	Elsie E. Betts	Feb. 17, 1908	900
Filing clerk	Elsie L. Pepper	May 18, 1908	900
Junior clerk	Sidney G. Edwards	Dec. 1, 1907	600
Junior clerk	Edna F. Bates	Nov. 2, 1908	360
Assistant chief of division of statistics and accounts	F. Lincoln Hutchins	Oct. 18, 1907	2,400
Junior statistician	Henry C. Hasbrouck	April 1, 1908	1,200
Junior statistician	Paul W. Mack	Mar. 1, 1908	1,200
Junior statistician	Mayne S. Howard	Sep. 1, 1908	1,200
Chief clerk of tariff division	Albert Moore	Oct. 21, 1907	1,800
Chief clerk of records	Edward H. Wells	Aug. 22, 1905	2,500
Electrical expert	Chas. R. Barnes	July 18, 1896	4,000
Supervisor of equipment	A. Buchanan, Jr.	Oct. 1, 1907	3,000
Inspector of locomotive boilers	Garland P. Robinson	July 6, 1906	3,000
Superintendent of grade crossings	A. H. Sutermeister	July 1, 1898	3,000
Inspector of grade crossings	James E. Brazee	Aug. 15, 1900	1,800
Mechanical engineer	Geo. J. Mack	July 9, 1908	1,200
Chief gas inspector	Chas. H. Stone	Oct. 1, 1906	2,500
Assistant inspector of gas	Walter L. Newton	Aug. 14, 1907	1,200
Assistant inspector of gas	C. E. Bixby	April 17, 1908	1,080
Assistant inspector of gas	Joseph K. Pettengill	Jan. 14, 1907	1,200
Assistant inspector of gas	Clyde E. Cheeseman	April 22, 1907	1,200
Assistant inspector of gas	Samuel Ginsburg	Nov. 28, 1908	1,080
Gas meter tester	Timothy D. Lyons	Aug. 12, 1907	900
Gas meter tester	Andrew B. Newell	Oct. 7, 1907	900
Gas meter tester	Wm. N. Henning	Sep. 16, 1907	900
Gas meter tester	David B. Law	Nov. 22, 1907	900
Gas meter tester	Joseph M. Magin	Sep. 19, 1907	900
Gas meter tester	William Percival	Feb. 3, 1908	900
Gas meter tester	Jas. McC. Shillinglaw	Mar. 26, 1908	900
Gas meter tester	William A. Ehebald	April 13, 1908	900
Chief inspector of electric meters	Chas. F. Hunter	Mar. 18, 1907	2,000
Inspector of electric meters	Fred W. Schiller	Nov. 25, 1907	1,200
Inspector of electric meters	Leo E. Northshield	Nov. 25, 1907	1,200
Inspector of electric meters	Guy G. Mattern	Feb. 1, 1908	1,200
Inspector of electric meters	John P. Gebelein	Nov. 25, 1907	1,200
Traffic inspector	Geo. V. Horgan	Jan. 14, 1908	1,800
Superintendent of publication and compilation	Theo. Z. Root	Aug. 14, 1908	2,000

Department of Public Works

Unclassified service

Superintendent	Frederick C. Stevens	Jan. 23, 1907	6,000

Exempt class

Deputy superintendent of public works	Winslow M. Mead	April 1, 1895	4,000
Financial clerk	P. J. McWeeney	Feb. 1, 1895	3,600
Special agent	Matthew A. Heeran	May 1, 1905	3,500
Assistant superintendent, Western division	Oscar H. Peacock	Oct. 16, 1907	3,000
Assistant superintendent, Eastern division	David H. Lewis	Feb. 14, 1907	3,000
Assistant superintendent, Middle division	Charles C. Barrett	Jan. 6, 1897	3,000
Paymaster	James A. North	July 22, 1907	2,500
Advisory engineer	Joseph Ripley	June 17, 1907	10,000
General inspector	Vacancy.		
Private secretary	V. B. Deyber	Jan. 17, 1907	1,200
Superintendent of canal repairs	David S. Burleigh	Mar. 1, 1900	1,500
Superintendent of canal repairs	Elmer J. Clark	Jan. 7, 1902	1,500

Digitized by Google

Department of Public Works — *Continued*

Exempt class— Concluded

Position	Name	Date of entrance into service	Compensation
Superintendent of canal repairs.	W. J. Hingston	April 23, 1907	$2,000
Superintendent of canal repairs.	George A. Goss	Mar. 21, 1896	1,500
Superintendent of canal repairs.	Daniel F. Breitenstein.	Dec. 28, 1901	1,500
Superintendent of canal repairs.	Olin E. Emens	Aug. 1, 1907	1,500
Superintendent of canal repairs.	Jerry A. Fiske	Mar. 11, 1907	1,500
Superintendent of canal repairs.	Oliver Hurst	June 16, 1907	1,500
Superintendent of canal repairs.	James Scanlon	April 1, 1907	1,500
Superintendent of canal repairs.	Charles Wallace	Mar. 11, 1907	1,500
Superintendent of canal repairs.	George Neddo	Mar. 5, 1895	1,500
Superintendent of canal repairs	John Richmond	May —, 1895	1,500
Superintendent of canal repairs.	P. O'Grady	—, 1895	1,500
Superintendent of canal repairs.	Richard A. Vanderboget	May 1. 1906	1,500
Superintendent of canal repairs.	Jacob M. Grass	Sep. 10, 1908	1,500
Superintendent of canal repairs.	Albert B. Hallett	May 1, 1904	1,500
Superintendent of canal repairs.	Charles L. Papworth	Mar. 4, 1907	900
Disbursing clerk	Robert M. Clarkson	April 1, 1896	720
Disbursing clerk	H. O. Folger	April 17, 1895	900
Disbursing clerk	W. L. Knapp	May 1, 1906	900
Disbursing clerk	A. E. Turner	April 20, 1905	900
Disbursing clerk	L. J. Tallman	April 1, 1889	720
Disbursing clerk	L. D. Tefft	April 18, 1895	900
Disbursing clerk	W. E. Thompson	May 1, 1901	900
Disbursing clerk	George D. Cusick	May 1, 1904	720
Disbursing clerk	P. D. McDermott	April 1, 1907	720
Disbursing clerk	Morris Dey	June 17, 1907	720
Disbursing clerk	Selden C. Clobridge	April 1, 1907	900
Disbursing clerk	John C. Dillon	April 15, 1907	720
Disbursing clerk	Wm. F. Bentley	April 1, 1907	900
Disbursing clerk	H. S. Bogue	July 1, 1889	900
Disbursing clerk	Robt. Burleigh	April 1, 1908	900
Disbursing clerk	Geo. A. Dobson	May 12, 1908	900
Disbursing clerk	Martin Noonan	May 1, 1908	900

Competitive class

Inspector steam vessels	William S. Van Kuren.	July 15, 1897	$2,000
Inspector of boilers and engines	Gustavus C. Wehling	April 1, 1907	3,000
Bridge inspector	Clarence C. Barber	May 18, 1899	1,500
Inspector	Alfred Evans	Jan. 2, 1908	$4 50 per day
Inspector	Emmett Flagler	Jan. 11, 1898	4 per day
Inspector	Peter I. Mynderse	April 1, 1895	4 per day
Inspector	B. S. Abrams	May 21, 1896	$1,500
Inspector	Fred C. Traugott	Jan. 9, 1901	$4 per day
General foreman	William F. Botsford	Mar. 7, 1898	$1,500
Foreman	David Brown	Jan. 29, 1902	$4 per day
Foreman	William Carberry	Aug. 1, 1897	$1,200
Foreman	Edward F. Carney	Jan. 22, 1901	$3 per day
Foreman	Nat Carswell	April 1, 1896	3 50 per day
Foreman	Daniel Danes	May 5, 1895	4 per day
Foreman	M. A. Dougherty	June 1, 1895	3 50 per day
Foreman	J. B. Hardy	June 18, 1900	4 per day
Foreman	Joseph W. Hart	Jan. 13, 1896	$600
Foreman	Thomas Heaver	June 1, 1895	600
Foreman	Thomas Hucknall	Oct. 11, 1901	$4 per day
Foreman	William Lamphere	April 1, 1897	3 25 per day
Foreman	Thomas M. Lynn	June 18, 1900	4 per day
Foreman	Girard Patchin	Dec. —, 1885	4 per day
Foreman	A. Ruthenberg	April 1, 1887	3 per day
Foreman	Christ Schweinger	July 1, 1897	$900
Foreman	Charles Scott	Mar. 15, 1901	$4 per day
Foreman	William H. Shaver	Dec. 16, 1903	3 50 per day
Foreman	Charles H. Shoemaker.	Feb. 1, 1882	$1,800
Foreman	William Stewart	Feb. 27, 1895	$3 per day
Foreman	Emmett R. Sweet	Jan. 9, 1901	3 per day
Foreman	B. E. Taber	April 1, 1895	3 per day
Foreman	Henry A. Kunze	Jan. 15, 1897	5 per day
Foreman	W. A. Bennett	May 15, 1895	$1,500
Foreman	Joseph Theisen	May 17, 1895	$4 per day
Foreman	Wales Wasson	May 1, 1895	3 per day

Digitized by Google

Department of Public Works —*Continued*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Foreman	Mark D. Welscher	April 1, 1895	$3 50 per day
Foreman	F. Winn	May 28, 1895	3 per day
Foreman	Maurice J. Sheahan	Feb. 28, 1901	4 per day
Foreman	W. D. Dodge	Aug. 25, 1907	4 per day
Foreman	John McKenzie	July 22, 1907	4 per day
Foreman	Asa F. Mead	July 22, 1907	$1,200
Foreman	Lu. L. Sherman	Nov. 9, 1907	$4 per day
Foreman	Byron E. Woods	Mar. 6, 1907	3 50 per day
Foreman and harbor master	Hugh McFarland	May 8, 1898	$720
Special foreman	J. I. Winne	April 16, 1895	$3 per day
Special agent	Wm. D. Odell	July 1, 1895	$1,600
Special agent	Dudley D. N. Marvin	Jan. 5, 1897	1,200
Special agent	J. M. Aikenhead	April 30, 1895	$4 per day
Special agent	Charles W. Barnes	May 1, 1895	5 per day
Special agent	William R. Hotaling	May 2, 1895	$1,800
Special agent	Harry M. Hulsapple	April 26, 1895	1,600
Special agent	W. N. Tubbs	July 9, 1900	$4 per day
Assistant financial clerk	Edward L. Walsh	Jan. 30, 1890	$2,700
Statistician	John E. Winne	May 15, 1895	2,200
Stenographer	Alfred M. O'Neill	Jan. 18, 1899	1,800
Stenographer	Jessie E. Holmes	Aug. 1, 1900	1,000
Stenographer	Mary E. Kirker	Oct. 6, 1900	900
Stenographer	Katherine B. Allis	Oct. 1, 1908	900
Stenographer	Mabel C. Keehn	Aug. 1, 1907	900
Stenographer	Elbert L. Kemp	May 27, 1907	900
Stenographer	Sarah E. Clark	Sep. 16, 1908	720
Messenger	Frank Langwig	Aug. 1, 1898	1,200
Supervisor of bridges	William H. Swanker	Nov. 1, 1902	900
Collector of canal statistics	William A. Lenway	May 21, 1896	1,500
Collector of canal statistics	Thomas J. McNamara	July 10, 1900	960
Collector of canal statistics	Asa M. Williams	April 2, 1895	1,500
Collector of canal statistics	E. Luther Evans	May 2, 1901	1,200
Collector of canal statistics	William F. Cody	May 21, 1896	960
Collector of canal statistics	T. S. Croly	May 21, 1896	1,200
Collector of canal statistics	T. K. Williams	May 21, 1896	1,200
Collector of canal statistics	Hiram A. Blodgett	April 21, 1899	1,200
Collector of canal statistics	Ernest U. Smith	May 21, 1896	1,200
Collector of canal statistics	James R. Stevens	May 1, 1905	960
Collector of canal statistics	Thomas H. Jones	June 1, 1908	960
Clerk	Wm. H. Bradt	Dec. 1, 1904	1,600
Clerk	Michael Claffey	April 29, 1895	1,500
Clerk	Frank S. Harder	Feb. 18, 1896	1,300
Clerk	L. M. Howe	July 14, 1902	1,000
Clerk	Frank J. Kniskern	Dec. 1, 1899	1,800
Clerk	Francis O'Connor	Jan. 1, 1884	1,200
Clerk to collector of canal statistics	Julius H. Higley	May 1, 1905	900
Clerk to collector of canal statistics	D. D. Cameron	May 21, 1896	900
Clerk to collector of canal statistics	George D. Cull	June 10, 1896	900
Clerk to collector of canal statistics	J. W. Hannah	June 10, 1896	900
Clerk to collector of canal statistics	Henry C. Jillson	June 3, 1896	900
Clerk to collector of canal statistics	Andrew Shiels	April 2, 1895	960
Clerk to collector of canal statistics	James F. Steward	Oct. 15, 1902	840
Clerk to collector of canal statistics	H. E. Howe	May 1, 1907	840
Clerk to collector of canal statistics	Thomas Mangan	Sep. 9, 1907	840
Clerk to collector of canal statistics	Eugene Pitass	June 1, 1893	960

Non-competitive class

Harbor master	William B. Alston	April 1, 1895	600
Harbor master	A. L. Dahl	April 24, 1902	600
Harbor master	John B. Garman	April 4, 1895	1,080

Digitized by Google

Department of Public Works — *Concluded*

Non-competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Harbor master	J. H. McCotter	May 1, 1899	$900
Harbor master	Albert McCoubrey	April 1, 1895	600
Harbor master and lighthouse keeper, Ithaca	James Thomas	June 22, 1896	480
Engineer on tug in Buffalo harbor and Niagara river	John W. Pettingill	Nov. 13, 1900	960
Engineer on tug in Buffalo harbor and Niagara river	Joseph Sutton	Mar. 29, 1905	960

Quarantine Commission

Unclassified service

Commissioner	Smith Pine	May 8, 1905	2,500
Commissioner	Frederick H. Schroeder.	May 25, 1895	2,500
Commissioner	Henry A. Guyon	May 3, 1904	2,500

Exempt class

Secretary	George Schrader	Sep. 1, 1903	1,800
Superintendent	David H. Starin	July 10, 1888	1,200
Superintendent Swinburne Island	Abram Abrams	Dec. 1, 1902	2,500
Superintendent Hoffman Island.	Frank M. Bartow	Mar. 7, 1903	1,500
Captain	August Meehan	Oct. 1, 1908	1,200
Engineer	Thomas Law	Aug. 10. 1893	1,080
Engineer	Gilbert M. Sofield	Aug. 10. 1895	1,050
Engineer	Thomas Barnes	May 24, 1897	1,150
Fireman	Edward Palmateer	April 1, 1905	480
Pilot	Louis Hoffman	Jar. 7, 1896	600
Steward	James Simpson	July 1, 1907	600
Master mechanic	Henry Roehrig	Nov. 13, 1908	$3 50 per day
Carpenter	Charles Leavitt	Jan. 21, 1902	$900
Carpenter	Henry Vought	July 8, 1895	900

State Racing Commission

Unclassified service

Commissioner	James W. Wadsworth.	May 2, 1906	.....
Commissioner	John Sanford	May 19, 1900	.....
Commissioner	Harry K. Knapp	May 2, 1906	.....

Exempt class

Secretary	Welton C. Percy	May 20, 1895	2,500
Counsel	Vacancy.		

Secretary of State

Unclassified service

Secretary of state	Samuel S. Koenig	Jan. 1, 1909	5,000

Exempt class

Deputy	Thomas F. Fennell	Jan. 1, 1909	4,000
Chief clerk	Horace G. Tennant	Jan. 1, 1909	3,000
Cashier and bookkeeper	Leroy L. Luther	Jan. 12, 1909	1,500
Assistant to first deputy	Spencer G. Prime	Jan. 11, 1909	2,000
Confidential clerk	Samuel Hoffman	Jan. 11, 1909	2,200
Stenographer to secretary	James J. Neville	Jan. 1, 1907	1,200

Digitized by Google

Secretary of State — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Land clerk	Charles V. Hooper	Jan. 1, 1886	$2,700
Examiner of corporations	James W. Bentley	Jan. 1, 1894	2,700
Corporation clerk	Charles McKallor	Jan. 1, 1894	1,500
Certificate clerk	Joseph S. Martin	May 1, 1894	1,500
Statistician and clerk	Isaac LaGrange	Jan. 1, 1894	2,000
Clerk	William S. Hale	Sep. 2, 1894	1,500
Clerk	William T. Fletcher	July 11, 1900	1,500
Clerk	James R. Murray	June 1, 1905	1,000
Clerk	Elizabeth Fagan	Dec. 16, 1907	720
Clerk	Henry G. Adams	Sep. 16, 1902	1,200
Clerk	Madge O'Brien	Oct. 1, 1908	600
Clerk and typewriter	Mabel Dorn	Dec. 13, 1894	900
Junior clerk	Marguerite Murray	May 11, 1905	900
Junior clerk	Mary D. Cleary	July 1, 1908	360
Clerk and stenographer	Frederica Knapp	Jan. 23, 1899	1,200
Stenographer	Frank S. Sharp	Mar. 1, 1902	1,200
Stenographer	Elizabeth Murray	Feb. 5, 1900	900
Stenographer	Mary H. O'Brien	Mar. 1, 1901	1,000
Stenographer	Katherine Moore	Jan. 27, 1903	900
Stenographer	Mary L. Hendee	Mar. 4, 1904	900
Stenographer	Anna M. Heenan	June 20, 1904	900
Stenographer	Mary E. Loomis	Oct. 24, 1904	900
Stenographer	Katherine A. Cox	Jan. 1, 1905	900
Stenographer	Julia K. Reilly	July 1, 1906	900
Stenographer	Lois A. Brewster	June 5, 1906	900
Stenographer	Margaret V. Maynes	July 1, 1907	900
Stenographer	Elizabeth A. Carroll	May 15, 1902	900
Telephone operator	Margaret A. Corcoran	July 1, 1908	720
Confidential stenographer to deputy secretary of state	Bertha M. Keegan	Jan. 27, 1908	420
Proofreader	Elizabeth G. Kenny	Dec. 16, 1907	900
Messenger	Jacob R. Terwilliger	Jan. 1, 1894	1,200
Page	Harry C. Moody	May 1, 1906	600

State Fair Commission

Unclassified service

Commissioner	Hon. Horace White	Ex-Officio	None
Commissioner	Hon. R. A. Pearson	Ex-Officio	None
Commissioner	C. A. Wieting	April 16, 1908	None
Commissioner	William Pitkin	April 16, 1908	None
Commissioner	De Forest Settle	July 10, 1902	None
Commissioner	A. E. Perrin	July 25, 1902	None
Commissioner	Ira Sharp	April 29, 1905	None

Exempt class

Secretary	S. C. Shaver	May 18, 1900	$2,000
Treasurer	A. E. Brown	May 18, 1900	1,000
Superintendent of races	H. S. Nealley	May —, 1906	1,000
Secretary of horse show	Samuel W. Taylor	Aug. 1, 1907	750
Superintendent	John D. Jaquins	May 1, 1908	1,200

Non-competitive class

Gardener	Louis C. Klein	May 1, 1908	900

Digitized by Google

State Reporter

Exempt class

Position	Name	Date of entrance into service	Compensation
State reporter	J. Newton Fiero	Jan. 1, 1909	$5,000
Assistant state reporter	Alvah S. Newcomb	June 8, 1900	8,700

Competitive class

Clerk	Dickinson Courtney	Feb. 1, 1872	2,100
Clerk	Louis J. Rezzemini	June 1, 1888	2,000
Confidential law stenographer	Mary M. Tedford	Jan. 1, 1909	1,000

Supreme Court Reporter

Exempt class

Supreme court reporter	Jerome B. Fisher	Nov. 10, 1905	5,000
Deputy	F. W. Battershall	Nov. 10, 1905	2,500
Secretary	Harry Cook	Nov. 16, 1908	1,500

Competitive class

Clerk	Harriet B. Quintana	Nov. 20, 1905	1,800
Clerk	Wm. R. Whitfield	Nov. 10, 1905	1,500
Clerk	Anna T. Wansboro	Dec. 20, 1906	900
Clerk	Margaret Van Nouhuys	Nov. 20, 1905	1,000
Stenographer	Helen E. Brown	May 1, 1908	720
Junior clerk	Alex. T. Selkirk	Aug. 15, 1907	450

Board of Tax Commissioners

Unclassified service

Commissioner	Benjamin E. Hall	Jan. 18, 1907	5,000
Commissioner	Frank E. Perley	Dec. 11, 1906	5,000
Commissioner	Egbury E. Woodbury	Jan. 1, 1906	5,000

Exempt class

Secretary	W. R. Weed	Feb. 19, 1903	3,500
Confidential appraiser	P. B. Wittmer	Jan. 1, 1901	3,600
Expert examiner of special franchises	E. J. Griswold	Jan. 1, 1903	2,700
Expert examiner of special franchises	Ralph R. Rumery	Nov. 1, 1907	4,000
Confidential special agent	DeWitt P. Foster	April 1, 1902	2,280
Confidential special agent	Allen A. Billings	Nov. 1, 1907	1,800
Confidential special agent	Joseph Green	April 1, 1908	1,800
Confidential special agent	Arthur H. Tully	Mar. 17, 1908	1,800
Confidential special agent	Philip Reece	Jan. 7, 1908	1,800
Confidential special agent	George N. Kilner	April 1, 1908	1,800

Digitized by Google

Board of Tax Commissioners — *Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Chief clerk	Marshall M. France	Sep. 13, 1899	$2,400
Mortgage tax clerk	R. E. Thompson	May 1, 1900	2,500
Bookkeeper	Frederick D. Bidwell	Jan. 1, 1900	1,500
Bookkeeper	Dillon F. Broderick	Dec. 13, 1907	1,000
Clerk	Charles J. Tobin	June 6, 1900	1,500
Stenographer	Seth L. Cole	Aug. 1, 1907	900
Stenographer	Mary C. Fitzpatrick	Mar. 17, 1908	1,000
Filing clerk	Florence R. I. Derby	Oct. 1, 1908	900
Page	Harris Parr	April 5, 1907	480

Treasurer

Unclassified service

State treasurer	Thomas B. Dunn	Jan. 1, 1909	5,000

Exempt class

Deputy treasurer	H. H. Pryor	Jan. 8, 1909	4,000
Cashier	W. B. Collins	Jan. 1, 1909	2,700
Confidential clerk	L. L. Silverman	Jan. 1, 1909	1,400

Competitive class

Accountant and transfer officer	Richard G. Milks	Dec. 28, 1894	2,400
Check clerk	Isaac Blauvelt	July 16, 1894	2,400
Chief clerk	Ellsworth Crum	Jan. 1, 1907	1,500
Assistant cashier	John J. Caldwell	July 1, 1907	1,800
Clerk	Mitchell McFarland	Mar. 1, 1894	1,400
Stenographer	Helena K. Zinssmeister	Mar. 1, 1903	720
Junior clerk	Frank S. Learnan	Mar. 15, 1904	900
Messenger	George Markel	June 15, 1905	1,000

Washington Headquarters, Newburgh

Unclassified service

Trustee	Howard Thornton	Feb. 20, 1900	.....
Trustee	Charles D. Robinson	Mar. 22, 1902	.....
Trustee	Wm. F. Cassidy	Feb. 11, 1903	.....
Trustee	David A. Morrison	April 26, 1905	.....
Trustee	Alenson Y. Weller	Mar. 14, 1906	.....
Trustee	James G. Graham	April 20, 1906	.....
Trustee	Wm. C. Belknap	April 20, 1906	.....
Trustee	S. V. Schoonmaker	Mar. 30, 1904	.....
Trustee	Henry C. Hasbrouck	April 14, 1904	.....
Trustee	John Deyo	Sep. 23, 1907	.....

Competitive class

Superintendent	Stephen J. Gregory	June 1, 1906	500

Water Supply Commission

Unclassified service

Commissioner	Henry H. Persons	July 13, 1905	5,000
Commissioner	Charles Davis	July 13, 1905	5,000
Commissioner	Milo M. Acker	July 13, 1905	5,000
Commissioner	John A. Sleicher	July 13, 1905	5,000
Commissioner	Ernest Lederle	July 13, 1905	5,000

Exempt class

Secretary	Curtis E. Lakeman	Sep. 1, 1907	2,400
Consulting engineer	Walter McCulloh	Oct. 1, 1907	4,000

Digitized by Google

Water Supply Commission—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Stenographer	Anna M. Wurker	June 29, 1908	$720
Stenographer	Carolyn A. Stremple	May 18, 1908	720
Clerk	Grace Munsell	Sep. 15, 1908	900
Page	James J. Shelley, Jr.	June 1, 1908	480
Special deputy	Horace Roper	April 27, 1908	$550 per mo.
Resident engineer	Wm. R. Neely	June 23, 1908	$2,400
Resident engineer	E. E. Haslam	May 26, 1908	2,400
Resident engineer	Chas. T. Rhodes	May 1, 1908	2,400
Assistant engineer	A. W. Conner	June 22, 1908	$6 per day
Assistant engineer	David R. Cooper	June 1, 1908	6 per day
Assistant engineer	Kilbourne Whitman, Jr.	June 15, 1908	6 per day
Leveler	B. F. Vandervoort	June 19, 1908	4 50 per day
Leveler	Arthur C. Eaton	June 2, 1908	5 per day
Leveler	Role E. Bristol	May 25, 1908	4 50 per day
Leveler	L. H. M. Whitney	June 25, 1908	4 50 per day
Leveler	Harry Mans	May 25, 1908	4 50 per day
Rodman	H. W. Jewell	June 15, 1908	3 per day
Chainman	E. R. Scrafford	July 15, 1908	2 50 per day
Axeman	M. N. Bruce	May 19, 1908	2 per day
Tracer	Geo. F. S. Dutton	Aug. 10, 1908	$600
Tracer	E. T. Hughes	Sep. 30, 1908	600
Tracer	Max Liebhaber	June 26, 1908	720
Engineering draughtsman	Frank A. Renner	Sep. 30, 1908	$4 per day
Engineering draughtsman	J. H. Stevens	Oct. 16, 1908	4 per day
Engineering draughtsman	Harry C. Child	Sep. 29, 1908	4 per day

Superintendent of Weights and Measures

Exempt class

Superintendent	Fritz Reichmann	Dec. 3, 1906	$2,000

Competitive class

Stenographer	Joseph Dunkerley	June 1, 1908	750
Inspector	M. L. Filley	June 1, 1908	1,100
Inspector	Fay S. Holbrook	July 1, 1908	1,100

Supreme Court

FIRST DISTRICT

Unclassified service

Justice	Charles H. Truax	Jan. 1, 1896	17,500
Justice	Charles F. McLean	Jan. 1, 1896	17,500
Justice	Irving Lehman	Jan. 1, 1909	17,500
Justice	P. Henry Dugro	Jan. 1, 1887	17,500
Justice	H. A. Gildersleeve	Jan. 1, 1896	17,500
Justice	Edward E. McCall	Jan. 1, 1903	17,500
Justice	James FitzGerald	Jan. 1, 1899	17,500
Justice	Henry Bischoff, Jr.	Jan. 1, 1896	17,500
Justice	Leonard A. Giegerich	Jan. 1, 1896	17,500
Justice	Vernon M. Davis	Jan. 1, 1903	17,500
Justice	James A. O'Gorman	Jan. 1, 1900	17,500
Justice	James A. Blanchard	Sep. 1, 1900	17,500
Justice	Samuel Greenbaum	Jan. 1, 1902	17,500
Justice	Edward B. Amend	Jan. 1, 1903	17,500
Justice	Victor J. Dowling	Jan. 1, 1905	17,500
Justice	Joseph E. Newburger	Jan. 1, 1906	17,500
Justice	Samuel Seabury	Jan. 1, 1907	17,500
Justice	John W. Goff	Jan. 1, 1907	17,500
Justice	M. Warley Platzek	Jan. 1, 1907	17,500
Justice	Peter A. Hendrick	Jan. 1, 1907	17,500
Justice	John Ford	Jan. 1, 1907	17,500
Justice	Charles W. Dayton	Jan. 1, 1907	17,500
Justice	John J. Brady	Jan. 1, 1907	17,500
Justice	Mitchell L. Erlanger	Jan. 1, 1907	17,500
Justice	Charles L. Guy	Jan. 1, 1907	17,500
Justice	James W. Gerard	Jan. 1, 1908	17,500

Digitized by Google

Supreme Court—*Continued*

FIRST DISTRICT—*Continued*

Exempt class

Position	Name	Date of entrance into service	Compensation
Clerk to Justice Truax	Albert Sanders	Jan. 1, 1896	$2,500
Clerk to Justice MacLean	Frank A. Erwin	Jan. 22, 1896	2,500
Clerk to Justice FitzGerald	Joseph P. McDonough	Jan. 1, 1899	2,500
Clerk to Justice Dugro	Frederick Kropp	Jan. 1, 1896	2,500
Clerk to Justice Blanchard	Medbery Blanchard	June 15, 1908	2,500
Clerk to Justice Greenbaum	John M. Lathrop	Oct. 12, 1908	2,500
Clerk to Justice McCall	Charles A. Hickey	Jan. 1, 1903	2,500
Clerk to Justice Amend	Alphonse G. Koelble	Jan. 1, 1903	2,500
Clerk to Justice Davis	Gustavus W. Rawson	Jan. 1, 1903	2,500
Clerk to Justice Gildersleeve	Reginald H. Williams	Jan. 1, 1896	2,500
Clerk to Justice Bischoff	William J. A. McKim	Jan. 1, 1896	2,500
Clerk to Justice Giegerich	David R. Daly	Jan. 1, 1896	2,500
Clerk to Justice Dowling	Eugene E. Ford	Jan. 1, 1905	2,500
Clerk to Justice Newburger	Patrick J. Walsh	Jan. 1, 1906	2,500
Clerk to Justice Seabury	John Z. Lowe	Jan. 1, 1907	2,500
Clerk to Justice Goff	Standish Chard	Jan. 1, 1907	2,500
Clerk to Justice Platzek	Frank J. Scannell	Jan. 1, 1907	2,500
Clerk to Justice Hendrick	Edward T. McCrystal	Jan. 1, 1907	2,500
Clerk to Justice Ford	Jeremiah J. Coughlan	Jan. 1, 1907	2,500
Clerk to Justice Dayton	Edward J. Hinch	Jan. 1, 1907	2,500
Clerk to Justice Brady	Thomas C. Patterson	Jan. 1, 1907	2,500
Clerk to Justice Erlanger	John J. Murphy	Jan. 1, 1907	2,500
Clerk to Justice Guy	Maurice Deiches	Jan. 1, 1907	2,500
Clerk to Justice O'Gorman	Michael B. Stanton	Feb. 23, 1907	2,500
Clerk to Justice Gerard	John H. Doscher	Jan. 1, 1908	2,500
Clerk to Justice Lehman	Richard Steel	Jan. 1, 1909	2,500
Telephone operator, justice's room county court house	Catharine Lynch	Jan. 1, 1909	1,000
Confidential attendant	Max Bergwedel	Feb. 1, 1904	1,500
Confidential attendant to Justice FitzGerald	John J. Connolly	Nov. 1, 1907	1,500
Confidential attendant to Justice Davis	Denis J. Buckley	June 1, 1907	1,500
Confidential attendant to Justice Dayton	F. C. Gladden	June 1, 1907	1,500
Confidential attendant to Justice Hendrick	Francis P. Murphy	June 1, 1907	1,500
Confidential attendant to Justice Goff	Edward F. Maloney	June 15, 1907	1,500
Confidential attendant to Justice Erlanger	Timothy McCarthy	June 1, 1907	1,500
Confidential attendant to Justice McCall	W. W. McLaughlin	June 1, 1907	1,500
Confidential attendant to Justice Platzek	Arthur J. McMenomy	June 13, 1907	1,500
Confidential attendant to Justice Greenbaum	John Kelly	Sep. 15, 1907	1,500
Confidential attendant to Justice Dowling	Stephen J. Navin	Dec. 23, 1907	1,500
Confidential attendant to Justice Guy	Wm. H. Quinn	June 1, 1907	1,500
Confidential attendant to Justice Brady	Peter Schutz	June 1, 1907	1,500
Confidential attendant to Justice Gildersleeve	Peter S. Williamson	June 1, 1907	1,500
Confidential attendant to Justice Gerard	Thomas D. McCarthy	Jan. 1, 1908	1,500
Confidential attendant to Justice Dugro	James J. Cunningham	July 1, 1908	1,500
Confidential attendant to Justice Lehman	Timothy Sullivan	Jan. 1, 1909	1,500
Confidential attendant to Justice O'Gorman	R. J. Kennedy	Jan. 1, 1909	1,500
Confidential attendant to Justice Seabury	R. S. Mullen	Jan. 1, 1909	1,500

Digitized by Google

Supreme Court—*Continued*

FIRST DISTRICT—*Continued*

Exempt class—Concluded

Position	Name	Date of entrance into service	Compensation
Confidential attendant to Justice	Vacancy.		
Confidential attendant to Justice	Vacancy		
Confidential attendant to Justice	Vacancy.		
Confidential attendant to Justice	Vacancy.		
Confidential attendant to Justice	Vacancy.		
Confidential attendant to Justice	Vacancy.		
Confidential attendant to Justice	Vacancy.		

Competitive class

Assistant librarian	Harry E. Griswold	May 12, 1898	$3,000
Assistant crier	William J. Lynch	Jan. 1, 1896	2,500
Assistant special deputy clerk	Edwin M. Coe	Jan. 1, 1896	2,500
Assistant special deputy clerk	William N. Penny	Jan. 1, 1896	2,000
Assistant special deputy clerk	James J. Duffy	Jan. 1, 1896	2,500
Assistant special deputy clerk	George W. Sweeney	Feb. 26, 1897	2,500
Assistant special deputy clerk	James R. Kiernan	Jan. 1, 1896	2,500
Assistant special deputy clerk	Stephen H. Keating	Jan. 1, 1896	2,500
Assistant special deputy clerk	William L. Taylor	Jan. 1, 1896	2,500
Assistant special deputy clerk	Daniel P. Sullivan	Mar. 1, 1902	2,500
Assistant special deputy clerk	Walter R. Gorman	Mar. 1, 1902	2,500
Assistant special deputy clerk	Joseph F. Early	Jan. 1, 1896	2,500
Assistant special deputy clerk	Ferdinand Glaser	Jan. 24, 1898	2,000
Assistant special deputy clerk	John J. Farrell	Jan. 1, 1904	2,500
Assistant special deputy clerk	John J. Breen	April 25, 1894	2,500
Assistant special deputy clerk	Henry Richter	May 1, 1903	2,500
Assistant special deputy clerk	Robert E. Nicholls	May 15, 1903	2,500
Assistant special deputy clerk	William G. Clark	Jan. 9, 1896	2,500
Assistant special deputy clerk	Charles E. Bensel, jr.	May 1, 1897	2,500
Assistant special deputy clerk	James R. Cherry	May 14, 1896	2,500
Assistant special deputy clerk	Robert Blum	Jan. 14, 1896	2,500
Assistant special deputy clerk	Albert F. Wehle	Jan. 1, 1896	2,500
Assistant special deputy clerk	Thomas F. O'Connor	Sep. 20, 1893	2,500
Assistant special deputy clerk	J. Louis Strahan	Jan. 9, 1896	2,500
Assistant special deputy clerk	John W. Jones	Dec. 1, 1891	2,500
Assistant special deputy clerk	Edward R. Watson	Jan. 1, 1896	1,800
Special deputy clerk	Edward P. Maguire	April 15, 1908	2,500
Special deputy clerk	Henry C. Reilly	Jan. 1, 1896	4,000
Special deputy clerk	J. Lewis Lyon	Jan. 1, 1896	4,000
Special deputy clerk	John Lerscher	Jan. 1, 1896	2,500
Special deputy clerk	Walter A. Brady	Jan. 1, 1896	2,500
Special deputy clerk	Michael F. Tobin	May 1, 1896	2,500
Special deputy clerk	Willis P. Miner	Jan. 1, 1896	2,500
Special deputy clerk	Morris H. Brown	Jan. 1, 1896	2,500
Special deputy clerk	Hugh Donnelly	Jan. 1, 1896	2,500
Special deputy clerk	William H. Gledhill	Feb. 1, 1903	2,500
Special deputy clerk	Clifford Boese	Jan. 1, 1896	4,000
Special deputy clerk	James L. McNeirny	Jan. 1, 1896	4,000
Special deputy clerk	James B. F. Smith	Jan. 1, 1896	4,000
Special deputy clerk	James R. O'Beirne	Nov. 10, 1902	2,500
Special deputy clerk	William J. Hill	Jan. 1, 1896	2,500
Special deputy clerk	John E. Fitzgerald	Mar. 14, 1902	2,500
Special deputy clerk	Edward R. Carroll	Nov. 11, 1898	2,500
Special deputy clerk	Patrick H. Dunn	Jan. 1, 1907	2,500
Special deputy clerk	Jos. H. Jones	Jan. 1, 1907	2,500
Special deputy clerk	John F. Dalton	Jan. 1, 1907	2,500
Special deputy clerk	James J. Duffy	Jan. 1, 1896	2,500
Special deputy clerk	Morgan M. O'Brien	Nov. 15, 1907	2,500
Special deputy clerk	James J. Green	Nov. 30, 1894	2,500
Special deputy clerk and supreme court jury clerk	George F. Lyon	Jan. 1, 1896	4,000

Digitized by Google

Supreme Court —*Continued*

FIRST DISTRICT — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Special deputy clerk	James A. Delehy	June 1, 1904	$2,500
Special deputy clerk	Thomas F. McDevitt	Oct. 1, 1905	2,500
Special deputy clerk	Frank W. McGurk	April 19, 1905	2,500
Special deputy clerk	Andrew B. McDonald	April 7, 1892	2,500
Assistant special deputy clerk	John P. Brophy	Dec. 1, 1905	2,000
Special deputy clerk	Edmund Bodine	Dec. 1, 1908	2,500
Stenographer	Harry S. Van Demark	Nov. 16, 1903	3,000
Stenographer	Edwin A. Kingsley	Jan. 1, 1896	3,000
Stenographer	Charles A. Morrison	Feb. 1, 1898	3,000
Stenographer	Peter J. Laughlin	Jan. 1, 1896	3,000
Stenographer	John P. Martin	Jan. 1, 1896	3,000
Stenographer	Richard F. July	Dec. 1, 1901	3,000
Stenographer	John Standfast	Jan. 1, 1896	3,000
Stenographer	Edwin J. Shalvey	Jan. 1, 1896	3,000
Stenographer	Richard W. Ryan	April 16, 1901	3,000
Stenographer	Edwin N. Robbins	Jan. 1, 1896	3,000
Stenographer	Edwin C. Cloyd	Nov. 16, 1903	3,000
Stenographer	Charles J. O'Callaghan	July 1, 1900	3,000
Stenographer	Barth. Moynahan	Jan. 1, 1896	3,000
Stenographer	Robert C. Macklin	Jan. 1, 1896	3,000
Stenographer	Clifton B. Bull	Jan. 1, 1896	3,000
Stenographer	Sidney C. Ormsby	April 1, 1905	3,000
Stenographer	Willard B. Bottome	April 17, 1905	3,000
Stenographer	Henry L. Davis	Oct. 3, 1906	3,000
Stenographer	Philip B. Sheridan	Jan. 1, 1907	3,000
Stenographer	James E. Keese	Jan. 1, 1907	3,000
Stenographer	Eugene L. Curtis	Jan. 1, 1907	3,000
Stenographer	Harry W. Wood	Jan. 1, 1907	3,000
Stenographer	B. Sterling Bottome	Nov. 1, 1907	3,000
Naturalization clerk	John H. Loos	Jan. 1, 1896	2,500
Naturalization clerk	Joseph H. Brown	Jan. 1, 1896	2,500
Interpreter	Gustave Simonson	Jan. 1, 1909	2,500
Interpreter	Joseph L. Langbank	Dec. 12, 1899	2,500
Interpreter	Andrea Palmeri	May 20, 1903	2,500
Attendant	John H. Bambach	April 1, 1888	1,500
Attendant	John F. Berrigan	Dec. 5, 1891	1,500
Attendant	Jacob Blumenthal	Dec. 1, 1901	1,500
Attendant	Michael L. Burke	Jan. 25, 1894	1,500
Attendant	Thomas Brennan	April 1, 1888	1,500
Attendant	Joseph F. Blackgrove	Mar. 1, 1902	1,500
Attendant	Jeremiah F. Collins	Feb. 20, 1896	1,500
Attendant	William Byrne	April 1, 1905	1,500
Attendant	David Cahn	Dec. 22, 1892	1,500
Attendant	Richard Couch	Feb. 6, 1903	1,500
Attendant	Thomas Daly	Jan. 1, 1904	1,500
Attendant	John J. Doyle	Jan. 2, 1896	1,500
Attendant	Cornelius L. Dugan	Jan. 7, 1904	1,500
Attendant	Albert Elterich, jr.	Dec. 23, 1898	1,500
Attendant	Edward H. Finney	Feb. 13, 1896	1,500
Attendant	John E. Fitzpatrick	Jan. 2, 1896	1,500
Attendant	Michael B. Fitzpatrick	Oct. 24, 1900	1,500
Attendant	Charles Freedman	Mar. 21, 1906	1,500
Attendant	Henry B. Henze	Jan. 14, 1896	1,500
Attendant	Theodore J. Henry	June 1, 1875	1,500
Attendant	Henry Q. Howe	Mar. 26, 1891	1,500
Attendant	James B. Kavanaugh	July 1, 1902	1,500
Attendant	Redmond Keating	Nov. 3, 1894	1,500
Attendant	Edward Kenny	Mar. 1, 1902	1,500
Attendant	Charles Knight	April 23, 1897	1,500
Attendant	James W. Ledwith	Jan. 1, 1896	1,500
Attendant	John W. Martin	Oct. 1, 1870	1,500
Attendant	John J. Mackin	Mar. 1, 1901	1,500
Attendant	John Murphy	Dec. 31, 1895	1,500
Attendant	John F. McCabe	April 20, 1896	1,500
Attendant	John J. McCarthy	June 25, 1889	1,500
Attendant	Alex J. McConnell	Oct. 31, 1894	1,500
Attendant	Thos. J. McCormick	Jan. 18, 1896	1,500

Digitized by Google

Supreme Court — *Continued*

FIRST DISTRICT — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Attendant	John J. McDermott	June 1, 1892	$1,500
Attendant	Richard McLaughlin	Jan. 7, 1901	1,500
Attendant	George W. Nash	June 10, 1884	1,500
Attendant	James Owens, jr.	Jan. 2, 1896	1,500
Attendant	Rudolph Proll	Jan. 14, 1896	1,500
Attendant	John G. Roesch	Nov. 22, 1890	1,500
Attendant	John Rottkamp	Dec. 7, 1892	1,500
Attendant	John F. Reilly	Jan. 10, 1891	1,500
Attendant	Samuel Scheuer	May 1, 1896	1,500
Attendant	Adolph Schillinger	Jan. 2, 1896	1,500
Attendant	James H. Scott	Jan. 2, 1896	1,500
Attendant	Daniel A. Sheehan	Nov. 17, 1891	1,500
Attendant	Thomas Shiels	Jan. 1, 1902	1,500
Attendant	Albert Stern	Jan. 14, 1896	1,500
Attendant	Alexander B. Smith	Jan. 1, 1896	1,500
Attendant	Thomas Sweeny	Feb. 18, 1868	1,500
Attendant	Michael J. Walsh	Feb. 1, 1903	1,500
Attendant	Robert J. Browne	Feb. 15, 1896	1,500
Attendant	Thomas F. Commiskey	Jan. 1, 1907	1,500
Attendant	John F. Farrington	Jan. 1, 1907	1,500
Attendant	Sylvester Ford	Jan. 1, 1907	1,500
Attendant	Charles J. Geiger	Dec. 1, 1906	1,500
Attendant	Theo. M. Gibbons	Jan. 1, 1907	1,500
Attendant	Thomas E. Kearney	Jan. 1, 1907	1,500
Attendant	Daniel J. Kelly	Jan. 1, 1907	1,500
Attendant	Cornelius Leary	Feb. 16, 1906	1,500
Attendant	Garrett J. Moore	Jan. 1, 1907	1,500
Attendant	Wm. A. Maguire	May 18, 1906	1,500
Attendant	Thomas J. Quinn	Jan. 1, 1907	1,500
Attendant	Peter F. Rafferty	Jan. 1, 1907	1,500
Attendant	Arthur Rodgers	Jan. 1, 1907	1,500
Attendant	Michael J. Rush	Jan. 1, 1907	1,500
Attendant	Morris Streicher	Jan. 1, 1907	1,500
Attendant	Wm. H. Tisdale	Jan. 2, 1896	1,500
Attendant	Joseph H. Treanor	Jan. 2, 1896	1,500
Attendant	Henry Trott	Jan. 1, 1907	1,500
Attendant	William Turk	Jan. 1, 1907	1,500
Attendant	John C. Ward	Jan. 1, 1907	1,500
Attendant	Michael F. Looby	Jan. 1, 1907	1,500
Attendant	John J. Dillon	Jan. 21, 1907	1,500
Attendant	John A. Dooley	Jan. 21, 1907	1,500
Attendant	James P. Doyle	Jan. 21, 1907	1,500
Attendant	James L. Doyle	Mar. 15, 1907	1,500
Attendant	James Gilliland	Jan. 21, 1907	1,500
Attendant	Thomas A. Keenan	April 17, 1907	1,500
Attendant	Wm. S. Marrin	Jan. 21, 1907	1,500
Attendant	John A. McSherry	Jan. 21, 1907	1,500
Attendant	Wm. J. McLaren	Jan. 21, 1907	1,500
Attendant	Gardner H. O'Donnell	Jan. 21, 1907	1,500
Attendant	Adam Pregenzer	Jan. 21, 1907	1,500
Attendant	Thomas J. Quinn	April 9, 1907	1,500
Attendant	Philip V. Walsh	Jan. 21, 1907	1,500
Attendant	Eugene J. Hughes	Mar. 26, 1908	1,500
Attendant	Carl H. Smith	April 9, 1907	1,500

SECOND DISTRICT

Unclassified service

Justice	William D. Dickey	Jan. 1, 1896	17,500
Justice	Josiah T. Marean	Jan. 1, 1899	17,500
Justice	Garrett J. Garrettson	Jan. 1, 1897	17,500
Justice	Samuel T. Maddox	Jan. 1, 1897	17,500
Justice	William J. Kelly	Dec. 16, 1903	17,500
Justice	William J. Carr	Jan. 1, 1907	17,500
Justice	Lester W. Clark	Jan. 1, 1907	17,500
Justice	Frederick E. Crane	Jan. 1, 1907	17,500
Justice	Joseph Aspinall	Jan. 1, 1907	17,500
Justice	Edward B. Thomas	Jan. 1, 1907	17,500
Justice	Townsend Scudder	Jan. 1, 1907	17,500
Justice	Walter H. Jaycox	Jan. 1, 1907	17,500
Justice	Abel E. Blackmar	Jan. 14, 1908	17,500
Justice	Luke D. Stapleton	Jan. 1, 1909	17,500

Digitized by Google

Supreme Court—*Continued*

SECOND DISTRICT — *Continued*

Exempt class

Position	Name	Date of entrance into service	Compensation
Chief attendant	Thomas Shevlin	Jan. 2, 1896	$3,000
Clerk to Justice Kelly	Austin O. Sherwood	Jan. 1, 1904	2,500
Clerk to Justice Dickey	Frederick S. Lyke	Nov. 22, 1902	2,500
Clerk to Justice Garrettson	John J. Mulligan	Jan. 1, 1897	2,500
Clerk to Justice Maddox	William E. Stevens	Feb. 1, 1900	2,500
Clerk to Justice Marean	John T. Kelly	May 17, 1902	2,500
Clerk to Justice Crane	Richard J. Kent	Jan. 1, 1907	2,500
Clerk to Justice Aspinall	Morrison Mott	Jan. 1, 1907	2,500
Clerk to Justice Thomas	Eugene F. O'Connor	Jan. 1, 1907	2,500
Clerk to Justice Clark	John B. Stevens	Jan. 1, 1907	2,500
Clerk to Justice Jaycox	Joseph T. Losee	Jan. 1, 1907	2,500
Clerk to Justice Scudder	Charles J. Osborn	Jan. 1, 1907	2,500
Clerk to Justice Carr	John P. Carroll	Mar. 1, 1907	2,500
Clerk to Justice Blackmar	Lucius E. Judson	Jan. 14, 1908	2,500
Clerk to Justice Stapleton	Lawrence C. Fish	Mar. 18, 1908	2,500
	Competitive class		
Clerk	John P. Hudson	June 28, 1892	4,500
Clerk	William P. Leggett	Jan. 2, 1896	4,000
Clerk	Andrew McDonald	Jan. 15, 1888	3,500
Clerk	Lorenzo J. Farrell	Jan. 2, 1896	3,000
Clerk	Robert Merchant	May 1, 1878	3,000
Clerk	E. Stillman Doubleday	July 1, 1894	3,000
Clerk	Charles H. Farrell	Jan. 2, 1896	3,500
Clerk	Charles G. Hall	April 22, 1899	3,000
Clerk	Albert J. Buttling	July 1, 1901	3,000
Clerk	Arthur E. Cable	Jan. 4, 1896	3,000
Clerk	Frank L. Chadwick	Mar. 20, 1899	3,000
Clerk	Frank M. Rooney	Mar. 20, 1899	2,500
Clerk	Frederick H. Barre	Mar. 20, 1899	3,000
Clerk	John J. O'Connell	June 4, 1896	2,500
Clerk	George C. Manning	Mar. 20, 1899	2,500
Clerk	James McMullan	Mar. 20, 1899	2,500
Clerk	George McHenry	Jan. 1, 1903	2,500
Clerk	John H. Smith	Jan. 1, 1903	2,500
Clerk	John J. McQuade	Mar. 20, 1899	2,500
Clerk	Richard E. Jackson	Mar. 20, 1899	2,500
Assistant clerk	Louis A. Cohn	Jan. 1, 1903	2,000
Assistant clerk	Timothy S. Casey	June 6, 1898	2,000
Assistant clerk	Augustus W. Nicoll	Jan. 1, 1904	2,000
Assistant clerk	Henry P. McCahill	June 1, 1903	2,000
Assistant clerk	Geo. D. Van Hoesen	June 1, 1905	2,000
Stenographer	Watt L. Ormsby	June 1, 1884	3,000
Stenographer	John B. Carey	Oct. 1, 1879	3,000
Stenographer	Charles H. Requa	Sep. 1, 1870	3,000
Stenographer	Timothy Bigelow	Oct. 1, 1870	3,000
Stenographer	John E. Norcross	Dec. 1, 1870	3,000
Stenographer	William P. Cherry	Dec. 7, 1896	3,000
Stenographer	Charles F. H. Pagan	Feb. 21, 1907	3,000
Stenographer	Clarence J. Tobin	Mar. 5, 1907	3,000
Stenographer	Charles J. Joyce	April 15, 1907	3,000
Stenographer	Frederick Meakin	June 1, 1905	3,000
Stenographer	Frank Rawlings	June 1, 1905	3,000
Stenographer	Michael J. Cronin	Oct. 12, 1905	3,000
Stenographer	Harvey Huested	Dec. 18, 1900	3,000
Stenographer	Frank P. Curtin	Mar. 4, 1907	2,750
Stenographer	C. Herbert Burns	April 1, 1907	2,750
Stenographer	Frank Gardiner	June 1, 1907	2,750
Stenographer	John Happel	Oct. 1, 1907	2,750
Chief interpreter	Frank Mann	Dec. 12, 1889	2,500
Scandinavian interpreter	John Jacobson	June 1, 1895	1,500
Italian interpreter	Vincent d'Agrosa	Jan. 15, 1898	2,500
Hebrew interpreter	Baruch Miller	June 1, 1895	2,500
Slavonic interpreter	Bernard Wolff	July 1, 1907	2,000
German interpreter	John Lederhilger	Nov. 1, 1907	2,000
Attendant	William P. Dillon	Nov. 1, 1881	1,800
Attendant	James Shannon	Jan. 2, 1896	1,800
Attendant	Hugh B. O'Connor	Feb. 1, 1890	1,800

Digitized by Google

Supreme Court — *Continued*

SECOND DISTRICT — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Attendant	Edward Bell	Oct. 16, 1891	$1,800
Attendant	Frederick Brink	Dec. 15, 1892	1,800
Attendant	Edward W. Grant	Jan. 2, 1896	1,800
Attendant	Nicholas Doyle	Jan. 2, 1896	1,800
Attendant	James Donovan	Jan. 2, 1896	1,800
Attendant	James Flaherty	Jan. 2, 1896	1,800
Attendant	David U. Quick	Oct. 3, 1900	1,500
Attendant	John G. Soden	July 1, 1901	1,800
Attendant	John Brosman	June 1, 1905	1,800
Attendant	Sylvester J. Tormey	Jan. 1, 1907	1,800
Attendant	George M. Conrady	Jan. 1, 1907	1,800
Attendant	Harry M. Burtis	Jan. 1, 1907	1,800
Attendant	Daniel S. Murphy	Jan. 1, 1907	1,800
Attendant	Philip A. Bird	Jan. 1, 1907	1,500
Attendant	Isaac Wood	Jan. 1, 1907	1,500
Attendant	William W. Sargent	Jan. 1, 1907	1,500
Attendant	Edward S. Wilson	Jan. 1, 1907	1,500
Attendant	William H. Hatch	Jan. 1, 1907	1,500
Attendant	Frederick E. Haskins	Jan. 1, 1907	1,500
Attendant	Joseph Gilbert	Jan. 1, 1907	1,500
Attendant	Lorenzo H. Washburn	Jan. 1, 1907	1,500
Attendant	Andrew J. Higgins	Jan. 1, 1907	1,500
Attendant	William Roesch	Jan. 1, 1907	1,500
Attendant	James S. Feeney	Jan. 1, 1907	1,500
Attendant	John J. Rush	Feb. 1, 1907	1,800
Attendant	Thomas J. White	Feb. 1, 1907	1,500
Attendant	John McMullan	Feb. 1, 1907	1,500
Attendant	William S. Gibbs	Feb. 1, 1907	1,500
Attendant	William P. Griffith	May 16, 1907	1,500
Attendant	Henry A. Cozzens	May 16, 1907	1,500
Attendant	George B. Voorhies	May 16, 1907	1,500
Attendant	Thomas E. Holt	May 16, 1907	1,500
Attendant	Frank J. Lynch	April 1, 1907	1,500
Attendant	Charles Schneller	April 1, 1907	1,500
Attendant	John J. Moran	April 1, 1907	1,500
Attendant	James W. Winters	April 1, 1907	1,500

THIRD DISTRICT

Unclassified service

Justice	James A. Betts	Jan. 1, 1899	7,200
Justice	Wesley O. Howard	Nov. 11, 1902	7,200
Justice	George H. Fitts	Jan. 1, 1906	7,200

Exempt class

Clerk to Justice Betts	John T. Cahill	Jan. 1, 1899	1,200
Clerk to Justice Fitts	Hiram D. Brumaghim	Jan. 1, 1906	1,200
Clerk to Justice Howard	Mary F. Colton	Mar. 1, 1908	1,200

Competitive class

Stenographer	Spencer C. Rodgers	June 27, 1882	2,500
Stenographer	James M. Ruso	June 27, 1882	2,500
Stenographer	John E. Kelly	Dec. 1, 1891	2,500
Stenographer	George A. Murray	Mar. 28, 1904	2,500

FOURTH DISTRICT

Unclassified service

Justice	Edgar L. Spencer	Jan. 1, 1902	7,200
Justice	H. T. Kellogg	Dec. 31, 1903	7,200
Justice	Charles C. VanKirk	Jan. 1, 1906	7,200

Exempt class

Stenographer to Justice Spencer	Effa H. Spencer	May 1, 1905	1,200
Clerk to Justice Kellogg	Charles F. Halligan	Oct. 1, 1896	1,200
Stenographer to Justice VanKirk	C. F. King	Jan. 1, 1906	1,200

Digitized by Google

Supreme Court — *Continued*

FOURTH DISTRICT — *Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Stenographer	Robert R. Law	June 14, 1888	$3,000
Stenographer	James Thompson	Feb. 5, 1881	3,000
Stenographer	Karl F. Colson	Sep. 1, 1908	3,000

FIFTH DISTRICT

Unclassified service

Position	Name	Date of entrance into service	Compensation
Justice	William E. Scripture	Jan. 1, 1896	7,200
Justice	William S. Andrews	Jan. 1, 1901	7,200
Justice	Watson M. Rogers	Jan. 1, 1903	7,200
Justice	Irving R. Devendorf	Jan. 1, 1906	7,200
Justice	Pascal C. J. DeAngelis	Jan. 1, 1907	7,200

Exempt class

Position	Name	Date of entrance into service	Compensation
Clerk to Justice Scripture	M. E. Scripture	Jan. 1, 1896	1,800
Clerk to Justice Andrews	W. D. Newell	July 26, 1896	1,200
Confidential clerk to Justice Rogers	Edna May Rogers	Mar. 31, 1906	1,200
Clerk to Justice Devendorf	Ward W. Helligas	Jan. 1, 1906	1,800
Clerk to Justice DeAngelis	Russell H. Brennan	Nov. 1, 1907	1,200

Competitive class

Position	Name	Date of entrance into service	Compensation
Stenographer	Henry R. Carrier	May 30, 1896	3,000
Stenographer	Charles F. Earle	June 24, 1884	3,000
Stenographer	Fred J. Morgan	June 24, 1884	3,000
Stenographer	A. L. Woodward	June 24, 1884	2,000
Stenographer	John C. Uhlein	Sep. 1, 1903	3,000

SIXTH DISTRICT

Unclassified service

Position	Name	Date of entrance into service	Compensation
Justice	Albert F. Gladding	Nov. 27, 1906	7,200
Justice	George F. Lyon	Jan. 1, 1896	7,200
Justice	Henry B. Coman	Jan. 1, 1907	7,200

Exempt class

Position	Name	Date of entrance into service	Compensation
Clerk to Justice Gladding	Gladys Gladding	Aug. 1, 1908	1,200
Clerk to Justice Lyon	William F. Van Cleve	May 4, 1898	1,200
Clerk to Justice Coman	Herbert N. Sterling	Oct. 1, 1908	1,200

Competitive class

Position	Name	Date of entrance into service	Compensation
Stenographer	Henry L. Beach	Dec. 21, 1886	3,000
Stenographer	John B. Murray	Aug. 1, 1882	3,000
Stenographer	Theodore C. Rose	Aug. 1, 1882	3,000

SEVENTH DISTRICT

Unclassified service

Position	Name	Date of entrance into service	Compensation
Justice	Nathaniel Foote	Jan. 1, 1905	7,200
Justice	Arthur E. Sutherland	Jan. 1, 1906	7,200
Justice	William W. Clark	Mar. 21, 1906	7,200
Justice	George A. Benton	Jan. 1, 1907	7,200
Justice	Samuel N. Sawyer	Jan. 1, 1908	7,200

Exempt class

Position	Name	Date of entrance into service	Compensation
Clerk to Justice Foote	Mary E. Jennings	Jan. 7, 1905	1,200
Clerk to Justice Sutherland	Anna E. Shannon	Jan. 1, 1906	1,200
Clerk to Justice Clark	Emma P. Beals	Mar. 21, 1906	1,200
Clerk to Justice Benton	Ursula M. O'Grady	Jan. 1, 1907	1,200
Clerk to Justice Sawyer	Isabel A. Sawyer	Nov. 1, 1908	1,200

Digitized by Google

Supreme Court — *Continued*

SEVENTH DISTRICT — *Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Stenographer	Thomas R. Griffith	Mar. 1, 1887	$3,000
Stenographer	Irving C. Hutchins	Jan. 1, 1893	3,000
Stenographer	William W. Osgoodby	May 29, 1871	3,000
Stenographer	Herbert C. Soule	Dec. 31, 1896	3,000
Stenographer	Geo. W. Munson	April 1, 1907	3,000

EIGHTH DISTRICT

Unclassified service

Justice	John S. Lambert	Dec. 1, 1889	7,200
Justice	Truman C. White	Jan. 1, 1892	7,200
Justice	Louis W. Marcus	Nov. 10, 1905	7,200
Justice	Charles B. Wheeler	Mar. 27, 1906	7,200
Justice	Cuthbert W. Pound	May 28, 1906	7,200
Justice	Edward R. Emery	Jan. 1, 1907	7,200
Justice	Charles H. Brown	Jan. 1, 1907	7,200
Justice	Warren B. Hooker	Dec. 1, 1885	7,200

Exempt class

Clerk to Justice Lambert	Bradley H. Phillips	Aug. 21, 1899	1,200
Clerk to Justice White	Carleton H. White	May 31, 1906	1,200
Clerk to Justice Pound	Donald S. Moore	Nov. 9, 1906	1,200
Clerk to Justice Brown	Eldyn Reynolds	Jan. 1, 1907	1,200
Clerk to Justice Marcus	Vacancy.		
Clerk to Justice Wheeler	Nelson S. Hallett	Oct. 15, 1908	1,200
Clerk to Justice Emery	Vacancy.		
Clerk to Justice Hooker	Harry B. Espy	Jan. 1, 1909	1,200
Court attendant and telephone operator	Mrs. M. I. Green	May 1, 1908	1,000

Competitive class

Stenographer	Mark F. Bensley	Jan. 3, 1896	3,000
Stenographer	Robert C. Chapin	Jan. 3, 1896	3,000
Stenographer	Irving F. Cragin	Jan. 3, 1896	3,000
Stenographer	Henry F. Glisan	Jan. 3, 1896	3,000
Stenographer	Richard W. Walsh	Jan. 14, 1897	3,000
Stenographer	George H. Thorton	Jan. 3, 1896	3,000
Stenographer	Charles H. Bailey	Jan. 3, 1896	3,000
Stenographer	Frank T. Haggerty	Oct. 1, 1908	3,000
Crier	George Pugsley	Jan. 3, 1896	1,200
Crier	Levi Vallier	Jan. 3, 1896	1,200
Crier	Warren A. Woodson	Oct. 1, 1907	1,200
Crier	Frank W. Hess	Jan. 3, 1896	1,200
Crier	Victor Germain	Jan. 3, 1896	1,200
Officer	William N. Carlton	Jan. 3, 1893	1,200
Officer	John Devine	Jan. 6, 1896	1,200
Officer	Porter A. Bird	Jan. 8, 1896	1,200

NINTH DISTRICT

Unclassified service

Justice	Martin J. Keogh	Jan. 1, 1896	7,200
Justice	Isaac N. Mills	Jan. 1, 1896	7,200
Justice	Arthur S. Tompkins	Jan. 1, 1907	7,200
Justice	Joseph Morschauser	Jan. 1, 1907	7,200

Exempt class

Clerk to Justice Keogh	Walter G. C. Otto	Nov. 1, 1905	2,500
Clerk to Justice Mills	H. D. Brown	Jan. 1, 1907	2,500
Clerk to Justice Tompkins	Adolph D. Turner	Jan. 1, 1907	2,000
Clerk to Justice Morschauser	Frank G. Cunley	July 2, 1907	2,000

Competitive class

Stenographer	Chester A. Smith	June 29, 1907	2,750
Stenographer	Isaac H. Smith	April 30, 1908	2,750

Digitized by Google

Supreme Court, Appellate Division

FIRST DEPARTMENT

Unclassified service

Position	Name	Date of entrance into service	Compensation
Justice	Edward Patterson	Jan. 1, 1887	$17,500
Justice	George L. Ingraham	Jan. 1, 1891	17,500
Justice	Chester B. McLaughlin	Jan. 1, 1896	17,500
Justice	Frank C. Laughlin	Jan. 1, 1896	17,500
Justice	John Proctor Clark	Jan. 1, 1901	17,500
Justice	James W. Houghton	Dec. 11, 1899	17,500
Justice	Francis M. Scott	Jan. 1, 1898	17,500
	Exempt class		
Clerk	Alfred Wagstaff	Jan. 1, 1896	6,000
Confidential clerk	Stanley H. Bevins	Oct. 1, 1904	4,000
Clerk to Justice Patterson	George T. Campbell	Dec. 31, 1895	2,500
Clerk to Justice Ingraham	Samuel D. Davis	Dec. 31, 1895	2,500
Clerk to Justice McLaughlin	Helen B. Jackson	Mar. 1, 1906	2,500
Clerk to Justice Laughlin	James O'Malley	Mar. 23, 1906	2,500
Clerk to Justice Houghton	Josiah G. Salisbury	Jan. 1, 1900	2,500
Clerk to Justice Clark	James A. Hatch	Nov. 1, 1908	2,500
Clerk to Justice Scott	James J. Furey	Jan. 1, 1898	2,500
Confidential attendant	Howard B. Sands	May 12, 1908	1,500
Confidential attendant	Robert Russell	June 1, 1906	1,500
Confidential attendant	Matthew A. Raftery	Jan. 23, 1905	1,500
Confidential attendant	Arnold C. Sayer	May 22, 1906	1,500
Confidential attendant	Harry W. Forbes	Mar. 5, 1907	1,500
Confidential attendant	George E. Merigold	May 24, 1906	1,500
Confidential attendant	Vacancy.		
Custodian, court house	John J. Horan	June 5, 1900	1,500
Chief engineer	John F. McDonough	Dec. 5, 1900	1,500
Telephone operator	Etta K. Williams	Dec. 15, 1902	1,000
	Competitive class		
Librarian	Thomas S. Hume	Jan. 1, 1896	4,000
Crier	William H. Ricketts	Jan. 1, 1896	3,000
Special deputy clerk	William Lamb, jr.	Jan. 1, 1896	3,500
Assistant deputy clerk	Dennis A. McLaughlin	May 1, 1896	3,000
Assistant deputy clerk	Peter L. Halpin	May 1, 1896	3,000
Stenographer	Frederick D. Storey	Jan. 1, 1896	3,000
Stenographer	Benjamin H. Doane	Jan. 1, 1896	3,000
Stenographer	Emilie M. Rautenberg	May 9, 1896	3,000
Typewriter	Julia F. Walsh	May 1, 1896	1,500
Attendant	John K. Arnold	Jan. 15, 1876	1,500
Attendant	Jay A. Gibbs	Jan. 8, 1896	1,500
Attendant	Nathaniel A. Jarvis	Jan. 5, 1892	1,500
Attendant	Thomas Kane	May 18, 1893	1,500
Attendant	John McCartney	Jan. 2, 1896	1,500
Attendant	A. H. Murphy	Jan. 1, 1888	1,500
Attendant	James E. Ricketts	Jan. 23, 1896	1,500
Attendant	Michael Sullivan	Jan. 1, 1888	1,500
Attendant	Hiram Van Tassel	June 10, 1895	1,500
Attendant	James Campbell	Jan. 2, 1896	1,500
Attendant	Edmund R. Gibbons	April 15, 1902	1,500
Attendant	Matthew J. Murphy	July 1, 1901	1,500
Engineer	Wm. H. Humphreys	July 21, 1900	1,400
Fireman	Oscar Frey	Nov. 9, 1903	1,020
Engineer	John McLaughlin	Feb. 18, 1904	1,400
Fireman	Frank Delaney	Jan. 4, 1906	1,020
Elevator operator	Caspar Schutz	May 12, 1902	960

SECOND DEPARTMENT

Unclassified service

Justice	Michael H. Hirschberg	Jan. 1, 1897	17,500
Justice	John Woodward	Jan. 1, 1898	17,500
Justice	Almet F. Jenks	Jan. 1, 1899	17,500
Justice	Nathan L. Miller	Nov. 12, 1903	17,500
Justice	Adelbert P. Rich	Jan. 1, 1901	17,500
Justice	William J. Gaynor	Jan. 1, 1894	17,500
Justice	Joseph A. Burr	Jan. 1, 1905	17,500

Digitized by Google

Supreme Court, Appellate Division—*Continued*

SECOND DEPARTMENT—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Clerk	John B. Byrne	Jan. 3, 1896	$5,000
Deputy clerk	Clarence A. Barrow	Mar. 7, 1901	3,500
Confidential attendant	Robert Arnold	June 1, 1896	1,800
Confidential attendant	Owen Macaulay	Sep. 1, 1908	1,800
Clerk to Justice Hirschberg	George A. Morse	Dec. 8, 1896	2,500
Clerk to Justice Burr	John T. Bladen	Jan. 5, 1905	2,500
Clerk to Justice Woodward	Benjamin S. Dean	Feb. 1, 1908	2,500
Clerk to Justice Jenks	Daniel E. Ewald	Nov. 11, 1908	2,500
Clerk to Justice Miller	Mary B. Miller	July 1, 1908	2,500
Clerk to Justice Rich	Sidney J. Westfall	July 31, 1903	2,500
Clerk to Justice Gaynor	P. J. Kohler	Jan. 1, 1906	2,500
Case and consultation clerk	Henry R. Lydecker	April 1, 1907	2,400
Typewriter operator	Amanda M. Taber	April 9, 1906	1,500
Typewriter operator	Marie L. Barre	May 1, 1908	1,500

Competitive class

Confidential clerk	Geo. L. Betts	Jan. 2, 1896	4,500
Confidential clerk	Herbert A. Briggs	Jan. 2, 1896	4,500
Attendant	John Connell	April 30, 1896	1,800
Attendant	Thomas C. Elliott	April 30, 1896	1,800
Attendant	Andrew Reed	April 30, 1896	1,800
Attendant	Charles W. Strout	Jan. 1, 1897	1,800

THIRD DEPARTMENT

Unclassified service

Justice	Walter L. Smith	Jan. 1, 1899	7,200
Justice	Alden Chester	Jan. 1, 1896	7,200
Justice	John M. Kellogg	Oct. 16, 1902	7,200
Justice	Aaron V. S. Cochrane	Jan. 1, 1902	7,200
Justice	Albert H. Sewell	Sep. 1, 1899	7,200

Exempt class

Clerk	Joseph H. Holland	Jan. 1, 1891	3,000
Stenographer to Justice Smith	Wm. V. Gregg	Oct. 1, 1907	1,200
Clerk to Justice Chester	Louis F. O'Neill	Jan. 1, 1896	1,200
Clerk to Justice Kellogg	P. R. McMonagle	Jan. 1, 1892	1,200
Stenographer to Justice Cochrane	Anna J. Lamesure	Jan. 1, 1906	1,000
Clerk to Justice Sewell	L. E. Sewell	Mar. 10, 1902	1,200
Confidential attendant	Francis Kimball	July 1, 1900	900
Confidential attendant	John S. Herrick	April 1, 1907	900

Competitive class

Deputy clerk and librarian	John W. McClelland	Jan. 1, 1896	2,000
Attendant (crier)	James Skillicorn	Jan. 1, 1896	900

FOURTH DEPARTMENT

Unclassified service

Justice	Peter B. McLennan	Jan. 1, 1893	7,200
Justice	Pardon C. Williams	Jan. 1, 1892	7,200
Justice	Alfred Spring	Jan. 1, 1896	7,200
Justice	Frederick W. Kruse	Jan. 1, 1901	7,200
Justice	James A. Robson	Oct. 20, 1903	7,200

Exempt class

Consultation clerk	Robert E. Wilcox	July 1, 1904	2,100
Clerk	Newell C. Fulton	Feb. 1, 1896	3,000
Stenog'ph'r to Justice McLennan	Ralph Shulman	Jan. 1, 1908	1,200
Clerk to Justice Williams	Robert P. Williams	Jan. 1, 1898	1,200
Clerk to Justice Spring	A. McVey Little	Dec. 1, 1905	1,200
Stenographer to Justice Kruse	Irving V. Earle	Feb. 9, 1907	1,200
Clerk to Justice Robson	Harry I. Dunton	Sep. 16, 1905	1,200
Confidential attendant	James Clark	Dec. 1, 1903	900

Digitized by Google

Supreme Court, Appellate Division — *Concluded*

FOURTH DEPARTMENT — *Concluded*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Confidential attendant	G. Bert Allen	Oct. 1, 1904	$900
Deputy clerk	Edwin C. Redfern	Nov. 1, 1905	1,500
	Competitive class		
Attendant (crier)	Edward Jones	Feb. 1, 1896	900

State Hospital, Binghamton

Unclassified service

Board of managers	Mrs. K. M. Ely, Pres.	June 5, 1905	.....
	Jervis Langdon, Secy.	June 5, 1905	.....
	Lavina R. Davis	April 16, 1908	.....
	Harry N. Gardner	April 16, 1905	.....
	Mrs. Ellen T. Fish	June 5, 1905	.....
	Jerome DeWitt	Dec. 10, 1906	.....
	Lynn J. Arnold	Dec. 21, 1906	.....
	Exempt class		
Local clergymen	Two	.....	$10 per service
Attorney	Harvey Hinman	Oct. 1, 1900	$1,200
	Competitive class		
Superintendent	Charles G. Wagner	Feb. 8, 1892	4,500
First assistant physician	H. Wardner Eggleston	May 1, 1896	2,500
Assistant physician	Edward Gillespie	Oct. 1, 1896	1,600
Assistant physician	James V. May	Oct. 15, 1902	1,500
Assistant physician	William Tiffany	July 1, 1906	1,300
Assistant physician	Russell E. Blaisdell	Feb. 1, 1908	1,200
Assistant physician	John I. McKelway	April 19, 1903	1,500
Woman physician	Eloise Walker	Sep. 1, 1906	1,200
Assistant physician	Wm. A. Harris	Aug. 1, 1906	1,200
Junior physician	Ross M. Chapman	Dec. 26, 1907	1,000
Steward	Edwin Evans	July 1, 1880	2,000
Matron	Lura Sinclair	Sep. 6, 1897	900
Apothecary	Burt Nelson	April 1, 1892	900
Storekeeper	Samuel McCormick	July 1, 1890	750
Stenographer	Margaret M. Bloxham	May 1, 1896	750
Stenographer	Gerda L. Eisenhart	May 1, 1905	672
Stenographer	Peter P. Lineen	Oct. 16, 1901	900
Stenographer	Grace E. Thompson	Oct. 31, 1908	600
Accountant	Robert J. Powers	Oct. 1, 1894	1,050
Bookkeeper	Edward S. Graney	Dec. 1, 1893	1,200
Chief engineer	Joseph Griffith	Oct. 1, 1894	1,500
Assistant engineer	Eugene Bogart	Oct. 1, 1887	900
Engineer	Zina G. Shoemaker	April 1, 1891	900
Electrical engineer	John H. Johnson	Aug. 1, 1894	1,125
Assistant engineer	John H. Sherrer	Aug. 17, 1904	750
Supervising carpenter	Truman Guyon	Sep. 1, 1885	1,200
	Non-competitive class		
Medical interne	William J. Thompson	June 15, 1908	600
Medical interne	Frank S. Bachelder	July 15, 1908	600

Attendants, firemen, nurses, etc. 384

State Hospital, Buffalo

Unclassified service

Board of managers	Mrs. Tracey R. Becker, Secy.	June 22, 1905	.....
	Nathan Wolf	June 22, 1905	.....
	Wm. C. Krauss, M. D.	June 22, 1905	.....
	John T. Darrison	June 22, 1905	.....
	George H. Kennedy	June 22, 1905	.....
	Mary Perry Cook	Oct. 10, 1905	.....
	Herbert A. Meldrum	June 13, 1907	.....

Digitized by Google

State Hospital, Buffalo — *Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Local clergymen	Two	.....	$10 per service
Attorney	Martin Clark	May 10, 1904	$2,500

Competitive class

Superintendent	Arthur W. Hurd	Aug. 7, 1895	4,500
First assistant physician	Henry P. Frost	Mar. 1, 1897	2,500
Second assistant physician	George G. Armstrong	Jan. 18, 1895	2,000
Assistant physician	Joseph B. Betts	Dec. 5, 1895	1,500
Assistant physician	Edward G. Aldrich	Dec. 6, 1897	1,500
Assistant physician	George W. Gorrill	Jan. 8, 1902	1,500
Woman physician	Helene Kuhlmann	Dec. 1, 1892	1,500
Assistant physician	William W. Wright	Sep. 12, 1906	1,200
Steward	John E. Culp	Aug. 17, 1891	2,000
Apothecary	Erwin L. Fish	Jan. 11, 1901	900
Accountant	Dennis W. Seymour	Dec. 31, 1889	1,050
Junior physician	John C. Calhoun	June 1, 1907	900
Junior physician	John L. Eckel	Jan. 1, 1909	900
Stenographer	Wava M. Adee	July 21, 1904	720
Stenographer	Lydia M. Traenkle	July 7, 1903	720
Stenographer	Peter J. Regan	May 24, 1905	822
Stenographer	Elsie M. Lytle	Sep. 6, 1905	624
Chief engineer	Thomas Sutcliff	Feb. 24, 1887	1,500
Assistant engineer	William Goudy	Nov. 15, 1880	900
Electrical engineer	James D. Leonard	Mar. 8, 1894	1,125
Assistant electrical engineer	H. L. Leonard	May 1, 1906	900
Assistant steam engineer	Alvin M. Creenan	Mar. 24, 1906	750
Special attendant-stenographer	Clara L. Hill	Nov. 22, 1906	435
Storekeeper	Andrew V. Harris	April 1, 1908	600

Non-competitive class

Attendants, firemen, nurses, etc. 293

Central Islip State Hospital

Unclassified service

Board of managers	James M. Smith, Pres.	June 5, 1905	.....
	Jeannie Floyd-Jones Robison, Secy.	June 5, 1905	.....
	Emma R. C. Floyd	June 5, 1905	.....
	Wm. M. V. Hoffman	June 5, 1905	.....
	Henry H. Hollister	June 5, 1905	.....
	Hugh Kelly	July 31, 1905	.....
	Maximilian Tock	Dec. 17, 1906	.....

Exempt class

Local clergymen	Two	.....	$10 per service
Counsel	Vacancy.		

Competitive class

Superintendent	G. A. Smith	Feb. 25, 1882	$4,500
First assistant physician	Marcus B. Heyman	Jan. 12, 1895	2,500
Second assistant physician	Horatio C. Gibson	June 29, 1892	1,600
Assistant physician	Edward T. Murray	Jan. 17, 1901	1,500
Assistant physician	Calvin B. West	May 10, 1903	1,500
Assistant physician	Frank Hinkley	April 27, 1903	1,500
Assistant physician	Theo. W. Simon	Oct. 21, 1907	1,500
Junior physician	Elwin C. Taylor	June 24, 1908	900
Junior physician	Chester Waterman	Mar. 21, 1908	900
Junior physician	Albert E. Ullman	Dec. 1, 1907	1,200
Junior physician	David Corcoran	Oct. 1, 1907	1,200
Assistant physician	Charles L. Vaux	Jan. 8, 1904	1,400
Assistant physician	George W. Mills	Sep. 15, 1906	1,300
Assistant physician	G. C. H. Burns	Feb. 19, 1906	1,300
Assistant physician	Joseph W. Moore	Jan. 1, 1909	1,300
Resident steward	William J. McKee	June 1, 1900	1,500
Apothecary	Walter Tyler	Nov. 9, 1908	900

Digitized by Google

Central Islip State Hospital — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Band instructor	Henry J. Ball	May 24, 1900	$600
Stenographer	Ella F. McLaughlin	April 12, 1898	750
Stenographer	Elizabeth M. Gorham	Nov. 16, 1908	600
Stenographer	Moses A. Serby	Sep. 3, 1907	774
Stenographer (N. Y. office)	Fannie A. Hart	Oct. 1, 1906	720
Bookkeeper	E. J. Murray	Nov. 1, 1894	1,200
Clerk	Mary A. McDonough	July 7, 1902	750
Special attendant (stenographer)	Francis J. Garin	Mar. 6, 1906	600
Storekeeper	Patrick J. Bradley	Oct. 26, 1906	720
Overseer of laundry	Charles T. Sullivan	Dec. 28, 1908	900
Assistant steam engineer	H. S. L'Hommedieu	Aug. 23, 1897	900
Assistant steam engineer	John Bentley	Mar. 19, 1908	750
Assistant electrical engineer	John J. Mulligan	Jan. 1, 1900	900
Assistant electrical engineer	William Eckler	April 9, 1903	900
Assistant engineer	Charles Bollinger	Sep. 1, 1904	750
Non-competitive class			
Medical interne	Marcus A. Curry	Nov. 26, 1907	600
Medical interne	Sara L. Smalley	July 21, 1908	600
Medical interne	Ralph G. Reed	Aug. 12, 1908	600
Attendants, firemen, nurses, etc.		544	

State Hospital, Dannemora

Competitive class

Position	Name	Date of entrance into service	Compensation
Medical superintendent	Charles H. North	Nov. 1, 1900	3,000
First assistant physician	Theodore I. Townsend	Oct. 10, 1906	2,200
Second assistant physician	Robt. S. MacDonald	July 25, 1904	1,600
Steward	James H. Kurtz	Jan. 15, 1903	1,700
Assistant electrical engineer	L. G. Sheldon	Aug. 29, 1907	786
Assistant steam engineer	Collins Chappell	May 10, 1905	780
Chief engineer	Fred Chappell	Oct. 31, 1900	1,200
Stenographer	Jennie E. Crawford	April 16, 1904	540
Statistician	James H. Parke	June 1, 1903	2,100
Storekeeper	Arthur S. LeFeve	Aug. 1, 1908	660
Non-competitive class			
Medical interne	Roger Dexter	Nov. 15, 1907	600
Attendants, firemen, etc.		48	

State Homeopathic Hospital, Gowanda

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	E. H. Wolcott, M. D., Pres.	July 14, 1905	.....
	Fred J. Blackmon, Secy.	July 14, 1905	.....
	Albert J. Frantz, M. D.	July 14, 1905	.....
	Mrs. Mary B. Shepard	July 18, 1905	.....
	E. H. Porter, M. D.	Jan. 14, 1906	.....
	Laura K. Larmouth	Aug. 1, 1906	.....
	Wm. N. Wallace	Sep. 11, 1906	.....
Exempt class			
Local clergymen	Two	.....	$10 per service
Attorney	George E. Spring	April 1, 1904	$1,200
Competitive class			
Superintendent	Daniel H. Arthur	Mar. 9, 1898	4,500
First assistant physician	Clarence A. Potter	Mar. 1, 1899	2,400
Assistant physician	Robt. M. Schley	Oct. 26, 1906	1,400
Junior physician	Fred'k C. Robbins	May 1, 1904	1,500
Junior physician	Carl Von A. Schneider	Aug. 6, 1906	1,200
Woman physician	Anna E. Perkins	Aug. 1, 1908	1,000
Pharmacist	A. W. McLaughlin	June 4, 1906	800

Digitized by Google

State Homeopathic Hospital, Gowanda — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Steward	Earl R. Quackenbush	Aug. 1, 1898	$2,000
Matron	Olive A. Carpenter	July 27, 1898	900
Stenographer	Robert Webster	Mar. 17, 1902	900
Stenographer	Lynn A. Rew	Oct. 1, 1903	870
Bookkeeper	Francis U. Burke	Aug. 1, 1898	1,200
Chief engineer	John D. Hallock	Sep. 29, 1902	1,500
Assistant steam engineer	James J. Gaffney	Aug. 1, 1898	900
Assistant steam engineer	Wm. H. Andres	April 1, 1904	600
Assistant electrical engineer	S. P. Anderson	Mar. 4, 1903	900
Assistant steam engineer	Claude L. Sherman	Nov. 1, 1905	600
Junior clerk	Leon E. Chandler	Sep. 8, 1908	450
Telephone operator	Gladys D. Lavender	Aug. 1, 1908	387
Chef	Abel G. Long	Dec. 28, 1908	1,125
Non-competitive class			
Medical interne	Judson F. Browne	Sep. 1, 1908	600

Attendants, firemen, nurses, etc. 154

Hudson River State Hospital, Poughkeepsie

Unclassified service

Board of managers	Isaac W. Sherrill, Pres.	June 5, 1905	.....
	R. W. Rives, Secy.	June 5, 1905	.....
	Catherine A. Newbold	June 5, 1905	.....
	Wm. D. Granger, M. D.	June 5, 1905	.....
	Wm. F. Gourley	June 5, 1905	.....
	George M. Hine	June 5, 1905	.....
	Myra H. Avery	May 22, 1907	.....
Exempt class			
Local clergymen	Two	.....	$10 per service
Attorney	Harry C. Barker	Jan. 1, 1909	$1,200
Competitive class			
Superintendent	Charles W. Pilgrim	May 1, 1893	4,500
First assistant physician	Isham G. Harris	Nov. 16, 1891	2,400
Assistant physician	Samuel F. Mellen	Sep. 1, 1900	1,500
Assistant physician	William J. Cavanaugh	Feb. 19, 1901	1,400
Second assistant physician	Frederick W. Parsons	June 15, 1902	1,800
Woman physician	Blanche M. Dennis	Jan. 1, 1909	1,000
Woman physician	Barbara L. Curtis	Sep. 1, 1908	1,000
Assistant physician	Mortimer W. Raynor	Mar. 2, 1907	1,200
Junior physician	Adelbert C. Matthews	Nov. 1, 1905	1,200
Junior physician	Willis E. Merriman, Jr.	June 18, 1906	1,200
Junior physician	Howard Carpenter	Aug. 8, 1907	900
Junior physician	William C. Porter	July 6, 1908	900
Assistant junior physician	Thomas P. Farmer	Aug. 6, 1908	900
Steward	George R. Finton	Oct. 1, 1893	1,700
Bookkeeper	William R. Wright	Jan. 26, 1886	1,098
Apothecary	Howard E. Hoag	Sep. 14, 1891	900
Stenographer and voucher clerk	Mary A. Gallagher	June 1, 1902	750
Stenographer	Albert D. Spencer	Nov. 8, 1908	846
Accountant	John R. Hellman	June 1, 1904	924
Stenographer	Maysie B. Thompson	Nov. 28, 1906	648
Chief engineer	Louis J. Cobey	Jan. 1, 1897	1,500
Assistant engineer	Paul Faivre	Oct. 9, 1894	900
Assistant engineer	John W. Rownan	Jan. 29, 1889	600
Assistant engineer	John Shea	Jan. 5, 1880	900
Assistant engineer	Joseph McKenzie	Nov. 19, 1896	600
Assistant engineer	Robert Cruthers	Sep. 19, 1889	600
Chief electrical engineer	L. A. Krum	Aug. 1, 1902	1,125
Assistant electrical engineer	James Smith	Aug. 22, 1890	750
Assistant electrical engineer	William T. Latimer	July 26, 1896	750
Laundry overseer	Frank E. Botsford	Dec. 28, 1908	750
Supervising carpenter	John Nuhn	Dec. 28, 1908	1,200
Non-competitive class			
Medical interne	Walton Hovey	Jan. 21, 1908	600
Medical interne	Milton W. Platt	Jan. 1, 1909	600

Attendants, firemen, nurses, etc. 476

Digitized by Google

Kings Park State Hospital

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	John Thacher, Pres.	June 5, 1905	.....
	Chas. E. Teale, Secy.	July 24, 1905	.....
	Mrs. Mary M. Ackerly.	June 5, 1905	.....
	John Rooney	June 5, 1905	.....
	Silas B. Dutcher	June 5, 1905	.....
	Alexander C. Snyder	Sep. 26, 1905	.....
	Helen McKeen	Jan. 24, 1906	.....
	Exempt class		
Local clergymen	Two	.....	$10 per service
Attorney	Marcus B. Campbell	Dec. 1, 1897	$1,375
	Competitive class		
Superintendent	Wm. Austin Macy	June 1, 1904	4,500
First assistant physician	George O'Hanion	Oct. 15, 1898	2,500
Assistant physician	Arthur J. Capron	Sep. 1, 1897	2,000
Assistant physician	William H. Hagenbuch.	June 15, 1896	1,500
Assistant physician	Walter H. Sanford	Sep. 6, 1902	1,500
Assistant physician	A. J. Rosahoff	Oct. 22, 1907	1,500
Assistant physician	J. Albert Pritchard	Aug. 22, 1907	1,300
Assistant physician	Edward P. Powers	Feb. 1, 1907	1,300
Woman physician	Inez A. Bentley	Dec. 16, 1907	1,100
Assistant physician	Donald L. Ross	Jan. 1, 1907	1,300
Woman physician	Anna Craig	May 6, 1898	1,500
Assistant physician	Harriet F. Coffin	May 31, 1908	1,200
Junior physician	John R. Ross	July 6, 1908	900
Junior physician	May C. Schroeder	April 23, 1908	900
Resident steward	Charles S. Pitcher	July 16, 1901	1,500
Apothecary	George E. Ferguson	Nov. 3, 1903	900
Storekeeper	Jay D. Powell	Jan. 8, 1906	648
Stenographer	Harry A. Hecox	Oct. 16, 1902	900
Stenographer	M. I. Hogan	May 31, 1902	900
Stenographer	John R. Burke	Mar. 1, 1905	822
Stenographer	Catherine MacKenzie	Mar. 16, 1904	672
Bookkeeper	Oliver F. Reed	May 12, 1899	1,074
Chief engineer	James McGiveran	Sep. 6, 1898	1,500
Assistant electrical engineer	John J. McCarthy	April 26, 1900	900
Assistant electrical engineer	Ira W. Brown	July 14, 1899	900
Assistant steam engineer	Lewis B. Phillips	June 1, 1906	900
Laundry supervisor	William Shannon	Dec. 28, 1908	900
Third grade engineer	Walter Dalton	Feb. 6, 1908	600
Supervising carpenter	Thorwald Anderson	Dec. 28, 1908	1,200
	Non-competitive class		
Medical interne	Stephen E. Vosberg	Oct. 14, 1907	600
Medical interne	John I. Wiseman	June 16, 1908	600
Medical interne	John V. Reilly	Oct. 23, 1908	600

Attendants, firemen, nurses, etc. 572

Long Island State Hospital

Unclassified service

Board of managers	Alexander E. Orr, Pres.	Sep. 26, 1905	.....
	Rev. Wm. J. White, Secy	June 5, 1905	.....
	Mary G. Burtis	June 5, 1905	.....
	James McMahon	Oct. 3, 1905	.....
	Hugo Hirsh	Dec. 26, 1905	.....
	Mabel Hastings	April 21, 1908	.....
	J. Edward Swanstrom.	July 30, 1906	.....
	Exempt class		
Local clergymen	Two	.....	$10 per service
Counsel	Marcus D. Campbell	Dec. 1, 1897	$2,750

Digitized by Google

Long Island State Hospital — *Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Superintendent	O. M. Dewing	Jan. 1, 1904	$4,500
First assistant physician	Ira O. Tracy	July 28, 1890	2,500
Second assistant physician	Paul G. Taddiken	Mar. 19, 1905	2,000
Junior physician	Joseph Smith	July 19, 1905	1,100
Woman physician	Anna M. Agnew	April 16, 1907	1,100
Resident steward	William L. Buck	June 1, 1900	1,500
Voucher and treasurer's clerk	Mary H. Clay	Feb. 17, 1892	750
Matron	Frances W. Thompson	Feb. 1, 1903	876
Apothecary	F. W. Scott, Jr.	Dec. 3, 1906	900
Storekeeper	Clifford Crosby	July 1, 1906	648
Stenographer	Jennie H. Hall	Aug. 1, 1900	750
Stenographer	Mary E. Patterson	Dec. 1, 1895	750
Stenographer	Grace M. Propson	April 23, 1906	648
Assistant steam engineer, second grade	William G. Alexander	Nov. 10, 1908	750
Assistant engineer and steam fitter	Patrick Garrahan	May 1, 1892	900
Electrical engineer	Herbert B. Brand	June 17, 1903	1,125
Electrical engineer	A. H. Stoeff	Feb. 6, 1908	900
Laundry overseer	Gustav A. Edelman	Dec. 28, 1908	750
Non-competitive class			
Medical interne	Mary L. Neff	Oct. 1, 1908	600
Attendants, firemen, nurses, etc.		142	

Manhattan State Hospital

Unclassified service

Board of managers	W. V. White, M. D., President	June 5, 1905	.....
	Thomas M. Mulry	June 5, 1905	.....
	Mrs. Eleonora Kinnicut	Sep. 26, 1905	.....
	Mrs. Grace G. Bird	Sep. 28, 1905	.....
	Wm. A. Keener	Nov. 23, 1905	.....
	Grace G. Bird	Jan. 15, 1908	.....
	Gustave Scholer	April 16, 1908	.....
Exempt class			
Attorney	Vacancy		
Chaplain	Alvin P. Knell	Nov. 22, 1907	450
Chaplain	Rufus C. Duff	April 1, 1903	450
Competitive class			
Superintendent	William Mabon	April 24, 1906	6,000
First assistant physician	Herman C. Evarts	June 1, 1900	2,500
First assistant physician	John T. W. Rowe	July 9, 1885	2,500
Second assistant physician	Louis C. Pettit	April 1, 1889	2,000
Director in clinical psychiatry	George H. Kirby	May 1, 1908	2,500
Assistant physician	Dwight S. Spellman	Dec. 1, 1889	1,800
Assistant physician	John R. Knapp	June 1, 1896	1,500
Assistant physician	Clarence F. Haviland	Dec. 29, 1896	1,500
Assistant physician	Philip Smith	Mar. 28, 1904	1,500
Assistant physician	Philip C. Washburn	Mar. 31, 1904	1,500
Assistant physician	Samuel W. Hamilton	Mar. 1, 1905	1,500
Woman physician	Anna E. Hutchinson	July 1, 1896	1,500
Assistant physician	Frank R. Haviland	Oct. 15, 1903	1,200
Assistant physician	Arthur M. Phillips	April 1, 1904	1,400
Junior physician	Morris J. Karpas	Nov. 1, 1904	1,300
Junior physician	Wm. F. Lorenz	May 16, 1907	1,200
Junior physician	John S. Richards	June 21, 1906	1,000
Junior physician	Wm. C. Garvin	Oct. 12, 1905	1,200
Junior physician	Thomas D. Macdonald	Mar. 9, 1907	1,200
Junior physician	Edward Miltimore	Nov. 19, 1907	900
Supt. training school	Alice R. Townsend	Sep. 1, 1908	1,200
Apothecary	Harry McG. King	Dec. 3, 1906	900
Matron	Annie F. Jestley	Nov. 3, 1896	900
Assistant steward	Louis Webb	June 4, 1900	2,000
Resident steward	Edward F. Lawrence	April 1, 1904	1,500
Laundry supervisor	Harry Berkowitz	Dec. 28, 1908	1,000
Supervisor of stores	Thomas Carroll	Jan. 1, 1895	900
Chef	Edward Boylan	Dec. 28, 1908	1,125

Digitized by Google

Manhattan State Hospital — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Bookkeeper	Michael F. Bradley	Dec. 1, 1899	$1,200
Clerk	Inez G. Shisler	Dec. 30, 1901	750
Stenographer	Owen F. Darcy	Mar. 16, 1904	846
Stenographer	Lewis M. Farrington	Feb. 1, 1905	822
Stenographer	E. Anna Rowland	April 9, 1901	750
Stenographer	Kath. L. McCracken	Dec. 26, 1901	750
Stenographer	Francis X. Carroll	Oct. 22, 1906	798
Stenographer	H. S. Whittington	May 13, 1903	720
Stenographer	May A. Hulbert	Oct. 1, 1908	600
Chief engineer	Wm. H. McDowell	Mar. 5, 1900	1,500
Assistant engineer	Thomas Carroll	May 1, 1890	900
Electrical engineer	Thomas Leonard	Nov. 1, 1900	1,125
Electrical engineer	Chas. E. McKane	Jan. 1, 1908	750
Assistant electrical engineer	Michael D. Dowd	Jan. 24, 1900	900
Assistant steam engineer	Frank S. Sanford	Oct. 26, 1898	900
Assistant electrical engineer	Ray L. Fiero	Oct. 19, 1904	900
Assistant steam engineer	Franklin S. Whitman	Nov. 26, 1906	900
Assistant steam engineer	Frank Lowe	April 7, 1906	900
Chief marine engineer	Randall S. Dederick	Aug. 29, 1903	1,500
Marine engineer	John J. Barry	Sep. 18, 1899	1,050
Assistant marine engineer	Richard F. Gormley	July 1, 1908	840
Marine engineer	Ed. L. Snyder	Sep. 28, 1907	900
Special attendant stenographer	Clementine E. Dunbar	Jan. 2, 1907	600
Special attendant stenographer	Wm. M. Williams	Sep. 1, 1907	474
Special attendant stenographer	Dolores C. Brock	Sep. 28, 1908	375

Non-competitive class

Medical interne	James J. Shea	Sep. 4, 1908	600
Medical interne	Frederick J. Farnell	Dec. 2, 1908	600
Medical interne	Ralph P. Folsom	June 2, 1908	600

Attendants, firemen, nurses, etc. 647

Matteawan State Hospital

Exempt class

Local clergymen	Two	.....	$10 per service

Competitive class

Superintendent	Robt. B. Lamb	Dec. 1, 1904	$4,300
First assistant physician	Amos T. Baker	Oct. 1, 1906	2,200
Second assistant physician	Walter M. Clark	Mar. 15, 1897	2,000
Assistant physician	Keith Sears	Jan. 14, 1905	1,400
Assistant physician	R. F. C. Kieb	Mar. 3, 1905	1,400
Steward	Wm. A. L. Thomas	Aug. 15, 1901	2,000
Storekeeper	John J. Murphy	Nov. 6, 1906	648
Stenographer	Blanche H. Manion	July 1, 1908	600
Stenographer	Edna M. Pelkis	Nov. 19, 1906	540
Chief steam engineer	David Clark	July 5, 1900	1,500
Assistant steam engineer	Horace F. Johnson	Nov. 5, 1901	900
Assistant steam engineer	Thomas Malloy	Aug. 14, 1906	660
Electrician	Patrick Keating	Sep. 25, 1899	900

Non-competitive class

Attendants, firemen, nurses, etc. 104

State Homeopathic Hospital, Middletown

Unclassified service

Board of managers	Wm. H. Rogers, Pres.	June 5, 1905	.....
	Ira L. Case, Sec.	June 5, 1905	.....
	George B. Adams	June 5, 1905	.....
	Harriet A. Dillingham	June 5, 1905	.....
	Alice Larkin	June 5, 1905	.....
	James B. Carson	April 20, 1906	.....
	W. A. Lawrence	April 22, 1908	.....

Digitized by Google

State Homeopathic Hospital, Middletown—*Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Local clergymen	Various	.....	$10 per service
Attorney	William B. Royce	Feb. 1, 1908	$1,200

Competitive class

Superintendent	Maurice C. Ashley	Sep. 15, 1886	4,100
First assistant physician	Robert C. Woodman	June 1, 1898	2,500
Second assistant physician	George F. Brewster	June 1, 1902	1,800
Assistant physician	Roy E. Mitchell	Mar. 23, 1903	1,500
Woman physician	Clara Barrus	Mar. 1, 1893	1,500
Assistant physician	Arthur S. Moore	Mar. 3, 1904	1,200
Junior physician	Harry V. Bingham	July 1, 1905	1,100
Junior physician	Harry B. Ballon	Oct. 15, 1905	1,000
Junior physician	Nelson W. Thompson	Oct. 1, 1905	1,000
Junior physician	Julia F. Fish	Jan. 1, 1909	900
Special attendant (clerk)	Harry T. Franklin	Mar. 22, 1904	525
Steward	Henry J. Leonard	Sep. 22, 1896	2,000
Matron	Lucy T. Judson	June 1, 1896	900
Apothecary	Dan W. Rich	Sep. 10, 1903	900
Stenographer	Rebecca M. Woodruff	Dec. 1, 1908	600
Stenographer	Elizabeth F. Moran	Aug. 1, 1883	750
Stenographer	Charles H. Coon	Nov. 1, 1896	900
Bookkeeper	Seth R. Leonard	Feb. 4, 1883	1,200
Accountant	Charles S. McKnight	Nov. 14, 1894	1,050
Voucher clerk	Wesley D. Robinson	April 1, 1896	750
Storekeeper	Charles S. Warner	Sep. 15, 1885	750
Chief engineer	Willis A. Roth	Feb. 2, 1903	1,500
First assistant engineer	Charles L. Green	Aug. 1, 1889	900
Electrical engineer	Thomas J. Morris	April 1, 1891	1,125
Assistant electrical engineer	Eugene Merrill	Aug. 8, 1906	750
Chef	Theo. Faller	Dec. 28, 1908	1,125
Laundry overseer	David Arnoys	Dec. 28, 1908	750

Non-competitive class

Attendants, firemen, nurses, etc. 287

Purchasing Steward, Manhattan, Long Island, Kings Park and Central Islip State Hospitals

Competitive class

Purchasing steward	Frederick A. Wheeler	Oct. 1, 1895	$4,000
Clerk	Elizabeth L. Young	June 18, 1902	1,080
Clerk	Christine I. Cunz	Dec. 28, 1906	1,020
Clerk	Ellen T. Kelly	Oct. 4, 1906	900
Clerk	Sara Lichtenstein	Oct. 22, 1907	720
Stenographic clerk	Helen L. Pennamacoor	Sep. 28, 1902	1,000
Stenographer	Albert J. Melswinkle	Sep. 3, 1907	1,080
Stenographic clerk	Ida Hauf	July 5, 1906	1,164

State Hospital, Rochester

Unclassified service

Board of managers	George Raines, Pres.	July 12, 1905	.....
	George H. Smith, Secy.	July 12, 1905	.....
	William Miller	July 12, 1905	.....
	Jane E. Rochester	July 12, 1905	.....
	Thos. A. O'Hare, M. D.	July 12, 1905	.....
	F. C. Malling	April 22, 1908	.....
	Mrs. Lillie B. Werner	Nov. 2, 1905	.....

Exempt class

Local clergymen	Two	.....	$10 per service
Attorney	James G. Greene	Jan. 1, 1908	$1,200

Digitized by Google

State Hospital, Rochester — *Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Superintendent	E. H. Howard	April 1, 1885	$4,500
First assistant physician	E. B. Potter	May 1, 1883	2,500
Second assistant physician	C. T. Lamoure	Sep. 4, 1894	2,000
Assistant physician	Irving L. Walker	Mar. 1, 1906	1,500
Woman physician	E. P. Ballantine	July 1, 1891	1,500
Junior physician	Willard H. Veeder	Oct. 1, 1905	1,100
Junior physician	Mary A. Nickerson	Oct. 1, 1908	900
Junior physician	Sarah Pierson	Oct. 1, 1908	900
Supt. hospital training school	Mary E. May	Oct. 10, 1908	1,200
Apothecary	John Ballagh	Mar. 24, 1902	900
Steward	W. S. Remington	July 1, 1891	2,000
Storekeeper	James W. Sullivan	July 1, 1891	750
Stenographer	Herman E. Ryniker	June 1, 1907	774
Stenographer	Katherine F. Murray	Nov. 1, 1908	600
Bookkeeper	Calvin L. West	Mar. 15, 1908	1,410
Voucher clerk	Ellen F. Hennessy	Oct. 22, 1906	720
Steam and mechanical engineer	George Hennegan	Sep. 30, 1893	1,500
Steam and mechanical engineer	Edward Finnerty	July 1, 1891	900
Electrical engineer	Joseph Cook	July 1, 1891	900
Laundry overseer	Thomas Burns	Dec. 28, 1908	750

Non-competitive class

Attendants, firemen, nurses, etc. 372

St. Lawrence State Hospital, Ogdensburg

Unclassified service

Board of managers	S. M. Coon, Pres.	June 22, 1905	.....
	Mrs. Mary S. Goodale	June 22, 1905	.....
	George W. Dustin	June 22, 1905	.....
	Mrs. A. E. C. Daniels	June 22, 1905	.....
	J. J. Robinson, M. D.	June 22, 1905	.....
	Leonard A. Saxer	Oct. 8, 1906	.....
	Frank M. Bosworth	May 22, 1907	.....

Exempt class

Local clergymen	Two	.....	$10 per service
Attorney	George R. Malby	Sep. 27, 1897	$1,200

Competitive class

Superintendent	Richard H. Hutchings	May 20, 1892	4,000
First assistant physician	E. M. Somers, jr.	Dec. 23, 1894	2,500
Second assistant physician	Roy L. Leak	Nov. 4, 1898	2,000
Assistant physician	Walter G. Ryon	Oct. 1, 1903	1,500
Assistant physician	Ethan A. Nevin	May 8, 1902	1,500
Assistant physician	Charles M. Burdick	Mar. 10, 1901	1,500
Woman physician	Caroline S. Pease	Dec. 1, 1890	1,500
Assistant physician	James M. O'Neill	Dec. 1, 1908	1,200
Junior physician	John L. Van Demark	Feb. 17, 1906	1,100
Apothecary	William Tompkins	Dec. 1, 1906	900
Steward	William C. Hall	Dec. 1, 1890	2,000
Bookkeeper	Martin H. Houlihan	Sep. 2, 1905	1,150
Matron	Kate A. Sherry	April 2, 1891	900
Stenographer	Bertha M. Callaghan	May 15, 1905	672
Stenographer	Daniel J. O'Connor	July 13, 1907	798
Stenographer	Katherine P. Arundell	May 5, 1908	600
Stenographer	Mabelle A. Weldon	Aug. 5, 1908	600
Accountant	J. Frank Mullen	Jan. 22, 1891	972
Chief engineer	Ernest S. Brown	Feb. 3, 1900	1,500
Electrical engineer	J. Howard Dalzell	Jan. 1, 1896	1,125
Assistant electrical engineer	John Cartin	Jan. 1, 1891	600
Assistant engineer	Edward Lord	Sep. 5, 1904	900
Chef	Ralph Briggs	Dec. 28, 1908	1,125
Laundry overseer	John McKittrick	Dec. 28, 1908	750
Supervising carpenter	George Hensby	Oct. 1, 1904	1,200

Digitized by Google

St. Lawrence State Hospital, Ogdensburg — *Concluded*

Non-competitive class

Position	Name	Date of entrance into service	Compensation
Medical interne	Robert King	Oct. 1, 1908	$600
Medical interne	Alice Baxter	April 4, 1908	600

Attendants, firemen, nurses, etc. 324

Utica State Hospital

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	Geo. E. Dunham, Pres.	June 22, 1905	
	John D. Kernan, Sec.	July 14, 1905	
	Thomas F. Baker	June 22, 1905	
	Mrs. Mariette D. Cox.	June 22, 1905	
	Mrs. L. W. Constable.	June 22, 1905	
	Thomas G. Noch	Dec. 18, 1905	
	Wm. W. Bellinger	Oct. 28, 1907	

Exempt class

Position	Name	Date of entrance into service	Compensation
Local clergymen	Two		$10 per service
Attorney	H. J. Cookinham	Sep. 10, 1908	$1,200

Competitive class

Position	Name	Date of entrance into service	Compensation
Superintendent	H. L. Palmer	Oct. 11, 1893	4,400
First assistant physician	George H. Torney, jr.	June 22, 1896	2,500
Second assistant physician	Edward G. Stout	Aug. 30, 1898	2,000
Assistant physician	Julius E. Haight	May 1, 1903	1,400
Woman physician	Clara Smith	Mar. 15, 1891	1,500
Junior physician	Harold L. D. Spence	Nov. 25, 1908	900
Stenographer	James A. Sanford	Feb. 15, 1904	870
Stenographer	Ada W. Lighthall	Sep. 1, 1908	600
Apothecary	Roy P. Riley	July 3, 1899	900
Steward	Charles A. Mosher	Oct. 15, 1889	2,500
Matron	Emma Barker	Oct. 1, 1867	750
Accountant	Thomas F. Brown	Mar. 7, 1902	1,164
Special attendant (clerk)	Eva Morey	Feb. 25, 1903	594
Special attendant (stenographer)	Jennie Miller	Dec. 1, 1906	600
Storekeeper	J. R. Miller	April 16, 1897	750
Chief engineer	Edward Hungerford	Oct. 27, 1890	1,500
Assistant engineer	Johnson G. Somers	April 18, 1887	900
Assistant engineer	Frederick T. Cono	Nov. 24, 1890	750
Chief electrical engineer	Fred'k H. Ellsworth	June 1, 1903	1,125
Assistant electrical engineer	Judson S. Coonrod	April 1, 1907	900
Chef	Simon S. Hahn	Dec. 28, 1908	1,125
Laundry overseer	Gifford A. Williams	Dec. 28, 1908	750
Supervising carpenter	Nicholas Weber	Dec. 28, 1908	1,200

Non-competitive class

Attendants, firemen, nurses, etc. 221

State Hospital, Willard

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	A. S. Stothoff, Pres.	June 5, 1905	
	Fred J. Manro, Sec.	June 5, 1905	
	Mary C. Acker	June 5, 1905	
	Annie L. Stewart	June 5, 1905	
	William S. MacDonald.	June 5, 1905	
	Joseph Cameron	June 5, 1905	
	E. C. Dwelle	June 5, 1905	

Exempt class

Position	Name	Date of entrance into service	Compensation
Local clergymen	Two		$10 per service
Attorney	H. J. Cookinham	Sep. 10, 1908	$1,200

Competitive class

Position	Name	Date of entrance into service	Compensation
Superintendent	R. M. Elliott	June 1, 1904	4,500
First assistant physician	Robert E. Doran	Nov. 1, 1903	2,500
Second assistant physician	Thomas J. Currie	Dec. 1, 1891	2,000
Assistant physician	John W. Russell	Nov. 15, 1896	1,500

Digitized by Google

State Hospital, Willard — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Assistant physician	Erving Holley	Oct. 1, 1899	$1,500
Assistant physician	Wm. H. Montgomery	Aug. 12, 1903	1,500
Junior physician	William A. Smith	Mar. 21, 1908	900
Junior physician	Louis T. Waldo	Dec. 3, 1901	1,500
Woman physician	Charlotte MacArthur	July 20, 1903	1,500
Assistant physician	Chester L. Carlisle	Mar. 19, 1904	1,500
Apothecary	Henry Schmelz	June 8, 1907	900
Steward	Frank L. Warne	Dec. 23, 1899	2,000
Storekeeper	Miller I. McHenry	July 5, 1893	720
Bookkeeper	Jesse B. Fordham	Mar. 16, 1908	1,050
Stenographer	Elizabeth A. Knight	Feb. 2, 1896	750
Stenographer	Seneca J. Foote	Aug. 24, 1908	750
Special attendant (stenographer)	Carrie Van Duyn	Aug. 10, 1903	450
Special attendant (stenographer)	Eleanor R. Latimer	Nov. 12, 1906	423
Special attendant (telegrapher)	Henry L. Weber	Dec. 1, 1904	720
Special attendant (stenographer)	Ellen G. Tierney	Dec. 16, 1904	450
Chief engineer	Lewis C. Reynolds	Aug. 3, 1907	1,500
Assistant engineer	Richard K. Roach	Aug. 22, 1887	900
Electrical engineer	John K. Williams	Sep. 1, 1887	1,125
Assistant electrical engineer	Jeremiah W. Black	Sep. 1, 1887	750
Assistant electrical engineer	John Engle, jr.	April 20, 1897	750
Chef	Wm. G. M. Koehler	Dec. 28, 1908	1,125
Laundry overseer	Chas. S. Parcells	Dec. 28, 1908	750
Supervising carpenter	D. Clinton Mattison	Dec. 28, 1908	1,200

Non-competitive class

Attendants, firemen, nurses, etc. 385

Agricultural and Industrial School

Unclassified service

Board of managers	John D. Burns	April 2, 1903	.....
	Gates Thalheimer	April 2, 1903	.....
	Ev'geline M. O'Connor	April 3, 1903	.....
	William Bausch	April 14, 1904	.....
	Lura E. Aldridge	Feb. 9, 1905	.....
	Andrew H. Bown	Feb. 9, 1905	.....
	Lyman M. Bass	Feb. 22, 1905	.....
	Uriel B. Moses	Feb. 22, 1905	.....
	Roger B. Williams	Feb. 23, 1905	.....
	Thomas F. Hickey	May 3, 1905	.....
	John M. Lee	May 3, 1905	.....
	George F. Roth	May 2, 1906	.....
	John F. White	May 2, 1906	.....
	Patrick H. Cochrane	May 2, 1906	.....
	Thomas B. Dunn	July 2, 1906	.....

Exempt class

Catholic chaplain	Rev. Michael J. Krieg	Oct. 1, 1906	1,200
Protestant chaplain	Rev. Arthur Humphrey	Dec. 12, 1906	900
Rabbi	Max S. Moll	Nov. 13, 1907	$10 per week
Custodian	Edward E. VanBuskirk	July 1, 1907	$1,000

Competitive class

Superintendent	Franklin H. Briggs	July 1, 1890	3,500
Protestant parole agent	J. A. Hanvey	Feb. 25, 1896	1,200
Resident physician	D. L. Vanderzee	Sep. 22, 1905	1,500
Optical surgeon	Nathan'l D. McDowell	April 24, 1901	480
Matron	C. L. Coleson	Oct. 1, 1892	1,000
Matron	Mrs. E. L. Rittenhouse	Sep. 18, 1907	600
Steward and assistant superintendent	David Bruce	May 1, 1891	1,600
Storekeeper	Thomas J. Curtin	July 1, 1873	660
Chief clerk	Jesse J. Herbison	May 28, 1903	840
Superintendent's clerk	Anna M. Lindner	Oct. 1, 1908	420
Clerk	Charlotte O'Grady	May 1, 1896	420
Clerk	Florence C. E. Walling	Oct. 1, 1908	600
Clerk	Mary C. Sprague	May 6, 1907	660
Stenographer	Lillian Belle Banks	Nov. 9, 1908	480
Chief nurse	Mary E. Keenan	April 16, 1906	480
Superintendent of schools	Helen M. Shattuck	Sep. 1, 1892	1,000
Guard	W. V. Stevens	Dec. 23, 1890	540

Digitized by Google

Agricultural and Industrial School — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Guard	William F. Grady	June 7, 1899	$540
Guard	J. R. McKinley	Nov. 8, 1893	540
Guard	John H. Sharpe	Aug. 1, 1899	540
Guard	Joseph M. Ferguson	Oct. 6, 1906	540
Guard	Glen M. Atkins	Jan. 1, 1907	540
Guard	Newton H. Baldwin	Sep. 23, 1907	540
Guard	Elmer E. Washburn	Mar. 24, 1907	540
Guard	Clarence J. O'Connor	Sep. 24, 1907	540
Guard	John A. Penn	June 18, 1907	540
Guard	Edward A. Putney	Dec. 24, 1907	540
Guard	Geo. H. MacClary	Dec. 31, 1907	540
Guard	Theodore Coe, Jr.	Oct. 18, 1908	540
Guard	Sylvester W. Matthews	Sep. 6, 1908	540
Guard	Samuel B. Fliashmick	Dec. 8, 1908	540
Guard	Paul H. Brunish	Oct. 15, 1908	540
Guard	George L. Cornwell	Mar. 27, 1908	540
Major, first division	E. S. Jackson	Sep. 28, 1891	660
Assistant steam engineer	Earl L. Rittenhouse	April 16, 1906	780
Assistant steam engineer	Wm. G. Schindler	July 8, 1908	660
Chief engineer	Warren B. Graves	Sep. 3, 1904	1,000
Assistant engineer	Geo. B. Carroll	Oct. 1, 1907	600
Supervisor of farm colony	Floyd I. Pratt	Mar. 16, 1908	600
Supervisor of farm colony	George S. Wilkinson	Mar. 16, 1908	600
Supervisor of colony farms	James D. Edwards	July 10, 1907	1,200
Supervisor, farm cottage	Thomas Murphy	April 1, 1905	600
Supervisor, farm cottage	R. A. Putney	Mar. 1, 1905	600
Supervisor, farm cottage	Charles H. Armstrong	April 1, 1905	600
Supervisor, farm cottage	Harry Vaughn	Jan. 1, 1906	600
Supervisor, farm cottage	Erastus McPhee	Oct. 6, 1906	600
Supervisor, farm cottage	George F. Brandow	June 16, 1906	600
Supervisor, farm cottage	Wm. H. Anderson	July 15, 1906	600
Supervisor, farm cottage	Earl W. Travis	Oct. 15, 1906	600
Supervisor, farm cottage	James R. Howard	Aug. 1, 1906	780
Supervisor, farm cottage	James Murphy	Aug. 1, 1906	600
Supervisor, farm cottage	Andrew T. Whalen	Nov. 1, 1906	600
Supervisor, farm cottage	Lewis H. Mott	Nov. 19, 1906	600
Supervisor, farm cottage	Deyo W. Wagner	Dec. 10, 1906	600
Supervisor, farm cottage	U. G. Spink	Sep. 11, 1907	600
Supervisor, farm cottage	Bernard J. O'Brien	April 16, 1907	600
Supervisor, farm cottage	Fred L. Beals	June 1, 1907	600
Supervisor, farm cottage	Bert S. McNinch	Feb. 1, 1907	600
Supervisor, farm cottage	Geo. E. Howell	Oct. 1, 1907	600
Supervisor, farm cottage	Scott O. Nellson	Sep. 16, 1907	600
Supervisor, farm cottage	L. A. Reilly	Oct. 1, 1908	720
Supervisor and instructor in blacksmithing	Adolph F. Kohler	Nov. 18, 1907	840
Teacher	Gertrude L. Sears	Feb. 24, 1908	480
Teacher	Ella A. Woodward	Sep. 12, 1903	720
Teacher	Julia C. Gainard	Sep. 1, 1894	720
Teacher	Nellie E. Hayner	Sep. 1, 1892	720
Teacher	Angelina Pritchett	Sep. 1, 1898	720
Teacher	Jennie Howell	Sep. 1, 1893	720
Teacher	Lovina Cox	Feb. 20, 1893	720
Teacher	Jennie McAuliffe	May 18, 1891	720
Teacher	Laura Wilson	Dec. 1, 1893	720
Teacher	Eleanor E. Miller	Sep. 1, 1898	600
Teacher	Anna L. Breen	April 17, 1899	720
Teacher	Elizabeth L. Kehoe	May 1, 1899	720
Teacher	Annie V. Finegan	Oct. 14, 1907	540
Teacher, vocal music	Gertrude L. Douglass	Feb. 1, 1905	600
Instructor, bakery	Eugene Jalensperger	Jan. 1, 1896	720
Instructor, carpentry	H. J. Van Dyne	Sep. 1, 1887	900
Instructor, electrical construction	J. F. Flanagan	Feb. 1, 1893	720
Instructor, machinery	George T. Lockman	June 14, 1889	900
Instructor, masonry	Charles F. Guenther	Jan. 1, 1887	900
Instructor, painting	Charles A. Dutcher	Feb. 2, 1886	900
Instructor, pattern-making	Oliver Lock	Mar. 28, 1896	900
Instructor, printing	Egbert Hoekstra	Sep. 1, 1899	900
Instructor, tailoring	Charles U. Fladd	May 6, 1901	900

Digitized by Google

Agricultural and Industrial School — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Instructor, tailoring	William F. Grube	Nov. 15, 1901	$900
Instructor, band	F. B. Remington	April 1, 1895	780
Instructor, laundry	Edwin Robinson	Jan. 1, 1908	720
Organist and guide	Geo. H. Stell	May 1, 1907	500
Catholic organist	M. F. O'Laughlin	July 1, 1895	250
Assistant matron	Mrs. L. A. Reilly	Mar. 19, 1895	420
Attendant	Margaret Hickey	April 16, 1895	300

Non-competitive class

Firemen, matrons of cottages, etc. 35

Auburn Prison

Exempt class

Agent and warden	George W. Benham	Dec. 15, 1905	3,500
Clerk	Walter J. Conway	Mar. 15, 1907	2,500
Assistant clerk	Allen A. Farnsworth	Sep. 5, 1907	1,800
Chaplain	Rev. C. Herrick	Oct. 18, 1897	2,000
Religious instructor	A. Guttman	Jan. 1, 1895	300
Religious instructor	John J. Hickey	Mar. 1, 1895	500

Competitive class

Physician	John Gerin	Feb. 24, 1898	2,000
Storekeeper	Albert S. Carlton	April 1, 1906	1,500
Principal keeper	Allen P. Tupper	May 1, 1897	2,000
Kitchen keeper	J. Allen Monroe	Feb. 15, 1905	1,200
Hospital steward	Wm. C. Patterson	Aug. 2, 1888	1,200
Hall keeper	John C. Hiser	May 4, 1897	1,200
Bakery keeper	Valentine Bartheiman	Dec. 13, 1904	900
Yardkeeper	William Gard	July 19, 1892	1,200
Bertillon clerk	John M. Shetland	Sep. 1, 1907	1,200
Head teacher	Philetus M. Helfer	Nov. 15, 1907	1,200
Pharmacist	Morey J. Balcome	June 1, 1900	1,500
Stenographer	Geo. W. Jones	Oct. 21, 1907	1,500
Chief engineer	John W. Hulbert, jr.	May 3, 1900	1,200
Quarry foreman	Patrick Flynn	Nov. 1, 1891	$2 25 per day
Correspondence censor	B. T. Winegar	Dec. 28, 1908	$1,800
Guard	J. H. Donnelly	July 1, 1893	900
Guard	G. W. Allen	June 1, 1882	900
Guard	Fred Barber	Mar. 31, 1893	900
Guard	John Beachman	July 15, 1893	900
Guard	Edward D. Beckwith	July 13, 1908	660
Guard	Thomas F. Coultry	May 11, 1899	900
Guard	John Crowley	June 13, 1892	900
Guard	Lawrence Donlan	Oct. 1, 1876	900
Guard	C. H. Edwards	Sep. 27, 1893	900
Guard	Thomas H. Gorman	Aug. 16, 1890	900
Guard	D. J. Grant	July 13, 1892	900
Guard	N. H. Brill	Aug. 22, 1893	900
Guard	Peter Hahn	Jan. 9, 1894	900
Guard	J. J. Holmes	Oct. 29, 1888	900
Guard	Thomas Limner	June 18, 1891	900
Guard	John Martin	June 18, 1891	900
Guard	John J. Murray	May 4, 1893	900
Guard	James Nangle	May 2, 1894	900
Guard	Frank Roach	July 26, 1893	900
Guard	H. F. Saxton	Sep. 27, 1891	900
Guard	W. B. Topping	Jan. 4, 1895	900
Guard	M. S. Walsh	Aug. 10, 1893	900
Guard	J. T. Sullivan	July 19, 1892	900
Guard	William P. Collins	May 18, 1908	660
Guard	Alfred Millen	May 18, 1908	660
Guard	George F. Seibert	May 14, 1908	660
Guard	Charles W. Ockenfels	June 10, 1908	660
Guard	Edward F. Adams	Jan. 21, 1901	900
Guard	E. W. Allen	Oct. 1, 1887	900

Digitized by Google

Auburn Prison — *Continued*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Guard	Royal L. Eaton	Nov. 10, 1904	$900
Guard	A. D. Stryker	Oct. 20, 1902	900
Guard	Geo. B. Runyan	Sep. 10, 1904	900
Guard	George B. Crane	Sep. 7, 1904	900
Guard	H. M. Tiffany	July 13, 1892	900
Guard	George N. Carr	May 1, 1897	900
Guard	Loring B. Carter	April 1, 1903	900
Guard	M. W. Chapman	Jan. 10, 1899	900
Guard	James H. Cook	Dec. 16, 1903	900
Guard	Myron DeWaters	May 1, 1896	900
Guard	John Flaherty	July 13, 1892	900
Guard	Dennis Ganey	Dec. 31, 1894	900
Guard	James Griffin	Aug. 1, 1883	900
Guard	Christian Haas	May 1, 1897	900
Guard	Joseph Herman	Sep. 1, 1894	900
Guard	Ray E. Hine	Sep. 11, 1893	900
Guard	Patrick Holihan	Dec. 19, 1893	900
Guard	J. J. McGreggan	Nov. 4, 1893	900
Guard	Elmer E. Marlowe	May 14, 1898	900
Guard	Frank Martin	Jan. 1, 1891	900
Guard	F. E. Murphy	April 27, 1893	900
Guard	John H. Van Vliet	Feb. 1, 1898	900
Guard	Patrick White	April 17, 1894	900
Guard	D. J. Winne	Jan. 10, 1899	900
Guard	Eugene G. Lamb	Dec. 30, 1903	900
Guard	A. J. Smith	May 1, 1904	900
Guard	Patrick Foley	Jan. 17, 1905	900
Guard	Milton J. Rythers	July 17, 1905	900
Guard	C. W. Douglass	Sep. 25, 1905	900
Guard	David Kling	Nov. 7, 1906	900
Guard	Fred Alger	Dec. 11, 1905	900
Guard	Wm. F. McCabe	Aug. 20, 1907	900
Guard	Fred I. Roe	Nov. 1, 1907	900
Guard	Wm. S. Neville	Feb. 2, 1907	900
Guard	James B. Durnin	June 1, 1907	740
Guard	A. J. Macken	Oct. 1, 1907	740
Guard	H. J. Rhodes	June 8, 1908	900
Guard	William J. Rolan	June 11, 1908	660
Foreman	Arthur M. Gaylord	May 1, 1897	1,500
Foreman	James G. Noakes	Feb. 25, 1901	1,500
Foreman	Andrew Magnusson	Aug. 1, 1897	$3 50 per day
Superintendent clothmaking	Cleophas Corbett	Mar. 12, 1897	$2,000
Foreman	F. W. Potter	April 20, 1903	$3 50 per day
Foreman	William Fulton	May 1, 1897	3 50 per day
Foreman	Andrew E. Corbett	Oct. 1, 1897	3 50 per day
Foreman	Hugh Fulton	Sep. 6, 1897	3 50 per day
Foreman	J. H. Bean	May 1, 1897	$2,000
Foreman	Levi T. Davis	Oct. 18, 1897	$3 50 per day
Foreman	Ashley R. Wroath	Sep. 15, 1903	3 50 per day
Foreman	John W. Hubbard	Feb. 24, 1898	3 50 per day
Foreman	E. M. Roberts	Oct. 20, 1902	3 50 per day
Foreman	Charles A. McAlpine	Aug. 20, 1902	3 50 per day
Foreman	John Sauerborn	April 10, 1905	3 50 per day
Foreman, school desk deliveries	Charles N. Swift	Mar. 16, 1908	$1,800
Superintendent of industry	John D. Murray	May 1, 1897	3,600
Assistant superintendent of industry	Fred Duryea	July 9, 1903	1,800
Instructor in upholstering and woodfinishing	James H. Crutchley	Sep. 13, 1906	$3 50 per day
Dyer	James Williamson	June 1, 1907	$1,200

Prison for Women

Competitive class

Matron	Annie M. Welshe	May 27, 1893	1,200
Guard	Charles H. Westover	May 27, 1893	600
Guard	John F. Betts	Oct. 2, 1893	600
Guard	William E. Dean	July 1, 1895	600

Digitized by Google

Auburn Prison—*Concluded*

Prison for Women — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Guard	B. W. Freshour	June 21, 1893	$600
Night watchman	Louis H. Kirkpatrick	Oct. 1, 1897	600
Engineer	M. C. Sullivan	May 2, 1893	900

Non-competitive class

Attendants and assistant matrons 13

Clinton Prison

Exempt class

Agent and warden	Frank D. Cole	Feb. 16, 1907	3,500
Chaplain	Francis H. Pierce	May 2, 1904	2,000
Religious instructor	S. Judelsohn	June 1, 1894	500
Religious instructor	G. Belanger	May 1, 1883	500
Clerk	James H. Signor	Dec. 1, 1899	2,000
Assistant clerk	Lance M. Parsons	Mar. 20, 1907	1,500

Competitive class

Physician	Julius B. Ransom	May 15, 1889	2,000
Assistant physician	Walter N. Thayer, jr.	June 1, 1904	1,500
Principal keeper	Elijah G. Vogan	Aug. 12, 1896	2,000
Kitchen keeper	Edward H. White	Oct. 8, 1902	1,200
Hall keeper	Joseph S. Nash	Feb. 15, 1881	1,200
Receiving officer	Emerson E. Davis, jr.	Sep. 1, 1896	1,800
Yard keeper	John Foy	June 1, 1881	1,200
Storekeeper	John J. Farrington	April 16, 1902	1,200
Head teacher	Jay R. Cromley	Nov. 23, 1907	1,200
Sergeant of guard	John H. Healey	May 1, 1897	900
Guard	Henry W. Burnham	Jan. 7, 1892	900
Guard	Patrick H. Cooney	Jan. 7, 1892	900
Guard	James Clancey	Jan. 1, 1894	900
Guard	Judson Ellenwood	Dec. 31, 1883	900
Guard	David E. Gay	April 18, 1889	900
Guard	J. F. Keenan	Jan. 7, 1892	900
Guard	William L. Meads	Jan. 12, 1882	900
Guard	John North	July 1, 1896	900
Guard	John O'Leary	Oct. 1, 1891	900
Guard	Richard J. Powers	May 9, 1898	900
Guard	Morgan Van Gorder	Feb. 1, 1892	900
Guard	Stephen H. Allen	May 1, 1896	900
Guard	George H. Buck	April 23, 1893	900
Guard	J. W. C. Burdick	Feb. 1, 1893	900
Guard	George H. Brown	May 1, 1897	900
Guard	Edward W. Cumm	Mar. 9, 1892	900
Guard	William H. Connors	June 5, 1894	900
Guard	Marcus L. Heading	Sep. 1, 1893	900
Guard	Jeremiah Haley	Aug. 1, 1899	900
Guard	P. D. Hillard	April 26, 1897	900
Guard	Wm. H. Farrington	July 9, 1904	900
Guard	George Hiscott	May 4, 1904	900
Guard	Frank Sutton	Dec. 1, 1904	900
Guard	James E. Signor	Jan. 19, 1904	900
Guard	Henry G. Millington	Sep. 1, 1908	660
Guard	Walter E. Markham	Oct. 1, 1908	660
Guard	William A. O'Brien	June 5, 1908	660
Guard	Thomas J. Reid	Aug. 12, 1908	660
Guard	Fremont C. Meade	Aug. 1, 1895	900
Guard	Seymour Myers	Oct. 1, 1884	900
Guard	Michael J. O'Neil	June 15, 1893	900
Guard	George W. Olmstead	Mar. 14, 1894	900
Guard	William L. Parsons	Nov. 20, 1899	900
Guard	Patrick E. Rowan	Aug. 29, 1903	900
Guard	Louis Priest	May 25, 1895	900
Guard	Albert E. Robinson	Oct. 27, 1900	900
Guard	William H. Skaine	April 2, 1894	900

Digitized by Google

Clinton Prison—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Guard	William H. Sheehey	May 10, 1892	$900
Guard	Thomas Tierney	May 9, 1898	900
Guard	Oren F. Henry	May 31, 1906	820
Guard	Lewis M. Knapp	Jan. 1, 1906	900
Guard	Harry Stevens	Jan. 1, 1906	900
Guard	Howard Bates	Nov. 7, 1906	900
Guard	John Dormer	Feb. 1, 1893	900
Guard	Wilber E. Foote	April 1, 1906	820
Guard	Elmer D. Graves	April 1, 1906	820
Guard	Thomas Kelly	June 1, 1906	900
Guard	Bernard McTiernan	Oct. 10, 1906	900
Guard	Michael F. Murphy	Oct. 1, 1908	660
Guard	Henry D. Kingsley	Jan. 17, 1907	900
Guard	Walter V. Haskell	July 1, 1907	740
Guard	Thomas L. Barrett	May 11, 1907	740
Guard	Dellmont C. Churchill	Sep. 1, 1907	740
Guard	C. Henry Everleth	June 17, 1907	740
Guard	L. W. Fitzpatrick	Oct. 1, 1907	740
Guard	Louis B. Snowden	Aug. 1, 1908	660
Guard	Charles H. Seavey	Sep. 3, 1908	660
Guard	William D. Willett	Aug. 14, 1908	660
Guard	Edward W. Wilson	Oct. 1, 1908	660
Guard	Edward B. Vail	Oct. 1, 1908	660
Bookkeeper	J. Scott Nichols	June 1, 1907	1,200
Stenographer	William Lundell	June 30, 1898	1,200
Pharmacist	Robert A. Sloss	Nov. 21, 1901	1,200
Assistant Bertillon clerk	Norman L. Burdick	Feb. 25, 1899	720
Engineer	Patrick T. Moynihan	June 1, 1893	900
Foreman	Edward Norris	Dec. 4, 1888	1,200
Watchman	Jerome H. Gay	Mar. 7, 1892	600
Foreman	Walter L. Cosgrove	Mar. 1, 1898	1,200
Foreman	Alonzo Goodwin	Mar. 14, 1898	1,200
Foreman	Henry F. Thayer	Mar. 1, 1900	1,200
Machinist	Peter Brown	Dec. 1, 1894	900
Chief engineer	Robert G. Elliott	Mar. 1, 1898	1,500
Assistant foreman	James A. Gorman	Aug. 12, 1902	900
Superintendent of industries	William H. Gilbert	Feb. 6, 1907	2,000
Guard and dyer	John F. Macksey	Feb. 5, 1892	1,200

Non-competitive class

Hospital attendants, etc 10

Craig Colony, Sonyea

Unclassified service

Board of managers	Geo. E. Gorham, M. D.	Jan. 18, 1900	.....
	Hulbert E. Brown	May 16, 1895	.....
	James H. Loomis	April 23, 1896	.....
	Percy L. Lang	April 23, 1897	.....
	Daniel B. Murphy	Mar. 25, 1898	.....
	William A. Douglas	April 17, 1908	.....
	Abbott L. Dow	April 21, 1899	.....
	Mrs. Edward Joy	April 5, 1900	.....
	Mrs. J. R. Hawkins	May 16, 1895	.....
	Fred. Peterson, M. D.	July 25, 1905	.....
	William P. Biggs	Nov. 10, 1905	.....
	Stanley E. Hunting	May 1, 1906	.....

Exempt class

Agent (treasurer)	John F. Connor	May 24, 1895	1,200
Chaplain	George Jones	Aug. 10, 1907	800
Chaplain	J. Duncan MacNair	Aug. 1, 1906	800

Digitized by Google

Craig Colony, Sonyea — *Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Acting medical superintendent	William T. Shanahan	Feb. 11, 1901	$3,500
Second assistant physician	G. Kirby Collier	Mar. 25, 1903	1,700
Third assistant physician	Spotswood H. Parker	Oct. 1, 1905	1,300
Junior physician	Wm. N. Trader	May 1, 1906	1,000
Junior physician	Barton F. Andrews	Aug. 1, 1906	1,000
Junior physician	Geo. E. Rehberger	Nov. 15, 1906	1,000
Pathologist	J. F. Munson	June 1, 1906	2,500
Nurse	Ellen B. Updike	Aug. 15, 1899	420
Nurse	Angela L. Sanford	Mar. 28, 1898	420
Nurse	Mabel Edwards	Oct. 8, 1902	420
Nurse	Nora Finnican	Jan. 31, 1903	420
Nurse	Mary E. Conlon	Sep. 16, 1903	420
Nurse	Richard Ellis	Mar. 1, 1901	420
Nurse	Mason H. DeLano	Sep. 21, 1901	420
Nurse	Jennie McCarthy	Sep. 1, 1907	420
Nurse	Catherine E. Murphy	Aug. 15, 1907	480
Nurse	Maude B. Westcott	Sep. 1, 1907	420
Nurse	Edward J. Halley	Sep. 1, 1907	420
Nurse	James L. Cuffney	Sep. 1, 1907	420
Nurse	Edward Whitcher	April 13, 1906	420
Nurse	Pearl I. Hall	Oct. 1, 1908	420
Nurse	Lena M. Crocker	Nov. 1, 1908	420
Nurse	John S. Stilwell	Dec. 1, 1908	420
Druggist	C. M. Seifert	Nov. 1, 1907	600
Matron	Mary C. Van Duzer	Sep. 1, 1906	900
Steward	Truman L. Stone	Oct. 1, 1897	1,800
Storekeeper	Harry R. Porter	Oct. 1, 1898	720
Bookkeeper	William C. Cooper	Oct. 22, 1902	1,200
Teacher	Elizabeth Lincoln	April 6, 1908	360
Teacher	Laura K. Metzger	Dec. 4, 1908	360
Teacher	Marietta Hitchcock	Sep. 21, 1901	480
Bookkeeper	A. C. McFetridge	Feb. 17, 1896	1,200
Stenographer	May A. Durkin	Nov. 1, 1908	480
Stenographer	Helen A. Dolan	Oct. 1, 1908	480
Engineer	Edward M. Logan	Mar. 19, 1896	1 200
Assistant engineer	Arthur J. Porter	Jan. 4, 1900	900
Sloyd instructor	Ruswell S. Chapman	Oct. 15, 1908	720

Non-competitive class

Attendants, firemen, supervisors, etc 90

Custodial Asylum, Newark

Unclassified service

Board of managers	Augusta R. Beach	Jan. 30, 1895	.....
	Gertrude A. Moss	July 11, 1893	.....
	Robert Dey	July 24, 1907	.....
	Sarah F. Armstrong	July 24, 1907	.....
	Albert P. Fowler	July 24, 1907	.....

Exempt class

Local clergymen	Two	.....	$5 per service

Competitive class

Superintendent	C. W. Winspear	July 1, 1893	$2,500
Chief clerk	Relle R. Norton	Oct. 1, 1894	600
Bookkeeper	Gertrude G. Lally	Sep. 14, 1895	360
Stenographer	Anna T. Dugan	Mar. 25, 1902	420
Clerk	Maria Gray	May 21, 1906	360
Junior clerk	Clara I. Broderick	July 21, 1905	240
Storekeeper	Kate J. Rehklau	Oct. 1, 1894	540
Matron	J. Palmer Quinby	Oct. 9, 1905	900

Digitized by Google

Custodial Asylum, Newark — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Assistant matron	Cora Williams	Mar. 20, 1905	$360
Assistant matron	Irva A. Smith	Mar. 1, 1906	360
Assistant matron	Lena C. Tremaine	Dec. 14, 1907	360
Physician	Anna Warnecke	Dec. 3, 1901	1,200
Nurse	Inez M. Klingensmith	Oct. 27, 1901	480
Music teacher	Carrie E. Winspear	Dec. 1, 1905	480
Engineer	John Van Vlack	Mar. 13, 1906	900
Assistant engineer	Allan J. Stranway	April 1, 1904	600
Assistant engineer	Charles H. Jackson	Nov. 2, 1908	480
Instructor in sewing	Adah Phillips	Oct. 9, 1904	360
Instructor in sewing	Mary A. Bishop	Feb. 1, 1907	360
Industrial teacher	Helena Thoms	Feb. 11, 1907	360
Assistant matron	Mary A. Walsh	June 23, 1908	360
Assistant matron	Rosa E. Smith	Dec. 15, 1908	360
Assistant matron	Mabel K. Mallory	Oct. 22, 1908	360
Assistant matron	Jennie V. Rahill	Oct. 1, 1908	360
Assistant matron	Mary A. Mahoney	Dec. 16, 1908	360
Assistant matron	Della V. Broderick	Aug. 19, 1908	360

Non-competitive class

Attendants, firemen, etc. 49

Custodial Asylum, Rome

Unclassified service

Board of managers	George W. Adams	April 21, 1908	.....
	Stoddard M. Stevens	April 21, 1908	.....
	Edwin F. Torrey, Jr.	April 21, 1908	.....
	James A. Douglas	Feb. 16, 1898	.....
	Thomas W. Singleton	June 1, 1903	.....
	Rodolphus C. Briggs	June 22, 1903	.....
	Cyrus J. Severance	Mar. 2, 1904	.....
	Archer D. Babcock	Oct. 22, 1906	.....

Exempt class

Local clergymen	Two	.....	$5 per service

Competitive class

Superintendent	Charles Bernstein	Jan. 1, 1895	$4,000
Physician	M. C. Montgomery	Dec. 1, 1905	1,500
Assistant physician	Loyd J. Golly	July 1, 1908	900
Steward	Fred S. Smith	Dec. 6, 1897	1,500
Storekeeper	F. W. Hitchcock	April 1, 1908	600
Sewing instructor	Marion Darrow	Jan. 1, 1909	360
Teacher	Mary I. Douglass	May 22, 1900	540
Teacher	Matie M. Samson	Feb. 1, 1907	420
Teacher	Cicelee M. Hannon	Sep. 1, 1907	480
Nurse	Luther A. Freeman	Sep. 17, 1907	450
Nurse	Elizabeth N. Connor	Nov. 6, 1907	420
Nurse	Susan Howland	Nov. 5, 1907	420
Bookkeeper	K. S. Putnam	Feb. 1, 1907	720
Stenographer	Emma N. Jones	Jan. 1, 1907	480
Stenographer	Lorna A. Ward	June 6, 1907	420
Matron	Marianna Bayne	Mar. 14, 1904	720
Engineer and electrician	Geo. W. Burroughs	Sep. 9, 1907	1,200

Non-competitive class

Attendants, firemen, etc. 130

Digitized by Google

New York State Reformatory, Elmira, and Eastern New York Reformatory, Napanoch

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	Henry Melville	Feb. 5, 1903	.....
	Wm. N. Estabrook	Feb. 8, 1905	.....
	John F. Herbert	June 14, 1906	.....
	Frank D. Hoornbeck	June 14, 1906	.....
	Maurice M. Wall	Jan. 13, 1908	.....
	Marvin Olcott	April 16, 1908	.....
	Charles J. Liebman	Jan. 6, 1909	.....
Exempt class			
Superintendent of reformatories	Joseph F. Scott	Dec. 1, 1903	$5,000

New York State Reformatory

Exempt class

Parole agent	Prison Association of New York	——, 1906	1,500
Chaplain	W. H. Chapman	Jan. 1, 1901	1,000
Chaplain	J. A. Conway	Jan. 1, 1907	1,000
Visiting rabbi	J. L. Pollak	Feb. 15, 1906	600
Competitive class			
Resident physician	Frank L. Christian	June 15, 1901	2,000
Assistant superintendent	Patrick J. McDonnell	July 1, 1900	3,000
Chief clerk	J. R. Robinson	Aug. 4, 1894	1,500
Transfer agent	Byron W. Vosburgh	Sep. 16, 1903	1,200
Bertillon measurer	C. A. McCollum	Mar. 21, 1895	900
Assistant physician	Lewis C. Day	Nov. 16, 1905	900
Steward	Frank W. Newton	Oct. 1, 1903	1,500
Clerk	E. B. Hawks	May 18, 1907	600
Junior clerk	C. A. Barber	Aug. 22, 1907	600
Clerk	A. J. Penney	Feb. 20, 1908	600
Clerk	Lafayette Hoffman	Aug. 24, 1908	600
Bookkeeper	Ernest D. Pritchard	May 25, 1907	900
Stenographer	Fred O. Allen	Oct. 25, 1900	900
Storekeeper	C. S. Beckwith	Jan. 5, 1893	900
Bookkeeper	Thomas Murphy	Nov. 9, 1887	900
Superintendent, education	Ivan T. Smith	July 15, 1908	1,500
Superintendent, trades school	E. E. Clark	July 18, 1892	1,800
Instructor, bookbinding	William W. Dibble	Jan. 21, 1899	900
Instructor, blacksmithing	Charles W. Mercer	Jan. 27, 1908	780
Instructor, carpentry	Oscar Thompson	Nov. 23, 1886	900
Instructor, carpentry	James S. Wheeler	July 9, 1906	900
Instructor, bricklaying	A. H. Keeler	June 12, 1901	900
Instructor, molding	James A. Ryan	Oct. 5, 1897	900
Instructor, machinery	R. H. Pearch	Aug. 5, 1903	900
Instructor, machine woodworking and cabinet making	F. C. Riese	May 28, 1901	900
Instructor, plumbing	William Espey	Aug. 31, 1896	900
Instructor, shoemaking	James P. McCanna	Mar. 3, 1886	900
Instructor, tinsmithing	S. T. Napier	Aug. 20, 1907	840
Instructor, tailoring	E. H. Haberlau	Nov. 25, 1901	900
Instructor, tailoring	John T. Whitely	April 1, 1907	840
Instructor, upholstering	A. Von Hoeffen	Mar. 19, 1890	900
Instructor, printing	C. F. Sullivan	Oct. 22, 1906	900
Instructor, music	Arnold F. Hager	April 1, 1899	720
Instructor, painting	Samuel L. Hurly	Mar. 19, 1902	900
Military instructor	V. M. Masten	Nov. 7, 1896	1,500
Physical instructor	W. D. Taylor	Dec. 26, 1905	780
Gardener	W. M. Purdy	Dec. 1, 1901	480
Chief guard	A. M. Wolf	May 1, 1901	900
Chief guard	J. H. Gunderman	April 15, 1905	900
Chief guard	Richard S. Chatfield	Nov. 7, 1898	900
Chief guard	James Riffe	Dec. 2, 1895	900
Chief guard	D. M. Espey	April 7, 1896	900
Chief guard	Daniel H. Kinney	June 8, 1896	900

Digitized by Google

New York State Reformatory—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Chief guard	P. McLaughlin	Feb. 1, 1888	$900
Chief guard	Glen I. Pitts	Jan. 6, 1899	900
Guard	W. H. Newman	April 8, 1895	900
Guard	E. H. Abbott	May 8, 1901	900
Guard	Benjamin W. Topping	Mar. 6, 1901	900
Guard	George C. Hart	Jan. 29, 1902	900
Guard	Lee W. Card	April 17, 1901	900
Guard	Frank O. Hill	Nov. 8, 1901	900
Guard	Dennis Burns	Mar. 11, 1893	900
Guard	John L. Downey	Aug. 22, 1899	900
Guard	H. M. Riffe	April 17, 1896	900
Guard	John D. Driscoll	July 25, 1902	900
Guard	J. C. Laughlin	Oct. 23, 1901	900
Guard	George J. Zepp	June 15, 1900	900
Guard	F. A. Bowman	July 10, 1888	900
Guard	B. D. Fuller	Sep. 21, 1891	900
Guard	Jacob Butterfuss	April 13, 1896	900
Guard	Ralph M. Newell	Sep. 25, 1899	900
Guard	G. W. Smith	May 1, 1893	900
Guard	P. O'Rourke	April 9, 1892	900
Guard	Edward E. Wallace	July 8, 1904	900
Guard	Floyd C. Springer	Aug. 29, 1904	900
Guard	Wm. J. Bartlett	Sep. 5, 1904	900
Guard	Hazard F. Shultz	Sep. 29, 1904	900
Guard	J. E. Gardner	June 22, 1896	900
Guard	Edward L. Parshall	Aug. 1, 1899	900
Guard	Samuel Manning	Sep. 12, 1893	900
Guard	William Prendergast	Mar. 16, 1894	900
Guard	B. Spencer	July 24, 1876	900
Guard	George W. Brewer	May 27, 1901	900
Guard	Charles C. Wood	May 1, 1902	900
Guard	Lewis B. Grimes	Aug. 19, 1902	900
Guard	Garrie E. Suffern	Jan. 28, 1903	900
Guard	Herman M. Stoddard	Mar. 20, 1903	900
Guard	Walter Dowdle	Sep. 2, 1902	900
Guard	Fred J. Knapp	Oct. 8, 1903	900
Guard	J. F. Loughlin	July 30, 1903	900
Guard	Simon Wingender	Sep. 3, 1903	900
Guard	William E. Doyle	Dec. 4, 1903	900
Guard	Frank P. Soule	Mar. 10, 1904	900
Guard	Wm. H. Whitmore	Mar. 14, 1904	900
Guard	Frank A. Brown	Mar. 14, 1904	900
Guard	E. N. McCarty	June 11, 1904	900
Guard	Abel S. Fisher	Feb. 3, 1905	900
Guard	James F. Lamoreau	April 11, 1905	900
Guard	Wm. H. McNevin	May 1, 1905	900
Guard	Wm. H. Nash	June 1, 1905	900
Guard	Samuel L. Meddaugh	May 10, 1906	900
Guard	Louis E. Lawes	Sep. 17, 1906	900
Guard	James H. Murphy	April 9, 1906	900
Guard	John G. Courtwright	Mar. 24, 1906	900
Guard	Thomas B. Chambers	Mar. 5, 1906	900
Guard	Claude E. Graves	Oct. 4, 1906	820
Guard	John H. Clark	Oct. 8, 1900	900
Guard	E. L. Fuller	July 11, 1907	900
Guard	James Lochern	Feb. 6, 1907	740
Guard	Patrick Mitchell	Mar. 1, 1908	900
Guard	William Woodley	Jan. 5, 1906	820
Guard	Hiram Updyke	Nov. 5, 1908	900
Assistant electrical engineer	Charles L. Argetsinger	Jan. 3, 1903	780
Assistant electrical engineer	Roy C. Stage	May 19, 1907	600
Chief engineer	G. A. Shepardson	Sep. 22, 1902	1,200
Assistant steam engineer and electrician	P. S. Tompkins	Dec. 20, 1906	720

Non-competitive class

Firemen, etc 6

Digitized by Google

Eastern New York Reformatory

Exempt class

Position	Name	Date of entrance into service	Compensation
Rabbi	Isidore Bernstein	Oct. 1, 1906	$600
Chaplain	C. Morton Sciple	Nov. 1, 1907	600
Chaplain	Theodore Bamberg	Oct. 1, 1906	600

Competitive class

Position	Name	Date of entrance into service	Compensation
Assistant superintendent	George Deyo	Oct. 15, 1906	3,000
Assistant physician	Frank L. Heacox	Oct. 24, 1906	900
Storekeeper	G. R. Crissey	April 1, 1906	900
Head teacher	Abram Deyo	Oct. 26, 1905	1,200
Chief clerk	De Vere E. Smith	Oct. 27, 1906	1,500
Assistant steam engineer	Benjamin F. Wilkinson	Sep. 16, 1908	600
Instructor in masonry	Peter H. Collins	April 1, 1908	840
Instructor in carpentry	John N. Stowe	Sep. 9, 1907	900
Building inspector	William Kleitz	April 1, 1908	$6 per day
Captain of the guard	Burgar M. Bailey	April 19, 1901	$1,200
Guard	Charles Ainsley	May 11, 1903	900
Guard	Stephen V. Cannan	Sep. 1, 1903	900
Guard	William H. Delaney	Sep. 10, 1903	900
Guard	W. A. Ellsworth	Aug. 20, 1901	900
Guard	William T. Glass	Dec. 5, 1900	900
Guard	Patrick T. Gordon	Dec. 20, 1900	900
Guard	Cloys N. Hurd	Aug. 20, 1901	900
Guard	Byron Kortright	June 9, 1902	900
Guard	Sheridan Phillips	Oct. 21, 1902	900
Guard	Wm. W. Graham	Mar. 18, 1904	900
Guard	George Burchard	Mar. 11, 1904	900
Guard	Wm. R. Palen	Mar. 11, 1904	900
Guard	John L. Hoffman	April 7, 1904	900
Guard	Louis E. Westbrook	Sep. 1, 1904	900
Guard	John S. Suffern	July 7, 1903	900
Guard	Herbert Kelder	April 4, 1905	900
Guard	Thomas S. Fowler	July 1, 1906	900
Guard	Lewis L. Filkins	Nov. 9, 1900	900
Guard	H. H. Townsend	Aug. 1, 1907	900
Guard	Patrick J. Honan	May 12, 1907	740
Guard	W. C. D. Elting	Oct. 25, 1907	740
Guard	Lawrence E. Osborne	Sep. 14, 1907	740
Guard	James G. Jones	Dec. 10, 1907	740
Guard	William P. Duggan	April 1, 1908	660
Guard	Leonard M. O'Bryan	April 11, 1908	660
Guard	Blaine Wright	April 20, 1908	660
Guard	Frederick Schurstedt	May 21, 1908	660
Guard	Chester L. Miller	May 25, 1908	660
Guard	Robert Wager	May 30, 1908	660
Guard	Nicholas Mentnech	Sep. 3, 1908	660
Guard	Herbert Selmser	Sep. 15, 1908	660
Guard	Frank Smith	Oct. 28, 1908	660
Guard	Samuel J. Hauck	Nov. 12, 1908	660

Non-competitive class

Farmer and housekeeper 2

Hospital for the Care of Crippled and Deformed Children, West Haverstraw

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	George Blagden, jr.	April 1, 1900	.....
	James Porter Fisk	April 21, 1908	.....
	Urban G. Hitchcock	April 21, 1908	.....
	John J. Nutt	Sep. 26, 1908	.....
	Auguste M. Thiery	Sep. 26, 1908	.....

Exempt class

Position	Name	Date of entrance into service	Compensation
First assistant surgeon	P. Henry Fitzhugh	Mar. 11, 1901	.....
Assistant surgeon	F. D. Weisse	April 22, 1902	.....

Digitized by Google

Hospital for the Care of Crippled and Deformed Children, West Haverstraw — *Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Surgeon-in-chief and superintendent	Newton M. Shaffer	Nov. 9, 1900	.....
Book and storekeeper	Edwin T. Dunn	Nov. 15, 1905	$720
Matron	Gertrude A. Hoxie	Dec. 1, 1900	720
Resident physician	Harold W. Wright	Nov. 4, 1908	900
Stenographer	Jessie A. Smith	Jan. 1, 1907	480
Teacher	Helen M. Pecor	Sep. 1, 1907	480
Head nurse	Elizabeth Young	Oct. 1, 1908	480
Watchman	F. C. Lockwood	Dec. 1, 1907	420
Watchman	Frank Darrell	Sep. 24, 1908	336

Non-competitive class

Nurses (non-graduate) .....

Hospital for Incipient Tuberculosis, Ray Brook

Unclassified service

Board of trustees	Martin E. McClary	Jan. 18, 1905	.....
	John B. Devins	Mar. 8, 1905	.....
	Edward R. Rice	Mar. 7, 1906	.....
	John H. Pryor, M. D.	Nov. 2, 1906	.....
	W. G. Macdonald, M. D.	June 6, 1907	.....
	Martin VanBuren Ives	Sep. 26, 1908	.....
	Charles Stover, M. D.	Sep. 26, 1908	.....

Competitive class

Superintendent	Vacancy.		
First assistant physician	Albert H. Garvin	June 5, 1906	1,500
Stenographer	Frances F. Cox	April 26, 1908	420
Watchman	M. J. Getman	Nov. 1, 1906	420
Storekeeper and purchase clerk	Oscar E. Droege	July 24, 1905	1,200
Engineer and electrician	Harry D. Everett	Feb. 1, 1908	720
Chief nurse	Linda Cleland	Oct. 25, 1906	600
Nurse	Emma T. Hogan	Oct. 1, 1905	450
Nurse	Helena E. Hoeppner	Oct. 15, 1908	420
Nurse	Llewellyn MacNeil	Sep. 15, 1908	420
Nurse	Maud E. Mohan	June 1, 1908	420
Nurse	Anna M. Randolph	Nov. 1, 1908	420

Non-competitive class

Medical interne	Harry A. Bray	Sep. 1, 1906	750
Medical interne	H. J. Brayton	Nov. 18, 1908	600

Firemen and baker 5

House of Refuge for Women, Albion

Unclassified service

Board of managers	Stephen Waterman	April 14, 1904	.....
	Etta Elsner Falkner	Jan. 18, 1900	.....
	Mrs. J. L. Armstrong	Jan. 25, 1904	.....
	John W. LeSeur, M. D.	Feb. 21, 1907	.....
	Thomas A. Kirby	Jan. 24, 1906	.....
	Caroline H. Bliss	April 17, 1908	.....

Exempt class

Local clergymen	Two	.....	$5 per service

Digitized by Google

House of Refuge for Women, Albion — *Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Superintendent	Alice E. Curtin	Sep. 30, 1895	$1,500
Assistant superintendent	Sarah J. Allen	April 1, 1899	1,000
Parole agent	Mary E. Connor	Jan. 1, 1902	720
Physician	Helena B. Pierson	June 1, 1907	1,100
Bookkeeper	Anna R. Meldrum	May 27, 1903	540
Steward	Minnie E. Doty	Jan. 1, 1899	1,020
Matron	Helen LaDuke	Oct. 23, 1902	480
Matron	Mary L. McShea	Dec. 1, 1893	480
Reception house matron	Nettie M. Leonard	Nov. 1, 1907	780
Matron	Elizabeth Walden	April 1, 1894	480
Matron	Abbie M. Twitchell	April 29, 1903	480
Matron	Annie E. Proseus	May 28, 1906	480
Matron	Ida I. Rivenburgh	June 1, 1906	480
Assistant matron	Laura E. Walker	Aug. 20, 1906	360
Assistant matron	Bertha B. Maker	Nov. 1, 1906	420
Assistant matron	Jennie Mourin	Nov. 1, 1906	360
Assistant matron	Frances C. Preston	July 11, 1907	360
Assistant matron	Olive J. Townsend	July 20, 1908	300
Assistant matron	Agnes B. Johnstone	Jan. 31, 1908	360
Assistant matron	Ida Conklin	Mar. 1, 1908	360
Assistant matron	Mattie M. Wright	Mar. 1, 1908	420
Assistant matron	Helen Summers	Sep. 15, 1908	300
Assistant matron	Ada E. Baker	June 1, 1908	360
Teacher	Julia F. Bailey	Aug. 29, 1904	600
Head teacher	May E. Crothers	Dec. 1, 1903	600
First assistant matron	Margaret Daly	May 1, 1904	480
Instructor, dressmaking	Helen McConnell	Nov. 1, 1899	288
Instructor, dressmaking	Isabelle O. Tyler	June 4, 1901	480
Sewing instructor	Alice L. Cole	May 1, 1907	360
Laundry instructor	Elizabeth Eagen	May 1, 1908	360
Hospital matron	Mary L. Cave	Feb. 15, 1908	720
Engineer	Eugene Mahony	Nov. 1, 1893	840
Housekeeper	Annie T. Hill	Nov. 22, 1899	420
Housekeeper	Kate E. Kearney	May 30, 1895	420

Non-competitive class

Firemen, etc. 5

Institution for Feeble-Minded Children, Syracuse

Unclassified service

Board of managers	Mrs. Alta P. Crouse	Feb. 23, 1893	.....
	Walter W. Cheney	Jan. 26, 1898	.....
	Rt. Rev. P. J. Ludden	Jan. 16, 1901	.....
	William W. Wiard	Dec. 21, 1908	.....
	Edward S. Van Duyn	Feb. 24, 1904	.....
	Charles G. Baldwin	Jan. 31, 1906	.....
	Henry W. Rowling	Jan. 31, 1906	.....

Exempt class

Local clergymen	Two	.....	$5 per service

Competitive class

Superintendent and treasurer	James C. Carson	Oct. 6, 1884	$4,000
Stenographer	Julia E. Church	Feb. 1, 1901	480
Steward	W. B. Farrington	Jan. 15, 1903	1,200
Storekeeper	Norell E. Smith	Sep. 1, 1896	660
Bookkeeper	Roscoe C. Griffith	Dec. 1, 1908	600
Matron	Louise C. Richards	Nov. 1, 1888	900
Assistant matron	Flora E. Martin	June 1, 1905	420
Assistant matron	Frances C. Crawford	Aug. 1, 1898	420
Assistant matron	Alida B. Plant	April 1, 1906	300
Assistant matron	Rosina Pruyn	Dec. 16, 1907	300
Physician	Schuyler P. Richmond	June 20, 1907	1,200

Digitized by Google

Institution for Feeble-Minded Children, Syracuse — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Junior clerk	Ruth A. Weeden	June 22, 1908	$300
Head teacher	Mary E. Hoover	Oct. 1, 1908	600
Teacher	Lelia Martineau	Sep. 16, 1905	400
Teacher	Kathryn Featherstone	June 21, 1900	400
Teacher	Julia R. Kennedy	May 1, 1904	400
Teacher	Elsie M. Collins	Sep. 1, 1906	480
Teacher	Ethel M. Crawford	April 9, 1906	480
Teacher	Genetta Williams	Oct. 1, 1906	480
Teacher	Elma C. Broad	April 1, 1908	300
Music teacher	Birgit Lund	Oct. 1, 1905	400
Chief engineer	Harry A. Munyan	Nov. 15, 1906	900
Nurse	Ida A. Pomme	May 1, 1908	420

Non-competitive class

Attendants, firemen, etc. 54

Reformatory for Women, Bedford

Unclassified service

Board of managers	James Wood	April 6, 1899	.....
	Charles H. Turner	April 6, 1899	.....
	Joseph Barrett	April 23, 1901	.....
	K. C. Marquand	Mar. 21, 1902	.....
	Harriet M. Griffin	April 21, 1903	.....
	M. Allen Starr, M. D.	Mar. 14, 1906	.....
	Florence J. Harriman	Sep. 26, 1908	.....

Exempt class

Local clergymen	Two	.....	$5 per service

Competitive class

Superintendent	Katharine B. Davis	Jan. 1, 1901	$1,800
Assistant superintendent	Mary R. Moore	Sep. 1, 1906	1,000
Parole agent	Susan A. Ellison	April 15, 1901	720
Physician	Margaret S. Halleck	April 1, 1901	1,200
Book and storekeeper	Jessie M. Stewart	Aug. 1, 1908	540
Stenographer	Edna E. Quirin	May 19, 1908	360
Steward	Mary A. Farley	Mar. 1, 1901	1,000
Guard	John A. Clark	April 18, 1901	600
Guard	Victor Venne	Aug. 28, 1907	600
Guard	Peter Quinn	May 22, 1906	600
Hospital matron	Mary Hennessy	July 8, 1905	720
Matron	Jennie M. O'Hern	Oct. 1, 1902	840
Matron	Emma Evertson	Oct. 1, 1902	480
Matron	Minnie Pierce	May 13, 1903	480
Matron	Ellen E. Humphrey	Feb. 8, 1902	480
Matron	Sara J. Gardner	Mar. 15, 1902	480
Matron	Laura J. Jones	Dec. 1, 1903	480
Matron	Katharine E. Judge	Mar. 25, 1907	480
Assistant matron	Martha A. McCrossen	Oct. 20, 1904	300
Assistant matron	Elizabeth Hart	Nov. 1, 1904	420
Assistant matron	Lizzie A. Rossman	Sep. 1, 1903	420
Assistant matron	Alice E. Baldwin	May 10, 1907	420
Assistant matron	C. J. Giguere	Dec. 3, 1907	420
Assistant matron	Elizabeth M. Ellis	Nov. 2, 1907	420
Assistant matron	Mary E. Gillchrist	Aug. 1, 1907	420
Assistant matron	Clara A. Clark	Oct. 1, 1907	360
Assistant matron	Mary E. Breen	April 1, 1908	420
Assistant matron	Bertha A. Newcomb	Jan. 9, 1908	420
Assistant matron	Mary E. Pells	May 20, 1908	420
Assistant matron	Ada S. Huntron	Oct. 8, 1908	480
Assistant matron	Mary H. Mangan	April 1, 1908	420
Assistant matron	Clara Kain	Aug. 1, 1908	360
Assistant matron	Mary Kaine	July 20, 1908	360
Assistant matron	Emily J. Faber	Aug. 1, 1908	360

Digitized by Google

Reformatory for Women, Bedford — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Assistant matron	Teresa G. Healy	Mar. 29, 1908	$420
Assistant matron	Anna V. Mangan	Mar. 28, 1908	360
Assistant matron	Harriet A. Wilson	Oct. 9, 1908	420
Head teacher	Ida J. Murphy	June 22, 1903	600
Marshal	Ella J. Skeahan	Nov. 1, 1904	720
Teacher	Harriet D. Newcombe	Aug. 27, 1906	480
Teacher	Cornelia J. Lillibridge	April 18, 1907	480
Cooking instructor	Edith M. Culver	July 1, 1908	480
Laundry officer	Mrs. Elvira A. Weed	Dec. 11, 1908	360
Sewing instructor	Bertha H. Ferguson	Dec. 5, 1903	360
Housekeeper and cook	Margaret Harrington	Oct. 11, 1902	420
Physical instructor	M. Beulah Griswold	Dec. 28, 1907	540
Sewing instructor	Martha J. Neave	Jan 1, 1908	360
Chief engineer	Ira M. Fish	May 23, 1905	900
Assistant steam engineer	Ensign D. Emerson	Oct. 7, 1906	600
Woman officer	Eliza Garland	Oct. 13, 1908	360
Music teacher	Mary F. Burt	Jan. 6, 1908	360

Non-competitive class

Firemen, etc. 4

School for the Blind, Batavia

Unclassified service

Board of managers	Cortland Crossman	Mar. 29, 1898	.....
	Hannah M. Humphrey	April 2, 1894	.....
	George F. Wheelock	Jan. 18, 1905	.....
	F. Park Lewis, M. D.	April 2, 1894	.....
	George E. Perrin	April 20, 1901	.....
	Wm. Collins Casey	April 7, 1904	.....
	John J. Ellis	April 7, 1904	.....
	Edward R. O'Malley	May 29, 1907	.....
	Frank W. Severne	May 29, 1907	.....

Exempt class

Local clergymen	Two	.....	$5 per service

Competitive class

Superintendent	Charles A. Hamilton	Sep. 1, 1907	$2,500
Steward	Jesse Yerman	June 1, 1908	1,000
Assistant matron	Jessie D. Hinsdale	Jan. 25, 1902	300
Assistant matron	Marion S. Humphrey	Sep. 7, 1905	300
Assistant matron	Clare Simpkins	Sep. 1, 1907	300
Matron	Minnie J. Gould	Sep. 1, 1897	550
Head teacher	Floyd L. Miller	Sep. 1, 1906	800
Teacher	Nita F. Dustin	Nov. 1, 1902	600
Teacher	Cornelia Phelan	Sep. 1, 1899	600
Teacher	Mary A. Dooley	April 11, 1901	500
Teacher	Martha J. Conway	Nov. 17, 1908	480
Teacher	Lena B. Miller	Sep. 27, 1899	500
Teacher	Mary E. Scarff	Sep. 1, 1901	500
Teacher	Augustus Fricker	Dec. 1, 1895	600
Teacher	H. E. Pierson	Sep. 1, 1896	500
Teacher	Harriet A. Lounsbury	Jan. 1, 1908	500
Physician	J. W. Le Seur	May 1, 1906	300
Head teacher of music	Lillian L. Greene	Jan. 6, 1901	900
Music teacher	Ellen L. Chittenden	Sep. 1, 1904	720
Teacher of tuning	Frank S. Harris	Mar. 21, 1901	900
Ophthalmic examiner	Lorenzo Burrows, Jr.	Nov. 2, 1901	1,200
Stereotyper	Jennie Hinsdale	Sep. 1, 1908	600
Physical instructor	Charles R. Beeman	June 17, 1908	660
Master of handicraft	Louis J. H. Craft	Sep. 1, 1900	500
Teacher, typewriting	E. Maude Hazen	Nov. 12, 1902	500
Stenographer	Katherine H. McClintock	Oct. 1, 1908	360
Chief engineer	Elmer L. Alger	Mar. 27, 1907	900
Watchman	B. C. Wilber	Sep. 18, 1907	420

Non-competitive class

Firemen, etc. 7

Digitized by Google

Sing Sing Prison

Exempt class

Position	Name	Date of entrance into service	Compensation
Agent and warden	Jesse D. Frost	July 15, 1907	$3,500
Confidential clerk to warden	Rock H. Parsons	May 6, 1907	1,200
Chaplain	S. Ernest Jones	Jan. 1, 1905	2,000
Religious instructor	J. D. Braverman	Oct. 1, 1903	500
Religious instructor	Cornelius V. Mahoney	Jan. 1, 1903	500
Religious instructor	J. Ludwig Stern	Feb. 1, 1907	500
Clerk	Augustine Sackett	May 27, 1906	2,000
Assistant clerk	Frederick B. Rogers	June 15, 1908	1,500

Competitive class

Position	Name	Date of entrance into service	Compensation
Principal keeper	James Connaughton	Jan. 10, 1876	2,000
Assistant principal keeper	Samuel W. Hammond	April 17, 1908	1,500
Physician	Fred E. Lettice	Aug. 13, 1908	2,000
Storehouse keeper	Lyman S. Gibbs	April 1, 1906	1,200
Hall keeper	John J. Lynch	Aug. 1, 1891	1,200
Yard keeper	Charles Hilbert	Jan. 1, 1869	1,200
State detective	James Jackson	Jan. 1, 1873	1,800
Receiving officer	H. C. Westlake	Sep. 15, 1878	1,500
Stenographer	Daniel J. Hickey	June 13, 1893	1,800
Guard and dyer	Edward F. Barrett	July 31, 1900	1,200
Kitchen keeper	Frederick J. Hahn	Aug. 13, 1906	1,200
Sergeant of the guard	Alexander Van Wart	April 18, 1898	900
Guard	John L. Marsden	May 1, 1908	900
Guard	James Bulger	May 11, 1880	900
Guard	Edward B. Burby	July 31, 1900	900
Guard	W. J. Burton	Jan. 6, 1892	900
Guard	Charles W. Cary	Aug. 21, 1894	900
Guard	Alfred Conyes	April 30, 1883	900
Guard	M. J. Darby	Nov. 4, 1891	900
Guard	Martin Deely	Dec. 3, 1891	900
Guard	J. D. Derrenbacher	June 3, 1889	900
Guard	Fred Dorner	Oct. 19, 1893	900
Guard	James Duffey	Dec. 29, 1894	900
Guard	C. P. Guernsey	Mar. 14, 1879	900
Guard	O. E. Helmes	June 7, 1892	900
Guard	E. J. Kinnane	Nov. 5, 1891	900
Guard	Hugh A. Lavery	May 14, 1894	900
Guard	D. M. Lynch	Feb. 2, 1894	900
Guard	Michael Mack	July 6, 1889	900
Guard	George B. Meserole	Sep. 2, 1891	900
Guard	A. W. McClelland	Dec. 7, 1891	900
Guard	Edward McEneny	July 1, 1894	900
Guard	Peter MacMahon	Aug. 19, 1893	900
Guard	A. J. Nearn	July 24, 1891	900
Guard	C. H. Vaughn	Jan. 28, 1891	900
Guard	Thomas S. Wheeler	Sep. 7, 1891	900
Guard	John P. O'Hare	July 18, 1904	900
Guard	William D. Blanchard	Oct. 1, 1902	900
Guard	Herman B. Crosby	Aug. 13, 1894	900
Guard	Michael Eustace	Oct. 22, 1889	900
Guard	William J. Gormley	Mar. 19, 1894	900
Guard	J. T. Heaney	Dec. 29, 1894	900
Guard	A. N. Ingersoll	July 19, 1888	900
Guard	Robert J. Martin	July 5, 1895	900
Guard	Alex. Meginly	May 26, 1896	900
Guard	Michael A. Mullins	June 5, 1893	900
Guard	Lawrence T. Murphy	Mar. 16, 1892	900
Correspondence censor	Sanders B. Nellis	May 1, 1902	900
Guard	Charles W. O'Connor	July 13, 1908	900
Guard	John B. Herbert	June 9, 1908	360
Guard	Abner A. New	July 25, 1894	900
Guard	Edward O'Toole	Sep. 1, 1884	900
Guard	Alex. Robertson	April 10, 1886	900
Guard	J. J. Rowe	Oct. 29, 1894	900
Guard	Philip Shoemaker	Sep. 19, 1891	900
Guard	Garwood T. Smith	July 8, 1891	900
Guard	Charles R. Kruse	Jan. 1, 1905	900
Guard	Richard S. Hiler	May 1, 1904	900

Digitized by Google

Sing Sing Prison—*Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Guard	James Parke	July 1, 1906	$900
Guard	Walter Kenyon	Sep. 1, 1907	900
Guard	Thomas McInerney	April 1, 1907	900
Guard	Louis E. Crawford	Sep. 17, 1907	900
Guard	Edward M. Drolesky	Sep. 28, 1907	740
Guard	Chas. F. Wayer	July 16, 1907	740
Guard	Samuel W. Kain	Aug. 25, 1908	660
Guard	John J. Farrell	Aug. 14, 1908	660
Guard	Fred H. Benedict	July 14, 1908	660
Guard	John T. Berryman	July 15, 1908	660
Guard	Mark J. Cannan	July 18, 1908	660
Guard	George G. Barrett	Dec. 15, 1908	660
Guard	Delias A. Chatelle	Jan. 1, 1909	660
Guard	Harry G. Lincoln	Nov. 9, 1908	660
Guard	Charles K. Rosenbark	Nov. 16, 1907	660
Guard	James C. Mangan	Nov. 14, 1908	660
Guard	Arlo S. Purchase	Nov. 14, 1908	660
Guard	Bert Sears	Sep. 10, 1908	660
Guard	Jacob C. Zuck	Dec. 17, 1908	660
Guard	G. W. Stoyell	July 1, 1908	660
Guard	Ernest H. Goodspeed	Oct. 2, 1908	660
Guard	Daniel Mahedy	Sep. 9, 1908	660
Foreman	Joseph C. Taylor	June 21, 1906	$3 50 per day
Head teacher	Lee N. Tapley	Nov. 15, 1907	$1,200
Bertillon clerk	Edward S. Parke	Sep. 1, 1907	900
Bertillon clerk	Louis Powers	Jan. 1, 1906	1,200
Electrician	W. Arthur Neafie	Dec. 4, 1902	1,500
Druggist	Van Kleeck Smith	Nov. 16, 1901	1,200
Foreman	John V. Hayes	Mar. 18, 1898	1,800
Foreman	John Hayden	June 18, 1891	1,500
Foreman	James A. Collins	May 24, 1898	2,400
Assistant foreman	Emmet L. Woodworth	May 24, 1898	$3 50 per day
Superintendent of industries	John P. Powers	July 31, 1900	$3,600
Watchman	W. L. Mead	Jan. 5, 1895	$2 per day
Foreman	Robert H. Kennedy	July 31, 1900	$2,400
Foreman	Edward Irvine	May 16, 1901	$5 per day
Instructor machine woodworking and cabinet making	Albert Engelhardt	Jan. 1, 1905	4 50 per day
Foreman	Maguler Butler	Mar. 1, 1905	6 per day
Foreman, shoe industry	James Sands	April 8, 1908	$1,300
Blacksmith and wagon assembler	Edward P. Morrison	Feb. 1, 1908	900
Watchman	Henry Owens	Oct. 7, 1908	$2 per day
Watchman	John L. Irving	June 23, 1908	2 per day
Watchman	Michael McCarthy	Aug. 1, 1908	2 per day

Non-competitive class

Head farmer and pilot 2

Soldiers and Sailors' Home, Bath

Unclassified service

Board of trustees	Charles E. Hughes	Ex-officio	.....
	Edward R. O'Malley	Ex-officio	.....
	Clinton D. MacDougal	April 14, 1900	.....
	Benton McConnell	April 14, 1900	.....
	Charles A. Orr	April 14, 1900	.....
	Joseph A. Goulden	Mar. 22, 1902	.....
	John H. Swift	April 21, 1908	.....
	Wm. H. Nichols	Jan. 18, 1905	.....
	William W. Robacker	May 1, 1906	.....

Exempt class

Commandant	Joseph E. Ewell	Dec. 15, 1902	$3,500
Cashier	Lyman H. Balcom	Sep. 1, 1905	1,500
Chaplain	John F. Farrell	June 1, 1902	1,200
Chaplain	E. B. Furbish	May 16, 1902	1,200
Secretary	Wm. H. Nichols	Feb. 9, 1905	250

Digitized by Google

Soldiers and Sailors' Home, Bath — *Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Inspector	Samuel M. Morgan	Nov. 11, 1897	$1,200
Adjutant	Azariah C. Brundage	April 1, 1897	1,500
Stenographer	Elizabeth W. Brown	May 14, 1900	480
Bookkeeper and treasurer's clerk	Fred McConnell	Sep. 1, 1894	1,500
Stenographer and assistant bookkeeper	Jess A. Cotter	Mar. 22, 1906	540
Quartermaster	George P. Watson	Feb. 1, 1908	1,800
Assistant quartermaster	S. S. Fairchild	Jan. 1, 1890	900
Assistant physician	R. C. Hill	May 1, 1907	1,200
Surgeon	Clayton K. Haskell	June 5, 1903	1,800
Assistant surgeon	Alexander L. Smith	Nov. 15, 1908	1,200
Optical surgeon	Albert C. Snell	June 1, 1901	300
Chef	Harold Dawson	Dec. 18, 1903	900
Engineer and electrician	Chauncey C. Cornwell	June 1, 1899	1,400
Assistant electrical engineer	Charles H. Goodwin	Nov. 1, 1901	780
Florist	Henry L. Drummer	Nov. 28, 1884	720
Pharmacist	Otto E. Tannhauser	June 1, 1907	660
Bandmaster	Carl H. Richter	May —, 1903	840
Chief nurse	Donald Backus	May 12, 1902	600
Nurse	S. Russell Kluner	Jan. 1, 1907	480
Nurse	Peter W. Harvey	Sep. 25, 1906	480
Nurse	C. B. Whittaker	Nov. 30, 1906	480
Nurse	Jessie M. Pridmore	Oct. 1, 1906	480
Nurse	Frederick J. Hickey	Feb. 1, 1903	480
Nurse	George I. Crocker	Nov. 1, 1903	480
Nurse	Fred C. Swan	Nov. 22, 1902	480
Nurse	Leon Kemp	Nov. 16, 1903	480
Nurse	Wm. Johnston	Nov. 16, 1903	480
Nurse	Louis A. Garrison	Sep. 3, 1905	480
Nurse	James Fagan	June 1, 1907	480
Nurse	Goodwin G. Mott	Sep. 18, 1908	480

Non-competitive class

Musicians, firemen, etc. 45

Thomas Indian School, Iroquois

Unclassified service

Board of managers	Henry R. Howland	Mar. 14, 1895	.....
	Samuel G. Keyes	Mar. 14, 1895	.....
	Newton A. Chaffee	Mar. 14, 1895	.....
	John Schoepflin	April 23, 1901	.....
	James E. Bixby	April 17, 1908	.....
	Alfred L. Jimeson	Feb. 11, 1903	.....
	Wm. S. Lawton	Feb. 1, 1904	.....
	Mate C. Grezinger	April 17, 1908	.....
	Wm. Hatch	June 3, 1907	.....
	Theo. L. Jimerson	June 3, 1907	.....

Exempt class

Local clergymen	Two	.....	$5 per service

Competitive class

Superintendent	Emily P. Lincoln	April 1, 1895	$2,000
Physician	A. D. Lake	April 1, 1895	400
Bookkeeper	Ida L. Bunn	Nov. 10, 1904	480
Matron	Halla Wells	April 1, 1895	800
Nurse	Hattie F. Kreuger	Dec. 14, 1908	420
Assistant matron	Ethel T. O'Brien	Nov. 7, 1907	300
Head teacher	John C. Brennan	Sep 1, 1905	720
Teacher	Maude Ellis	Sep. 1, 1908	420
Teacher	Mary S. Morgan	Oct. 1, 1906	540
Music teacher	Nettie Reynolds	Sep. 1, 1896	450
Kindergartner	Donna I. Collins	Oct. 1, 1899	450
Instructor, carpentry	Anton F. Lorenz	Sep. 1, 1903	900
Engineer	Fred Russell	April 8, 1895	900
Assistant engineer	Elmer D. Tibbits	Sep. 21, 1907	540
Stenographer	Alta J. Alden	Mar. 15, 1907	420

Non-competitive class

Attendants, firemen, etc. 13

Digitized by Google

Training School for Girls, Hudson

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	Charles H. Strong	Feb. 11, 1903	.....
	Annie Windsor Allen	Feb. 1, 1904	.....
	Marcia C. Powell	June 5, 1899	.....
	Loomis Burrell	Sep. 26, 1908	.....
	George A. Lewis	Jan. 18, 1905	.....
	H. L. K. Shaw, M. D.	June 6, 1907	.....
	Nathan H. Levi	July 27, 1907	.....
Exempt class			
Local clergymen	Two	.....	$5 per service
Superintendent	H. V. Bruce, M. D.	Mar. 15, 1900	$1,500
Competitive class			
Assistant superintendent	Kathryn I. Hewitt	Aug. 5, 1905	1,000
Resident physician	Anne T. Bingham	Dec. 1, 1906	1,200
Parole agent	Mary A. Ginnane	Sep. 18, 1900	720
Steward	Grace W. Sullivan	Nov. 20, 1905	1,000
Storekeeper and bookkeeper	Anna S. McLaughlin	Aug. 21, 1907	540
Stenographer	Eleanor M. Roosa	Jan. 27, 1907	480
Marshal	Sarah E. Henry	Nov. 1, 1905	720
Guard	William H. Churchill	June 4, 1903	540
Guard	Michael A. Carbine	Nov. 6, 1907	540
Guard	Peter B. Cook	Feb. 19, 1908	540
Matron (prison)	Mary A. Lynch	Oct. 12, 1899	840
Matron	Alice A. Clark	Jan. 9, 1900	500
Matron	Alice Mourin	Dec. 13, 1902	480
Matron	Charlotte Nash	Oct. 20, 1902	480
Matron	Lucy W. Hunt	June 5, 1902	540
Matron	Mary Vallette	Oct. 21, 1895	480
Matron	Adelia Whitaker	May 13, 1903	480
Matron	Mary E. Litster	July 1, 1903	480
Matron	Mary F. Little	Dec. 5, 1897	480
Matron	Helen M. Campbell	Mar. 15, 1908	480
Hospital matron	Minnie H. Lavine	Feb. 2, 1904	720
Assistant matron	Mary P. Gaul	Mar. 1, 1897	420
Assistant matron	Adelaide Herrick	Oct. 25, 1901	420
Assistant matron	Isabella S. Disbrow	Sep. 28, 1905	420
First assistant matron	Belle Lewis	Aug. 8, 1905	480
Assistant matron	Nellie J. Easland	June 1, 1906	420
Assistant matron	Lora E. Sweet	Aug. 22, 1906	360
Assistant matron	M. Agnes Lynch	April 15, 1907	420
Assistant matron	Jessie H. Foster	Sep. 16, 1907	420
Assistant matron	Anna L. Cooley	Mar. 5, 1907	420
Assistant matron	Sarah H. Hoftalling	April 23, 1906	420
Assistant matron	Lillian A. Gay	July 8, 1907	360
Assistant matron	S. Marian Tuger	Sep. 17, 1907	360
Assistant matron	Belle F. de Brunner	June 6, 1908	420
Assistant matron	Adelaide E. Baumgras	Sep. 28, 1908	360
Assistant matron	Susan A. Slade	Sep. 26, 1908	360
Assistant matron	Louisa M. Snyder	Aug. 28, 1908	360
Assistant matron	Mrs. Lulu N. Turner	Oct. 19, 1908	360
Assistant matron	Helen A. Hovey	Dec. 9, 1908	360
Housekeeper and cook	Mary A. Riley	May 6, 1907	420
Officer	Katherine A. Flaherty	Dec. 24, 1908	360
Teacher	Edith A. Culver	Aug. 15, 1907	480
Teacher	Veronica F. Foley	Sep. 1, 1907	480
Teacher	Mary E. Donovan	Jan. 6, 1908	480
Teacher	Frances L. Delling	Aug. 4, 1906	480
Teacher	Charlotte E. Fuller	June 21, 1906	480
Music teacher	Edwin C. Rowley	July 1, 1897	540
Instructor, sewing	Ellen M. Burke	June 15, 1902	480
Instructor, sewing	Janet Breckenridge	Oct. 13, 1906	420
Instructor, sewing	Ellen McDonough	July 7, 1908	360
Instructor, cooking	Bessie Ferguson	April 10, 1903	480
Engineer and electrician	A. W. VanVliet	Mar. 25, 1908	900
Assistant engineer	Caleb F. Coe	April 1, 1900	600

Non-competitive class

Firemen, etc. 4

Digitized by Google

Woman's Relief Corps Home, Oxford

Unclassified service

Position	Name	Date of entrance into service	Compensation
Board of managers	Georgianna Griffith	Jan. 16, 1899	.....
	Laura B. Clarke	May 1, 1897	.....
	Mary E. Seeley	Jan. 18, 1900	.....
	Mrs. Ella F. B. Scott	Mar. 22, 1902	.....
	Susan E. Atkins	June 11, 1903	.....
	George W. Ray	Jan. 2, 1904	.....
	Allan C. Bakewell	April 17, 1906	.....
	Exempt class		
Local clergymen	Two	.....	$5 per service
Superintendent	P. J. O'Connor	April 12, 1906	$2,500
Bookkeeper, etc.	Harriette Carmichael	Aug. 2, 1907	720
Storekeeper	John H. Cochrane	June 11, 1907	480
Housekeeper	Jennie Colton	Aug. 15, 1904	360
Watchman	Charles A. VanNorden	Feb. 1, 1908	420
	Competitive class		
Resident physician	Frederick A. Hunt	Oct. 1, 1908	1,200
Engineer and electrician	Wm. E. Dunn	Mar. 10, 1898	900
Assistant engineer and electrician	Charles H. Blood	Oct. 27, 1904	600
Chief nurse	Flora I. Tinkham	Nov. 1, 1904	480
Night nurse	Katherine S. Gelz	Sep. 2, 1908	420
Stenographer	Sara L. Weller	Jan. 1, 1908	420
Fireman	William H. Purdy	Nov. 13, 1906	480

Non-competitive class

Attendants, fireman and farmer 7

State Normal College, Albany

Unclassified service

Local board	A. S. Draper, ex-officio	.....	None
	Samuel B. Ward, M. D. Treasurer	.....	$400
	Thomas E. Finegan	.....	None
	Wm. B. Van Rens elaer	.....	None
	Ledyard Cogswell	.....	None
President	William J. Milne	—— —, 1889	$4,500
Teacher	Albert N. Huested	Sep. 17, 1855	2,500
Teacher	Edward W. Wetmore	June 30, 1891	2,500
Teacher	L. W. Richardson	Sep. 7, 1895	2,500
Teacher	William V. Jones	July 12, 1869	2,300
Teacher	John M. Sayles	Oct. 1, 1905	1,800
Teacher	William B. Aspinwall	Sep. 1, 1903	2,000
Teacher	M. Harriet Bishop	Sep. —, 1893	1,100
Teacher	Margaret S. Mooney	May 31, 1887	1,050
Teacher	Mary A. McClelland	July 12, 1869	1,000
Teacher	Anna E. Pierce	July 23, 1886	1,000
Teacher	E. Helen Hannahs	Feb. —, 1888	1,000
Teacher	Eunice Perine	Sep. 1, 1900	900
Teacher	Edith M. Bodley	Sep. 10, 1887	850
Teacher	Helen L. Sewell	June 19, 1888	800
Teacher	Samuel B. Belding	May 26, 1886	800
Teacher	Caroline R. Horn	Sep. 1, 1903	850
Teacher	H. Louise McCutcheon	Sep. 1, 1904	900
Teacher	Charlotte Loeb	Oct. 1, 1905	700
Teacher	Chas. J. Campbell	Nov. 1, 1903	$5 a week
Teacher	Winfred C. Decker	Sep. 1, 1907	$1,400
Teacher	Harry Birchenough	Sep. 1, 1907	1,300
Teacher	Clifford Woodard	Sep. 1, 1907	1,300
Teacher	Louise Ward Clement	Sep. 1, 1907	700

Digitized by Google

State Normal College, Albany — *Concluded*

Unclassified service — Concluded

Position	Name	Date of entrance into service	Compensation
Teacher	Ruth A. Cook	Sep. 1, 1907	$700
Teacher	David Hutchison	Sep. 1, 1908	1,500
Teacher	Barnard S. Bronson	Sep. 1, 1908	1,200
Teacher	Adam A. Walker	Sep. 1, 1908	1,200
Teacher	Anna L. Cuching	Sep. 1, 1908	800
Teacher	Mabel A. Bryce	Sep. 1, 1908	600
Teacher	Elizabeth F. Shaver	Sep. 1, 1908	600
Teacher	Jennie E. Doyle	Jan. 3, 1908	600
Teacher	Angeline Finney	Jan. 3, 1908	600
Teacher	Kathleen A. Philip	Jan. 3, 1908	600
	Exempt class		
Clerk to president	Anna M. Burbank	June 16, 1905	600
	Competitive class		
Janitor and fireman	Charles Wurthman	Dec. 1, 1891	840

Normal School, Brockport

Unclassified service

Local board	Henry S. Madden	.....	None
	Daniel Holmes, Secy. and Treas.	.....	$240
	Henry Harrison	.....	None
	Edward Harrison	.....	None
	George B. Harmon	.....	None
	Thomas H. Dobson	.....	None
	Elijah Chriswell	.....	None
	John D. Burns, Pres.	.....	None
	Eliphalet Whitney	.....	None
Principal	Charles T. McFarlane	Sep. 1, 1901	$3,500
Teacher	William H. Lennon	Sep. 1, 1869	1,800
Teacher	Charles D. Seely	Aug. 1, 1885	1,800
Teacher	Mary P. Rhoades	June 1, 1880	1,200
Teacher	Sara A. Saunders	July 1, 1895	1,100
Teacher	Flora C. Willsen	Nov. 1, 1877	900
Teacher	S. Janette Reynolds	July 22, 1895	600
Teacher	E. Tucker	Sep. 1, 1904	900
Teacher	L. Glennie	Sep. 1, 1904	900
Teacher	F. Gilliland	Sep. 1, 1904	900
Teacher	H. V. Harding	Sep. 1, 1904	800
Teacher	Elizabeth F. Palmer	Sep. 1, 1904	900
Teacher	Wm. L. Vosburgh	Sep. 1, 1906	1,600
Teacher	Fred A. Belland	Sep. 1, 1906	1,400
Teacher	Amy F. Arey	Sep. 1, 1906	850
Teacher	Ruth E. Russum	Sep. 1, 1906	850
Teacher	Mabel Wombough	Sep. 1, 1906	850
Teacher	Ruth K. Todd	Sep. 1, 1906	850
Teacher	Edith V. Sharp	Sep. 1, 1902	800
Teacher	Mary F. Coble	Sep. 1, 1907	800
Teacher	Lois B. White	Sep. 1, 1907	800
Teacher	Mabel W. Vanderhoof	Sep. 1, 1907	850
Teacher	Elta Loomis	Jan. 1, 1907	800
Teacher	Jane Barnard	Jan. 1, 1907	800
Teacher	Alletta C. Edwards	Sep. 1, 1908	800
Teacher	Effie M. Wilson	Sep. 1, 1908	800
Teacher	Florence I. Blades	Sep. 1, 1908	800
Teacher	Lucy N. Tompkins	Sep. 1, 1908	800
Teacher	Lilian L. Crafts	Sep. 1, 1908	800
	Exempt class		
Principal's clerk	H. E. Kirby	Sep. 1, 1903	800
	Competitive class		
Janitor and engineer	Silas L. Holbrook	June 30, 1897	1,200
Assistant engineer and janitor	William Elwell	Sep. 5, 1895	600

Digitized by Google

Normal School, Buffalo

Unclassified service

Position	Name	Date of entrance into service	Compensation
Local board	Henry W. Hill, Secy. and Treas.	.....	$200
	Henry Lapp	.....	None
	Charles W. Goodyear	.....	None
	Robert L. Fryer	.....	None
	Stephen M. Clement, Vice Pres.	.....	None
	Edw. H. Butler, Pres.	.....	None
	George A. Davis	.....	None
Principal	James M. Cassety	Aug. 4, 1886	$3,500
Teacher	Mark M. Maycock	Sep. 1, 1871	2,100
Teacher	Marcus A. G. Meads	May 28, 1875	2,300
Teacher	Irving P. Bishop	Sep. 1, 1888	2,100
Teacher	Grace Viele	Sep. 1, 1908	1,000
Teacher	Joseph Mischka	Sep. 17, 1873	700
Teacher	Gertrude M. Bacon	Sep. 3, 1895	1,500
Teacher	Lucy C. Mott	Sep. 1, 1900	1,000
Teacher	Isabella Gibson	Sep. 10, 1893	1,400
Teacher	Helen L. Dunston	Sep. 15, 1883	1,300
Teacher	Maud T. Lovejoy	Sep. 1, 1901	800
Teacher	Georgina E. Chamot	Aug. 18, 1897	700
Teacher	Susan F. Chase	Sep. 1, 1898	1,100
Teacher	Bessie L. Bishop	Sep. 1, 1901	800
Teacher	Mark E. Reed	Sep. 1, 1902	1,100
Teacher	Louise M. Cassety	Sep. 23, 1897	1,100
Teacher	Edith L. Huson	Sep. 3, 1895	200
Teacher	Carrie Benson	Oct. 17, 1893	100
Teacher	Ermina S. Smith	Sep. 1, 1905	350
Teacher	Mary E. Janes	Sep. 1, 1905	200
Teacher	Ida L. Kemple	Sep. 1, 1907	1,000
	Exempt class		
Principal's clerk	Edward P. Cassety	Oct. 2, 1892	720
	Competitive class		
Janitor	Frank H. Smith	Nov. 21, 1901	800

Normal School, Cortland

Unclassified service

Position	Name	Date of entrance into service	Compensation
Local board	Wm. H. Clark, Pres.	.....	None
	Israel T. Deyo	.....	None
	Hugh Duffey	.....	None
	Lawrence J. Fitzgerald, Treasurer	.....	None
	Orris U. Kellogg	.....	None
	John W. Suggett	.....	None
	Theodore H. Wickwire, Secretary	.....	None
	James M. Gilbert	.....	None
Principal	Francis J. Cheney	Aug. 5, 1891	$3,800
Teacher	W. A. Cornish	Sep. 12, 1893	2,200
Teacher	Charles B. Robertson	Sep. 1, 1903	2,000
Teacher	Clara E. Booth	July 19, 1872	1,000
Teacher	Caroline M. Hawkins	May 29, 1893	1,500
Teacher	Minnie M. Alger	May 29, 1893	1,000
Teacher	Ella Gale	Aug. 28, 1895	1,100
Teacher	Emily C. Ormsby	Aug. 29, 1894	800
Teacher	Layton S. Hawkins	Sep. 1, 1904	1,500
Teacher	Ella Van Hoesen	Sep. 1, 1903	1,100
Teacher	Bertha L. Hill	Sep. 1, 1899	800
Teacher	Agnes Orr-Carson	Sep. 1, 1905	1,000
Teacher	Mary W. Butler	Sep. 1, 1905	1,400
Teacher	R. Elliott Owens	Sep. 1, 1906	1,800
Teacher	Helen M. Goodhue	Sep. 1, 1906	1,100

Digitized by Google

Normal School, Cortland — *Concluded*

Unclassified service — Concluded

Position	Name	Date of entrance into service	Compensation
Teacher	Harriett Day	Dec. 1, 1906	$1,100
Teacher	Mary E. Mason	April 2, 1906	1,000
Teacher	George O. Moore	April 16, 1906	1,400
Teacher	Lola L. Stiles	Sep. 1, 1906	1,000
Teacher	Mary Lattimer	Sep. 1, 1907	900
Teacher	Emma J. Davies	Sep. 1, 1907	250
Teacher	Katherine E. Moran	Sep. 1, 1907	900
Teacher	Ellen C. Lombard	Sep. 1, 1907	1,000
Teacher	Daniel R. Campbell	Sep. 1, 1908	1,200
Teacher	Louis F. Snow	Sep. 1, 1908	1,500
Teacher	Lela E. Wilson	Sep. 1, 1908	800

Exempt class

Principal's clerk	Edith F. Rainey	Sep. 1, 1906	750

Competitive class

Janitor and engineer	Fred E. Seeber	Feb. 24, 1893	1,500

Normal School, Fredonia

Unclassified service

Local board	Howard M. Clarke, Secy. and Treas.		200
	Winfield A. Holcomb		None
	William S. Stearns		None
	Samuel C. Crandall		None
	Samuel H. Albro, Pres.		None
Principal	Myron J. Dana	Sep. 1, 1881	$3,300
Teacher	Andrew Y. Freeman	Sep. 1, 1880	1,800
Teacher	Franklin N. Jewett	Mar. —, 1886	1,800
Teacher	Homer L. Holcomb	Sep. 1, 1894	1,700
Teacher	Anna McLawry	Sep. 1, 1887	1,300
Teacher	Julia J. Shepard	Sep. 1, 1892	850
Teacher	Grace McKinstry	Sep. 1, 1894	900
Teacher	Jessie E. Hillman	Jan. —, 1887	300
Teacher	Louise R. Humpstone	Sep. 1, 1903	700
Teacher	Julia D. Sherman	Sep. 1, 1896	900
Teacher	Carrie L. Record	Sep. 1, 1901	1,000
Teacher	Edna Fuller	Sep. 1, 1894	850
Teacher	Ama L. Lester	Sep. 1, 1896	700
Teacher	Laura E. Treadway	Sep. 1, 1903	850
Teacher	Adams Phillips	Sep. 1, 1905	1,200
Teacher	Jennie Merrill	Sep. 1, 1905	800
Teacher	Clara Dailey	Nov. 1, 1905	800
Teacher	George McEwen	Nov. 1, 1906	1,400
Teacher	Frances H. Killen	Mar. 1, 1906	800
Teacher	Harriett Putnam	Sep. 1, 1906	700
Teacher	Edith Graves	Sep. 1, 1906	800
Teacher	Jessamine Ellison	Oct. 22, 1906	700
Teacher	Glenn W. Woodin	Sep. 1, 1907	1,000
Teacher	Edith Curtis	Sep. 1, 1907	300
Teacher	Ethel Kilts	Sep. 1, 1907	700

Exempt class

Principal's clerk	C. A. Ross	Sep. 1, 1905	600

Competitive class

Janitor	Silas S. Gibbs	Sep. 10, 1906	800

Digitized by Google

Normal School, Geneseo

Unclassified service

Position	Name	Date of entrance into service	Compensation
Local board	William A. Brodie, President		None
	L. W. Cressett, Treas.		None
	Lockw'd R. Doty, Sec.		None
	George B. Adams		None
	Otto Kelsey		None
	Walter E. Lauderdale.		None
	John R. Strang		None
	James W. Wadsworth.		None
	Wm. A. Wadsworth		None
Principal	James V. Sturges	Sep. 1, 1905	$3,300
Teacher	Herbert J. Schmitz	Nov. —, 1881	2,100
Teacher	Frank E. Welles	Oct. —, 1889	1,900
Teacher	Emeline S. Curtiss	Aug. —, 1871	850
Teacher	Emily A. Beseler	Sep. 1, 1903	850
Teacher	Lydia I. Jones	Sep. 1, 1904	1,100
Teacher	W. Fowler Bucke	Sep. 1, 1905	1,800
Teacher	Guy A. Bailey	Sep. 1, 1905	1,100
Teacher	Cassandra Harmon	Sep. 1, 1905	1,000
Teacher	Mary E. Wilcox	Sep. 1, 1905	900
Teacher	Anna J. Gannett	Sep. 1, 1905	850
Teacher	Christabel Abbott	Sep. 1, 1906	1,000
Teacher	Ida M. Mendenhall	Sep. 1, 1906	1,000
Teacher	Afaretta L. Curry	Sep. 1, 1906	900
Teacher	Georgia H. Reeve	Sep. 1, 1906	1,000
Teacher	Mary L. Russell	Sep. 1, 1906	1,000
Teacher	Marie D. Frechette	Sep. 1, 1906	800
Teacher	Anne L. Cushing	Sep. 1, 1906	800
Teacher	S. Ida Evans	Sep. 1, 1906	800
Teacher	Eliza'h J. Burlingame.	Sep. 1, 1906	800
Teacher	F. J. Nevinger	Sep. 1, 1907	1,500
Teacher	L. Norman Zarfos	Sep. 1, 1907	700
Teacher	Annie O. Collins	Sep. 1, 1907	900
Teacher	Mary E. Day	Sep. 1, 1907	1,000
Teacher	Mary H. Knight	Sep. 1, 1907	800
Teacher	May E. Lanpher	Sep. 1, 1907	800
Teacher	Maude Bussing	Sep. 1, 1907	900
	Exempt class		
Principal's clerk	Anna D. Beitzel	Aug. 1, 1905	700
	Competitive class		
Head janitor	L. C. Morey	July —, 1876	800
Assistant janitor	William Bradley	Aug. —, 1896	700

Normal School, New Paltz

Unclassified service

Position	Name	Date of entrance into service	Compensation
Local board	J. J. Hasbrouck, Treas.		None
	Alton B. Parker		None
	A. K. Smiley, Pres.		None
	Jacob D. Wurts		None
	G. D. B. Hasbrouck		None
	John Schmid, Sec.		None
	Chas. M. Harcourt		None
	Frank J. Lefevre		None
	Daniel Smiley		None
Principal	Myron T. Scudder	Sep. 1, 1899	$3,000
Teacher	Metta L. Persons	Sep. 1, 1899	1,600
Teacher	K. A. Gage	Sep. 1, 1888	1,200
Teacher	Margaret K. Smith	Sep. 1, 1901	1,400
Teacher	Stella Skinner	Sep. 1, 1901	1,400
Teacher	Jeanette E. Graham	Sep. 1, 1894	1,000
Teacher	William R. Ward	Sep. 1, 1900	1,300
Teacher	Ella A. Fallon	Sep. 1, 1893	1,200
Teacher	Sarah A. Nichols	Sep. 1, 1901	1,000

Digitized by Google

Normal School, New Paltz — *Concluded*

Unclassified service — Concluded

Position	Name	Date of entrance into service	Compensation
Teacher	Anna M. Morgan	Sep. 1, 1902	$1,000
Teacher	Charlotte E. Reeve	Sep. 1, 1892	850
Teacher	Maude Keator	Sep. 1, 1902	700
Teacher	William F. White	Sep. 1, 1905	1,800
Teacher	Elisha L. Fisher	Sep. 1, 1905	1,300
Teacher	May H. Noyes	Sep. 1, 1905	850
Teacher	Blanche B. Shelp	Sep. 1, 1900	600
Teacher	Michalena Carroll	Sep. 1, 1905	600
Teacher	Wm. G. Fuller	Sep. 1, 1906	1,000
Teacher	Alix S. Cameron	Sep. 1, 1906	650
Teacher	Luna E. Bigelow	Sep. 1, 1907	900
Teacher	Inez Field Damon	Sep. 1, 1907	1,000
Teacher	Jennie R. Faddis	Sep. 1, 1907	1,000
Teacher	Ellen E. Shaw	Sep. 1, 1907	1,000
Teacher	Lillian M. Burgess	Sep. 1, 1907	550
	Exempt class		
Clerk to principal	Grace M. Drake	Sep. 1, 1898	750
	Competitive class		
Janitor	Irving D. Kortright	April 1, 1903	1,000

Normal School, Oneonta

Unclassified service

Position	Name	Date of entrance into service	Compensation
Local board	Walter L. Brown	.....	None
	Henry Bull, Sec. and Treas.	.....	$240
	George Kirkland	.....	None
	Hobart Krum	.....	None
	Frederick A. Mead	.....	None
	Wm. H. Morris, Pres.	.....	None
	Hartford D. Nelson	.....	None
	Eugene Raymond	.....	None
	James Stewart	.....	None
	George I. Wilber	.....	None
	Willard E. Yager	.....	None
	Harry W. Lee	.....	None
Principal	Percy I. Bugbee	Sep. 1, 1898	$3,300
Teacher	Arthur M. Curtis	Aug. 19, 1895	2,100
Teacher	Edwin F. Bacon	—— —, 1889	1,200
Teacher	Frank D. Blodgett	—— —, 1893	2,000
Teacher	Howard Lyon	—— —, 1893	2,000
Teacher	Charles A. Schumacher	—— —, 1895	2,000
Teacher	Kate M. Denison	—— —, 1895	1,100
Teacher	Cora H. Pettit	Oct. 27, 1894	1,000
Teacher	Florence M. Matteson	Sep. 1, 1901	1,000
Teacher	Helen C. Fritts	Sep. 1, 1898	900
Teacher	Eliza E. Gee	Sep. 1, 1903	1,000
Teacher	Caroline D. Hurlbutt	Sep. 1, 1904	850
Teacher	Frances A. Terrill	Sep. 1, 1904	900
Teacher	Amelia Armbruster	Nov. 15, 1905	900
Teacher	Helen G. Irving	Sep. 1, 1905	900
Teacher	Jessie M. Whallay	Sep. 1, 1906	900
Teacher	Sabra E. Hayden	Sep. 1, 1906	800
Teacher	Jessie S. Himes	Sep. 1, 1906	900
Teacher	Ellen Hitchcock	Nov. 1, 1906	550
Teacher	Faith Brigham	Nov. 1, 1906	550
Teacher	Claire Hurlbutt	Nov. 1, 1906	370
Teacher	Helen M. S. Sanborn	April 1, 1906	1,000
Teacher	Frank G. Sanford	Sep. 1, 1906	1,300
Teacher	Kate B. Cristman	Sep. 1, 1906	750
Teacher	Florence M. Richards	Sep. 1, 1906	800
Teacher	Charlotte Paulson	Sep. 1, 1907	1,000
Teacher	Bertha M. Loveland	Sep. 1, 1907	650
Teacher	Edith H. Murray	Sep. 1, 1907	600
Teacher	Addie E. Hatfield	Jan. 26, 1907	850
Teacher	Mabelle M. Boynton	Sep. 1, 1907	550

Digitized by Google

Normal School, Oneonta — *Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Principal's clerk	E. May Hurlbutt	June 1, 1906	$504
	Competitive class		
Janitor	Wilbur H. Lare	Mar. 1, 1905	750
Assistant steam engineer	James J. Lynch	Feb. 11, 1903	900

Normal School, Oswego

Unclassified service

Position	Name	Date of entrance into service	Compensation
Local board	Lawrence Clancy	.....	None
	Frederick O. Clark	.....	None
	S. Mortimer Coon	.....	None
	John Dowdle, Secy	.....	None
	Gilbert Mollison, Pres.	.....	None
	Cadwell B. Benson	.....	None
	W. T. Henderson	.....	None
	John A. Place	.....	None
	Merrick Stowell	.....	None
	Thomas D. Lewis	.....	None
	Patrick W. Cullinan	.....	None
	Francis E. Cullen	.....	None
Principal	Isaac B. Poucher	—— —, 1862	$3,300
Teacher	W. G. Rappleye	Feb. 2, 1898	1,900
Teacher	C. S. Sheldon	—— —, 1893	1,900
Teacher	A. W. Farnham	—— —, 1894	1,900
Teacher	Richard K. Piez	Sep. 1, 1900	1,900
Teacher	Joseph C. Park	Sep. 1, 1902	1,600
Teacher	Herbert J. Smith	Nov. 1, 1899	1,300
Teacher	Caroline L. G. Scales	—— —, 1884	1,500
Teacher	Amanda P. Funnelle	—— —, 1889	1,500
Teacher	Lina L. Loveridge	Sep. 1, 1900	1,300
Teacher	Ellen L. Phoenix	.....	1,300
Teacher	Jeanette Grossen	Sep. 1, 1898	800
Teacher	Mary H. McElroy	—— —, 1884	650
Teacher	Harriet E. Stevens	Sep. 1, 1897	545
Teacher	Mary L. O'Geran	—— —, 1894	520
Teacher	Katharine A. Hayes	Sep. 1, 1897	475
Teacher	Carrie V. Sinnamon	—— —, 1896	450
Teacher	Chester H. Tether	Sep. 1, 1904	1,600
Teacher	E. E. Favreau	Sep. 1, 1905	100
Teacher	William C. Bagley	Jan. 4, 1906	1,500
Teacher	Elizabeth T. Holmes	Sep. 1, 1906	900
Teacher	Sarah I. Brown	Sep. 1, 1906	800
Teacher	Harry L. Edick	Sep. 1, 1907	100
Teacher	James W. Johnson	Sep. 1, 1907	100
	Exempt class		
Principal's clerk	Allen W. Poucher	Sep. 1, 1900	700
	Competitive class		
Janitor	Fred H. Cyrenius	Sep. 1, 1889	684

Normal School, Plattsburgh

Unclassified service

Position	Name	Date of entrance into service	Compensation
Local board	Everett C. Baker, Sec.	.....	100
	Alfred Guibord, Treas.	.....	100
	Alexander Bertrand	.....	None
	David S. Kellogg	.....	None
	Rowland C. Kellogg	.....	None
	James J. Rogers	.....	None
	John H. Moffitt	.....	None
	John B. Riley, Pres.	.....	None
	Lucian L. Shedden	.....	None
	John M. Weaver	.....	None
	George S. Weed	.....	None
	John F. O'Brien	.....	None

Digitized by Google

Normal School, Plattsburgh — *Continued*

Unclassified service — Concluded

Position	Name	Date of entrance into service	Compensation
Principal	George K. Hawkins	Sep. 1, 1890	$3,300
Vice principal	George H. Hudson	Sep. —, 1890	1,800
Teacher	Alonzo N. Henshaw	Sep. 1, 1898	1,800
Teacher	O. W. Kitchell	Sep. 1, 1903	1,700
Teacher	Edward A. Parks	Sep. 1, 1900	1,500
Teacher	Margaret M. Garrity	Feb. 1, 1897	800
Teacher	Alice L. O'Brien	Sep. —, 1890	800
Teacher	Lucy E. Tracy	Sep. 1, 1903	800
Teacher	Sarepta E. Ross	Feb. 1, 1903	800
Teacher	Louise A. Perry	Sep. —, 1892	800
Teacher	Mary Matthews	Sep. 1, 1902	800
Teacher	Annie J. O'Brien	Sep. —, 1892	800
Teacher	Anna L. Carroll	Feb. 1, 1903	800
Teacher	Pauline G. Heck	Mar. 1, 1903	550
Teacher	Guy W. Shallies	Sep. 1, 1905	1,400
Teacher	Edwin L. Taylor	Sep. 1, 1906	1,000
Teacher	Henry F. Feuering	Sep. 1, 1907	800
Teacher	Elizabeth W. Bump	Sep. 1, 1907	800
Teacher	Alice Martin	Sep. 1, 1906	800
Teacher	Lillian C. Dunn	Sep. 1, 1906	800
Teacher	Edith Marshall	Sep. 1, 1906	800
Teacher	Alice A. Crouch	Sep. 1, 1906	750
Teacher	Charlotte E. Chase	Sep. 1, 1907	700
Teacher	Anna C. Gros	Sep. 1, 1907	700
Teacher	Ollie H. Amsden	Nov. 1, 1907	600
Teacher	Jennie L. Robinson	Sep. 1, 1907	800
	Exempt class		
Principal's clerk	Wm. S. Peek	Sep. 1, 1902	650
	Competitive class		
Janitor	John E. Blanchard	Sep. —, 1890	600
Special policeman	Wm. S. Libby	Nov. 1, 1907	600

Normal School, Potsdam

Unclassified service

Position	Name	Date of entrance into service	Compensation
Local board	John I. Gilbert		None
	Charles H. Leete		None
	Frederick L. Dewey		None
	Edwin A. Merritt, Pres.		None
	Jesse Reynolds		None
	Thomas Spratt		None
	William R. Weed		None
	George H. Sweet, Sec.		$10 per month
	G. W. F. Smith, Treas.		10 per month
Principal	Thomas B. Stowell	—— —, 1889	$3,000
Teacher	Katherine Kellas	Sep. 1, 1901	1,300
Teacher	Edward W. Flagg	—— —, 1883	1,600
Teacher	Julia E. Crane	—— —, 1884	1,200
Teacher	Freeman H. Allen	—— —, 1885	1,300
Teacher	Willis E. Bond	—— —, 1893	1,500
Teacher	C. A. Rosengrant	—— —, 1895	1,500
Teacher	Adelaide Norris	—— —, 1896	1,000
Teacher	Wilhelmina Caldwell	Sep. 1, 1899	1,000
Teacher	Elizabeth M. Adams	Sep. 1, 1902	1,000
Teacher	Edward D. Curtis	Sep. 1, 1905	1,000
Teacher	Fayette T. Owen	Sep. 1, 1905	1,300
Teacher	Rose E. Reeve	Sep. 1, 1905	750
Teacher	Jennie C. Johnson	Sep. 1, 1905	700
Teacher	Clara C. Russell	Sep. 1, 1905	700
Teacher	Dessalee Ryan	Sep. 1, 1905	700
Teacher	Jessie M. Leith	Sep. 1, 1906	900
Teacher	Alice H. Damon	Mar. 1, 1906	1,000
Teacher	Mabel J. Cousins	Sep. 1, 1906	650
Teacher	Anna P. Draime	Sep. 1, 1906	800

Digitized by Google

Normal School, Potsdam — *Concluded*

Unclassified service — Concluded

Position	Name	Date of entrance into service	Compensation
Teacher	Burton W. Lidell	Sep. 1, 1906	$900
Teacher	Ernest A. Blood	Sep. 1, 1906	1,200
Teacher	Hattie M. Smith	Sep. 1, 1906	1,000
Teacher	J. C. Tressler	Sep. 1, 1907	1,200
Teacher	Ralph E. Wager	Sep. 1, 1907	1,200
Teacher	Bessie M. Hawley	Sep. 1, 1907	700
Teacher	Mildred Simonds	Sep. 1, 1907	500
Teacher	Helen L. Bond	Dec. 4, 1907	750
Teacher	Sherman A. Clute	Dec. 1, 1907	200
Exempt class			
Principal's clerk	Minnie E. Plank	Nov. 15, 1906	600
Competitive class			
Engineer and janitor	George A. White	—, 1887	800
Assistant steam engineer	John Foster	Dec. 10, 1902	900

Albany County

Almshouse

Unclassified service

Superintendent	W. H. Storrs	Jan. 1, 1902	2,500
Exempt class			
Deputy superintendent	C. E. Rockenstyre	Mar. 15, 1900	1,500
Chaplain, Protestant	Andrew M. Vanderwart	June 1, 1908	250
Chaplain, Catholic	Martin Whitekamp	Oct. 1, 1906	250
Competitive class			
Clerk	W. H. Erwin	Jan. 15, 1900	1,500
Overseer	L. R. Oliver	Jan. 15, 1900	1,020
City physician	Dr. J. H. Blatner	Jan. 1, 1904	800
Watchman	Thomas Ray	Jan. 15, 1900	600
Engineer	Geo. M. Porter	Oct. 16, 1908	480
Matron	Mary A. Winnie	July 1, 1905	360
Matron	Susan Finn	Sep. 9, 1900	300
Non-competitive class			
Resident physician	Arthur L. Pitts	Dec. 1, 1908	200
Baker	Martin Carey	June 14, 1903	360
Carpenter	Jas. McGarry	April 15, 1908	480

City Hall Commission

Exempt class

Superintendent	David E. Pugh	Jan. 1, 1902	1,200
Competitive class			
Assistant superintendent	Charles Hoffman	Jan. 20, 1902	900
Elevatorman	William Frischknecht	Jan. 1, 1902	900
Night watchman	George L. Brown	Jan. 1, 1902	900
Engineer	James McBride	Jan. 1, 1902	900

Commissioner of Jurors

Exempt class

Commissioner of jurors	Thomas J. Woods	Jan. 1, 1900	1,500

Digitized by Google

Albany County — *Continued*

County Clerk

Unclassified service

Position	Name	Date of entrance into service	Compensation
County clerk	John Franey	Jan. 1, 1902	Fees
	Competitive class		
Docket clerk	Charles M. Barlow	Jan. 1, 1902	$900
Special deputy court clerk	William J. Coughtry	Jan. 1, 1905	1,000
Special deputy court clerk	Augustus Kullman	Jan. 1, 1905	1,000
Watchman	Joseph Pedlow	Jan. 1, 1902	1,200
Copyist	George Waltz	July 1, 1904	1,080
Copyist	Thomas Barker	Jan. 1, 1905	1,080
Superintendent of indexing	Frank Burnap	April 1, 1904	1,200
Chief proofreader	Samuel Frye	Mar. 1, 1905	1,080
Proofreader	Nellie J. Nalley	Jan. 1, 1902	480
Proofreader	May Van Zandt	Oct. 1, 1904	480
Proofreader	Margaret I. Stanton	Jan. 1, 1902	480
Proofreader	Mary J. Hennessy	Jan. 1, 1902	480
Proofreader	Mrs. Anna Walsh	Dec. 1, 1904	480
Proofreader	Mary Hearley	Jan. 1, 1902	480
Proofreader	Helen Malone	Jan. 1, 1902	480
Proofreader	Minnie M. Martt	Jan. 1, 1902	480
Bookbinder	Ralph Blakelock	Jan. 1, 1904	$3 per day
Bookbinder	Charles Platt	Jan. 1, 1902	20 per week
Typewriter and copyist	Margt. E. Mattimore	April 15, 1908	$480

County Court

Unclassified service

Position	Name	Date of entrance into service	Compensation
County judge	Geo. Addington	Jan. 1, 1908	6,000
	Exempt class		
Court stenographer acting as confidential clerk to county judge	Isaac G. Braman	Jan. 1, 1896	1,600
	Competitive class		
Janitor	Morris Coplon	—, 1896	1,600
Elevatorman	Jacob Crispell	Sep. 1, 1905	900
Night watchman	John Travesonno	Sep. 1, 1905	1,000
Court crier	Harvey Bouton	—, 1896	$3 per day

Coroners

Unclassified service

Position	Name	Date of entrance into service	Compensation
Coroner	W. F. Van Guysling	Jan. 1, 1903	$1,200
Coroner	Michael J. Ray	Jan. 1, 1904	1,200
Coroner	William C. Baxter	Jan. 1, 1903	1,200
Coroner	Wm. Hillson	Jan. 1, 1908	1,200
	Competitive class		
Coroner's physician	William E. Silcocks	Jan. 1, 1905	Fees
Coroner's physician	Alvah H. Traver	Jan. 1, 1905	Fees
Coroner's physician	Charles L. Whitbeck	Jan. 1, 1905	Fees
Coroner's physician	John F. Heffernan	Jan. 1, 1908	Fees

District Attorney

Unclassified service

Position	Name	Date of entrance into service	Compensation
District attorney	Rollin B. Sanford	Jan. 1, 1908	$4,500
	Exempt class		
Assistant district attorney	Harold D. Alexander	Jan. 1, 1908	2,500
Assistant district attorney	Frank W. Neary	Nov. 7, 1908	1,200
Stenographer	Charles W. Bentley	Jan. 1, 1905	1,200
	Competitive class		
Officer	William H. Williams	Jan. 1, 1905	1,200
Officer	Hiram Walk	Jan. 1, 1905	1,200

Digitized by Google

Albany County — *Continued*

Law Library

Competitive class

Position	Name	Date of entrance into service	Compensation
Librarian	Peter Schumacher	Jan. 1, 1897	$1,500

Penitentiary

Exempt class

Deputy custodian	William C. DeRouville	July 27, 1895	1,800
Chaplain	Andrew Vander Wart	Dec. 1, 1903	500
Chaplain	Alphonso Lehrscholl	July 1, 1899	500

Competitive class

Clerk	George W. Kirkland	May 1, 1904	1,000
Hall keeper	Robert M. Edwards	Oct. 6, 1896	1,000
Keeper	Henry R. Clark	Jan. 7, 1907	840
Keeper	Edward C. Coon	April 8, 1904	840
Keeper	William J. Fonda	Mar. 1, 1896	840
Keeper	Frank Leonard	Jan. 20, 1896	840
Keeper	Patrick J. McTigue	April 26, 1904	840
Keeper	Charles B. Smith	Dec. 1, 1897	840
Keeper	Michael Tomaro	Sep. 1, 1904	840
Keeper	James Adams	Oct. 2, 1905	840
Keeper	Michael Cosgrove	Oct. 7, 1905	840
Keeper	Bernhard Simon	Oct. 26, 1905	840
Night watchman	Daniel G. Bradley	Feb. 15, 1907	840
Night watchman	Robert Kotasky	April 8, 1904	840
Keeper	John Smith	Oct. 26, 1904	840
Photographer	William Holloran	May 1, 1904	840
Kitchen matron	Anna Clark	Sep. 1, 1899	540
Matron	Nellie L. Teahan	Feb. 1, 1907	360
Matron	Matilda Dunn	Dec. 1, 1907	360
Keeper	John N. Hoben	Sep. 1, 1908	600

Sheriff

Unclassified service

Sheriff	Joseph Besch	Jan. 1, 1904	4,000

Competitive class

Clerk	Warren S. Gardner	Jan. 1, 1904	1,000
Jailer	Geo. L. Sabey	May 2, 1904	1,080
Watchman	James F. Quinlan	Sep. 29, 1904	800
Watchman	John A. Hammes	Sep. 30, 1905	800

Surrogate

Unclassified service

Surrogate	Newton B. Vanderzee	Jan. 1, 1906	5,000

Exempt class

Clerk	Quentin S. McNeill	May 1, 1905	2,000

Competitive class

Stenographer	Charles C. Finch	May 1, 1905	1,800
Recording clerk	Clarence H. Harrison	Aug. 22, 1903	1,200
Transfer tax clerk	Charles M. Nadeau	April 17, 1901	1,000

Board of Supervisors

Unclassified service

Clerk	Sebastian W. Pitts	Jan. 14, 1908	3,000
Journal clerk	Thomas C. Smith	Jan. 10, 1905	500
Committee clerk	James D. Taylor	Nov. 15, 1905	300
Doorkeeper	John Stickney	Jan. 10, 1905	200
Page	Alexander Kaley	Nov. 15, 1905	100
Page	Marvin T. Endres	Nov. 15, 1905	100

Digitized by Google

Albany County — *Concluded*

Board of Supervisors — *Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Superintendent soldiers' burials.	John Heinmiller.....	Jan. 1, 1907	$60
Sealer of weights and measures.	John J. Mann.....	Jan. 1, 1907	Fees
County attorney	Luther C. Warner....	Jan. 14, 1908	$3,000

Competitive class

County physician.....	Gebhard L. Ullman...	Jan. 10, 1905	1,200
Jail physician.....	William E. Curtin....	Dec. 20, 1904	150

Treasurer

Unclassified service

Treasurer	John W. Wheelock....	Jan. 1, 1909	5,000

Exempt class

Deputy treasurer.....	Frederick J. Barends..	April 17, 1907	2,500
Cashier and bookkeeper.....	James A. McClure	Jan. 1, 1906	1,600

Erie County

Almshouse

Unclassified service

Superintendent	Martin Heilbronn.....	Jan. 1, 1904	2,500

Exempt class

Deputy keeper.....	Frank Briggs.....	Jan. 1, 1904	1,800

Competitive class

Medical superintendent.....	E. J. Gilray.....	Dec. —, 1894	2,000
Chief engineer.....	Albert Simpson	Dec. 1, 1904	$4 50 per day
Assistant engineer.....	Frank Shoemaker	Jan. —, 1898	3 per day
Fireman	Paul Kabel	Dec. —, 1893	$720
Fireman	Richard O'Toole.....	Nov. 16, 1906	720
Fireman	Arthur W. Lumbard...	Mar. 16, 1907	720
Assistant engineer.....	William W. Stoddard..	April 12, 1905	$3 per day
Laundryman	Henry Boday.....	May —, 1888	$780
Clerk	Winifred Crowe	July 1, 1906	780
Clerk	Henry J. Schulz.....	Mar. 15, 1907	900
Superintendent of nurses.....	Nellie Davis	Dec. 11, 1906	1,200
Night superintendent of nurses.	Laura Mullen.....	May 7, 1907	600
Assistant matron.....	Lillian A. Burns.....	Nov. 23, 1906	324
Pharmacist	Edward D. P. Hetz...	Nov. —, 1893	1,000
Nurse and assistant pharmacist.	John C. Remington....	Nov. 1, 1901	660
Orderly	Dennis Gleason	Feb. —, 1879	540
Orderly	Wm. H. Young.....	Mar. 15, 1907	540
Orderly	Fred. F. M. Roloff....	May 9, 1907	540
Orderly	Walter Klinger.....	Mar. 1, 1908	540
Orderly	Martin Kuhn.....	Feb. 25, 1908	540
Housekeeper	Henrietta L. Reese....	June 1, 1905	360
Butcher	Conrad M. Maisel.....	Feb. 8, 1907	900

Non-competitive class

Pupil nurses..... 51

Digitized by Google

Erie County—*Continued*

County Auditor

Unclassified service

Position	Name	Date of entrance into service	Compensation
Auditor	Charles F. Sturm	Jan. 1, 1904	$4,000
	Competitive class		
Clerk	Philip Fisher	Jan. 1, 1896	1,200
Clerk	Fred Distel	Jan. 1, 1900	1,200

Trustees of City and County Hall

Unclassified service

Trustees	Lyman M. Baker		
	John G. Milburn		
	Frank R. Whaley		
	Henry Breitwieser		
	Henry V. Bisgood		
	Amos H. Baker		
	Exempt class		
Secretary	C. T. Chester	Oct. 1, 1886	1,020
	Competitive class		
Superintendent	W. F. Fisher	July 1, 1890	2,400
Janitor	William Walz	Aug. 1, 1890	840
Janitor	Wm. Medrow	July 1, 1907	$55 per mo.
Janitor	Ed. Adler	Aug. 4, 1902	$780
Janitor	Robert McFarland	Feb. 1, 1900	780
Janitor	George Cowells	Oct. 1, 1903	660
Janitor	Earl Folsom	Mar. 1, 1897	840
Janitor	Fred Wedig	April 1, 1891	780
Janitor	Wm. Seebach	Feb. 1, 1904	780
Janitor	Ed. Christenson	Feb. 1, 1904	660
Janitor	John Shortel	Feb. 1, 1904	660
Janitor	John Hammell	Feb. 1, 1904	780
Janitor	Edward Masterson	Sep. 5, 1900	660
Janitor	Edward R. Rinehart	May 13, 1907	660
Janitor	John Mahoney	May 6, 1907	660
Janitor	Ambrose J. Nusstein	April 7, 1904	720
Janitor	Fred Hecker	May 3, 1905	660
Janitor	Peter Schnerle	April 1, 1906	660
Cabinet repairer	John Hottinger	Aug. 1, 1890	1,080
Engineer	James Rowley	May 1, 1892	1,500
Assistant engineer	Charles Hazen	Feb. 1, 1882	1,080
Fireman	John Fisher	April 1, 1891	780
Fireman	Aug. Hammell	Sep. 1, 1892	780
Fireman	Frank Demler	April 1, 1896	780
Elevator conductor	Joseph P. Greenan	Feb. 17, 1908	$45 per mo.
Elevator conductor	Frank Berone	Sep. 10, 1900	$540
Elevator conductor	Jacob Simon	June 25, 1907	540
Elevator conductor	William O'Brien	June 25, 1907	540

Commissioner of Elections

Unclassified service

Commissioner	George D. Emerson	May —, 1904	3,000
	Exempt class		
Deputy commissioner	John R. Moynihan	May 7, 1904	2,000
Secretary	Horace F. Hunt	Dec. 1, 1906	1,500
	Competitive class		
Election deputy	Neil Connors, jr.	Sep. 17, 1904	1,400
Stenographer	Floyd B. Allen	July 17, 1905	1,000

Digitized by Google

Erie County — *Continued*

Commissioner of Jurors

Exempt class

Position	Name	Date of entrance into service	Compensation
Commissioner of jurors	Willis H. Meads	May —, 1895	$4,500
Deputy commissioner	Henry H. Seymour	May —, 1895	3,500
Competitive class			
Clerk and stenographer	May Ryan	Sep. 23, 1901	900

County Clerk

Unclassified service

Position	Name	Date of entrance into service	Compensation
County clerk	John H. Price	Jan. 1, 1901	5,000
Exempt class			
Deputy county clerk	Carl J. Seymour	Nov. 21, 1900	2,000
Special deputy clerk	Perry E. Wurst	Jan. 1, 1901	2,500
Special deputy clerk	Garret B. Laughlin	Jan. 1, 1901	2,000
Special deputy clerk	Edward Oberkircher	Jan. 1, 1901	2,000
Special deputy clerk	Frederick Becker	Jan. 1, 1904	2,000
Special deputy clerk	John C. Webb	Jan. 1, 1901	2,000
Special deputy clerk	J. G. Harrington	Jan. 1, 1901	2,000
Cashier	Chas. Roesser	Mar. 1, 1907	1,200
Secretary	Albert C. Koepf	Dec. 1, 1901	1,300
Mortgage tax deputy; Cashier mortgage tax bureau	Vacant.		
Competitive class			
Deputy county clerk	Chester W. Chapin	Nov. 15, 1902	1,800
Title searcher	Fred Freyer	Jan. 1, 1882	1,400
Superintendent of records	Minnie M. P. Hulburd	April 1, 1902	1,000
Bookkeeper mortgage tax bureau	Andrew Kurtz	Aug. 1, 1905	1,200
General clerk	William B. Held	Jan. 1, 1898	1,800
General clerk	James Oswald	Jan. 1, 1898	1,200
General clerk	Henry Krelss	Feb. 15, 1898	1,200
General clerk	John Czolgosz	Jan. 1, 1898	1,200
General clerk	James P. Hassett	July 1, 1898	1,200
General clerk	Joseph J. Lyons	April 10, 1899	1,200
General clerk	John J. Snyder	Oct. 1, 1905	1,200
General clerk	Geo. H. Small	Feb. 1, 1908	1,200
Index clerk	Alfred S. Burgard	Jan. 1, 1898	1,400
Index clerk	M. J. Nunan	Jan. 1, 1898	1,200
Index clerk	D. J. Sheehan	Feb. 1, 1890	1,200
Index clerk	J. L. Wood	Jan. 1, 1898	1,200
Index clerk	Katharine Boland	April 1, 1890	624
Index clerk	Louisa Reinning	April 22, 1893	624
Index clerk	Helen Feldman	May 18, 1891	624
Judgment clerk	Alice L. Bartlett	Jan. 1, 1875	1,000
Clerk, proceedings in action	James E. Wells	Jan. 1, 1898	1,600
Comparer	Ella Bartholomew	Sep. 1, 1898	520
Comparer	Isabella B. Turner	Feb. 1, 1898	520
Comparer	Anna Higham	Jan. 10, 1898	520
Comparer	Alice M. Pferd	June 4, 1894	520
Comparer	Mary C. Kennedy	June 3, 1895	520
Comparer	Nellie Bennett	Oct. 16, 1892	520
Comparer	Nellie Guy	April 23, 1906	520
Bookbinder	George B. Lautz	May 1, 1896	$3 per day
Clerk, charge of records	Henry Weyand	Jan. 1, 1900	$1,200
Copyist	Clara Goodenough	Jan. 1, 1892	4 cents per folio
Copyist	Freda Gabriel	May 16, 1892	4 cents per folio
Copyist	Josephine Allman	July 1, 1892	4 cents per folio
Copyist	Maria C. Ryan	Jan. 3, 1893	4 cents per folio
Copyist	Agnes Colgan	Jan. 1, 1898	4 cents per folio
Copyist	Charlotte Miller	Jan. 6, 1898	4 cents per folio
Copyist	Anna M. Deutscher	Jan. 1, 1898	4 cents per folio
Copyist	Catherine Flynn	Jan. 3, 1899	4 cents per folio
Copyist	Melvina Greenough	Feb. 1, 1899	4 cents per folio

Digitized by Google

Erie County — *Continued*

County Clerk — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Copyist	Eunice M. Scanlon	July 11, 1899	4 cents per folio
Copyist	Mary Holden	May 22, 1900	4 cents per folio
Copyist	Alice Williams	May 7, 1902	4 cents per folio
Copyist	Mary E. Bautz	Sep. 1, 1895	4 cents per folio
Copyist	Helen W. Cash	Feb. 1, 1906	4 cents per folio
Copyist	Clara S. Priebe	June 27, 1906	4 cents per folio
Copyist	Margaret E. Muckler	June 22, 1908	4 cents per folio
Copyist	Stella M. Herold	Oct. 5, 1908	4 cents per folio
Copyist	Helen L. Traenkle	Oct. 5, 1908	4 cents per folio
Stenographer	Maud E. Wise	Feb. 20, 1905	35 cents per hour
Transcript clerk	Anna B. Crone	Jan. 7, 1898	25 cents per hour
Transcript clerk	Tessie M. Whalen	May 16, 1900	25 cents per hour
Transcript clerk	Dade Duffy	Jan. 10, 1889	25 cents per hour
Messenger	Edwin Smith	Sep. 24, 1903	$2 50 per day

County Court

Unclassified service

County judge	Harry L. Taylor	Dec. —, 1906	$5,000

Competitive class

Stenographer	Leonard VanBenthuyen	Oct. 2, 1908	2,100

Non-competitive class

Court officer	John W. Storck	Jan 1, 1906	1,200

County Engineer

Competitive class

County engineer	George C. Diehl	Jan. 3, 1899	$2,500
Highway inspector	Robert M. Walsh	April 16, 1906	$3 per day
Highway inspector	Bernard L. Bird	April 10, 1906	$1,000
Highway inspector	Ralph E. Brooks	July 27, 1906	$3 per day
Leveler	Earl P. North	April 1, 1908	$1,500

County Medical Examiner

Unclassified service

County medical examiner	Earl G. Danser	April 27, 1902	3,000

Exempt class

Deputy medical examiner	John D. Howland	April 27, 1902	2,000
Chaplain	Rev. G. P. Michel	Jan. 1, 1907	100

Competitive class

Secretary to medical examiner	Russell B. Clark	July 1, 1904	1,000
Morgue keeper	George R. Shanley	Jan. 1, 1906	$2 50 per day
Morgue keeper	William E. Burke	Jan. 1, 1906	2 50 per day
Morgue keeper	Joseph Thries	Jan. 1, 1906	2 50 per day

District Attorney

Unclassified service

District attorney	Wesley C. Dudley	Jan. 1, 1909	$5,000

Exempt class

Assistant district attorney	Guy B. Moore	Jan. 1, 1909	4,000
Assistant district attorney	Joseph A. Stone	Jan. 1, 1903	2,500
Assistant district attorney	Jas. Craig Roberts	Jan. 1, 1909	2,500
Assistant district attorney	Bart J. Shanahan	Jan. 1, 1909	2,000
Assistant district attorney	Clifford McLaughlin	Jan. 1, 1909	2,000
Assistant district attorney	Geo. W. Woltz	Jan. 1, 1909	1,500
Stenographer	Horace E. Story	Jan. 19, 1899	2,000
Stenographer	Franklin A. Dearing	Jan. 1, 1909	1,500

Digitized by Google

Erie County — *Continued*

Penitentiary

Unclassified service

Position	Name	Date of entrance into service	Compensation
Superintendent	J. Geo. Haffa	Jan. 1, 1908	$2,500
	Exempt class		
Deputy superintendent	Chauncey W. Rykert	Aug. 1, 1900	1,200
	Competitive class		
Clerk	John Lang	May —, 1899	1,200
Superintendent Bertillon system	Louis H. Plogsted	April —, 1896	1,200
Physician	Edward L. Frost	Mar. 1, 1903	600
Head keeper	Frederick Davenport	Dec. —, 1893	1,080
Chief engineer	Edward Smith	Nov. —, 1892	1,200
Assistant engineer	William Leonard	Oct. —, 1892	900
Assistant engineer	Wm. M. Scott	Dec. 20, 1904	900
Keeper	Arthur G. Sparling	Jan. 16, 1908	780
Keeper	William Heim	Dec. —, 1890	840
Keeper	Dennis Lenehan	Jan. —, 1896	780
Keeper	William Cannon	Jan. —, 1896	780
Keeper	Burt H. Clark	Jan. 16, 1908	780
Keeper	William S. Brown	April —, 1895	780
Keeper	Albert H. Bell	Jan. —, 1899	780
Keeper	Edward Berryman	April —, 1896	780
Keeper	G. A. Duerstein	Jan. —, 1895	780
Keeper	John Hannon	April —, 1887	780
Keeper	John W. Gerlach	Aug. —, 1896	780
Keeper	John Foudy	July —, 1891	780
Keeper	William G. Record	Sep. —, 1898	780
Keeper	John Eckert	Jan. —, 1899	780
Keeper	Charles Sparling	Feb. —, 1899	780
Keeper	John Elliott	Aug. —, 1894	780
Cutter	John M. Jank	May 1, 1905	$3 per day
Keeper	Edward H. Lemme	Mar. 9, 1908	$780

Sheriff

Unclassified service

Position	Name	Date of entrance into service	Compensation
Sheriff	Henry F. Jerge	Jan. 1, 1909	5,000
	Competitive class		
Attendant, courts of records	Frank P. Murray	—— —, 1895	$4 per day
Matron	Mary Danahy	Dec. 1, 1899	$400
Matron	Sara I. Briggs	Nov. 2, 1903	400
Physician at jail	Prescott LeBreton	Mar. 1, 1903	300

Superintendent of the Poor

Unclassified service

Position	Name	Date of entrance into service	Compensation
Superintendent	Herbert S. Sisson	.....	4,200
	Exempt class		
Deputy superintendent	Sherwood Welch	Jan. 1, 1907	1,800
	Competitive class		
Record clerk	George G. Prince	Dec. 1, 1898	1,400
Inspector	Edward L. DeFields	Jan. 1, 1895	1,300
Stenographer and secretary	Albert G. Gender	April 20, 1906	1,000
County agent	Jennie R. House	Jan. 1, 1901	800
County agent	Henrietta Wartenberg	Sep. 15, 1903	800
County agent	Julia Scoltic	Jan. 1, 1901	800
County agent	Margaret Cullin	April 30, 1901	800

Digitized by Google

Erie County — *Concluded*

Board of Supervisors

Unclassified service

Position	Name	Date of entrance into service	Compensation
Clerk	Frank B. Steele	Jan. 1, 1908	$1,800
Sergeant-at-arms	John Fraas	Jan. 1, 1908	300
Exempt class			
Attorney	Thos. A. Sullivan	Jan. 1, 1908	2,500
Messenger	Frederick Measel	Jan. 1, 1908	300
Burial agt. for deceased soldiers	John J. Graves	Nov. 7, 1903	150
Competitive class			
Superintendent, lodging-house	Geo. B. Krug	Jan. 1, 1908	1,000

Surrogate

Unclassified service

Position	Name	Date of entrance into service	Compensation
Surrogate	Louis B. Hart	Jan. 1, 1896	6,000
Exempt class			
Clerk of the court	William R. Pooley	Jan. 1, 1907	3,000
Competitive class			
Clerk	Hiram C. Marcus	July 12, 1898	1,500
Court stenographer	James P. Moore	Jan. 1, 1895	2,000
Clerk	Will H. Cary	Jan. 1, 1896	1,500
Recording clerk	Henry G. Coester	Jan. 1, 1897	1,000
Clerk	Harry Forrester	Jan. 22, 1901	1,200
Clerk	Ernest W. Chandler	Oct. 15, 1903	1,200
Transfer tax clerk	Frederick M. Pierce	Jan. 1, 1896	1,800
Non-competitive class			
Court officer	R. M. Lotz	Jan. 1, 1906	1,200

Treasurer

Unclassified service

Position	Name	Date of entrance into service	Compensation
Treasurer	Charles J. Fix	Jan. 1, 1907	5,000
Exempt class			
Deputy treasurer	Alex. Shepherd	Jan. 1, 1904	2,500
Cashier	Jared C. Weed	Jan. 1, 1896	2,000
Secretary	Thomas Cantlin	July 23, 1903	1,000
Competitive class			
Chief bookkeeper	Samuel J. Lynch	Jan. 1, 1891	2,000
Tax sales clerk	Charles H. Wood	Jan. 1, 1894	1,500
Assistant bookkeeper	Freelon Chaffee	Jan. 1, 1894	1,500
Assistant tax sales clerk	Samuel W. Hofheins	Jan. 1, 1898	1,200
Clerk	Louis H. Graeber	Jan. 1, 1898	1,200

Kings County

Commissioner of Jurors

Exempt class

Position	Name	Date of entrance into service	Compensation
Commissioner	Jacob Brenner	May 1, 1902	6,000
Deputy commissioner	Jacob A. Livingston	Jan. 1, 1905	3,500
Secretary	Albert B. Waldron	May 6, 1902	2,500
Competitive class			
Clerk	Daniel F. M. Furguson	Oct. 4, 1883	1,800
Clerk	Joseph Bookman	Aug. 1, 1890	1,500
Clerk	John R. Carroll	Sep. 1, 1892	1,500
Clerk	Christopher Byrnes	July 23, 1899	1,500
Clerk	John W. Walker, jr.	Oct. 6, 1896	1,500
Clerk	Winfield S. Reamer	Jan. 1, 1907	1,500
Jury notice server	Henry Jones	Sep. 23, 1890	1,200
Jury notice server	Conrad Bechtoldt	Sep. 1, 1894	1,200

Digitized by Google

Kings County — *Continued*

Commissioner of Jurors — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Jury notice server	William Elbert	Sep. 23, 1890	$1,200
Jury notice server	Edward M. Crofton	Oct. 6, 1896	1,200
Jury notice server	Miles J. Riley	July 19, 1899	1,200
Jury notice server	Wm. B. Hermance	April 1, 1907	1,200
Jury notice server	Nathan H. Beck	Mar. 1, 1907	1,200
Stenographer	Elizabeth F. Tefft	Oct. 4, 1904	840

Commissioner of Records

Unclassified service

Commissioner of records	Lewis M. Swasey	Aug. 1, 1908	5,000

Exempt class

Deputy commissioner	D. H. Ralston	July 26, 1907	4,000
Superintendent	Thomas D. Mosscrop	May 26, 1899	3,500
Secretary	Wm. H. Burgess	June 1, 1904	1,600

Competitive class

Assistant superintendent	Wm. J. Beattie	July 11, 1899	3,500
Chief clerk	Richard S. Steves	May 26, 1899	2,100
Stenographer	Cornelia S. Reybert	May 26, 1899	1,000
Stenographer	Marie E. Van Tassell	June 5, 1899	1,100
Chief, first division	Fred W. Beers	July 6, 1899	2,100
Assistant chief, first division	Smith H. Stebbins	July 6, 1899	1,600
Map clerk and searcher	Edward Balz	July 24, 1899	1,200
Map clerk	Charles S. Hellawell	Aug. 7, 1899	1,400
Map clerk	Duncan J. McKinley	Jan. 3, 1900	1,000
Chief of second division	Jonas M. Farrington	May 26, 1899	1,800
Assistant chief, second division	Warren H. Doolittle	April 18, 1904	1,500
Abstracter	Charles G. McManus	July 5, 1899	900
Abstracter	Albert J. Disney	July 17, 1899	1,200
Abstracter and locater	Frank H. Van Duyn	Aug. 22, 1899	1,200
Abstracter and indexer	Edward A. Kelly	April 2, 1900	900
Chief, third division	Samuel O. Mosscrop	June 5, 1900	1,800
Assistant chief, third division	Louis Miller	May 26, 1899	1,700
Locater	John G. Gilluly	July 24, 1899	1,200
Locater	Alfred C. Ostrander	July 6, 1899	1,200
Locater	Maxwell C. Burger	July 21, 1899	1,200
Locater	Henry A. Stone	Aug. 15, 1899	900
Locater	August Spaeth	July 6, 1899	900
Locater	Edwin A. Hoffner	July 6, 1899	900
Locater	Alfred Cassanese	Aug. 21, 1899	1,200
Chief, fourth division	David McQueen	July 6, 1899	1,800
Translator and searcher	Frank L. Van Cleef	July 10, 1899	1,700
Chief, fifth division	John H. Johnson	July 6, 1899	1,800
Assistant chief, fifth division	Geo. J. Kauth	July 6, 1899	1,500
Indexer	Ferdinand Frischkorn	Aug. 1, 1899	1,500
Indexer	Percival C. Elliott	July 6, 1899	1,200
Indexer	Hugo Caro	July 6, 1899	1,200
Indexer	Franklin G. Cubberly	July 6, 1899	1,200
Indexer	William Frizelle	July 6, 1899	900
Indexer	John H. Smith	Jan. 3, 1900	1,200
Indexer	Frank F. Holmes	Aug. 1, 1899	900
Indexer	Charles H. Johnson	Aug. 1, 1899	1,050
Indexer	Eugene Martyn	Aug. 22, 1899	900
Indexer	William Shellback	July 7, 1899	900
Indexer and general utility man	James Trimmer	Sep. 1, 1899	900
Chief, seventh division	John H. Campbell	July 6, 1899	1,800
Assistant chief, sixth division	Albert E. Hamilton	July 6, 1899	1,500
Mutilated records copyist, clerk	Theodore Totten	Jan. 16, 1908	$100 per mo.
Assistant chief, eighth division	Timothy C. Mayher	June 5, 1899	$1,500
Comparer	Frederick H. Bange	July 6, 1899	1,200
Comparer	Robert Welwood	July 17, 1899	1,500
Comparer	Robert B. Hilliard	Jan. 1, 1909	1,200

Digitized by Google

Kings County — *Continued*

Commissioner of Records — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Comparer	Adolph Levy	July 6, 1899	$1,500
Comparer	Charles W. Maynard	July 17, 1899	1,200
Comparer	John G. Thomson	July 7, 1899	1,200
Comparer	James B. Gourlay	July 6, 1899	1,200
Comparer	James Williamson	July 6, 1899	1,200
Chief clerk of old records	William Doggrell	June 12, 1899	1,500
Custodian	William H. Wadsworth	April 2, 1900	1,000
Custodian	Julius D. Winne	Sep. 5, 1899	1,000
Supervisor, copying mutilated records in county clerk's office	Frank F. Schultz	May 26, 1899	1,500
Supervisor, copying mutilated records in register's office	William E. Soper	May 26, 1899	1,800
Foreman bookbinder	David Harned	May 26, 1899	1,200
Bookbinder	John J. O'Brien	Sep. 5, 1899	1,000
Bookbinder	Joseph H. Loesch	Aug. 8, 1899	1,000
Clerk	Patrick O'K. McGauran	Aug. 16, 1907	1,000
Draughtsman	Geo. M. Sprague	Nov. 1, 1908	1,200
Messenger	August J. Uhl	Sep. 1, 1908	$60 per mo.
Clerk	Isaac Cohen	April 15, 1908	$900

County Clerk

Unclassified service

County clerk	Frank Ehlers	Jan. 1, 1908	8,000

Exempt class

Deputy as general clerk of the supreme court	James F. McGee	Mar. 1, 1903	5,000
Deputy county clerk	Robert A. Sharkey	Jan. 1, 1908	5,000
Assistant deputy	John Cooper	Jan. 1, 1908	2,500
Secretary	Gustave Nathan	Dec. 1, 1908	1,500
Counsel	Reuben L. Haskell	Jan. 1, 1908	3,500
Cashier	J. Harry Osborn	Jan. 1, 1908	2,000

Competitive class

Chief clerk, law department	Samuel Wulff	Jan. 1, 1906	1,500
Chief clerk of certificates, satisfactions and mechanics' liens	John A. Williamson	Jan. 1, 1908	1,500
Index clerk in charge of indexing department	Max J. Rosenberg	Feb. 1, 1906	1,500
Document searcher in charge of searching department	Charles Pease	Jan. 1, 1908	1,200
Expert clerk	John Harrington	Jan. 1, 1898	3,000
Bookkeeper	George Loader	Jan. 3, 1906	2,000
Notarial clerk	William Ferris	Mar. 1, 1895	2,000
Equity clerk	Dennis J. Clare	April 1, 1902	1,500
Docket clerk in charge of department	Arpad Tokaji	Jan. 1, 1906	1,500
Docket clerk	Thomas M. Burke	April 1, 1902	1,500
Docket clerk	Osborn E. Toombs	April 9, 1902	1,500
Document searcher	Charles R. Phillips	April 1, 1902	1,200
Index clerk	James Jackson	April 2, 1902	1,500
Index clerk	John F. Houghton	Apr. 11, 1902	1,500
Chief of old records	Oscar Hauck	May 19, 1902	1,100
Equity clerk	James McIntyre	Jan. 20, 1902	1,500
Custodian	George Wagner	July 17, 1902	1,000
Custodian	Charles A. Halstead	Oct. 7, 1902	1,000
Equity clerk	Hubert F. Kelly	Jan. 20, 1902	1,500
Assistant clerk of old records	Lawrence O'Reilly	April 2, 1902	1,000
Custodian	Walter Robinson	Jan. 10, 1900	1,000
Mutilated records copyist	Edwin L. Rowland	July 16, 1908	$100 per mo.
Comparer	Katherine McPherson	June 21, 1902	$1,000
Assistant clerk of old records	Joseph Ohmann	Jan. 1, 1900	1,000
Comparer	Adele B. Amrath	Jan. 1, 1906	1,000
Copyist of mutilated records	Francis P. Gallagher	June 10, 1900	1,200
Copyist of mutilated records	A. J. Carey	April 2, 1900	1,200
Copyist of mutilated records	Oliver E. Wright	Jan. 18, 1900	1,200

Digitized by Google

Kings County — *Continued*

County Clerk — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Copyist of mutilated records	William Golden	Jan. 18, 1900	$1,200
Copyist of mutilated records	Adelbert Cramer	Jan. 18, 1900	1,200
Messenger	S. Marks	April 1, 1908	800
Messenger, custodian	Louis J. Owens	Mar. 1, 1908	800
Copyist	Henry Rein	Jan. 16, 1908	5 cents per folio
Copyist	Annie L. Manasse	May 1, 1908	5 cents per folio
Equity clerk	Isidore Dresdner	Sep. 1, 1908	$1,500
Stenographer	Joseph Epstein	Jan. 1, 1909	1,200
Clerk, marriage license bureau	Spencer Baker	Sep. 1, 1908	1,200
Clerk	Clarence E. Mulford	Sep. 15, 1908	$100 per mo.
Clerk	Asa Hiller	Sep. 15, 1908	100 per mo.
	Non-competitive class		
Pen copyist	Wm. H. Ahrens	April 1, 1908	5 cents per folio

County Court

Unclassified service

County judge	Lewis L. Fawcett	Jan. 1, 1907	$12,500
County judge	Norman S. Dike	Jan. 1, 1907	12,500
	Exempt class		
Chief clerk	Chas. S. Devoy	Nov. 7, 1902	7,500
Deputy clerk	John D. Acker	Feb. 1, 1896	3,000
Clerk to Judge Dike	Benjamin Cohn	Jan. 1, 1908	2,000
Clerk to Judge Fawcett	Harry W. Smith	Jan. 1, 1907	2,000
Warden, grand jury	Michael J. Wheeler	Sep. 1, 1903	2,400
	Competitive class		
Stenographer	William Hemstreet	Mar. 4, 1871	3,000
Stenographer	Dudley J. Fagan	April 16, 1907	3,000
Clerk	John F. Moore	Feb. 1, 1883	3,000
Clerk	Charles H. Foley	June 21, 1877	3,000
Clerk	George H. Murphy	Jan. 1, 1898	2,500
Chief court attendant	Thomas F. Buttling	Feb. 1, 1896	2,700
Clerk	Jas. G. FitzGerald	Jan. 1, 1898	2,000
Clerk	John H. Meehan	Jan. 1, 1898	2,000
Clerk	John J. Pyburn	Jan. 1, 1898	2,000
Clerk	John J. Gartland	Jan. 1, 1898	2,000
Interpreter	Joseph G. Giambalvo	Feb. 1, 1896	2,500
Interpreter	Henry Meyer, jr.	Feb. 1, 1896	2,500
Interpreter	Joseph Bochner	Oct. 1, 1908	2,500
County detective	Joseph Bagnarello	Jan. 1, 1897	2,000
County detective	Erastus P. Backus	May 1, 1900	2,000
Clerk	Benj. F. Childs	Feb. 1, 1896	2,700
Clerk	George W. McCloskey	Aug. 1, 1897	2,000
Clerk	Thos. P. Crowne	Mar. 21, 1899	2,700
Court attendant	George C. Shevlin	May 12, 1890	1,800
Court attendant	John Graham	Oct. 1, 1872	1,800
Court attendant	John T. O'Brien	July 1, 1889	1,800
Court attendant	William G. Ten Eyck	Dec. 1, 1894	1,800
Court attendant	Bernard McGuinness	June 18, 1894	1,800
Court attendant	John P. Hayes	Feb. 1, 1896	1,800
Court attendant	James Scanlon	Feb. 1, 1896	1,800
Court attendant	Simon B. Crane	Feb. 1, 1896	1,800
Court attendant	John H. Westervelt	Feb. 1, 1896	1,800
Court attendant	Henry Mittag	Feb. 1, 1896	1,800
Court attendant	William H. Sharkey	Feb. 1, 1896	1,800
Court attendant	George Jaquillard	Feb. 1, 1896	1,800
Court attendant	Thomas Stapleton	Feb. 1, 1896	1,800
Court attendant	Wm. H. Catherwood	Aug. 1, 1897	1,800
Court attendant	George F. Hyde	Oct. 1, 1897	1,800
Court attendant	Byron C. Belknap	Oct. 1, 1897	1,800
Court attendant	Francis J. Pearn	Mar. 1, 1898	1,800
Court attendant	John F. Davis	Mar. 1, 1898	1,800
Court attendant	Peter B. Marryatt	Feb. 1, 1901	1,800
Court attendant	John J. Harrington	Jan. 9, 1907	1,800
Court attendant	Nicholas Klaboe	April 15, 1907	1,800
Court attendant	Rudolph Gross	April 15, 1907	1,800
Court attendant	James E. McKenna	April 15, 1907	1,800

Digitized by Google

Kings County — *Continued*

District Attorney

Unclassified service

Position	Name	Date of entrance into service	Compensation
District attorney	John F. Clarke	Jan. 1, 1900	$10,000
	Exempt class		
Assistant district attorney	Robert H. Elder	Jan. 1, 1900	7,000
Assistant district attorney	Frank X. McCaffrey	Jan. 1, 1900	6,000
Assistant district attorney	Robert H. Roy	Jan. 1, 1900	6,000
Assistant district attorney	William Van Wyck	Jan. 1, 1900	5,000
Assistant district attorney	William H. White	Jan. 1, 1904	5,000
Assistant district attorney	Peter P. Smith	Jan. 1, 1904	5,000
Assistant district attorney	Francis L. Carrao	April 15, 1907	5,000
Assistant district attorney	G. W. Martin, jr	April 15, 1907	5,000
Chief clerk	Arthur H. Walkley	Jan. 1, 1900	5,000
Stenographer	Peter Mahoney	Jan. 1, 1906	2,000
	Competitive class		
County detective	Wm. H. Kenmore	Jan. 1, 1904	1,200
County detective	Timothy J. Carey	April 12, 1904	1,200
County detective	Jeremiah Mahoney	Jan. 1, 1900	1,200
County detective	James F. Mulcahy	Jan. 1, 1900	1,200
County detective	Joseph A. Bailey	May 22, 1908	1,200
County detective	John Dee	Jan. 1, 1900	1,200
County detective	Charles V. Bowerhan	Jan. 1, 1900	1,200
County detective	Michael F. Reilly	Jan. 1, 1900	1,200
County detective	John Worth	Jan. 1, 1900	1,200
County detective	Jacob Diehm	June 1, 1906	1,200
Clerk	Fred B. Bailey	Jan. 1, 1900	2,000
Clerk	Thomas McNeeley	Jan. 1, 1900	1,800
Clerk	Frederick Rummel	Jan. 1, 1900	1,500
Clerk	Joseph B. Cummings	Oct. 4, 1906	1,400
Clerk	Oscar D. Mott	June 1, 1904	1,500
Stenographer	Stephen A. Rudd	Jan. 1, 1904	1,500
Stenographer	Katherine J. Boyle	Jan. 1, 1900	1,500
Stenographer	Fidele A. Driscole	Jan. 1, 1900	1,500
Stenographer	Julia A. Brady	Jan. 1, 1900	1,500
Messenger	Chas. J. Dougherty	Jan. 1, 1900	1,200
Doorkeeper	Joseph Hayes	Jan. 1, 1900	1,200
Stenographer to take testimony given before grand juries	Ruth Howell	Jan. 1, 1898	$8 per day
Telephone operator	Myrtle S. Leigh	Jan. 1, 1909	$720

Law Library

Competitive class

Librarian	Otto Wetzel	Nov. 1, 1899	4,200
Clerk	Daniel E. Cubberly	Nov. 1, 1899	1,200
Assistant clerk	Wm. W. G. Martin	Jan. 1, 1898	720

Register

Unclassified service

Register	Wm. A. Prendergast	Jan. 1, 1908	8,000
	Exempt class		
Deputy register	F. H. E. Ebstein	Jan. 1, 1908	5,000
Assistant deputy register	Waldo R. Blackwell	Jan. 1, 1908	2,500
Secretary	Fred Goetz	Feb. 1, 1908	1,500
Counsel	Jesse Fuller	Jan. 1, 1908	3,500
Cashier, mortgage tax bureau	Jos. F. McDonnell	Jan. 1, 1908	1,800
	Competitive class		
Chief current index clerk	Lewis L. Sanford	Feb. 1, 1908	1,800
Chief recording tax clerk	Philip T. Williams	Jan. 1, 1908	3,500
Chief clerk of records	Edwin Hammond	Jan. 1, 1906	1,800

Digitized by Google

Kings County — *Continued*

Register — *Continued*

Competitive class—Continued

Position	Name	Date of entrance into service	Compensation
Chief clerk of copyists	Geo. H. McVey	Jan. 1, 1906	$1,800
Bookkeeper	Wm. B. Vernam	Mar. 3, 1906	1,500
Tickler clerk	Joseph Swan	Jan. 1, 1902	2,500
First ass't tickler clerk	Elbert H. Hand	Oct. 5, 1903	1,500
Second ass't tickler clerk	James H. Thomas	Dec. 1, 1903	1,200
Mailing clerk	Felix Letts	Jan. 1, 1900	1,500
Entry clerk	Albert Barrett	Jan. 1, 1906	1,500
Satisfaction clerk	Andrew Conrad	Jan. 9, 1904	1,500
Chattel mortgage clerk	Clarence E. Hauser	Feb. 1, 1906	1,500
Assistant chattel mortgage clk.	Michael Raphael	Mar. 1, 1906	1,200
Delivery clerk	Charles F. Watkins	April 21, 1902	1,200
Assistant index clerk	Joseph J. Jacobs	June 1, 1900	1,500
Assistant index clerk	Henry A. Austin	Jan. 13, 1900	1,500
Assistant index clerk	Alonzo Amell	Jan. 13, 1900	1,500
Assistant index clerk	Henry O. Luchesi	Jan. 1, 1902	1,500
Assistant index clerk	William Russell	Jan. 1, 1900	1,500
Assistant index clerk	Potter S. Rogers	Feb. 8, 1906	1,200
Assistant index clerk	Wm. A. Grimshaw	Feb. 1, 1906	1,500
Assistant index clerk	James C. Coleman	April 1, 1902	1,500
Abstract clerk	John R. Smith	Jan. 13, 1900	1,500
Abstract clerk	Lawrence J. Brothers	April 1, 1902	1,500
Abstract clerk	Ed. H. Dunne	July 1, 1902	1,500
Comparer	Lawrence J. Kennedy	Jan. 13, 1900	1,500
Comparer	Jas. W. Glenister	Jan. 13, 1900	1,500
Comparer	Jas. F. O'Donnell	April 1, 1902	1,500
Comparer	Margaret Bowman	April 10, 1902	1,500
Assistant comparer	Charles Bossert	May 17, 1900	1,200
Assistant comparer	Daniel O. Gillespie	Mar. 3, 1903	1,200
Assistant comparer	Edward J. McCarthy	Dec. 8, 1905	1,200
Custodian (map room)	Joseph Daniels	Jan. 1, 1900	1,000
Custodian	George S. Hulin	April 1, 1900	1,000
Custodian	Walter J. Clough	Sep. 1, 1903	1,000
Custodian	James A. Gamble	Dec. 16, 1905	1,000
Custodian	Edward T. Gittins	July 1, 1906	1,000
Custodian	Wm. Ladd	Mar. 16, 1908	720
Messenger	Francis G. Casey	July 13, 1908	$60 per mo.
Messenger	Merton C. Proctor	Nov. 13, 1906	$800
Messenger	Wm. E. Frank	Mar. 4, 1907	800
Messenger	John C. McDermott	May 1, 1907	800
Clerk	Walter B. Danforth	Mar. 11, 1903	1,200
Clerk	Joseph J. Devlin	Aug. 19, 1903	1,200
Clerk	Albert D. Ecke	July 1, 1902	1,200
Clerk	Oscar Thonet	July 1, 1904	1,500
Clerk	Stephen S. McCormack	April 19, 1904	1,200
Clerk	August Van Glahn	Aug. 1, 1903	1,200
Clerk	Edward C. Burke	Jan. 23, 1905	1,200
Clerk	James F. Carney	June 1, 1906	1,200
Clerk	Charles G. DuFlon	July 1, 1906	1,200
Clerk	Felix G. Kernan	June 16, 1906	1,200
Clerk	Arthur M. Milligan	Dec. 26, 1905	1,200
Clerk	Wm. J. A. Rooney	Aug. 1, 1903	1,500
Stenographer	Ethel Waldron	June 16, 1906	1,200
Copyist, mutilated records	Edmund Smith	Jan. 30, 1903	1,200
Copyist, mutilated records	Harry P. Wardle	Feb. 26, 1903	1,200
Copyist, mutilated records	Geo. Bell	Jan. 1, 1900	1,200
Copyist, mutilated records	George F. Foran	Feb. 5, 1900	1,200
Copyist, mutilated records	F. H. Mickleborough	Feb. 5, 1900	1,200
Copyist, mutilated records	Paul S. Croley	April 30, 1902	1,200
Copyist, mutilated records	Chester C. Kaskell	July 23, 1906	1,200
Copyist, mutilated records	Jacob Morris	Aug. 16, 1906	1,200
Copyist	Dayton Atwood	Jan. 3, 1903	1,200
Copyist	John J. Bradley	Aug. 1, 1903	1,200
Copyist	Sarah B. Carter	April 2, 1902	1,200
Copyist	James J. Campbell	May 16, 1902	1,200
Copyist	Harry Coburn	July 1, 1902	1,200
Copyist	Alfred W. Field	Aug. 1, 1903	1,200
Copyist	Daniel F. Graham	July 1, 1902	1,200
Copyist	Louis T. Huisking	April 2, 1902	1,200
Copyist	Timothy O'Shea, jr.	April 19, 1904	1,200

Digitized by Google

Kings County — *Continued*

Register — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Copyist	Samuel B. Kellington	April 1, 1902	$1,200
Copyist	Gustave Maag	Feb. 1, 1902	1,200
Copyist	Frank B. Potter	Jan. 29, 1900	1,200
Copyist	Bailey Quick	May 1, 1902	1,200
Copyist	Dana E. Jenison	July 10, 1905	1,200
Copyist	Alfred A. Mitchell	Aug. 16, 1906	1,200
Copyist	Patrick H. Dalton	Jan. 25, 1904	5 cents per folio
Copyist	Geo. C. Schnitzer	Aug. 16, 1906	$1,200
Copyist	Geo. F. Smith	Dec. 26, 1905	1,200
Copyist	Edward J. Cranley	May 29, 1902	1,200
Copyist	Wm. H. Cogan	Aug. 20, 1906	1,200
Copyist	Charles R. Cooke	Jan. 29, 1900	1,200
Copyist	Edith Egan	July 24, 1906	1,200
Copyist	Charles I. Kauffler	July 31, 1906	1,200
Copyist	Adolph Lutz	June 16, 1906	1,200
Copyist	Hugh A. McCloskey	June 16, 1906	1,200
Copyist	Walter S. Tuley	July 16, 1906	1,200
Copyist	Wm. F. Wendt	April 3, 1902	1,200
Copyist	Patrick V. Hickey	Dec. 1, 1905	1,200
Copyist	Richard C. Lamb	Dec. 1, 1905	1,200
Copyist	John H. Smith	Dec. 1, 1905	1,200
Copyist	William G. Morgan	Dec. 23, 1905	1,200
Copyist	John Baird	June 1, 1900	1,200
Copyist	Edward B. Ladd	Aug. 16, 1906	1,200
Copyist	Jeannette Asher	Sep. 10, 1906	1,200
Copyist	R. S. McAvoy	Aug. 16, 1906	1,200
Copyist	Florence L. Wilcox	Aug. 16, 1906	5 cents per folio
Copyist	Geo. W. Breuker	Nov. 20, 1906	5 cents per folio
Copyist	Hugh T. Farrel	Mar. 19, 1908	5 cents per folio
Copyist	Corinne Carpenter	Aug. 23, 1906	5 cents per folio
Copyist	Marian O. Ross	Oct. 8, 1906	5 cents per folio
Copyist	Geo. B. Houston	Nov. 26, 1906	$1,200
Copyist	John A. Heyny	Mar. 5, 1908	5 cents per folio
Copyist	Aaron Starr	Nov. 23, 1906	5 cents per folio
Copyist	Ella Donigan	Aug. 16, 1906	5 cents per folio
Copyist	Jacob Stutsky	Aug. 16, 1906	5 cents per folio
Copyist	Jos. E. O'Connor	Jan. 7, 1907	5 cents per folio
Typewriter copyist	Joseph P. Bennet	June 7, 1906	5 cents per folio
Typewriter copyist	Lena Straus	June 11, 1906	5 cents per folio
Typewriter copyist	Margaret E. Mylod	June 11, 1906	5 cents per folio
Typewriter copyist	Harry H. Shutte	July 18, 1906	5 cents per folio
Typewriter copyist	Tillie E. Leyer	July 19, 1906	5 cents per folio
Typewriter copyist	Frances B. Mason	July 23, 1906	5 cents per folio
Typewriter copyist	Anton Hyde	July 23, 1906	5 cents per folio
Typewriter copyist	Florence B. Miller	July 23, 1906	$1,200
Typewriter copyist	Winifred J. Hyland	April 27, 1908	5 cents per folio
Typewriter copyist	Lillian Van Bussum	July 23, 1906	5 cents per folio
Typewriter copyist	Helen F. Boulton	July 26, 1906	5 cents per folio
Typewriter copyist	Stella B. Weinstein	July 30, 1906	5 cents per folio
Typewriter copyist	Harold O. Purvis	July 30, 1906	5 cents per folio
Typewriter copyist	Magdaline Harloe	July 30, 1906	$1,200
Typewriter copyist	Luella W. Stewart	July 30, 1906	5 cents per folio
Typewriter copyist	Jacob Spiegel	July 31, 1906	5 cents per folio
Typewriter copyist	Chas. P. McCloskey	Aug. 1, 1906	5 cents per folio
Typewriter copyist	Lawrence S. Kane	July 31, 1906	5 cents per folio
Typewriter copyist	John W. Bourke	Aug. 2, 1906	$1,200
Typewriter copyist	Joseph H. Burdett	Aug. 2, 1906	5 cents per folio
Typewriter copyist	Denis W. Corrigan	Aug. 6, 1906	5 cents per folio
Typewriter copyist	James A. Kelly	Aug. 6, 1906	5 cents per folio
Typewriter copyist	William Morris	Aug. 6, 1906	5 cents per folio
Typewriter copyist	John A. Bulger	Aug. 3, 1906	5 cents per folio
Typewriter copyist	James A. Byrne	Aug. 16, 1906	5 cents per folio
Typewriter copyist	Mabel E. Gohlinghorst	Aug. 20, 1906	$1,200
Typewriter copyist	Elizabeth M. Healy	Aug. 20, 1906	5 cents per folio
Typewriter copyist	Eugene J. Conway	Aug. 21, 1906	5 cents per folio
Typewriter copyist	Mary C. Murray	Sep. 17, 1906	5 cents per folio
Typewriter copyist	Mamie L. McCloskey	Sep. 10, 1906	5 cents per folio
Typewriter copyist	Estelle A. Smith	Sep. 10, 1906	5 cents per folio
Typewriter copyist	Winifred M. Wallace	Aug. 23, 1906	5 cents per folio

Digitized by Google

Kings County — *Continued*

Register — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Typewriter copyist	Orrie P. Quail	Sep. 17, 1906	5 cents per folio
Typewriter copyist	Emma Rennie	Sep. 12, 1906	5 cents per folio
Typewriter copyist	Edna Corr	Sep. 17, 1906	5 cents per folio
Typewriter copyist	Fannie Abramson	Sep. 17, 1906	5 cents per folio
Typewriter copyist	Adelaide Marks	Sep. 19, 1906	5 cents per folio
Typewriter copyist	Annie R. Madden	Sep. 24, 1906	5 cents per folio
Typewriter copyist	Ethel M. Stewart	Sep. 24, 1906	5 cents per folio
Typewriter copyist	Jennie Ford	Sep. 24, 1906	5 cents per folio
Typewriter copyist	Marie M. King	Sep. 24, 1906	5 cents per folio
Typewriter copyist	Mary A. Tuohy	Oct. 1, 1906	5 cents per folio
Laborer — Messenger	Henry C. Briordy	Aug. 1, 1907	$720
Laborer — Messenger	Paul D. Cahill	June 16, 1907	720
Laborer — Messenger	Wm. T. O'Brien	June 16, 1907	720
Laborer — Messenger	Abraham Richman	Aug. 15, 1907	720
Laborer — Messenger	Leon N. Salmon	Oct. 1, 1907	720
Laborer — Messenger	David Van Giesen	Aug. 15, 1907	720
Laborer — Messenger	Ralph S. Crawshaw	July 14, 1908	720
Telephone operator	Nona C. Hart	Feb. 5, 1908	780
Messenger	Jas. J. Dooley	Mar. 16, 1908	720
Messenger	Owen A. Gaffney	Mar. 16, 1908	720
Messenger	Sylvester A. Kenny	Mar. 19, 1908	720
Messenger	Jesse C. Rogers	Mar. 16, 1908	720
	Non-competitive class		
Expert clerk	Wm. M. Winans	Jan. 1, 1900	3,500

Sheriff

Unclassified service

Sheriff	Alfred T. Hobley	Jan. 1, 1908	15,000
	Exempt class		
Deputy sheriff assigned to appellate division, supreme court	George Palmer	Jan. 1, 1905	$3 per day
Counsel	Robert M. Johnston	Jan. 1, 1906	$5,000
Secretary	John H. Elliott	Jan. 1, 1908	1,500
Warden of jail	Richard Wright	Jan. 1, 1908	3,000
Equity clerk	David Tobias	Jan. 1, 1908	2,000
Assistant clerk	Grover C. Flaherty	Feb. 11, 1907	2,000
Chief clerk	Charles F. Franklin	Jan. 1, 1906	2,500
	Competitive class		
Deputy warden of jail	Chas. E. Francisco	Jan. 1, 1908	2,000
Bookkeeper of jail	Philip M. Dow	Feb. 1, 1908	1,500
Assistant equity clerk	Harry E. DeMille	Jan. 1, 1908	1,800
Physician, county jail	A. W. Shepard	Aug. 6, 1867	2,000
Keeper	Edson B. Hooker	Jan. 1, 1908	1,200
Keeper	Daniel C. Carey	Jan. 1, 1908	1,200
Keeper	Joseph Rowan	Jan. 1, 1908	1,200
Keeper	John J. Flannery	Sep. 7, 1907	1,200
Keeper	Thomas F. Gannon	Sep. 1, 1907	1,200
Van driver	T. Jos. Kelly	Nov. 11, 1903	1,000
Telephone operator	Margaret M. Thompson	Nov. 13, 1907	750
Van driver	Thos. G. Healy	Mar. 9, 1908	1,000
Van driver	Jos. Evans	June 1, 1907	1,000
Van driver	Hugh McCabe	July 6, 1908	1,000
Van driver	Louis Doscher, Jr.	July 6, 1908	1,000
Matron	Mrs. Nellie Trimmer	Feb. 1, 1902	1,000

Surrogate

Unclassified service

Surrogate	Herbert T. Ketcham	Jan. 1, 1908	10,000

Digitized by Google

Kings County — *Concluded*

Surrogate — *Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Chief clerk and clerk of the court	Edward J. Bergen	Jan. 1, 1888	$7,000
Clerk or stenographer to surrogate	John H. Schmid	Jan. 5, 1905	2,100
Competitive class			
Probate clerk	John V. Cain	Jan. 16, 1905	3,500
Transfer tax assistant	Daniel O'Reilly	May 1, 1902	4,000
Accounting clerk	John F. Regan	Jan. 1, 1908	3,500
Administration clerk	Daniel J. Griffin	Jan. 1, 1908	3,500
Guardian accounting clerk	J. Frank Belford	May 26, 1903	2,700
Chief recording clerk	Edward J. Gough	Jan. 5, 1907	1,200
Stenographer	Edward B. Dickinson	May 1, 1891	3,000
Chief of records and interpreter	Peter Bellman	Nov. 30, 1889	2,500
Transfer tax clerk	Peter J. McEwen	Sep. 2, 1902	2,000
Index clerk	Henry J. Wall	Jan. 2, 1891	1,800
Assistant administration clerk	Martin R. Kays	June 1, 1892	1,800
Assistant probate clerk	John F. Kidd	Nov. 15, 1892	1,800
Certificate clerk	John R. McDonald	May 1, 1893	1,500
Special court officer	John J. Heffernan	Mar. 1, 1899	1,750
Court officer	Peter Flanagan	Jan. 3, 1899	1,200
Court officer	Hugh O'Brien	Oct. 1, 1890	1,200
Court officer	Hugh Gallagher	Aug. 1, 1898	1,200
Court officer	Lorenzo O'Connor	Jan. 1, 1877	1,200
Assistant chief of records	Edward F. Duffy	April 25, 1892	1,250
Assistant accounting clerk	James A. Rooney	Nov. 29, 1899	1,300
Court officer	John J. Fitzpatrick	Nov. 29, 1899	1,200
Calendar clerk	Eugene F. Bannigan	Jan. 1, 1904	1,600
Chief custodian	John B. Scholl	Mar. 1, 1906	1,200
Custodian	James F. Kavanagh	April 23, 1906	1,000
Custodian	Sidney Szerlip	April 23, 1906	1,000
Clerk	George B. Keenan	Dec. 30, 1899	1,200
Clerk	Louis People	Dec. 30, 1899	1,200
Clerk	Lewis W. Faubel	Nov. 13, 1905	1,200
Recording clerk	Madge Miller	Nov. 10, 1904	1,100
Recording clerk	David S. Brower	Nov. 13, 1905	1,100
Recording clerk	John R. Moore	Nov. 13, 1905	1,100
Recording clerk	Edith Tomes	Jan. 1, 1906	1,100
Typewriter and copyist	Florence S. Reeve	Feb. 15, 1898	1,000
Clerk and stenographer to chief clerk	Ethel L. Frost	April 16, 1906	900
Stenographer's amanuensis	Mary L. Murphy	Feb. 15, 1898	900
Messenger	Jeremiah Costello	Oct. 12, 1905	1,000
Recording clerk	Morton Morris	Feb. 1, 1906	1,100
Recording clerk	Frederick Evans	April 23, 1906	1,100
Recording clerk	Arthur C. J. Woods	May 1, 1906	1,100
Recording clerk	Patrick L. Dunne	Nov. 29, 1899	1,100
Recording clerk	Arthur W. Dainard	May 14, 1906	1,200
Telephone operator	Emma L. Henning	Sep. 9, 1904	750
Copyist	James S. Shields	Aug. 1, 1908	1,200
Assistant transfer tax clerk	Andrew R. Grady	April 1, 1908	1,500

Monroe County

Commissioner of Jurors

Exempt class

Commissioner of jurors	John M. Steele	Mar. 5, 1898	4,000
Competitive class			
Clerk	Leah I. Sawyer	Oct. 8, 1903	780
Messenger and interpreter	John Boller	April 12, 1898	780

Coroners

Unclassified service

Coroner	Thomas A. Killip	Jan. 1, 1905	2,000
Coroner	Henry Kleindienst	Jan. 1, 1905	2,000

Digitized by Google

Monroe County — *Continued*

Coroners — *Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Coroner's physician	Thomas T. Mooney	Dec. 1, 1904	$500
Coroner's physician	C. V. C. Comfort	Dec. 1, 1904	500
Coroner's physician	B. R. White	Dec. 1, 1904	150
Coroner's physician	John L. Hazen	Jan. 1, 1906	150
Morgue attendant	C. R. Bennett	Feb. 2, 1905	900
Morgue attendant	R. A. Stone	June 19, 1905	900

County Attorney

Exempt class

County attorney	Arthur Warren	Nov. 11, 1903	2,000

County Clerk

Unclassified service

County clerk	James L. Hotchkiss	Jan. 1, 1904	4,000

Exempt class

Deputy clerk	James Cochrane	Jan. 1, 1878	2,000
First assistant deputy clerk	C. H. Jameson	Jan. 1, 1889	1,300
Second assistant deputy clerk	Thomas F. Kearney	May —, 1905	960
General indexer	W. I. Burritt	Sep. —, 1889	1,200
Cashier, mortgage tax bureau	Vacancy.		

Competitive class

Judgment clerk	H. M. Leader	July 1, 1907	600
Court clerk	M. C. Roberts	Mar. —, 1898	1,250
Assistant indexer	Caroline R. White	Jan. 1, 1904	720
Special indexer	Agnes M. Birmingham	Dec. 19, 1900	660
Chattel mortgage clerk	Martha M. Tait	Sep. 1, 1891	780
Superintendent of recorders	Mary E. Drake	Jan. —, 1893	900
Comparer	Jennie Oliver	Sep. 1, 1891	660
Stenographer	Lena A. Betz	May —, 1891	720
Court recorder	Alice M. Giddings	Jan. 1, 1889	660
Recorder	M. Louise Crennell	May —, 1898	600
Recorder	Hattie C. Van Ness	April —, 1894	600
Recorder	Mary E. Rogers	April 2, 1894	600
Recorder	Luta B. Lettington	Feb. 1, 1898	600
Recorder	Jane C. Parry	April —, 1903	600
Recorder	Ida M. Salyerds	Jan. 1, 1904	600
Recorder	Margaret E. Kellerby	Sep. 15, 1905	600
Recorder	M. I. Burlingame	Feb. 1, 1904	600
Searcher	Charles Evans	April 1, 1907	Fees
Searcher	Ida M. Croft	Mar. —, 1874	Fees
Searcher	Anna E. Kavanagh	Jan. —, 1872	Fees
Searcher	A. Louise Sperry	Feb. 24, 1879	Fees
Discharge mortgage clerk	Chester A. Jordan	Oct. 15, 1906	$780
Supreme court clerk	H. V. Woodward	Feb. —, 1892	1,400
County court clerk	J. H. Gilmore	July 30, 1894	1,400
Assistant supreme court clerk	E. H. Slocum	Feb. 12, 1895	1,250
Clerk (mortgage tax dep'tment)	H. H. Pyott	July 1, 1905	900
Copyist	Margaret Thompson	Dec. 4, 1905	600
Civil action clerk	Joseph Perkins	Nov. 1, 1904	720

County Court

Unclassified service

County judge	George A. Benton	Jan. 1, 1906	5,000
Special county judge	J. B. M. Stephens	Jan. 1, 1904	2,500

Exempt class

Court stenographer	Richard H. Lansing	Jan. 1, 1878	$10 per day
Stenographer to grand jury	E. Darwin Smith	Sep. 9, 1895	$1,500

Digitized by Google

Monroe County — *Continued*

County Court — *Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Assistant court stenographer..	G. W. Munson.....	Jan. 1, 1898	$10 per day
Clerk of court.....	John H. Gilmore.....	Jan. 1, 1898	$1,400
Court crier	James Breeze.....	Feb. 14, 1898	$3 per day

County Court House

Exempt class

Superintendent	H. S. Redman.....	Dec. 1, 1896	$1,500

Competitive class

Watchman	E. L. Rockefeller.....	Dec. 1, 1896	900
Engineer	Fred Merkel.....	Dec. 1, 1896	1,060
Assistant engineer	A. W. Fertig.....	Dec. 1, 1896	900
Assistant engineer	Herman F. Hunt.....	June 1, 1906	900
Electrician	B. A. Odell.....	May 1, 1898	900
Elevator conductor.....	J. Scott.....	Dec. 1, 1896	720
Elevator conductor.....	A. L. Painter.....	June 1, 1904	720
Elevator conductor.....	George Franklin.....	Aug. 1, 1904	720
Carpenter and cabinet maker..	Jacob Matthiessen....	Jan. 1, 1902	900

County Engineer

Exempt class

Sidepath deputy sheriff.....	Vacancy.		

Competitive class

County engineer.....	J. Y. McClintock.....	May 1, 1903	2,500

District Attorney

Unclassified service

District attorney.....	Howard H. Widener...	Jan. 1, 1908	4,000

Exempt class

First ass'nt district attorney..	C. B. Bechtold.....	Jan. 1, 1905	2,200
Second ass'nt district attorney.	F. F. Zimmerman.....	Jan. 1, 1905	2,000
Third ass'nt district attorney.	Wm. B. Zimmer.....	Jan. 23, 1906	1,800
First deputy assistant district attorney	A. G. Dutcher.....	Sep. 23, 1907	1,500
Second deputy assistant district attorney.....	Jos. P. Hogan.....	Jan. 1, 1909	1,350
Stenographer	Katherine M. Brueck..	April 5, 1906	720
Stenographer	Vacancy.		
Deputy sheriff assigned as attendant, district attorney's office	James E. Smith.....	Jan. 1, 1905	900

Competitive class

Process server.....	Frank R. Burgess.....	Jan. 1, 1905	1,200

Library, Appellate Division

Competitive class

Librarian	Irwin Taylor.....	April 1, 1900	3,000
Assistant librarian.....	Mamie L. Hartel.....	June 1, 1904	720
Attendant	Frances J. Attridge...	June 1, 1904	600

Penitentiary

Exempt class

Superintendent	Wm. H. Craig.....	Jan. 1, 1909	2,000
Deputy	John J. Burns.....	April 1, 1895	1,000
Overseer	Mrs. Nellie Craig.....	Jan. 1, 1909	$41.66 per mo.
Chaplain	H. Clay Peeples.....	Oct. 1, 1901	$200
Chaplain	Frederick Rauber.....	Jan. —, 1907	200

Digitized by Google

Monroe County — *Continued*

Penitentiary — *Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Clerk	William E. Hill	Jan. 1, 1891	$1,000
Outside overseer	James H. Bray	Mar. 20, 1895	720
Gateman	A. F. Vandenburgh	April 3, 1897	480
Keeper	Thos. M. Wildey	Mar. 18, 1907	480
Keeper	Frank H. Evarts	April 1, 1907	480
Keeper	William Blair	May 13, 1907	480
Keeper	Walter B. Davis	July 1, 1907	480
Keeper	Rhae G. Battams	Feb. 1, 1907	480
Keeper	Frank Crandall	Jan. 15, 1905	480
Night watch	George M. Hodges	Mar. 6, 1898	480
Physician	H. T. Williams	Jan. 7, 1889	300
Chief engineer	Walter Mercel	April 20, 1889	1,060
Engineer	John P. Abel	Jan. 1, 1905	900
Engineer	John J. Smith	April 1, 1905	900
Engineer	Paul F. Jordan	Jan. 1, 1908	900

Purchasing Agent

Unclassified service

Purchasing agent	Richard Gardiner	Jan. 1, 1905	2,500

Competitive class

Stenographer	Elizabeth A. Clark	Jan. 1, 1905	840

Sheriff

Unclassified service

Sheriff	Willis F. Gillette	Jan. 1, 1909	4,000

Exempt class

Under sheriff	Frank I. Hawley	Jan. 1, 1908	1,400
Chief deputy	Herbert M. Abbott	Jan. 1, 1909	1,200
Deputy	Homer C. Ely	Jan. 1, 1903	1,200
Deputy	William H. Pollock	Jan. 1, 1903	1,200
Deputy	Simon J. Bermingham	Jan. 1, 1909	1,200
Deputy	Joseph J. Legler	Mar. 20, 1907	1,200
Deputy	Vacancy.		
Chaplain	H. W. Annis	Jan. 1, 1909	150

Competitive class

Deputy and jailer	John J. Birdsall	Jan. 1, 1903	1,200
Deputy and assistant jailer	Judson H. Hurley	Jan. 1, 1903	550
Night watchman	Wm. Ellison	April 1, 1906	720
Engineer at jail	M. M. Kelly	Jan. 1, 1903	900
Assistant engineer	John Wilson	Nov. 24, 1905	900
Jail physician	Julius S. Berkman	Jan. 1, 1906	225
Court attendant	E. C. Engelhardt	Jan. 1, 1903	900
Court attendant	Alfred Wood	Jan. 1, 1903	900
Court attendant	John S. Stott, jr.	Jan. 1, 1903	900
Court attendant	Frank J. Goodwin	Jan. 1, 1903	900
Court attendant	Geo. H. Truex	Nov. 1, 1906	900
Court attendant	Lawrence W. Davis	Nov. 1, 1906	900
Court attendant	Bernard Helberg	Jan. 1, 1903	900
Court attendant	Thomas E. Atkin	Oct. 1, 1903	900
Court attendant	John Cawthra	Jan. 1, 1903	900
Court attendant	Emmett Van Camp	Jan. 1, 1903	900
Court attendant	Frank G. Wagner	Jan. 1, 1903	900
Court attendant	Thomas O'Grady	Jan. 1, 1903	900
Court attendant	John F. Boyd	Jan. 1, 1903	900
Court attendant	Alfred J. Masters	Jan. 1, 1903	900
Court attendant	George F. Frank	Jan. 1, 1903	900

Digitized by Google

Monroe County — *Continued*

Sheriff — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Court attendant	Arie Roodenburg	Jan. 1, 1903	$900
Court attendant	Arthur S. Bostwick	April 10, 1906	900
Court attendant and Italian interpreter	Henry Mastradonato	April 10, 1906	900

Superintendent of Poor

Unclassified service

Superintendent of poor	C. V. Lodge	Jan. 1, 1905	2,000

Exempt class

Deputy superintendent	J. B. McGonegal	April 1, 1882	1,000
Warden	George J. McNall	Jan. 1, 1895	1,000
Matron	Nellie Lodge	Dec. 15, 1896	420
Chaplain	F. R. Rauber	Oct. 2, 1906	200
Chaplain	O. N. Fletcher	—— —, 1900	200

Competitive class

Assistant superintendent	Lucy Flansburg	Dec. 1, 1895	660
Physician	L. J. Somers	Oct. 1, 1899	1,000
City physician	E. H. Wolcott	Jan. 1, 1887	200
City physician	Thomas A. O'Hare	Jan. 1, 1878	200
City physician	Charles R. Barber	Jan. 1, 1894	200
City physician	L. W. Howk	Jan. 1, 1893	200
City physician	Miss L. H. Woodruff	Oct. 1, 1896	200
Town physician	J. B. Cowles	Jan. 20, 1896	100
Head orderly	Robert Hayes	Mar. 1, 1898	660
Office attendant	Bertha W. Loder	Feb. 19, 1906	300

Non-competitive class

Baker	Andrew Schwend	Feb. 1, 1895	540
Interne	Ralph H. Knapp	July 24, 1907	180

Nurses and orderlies..... 23

Board of Supervisors

Unclassified service

Clerk to board	B. N. Chamberlain	Jan. 1, 1909	2,400
Deputy clerk	Harriet B. Harrison	Jan. 2, 1905	960
Bookkeeper	Clarence A. Smith	Jan. 2, 1905	960
Messenger	Fred H. Hacker	Jan. 2, 1905	660

Exempt class

County sealer	Herbert J. Paine	Jan. 1, 1906	Fees
Chaplain, county buildings	David Ginsburg	Jan. 1, 1906	$150

Surrogate

Unclassified service

Surrogate	Seldon S. Brown	Jan. 1, 1906	4,500

Exempt class

Clerk to surrogate	Andrew Ludolf	Jan. 1, 1902	1,800
Deputy clerk	Mary G. Fahy	Jan. 1, 1896	900

Digitized by Google

Monroe County—*Concluded*

Surrogate—*Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Stenographer	Fred W. Parkhurst	July 9, 1900	$1,800
Clerk	Mary A. Northum	——, 1882	720
Clerk	May E. Allen	April 1, 1896	720
Clerk	Bertha Vick	Sep. 1, 1903	720
Transfer tax clerk	Cordelia S. Monroe	Oct. 1, 1906	750
Transfer tax clerk	Tillie G. Murphy	June 1, 1896	750
Court attendant	Benjamin Franklin	July 1, 1905	900

Treasurer

Unclassified service

Treasurer	J. B. Hamilton	——, 1893	4,500

Exempt class

Cashier	John A. Niven	Oct. 1, 1894	1,500
Private clerk	Vacancy.		

Competitive class

Clerk	George S. Harmon	Dec. 28, 1894	1,020
Clerk	Arthur H. Jameson	Feb. 25, 1893	960
Clerk	Henry G. Good	Jan. 15, 1905	900

New York County

Commissioner of Jurors

Exempt class

Commissioner	Thomas Allison	April 17, 1902	6,000
Assistant commissioner	Fred'k P. Simpson	Mar. 1, 1898	3,000
Assistant commissioner	Matthew F. Neville	Nov. 9, 1903	3,000
Secretary	Frederick O'Byrne	Feb. 12, 1883	2,500

Competitive class

Liable register	Andrew Doyle	July 1, 1883	1,500
Enrollment clerk	John T. Carmody	Mar. 7, 1895	1,500
Exempt clerk	George B. Loud	Sep. 1, 1895	1,200
Clerk	Clarence J. Irving	Dec. 15, 1898	1,500
Clerk	Daniel F. Crowley	Jan. 12, 1890	1,200
Clerk	Daniel Jerman	Dec. 1, 1895	1,200
Clerk	James Mallon	Mar. 8, 1895	1,200
Clerk	Michael Maharin	Aug. 3, 1892	1,200
Clerk	Daniel Sullivan	July 3, 1889	1,200
Clerk	William Patten	Dec. 1, 1895	1,200
Clerk	Chas. H. Lindroth	Feb. 1, 1907	1,200
Clerk	Maxwell G. Neuhauser	Feb. 1, 1907	1,200
Clerk	Alfred S. Bugbee	Feb. 1, 1897	1,500
Clerk	John J. Haughton	Jan. 1, 1895	1,200
Clerk	Thomas Crowley	June 1, 1891	1,200
Clerk	James Denholm	Mar. 8, 1895	1,200
Clerk	Matthew M. Blake	April 1, 1908	1,200
Clerk	Frederick H. Cahoon	April 1, 1908	1,200
Jury notice server	Joseph J. Crowe	Jan. 22, 1900	1,200
Jury notice server	Samuel L. Feiner	July 13, 1900	1,200
Jury notice server	John M. Harding	Feb. 4, 1902	1,200
Jury notice server	Daniel A. McVine	Feb. 4, 1902	1,200
Jury notice server	Sidney Livingston	Jan. 3, 1900	1,200
Jury notice server	William J. Myers	April 16, 1906	1,200
Jury notice server	Harry J. Callahan	Oct. 15, 1907	1,200
Jury notice server	William F. Kelly	Mar. 1, 1907	1,200
Messenger	Jos. A. Maher	April 1, 1908	1,200
Messenger	Frederick V. Sottong	April 1, 1908	1,200

Commissioner of Records

Unclassified service

Commissioner	William S. Andrews	June 5, 1906	6,000

Digitized by Google

New York County — *Continued*

Commissioner of Records — *Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Superintendent	James O. Farrell	April 10, 1907	$3,300
Secretary	James J. Fleming, jr.	Dec. 1, 1907	1,600
	Competitive class		
Clerk	Barbara L. Horne	April 10, 1907	1,200
Clerk	Loretta V. Brower	Sep. 9, 1907	1,200
Clerk	Edna R. Dolan	Sep. 9, 1907	1,200
Clerk	Henry M. Schiffer	May 14, 1907	1,200
Clerk	Nathan Danziger	May 27, 1907	1,200
Clerk	John M. Downer	April 15, 1908	1,200
Clerk	Frances Gest	May 12, 1908	1,200
Clerk	Jacob Weintraub	April 23, 1907	1,200
Messenger	Abraham Wilk	Oct. 9, 1908	900
Bookbinder	Geo. W. Tucker	April 16, 1907	1,200
Bookbinder	James P. J. Barrett	April 16, 1907	1,100
Bookbinder	Ferdinand Schroeder	May 1, 1907	1,100

County Clerk

Unclassified service

Position	Name	Date of entrance into service	Compensation
County clerk	Peter J. Dooling	Jan. 1, 1906	15,000
	Exempt class		
Deputy county clerk	John F. Curry	Jan. 11, 1906	6,000
Second deputy	George E. Best	Feb. 15, 1906	4,000
Third deputy	Bernard J. Higgins	Feb. 20, 1906	1,300
Cashier	William J. Duffy	Feb. 7, 1906	2,600
Secretary and confidential clerk	Joseph J. Glennen	Jan. 1, 1906	3,000
	Competitive class		
Chief searcher	Michael F. McGee	Feb. 9, 1906	2,500
Chief index clerk	A. Welles Stump	Mar. 19, 1906	2,500
Law clerk	Edward J. Stapleton	Dec. 23, 1889	3,500
Equity clerk	Daniel J. Begley	Jan. 1, 1908	3,500
Assistant cashier	Eugene A. Wise	May 15, 1908	1,600
Clerk of old records	Michael J. Deviney	May 18, 1894	1,500
Assistant law and judgment roll docket clerk	Edward J. Atkinson	Jan. 1, 1886	2,500
Assistant equity clerk	Michael Gassman	April 1, 1902	1,800
General clerk	Abraham L. Maynes	May 10, 1904	1,500
Assistant law clerk	Frank K. Bowers	Mar. 11, 1902	2,500
Searcher	Matthew P. Halpin	April 1, 1902	2,400
Searcher	Charles E. Lewis	Mar. 13, 1903	2,000
Docket clerk	Charles Comisky	May 11, 1904	1,500
Index clerk	James A. Fogarty	Jan. 1, 1887	1,500
Index clerk	Franklin B. Miller	May 10, 1904	1,500
Index clerk	Joseph J. Williams	May 10, 1904	1,500
Index clerk	Henry M. Jennings	Mar. 1, 1886	1,200
General clerk	Daniel A. Bostwick, jr.	Jan. 12, 1898	1,500
General clerk	Michael Whelan	Jan. 1, 1874	1,200
General clerk	Frederick C. Klinker	April 3, 1893	1,500
General clerk	Thomas R. Fanning	April 1, 1898	1,200
General clerk	Thomas J. McNiece	Feb. 6, 1899	1,500
General clerk	Charles B. O'Neill	July 1, 1898	1,500
General clerk	Nicholas J. Eberhard	June 1, 1894	1,200
General clerk	Matthew Stripp, jr.	Jan. 4, 1898	2,400
General clerk	John A. Monahan	Oct. 7, 1908	1,200
General clerk	S. J. Brosnan	Oct. 6, 1908	1,200
General clerk	Nathaniel W. Billig	Oct. 1, 1908	1,200
General clerk	Harry Slone	Oct. 7, 1908	1,200
General clerk	Samuel Fishman	Oct. 7, 1908	1,200
General clerk	T. F. Haggblom	Oct. 1, 1908	1,200
General clerk	Michael J. Deery	Jan. 1, 1886	2,100
General clerk	Philip B. Benjamin	June 17, 1892	2,100
General clerk	Joseph E. Moss	May 1, 1886	2,100
General clerk	John H. Conway	Feb. 7, 1889	2,400

Digitized by Google

New York County — *Continued*

County Clerk — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
General clerk	William H. Driscoll	Jan. 3, 1896	$1,500
General clerk	Charles F. Engel	Feb. 10, 1900	1,500
General clerk	John J. Buckley	June 1, 1906	1,200
Recording and index clerk	Edward J. H. Rogers	Jan. 19, 1906	1,500
Recording clerk	James F. Roon	Jan. 14, 1886	1,500
Recording clerk	Henry Metzler	Jan. 3, 1898	1,200
Recording clerk	Edward T. Dalton	Mar. 23, 1900	1,200
Recording clerk	Thomas Loughlin	Nov. 17, 1890	1,200
Recording clerk	John M. Willis	Jan. 1, 1886	1,400
Recording clerk	Thomas Henry	Jan. 18, 1899	1,200
Recording clerk	James P. Lysaght	Feb. 17, 1898	1,200
Recording clerk	William J. Martin	Jan. 16, 1888	1,500
Recording clerk	Daniel O'Connell	Feb. 16, 1898	1,500
Recording clerk	John F. Gerbrach	Dec. 1, 1898	1,200
Recording clerk	Jos. E. Finn	Jan. 1, 1908	1,200
Chief docket clerk	William F. Schober	Feb. 1, 1906	1,500
Custodian	Louis G. Hassett	Mar. 1, 1898	1,200
Custodian	John W. Mott	Oct. 12, 1887	1,200
Custodian	John Fitzpatrick	Dec. 4, 1889	1,200
Custodian	August Krefft	Jan. 24, 1898	1,200
Custodian	Henry W. Schneider	Nov. 14, 1898	1,200
Custodian	Caesar Laforte	May 16, 1890	1,200
Certificate clerk	Charles J. Stewart	Jan. 22, 1906	2,000
Custodian and copying clerk	Peter J. Heinlein	Feb. 6, 1889	1,200
Chief recording clerk	Edward J. Horn	June 17, 1889	2,000
Clerk common pleas and superior court records	Patrick Curley	May 10, 1889	2,500
Clerk common pleas and superior court records	David Roche	Jan. 3, 1898	2,500
Mechanic's lien clerk	Frank J. Gunner	May 10, 1904	1,300
Messenger	Norman Andruss	Jan. 2, 1889	1,200
Attendant	Peter F. Trolan	Jan. 6, 1898	1,200
Bookbinder	John F. Morris	Oct. 23, 1889	1,200
Bookbinder	Frank L. Gilon	Oct. 14, 1905	1,200

Court of General Sessions

Unclassified service

City judge	Rufus B. Cowing	Jan. 1, 1879	12,000
Judge	Warren W. Foster	Jan. 1, 1900	12,000
Judge	Thomas C. O'Sullivan	Jan. 1, 1906	12,000
Judge	Otto A. Rosalsky	April 25, 1906	12,000
Recorder	Francis S. McAvoy	Jan. 1, 1907	12,000
Judge	Jos. F. Mulqueen	Jan. 1, 1908	12,000
Judge	James T. Malone	Jan. 1, 1908	12,000

Exempt class

Clerk of the court	Edward R. Carroll	Oct. 10, 1898	5,000
Deputy clerk	George F. Spinney	Oct. 4, 1900	4,000
Attendant to judge	Jacob Newman	June 17, 1900	1,500
Attendant to judge	William Tait	June 17, 1903	1,500
Attendant to judge	James A. Delehanty	Feb. 1, 1906	1,500
Attendant to judge	John Bauer	May 10, 1906	1,500
Attendant to judge	Owen Hagan	Feb. 1, 1907	1,500
Attendant to judge	James A. McMahon	Sep. 9, 1908	1,500
Attendant to judge	Henry Zang	Jan. 1, 1908	1,500

Competitive class

Deputy clerk	William N. Penny	Mar. 1, 1890	4,000
Deputy clerk	John P. Brophy	July 1, 1895	4,000
Deputy clerk	Edward K. Cowing	May 1, 1896	4,000
Deputy clerk	Michael D. Gallagher	Aug. 1, 1895	4,000
Deputy clerk	William Hannah	Sep. 1, 1898	4,000
Deputy clerk	William Boenke	Dec. 5, 1902	4,000
Deputy clerk	Edward Chambers	Mar. 1, 1898	4,000
Deputy clerk	Samuel Wolf	May 1, 1896	4,000
Deputy clerk	Charles Ehrman	Feb. 1, 1900	4,000

Digitized by Google

New York County — *Continued*

Court of General Sessions — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Deputy clerk	James F. Court	April 16, 1902	$4,000
Deputy clerk	Richard T. Pettit	June 8, 1908	3,000
Record clerk	John J. Hanify	Jan. 7, 1903	2,000
Record clerk	Edward J. O'Keefe	June 14, 1906	2,000
Record clerk	Samuel F. Spellman	Jan. 21, 1908	2,000
Record clerk	John J. O'Brien	Jan. 21, 1908	2,000
Record clerk	Alexander Rosalsky	Jan. 21, 1908	2,000
Stenographer	Thomas W. Osborne	July 1, 1895	2,500
Stenographer	Frank S. Beard	Jan. 1, 1886	2,500
Stenographer	Peter P. McLoughlin	Mar. 1, 1887	2,500
Stenographer	James E. Lynch	Jan. 1, 1906	2,500
Stenographer	Stewart Liddell	Jan. 21, 1908	2,500
Interpreter	Diadato Villamena	May 1, 1908	2,000
Interpreter	Marc Moustaki	June 10, 1908	2,000
Interpreter	Jesse Bernhard	May 1, 1908	2,000
Interpreter	Frederick Fischer	Nov. 19, 1906	2,000
Warden of grand jury	Lawrence F. Dowling	July 1, 1895	2,000
Chief court attendant	Charles H. Wheelock	July 1, 1895	1,500
Chief court attendant	Louis Schmoll	Mar. 1, 1890	1,500
Chief court attendant	Joseph E. O'Brien	Mar. 16, 1905	1,500
Chief court attendant	Michael J. Fenton	April 1, 1905	1,500
Chief court attendant	Robert Lang	May 1, 1896	1,500
Court attendant	Thomas F. Morris	Mar. 1, 1873	1,500
Court attendant	Peter Seaman	Jan. 1, 1879	1,500
Court attendant	Harry E. Bedell	May 1, 1896	1,500
Court attendant	Thomas Booth	Oct. 1, 1887	1,500
Court attendant	John Clune	Dec. 15, 1890	1,500
Court attendant	Richard Dougherty	Jan. 15, 1881	1,500
Court attendant	Edward P. Frank	May 1, 1896	1,500
Court attendant	John H. Hart	Mar. 1, 1890	1,500
Court attendant	Patrick Harnett	July 1, 1895	1,500
Court attendant	James F. Kelly	Jan. 17, 1890	1,500
Court attendant	Max Loewel	May 1, 1896	1,500
Court attendant	William McCabe	July 1, 1895	1,500
Court attendant	William S. McTaggart	July 1, 1895	1,500
Court attendant	John O'Reilly	Dec. 31, 1892	1,500
Court attendant	John F. Ormond	May 1, 1896	1,500
Court attendant	Cedric Rappleye	Jan. 1, 1895	1,500
Court attendant	Alexander Schwab	July 1, 1895	1,500
Court attendant	Alfred Walker	Feb. 1, 1892	1,500
Court attendant	T. Harry Ward	July 1, 1895	1,500
Court attendant	Giles Wanmaker	July 1, 1895	1,500
Court attendant	John White	Aug. 8, 1893	1,500
Court attendant	George W. Wylie	July 1, 1895	1,500
Court attendant	Patrick Cummings	Mar. 3, 1898	1,500
Court attendant	Louis F. Gaffney	Oct. 24, 1899	1,500
Court attendant	James Degnan	May 1, 1900	1,500
Court attendant	Daniel B. McCarthy	April 23, 1902	1,500
Court attendant	M. McCormick	Nov. 10, 1902	1,500
Court attendant	Patrick Carroll	Feb. 23, 1904	1,500
Court attendant	George W. Cook	April 6, 1904	1,500
Court attendant	Thomas J. Fanning	Aug. 15, 1904	1,500
Court attendant	Geo. W. O. Roberts	Sep. 1, 1904	1,500
Court attendant	Daniel Walsh	May 10, 1906	1,500
Court attendant	Michael O'Keefe	Jan. 18, 1907	1,500
Court attendant	Edward J. Reilly	Feb. 1, 1907	1,500
Court attendant	Frank P. Burke	April 22, 1907	1,500
Court attendant	Edward C. Quigg	April 22, 1907	1,500
Court attendant	John O'Flaherty	April 23, 1907	1,500
Court attendant	Geo. W. Hamilton	Jan. 1, 1908	1,500
Court attendant	Hugh A. Taggart	Jan. 1, 1908	1,500
Court attendant	Murray R. Fonda	Jan. 1, 1908	1,500
Court attendant	James B. Cannon	Jan. 1, 1908	1,500
Court attendant	M. O'Neil Galvin	Jan. 1, 1908	1,500
Court attendant	Francis L. Donoghue	Jan. 1, 1908	1,500
Court attendant	Peter P. Kain	Jan. 1, 1908	1,500
Court attendant	Daniel M. Donegan, jr.	Jan. 1, 1908	1,500
Court attendant	Charles P. Raab	Feb. 15, 1908	1,500
Court attendant	Joseph P. Healy	June 1, 1908	1,500
Court attendant	Charles A. Grant	Feb. 1, 1908	1,500

Digitized by Google

New York County — *Continued*

District Attorney

Unclassified service

Position	Name	Date of entrance into service	Compensation
District attorney	Wm. Travers Jerome	Jan. 1, 1902	$12,000
	Exempt class		
Assistant district attorney	James R. Ely	Jan. 2, 1902	7,500
Assistant district attorney	Robert C. Taylor	April 1, 1902	7,500
Assistant district attorney	Charles C. Nott, jr.	Jan. 2, 1902	7,500
Assistant district attorney	Charles A. Perkins	Jan. 2, 1902	7,500
Assistant district attorney	Francis P. Garvin	Jan. 4, 1901	7,500
Assistant district attorney	Nathan A. Smyth	Jan. 2, 1902	7,500
Assistant district attorney	Isidor J. Kressel	Jan. 2, 1902	7,500
Assistant district attorney	John W. Hart	May 1, 1903	7,500
Assistant district attorney	Harford T. Marshall	Dec. 15, 1905	7,500
Assistant district attorney	One vacancy		
Deputy assistant district attorney	K. J. O'Connor	Jan. 1, 1898	5,000
Deputy assistant district attorney	Karl R. Miner	Jan. 2, 1902	5,000
Deputy assistant district attorney	Robert J. Turnbull	Sep. 1, 1903	4,000
Deputy assistant district attorney	Madison G. Gonterman	Oct. 1, 1907	3,000
Deputy assistant district attorney	Charles W. Appleton	Aug. 17, 1903	5,000
Deputy assistant district attorney	Robert S. Johnstone	May 1, 1902	4,000
Deputy assistant district attorney	F. B. McNish	Sep. 17, 1907	3,000
Deputy assistant district attorney	E. C. Kindleberger	Jan. 1, 1906	3,500
Deputy assistant district attorney	George W. Whiteside	July 25, 1904	3,500
Deputy assistant district attorney	Walter B. Howe	Jan. 1, 1906	3,500
Deputy assistant district attorney	Daniel F. Murphy	Jan. 1, 1906	4,000
Deputy assistant district attorney	Robert E. Manley	Jan. 1, 1906	3,500
Deputy assistant district attorney	Jos. H. A. Symonds	Nov. 26, 1906	2,500
Deputy assistant district attorney	Mason Trowbridge	Jan. 1, 1906	3,000
Deputy assistant district attorney	Alexander Keogh	Dec. 6, 1906	3,000
Deputy assistant district attorney	Chas. A. Dana	Oct. 1, 1907	2,500
Deputy assistant district attorney	Wm. D. Bosler	Sep. 30, 1907	2,000
Deputy assistant district attorney	Theo. H. Ward	Nov. 1, 1907	2,500
Deputy assistant district attorney	Alexander A. Mayper	Nov. 10, 1904	2,500
Deputy assistant district attorney	Jos. Du Vivier	Mar. 30, 1908	2,500
Deputy assistant district attorney	Augustin Derby	Mar. 1, 1908	2,500
Deputy assistant district attorney	Wm. D. Embree	July 1, 1905	2,500
Deputy assistant district attorney	John F. O'Neil	Dec. 5, 1898	2,500
Deputy assistant district attorney	Augustin J. Powers	Jan. 1, 1909	2,500
Deputy assistant district attorney	Five vacancies		
Chief clerk	John A. Henneberry	Mar. 15, 1902	6,000
Stenographer to grand jury	George Kemp	July 1, 1904	$10 per day and fees.
Chief law stenographer	Charles W. Gould	Jan. 2, 1902	$2,500
Stenographer	L. MacKee Hutchins	July 1, 1898	1,800
Stenographer	Fanchon E. Maddix	Jan. 16, 1901	1,200
Stenographer	Edward A. Bernholz	Jan. 11, 1908	1,200

Digitized by Google

New York County — *Continued*

District Attorney — *Continued*

Exempt class — Concluded

Position	Name	Date of entrance into service	Compensation
Stenographer	Anna Schoenfeld	Mar. 1, 1906	$1,200
Stenographer	James Hamill	Nov. 10, 1905	1,800
Indictment clerk	Two vacancies.		
Private secretary	William C. Langdon	Jan. 2, 1907	3,300
Grand jury clerk	Henry P. Erwin	Sep. 25, 1907	1,500
Confidential clerk	Marion R. Bullard	Oct. 26, 1908	1,200
Process server	James F. Dempsey	Jan. 21, 1908	1,000
Process server	J. Walter Butler	Jan. 1, 1905	1,000
Process server	Arthur Klesow	Mar. 6, 1906	1,000
Process server	John E. O'Keeffe	May 4, 1908	1,000
Process server	Christopher Breslin	Nov. 12, 1908	1,000
Process server	Frank D. Horgan	June, 1, 1906	1,000
Process server	Two vacancies.		

Competitive class

Transfer tax assistant	John J. Connell	June 1, 1900	3,000
Transfer tax clerk	Philip P. Gardiner	June 1, 1900	2,400
Deputy chief clerk	Andrew Fay	Jan. 1, 1898	3,500
Auditor	John J. Buckley	Jan. 1, 1898	3,500
Librarian	Rachel L. Bartlett	Jan. 1, 1902	1,000
Information clerk	Don C. Buell	July 1, 1904	1,800
Information clerk	Frank C. Cooper	June 6, 1902	2,400
Clerk	Jeremiah F. Kennaly	Jan. 1, 1898	2,100
Clerk	Thomas W. Goggin	Jan. 1, 1898	2,100
Clerk	Geo. Groden	June 15, 1903	1,200
Clerk	James F. Keefe	Mar. 9, 1903	1,200
Clerk	John H. Burns	July 1, 1904	1,200
Clerk	William R. McAuley	July 1, 1898	1,500
Clerk	John H. Eustace	Sep. 1, 1898	1,500
Clerk	John J. Carroll	Jan. 1, 1898	1,500
Clerk	Thomas F. Maguire	Jan. 1, 1898	1,500
Docket clerk	John J. Donohue	Jan. 1, 1898	1,500
Clerk	Washington Hadley	Jan. 1, 1898	1,200
Clerk	David Bentley	Jan. 1, 1898	1,200
Clerk	Charles Boylan	Jan. 1, 1898	1,200
Clerk	Thomas Fitzsimmons	Jan. 1, 1898	1,500
Clerk	Thomas A. McGee	July 1, 1898	1,500
Clerk	Thomas A. Geary	Oct. 1, 1904	1,500
Clerk	Charles A. Smith	May 12, 1908	1,200
Clerk	James A. Tierney	June 1, 1908	1,100
Clerk	Daniel J. O'Sullivan	April 1, 1908	1,200
Stenographer	Connal C. Comien	Jan. 8, 1906	1,200
Stenographer	Charles Pilatsky	April 24, 1906	1,200
Stenographer	James Graham	Jan. 28, 1907	1,200
Stenographer	Jos. A. Zikmund	July 22, 1907	1,200
Stenographer	Henry J. Kapp	Aug. 28, 1907	1,200
Stenographer	John E. Cavanaugh	May 31, 1907	1,200
Stenographer	Lynne L. Levegood	Oct. 23, 1907	1,200
Stenographer	Thomas Corrigan	Oct. 28, 1907	1,200
Stenographer	Mary A. Daly	Oct. 14, 1907	1,200
Stenographer	Anna M. Reimer	Oct. 15, 1907	1,200
Stenographer	Felix C. Benvengo	Feb. 17, 1908	1,200
Stenographer	Gustav A. Deuscher	July 1, 1908	1,200
Stenographer	Nathan Birchall	Aug. 10, 1908	1,200
Messenger	Richard S. Battersby	Jan. 1, 1898	1,200
Messenger	Madison S. Jones	Nov. 1, 1898	720
Messenger	Frederick C. Thompson	Oct. 15, 1907	720
Messenger	Joseph Davidson	Jan. 1, 1906	600
Messenger	Harry Kestenbaum	June 1, 1904	600
Messenger	Elias Reismann	June 4, 1906	600
Office boy	Simon Friedman	Jan. 22, 1906	420
Office boy	Samuel Berger	May 20, 1907	420
Office boy	Andrew A. Knell	Oct. 16, 1907	420
Office boy	Pasquale J. Carbone	Oct. 26, 1907	420
Office boy	Louis Nieman	April 27, 1908	420
Office boy	Michael Weiss	July 21, 1908	300
Office boy	Vito W. Magrino	Oct. 1, 1908	300
Process server	F. M. Donnelly	June 1, 1908	1,000

Digitized by Google

New York County — *Continued*

District Attorney — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Process server	James D. Barry	Oct. 14, 1907	1,000
Process server	William L. Murphy	Mar. 1, 1908	1,000
Process server	Charles F. Dillon	Jan. 2, 1902	1,200
Process server	John B. Brennan	Jan. 2, 1902	1,200
Process server	John Roberts	April 1, 1902	1,200
Process server	Daniel Rooney	April 1, 1902	1,200
Process server	Francis Mullen	Jan. 9, 1902	1,200
Process server	Oscar Zinn	Mar. 11, 1902	1,200
Process server	John F. Biggan	Mar. 11, 1902	1,200
Process server	Joseph Frewen	Mar. 7, 1902	1,200
Process server	Thomas H. Qualls	Feb. 12, 1902	1,200
Process server	Victor A. Fontana	Feb. 12, 1902	1,200
Process server	John M. Kearney	May 21, 1903	1,000
Process server	Joseph M. O'Neill	June 16, 1903	1,000
Process server	Louis Hoffman	July 6, 1903	1,200
Process server	Daniel J. O'Connor	Sep. 1, 1904	1,000
Process server	Daniel L. Coffey	Dec. 1, 1904	1,500
Process server	John E. Gleason	Dec. 8, 1904	1,200
Process server	J. Walter Butler	Jan. 1, 1905	1,200
Process server	James J. Lynch	July 1, 1904	1,000
Process server	Edward P. Shalvey	Nov. 15, 1905	1,200
Process server	Joseph T. Regan	Jan. 1, 1906	1,200
Process server	Phil B. McCaffray	Jan. 1, 1906	1,000
Process server	William J. Dorgan	Jan. 1, 1906	1,200
Process server	Jerome A. Manning	Nov. 16, 1905	1,000
Process server	William G. Greer	Jan. 5, 1905	1,500
Process server	Joseph Pell	Feb. 1, 1906	1,200
Process server	Michael F. Healy	May 1, 1906	1,200
Process server	William Cowans	Aug. 1, 1906	1,000
Process server	Peter C. Rasmussen	Jan. 21, 1907	1,000
Process server	James F. Martin	Feb. 19, 1907	1,000
Process server	Wm. C. Niemand	Dec. 23, 1907	1,000
Process server	Wm. H. Masterson	Oct. 14, 1907	1,000
Process server	James J. Fetherson	July 19, 1907	1,000
Process server	Angelo Acritelli	May —, 1907	1,000
Process server	Michael F. Reardon	Oct. 8, 1907	1,000
Process server	Emil Klinge	Oct. 8, 1907	1,000
Process server	Thomas Flood	Feb. 1, 1908	1,000
Process server	James Fagan	April 1, 1908	1,000
Process server	James Sheridan	May 4, 1908	1,000
Process server	Edgar S. Longstreet	May 7, 1908	1,000
Process server	Thomas E. Hart	May 16, 1908	1,000
Process server	James Kenny	Oct. 1, 1908	1,000
Process server	John E. Kehoe	Sep. 5, 1908	1,000
Process server	Louis Lustig	Oct. 1, 1908	1,000

Public Administrator

Unclassified service

Public administrator	William M. Hoes	Jan. 3, 1893	10,000

Exempt class

Assistant public administrator	Frank W. Arnold	Jan. 1, 1887	5,000
Agent	Edward G. Sheldon	June 25, 1895	1,400

Competitive class

Chief clerk	Robert D. Bronson	Jan. 1, 1885	2,700
Second clerk	James F. Buck	April 1, 1895	1,900
Messenger	Owen A. Keegan	Jan. 1, 190[illegible]	1,000
Stenographer	Mary E. Finn	April 1, 1891	1,200
Stenographer	Flora E. Kenyon	Sep. 3, 1907	1,150
Storehouse custodian	Frederick Monk	Mar. 1, 1903	720
Page	Simpson Levine	Feb. 1, 1908	$5 per week

Digitized by Google

New York County — *Continued*

Register

Unclassified service

Position	Name	Date of entrance into service	Compensation
Register	Frank Gass	Jan. 1, 1906	$12,000
	Exempt class		
Deputy register	William H. Sinnott	Jan. 1, 1898	5,000
Assistant deputy register	Joseph P. Hennessy	July 2, 1903	4,000
Chief clerk	Wm. T. Wager, Jr.	Jan. 8, 1909	3,400
Secretary	Herbert H. Reilly	Jan. 1, 1906	2,500
Cashier	Jerome F. Healy	Feb. 1, 1906	2,500
Special deputy register, mortgage tax bureau	Bernard J. Douras	Jan. 1, 1903	3,500
Cashier, mortgage tax bureau	Thomas J. Shelley	July 1, 1905	2,000
	Competitive class		
Tickler clerk	Michael Grady	Jan. 1, 1898	2,500
Chattel mortgage clerk	P. F. Glennon	Jan. 1, 1898	3,000
Assistant to satisfaction clerk	Edward T. Egbert	Jan. 1, 1898	2,100
Chief record clerk	Jurgen Johannsen	Jan. 1, 1898	2,100
Chief block index clerk	William F. Hull	Jan. 1, 1904	3,000
Searcher and examiner	G. F. Brennan	Jan. 1, 1898	2,000
Searcher and examiner	Edward J. Keech	Jan. 1, 1898	2,000
Searcher and examiner	David F. O'Connor	Jan. 1, 1898	2,000
Chief searcher and examiner	John A. Boyle	Jan. 1, 1898	2,500
Satisfaction clerk	Vincent W. Woytisek	Jan. 1, 1903	3,400
Superintendent of indexing	Albert C. Wiegand	April 6, 1905	2,000
Verification clerk	Joseph M. Breen	Mar. 9, 1903	1,720
Examiner	Daniel Flynn	April 5, 1906	1,680
Supervisor of block indexing	Eugene J. Reilly	Jan. 1, 1898	1,800
Examiner mortgage tax bureau	John B. Doland	Oct. 2, 1905	1,800
Chief clerk	John F. Pendergast	Jan. 1, 1898	1,800
Clerk	James A. Hamilton	Jan. 1, 1898	1,500
Clerk	Charles E. Baldwin	Jan. 1, 1898	1,500
Clerk	James W. Carson	Jan. 1, 1898	1,500
Clerk	Charles E. Murray	Jan. 1, 1898	1,500
Clerk	John F. Quinn	Mar. 14, 1900	1,500
Clerk	Thomas J. Tully	Jan. 1, 1898	1,500
Clerk	Louis I. Musliner	Jan. 1, 1898	1,500
Clerk	P. H. McKenna	Jan. 1, 1898	1,500
Clerk	William C. Murtha	Jan. 1, 1898	1,500
Clerk	Bernard McFarland	Jan. 1, 1898	1,200
Clerk	Thomas J. Pockridge	Jan. 1, 1898	1,200
Clerk	Kuno F. Scholtz	Jan. 1, 1898	1,200
Clerk	P. J. Fitzgibbons	Jan. 1, 1898	1,200
Clerk	John J. Farnan	Feb. 19, 1900	1,200
Clerk	Max Littenberg	Jan. 1, 1898	1,500
Clerk	Maurice Hughes	Jan. 1, 1898	1,200
Clerk	John Murray	April 9, 1900	1,500
Clerk	William N. O'Donnell	Jan. 8, 1898	1,500
Clerk	John D. Henderson	Jan. 1, 1898	1,200
Clerk	Tobias Sanders	Feb. 1, 1898	1,200
Clerk	John T. Roche	Feb. 1, 1898	1,200
Clerk	Thomas Boland	Jan. 1, 1898	1,200
Clerk	Samuel Spears	Jan. 12, 1898	1,200
Clerk	Louis Aikle	May 25, 1898	1,200
Clerk	Conrad Staats	Jan. 1, 1898	1,200
Clerk	Morris Gersten	Jan. 1, 1898	1,200
Clerk	Thomas F. Tierney	Jan. 8, 1899	1,500
Clerk	James J. Kennedy	Jan. 8, 1899	1,500
Clerk	George Kelly	June 15, 1900	1,500
Clerk	Thomas J. Culkin	July 1, 1899	1,200
Clerk	Michael Breslin	Jan. 1, 1898	1,200
Clerk	Samuel Schwartz	Sep. 26, 1899	1,200
Clerk	Thomas F. Gill	Dec. 27, 1899	1,200
Clerk	Thomas J. Langan	May 11, 1899	1,500
Clerk	J. J. Cunningham	Dec. 1, 1899	1,200
Clerk	John A. Boyle, jr.	May 15, 1899	1,500
Clerk	James A. Doyle	Mar. 28, 1898	1,500
Clerk	Homer Nelson	Jan. 1, 1898	1,200

Digitized by Google

New York County — *Continued*

Register — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
Clerk	James H. Sturges	Sep. 16, 1898	$1,200
Clerk	Eugene T. Lenahan	May 14, 1901	1,200
Clerk	Edward F. Flynn	Feb. 1, 1899	1,360
Clerk	Thomas Hayes	Jan. 1, 1898	1,200
Clerk	Henry Driscoll	June 24, 1899	1,200
Clerk	Cornelius Mulvey	May 17, 1898	1,200
Clerk	Oscar Schepsky	July 20, 1898	1,200
Clerk	William Heaney	Jan. 1, 1898	1,200
Clerk	William D. Austin	April 17, 1905	1,200
Clerk	James J. Kirk	Oct. 23, 1901	1,200
Clerk	Louis C. Johannsen	Mar. 24, 1905	1,200
Clerk	Charles I. Stengle	Mar. 23, 1905	1,200
Clerk	James J. Monahan	May 15, 1905	1,200
Clerk	John C. Kuhn	Jan. 4, 1905	1,200
Clerk	Joseph Shapiro	May 15, 1905	1,200
Clerk	Edward J. Lonergan	April 10, 1905	1,200
Clerk	John J. B. Conniker	Mar. 1, 1905	1,200
Clerk	Lazarus Shapiro	Mar. 1, 1906	1,360
Clerk	Albert M. Goldstein	May 15, 1905	1,200
Clerk	Emil Roedel	Aug. 1, 1903	1,500
Clerk	Chas. L. Miller	Jan. 1, 1898	1,500
Clerk	Jacob Harris	Jan. 1, 1898	1,200
Clerk	Joseph Wall	June 1, 1899	1,200
Clerk	Henry Asen	May 10, 1905	1,200
Clerk	Thomas Keane	Dec. 30, 1905	1,200
Clerk	Michael Roche	Feb. 1, 1907	1,200
Clerk	Archibald Grassick	April 6, 1905	1,200
Clerk	Maurice A. Tobin	Mar. 1, 1905	1,200
Clerk	Charles Herrel	Jan. 4, 1905	1,200
Clerk	Jacob S. Trompeter	Aug. 15, 1905	1,200
Clerk	Frank B. McCutchan	July 12, 1905	1,200
Clerk	Cyrus J. Burby	Jan. 4, 1905	1,200
Clerk	Charles Cogut	June 28, 1905	1,200
Clerk	Chas. W. Floyd, jr.	Mar. 22, 1905	1,200
Clerk	Walter G. Gibbons	Mar. 1, 1905	1,200
Clerk	John H. Gliem	Mar. 1, 1905	1,200
Clerk	Jos. T. Kelly	July 10, 1905	1,200
Clerk	Angelo Liberi	May 15, 1905	1,200
Clerk	Abraham N. Perlman	Aug. 1, 1905	1,200
Clerk	Nathan Rhein	Mar. 28, 1900	1,200
Clerk	Samuel B. Solomon	May 10, 1905	1,200
Clerk	H. T. Sperling	June 12, 1905	1,200
Clerk	Rosmer Hartvigson	Mar. 24, 1905	1,200
Clerk	Fred H. Scheib	Mar. 27, 1905	1,200
Clerk	Adolph Jacobs	Oct. 13, 1898	1,200
Clerk	Joseph Sencer	May 10, 1905	1,200
Clerk	Joseph Loewinger	Jan. 4, 1905	1,200
Clerk	Edward V. Higgins	June 14, 1905	1,000
Clerk	Oscar Shulberg	June 13, 1905	1,000
Custodian	R. F. Montgomery	April 15, 1900	1,200
Custodian	Matthew F. Farrell	Jan. 1, 1898	1,000
Custodian	Joseph T. Coyle	Nov. 29, 1899	1,200
Custodian	Fred H. Pinkney	June 1, 1898	1,200
Custodian	George J. Thompson	Jan. 9, 1899	1,200
Custodian	William Hart	Jan. 1, 1898	1,200
Custodian	John McDonough	Jan. 1, 1898	1,200
Custodian	John W. Gerety	Jan. 3, 1898	1,200
Custodian	Matthew Gilligan	Jan. 1, 1898	1,200
Custodian	John Hernan	Jan. 1, 1898	1,200
Custodian	Thomas Heaphey	Sep. 26, 1899	1,200
Messenger	John J. Moloney	Jan. 1, 1898	1,200
Messenger	Benjamin Hirsch	Jan. 1, 1898	1,500
Bookbinder	James Shannessy	June 29, 1895	1,200
Bookbinder	William H. Levett	May 5, 1890	1,080
Bookbinder	John R. Laut	Dec. 11, 1905	1,080
Recording clerk	Samuel Neufield	Jan. 24, 1898	5 cents per folio
Recording clerk	Frank Siebold	Jan. 1, 1898	5 cents per folio
Recording clerk	Abraham Silberstein	Jan. 1, 1898	5 cents per folio

Digitized by Google

New York County — *Continued*

Register — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Recording clerk	Samuel J. Sewell	Jan. 27, 1899	5 cents per folio
Recording clerk	Louis L. Levey	Oct. 24, 1899	5 cents per folio
Recording clerk	George Levy	Mar. 15, 1899	5 cents per folio
Recording clerk	John Hand	June 15, 1900	5 cents per folio
Recording clerk	S. J. T. Johannsen	Sep. 25, 1899	5 cents per folio
Recording clerk	William H. Johnston	Jan. 26, 1899	5 cents per folio
Recording clerk	Ernest Gloeckler	June 15, 1900	5 cents per folio
Recording clerk	Alexander Goldfogle	Jan. 1, 1898	5 cents per folio
Recording clerk	William J. Dougherty	Jan. 1, 1898	5 cents per folio
Recording clerk	August F. Dusche	Jan. 20, 1898	5 cents per folio
Recording clerk	Joseph E. Dickers	Mar. 16, 1898	5 cents per folio
Recording clerk	David Altman	June 12, 1905	5 cents per folio
Recording clerk	Wm. H. Austin	May 10, 1905	5 cents per folio
Recording clerk	Frank B. Bower	Mar. 1, 1905	5 cents per folio
Recording clerk	Peter F. Callahan	May 10, 1905	5 cents per folio
Recording clerk	James J. Cunningham	July 10, 1905	5 cents per folio
Recording clerk	Morris Durst	May 15, 1905	5 cents per folio
Recording clerk	Reuben Fishman	Jan. 4, 1905	5 cents per folio
Recording clerk	Wm. H. Foster	June 27, 1905	5 cents per folio
Recording clerk	Barney Jacobs	May 10, 1905	5 cents per folio
Recording clerk	Edward M. Kelly	Mar. 1, 1905	5 cents per folio
Recording clerk	Leo Lehrfeld	Sep. 18, 1905	5 cents per folio
Recording clerk	Geo. T. Mount	Sep. 5, 1905	5 cents per folio
Recording clerk	Ralph L. Michael	Aug. 29, 1905	5 cents per folio
Recording clerk	Chas. J. McCormick	June 13, 1905	5 cents per folio
Recording clerk	David Grossman	Oct. 17, 1906	5 cents per folio
Recording clerk	Jacob Schwach	Oct. 17, 1906	5 cents per folio
Recording clerk	Joseph O'Donnell	Aug. 18, 1905	5 cents per folio
Recording clerk	Arthur P. O'Donnell	April 13, 1905	5 cents per folio
Recording clerk	Samuel M. Rosenthal	May 10, 1905	5 cents per folio
Recording clerk	Oscar Shulberg	June 13, 1905	5 cents per folio
Recording clerk	Eugene B. Schwartz	April 18, 1905	5 cents per folio
Recording clerk	Edward J. Slattery	Jan. 4, 1905	5 cents per folio
Recording clerk	Harry F. Smith	Jan. 4, 1905	5 cents per folio
Recording clerk	Martin Werdenschlag	Mar. 1, 1905	5 cents per folio
Recording clerk	Max Weinberger	May 10, 1905	5 cents per folio
Recording clerk	David Weinberger	Oct. 30, 1905	5 cents per folio
Recording clerk	Michael J. Dougherty	July 10, 1905	5 cents per folio
Recording clerk	Julius Blumenbach	Jan. 1, 1898	5 cents per folio
Typewriter copyist	Frank A. Brobery	Nov. 1, 1908	5 cents per folio

Sheriff

Unclassified service

Sheriff	Thomas F. Foley	Jan. 1, 1908	$12,000

Exempt class

Counsel	Maurice B. Blumenthal	Sep. 1, 1904	6,000
Warden	Charles F. Regan	Aug. 2, 1906	3,000
Cashier	Frank P. Young	Nov. 14, 1904	2,000
Secretary	Alfred S. Engel	Sep. 11, 1905	1,500
Confidential stenographer	Mary M. Pedrick	Aug. 14, 1905	1,080

Competitive class

Assistant deputy sheriff	William H. O'Brien	Oct. 1, 1898	1,000
Assistant deputy sheriff	John Zahn	Jan. 13, 1898	1,000
Assistant deputy sheriff	Andrew J. McGivney	Jan. 14, 1895	1,000
Assistant deputy sheriff	John C. Mayforth	Jan. 6, 1898	1,000
Assistant deputy sheriff	Michael J. Russell	Nov. 2, 1903	1,000
Assistant deputy sheriff	John J. Hassett	Jan. 1, 1898	1,000
Assistant deputy sheriff	Nathan Metzger	Feb. 1, 1898	1,000
Assistant deputy sheriff	Albert S. Meyer	Mar. 5, 1908	1,000
Assistant deputy sheriff	James A. Hayes	Jan. 5, 1898	1,000
Assistant deputy sheriff	Daniel G. Terry	Jan. 4, 1898	1,000
Assistant deputy sheriff	Winfield Sullivan	Jan. 19, 1904	1,000
Assistant deputy sheriff	Harry W. Ellperin	April 13, 1904	1,000

Digitized by Google

New York County — *Continued*

Sheriff — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Law clerk	George H. Engel	Mar. 1, 1904	$1,600
Bond clerk	Samuel R. Frederick	Jan. 14, 1898	1,8[illegible]
Assistant bond clerk	Louis F. Hettler	Nov. 15, 1905	1,200
Entry clerk	Henry McLaughlin	Jan. 24, 1898	2,500
Auditor	Edward H. Warker	Jan. 1, 1891	2,860
Jury clerk	Wm. H. McCormick	Jan. 1, 1877	2,000
Arrest clerk	George A. Weaver	Jan. 1, 1888	1,500
Assistant entry clerk	Thomas C. McNulty	Aug. 8, 1898	1,500
Under sheriff's clerk	Conrad Muehlhans	Feb. 1, 1898	1,200
Clerk	John McCue	July 1, 1898	1,200
Clerk	Henry H. Connelly	Mar. 7, 1898	1,200
Physician	Jas. A. J. O'Brien	Dec. 31, 1900	1,000
Engineer	Luke Carroll	Jan. 13, 1898	1,200
Assistant steam engineer	Michael C. Dexter	Aug. 25, 1908	900
Messenger	James Rickard	Jan. 1, 1874	1,080
Accountant	August Fischer	Jan. 1, 1895	600
Keeper	John Ferguson	April 16, 1898	1,000
Keeper	Christopher Henry	Oct. 20, 1898	1,000
Keeper	Frank J. Gurrin	Jan. 1, 1898	1,000
Keeper	Richard Schoen	Dec. 5, 1898	1,000
Keeper	William Whitman	Oct. 1, 1898	1,000
Keeper	Edward Kennedy	Feb. 1, 1894	1,000
Keeper	David Murphy	April 2, 1898	1,000
Keeper	Hubert L. Casey	Jan. 1, 1891	1,000
Keeper	Abraham A. Mullins	Aug. 5, 1907	1,000
Keeper	Denis A. Kelly	June 1, 1908	1,000
Keeper	Frank A. Sheppard	June 1, 1908	1,000
Prison guard	Patrick A. Haley	Sep. 1, 1904	1,200
Prison guard	James M. Cannon	Nov. 1, 1904	1,200
Prison guard	Joseph Bell	Jan. 3, 1898	1,200
Prison guard	Michael J. Delehanty	Oct. 20, 1903	1,200
Prison guard	Franklin J. Sheridan	Jan. 20, 1904	1,200
Prison guard	George F. Spillman	Jan. 21, 1904	1,200
Prison guard	J. F. Breitenbach	Jan. 1, 1907	1,200

Surrogates

Unclassified service

Surrogate	Abner C. Thomas	Jan. 1, 1900	15,000
Surrogate	John P. Cohalan	Jan. 1, 1909	15,000

Exempt class

Chief clerk	William V. Leary	Jan. 1, 1882	10,000
First law assistant	William R. DeLano	Feb. 1, 1893	4,300
Second law assistant	John A. O'Brien	Feb. 8, 1894	3,300
Third law assistant	Harold E. Lippincott	Jan. 1, 1900	3,300
Clerk of the court	Daniel J. Downey	Feb. 8, 1906	4,000
Clerk to surrogate	Andrew L. Dalton	Jan. 1, 1901	2,500
Clerk to additional surrogate	J. Henry Ferguson	Feb. 1, 1893	2,500

Competitive class

Transfer tax assistant	Anthony J. Barrett	Sep. 8, 1904	4,000
Deputy chief clerk	Edward W. Bonynge	Jan. 1, 1882	5,000
Deputy clerk of court	John H. Nagle	Mar. 16, 1899	2,250
Clerk to additional part of court	Henry J. Comaskey	Feb. 1, 1893	2,500
Transfer tax clerk	John Keenan	Mar. 1, 1896	2,400
Assistant transfer tax clerk	Michael J. Ford	April 1, 1902	1,800
Stenographer	Paul Jones	Feb. 7, 1893	3,000
Court stenographer	James Pruden	Jan. 15, 1907	2,500
Surrogate's stenographer	B. W. Howe	Sep. 28, 1899	1,500
Assistant stenographer	Thomas F. Doherty	Feb. 15, 1898	1,200
Stenographer	John R. R. Brach	June 25, 1906	1,200
Stenographer	George Loesch	May 1, 1908	800
Calendar clerk and superintendent of supplies	William H. McIntire	Jan. 1, 1870	2,250
Probate clerk	Jacob Washburn	Aug. 23, 1893	4,000

Digitized by Google

New York County — *Continued*

Surrogates — *Continued*

Competitive class — Continued

Position	Name	Date of entrance into service	Compensation
First assistant probate clerk..	Benjamin A. Jackson..	Jan. 1, 1895	$2,000
Second assistant probate clerk.	James O'Hara.....	Jan. 1, 1895	1,500
Third assistant probate clerk..	Edward Roche	Jan. 1, 1899	1,000
Administration clerk.....	Ernest A. Wolff.....	Feb. 1, 1894	2,500
First assistant administration clerk	Andrew C. Otto.....	Feb. 1, 1888	2,000
Second assistant administration clerk	Alexander J. Shields...	May 17, 1900	1,500
Third assistant administration clerk	Lewis H. McCabe.....	Mar. 5, 1889	1,200
Guardian clerk.....	John T. Mooney.....	June 1, 1891	1,700
Assistant guardian clerk.....	Hugh J. Begley.....	April 16, 1900	1,200
Guardian account clerk.....	Harry J Sneudaira...	Jan. 1, 1899	1,700
Accounting clerk.....	Bryan P. Henry.....	May 17, 1900	2,250
Assistant accounting clerk.....	Charles J. Donovan....	May 17, 1900	1,600
Entry clerk.....	William H. Down.....	July 18, 1889	1,800
Certificate clerk.....	Gustav Gumprecht....	Jan. 1, 1888	1,500
Special searcher.....	I. M. Gallaway.....	Jan. 15, 1893	1,500
Clerk of records.....	Thomas M. Marsac....	Feb. 15, 1882	1,500
Superintendent of recording clerks	Benjamin B. Dall.....	Feb. 1, 1888	1,800
Chief examiner.....	Thomas Early.....	Jan. 14, 1888	1,500
Superintendent of preservation of public records.....	Terrance Sullivan.....	Jan. 24, 1888	1,800
Examiner	Luke J. Hackett.....	Feb. 1, 1895	1,200
Bookkeeper	Henry C. Moore.....	Mar. 5, 1902	1,500
Correspondence searcher.....	A. F. Casey.....	May 1, 1898	1,400
Interpreter	Julius Israel.....	April 10, 1899	1,500
Recording clerk.....	Joseph A. Quinn.....	Aug. 15, 1903	1,000
Recording clerk.....	Royal E. Arnold.....	May 17, 1900	1,200
Recording clerk.....	Joseph H. Garvey.....	May 17, 1900	1,200
Recording clerk.....	Walter P. Delmour....	Jan. 11, 1898	1,000
Recording clerk.....	Thomas Fitzgerald.....	Jan. 13, 1898	1,000
Recording clerk.....	William E. Quinn.....	Jan. 2, 1906	1,200
Recording clerk.....	Timothy C. Glennon...	Feb. 19, 1906	1,000
Recording clerk.....	Daniel A. McKeever...	June 1, 1905	1,000
Recording clerk.....	Louis J. Flanders.....	May 1, 1906	1,000
Recording clerk.....	John J. Lenton.....	Feb. 16, 1888	1,200
Recording clerk.....	Horatio J. Pooton....	May 1, 1899	1,200
Recording clerk.....	Sylvester W. Nafew...	Feb. 1, 1888	1,200
Recording clerk.....	John W. Burns. ..	Feb. 20, 1903	1,200
Recording clerk.....	Samuel E. Bernstein...	Jan. 2, 1902	1,200
Recording clerk.....	Harry A. Smith.....	Jan. 1, 1890	1,200
Recording clerk.....	Marion B. Poole.....	Mar. 13, 1905	1,000
Recording clerk.....	Morris Marks.....	Dec. 22, 1905	1,000
Recording clerk.....	Max Hellinger.....	Feb. 16, 1906	1,000
Recording clerk.....	Katherine L. Cassidy..	May 15, 1906	1,000
Recording clerk.....	Matthew M. Blake.....	Mar. 15, 1907	1,000
Recording clerk.....	Chas. T. Butler.....	June 29, 1907	1,200
Recording clerk.....	Davis Rieback.....	Nov. 13, 1907	1,000
Recording clerk.....	Wm. J. Buckley.....	Nov. 13, 1907	1,000
Recording clerk.....	Benjamin Weiss.....	June 28, 1907	1,000
Recording clerk.....	Abram Finkelstein....	Mar. 7, 1900	1,200
Recording clerk.....	John F. Hickey.....	Jan. 23, 1908	1,000
Recording clerk.....	Lew W. Schwab.....	Mar. 7, 1908	1,000
Recording clerk.....	Isador Frankel.....	June 19, 1908	1,000
Recording clerk.....	Patrick J. Reilly.....	Feb. 19, 1908	1,000
Recording clerk.....	Eugene F. McGinniss..	Jan. 12, 1898	1,300
Recording clerk.....	Harry A. McNeill.....	Feb. 11, 1908	1,000
Record bond clerk.....	Francis X. Cassot.....	June 25, 1907	1,000
Record bond clerk.....	Isaac Rice.....	Mar. 21, 1902	1,000
Copyist	E. G. McGinnis.....	May 1, 1894	1,000
Copyist	Florence S. Foote.....	Nov. 1, 1905	1,000
Copyist.....	L. S. Bonynge.....	Sep. 28, 1899	1,200
Court attendant.....	William C. Malone....	Feb. 14, 1898	1,500
Court attendant.....	William S. Finn.....	July 1, 1898	1,500
Court attendant.....	Patrick Harris.....	Jan. 18, 1893	1,500
Court attendant.....	Louis H. Muller.....	Dec. 9, 1891	1,500

Digitized by Google

New York County—*Concluded*

Surrogates — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Court attendant	Charles R. J. Kenny	June 10, 1898	$1,500
Court attendant	John J. O'Connell	Feb. 19, 1892	1,500
Chief messenger and librarian	Thomas Connor	Jan. 14, 1888	1,500
Messenger	Edward McLaughlin	Jan. 2, 1894	1,500
Messenger	Charles Wright	Jan. 10, 1900	1,500
Messenger	John A. Lynch	Feb. 9, 1904	1,500
Typewriter copyist	Augusta H. Lasher	April 16, 1907	1,000
Clerk	James V. Smith	June 22, 1908	1,000

Onondaga County

Commissioner of Jurors

Exempt class

Commissioner	A. T. Armstrong	May 1, 1903	2,000

Competitive class

Stenographer and clerk	Gertrude M. Walter	June 1, 1906	300
Clerk	W. T. Collins	July 1, 1905	$2 per day
Stenographer	T. H. Ettingshaus	July 1, 1905	7 per week

Coroner

Unclassified service

Coroner	Dahiel F. Matthews	Jan. 1, 1904	$1,500

County Clerk

Unclassified service

County clerk	James C. Butler	Jan. 1, 1907	4,000

Exempt class

Deputy county clerk	Henry S. Whitney	Jan. —, 1901	1,800
Deputy county clerk	Charles J. Clarke	July —, 1900	1,800
Cashier, mortgage tax bureau	Ludwig Trage, jr.	Jan. 1, 1907	1,600

Competitive class

Special deputy clerk	George Baxter	— —, 1900	1,200
Special deputy clerk	Ralph K. Doran	Oct. 1, 1908	1,200
Special deputy clerk	Arthur C. Mead	Oct. 1, 1907	1,200
Delivery clerk	Emma K. Callanen	Nov. —, 1902	840
Assistant clerk	Mary A. Kinne	June —, 1890	720
Abstract clerk	Schuyler W. Terry	Sep. 15, 1906	Fees
Abstract clerk	Laurence F. Hogan	Mar. 7, 1906	Fees
Chattel mortgage clerk	Jas. B. Emerick	Mar. 9, 1908	$80 per mo.
Asst. chattel mortgage clerk	Rodman T. Odell	Oct. —, 1901	$840
Abstract clerk	John Bates	April 17, 1906	Fees
Abstract clerk	Mortimer J. Vincett	June —, 1897	Fees
Abstract clerk	Charles H. Schlosser	Jan. —, 1896	Fees
Search clerk	John Y. Andrews	Jan. —, 1898	Fees
Search clerk	Robert M. Snow	Jan. 1, 1907	Fees
Superintendent special index work	Helen M. Ingraham	Nov. —, 1869	$720
Index clerk	Carrie C. Doll	Jan. —, 1871	1,000
Index clerk	Sarah M. Potter	Nov. —, 1894	900
Assistant clerk	Anna M. Hopstein	Feb. —, 1883	720
Clerk	Mary A. O'Neill	Feb. —, 1886	840
Assistant clerk	Belle C. Grumback	Mar. —, 1884	720
Recording clerk	Mary C. Rogers	April —, 1901	660
Recording clerk	Mabelle Smith	Nov. —, 1899	660
Recording clerk	Nettie H. Huntley	Oct. —, 1899	660

Digitized by Google

Onondaga County — *Continued*

County Clerk — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Recorder	Elizabeth G. Dowling	Oct. 1, 1908	$660
Typewriter copyist	Pearl S. Owen	Jan. 1, 1908	$55 per mo.
Recording clerk	Minnie S. Greeley	Jan. —, 1901	$660
Recording clerk	Margaret Barrett	Aug. —, 1902	660
Recording clerk	Ethel Kitz	Nov. 14, 1905	660
Janitor	De Forest Van Epps	Jan. 1, 1893	180

Court House

Exempt class

Superintendent	Joseph B. Fisher	April 15, 1906	1,500

Competitive class

Chief engineer	Harry Bache	Sep. 1, 1906	1,320
Assistant engineer	Edward T. Baxter	Dec. 24, 1906	960
Assistant engineer	Thomas H. Ruston	Dec. 24, 1906	960
Fireman	Daniel Morrisey	Nov. 1, 1906	$16 per week
Fireman	Edwin Yarwood	Oct. 8, 1908	16 per week
Elevator conductor	Nathan D. Yordon	Aug. 2, 1906	$600
Elevator conductor	Jacob Schank	Jan. 1, 1907	600
Elevator conductor	Frank J. Brown	Oct. 21, 1907	600
Elevator conductor	Milo Rosenthal	Dec. 17, 1907	600
Watchman	John C. Ranney	Dec. 19, 1906	720
Assistant engineer	John H. Notley	June 1, 1907	960
Fireman	Wm. H. Krause	June 10, 1907	$16 per week

County Court

Unclassified service

County judge	William M. Ross	Jan. 1, 1901	.....

Exempt class

Court stenographer, confidential clerk to judge, and stenographer to grand jury	John H. Wilson	—— —, 1888	$10 per day

Competitive class

Court crier	William J. Anderson	Jan. 22, 1897	3 per day

Commissioner of Elections

Unclassified service

Commissioner	Seth D. Baker	June 1, 1908	$2,700

Exempt class

Secretary	Sarah M. Potter	June 10, 1908	1,000

District Attorney

Unclassified service

District attorney	William L. Barnum	Jan. 1, 1902	3,700

Exempt class

First assistant district attorney	George W. Standen	Jan. 1, 1905	2,000
Second assistant district attorney	Edward D. Chapman	Jan. 1, 1908	1,200
Confidential clerk	John N. Ardner	Jan. 1, 1908	720

Digitized by Google

Onondaga County — *Continued*

Court of Appeals Library

Competitive class

Position	Name	Date of entrance into service	Compensation
Librarian	George N. Cheney	July 11, 1904	$3,000
Assistant librarian and messenger	Frank L. Morgan	Nov. 17, 1886	1,080
Clerk	Herman G. Weiskotten	Nov. 28, 1900	$1 60 per day
Stenographer and indexer	Jessie L. Hood	May 20, 1907	$600

Penitentiary

Exempt class

Position	Name	Date of entrance into service	Compensation
Superintendent	Frank P. Bentley	Feb. 7, 1901	1,500
Deputy superintendent	Irving J. Broad	Mar. 4, 1907	1,000
Chaplain	Rev. John B. Foote	Jan. 1, 1898	200
Chaplain	Rev. Louis Miller	Prior to 1895	200
Organist	Mabel Foote	Sep. 12, 1897	50
Inspector	Willis C. Newell	Jan. 1, 1898	100
Inspector	George S. Herrick	Jan. 1, 1906	100
Inspector	A. L. Somers	Jan. 1, 1905	100

Competitive class

Position	Name	Date of entrance into service	Compensation
Clerk	James R. Higgs	June 18, 1895	780
Quarry superintendent	Patrick Burke	Nov. 1, 1901	900
Electrical engineer	William J. Hart, jr.	Nov. 1, 1901	900
Assistant engineer	Lou C. Chapman	Nov. 2, 1907	720
Engineer	Charles H. Wood	Oct. 1, 1901	720
Machinist	Charles F. Wurpel	Nov. 1, 1901	900
Keeper	Harry B. Nicolls	Feb. 1, 1895	600
Keeper	Jacob Blint	Mar. 1, 1895	600
Keeper	Herbert B. Whiting	Jan. 26, 1898	600
Keeper	Jacob Stemmler	Feb. 19, 1898	600
Keeper	John J. Whalen	Mar. 24, 1902	600
Keeper	Heustis B. Ransier	July 17, 1905	600
Keeper	Daniel Leary, jr.	Oct. 1, 1906	600
Keeper	Charles E. Dixon	June 4, 1905	600
Keeper	William F. Cook	June 27, 1904	600
Keeper	Frank T. McGinley	Sep. 28, 1908	600
Keeper	Philip Hauenstein	Prior to 1895	600
Keeper	Geo. K. Spalding	Sep. 9, 1907	600
Keeper	Wm. Storms	June 11, 1901	600
Messenger	William Harlow	Oct. 1, 1901	156
Matron	Jennie F. Strong	Jan. 1, 1895	300
Matron	Hattie E. Arnold	Prior to 1895	300
Matron	Ida O. Junth	Nov. 27, 1901	210
Physician	Jas. H. Paul	Jan. 1, 1909	500

Sheriff

Unclassified service

Position	Name	Date of entrance into service	Compensation
Sheriff	William H. Turner	Jan. 1, 1904	Fees

Exempt class

Position	Name	Date of entrance into service	Compensation
Under sheriff	Charles W. Marvin	Jan. 1, 1904	$900
Criminal deputy	John C. Kratz	Jan. 1, 1901	900
Office deputy	Two vacancies.		

Competitive class

Position	Name	Date of entrance into service	Compensation
Janitor and jailer	John Sleeth	April 1, 1905	600
Watchman	Fred Bretzer	Jan. 1, 1905	$2 per night
Court attendant	John Greaves	Dec. —, 1898	$900

Superintendent of Poor

Unclassified service

Position	Name	Date of entrance into service	Compensation
Superintendent	H. D. Nottingham	Jan. 1, 1906	2,000

Digitized by Google

Onondaga County — *Continued*

Superintendent of Poor — *Concluded*

Exempt class

Position	Name	Date of entrance into service	Compensation
Deputy superintendent	E. L. Loomis	April 1, 1908	$1,000
Chaplain, Protestant	Rev. Isaac Fleming	Jan. 1, 1904	200
Chaplain, Catholic	Rev. Father Kennedy	Jan. 1, 1904	200
Keeper	Rufus K. Northrop	Jan. 1, 1906	1,300
Matron	Mae L. Northrop	Jan. 1, 1906	

Competitive class

Physician	E. J. Gillett	Jan. 1, 1904	780
Steward, county home	William Hale	Sep. 2, 1902	660
Stewardess, county home	Carrie Hale	Sep. 2, 1902	
Matron of hospital	Arvilla E. Everingham	April 10, 1907	696
Engineer	Squire S. Crysler	Sep. 1, 1893	600
Assistant engineer	John B. Shea	Oct. 1, 1901	360

Non-competitive class

Baker and nurses	4

Board of Supervisors

Unclassified service

Clerk to board	Ernest R. Deming	Jan. 1, 1908	700
Assistant clerk	Gurtha R. Bitz	Feb. 7, 1908	$50 per mo.

Exempt class

Sealer weights and measures	M. F. Berry	Jan. 1, 1906	Fees
Purchasing agent	Frank X. Wood	Mar. 5, 1906	$2,000
County attorney	Herbert L. Smith	July 15, 1907	2,500
Deputy purchasing agent	Inez M. Salisbury	Mar. 1, 1908	$50 per mo.

Competitive class

Superintendent of highways	Frank E. Bogardus	Mar. 15, 1905	$2,500
Coroner's physician	W. Y. Bliss	Dec. 1, 1904	300
Coroner's physician	Archer D. Babcock	Dec. 1, 1904	300
Coroner's physician	B. F. Chase	Dec. 1, 1904	300
Janitor county clerk's building	De Forest Van Epps	Dec. 1, 1904	600
Superintendent of placing dependent children	F. A. Grannis	May —, 1906	900
Stenographer to superintendent of highways	Katherine Mulroy	Mar. 2, 1908	$50 per mo.
Inspector of building construction	Herbert J. Reith	May 4, 1908	5 per day

Non-competitive class

Physician to Onondaga county Indians	L. A. Twining	Jan. 1, 1906	$300

Surrogate

Unclassified service

Surrogate	Edgar P. Glass	Jan. 1, 1892	3,500

Exempt class

Clerk of court	Michael M. Mara	Jan. 4, 1904	2,000

Competitive class

Court stenographer	John H. Wilson	Sep. 8, 1903	1,200
Index clerk	Mary E. Parkinson	Jan. 2, 1904	900
Recording clerk	Margaret H. Ney	Jan. 2, 1904	600
Recording clerk	Jeanette Atwell	April 2, 1906	600
Transfer tax clerk	Joseph J. Glass	June 1, 1905	1,200
Desk clerk	Mildred Remer	Mar. 4, 1907	600

Digitized by Google

Onondaga County — *Concluded*

Treasurer

Unclassified service

Position	Name	Date of entrance into service	Compensation
Treasurer	Henry J. Knapp	.....	$1,000 and fees
	Exempt class		
Deputy treasurer	William S. Landon	Jan. 1, 1897	$3,000
Cashier	Geo. B. Hammond	Jan. 1, 1909	1,500
	Competitive class		
Stenographer	Minnie E. Gersbacher	Mar. 27, 1907	600

Queens County

Commissioner of Jurors

Unclassified service

Commissioner of jurors	John P. Balbert	Jan. 1, 1905	3,000
	Exempt class		
Ass'nt commissioner of jurors	Rodman Richardson	Jan. 1, 1905	2,000
	Competitive class		
Messenger and notice server	T. F. Hillary	Feb. 5, 1908	900
Stenographer	Gertrude L. McCarthy	May 15, 1905	600
Clerk	Thomas J. D'Arcy	June 16, 1905	1,500
Enrollment and exempt clerk	James King	May 6, 1907	1,200
Clerk	Matthew A. Donahue	Nov. 9, 1908	$3 per day

County Clerk

Unclassified service

County clerk	John Niederstein	Jan. 1, 1907	Fees
	Exempt class		
Mortgage tax deputy	Vacancy.		
Cashier, mortgage tax bureau	Vacancy.		
	Competitive class		
Special deputy clerk (supreme court)	Thomas B. Seaman	Jan. 8, 1895	$3,000
Special deputy clerk (county court)	Edward J. Smith	Oct. 1, 1907	3,000
Special deputy clerk	James Ingram	Jan. 1, 1907	2,500
Mortgage tax clerk	Charles F. O'Donnell	Sep. 21, 1905	1,200

County Court

Unclassified service

County judge	Burt J. Humphrey	Jan. 1, 1904	4,000
	Exempt class		
Clerk to county judge	Edward R. Clark	Sep. 1, 1906	2,000
	Competitive class		
Court stenographer	John L. Webb	April 1, 1907	3,000
General interpreter	John P. Kraebel	Jan. 1, 1891	1,800
Italian interpreter	Frank Granieri	Oct. 4, 1900	1,800
Stenographer to grand jury	M. Gertrude Austen	Jan. 1, 1897	1,000
Court attendant	Benjamin A. Ashmead	Oct. 1, 1888	1,500
Court attendant	George Roe	Jan. 10, 1856	1,500
Court attendant	Lewis Walters	Jan. 10, 1895	1,500
Court attendant	Samuel Jarvis	Jan. 1, 1895	1,500

Digitized by Google

Queens County — *Concluded*

County Court — *Concluded*

Competitive class — Concluded

Position	Name	Date of entrance into service	Compensation
Court attendant	Stephen Nostrand	April 10, 1896	$1,800
Court attendant	Eugene J. Clarke	May 1, 1904	1,500
Court attendant	Edward A. Frost	Dec. 5, 1897	1,500
Court attendant	Richard W. Burke	Jan. 12, 1895	1,500
Court attendant	Theodore Doht	Jan. 1, 1895	1,500
Court attendant	Charles McCardell	Dec. 5, 1897	1,500
County detective	Denis Sullivan	Jan. 1, 1897	1,500
Special court clerk	John D. Peace	Mar. 21, 1907	2,500
	Non-competitive class		
Court crier	Edward J. Juster	Jan. 1, 1904	1,800
	District Attorney		
	Unclassified service		
District attorney	Fred G. Dewitt	Jan. 1, 1909	5,000
	Exempt class		
Assistant district attorney	Denis O'Leary	Jan. 1, 1909	3,000
Deputy ass'nt district attorney	John Hetherington	Jan. 1, 1909	2,400
Chief clerk	Wm. A. McAdams	Jan. 1, 1909	2,400
Stenographer	Thos. F. McDermott	Jan. 1, 1909	1,500
Deputy assistant district attorney	Louis Galucci	Jan. 1, 1909	2,400
Deputy assistant district attorney	Wallace E. J. Collins	Jan. 1, 1909	2,400
	Public Administrator		
	Unclassified service		
Public administrator	Charles A. Wadley	May 7, 1900	1,200
	Sheriff		
	Unclassified service		
Sheriff	Herbert S. Harvey	Jan. 1, 1907	Fees
	Exempt class		
Deputy sheriff and warden	Charles B. Van Sise	Jan. 1, 1904	$1,200
	Competitive class		
Warden	Henry Schleth	Oct. 2, 1899	1,200
Jail keeper	John J. Leonard	July 1, 1899	1,000
Jail keeper	James J. O'Brien	Feb. 13, 1899	1,000
Jail keeper	Samuel J. Styles	Feb. 7, 1901	1,000
Jail keeper	Melville Wright	May 1, 1906	1,000
Jail keeper	Charles Vetter	Feb. 4, 1902	1,000
Jail keeper	Patrick Guilfoil	Dec. 1, 1907	1,000
Matron	Susan I. Wells	Jan. 1, 1898	800
Assistant matron	Elizabeth Morgan	Dec. 1, 1907	600
Orderly	William E. Dennis	Jan. 28, 1901	1,300
Jail physician	Clarence N. Platt	Oct. 1, 1899	1,200
Keeper	Harry Evans	Dec. 1, 1908	830
Keeper	Joseph A. McCann	Dec. 1, 1908	830
Keeper	John Barth	Dec. 1, 1908	830
	Surrogate		
	Unclassified service		
Surrogate	Daniel Noble	Jan. 1, 1899	5,000
	Exempt class		
Clerk of surrogate's court	Wm. F. Hendrickson	Jan. 1, 1899	3,000
Clerk and stenographer	Robert J. McMahon	Nov. 10, 1905	2,100
	Competitive class		
Index clerk	George R. Creed	Jan. 1, 1899	1,500
Assistant clerk	Edward H. Moran	Jan. 1, 1899	1,500
Copyist	John S. Noble	Jan. 1, 1899	1,200
Court attendant	Joseph Fiesel	Jan. 1, 1899	1,500
Transfer tax clerk	James A. Roe	Jan. 1, 1906	1,000
Assistant clerk	Wm. J. J. Mahoney	Nov. 25, 1907	$10 per week

Digitized by Google

Richmond County

Commissioner of Jurors

Unclassified service

Position	Name	Date of entrance into service	Compensation
Commissioner of jurors	Charles J. Kullman	June 1, 1899	$1,500
Exempt class			
Assistant commissioner	John J. McCaughey	Sep. 1, 1904	1,200
Competitive class			
Clerk	Daniel P. Libby	Dec. 29, 1899	1,200

County Clerk

Unclassified service

County clerk	C. L. Bostwick	Jan. 1, 1903	5,000

County Court and Surrogate

Unclassified service

County judge and surrogate	Stephen D. Stephens	Jan. 1, 1900	5,000
Exempt class			
Clerk of the surrogate's court	William Finley	Jan. 1, 1882	3,000
Confidential clerk	Thomas F. Curley	April 15, 1903	1,650
Competitive class			
Court stenographer	Thomas Kenny, jr.	April 1, 1886	3,000
Clerk	Joseph E. Mullins	April 1, 1898	1,800
Court attendant	Andrew M. Wells	July 1, 1908	1,200

District Attorney

Unclassified service

District attorney	Samuel H. Evins	Jan. 1, 1908	4,000
Exempt class			
Stenographer	Garrett E. Farrell	Oct. 17, 1908	1,350
Special messenger and subpœna server	John P. Martinez	Jan. 1, 1908	1,000
Assistant district attorney	Albert C. Fach	Feb. 22, 1908	2,500

Sheriff

Unclassified service

Sheriff	Joseph J. Barth	Jan. 1, 1907	6,000
Competitive class			
Jailer	John J. Bennett	June 1, 1908	900
Guard	Robert K. White	Aug. 7, 1907	$3 per day
Guard	John V. Drury	June 7, 1898	3 per day
Guard	Edward Morrison	Jan. 1, 1898	3 per day
Matron	Helen D. Moran	May 1, 1905	$800
Matron	Marie G. Hesburgh	May 1, 1905	800

Westchester County

Commissioner of Jurors

Exempt class

Commissioner	John Sells	Jan. 1, 1897	2,500
Deputy commissioner	Paul W. Cables	Jan. 1, 1909	1,400

Digitized by Google

Westchester County — *Continued*

Coroners

Unclassified Service

Position	Name	Date of entrance into service	Compensation
Coroner	Hilmer B. Boedecker	.....	.....
Coroner	Amos O. Squire	Jan. 1, 1907	.....
Coroner	Alfred H. Iles	.....	.....
Coroner	John L. Silleck	Jan. 1, 1905	.....

County Clerk

Unclassified service

County clerk	Frank M. Buck	Jan. 1, 1908	Fees

Competitive class

Court clerk	Charles J. F. Decker	Aug. 17, 1896	$3,000
Court clerk	Franklin Montross	April —, 1898	3,000
Court clerk	Gerald Fitzgerald	Jan. 12, 1907	3,000
Court clerk	Chas. E. Long	Feb. 1, 1908	2,500

County Court

Unclassified service

County judge	William P. Platt	Jan. 1, 1902	7,500

Exempt class

Court stenographer	William L. Milligan	Aug. 5, 1905	$10 per day

Competitive class

Court crier	John C. Verplanck	Jan. 1, 1902	$1,200
Italian interpreter	Charles S. Bacile	Jan. 1, 1902	$5 per day
Interpreter	Philip Tannebaum	Prior to Nov. 1, 1905	5 per day

District Attorney

Unclassified service

District attorney	Francis A. Winslow	Jan. 1, 1908	$6,000

Exempt class

First assistant district attorney	Frederick E. Weeks	Jan. 2, 1905	3,500
Second assistant district atty.	Lee P. Davis	Jan. 1, 1908	3,500
Stenographer, grand jury	Ernest E. Carpenter	Jan. 11, 1908	$10 per day
Clerk	Frank E. Clark	Feb. 4, 1908	$1,500

Commissioner of Elections

Unclassified service

Commissioner	Wm. J. Wallin	Jan. 1, 1908	3,000

Exempt class

Deputy	John B. Cortright	Jan. 5, 1908	1,500
Secretary	Geo. S. Bailey	Feb. 17, 1908	1,000

Register

Unclassified service

Register	Edward B. Kear	Jan. 1, 1908	Fees

Exempt class

Deputy (mortgage tax bureau)	John F. Storm	July 1, 1905	$2,000
Cashier (mortgage tax bureau)	R. M. Glover	July 1, 1905	1,500

Digitized by Google

Westchester County — *Continued*

Register — *Concluded*

Competitive class

Position	Name	Date of entrance into service	Compensation
Index clerk	E. C. Dunning, jr.	Jan. 1, 1902	$25 per week
Index clerk	F. H. Hessels	Jan. 1, 1902	25 per week
Assistant index clerk	E. E. Slagle	Jan. 1, 1902	25 per week
Custodian of maps	C. W. Swain	April 1, 1903	25 per week

Sheriff

Unclassified service

Sheriff	Charles M. Lane	Jan. 1, 1907	$10,000

Exempt class

Under sheriff	Henry Scherp	Jan. 1, 1907	2,000
Counsel	Henry R. Barrett	Jan. 1, 1905	1,500
Deputy sheriff	William J. Doyle	Jan. 1, 1905	1,500
Deputy sheriff	J. W. Travis	May 11, [illegible]	1,500
Deputy sheriff	Phillip Kuss	Jan. 1, 1905	1,500
Clerk	Frank Zarr	Jan. 1, 1907	1,200

Competitive class

Assistant clerk	Frederick F. Miller	Jan. 1, 1905	$900
Jailer	John H. Hill	Jan. 1, 1905	1,200
Assistant jailer	Louis R. Reynolds	Jan. 1, 1905	900
Day watchman (jail)	Samuel T. Horton	Jan. 1, 1905	900
Night watchman (jail)	Dennis F. Hynes	Jan. 10, 1905	900
Matron (jail)	Sarah J. Hadley	Oct. 3, 1906	600
Night watchman (court house)	Elmer Flewellin	Jan. 1, 1905	900
Court officer	Harris M. Supple	Oct. 18, 1908	900
Court officer	Valentine M. Hodgson	Oct. 15, 1908	900
Court officer	Stephen Mullin	Jan. 1, 1905	900
Court officer	Charles F. Lent	Jan. 1, 1905	900
Court officer	John N. Studwell	Jan. 1, 1905	900
Court officer	George E. Le Veniss	Jan. 1, 1905	900
Court officer	John C. Ellrodt	Jan. 1, 1905	900
Court officer	Augustus S. Quick	Jan. 1, 1905	900
Court officer	John S. Carpenter	Jan. 1, 1905	900
Court officer	Samuel Tate	Jan. 1, 1905	900
Court officer	Sylvester L. Johnson	Sep. 20, 1905	900
Court officer	Eugene H. O'Brien	Oct. 24, 1905	900
Court officer	Joseph Harrison	Jan. 1, 1905	900
Court officer	William F. Murphy	June 4, 1906	900
Court officer	Thomas Kiernan	Nov. 28, 1907	900

Superintendent of Poor

Unclassified service

Superintendent	Wm. C. Lawrence	Jan. 1, 1908	4,000

Exempt class

Keeper	Edward J. Holla	Feb. 15, 1908	1,000
Matron	Vacancy.		
Chaplain	S. M. Williams	Nov. 1, 1906	850
Chaplain	Stephen Jones	Sep. 1, 1901	850

Competitive class

Clerk	Charles McDonald	May 1, 1899	900
Physician	Frank E. Russell	Dec. 1, 1903	750
Engineer and farmer	Wesley J. Boyce	Dec. 6, 1904	900
Placing out agent	Jessie E. Long	June 1, 1904	700
Placing out agent	Harriet G. Byrne	Feb. 1, 1908	700
Chief nurse	Mary J. Vreeland	Aug. 1, 1908	$70 per mo.
Nurse	Agnes Creagh	Sep. 15, 1908	480
Nurse	Margaret Mitchell	Dec. 17, 1908	420

Digitized by Google

Westchester County — *Concluded*

Superintendent of Poor — *Concluded*

Competitive Class — Concluded

Position	Name	Date of entrance into service	Compensation
Nurse	Lillian Jones	Nov. 1, 1903	$420
Nurse	Myra F. Clark	Dec. 1, 1908	420
Nurse	Della V. Phillips	Nov. 25, 1908	420

Non-competitive class

Assistant matron, woman attendant and resident physicians..... 4

Board of Supervisors

Unclassified service

Clerk to board	Harvey B. Green	Nov. 9, 1908	2,500
Assistant clerk	David S. Murden	.....	1,500

Exempt class

Attorney	Chas. A. VanAuken	Nov. 10, 1908	3,000

Competitive class

County engineer	Eberhardt J. Wulff	Aug. 7, 1906	2,500
Janitor of county buildings	Thomas Zimmerman	April 1, 1905	4,000
Court interpreter	A. R. Stainach	Jan. 1, 1905	480
Jail physician	William J. Meyer	May 11, 1906	400
Page and librarian	Harry R. Koster	Feb. 19, 1906	1,350

Surrogate

Unclassified service

Surrogate	Frank V. Millard	Jan. 1, 1907	.....

Exempt class

Clerk of court	Anson Baldwin	June 13, 1903	3,000
Deputy clerk of court	Wm. C. Duell	Oct. 7, 1907	1,800
Clerk to surrogate	Timothy J. Dwyer	Jan. 1, 1907	$3 per day

Competitive class

Record clerk	George H. Peene	Jan. 1, 1896	$1,300
Chief recording clerk	Wallace Dutcher	July 1, 1895	1,000
Assistant recording clerk	Louis A. Houghtaling	April 1, 1901	1,000
Index and accounting clerk	Alfred W. Penndorf	Dec. 3, 1903	1,100
Stenographer and clerk	James W. Howarth	Aug. 9, 1905	1,200
Court officer	Solomon D. Oakley	Jan. 1, 1904	$3 per day
Court officer	William S. Ferguson	Jan. 1, 1901	3 per day
Transfer tax assistant	John D. Sullivan	Oct. 7, 1907	$2,500
Court stenographer	James Flanagan	Sep. 1, 1903	1,800

Treasurer

Unclassified service

Treasurer	Joseph B. See	Jan. 1, 1902	$5,000 and fees

Exempt class

Deputy	Leonard E. Teed	Jan. 1, 1903	$3,000

Digitized by Google

Digitized by Google

INDEX

Absence, leaves of, during year, competitive class, 262.
Accounts against commission, regulation concerning, 667.
Advisory board of consulting engineers, roster, 706.
Age, rating for, practice of commission concerning, 66–70, 73.
Agricultural and industrial school, positions in exempt class, 628; positions in non-competitive class, 654; roster, 760–762.
Agricultural experiment station, Geneva, positions in exempt class, 628; positions in non-competitive class, 653; roster, 678, 679.
Agriculture, department of, exempt classification of confidential secretary to assistant commissioner, New York city, denied, 314, 315; promotion of inspector of orchards and nurseries allowed only upon examination, 323; exception from examination of farm agent denied, 323; temporary employment of laborers in exempt class allowed, 340, 341; positions in exempt class, 628; roster, 675–678.
Albany civil service, amendments to rules approved, 434–436; report of municipal commission, 531, 532.
Albany county civil service, classification amended, 306; positions in exempt class, 635; positions in non-competitive class, 654; positions in labor class, 671; roster, 787–790.
Albion, house of refuge for women, positions in non-competitive class, 653; roster, 771, 772.
Amendments, to state civil service rules, 287, 288; to classification, 289–310; requests for, denied, 311–315; to regulations, 316, 317; to rules for cities, *see* Cities, civil service.
Amsterdam civil service, amendment to rules approved, 436, 437; report of municipal commission, 532.
Appeals from ratings in examinations during year, 80.
Application to enter examination, 644, 645, 662, 663.
Appointing officer, term defined, 604; required to report to commission, 612, 656.
Appointments during year, in exempt class, 120–129; in competitive class, 130–177; provisional, 178–183; under rule VIII, subd. 10, 184, 185; without examination under rule VIII, subd. 5, 186; without examination under rule VIII, subd. 9, 187–243; in non-competitive class, 282; in labor class, 283; statistics of competitive examinations and appointments, folder facing page 106; total number of, since organization of commission, 284; provisional, of stenographer, not allowed until lower grade list is exhausted, 319; provisional, terms of, 322; employment where no vacancy, court decision concerning, 589; law, rule and regulation regarding temporary, 611, 643, 644, 672; recommendations for, 615; to be made to lowest grade, 619; in classified service, rule concerning, 622, 623; in competitive class, rule concerning, 642–644.
Appointments for political reasons, *see* Political influence, charges of.
Architect, state, classification amended, 296; transfer of stenographer with change to lower grade, 335; position in exempt class, 625; roster, 679, 680.
Attorney-general, classification amended, 302; opinions of, 595–600; positions in exempt class, 624; roster, 680, 681.
Auburn civil service, amendments approved, 438, 439; exception from competitive examination approved, 517; report of municipal commission, 533.
Auburn prison, classification amended, 292; positions in non-competitive class, 653; roster, 762–764.

Banking department, classification amended, 290, 293, 308, 310; positions in exempt class, 625; positions in non-competitive class, 652; roster, 681.

Digitized by Google

Batavia, school for blind, classification amended, 309; positions in non-competitive class, 653; roster, 774.
Bedford, reformatory for women, positions in non-competitive class, 653; roster, 773, 774.
Binghamton civil service, proposed amendment disapproved, 513; report of municipal commission, 534.
Binghamton state hospital, roster, 750.
Buffalo civil service, exemption of chief clerk in bureau of engineering, discussed, 13; court decision concerning, 590; amendment to rules approved, 439; report of municipal commission, 534–536.
Buffalo state hospital, roster, 750, 751.

Central Islip state hospital, roster, 751, 752.
Certification for payment of services, of accounts of telephone operators, New York county, denied, 336, 337; of pay-rolls of Kings county sheriff's employees, 347, 590; court decisions concerning, 589, 590; of account of stenographer at conference of state hospital superintendents with state commission in lunacy, 598, 599; rule concerning, 656–658.
Certifications for appointment, not to indicate Spanish war veterans or volunteer firemen, 325; of axemen by state engineer, not to be made by districts, 337; rule concerning, 642, 643.
Charitable institutions, positions in exempt class, 627.
Charities, state board of, position in exempt class, 626; roster, 682.
Charities, fiscal supervisor of state, *see* Fiscal supervisor.
Chief examiner, annual report of, 77–87; recommendations, 84–87; duties of, 660.
Chief examiners, list of, 114.
Cities, civil service, registration and employment of laborers, 329–332; rules approved, Glens Falls, 351–376; Lockport, 377–405; Plattsburgh, 406–433; amendments approved, 434–512; proposed amendments to rules disapproved, 513–516; exceptions from competitive examination approved, 517–528; reports of municipal commissions, 531–585; *see names of cities.*
Citizenship and residence, requirement waived in certain examinations, 95, 96; of applicants, 644, 668.
Civil service commission, routine work of, discussed, 32, 33; examinations division, organization of, 77, 78; year's work of, 79; expenses of, 80–82; organization of, with local, special and expert examiners, 109–114; list of commissioners, chief examiners and secretaries, 114; extracts from minutes of, showing rulings, etc., 318–347; appointment of commissioners, 604; officers and employees of, 604, 605; rooms and accommodations for, 605; powers and duties of, 605; roster, 682, 683.
Civil service laws, *see* Laws, civil service.
Civil service rules, *see* Rules, civil service.
Civil service, table showing number and classification of positions in, 115–118; terms defined, 620, 621; persons in, not to use official influence, etc., 621, 622.
Class, table showing number of positions in each, 115–118; term defined, 620.
Classification, extension of, discussed, 16–18; table showing number of positions in, 115–118; amendments to, 289–310; requests for changes in, denied, 311–315; non-competitive recommended, of chief of police and chief of fire department in second class cities, 340; suspension of rules recommended, van driver, sheriff's office, Kings county, 343–345; law concerning, 609.
Classified service, state and county, discussed, 31; table showing number of positions in, 115–118; defined, 606; law concerning rules for state, 606, 607; of cities, law concerning, 607, 608; rule concerning appointments and employments, 622, 623.
Clinton prison, classification amended, 296; positions in non-competitive class, 653; roster, 764, 765.
Cohoes civil service, report of municipal commission, 536, 537.
Commissioner of elections, Monroe county, classification amended, 298.
Commissioner of elections, Onondaga county, classification amended, 295; position in unclassified service, 332.
Commissioner of elections, Westchester county, classification amended, 289, 291.

Digitized by Google

Commissioner of records, Kings county, transfer of searcher and locator to equity clerk, county clerk's office, approved, 338; employees not admitted to promotion examination for position in register's office, 346.

Commissions and boards, state, *see specific name of.*

Commutation for board and lodgings, 668.

Compensation, of municipal civil service commissioners, 29, 30; regrading suggested, 84–87; of person unlawfully removed, court decision concerning, 593; stenographer of state commission in lunacy entitled to extra, for services at conference with state hospital superintendents, 598, 599; grades based upon rates of, 641, 642.

Competitive appointments, *see* Appointments; *also* Competitive class.

Competitive class, extension of, discussed, 7, 16–18; list of examinations in, during year, 91–98; appointments in, during year, 130–177; provisional appointments in, 178–183; appointments under rule VIII, subd. 10, 184, 185; appointments without examination under rule VIII, subd. 5, 186; appointments and employments without examination under rule VIII, subd. 9, 187–243; promotions in, during year, 244–255; transfers in, 256–258; reinstatements in, 259–261; leaves of absence in, 262; resignations in, 263–277; removals in, 278, 279; deaths in, 280, 281; total number of appointments in, since organization of commission, 284; law concerning, 609, 610; positions included in, 638; positions in, arranged in groups, 638–641; grades established for positions in, 641, 642; rule concerning appointments in, 642–644.

Competitive examinations, *see* Examinations.

Comptroller, state, classification amended, 294, 299, 301, 308, 309; temporary stenographer to be taken from eligible list, 333; positions in exempt class, 624; roster, 683–686.

Conference of civil service commissions, 22, 23.

Confidential position defined, 589, 590.

Constitutional provision, 618.

Contents, table of, 5.

Corning civil service, report of municipal commission, 537, 538.

Cortland civil service, report of municipal commission, 538, 539.

County civil service, state rules may be extended to part of, 599, 600.

County clerk, Albany county, classification amended, 306.

County clerk, Erie county, classification amended, 304.

County clerk, Kings county, classification amended, 305; exempt classification of chief of marriage license bureau denied, 312; exempt classification of assistant cashier denied, 313; exempt classification of docket clerk in charge of department denied, 315; transfer of searcher and locator, office of commissioner of records, to equity clerk, approved, 338.

County clerk, Monroe county, classification amended, 306; exempt classification of naturalization clerk denied, 311; promotion examination for civil action clerk ordered, 321.

County clerk, New York county, classification amended, 304.

County clerk, Queens county, classification amended, 305.

County clerk, Richmond county, classification amended, 306.

County clerk, Westchester county, classification amended, 307.

County court, Erie county, classification amended, 309.

County court, Queens county, classification amended, 309.

County medical examiner, Erie county, classification amended, 304.

County service, table showing number and classification of positions in, 117, 118; classification amended, 303; positions in exempt class, 631–638; roster of employees in, 787–829; *see also name of county.*

Court house, appellate division, New York, classification amended, 308.

Court of appeals, classification amended, 303; positions in exempt class, 625; roster, 686.

Court of claims, roster, 686, 687.

Courts, digest of decisions of, relating to civil service law, 589–594; positions in exempt class, 630; roster of supreme court, 739–750.

Craig colony, Sonyea, classification amended, 293; position in exempt class, 628; positions in non-competitive class, 654; roster, 765, 766.

Digitized by Google

Dannemora, state hospital, roster, 752.
Deaths during year, competitive and exempt classes, 280, 281; non-competitive class, 282; labor class, 283.
Definitions of terms, 604, 620, 621.
Disbursing officers, law concerning, 612, 613.
Discharge during probationary period, notice of, court decision concerning, 591.
District attorney, Erie county, classification amended, 292.
District attorney, Kings county, classification amended, 305; exempt classification of telephone operator denied, 314.
District attorney, Monroe county, exempt classification of additional stenographer denied, 315.
District attorney, New York county, classification amended, 297, 300, 304; transfer of clerk, to attendant, supreme court, disapproved, 339.
District attorney, Queens county, classification amended, 292.
Dunkirk civil service, report of municipal commission, 539, 540.

Eastern New York and Elmira reformatories, classification amended, 303; trade instructors not liable to extra duty as guards, 595–597; positions in exempt class, 628; positions in non-competitive class, 653; roster, 768–770.
Education department, classification amended, 308; exempt classification of director of state library denied, 311; assignment of inspector to position of assistant in charge of teachers' examinations, without examination, approved, 334; positions in exempt class, 625; positions in non-competitive class, 652; roster, 687–692.
Efficiency records discussed, 71, 72.
Elections, state superintendent of, classification amended, 297, 303; positions in exempt class, 629; roster, 692.
Eligibility, minimum rating required to obtain, 646.
Eligible list, rule concerning, 646, 647; regulation concerning, 665–667.
Elmira civil service, report of municipal commission, 540.
Embalming examiners, roster, 692.
Employments, *see* Appointments.
Engineer and surveyor, classification amended, 308; appointments without examination denied, 318, 319; lists of suspended employees to be kept, 320, 325; certain persons employed under title of laborer to be dismissed, 323; certification from list of axemen not to be made by districts, 337; positions in exempt class, 624; roster, 692–706.
Engineer, Monroe county, classification amended, 307.
Erie county civil service, classification amended, 304; positions in exempt class, 631, 632; positions in non-competitive class, 654; positions in labor class, 670; roster, 790–795.
Erie county penitentiary, exempt classification of private secretary to superintendent denied, 311, 328.
Examinations, during year, special features of, 19–21, 82, 83; of veterans, 64–73; completed during year, 79; appeals from ratings in, 80; cost of local, by cities, 82; non-residents and non-citizens admitted to, 95, 96; statistical tables of, 91–105; held during year, open competitive, 91–94; competitive promotion, 97, 98; non-competitive promotion, 98; provisional, 99; non-competitive under rule VIII, subd. 10, 100; in non-competitive class, 100–103; general summary for year, 103; number of persons in non-competitive, since organization of commission, 104, 105; general summary showing number of persons examined since organization of commission, 105; statistics of competitive examinations and appointments, folder facing page 106; required for promotion if beyond one grade, 318; required for promotion of clerk to interpreter, 319; scheme of examination for junior clerk, 320; required for promotion to civil action clerk, Monroe county clerk, 321; required for oyster protector, forest, fish and game commission, 321; required for promotion of inspector, department of agriculture, 323; required for farm agents, department of agriculture, 323; non-competitive, required for promotion of associate to director of clinical psychiatry, Manhattan state hospital, 327; non-competitive promotion, for director of state library, 328, 329; for court stenographers directed, 333; required for promotion to expert

Digitized by Google

clerk, Kings county register, 334; competitive, for second assistant physicians, state hospitals, 336, not limited to persons already in said service, 340; required for promotion of prison guard, 337, 338; for promotion to chief block index clerk, Kings county register's office, opened to grades 7, 8, 9 and 10, 339; promotion, for positions in Kings county register's office not open to employees of commissioner of records, 346; promotion, reasonable notice to be given, 590; exemption from, of confidential positions, court decision concerning, 589; competitive, exceptions from, law concerning, 610, 611; misdemeanor to obstruct right of, or to impersonate person in, 615; rule concerning conduct of, 645, 646; regulation concerning, 663, 664; regulation concerning marking of papers in, 664, 665.

Examiners, cost of local and expert, 82; list of local, special and expert, 109–112; local boards in state institutions, 112–114; who preferred as members of local boards, 326; appointments and duties of, 661, 662.

Excise, department of, classification amended, 299, 302; positions in exempt class, 625, 626; positions in non-competitive class, 652; roster, 707–709.

Executive department, classification amended, 301; positions in exempt class, 624; roster, 709, 710.

Exempt class, in state and county service, discussed, 31, 32; appointments in, for political reasons, in finance department, New York city, investigation by commission, 37–47; exception of temporary expert clerks in finance department, New York city, 48–51; transfers from, to competitive class, 52–56, 345; appointments during year, 120–129; resignations during year, 263–277; removals during year, 278, 279; deaths, 280, 281; total number of appointments in, since organization of commission, 284; amendments to classification, 301–310; law concerning, 609; rule concerning, 623; positions in state service, 624–631; positions in county service, 631–638; appointments to, made without examination, 638.

Expenses of examinations division, 80, 81.

Extracts from minutes of commission, showing rulings, etc., 318–347.

Farmers' institutes, bureau of, roster, 678.

Fire Island state park, board of commissioners, classification amended, 297; position in exempt class, 629; roster, 710.

Fiscal supervisor of state charities, classification amended, 293; positions in exempt class, 627; roster, 710.

Forest, fish and game commission, classification amended, 295, 296, 303, 309; exempt classification of secretary to superintendent of marine fisheries denied, 312; position of oyster protector, how filled, 321; positions in exempt class, 627; roster, 711, 712.

Fulton civil service, amendment approved, 440; report of municipal commission, 541, 542.

Gas meters, state inspector of, certain employees not entitled to reinstatement by public service commission, 592.

Geneva civil service, amendment approved, 440; report of municipal commission, 542.

Glens Falls civil service, rules, 351–376; report of municipal commission, 543.

Gloversville civil service, report of municipal commission, 543, 544.

Gowanda state hospital, roster, 752, 753.

Grades, based on rate of compensation, 542, 641, 642; regrading suggested by chief examiner, 84–86.

Groups, based on character of duties, 638–640.

Health department, positions in exempt class, 627; roster, 713.

Health officer, port of New York, roster, 713.

Health officers, local, classification amended, 290; positions in exempt class, 631.

Historian, state, roster, 714.

Hornell civil service, report of municipal commission, 544, 545.

Hudson civil service, amendments approved, 440; report of municipal commission, 545, 546.

Digitized by Google

Hudson-Fulton celebration commission, position in exempt class, 629.
Hudson River state hospital, roster, 753.
Hudson training school for girls, position in exempt class, 628; positions in non-competitive class, 653; roster, 778.

Immigration, commission of, classification amended, 299; exempt classification of statistician and investigator denied, 313; position in exempt class, 628.
Information, regulation concerning, 667, 668.
Insurance department, classification amended, 302, 308; positions in exempt class, 625; roster, 714, 715.
Interpretation of civil service laws, court decision concerning, 589.
Interstate bridge commission, classification amended, 300; exempt classification of assistant secretary to commission and of secretary to chairman of commission denied, 313; position in exempt class, 629.
Ithaca civil service, amendments approved, 441; report of municipal commission, 546, 547.

Jamestown civil service, amendments approved, 441–443; report of municipal commission, 547.
Jamestown ter-centennial exposition commission, classification amended, 303, 309.
Johnstown civil service, report of municipal commission, 547, 548.

Kings county, litigation discussed, 11–13; *see also* Sheriff, Kings county.
Kings county civil service, classification amended, 305; positions in exempt class, 633, 634; positions in labor class, 670; roster, 795–803.
King's Park state hospital, roster, 754.
Kingston civil service, amendments approved, 443–446; report of municipal commission, 548, 549.

Labor class, statement showing number of appointments, resignations, removals and deaths during year, 283; amendment to classification, 309; in cities, law concerning, 611, 612.
Labor, department of, classification amended, 297; eligible list for deputy factory inspector appropriate for position of deputy mercantile inspector, 333; positions in exempt class, 627; roster, 715–717.
Laborers, not to be employed as clerks or messengers, 322; certain employees in department of state engineer and surveyor to be dismissed, 323; registration and employment of, in cities, 21, 22, 329–332; list of positions classed as, 668–672.
Land office, commissioners of, positions in exempt class, 629; roster, 717.
Laws, civil service, 603–619; proposed legislation affecting, 7–10, 84–87; enforcement of, in New York city finance department, report of commission, 37–63; court decisions relating to, 589–594; schedule of, repealed, 618.
Leaves of absence during year, competitive class, 262.
Legislation to amend civil service laws, discussed, 9, 10, 84–87.
Litigation during year, 11–14.
Little Falls civil service, report of municipal commission, 550.
Lockport civil service, rules, 377–405; amendments approved, 446, 447; report of municipal commission, 550–552.
Long Island state hospital, roster, 754, 755.
Lunacy, state commission in, extra compensation allowed stenographer for services at conference with state hospital superintendents, 598, 599; positions in exempt class, 627; roster, 717, 718.

Manhattan state hospital, promotion of associate to director of clinical psychiatry approved, subject to non-competitive examination, 327; roster, 755, 756.
Matteawan state hospital, roster, 756.
Middletown civil service, amendment approved, 447; report of municipal commission, 552, 553.
Middletown state hospital, roster, 756, 757.
Minutes of commission, extracts from, 318–347.
Miscellaneous reporter, roster, 718.
Monroe county civil service, classification amended, 306; employment of temporary clerk, 339, 340; positions in exempt class, 635, 636; positions in non-competitive class, 655; positions in labor class, 671; roster, 803–808.
Mount Vernon civil service, amendments approved, 447, 448; report of municipal commission, 553, 554.

Digitized by Google

Municipal civil service, discussed, 23-31. *See* Cities; *also names of cities.*

Municipal civil service commissions, table showing variation in compensation of members, 30; statistical summary of reports, folder facing page 586; authority to make rules, court decision concerning, 591; power of supreme court to review classification of, court decision concerning, 591; regulation concerning inspection of, 672.

Newark state custodial asylum, positions in non-competitive class, 653; roster, 766, 767.

Newburgh civil service, amendments approved, 448–450; report of municipal commission, 554, 555.

Newburgh law library, roster, 717.

New Rochelle civil service, report of municipal commission, 555, 556.

New York charter commission, classification amended, 294; positions in exempt class, 629; roster, 718.

New York city civil service, amendments approved, 450–460; proposed amendments disapproved, 513, 514; exceptions from competitive examination, 517–526; report of municipal commission, 556–562; court decisions concerning, 591–594.

New York city, finance department, investigation into enforcement of civil service law and rules, 14, 15; report of commission, 37–63; conclusions and recommendations of commission, 60–62.

New York county civil service, classification amended, 304; positions in exempt class, 632, 633; positions in labor class, 671; roster, 808–820.

New York monuments commission, roster, 718.

New York state hospital for care of crippled and deformed children, *see* West Haverstraw.

New York state hospital for incipient tuberculosis, *see* Raybrook.

New York state reformatory, roster, 768, 769. *See* Eastern New York and Elmira reformatories.

New York state training school for boys, commission to select site for, classification amended, 298; position in exempt class, 629.

New York state training school for girls, *see* Hudson.

Niagara Falls civil service, report of municipal commission, 562, 563.

Niagara reservation, positions in exempt class, 628; roster, 719.

Non-competitive appointments, *see* Appointments.

Non-competitive class, statement showing number of appointments, reinstatements, resignations, removals and deaths during year, 282; total number of appointments in, since organization of commission, 284; amendments to classification, 308–310; law concerning, 611; positions included in, 652–655; rule concerning employment in, 655.

Non-competitive examinations, *see* Examinations.

Normal schools, positions in exempt class, 629; roster, 779–787.

North Tonawanda civil service, report of municipal commission, 563.

Officers, law concerning disbursing, 612, 613; not to promise influence, 616, 617.

Official roster, county employees, 787–829; state employees, 675–787; law concerning, 612; rule concerning, 656.

Ogdensburg civil service, report of municipal commission, 563, 564.

Olean civil service, amendments approved, 460, 461; report of municipal commission, 564–566.

Oneida civil service, report of municipal commission, 566.

Onondaga county civil service, classification amended, 307; positions in exempt class, 636, 637; positions in non-competitive class, 655; positions in labor class, 671, 672; roster, 820–824.

Onondaga salt works, position in exempt class, 628; roster, 719.

Oswego civil service, amendments approved, 461, 462; exception from competitive examination, 526, 527; report of municipal commission, 567, 568.

Pathological institute, roster, 719.

Pharmacy, state board of, roster, 720.

Plattsburgh civil service, rules, 406–433; report of municipal commission, 568, 569; municipal commission cannot make rules contrary to provisions of city charter, 597.

Political assessments, information concerning, invited by commission, 16, 342, 343; law prohibiting, 616.

Political influence, charges of, in New York city finance department, findings of commission, 14, 15, 37–63.

Digitized by Google

Port Jervis civil service, report of municipal commission, 569, 570.
Port wardens, board of, position in exempt class, 628; roster, 720.
Poughkeepsie civil service, report of municipal commission, 570, 571.
President of civil service commission, authority of, 660.
Prison commission, position in exempt class, 625; roster, 720.
Prison department, classification amended, 302; positions in exempt class, 625; roster, 720, 721.
Prisons, commission on new, position in exempt class, 629.
Probationary period, discharge during, court decision concerning, 591.
Probation commission, position in exempt class, 627; roster, 721.
Probation, term of, rule concerning, 647.
Promotion examination, reasonable notice to be given, 590. *See also* Examinations.
Promotions, during year, 244–255; examination required if beyond one grade, 318; of clerk to interpreter, surrogate New York county, examination ordered, 319; from junior clerk to clerk, when allowed, 320; examination for civil action clerk, Monroe county court, 321; examination required, for inspector, department of agriculture, 323; associate to director of clinical psychiatry, Manhattan state hospital, 327; attendant, appellate division, not eligible for promotion to clerk, supreme court, Kings county, 327, 328; director of state library, 328, 329; teacher to assistant superintendent, Thomas Indian school, 332; conductors of farmers' institutes eligible for, to director, 333; increase in compensation of prison guard for extra services constitutes, 337, 338; of chief court officer, surrogate Kings county, without examination, approved, 341, 342; of pen copyist to assistant cashier or financial clerk denied, 346, 347; recredit for heroic act, not allowed, 591; grades for purposes of, 641, 642; rule concerning, 648–650; certificates for, 651.
Provisional appointments, during year, 178–183; total number since organization of commission, 284; terms of, 322. *See also* Appointments.
Provisional examinations, *see* Examinations.
Public buildings, commissioners of, Monroe county, classification amended, 307.
Public buildings, department of, classification amended, 299, 308; positions in exempt class, 627; positions in non-competitive class, 652; roster, 721–723.
Public employee, term defined, 616, 617.
Public exigency defined, 591.
Public officers, duties of, 606; not to promise influence, etc., 616, 617.
Public service commission, first district, classification amended, 302; titles and salaries in bureau of gas and electricity established, 321; reinstatement within one year, of former employee of rapid transit railroad commission on leave of absence, 324; rating of electrical engineers, 326, 327; counsel's division not distinct from others for promotion, 334; certain inspectors under state inspector of gas meters not entitled to reinstatement by, 592; positions in exempt class, 626; roster, 723–730.
Public service commission, second district, classification amended, 291, 302, 310; exempt classification of general clerk, division of statistics and accounts, denied, 311; positions in exempt class, 626; roster, 731, 732.
Public works, department of, classification amended, 302; positions in exempt class, 626; positions in non-competitive class, 652; roster, 732–735.
Purchasing agent, Onondaga county, classification amended, 291.
Purchasing steward, state hospitals, roster, 757.

Quarantine commission, positions in exempt class, 628; roster, 735.
Queens county civil service, classification amended, 305; positions in exempt class, 634; roster, 824, 825.

Racing commission, positions in exempt class, 629; roster, 735.
Rapid transit railroad commission, certain employees eligible for reinstatement by public service commission, first district, 324, 325.
Raybrook state hospital for incipient tuberculosis, positions in non-competitive class, 654; roster, 771.
Regents, *see* Education department.

Digitized by Google

Register, Kings county, classification amended, 295, 305, 310; exempt classification of chief clerk land title registration bureau denied, 314, 315; employment of special officer without examination not allowed, 326; transfer of folio copyist to office of surrogate, 335; promotion examination for chief block index clerk opened to grades 7, 8, 9, 10, 339; title of positions changed, 341; promotion examination for chief clerk in land title registration bureau not open to employees of commissioner of records, 346; reinstatement of copyists permitted, 346; assistant cashiers or financial clerks not to be appointed from list of pen copyists, 346, 347.

Register, New York county, classification amended, 305, 310; exempt classification of financial clerk in land title registration bureau denied, 315.

Register, Westchester county, classification amended, 308.

Regulations, civil service, 660–672: amendments to, 316, 317; rule authorizing, 659.

Reinstatement, of certain employees of rapid transit railroad commission by public service commission, first district, 324, 325; certain inspectors under state inspector of gas meters not entitled to, by public service commission, 592; officer removed by change of name of office, entitled to, 592, 593.

Reinstatements during year, competitive class, 259–261; non-competitive class, 282; rule concerning, 651.

Removals, during year, competitive and exempt classes, 278, 279; non-competitive class, 282; labor class, 283; court decisions concerning, 592–594; law concerning, 614, 615; causes for, rule repealed, 658.

Removals for political reasons, *see* Political influence, charges of.

Rensselaer civil service, amendment approved, 462; report of municipal commission, 571, 572.

Reporter, *see* Miscellaneous reporter, State reporter, Supreme court reporter.

Residence, *see* Citizenship and residence.

Resignations, during year, competitive and exempt classes, 263–277; non-competitive class, 282; labor class, 283.

Richmond county civil service, classification amended, 306; positions in exempt class, 634, 635; positions in labor class, 671; roster, 826.

Rochester civil service, amendments approved, 463–467; proposed amendments disapproved, 514, 515; exception from competitive examination, 527; report of municipal commission, 572–574.

Rochester state hospital, roster, 757, 758.

Rome civil service, report of municipal commission, 574–576.

Rome state custodial asylum, non-competitive classification of assistant physician denied, 313; positions in non-competitive class, 654; roster, 767.

Roster, *see* Official roster.

Rules, civil service, 620–659; enforcement of, in New York city finance department, report of commission, 37–63; amendments to, 287, 288; requests for changes in, denied, 311–315; extension of, to counties, 658, 659; may be extended to part of county service, 599, 600. For cities, *see* Cities; *also names of cities.*

Saint Lawrence state hospital, transfer of stenographer from state architect's office, 335; roster, 758, 759.

Schenectady civil service, amendments approved, 467–473; exceptions from competitive examination, 528; report of municipal commission, 576, 577.

Season positions, rule concerning, 647, 648.

Secretaries, list of, 114.

Secretary of commission, duties of, 661.

Secretary of state, classification amended, 290, 301, 309; positions in exempt class, 624; roster, 735, 736.

Sheriff, Albany county, classification amended, 306.

Sheriff, Erie county, classification amended, 304.

Sheriff, Kings county, litigation concerning certification of pay-rolls of certain employees discussed, 11–13; action of commission regarding certification, 318, 343–345, 347; classification amended, 305; assistant deputy sheriffs to be appointed

Digitized by Google

from eligible list, 338; van driver, rules suspended, 343–345; court decisions concerning classification and certification, 590.
Sheriff, Monroe county, classification amended, 307.
Sheriff, New York county, classification amended, 305.
Sheriff, Onondaga county, classification amended, 307.
Sheriff, Queens county, classification amended, 306.
Sheriff, Richmond county, classification amended, 306.
Sheriff, Westchester county, classification amended, 307.
Sing Sing prison, classification amended, 298; positions in non-competitive class, 653; roster, 775, 776.
Soldiers and sailors' home, Bath, positions in exempt class, 628; positions in non-competitive class, 653; roster, 776, 777.
Special examiner and appraiser of canal lands, classification amended, 302; roster, 706, 707.
State boards, commissions and departments, *see specific names of.*
State fair commission, classification amended, 303; positions in exempt class, 629; position in non-competitive class, 653; roster, 736.
State farm for women, commission on, classification amended, 300; position in exempt class, 629.
State hospitals, classification amended, 308; positions in exempt class, 627; positions in non-competitive class, 652; roster, 750–760.
State library; state museum, *see* Education department.
State normal schools, roster, 779–787.
State prisons, positions in exempt class, 625; position in non-competitive class, 652. *See also names of prisons and* Prison department.
State reporter, position in exempt class, 625; roster, 737.
State service, table showing number and classification of positions in, 115–117.
Statistical summary of reports of municipal civil service commissions, folder facing page 586.
Statistics of year's work, examinations division, 79–82; of competitive examinations and appointments, folder facing page 106.
Statutory consolidation, board of, position in exempt class, 629.
Superintendent of poor, Westchester county, classification amended, 308.
Superintendent of state prisons, *see* Prison department.
Supervisors, board of, Albany county, classification amended, 289.
Supervisors, board of, Erie county, classification amended, 304.
Supervisors, board of, Monroe county, classification amended, 306.
Supreme court, classification amended, 291, 303; appellate division, classification amended, 294; eighth district, request for amendment to rule governing transfer of stenographer denied, 312; New York county, eligibility for appointment as assistant clerk after qualifying and serving in similar position in superior court, 319; attendant, appellate division, not eligible for promotion to clerk in supreme court, Kings county, 327, 328; examination for court stenographers arranged, 333; New York county, transfer of clerk in district attorney's office to attendant supreme court, disapproved, 339; appellate division, transfer from exempt to competitive position not allowed, 345; power of, to review classifications of municipal commissions, 591; positions in exempt class, 630; roster, 739–750.
Supreme court library, Troy, librarian in county service, 336.
Supreme court reporter, positions in exempt class, 630; roster, 737.
Surrogate, Erie county, classification amended, 309.
Surrogate, Kings county, classification amended, 305; transfer to salaried position from folio copyist in office of register, 335; promotion of chief court officer without examination approved, 341, 342.
Surrogate, Monroe county, classification amended, 289.
Surrogate, New York county, classification amended, 304; method of filling vacancy in position of court attendant, 325, 326.
Suspended employees, list of, law and rule concerning, 614, 615, 651.
Syracuse civil service, amendment approved, 473; proposed amendment disapproved, 515; report of municipal commission, 578, 579.
Syracuse institution for feeble-minded children, positions in non-competitive class, 654; roster, 772, 773.

Digitized by Google

Table of contents, 5.
Tax commissioners, board of, exempt classification of stenographer denied, 312; exempt classification of two special examiners under mortgage tax law denied, 313; positions in exempt class, 628; roster, 737, 738.
Taxpayer's action to restrain payment of compensation, 617.
Temporary appointments, court decisions concerning, in New York city, 591, 592; rule and regulation concerning, 643, 644, 672.
Thomas Indian school, positions in non-competitive class, 654; roster, 777.
Tonawanda civil service, report of municipal commission, 579, 580.
Training school for boys, *see* New York state training school for boys.
Transfers, during year, 256–258; of cashiers in exempt class to positions in competitive class, New York city finance department, investigated by commission, 52–56; of folio copyist, Kings county register, to salaried position, Kings county surrogate, 335; of stenographer, with change to lower grade, 335; stenographer appointed after non-competitive examination not eligible to, if employed less than three years, 335; of searcher and locator, commissioner of records, Kings county, to equity clerk, county clerk's office, approved, 338; of clerk, district attorney's office, to attendant supreme court, New York, disapproved, 339; of attendant supreme court, appellate division, from exempt to competitive position, not allowed, 345; law concerning, 611; rule concerning, 650; certificates for, 651.
Treasurer, Monroe county, classification amended, 307; exempt classification of delinquent tax clerk denied, 314.
Treasurer, state, classification amended, 301; positions in exempt class, 624; roster, 738.
Treasurer, Westchester county, classification amended, 307.
Troy civil service, amendments approved, 474–478; report of municipal commission, 580, 581.

Unclassified service, table showing number of positions in, 115–118; defined, 606.
Utica civil service, amendments approved, 478–500; proposed amendment disapproved, 516; report of municipal commission, 581, 582.
Utica state hospital, roster, 759.

Veterans, preference of, proposed legislation to extend, discussed, 7–9; court decisions concerning, 589, 593, 594; law concerning, 613–615; examination of, resolutions of New York encampment, G. A. R., and report of commission thereon, 64–73; Spanish war, certifications from lists not to indicate, 325.
Volunteer firemen, certifications from lists not to indicate, 325; privilege of, court decisions concerning, 593, 594.

Washington's headquarters, roster, 738.
Water supply commission, positions in exempt class, 628; roster, 738, 739.
Watertown civil service, amendment approved, 500; report of municipal commission, 582, 583.
Watervliet civil service, amendment approved, 500; report of municipal commission, 583, 584.
Weights and measures, superintendent of, position in exempt class, 631; roster, 739.
Westchester county civil service, classification amended, 307; positions in exempt class, 637, 638; positions in non-competitive class, 655; positions in labor class, 672; roster, 826–829.
West Haverstraw, state hospital for care of crippled and deformed children, positions in exempt class, 630; positions in non-competitive class, 654; roster, 770, 771.
Willard state hospital, roster, 759, 760.
Witnesses, attendance of, before commission, fees, 617.
Woman's relief corps home, Oxford, classification amended, 289; positions in exempt class, 629; positions in non-competitive class, 654; roster, 779.

Yonkers civil service, amendments approved, 501–512; proposed amendment disapproved, 516; report of municipal commission, 584, 585.

Digitized by Google

Digitized by Google

Digitized by Google

Digitized by Google

Digitized by Google

32101 066082403

Digitized by Google

Digitized by Google